5.

# ALBERTA
# PAY AND
# BENEFITS
# 1983

Alberta
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Bureau of Statistics

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# ALBERTA PAY AND BENEFITS
# 1983

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# PREFACE

The data presented in Alberta Pay and Benefits 1983 were collected via a survey conducted by the Alberta Bureau of Statistics in the fall of 1983. In a joint effort to reduce response burden, information is shared with Labour Canada and appears in their publication Wage Rates, Salaries and Hours of Labour.

All attempts have been made to present as large a volume of statistics as feasible given the Bureau's confidentiality constraints which require suppression of data that could be connected with or identify an individual establishment.

Sincere appreciation is extended to all respondents for their indulgence in providing the statistics necessary for the preparation of this publication.

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# OVERVIEW

# OVERVIEW

## I. INTRODUCTION

This report presents the results of the fourth annual Alberta Pay and Benefits Survey. During the fall of 1983 questionnaires were mailed to approximately 3,600 establishments operating within Alberta. Useable responses were received from 1,790 establishments representing 233,192 employees or approximately 25 percent of Albertans employed in industries other than agriculture. The reference date for all data is the last pay period preceding October 1, 1983.

One change in data presentation has been incorporated since the last issue of this publication. In past publications, job descriptions have been included for each occupation listed in the Occupational Pay Section. On occasion, this had resulted in an unnecessary duplication of the job description. For example, when an occupation was listed twice--once for full-time and once for part-time. These duplicate job descriptions have now been eliminiated. Consequently, for occupations presented without a job description, readers should peruse the previous entries for that occupation to obtain the description of the work duties.

As in previous years' reports, the final section, the Appendices, provides an explanation of methodology, data limitations, definitions, a list of major industrial groups and specific industries within each group. Also included are a detailed table outlining by firm size, industry group and geographic area, the distribution of survey responses; and an index of occupations by major occupational group as well as details of the geographic areas used in the report.

Readers are encouraged to consult the appendices prior to using or interpreting data contained in this report.

## II. STATISTICAL TABLES

Statistical tables are divided into two sections:

### 1. Occupational Pay

The first section of the report provides pay rate statistics for about 470 occupations. Occupations are listed in alphabetical order and each is followed by a short description of major duties. Subject to the Bureau's confidentiality limitations, wherever possible, pay data are disaggregated by gender, union status, major industry group, establishment size and geographic area. The major industry groups include: energy and primary resources; manufacturing; construction; transportation, communications and utilities; trade; finance, insurance and real estate; service; institutions; and public administration. Detailed descriptions of the industry groups, geographic areas and establishment size ranges are provided in the appendices, along with a complete listing of occupations covered.

The occupations included in this publication comprise only a small portion of the total number found in a contemporary economy. Accordingly, it would be misleading to draw conclusions related to which occupations in Alberta are the lowest or highest paying using only the statistics presented. Also, as further elaborated in Appendix B, there are numerous factors, such as education, experience, etc. that should be considered when conducting comparisons across occupations, industries or geographic regions.

In general, occupations selected for survey coverage meet at least one of the following criteria:

a) they are widely used by personnel administrators as benchmarks or reference points in the determination of rates of pay and conditions of work for other occupations in their organizations,

b) they can be found in a large number of establishments and industries, or

c) they are industry-specific occupations that have been included in order to meet data needs expressed by particular users.

Occupations surveyed may vary through time reflecting changes in the nature or importance of certain occupations and as new occupations emerge and older ones become less significant. Also important to this ongoing process are the comments and suggestions of respondents and users of survey data.

## 2. Benefits

The second set of statistical tables provides information pertaining to working conditions. For example, one series of data shows that amongst the establishments surveyed, office employees in Alberta generally work fewer hours per week than non-office employees. In addition, most office workers (62 percent) receive three weeks vacation after one year of service while the majority of non-office employees (55 percent) are entitled to only two weeks vacation for the same amount of service. Along with data outlining hours per week and vacations, the Benefits section also provides information related to days per week, work-week arrangements and paid holidays.

The first series of data - average hours and days per week - is presented by industry group, category of employee (office, non-office, other) and establishment size (Tables 1A to 1E). Paid holiday information is illustrated for both office and non-office employees and is given in the form of percentage distributions by total employees and total establishments (Table 2). The next two series of tables, used to illustrate vacations, fall into two distinct categories. The first gives a distribution of vacation entitlements as earned by office and non-office employees (Tables

3A, 3B) while the other series attempts to illustrate vacation policy offered by firms. The latter group of tables is broken down by total number of firms in each of the establishment size categories and is disaggregated for office and non-office employees (Tables 4A to 4E: Office and Tables 5A to 5E: Non-Office). The final group of tables in this section shows predominant work-week arrangements, for office, non-office and other employees. The data series is divided into separate tables based on establishment size (Tables 6A to 6E).

# OCCUPATIONAL PAY

## ACCOUNTANT, C.A. STUDENT (11711142)

INCUMBENT IS REGISTERED AS A STUDENT WITH THE INSTITUTE OF CHARTERED ACCOUNTANTS. WORKS DIRECTLY UNDER THE SUPERVISION OF AN ACCREDITED CHARTERED ACCOUNTANT. ASSIGNMENTS ARE DESIGNED TO PROVIDE A WIDE RANGE OF PRACTICAL ACCOUNTING EXPERIENCE. REPORT ONLY STUDENTS WHO HAVE COMPLETED AT LEAST 1 YEAR OF THE REQUIRED WORK/STUDY PERIOD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 410 | 16 | 21760.00 | 17500.00 | 19000.00 | 21490.00 | 23000.00 | 26500.00 | 17.73 |
| MALE | 264 | 13 | 21730.00 | 17500.00 | 19000.00 | 21500.00 | 23000.00 | 26000.00 | 19.10 |
| FEMALE | 136 | 14 | 21230.00 | 17000.00 | 19000.00 | 20550.00 | 22500.00 | 25400.00 | 23.59 |
| NON-UNION | 410 | 16 | 21760.00 | 17500.00 | 19000.00 | 21490.00 | 23000.00 | 26500.00 | 17.73 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 395 | 11 | 21470.00 | 17000.00 | 19000.00 | 21000.00 | 23000.00 | 26000.00 | 16.50 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 50 - 99 | 126 | 5 | 22170.00 | 18000.00 | 19000.00 | 21000.00 | 23250.00 | 28500.00 | 20.30 |
| 100 - 499 | 270 | 7 | 21190.00 | 17000.00 | 19000.00 | 21000.00 | 22880.00 | 25000.00 | 14.35 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 291 | 8 | 22360.00 | 18500.00 | 20000.00 | 22000.00 | 23500.00 | 26500.00 | 17.20 |
| EDMONTON | 118 | 7 | 20310.00 | 16000.00 | 18200.00 | 20000.00 | 22000.00 | 25000.00 | 17.32 |

## ACCOUNTANT, C.G.A. STUDENT (11711148)

INCUMBENT IS REGISTERED AS A STUDENT WITH THE CERTIFIED GENERAL ACCOUNTANTS ASSOCIATION. PERFORMS A WIDE RANGE OF ACCOUNTING FUNCTIONS TO GAIN THE EXPERIENCE REQUIRED TO ATTAIN PROFESSIONAL ACCREDITATION. MAY BE SUPERVISED BY A PROFESSIONAL ACCOUNTANT. REPORT ONLY STUDENTS AT THE 3RD TO 5TH C. G. A. LEVEL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 50 | 32 | 2160.00 | 1420.00 | 1710.00 | 2190.00 | 2500.00 | 2750.00 | 24.98 |
| MALE | 28 | 20 | 2300.00 | 1460.00 | 1900.00 | 2260.00 | 2540.00 | 2840.00 | 24.04 |
| FEMALE | 22 | 16 | 1980.00 | 1400.00 | 1550.00 | 1910.00 | 2250.00 | 2500.00 | 26.68 |
| NON-UNION | 50 | 32 | 2160.00 | 1420.00 | 1710.00 | 2190.00 | 2500.00 | 2750.00 | 24.98 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 19 | 5 | 2030.00 | 1380.00 | 1470.00 | 2240.00 | 2500.00 | 2500.00 | 23.79 |
| MANUFACTURING | 7 | 6 | 2230.00 | 1480.00 | 1770.00 | 2210.00 | 2360.00 | 2760.00 | 21.37 |
| SERVICE | 13 | 10 | 2240.00 | 1490.00 | 1880.00 | 2120.00 | 2710.00 | 2810.00 | 21.47 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 10 | 7 | 2100.00 | 1480.00 | 1690.00 | 2230.00 | 2250.00 | 2260.00 | 18.32 |
| 50 - 99 | 11 | 11 | 2270.00 | 1490.00 | 1860.00 | 2150.00 | 2730.00 | 2890.00 | 21.95 |
| 100 - 499 | 18 | 8 | 1880.00 | 1380.00 | 1410.00 | 1730.00 | 2140.00 | 2550.00 | 25.00 |
| 500 + | 9 | 4 | 2700.00 | 2380.00 | 2500.00 | 2500.00 | 2500.00 | 2970.00 | 19.25 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 36 | 18 | 2060.00 | 1390.00 | 1600.00 | 2170.00 | 2500.00 | 2560.00 | 22.69 |
| EDMONTON | 10 | 10 | 2160.00 | 1670.00 | 1800.00 | 1910.00 | 2290.00 | 2840.00 | 20.04 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ACCOUNTANT, MANAGEMENT/INTERNAL AUDITOR (11711829)

EXAMINES AND ANALYSES THE ACCOUNTING RECORDS OF THE ESTABLISHMENT TO VERIFY THEIR ACCURACY. MAKES RECOMMENDATIONS REGARDING OPERATIONAL IMPROVEMENTS. NORMALLY, POSSESSES PROFESSIONAL ACCOUNTING DESIGNATION OR M. B. A. DEGREE OR EQUIVALENT COMBINATION OF EDUCATION AND EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 6 | 5 | 2700.00 | 1500.00 | 2630.00 | 2750.00 | 2970.00 | 3150.00 | 23.79 |
| MALE | 6 | 5 | 2700.00 | 1500.00 | 2630.00 | 2750.00 | 2970.00 | 3150.00 | 23.79 |
| NON-UNION | 6 | 5 | 2700.00 | 1500.00 | 2630.00 | 2750.00 | 2970.00 | 3150.00 | 23.79 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 158 | 79 | 3220.00 | 2390.00 | 2870.00 | 3120.00 | 3500.00 | 4040.00 | 23.52 |
| MALE | 105 | 66 | 3390.00 | 2480.00 | 2900.00 | 3300.00 | 3750.00 | 4330.00 | 24.78 |
| FEMALE | 24 | 18 | 2570.00 | 1760.00 | 2200.00 | 2480.00 | 3000.00 | 3200.00 | 21.67 |
| NON-UNION | 150 | 77 | 3270.00 | 2450.00 | 2930.00 | 3120.00 | 3540.00 | 4160.00 | 22.83 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| CONSTRUCTION. | 8 | 5 | 3410.00 | 2700.00 | 2840.00 | 3000.00 | 3660.00 | 4360.00 | 20.32 |
| FINANCE., INSUR. & REAL EST. | 6 | 6 | 3000.00 | 2140.00 | 2170.00 | 2340.00 | 3490.00 | 4120.00 | 31.83 |
| INSTITUTIONS (HEALTH & ED.) | 44 | 18 | 3040.00 | 2430.00 | 3120.00 | 3120.00 | 3120.00 | 3200.00 | 14.19 |
| MANUFACTURING | 8 | 6 | 3380.00 | 3070.00 | 3160.00 | 3300.00 | 3450.00 | 3610.00 | 8.60 |
| ENERGY & PRIM. RES. EXT. | 27 | 14 | 3890.00 | 2890.00 | 3200.00 | 3500.00 | 4000.00 | 5180.00 | 26.73 |
| PUBLIC ADMINISTRATION | 10 | 4 | 2710.00 | 2390.00 | 2480.00 | 2480.00 | 2580.00 | 2830.00 | 19.43 |
| SERVICE | 23 | 9 | 3370.00 | 2580.00 | 2910.00 | 3090.00 | 3850.00 | 4280.00 | 19.36 |
| TRADE | 10 | 10 | 2780.00 | 1620.00 | 1770.00 | 2880.00 | 3290.00 | 3600.00 | 30.07 |
| TRAN., COM. & UTIL., N.E.S. | 22 | 7 | 2980.00 | 2090.00 | 2450.00 | 3150.00 | 3310.00 | 3550.00 | 19.07 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 12 | 12 | 3110.00 | 1870.00 | 2340.00 | 3000.00 | 3600.00 | 3920.00 | 30.81 |
| 50 - 99 | 24 | 10 | 3650.00 | 2700.00 | 3000.00 | 3210.00 | 4170.00 | 4850.00 | 32.52 |
| 100 - 499 | 39 | 30 | 3170.00 | 2050.00 | 2760.00 | 3170.00 | 3650.00 | 4180.00 | 23.92 |
| 500 + | 80 | 24 | 3140.00 | 2480.00 | 2940.00 | 3120.00 | 3310.00 | 3600.00 | 14.54 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 60 | 35 | 3240.00 | 2260.00 | 2580.00 | 3180.00 | 3600.00 | 3980.00 | 29.84 |
| EDMONTON | 81 | 31 | 3220.00 | 2520.00 | 3000.00 | 3120.00 | 3420.00 | 4000.00 | 16.56 |
| MINOR URBAN (TOWNS N.E.S.) | 5 | 5 | 2590.00 | 1790.00 | 1990.00 | 2660.00 | 2810.00 | 2920.00 | 18.14 |

## ACCOUNTANT, NON-PROFESSIONAL (11711149)

INCUMBENT IS NOT A MEMBER OF A RECOGNIZED ACCOUNTING SOCIETY BUT DUE TO WORK EXPERIENCE, IS ABLE TO PERFORM DUTIES CLOSELY RELATED TO THOSE OF A PROFESSIONAL ACCOUNTANT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 13 | 11 | 600.00 | 550.00 | 570.00 | 610.00 | 630.00 | 650.00 | 15.64 |
| MALE | 9 | 7 | 620.00 | 570.00 | 580.00 | 610.00 | 630.00 | 660.00 | 10.66 |
| NON-UNION | 13 | 11 | 600.00 | 550.00 | 570.00 | 610.00 | 630.00 | 650.00 | 15.64 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 6 | 4 | 650.00 | 600.00 | 610.00 | 620.00 | 630.00 | 700.00 | 10.64 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 7 | 5 | 610.00 | 580.00 | 580.00 | 610.00 | 620.00 | 640.00 | 4.56 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ACCOUNTANT, NON-PROFESSIONAL (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 481 | 198 | 2530.00 | 1900.00 | 2150.00 | 2450.00 | 2850.00 | 3310.00 | 22.94 |
| MALE | 267 | 117 | 2650.00 | 2000.00 | 2250.00 | 2500.00 | 3000.00 | 3350.00 | 24.10 |
| FEMALE | 205 | 98 | 2390.00 | 1740.00 | 2080.00 | 2350.00 | 2600.00 | 3000.00 | 25.41 |
| UNION (ORGANIZED) | 76 | 10 | 2270.00 | 2030.00 | 2150.00 | 2250.00 | 2350.00 | 2460.00 | 10.94 |
| NON-UNION | 405 | 188 | 2580.00 | 1870.00 | 2150.00 | 2500.00 | 2970.00 | 3310.00 | 23.72 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| CONSTRUCTION | 7 | 7 | 2390.00 | 1860.00 | 1970.00 | 2210.00 | 2590.00 | 2870.00 | 19.20 |
| FINANCE., INSUR. & REAL EST. | 21 | 11 | 2730.00 | 1860.00 | 2430.00 | 2970.00 | 3000.00 | 3000.00 | 15.02 |
| INSTITUTIONS (HEALTH & ED.) | 49 | 37 | 2360.00 | 1760.00 | 2060.00 | 2310.00 | 2570.00 | 3020.00 | 18.92 |
| MANUFACTURING | 56 | 30 | 2430.00 | 1880.00 | 2140.00 | 2420.00 | 2640.00 | 2890.00 | 17.22 |
| ENERGY & PRIM. RES. EXT. | 98 | 23 | 2870.00 | 2150.00 | 2500.00 | 2600.00 | 3240.00 | 3940.00 | 22.98 |
| PUBLIC ADMINISTRATION | 73 | 10 | 2310.00 | 2000.00 | 2150.00 | 2350.00 | 2350.00 | 2460.00 | 12.51 |
| SERVICE | 50 | 31 | 2410.00 | 1550.00 | 1810.00 | 2120.00 | 2850.00 | 3500.00 | 35.53 |
| TRADE | 39 | 36 | 2340.00 | 1570.00 | 1940.00 | 2280.00 | 2780.00 | 3010.00 | 24.36 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 12 | 12 | 2090.00 | 1510.00 | 1640.00 | 1960.00 | 2500.00 | 2830.00 | 24.36 |
| 20 - 49 | 53 | 50 | 2420.00 | 1600.00 | 1990.00 | 2360.00 | 2880.00 | 3220.00 | 25.76 |
| 50 - 99 | 59 | 47 | 2570.00 | 1900.00 | 2080.00 | 2340.00 | 2910.00 | 3310.00 | 28.41 |
| 100 - 499 | 144 | 66 | 2510.00 | 1870.00 | 2220.00 | 2500.00 | 2700.00 | 3130.00 | 19.96 |
| 500 + | 213 | 23 | 2590.00 | 2010.00 | 2170.00 | 2450.00 | 2980.00 | 3310.00 | 21.92 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 227 | 74 | 2600.00 | 1940.00 | 2150.00 | 2500.00 | 2900.00 | 3310.00 | 24.58 |
| EDMONTON | 181 | 59 | 2480.00 | 1920.00 | 2130.00 | 2350.00 | 2740.00 | 3310.00 | 20.55 |
| LETHBRIDGE | 13 | 11 | 2340.00 | 1540.00 | 2040.00 | 2360.00 | 2620.00 | 2870.00 | 19.99 |
| MEDICINE HAT | 5 | 5 | 2590.00 | 2300.00 | 2330.00 | 2510.00 | 2720.00 | 2810.00 | 9.21 |
| OTHER MAJOR URBAN (N.E.S.) | 6 | 6 | 2680.00 | 1500.00 | 1750.00 | 2250.00 | 3190.00 | 3500.00 | 33.97 |
| MINOR URBAN (TOWNS N.E.S.) | 25 | 22 | 2330.00 | 1520.00 | 2000.00 | 2350.00 | 2600.00 | 2990.00 | 21.74 |
| RURAL | 19 | 16 | 2530.00 | 1870.00 | 2040.00 | 2320.00 | 2910.00 | 3180.00 | 21.79 |

## ACCOUNTANT, PROFESSIONAL (11711140)

PLANS AND ADMINISTERS ACCOUNTING SYSTEMS FOR ORGANIZATIONS AND PRIVATE PERSONS TO PROVIDE RECORDS OF ASSETS, LIABILITIES AND FINANCIAL TRANSACTIONS. ADVISES ON ACCOUNTING PROBLEMS. PREPARES TAX RETURNS AND ASSISTS IN BUDGET PREPARATION. MUST BE ACCREDITED BY A RECOGNIZED ACCOUNTING SOCIETY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH. AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 8 | 8 | 3390.00 | 2500.00 | 2830.00 | 3500.00 | 3610.00 | 4030.00 | 16.85 |
| MALE | 7 | 7 | 3470.00 | 2500.00 | 3020.00 | 3510.00 | 3710.00 | 4050.00 | 16.33 |
| NON-UNION | 8 | 8 | 3390.00 | 2500.00 | 2830.00 | 3500.00 | 3610.00 | 4030.00 | 16.85 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 5 | 5 | 3620.00 | 2830.00 | 3000.00 | 3560.00 | 3900.00 | 4080.00 | 14.32 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ACCOUNTANT, PROFESSIONAL (CONCLUDED)

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 425 | 141 | 37280.00 | 29560.00 | 31040.00 | 35580.00 | 40190.00 | 48660.00 | 7.82 |
| MALE | 270 | 116 | 39200.00 | 29560.00 | 33940.00 | 37800.00 | 42810.00 | 51430.00 | 13.85 |
| FEMALE | 96 | 43 | 34400.00 | 26940.00 | 30420.00 | 33500.00 | 37260.00 | 41080.00 | 23.14 |
| UNION (ORGANIZED) | 117 | 8 | 32420.00 | 28210.00 | 31040.00 | 33900.00 | 33970.00 | 35580.00 | 7.78 |
| NON-UNION | 308 | 133 | 39130.00 | 30000.00 | 33000.00 | 37800.00 | 42040.00 | 51440.00 | 13.87 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| CONSTRUCTION | 10 | 8 | 43890.00 | 28600.00 | 32220.00 | 39220.00 | 49[illegible]50.00 | 65000.00 | 31.01 |
| FINANCE., INSUR. & REAL EST. | 25 | 9 | 36760.00 | 29070.00 | 34440.00 | 36000.00 | 39900.00 | 43190.00 | 14.20 |
| INSTITUTIONS (HEALTH & ED.) | 47 | 25 | 36100.00 | 29960.00 | 31020.00 | 31020.00 | 39560.00 | 48530.00 | 22.42 |
| MANUFACTURING | 50 | 29 | 37080.00 | 28800.00 | 33950.00 | 34600.00 | 40000.00 | 43980.00 | 18.46 |
| ENERGY & PRIM. RES. EXT. | 91 | 23 | 44070.00 | 35910.00 | 37800.00 | 41080.00 | 49200.00 | 54690.00 | 9.12 |
| PUBLIC ADMINISTRATION | 118 | 8 | 32590.00 | 28210.00 | 31040.00 | 33900.00 | 33970.00 | 35580.00 | 9.49 |
| SERVICE | 56 | 18 | 36550.00 | 26760.00 | 31400.00 | 36000.00 | 40500.00 | 43600.00 | 21.93 |
| TRADE | 17 | 16 | 36870.00 | 28200.00 | 30150.00 | 34000.00 | 38830.00 | 48030.00 | 29.55 |
| TRAN., COM. & UTIL., N.E.S. | 11 | 5 | 37010.00 | 26300.00 | 27290.00 | 36580.00 | 40030.00 | 44510.00 | 21.33 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 31 | 29 | 40310.00 | 28060.00 | 32550.00 | 39800.00 | 46250.00 | 51730.00 | 23.79 |
| 50 - 99 | 68 | 30 | 38090.00 | 29710.00 | 33000.00 | 38000.00 | 41080.00 | 42720.00 | 19.25 |
| 100 - 499 | 104 | 46 | 39630.00 | 30240.00 | 34000.00 | 37800.00 | 40800.00 | 51760.00 | 18.15 |
| 500 - | 219 | 33 | 35510.00 | 29560.00 | 31020.00 | 33900.00 | 36040.00 | 45410.00 | 1.67 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 195 | 65 | 39890.00 | 29560.00 | 34340.00 | 37800.00 | 42410.00 | 51730.00 | 5.56 |
| EDMONTON | 203 | 56 | 34640.00 | 28860.00 | 31020.00 | 33900.00 | 35590.00 | 41780.00 | 18.79 |
| MINOR URBAN (TOWNS N.E.S.) | 6 | 4 | 34690.00 | 29560.00 | 29720.00 | 32470.00 | 36670.00 | 40770.00 | 15.47 |

## ACCOUNTANT, R.I.A. STUDENT (11711144)

INCUMBENT IS REGISTERED AS A STUDENT WITH THE SOCIETY OF MANAGEMENT ACCOUNTANTS. PERFORMS A WIDE RANGE OF ACCOUNTING FUNCTIONS TO GAIN THE EXPERIENCE REQUIRED TO ATTAIN PROFESSIONAL ACCREDITATION. MAY BE SUPERVISED BY A PROFESSIONAL ACCOUNTANT. REPORT ONLY STUDENTS AT THE 3RD TO 5TH R. I. A. LEVEL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 214 | 86 | 2150.00 | 1580.00 | 1850.00 | 2120.00 | 2390.00 | 2700.00 | 21.17 |
| MALE | 118 | 52 | 2260.00 | 1670.00 | 1990.00 | 2250.00 | 2480.00 | 2840.00 | 22.10 |
| FEMALE | 96 | 52 | 2010.00 | 1490.00 | 1670.00 | 1990.00 | 2300.00 | 2530.00 | 21.81 |
| NON-UNION | 213 | 85 | 2150.00 | 1580.00 | 1840.00 | 2120.00 | 2380.00 | 2700.00 | 21.20 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| CONSTRUCTION | 8 | 4 | 2110.00 | 1630.00 | 1930.00 | 2180.00 | 2180.00 | 2370.00 | 12.02 |
| FINANCE., INSUR. & REAL EST. | 31 | 10 | 2200.00 | 1610.00 | 2050.00 | 2300.00 | 2300.00 | 2380.00 | 16.63 |
| INSTITUTIONS (HEALTH & ED.) | 8 | 8 | 2520.00 | 1960.00 | 2010.00 | 2550.00 | 2790.00 | 2900.00 | 15.39 |
| MANUFACTURING | 27 | 19 | 2070.00 | 1470.00 | 1760.00 | 2010.00 | 2340.00 | 2590.00 | 18.62 |
| ENERGY & PRIM. RES. EXT. | 79 | 19 | 2300.00 | 1840.00 | 1990.00 | 2200.00 | 2510.00 | 2980.00 | 19.59 |
| SERVICE | 43 | 11 | 1860.00 | 1330.00 | 1540.00 | 1710.00 | 2110.00 | 2490.00 | 24.28 |
| TRADE | 12 | 11 | 1900.00 | 1430.00 | 1650.00 | 1750.00 | 2000.00 | 2400.00 | 19.38 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 19 | 14 | 2180.00 | 1600.00 | 1690.00 | 2180.00 | 2310.00 | 2970.00 | 23.63 |
| 50 - 99 | 28 | 19 | 2020.00 | 1480.00 | 1750.00 | 1980.00 | 2210.00 | 2540.00 | 21.12 |
| 100 - 499 | 97 | 40 | 2080.00 | 1470.00 | 1670.00 | 2050.00 | 2420.00 | 2650.00 | 22.06 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ACCOUNTANT, R.I.A. STUDENT (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | Empl-oyees | Firms | | | | | | | |
| 500 + | 68 | 11 | 2280.00 | 1900.00 | 2010.00 | 2300.00 | 2380.00 | 2720.00 | 18.24 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 121 | 40 | 2190.00 | 1670.00 | 1910.00 | 2180.00 | 2330.00 | 2690.00 | 20.52 |
| EDMONTON | 79 | 37 | 2080.00 | 1420.00 | 1670.00 | 2010.00 | 2410.00 | 2660.00 | 22.86 |

## ACCOUNTING CLERK, JUNIOR (41311342)

UNDER SUPERVISION, PERFORMS A VARIETY OF CALCULATING, POSTING AND TYPING DUTIES. MAY COMPUTE AND RECORD INTEREST CHARGES, COSTS OF LOST OR DAMAGED GOODS, REFUNDS AND SIMILAR ITEMS. REQUIRES VERY LITTLE KNOWLEDGE OF ACCOUNTING OR BOOKKEEPING PRINCIPLES; WORK OF ROUTINE NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 1000 | 253 | 690.00 | 540.00 | 610.00 | 720.00 | 760.00 | 770.00 | 15.27 |
| MALE | 47 | 32 | 710.00 | 510.00 | 600.00 | 690.00 | 810.00 | 830.00 | 26.96 |
| FEMALE | 607 | 241 | 640.00 | 510.00 | 570.00 | 630.00 | 710.00 | 780.00 | 16.96 |
| UNION (ORGANIZED) | 474 | 32 | 740.00 | 660.00 | 760.00 | 760.00 | 760.00 | 760.00 | 7.10 |
| NON-UNION | 526 | 222 | 630.00 | 510.00 | 550.00 | 620.00 | 690.00 | 780.00 | 17.66 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CONSTRUCTION | 21 | 8 | 640.00 | 580.00 | 610.00 | 630.00 | 670.00 | 720.00 | 9.69 |
| FINANCE., INSUR. & REAL EST. | 110 | 34 | 650.00 | 540.00 | 600.00 | 650.00 | 720.00 | 770.00 | 13.22 |
| INSTITUTIONS (HEALTH & ED.) | 78 | 36 | 690.00 | 580.00 | 610.00 | 710.00 | 770.00 | 780.00 | 13.49 |
| MANUFACTURING | 60 | 32 | 640.00 | 510.00 | 540.00 | 610.00 | 710.00 | 810.00 | 19.80 |
| ENERGY & PRIM. RES. EXT. | 87 | 31 | 710.00 | 580.00 | 650.00 | 710.00 | 810.00 | 820.00 | 13.61 |
| SERVICE | 70 | 45 | 630.00 | 460.00 | 520.00 | 600.00 | 680.00 | 750.00 | 27.60 |
| TRADE | 157 | 46 | 600.00 | 500.00 | 530.00 | 580.00 | 660.00 | 750.00 | 16.52 |
| TRAN., COM. & UTIL., N.E.S. | 67 | 11 | 650.00 | 580.00 | 620.00 | 650.00 | 690.00 | 720.00 | 10.29 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 13 | 11 | 640.00 | 460.00 | 560.00 | 660.00 | 690.00 | 750.00 | 16.64 |
| 20 - 49 | 78 | 58 | 590.00 | 480.00 | 520.00 | 570.00 | 630.00 | 750.00 | 19.51 |
| 50 - 99 | 112 | 59 | 610.00 | 485.00 | 530.00 | 600.00 | 660.00 | 770.00 | 18.37 |
| 100 - 499 | 306 | 95 | 670.00 | 540.00 | 600.00 | 670.00 | 730.00 | 810.00 | 16.90 |
| 500 + | 491 | 30 | 730.00 | 610.00 | 750.00 | 760.00 | 760.00 | 760.00 | 9.03 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 270 | 105 | 650.00 | 520.00 | 590.00 | 630.00 | 720.00 | 810.00 | 18.11 |
| EDMONTON | 644 | 99 | 700.00 | 550.00 | 640.00 | 760.00 | 760.00 | 760.00 | 13.13 |
| LETHBRIDGE | 9 | 7 | 680.00 | 440.00 | 570.00 | 650.00 | 760.00 | 810.00 | 21.68 |
| MEDICINE HAT | 13 | 4 | 680.00 | 560.00 | 580.00 | 650.00 | 770.00 | 800.00 | 16.64 |
| GRANDE PRAIRIE | 6 | 5 | 650.00 | 570.00 | 580.00 | 590.00 | 670.00 | 750.00 | 15.41 |
| RED DEER | 5 | 3 | 630.00 | 510.00 | 530.00 | 610.00 | 630.00 | 710.00 | 15.48 |
| MINOR URBAN (TOWNS N.E.S.) | 31 | 17 | 700.00 | 500.00 | 610.00 | 720.00 | 780.00 | 870.00 | 20.07 |
| RURAL | 9 | 6 | 750.00 | 630.00 | 660.00 | 780.00 | 790.00 | 820.00 | 9.99 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 34 | 11 | 8.00 | 6.70 | 7.30 | 7.50 | 9.60 | 9.60 | 15.34 |
| FEMALE | 32 | 11 | 8.00 | 6.70 | 7.30 | 7.50 | 9.60 | 9.60 | 15.70 |
| NON-UNION | 33 | 10 | 8.00 | 6.70 | 7.30 | 7.50 | 9.60 | 9.60 | 15.46 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| INSTITUTIONS (HEALTH & ED.) | 11 | 4 | 9.20 | 7.30 | 9.10 | 9.60 | 9.60 | 9.90 | 9.91 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ACCOUNTING CLERK, JUNIOR (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 21 | 5 | 7.20 | 6.50 | 6.90 | 7.50 | 7.50 | 7.60 | 8.82 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 500 - | 25 | 6 | 8.20 | 6.80 | 7.50 | 7.60 | 9.60 | 9.60 | 14.02 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 6 | 3 | 8.20 | 6.80 | 7.00 | 7.60 | 8.70 | 9.90 | 16.97 |

## ACCOUNTING CLERK, SENIOR (41311344)

UNDER GENERAL DIRECTION, PERFORMS A VARIETY OF CALCULATING, POSTING AND TYPING DUTIES. MAY COMPUTE AND RECORD INTEREST CHARGES, COST OF LOST OR DAMAGED GOODS, REFUNDS AND SIMILAR ITEMS. POSSESSES KNOWLEDGE OF GENERAL BOOKKEEPING PRINCIPLES; WORK OF MORE COMPLEX NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 17 | 8 | 1610.00 | 1330.00 | 1380.00 | 1590.00 | 1650.00 | 2010.00 | 14.94 |
| FEMALE | 13 | 7 | 1560.00 | 1330.00 | 1360.00 | 1540.00 | 1650.00 | 1780.00 | 16.21 |
| NON-UNION | 11 | 6 | 1520.00 | 1330.00 | 1350.00 | 1440.00 | 1580.00 | 1810.00 | 14.35 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| MANUFACTURING | 8 | 4 | 1700.00 | 1410.00 | 1470.00 | 1570.00 | 2000.00 | 2040.00 | 15.98 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 50 - 99 | 5 | 3 | 1360.00 | 1320.00 | 1330.00 | 1340.00 | 1370.00 | 1390.00 | 2.60 |
| 100 - 499 | 5 | 3 | 1900.00 | 1600.00 | 1660.00 | 1920.00 | 2030.00 | 2040.00 | 9.91 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 7 | 3 | 1550.00 | 1320.00 | 1350.00 | 1490.00 | 1580.00 | 1720.00 | 14.62 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 963 | 347 | 1740.00 | 1300.00 | 1500.00 | 1740.00 | 1940.00 | 2120.00 | 20.32 |
| MALE | 96 | 71 | 1960.00 | 1450.00 | 1730.00 | 1950.00 | 2200.00 | 2460.00 | 24.33 |
| FEMALE | 744 | 313 | 1680.00 | 1300.00 | 1420.00 | 1650.00 | 1870.00 | 2100.00 | 21.45 |
| UNION (ORGANIZED) | 270 | 39 | 1840.00 | 1420.00 | 1750.00 | 1880.00 | 1960.00 | 2080.00 | 14.20 |
| NON-UNION | 693 | 312 | 1700.00 | 1300.00 | 1430.00 | 1670.00 | 1900.00 | 2130.00 | 22.13 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| CONSTRUCTION | 13 | 6 | 1690.00 | 1370.00 | 1470.00 | 1600.00 | 1690.00 | 2050.00 | 17.30 |
| FINANCE., INSUR. & REAL EST. | 94 | 33 | 1620.00 | 1310.00 | 1410.00 | 1570.00 | 1730.00 | 1920.00 | 18.80 |
| INSTITUTIONS (HEALTH & ED.) | 149 | 65 | 1750.00 | 1420.00 | 1520.00 | 1750.00 | 1950.00 | 2020.00 | 15.53 |
| MANUFACTURING | 111 | 45 | 1810.00 | 1380.00 | 1570.00 | 1830.00 | 2000.00 | 2200.00 | 17.47 |
| ENERGY & PRIM. RES. EXT. | 162 | 39 | 1910.00 | 1510.00 | 1670.00 | 1890.00 | 2100.00 | 2440.00 | 18.03 |
| SERVICE | 110 | 66 | 1700.00 | 1250.00 | 1380.00 | 1560.00 | 1880.00 | 2410.00 | 30.34 |
| TRADE | 151 | 69 | 1480.00 | 1220.00 | 1300.00 | 1400.00 | 1680.00 | 1900.00 | 20.55 |
| TRAN., COM. & UTIL., N.E.S. | 80 | 17 | 1840.00 | 1500.00 | 1670.00 | 1750.00 | 1970.00 | 2300.00 | 15.39 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 17 | 16 | 1480.00 | 1210.00 | 1300.00 | 1430.00 | 1580.00 | 1770.00 | 14.22 |
| 20 - 49 | 120 | 85 | 1580.00 | 1220.00 | 1360.00 | 1500.00 | 1770.00 | 2120.00 | 22.64 |
| 50 - 99 | 138 | 86 | 1690.00 | 1290.00 | 1390.00 | 1630.00 | 1830.00 | 2130.00 | 25.50 |
| 100 - 499 | 340 | 119 | 1790.00 | 1340.00 | 1510.00 | 1750.00 | 2000.00 | 2260.00 | 21.71 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ACCOUNTING CLERK, SENIOR (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 500 + | 348 | 41 | 1780.00 | 1420.00 | 1600.00 | 1880.00 | 1940.00 | 1990.00 | 13.99 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 423 | 130 | 1780.00 | 1300.00 | 1520.00 | 1730.00 | 1980.00 | 2220.00 | 21.83 |
| EDMONTON | 423 | 130 | 1710.00 | 1300.00 | 1420.00 | 1750.00 | 1880.00 | 1990.00 | 18.46 |
| LETHBRIDGE | 9 | 7 | 1660.00 | 1300.00 | 1340.00 | 1600.00 | 1900.00 | 1970.00 | 17.42 |
| MEDICINE HAT | 6 | 6 | 1820.00 | 1290.00 | 1320.00 | 1800.00 | 2120.00 | 2180.00 | 22.77 |
| GRANDE PRAIRIE | 9 | 4 | 1850.00 | 1580.00 | 1580.00 | 1660.00 | 1880.00 | 2040.00 | 22.20 |
| RED DEER | 15 | 9 | 1700.00 | 1430.00 | 1510.00 | 1570.00 | 1810.00 | 2060.00 | 16.95 |
| MINOR URBAN (TOWNS N.E.S.) | 38 | 30 | 1680.00 | 1270.00 | 1400.00 | 1620.00 | 1900.00 | 2200.00 | 20.49 |
| RURAL | 28 | 22 | 1770.00 | 1240.00 | 1430.00 | 1730.00 | 2010.00 | 2120.00 | 21.23 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 29 | 12 | 9.20 | 7.30 | 8.00 | 8.00 | 9.30 | 11.60 | 22.70 |
| FEMALE | 28 | 11 | 9.10 | 7.30 | 8.00 | 8.00 | 9.30 | 11.60 | 23.04 |
| NON-UNION | 26 | 9 | 9.10 | 7.30 | 8.00 | 8.00 | 9.30 | 11.70 | 24.16 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 6 | 5 | 9.70 | 9.30 | 9.30 | 9.30 | 9.70 | 10.40 | 6.83 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 50 - 99 | 6 | 5 | 9.60 | 8.20 | 8.80 | 9.30 | 9.30 | 10.40 | 13.25 |

## ADJUSTER (41821100)

INVESTIGATES AND ADJUSTS CLAIM FOR LOSS OR DAMAGES FILED UNDER AN INSURANCE POLICY OR DETERMINES COMPANY'S LIABILITY IN CLAIM OR OTHER ACTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 148 | 26 | 1890.00 | 1390.00 | 1730.00 | 1730.00 | 2020.00 | 2670.00 | 25.73 |
| MALE | 74 | 24 | 1990.00 | 1420.00 | 1730.00 | 1840.00 | 2140.00 | 2730.00 | 28.46 |
| FEMALE | 67 | 18 | 1690.00 | 1270.00 | 1540.00 | 1730.00 | 1730.00 | 1990.00 | 19.10 |
| NON-UNION | 139 | 24 | 1840.00 | 1380.00 | 1650.00 | 1730.00 | 1990.00 | 2380.00 | 25.29 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| FINANCE, INSUR. & REAL EST | 136 | 23 | 1820.00 | 1380.00 | 1640.00 | 1730.00 | 1960.00 | 2280.00 | 24.53 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 1 - 19 | 40 | 9 | 1800.00 | 1210.00 | 1420.00 | 1850.00 | 2100.00 | 2290.00 | 22.44 |
| 20 - 49 | 27 | 6 | 2060.00 | 1270.00 | 1520.00 | 1740.00 | 2390.00 | 3120.00 | 37.53 |
| 50 - 99 | 53 | 6 | 1760.00 | 1730.00 | 1730.00 | 1730.00 | 1730.00 | 1730.00 | 9.95 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 53 | 8 | 1730.00 | 1300.00 | 1530.00 | 1730.00 | 1910.00 | 2100.00 | 18.29 |
| EDMONTON | 71 | 11 | 2030.00 | 1380.00 | 1710.00 | 1780.00 | 2410.00 | 2850.00 | 30.06 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ADVERTISING/PUBLIC RELATIONS OFFICER (11791469)

PLANS, ORGANIZES AND CONDUCTS A PROGRAM OF INFORMATION DESIGNED TO INFLUENCE THE PUBLIC FAVOURABLY TOWARDS THE ORGANIZATION, PRODUCT OR SERVICE OR TO PROMOTE SALES OF THE PRODUCT OR SERVICE. ANALYSES MARKET AND SOCIAL CONDITIONS TO DETERMINE THE BEST MEANS OF MEETING THE ESTABLISHMENT'S OBJECTIVES. SUPERVISES MATERIAL WRITERS. CONFERS WITH SENIOR MANAGEMENT TO DETERMINE ADVERTISING NEEDS INCLUDING BUDGETORY REQUIREMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 12 | 8 | 2300.00 | 1580.00 | 1700.00 | 2230.00 | 2230.00 | 2840.00 | 39.39 |
| MALE | 10 | 6 | 2490.00 | 1700.00 | 2120.00 | 2230.00 | 2230.00 | 3000.00 | 34.99 |
| NON-UNION | 12 | 8 | 2300.00 | 1580.00 | 1700.00 | 2230.00 | 2230.00 | 2840.00 | 39.39 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| TRAN., COM. & UTIL., N.E.S. | 7 | 3 | 2260.00 | 1700.00 | 2090.00 | 2230.00 | 2230.00 | 2460.00 | 16.80 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 166 | 85 | 620.00 | 330.00 | 490.00 | 580.00 | 750.00 | 880.00 | 33.40 |
| MALE | 105 | 56 | 670.00 | 430.00 | 530.00 | 670.00 | 850.00 | 890.00 | 30.82 |
| FEMALE | 48 | 37 | 510.00 | 280.00 | 330.00 | 500.00 | 580.00 | 760.00 | 37.13 |
| UNION (ORGANIZED) | 21 | 7 | 570.00 | 400.00 | 510.00 | 550.00 | 550.00 | 750.00 | 21.47 |
| NON-UNION | 145 | 79 | 620.00 | 330.00 | 480.00 | 610.00 | 770.00 | 900.00 | 34.45 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| INSTITUTIONS (HEALTH & ED.) | 17 | 15 | 600.00 | 460.00 | 480.00 | 560.00 | 640.00 | 790.00 | 22.33 |
| MANUFACTURING | 19 | 11 | 610.00 | 440.00 | 490.00 | 650.00 | 670.00 | 690.00 | 26.06 |
| ENERGY & PRIM. RES. EXT. | 38 | 11 | 760.00 | 540.00 | 620.00 | 750.00 | 860.00 | 930.00 | 23.90 |
| PUBLIC ADMINISTRATION | 18 | 5 | 690.00 | 550.00 | 550.00 | 550.00 | 770.00 | 950.00 | 28.18 |
| SERVICE | 30 | 15 | 470.00 | 280.00 | 300.00 | 350.00 | 550.00 | 880.00 | 47.88 |
| TRADE | 19 | 13 | 520.00 | 330.00 | 430.00 | 540.00 | 610.00 | 670.00 | 26.84 |
| TRAN., COM. & UTIL., N.E.S. | 23 | 13 | 620.00 | 320.00 | 500.00 | 590.00 | 750.00 | 860.00 | 31.95 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 1 - 19 | 7 | 3 | 530.00 | 280.00 | 440.00 | 510.00 | 600.00 | 650.00 | 26.98 |
| 20 - 49 | 17 | 12 | 600.00 | 310.00 | 440.00 | 550.00 | 760.00 | 890.00 | 39.85 |
| 50 - 99 | 49 | 21 | 630.00 | 300.00 | 470.00 | 670.00 | 860.00 | 860.00 | 32.12 |
| 100 - 499 | 44 | 25 | 540.00 | 310.00 | 350.00 | 540.00 | 650.00 | 730.00 | 33.47 |
| 500 + | 49 | 24 | 690.00 | 490.00 | 550.00 | 600.00 | 850.00 | 940.00 | 29.40 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| CALGARY | 59 | 30 | 660.00 | 410.00 | 490.00 | 670.00 | 860.00 | 880.00 | 29.76 |
| EDMONTON | 73 | 37 | 600.00 | 350.00 | 490.00 | 550.00 | 670.00 | 870.00 | 31.77 |
| LETHBRIDGE | 5 | 4 | 610.00 | 360.00 | 410.00 | 610.00 | 680.00 | 720.00 | 25.32 |
| RED DEER | 5 | 3 | 720.00 | 630.00 | 640.00 | 670.00 | 680.00 | 820.00 | 18.26 |
| MINOR URBAN (TOWNS N.E.S.) | 15 | 4 | 460.00 | 210.00 | 280.00 | 480.00 | 590.00 | 670.00 | 39.58 |

## ANALYST, INVESTMENT (11711840)

CONDUCTS STATISTICAL ANALYSIS OF INFORMATION AFFECTING INVESTMENT PROGRAM OF PUBLIC, INDUSTRIAL AND FINANCIAL INSTITUTIONS. SUMMARIZES AND INTERPRETS DATA AND PROJECTS SHORT AND LONG TERM TRENDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 45 | 7 | 1540.00 | 640.00 | 1610.00 | 1610.00 | 1610.00 | 1670.00 | 26.31 |
| MALE | 9 | 5 | 1860.00 | 1140.00 | 1550.00 | 1670.00 | 2070.00 | 2460.00 | 25.97 |
| NON-UNION | 15 | 6 | 1400.00 | 640.00 | 640.00 | 1340.00 | 1780.00 | 2280.00 | 49.70 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ANALYST, INVESTMENT (CONCLUDED)

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 15 | 6 | 1400.00 | 640.00 | 640.00 | 1340.00 | 1780.00 | 2280.00 | 49.70 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 10 | 3 | 1280.00 | 640.00 | 640.00 | 640.00 | 1650.00 | 2120.00 | 58.58 |

## ANNOUNCER, GENERAL, RADIO (33370145)

PERFORMS ALL GENERAL AND SPECIALIZED ANNOUNCING WORK WHICH INCLUDES THE SELECTION AND PERFORMANCE OF MUSICAL PROGRAMS, READING OF COMMERCIALS, PROGRAM CONTINUITY, NEWS AND SPORTS BULLETINS AND SPECIAL EVENT BROADCASTING AND INTERVIEWS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 66 | 9 | 2100.00 | 1100.00 | 1500.00 | 2030.00 | 2440.00 | 2960.00 | 41.30 |
| MALE | 55 | 8 | 2090.00 | 1100.00 | 1470.00 | 1930.00 | 2440.00 | 2970.00 | 44.66 |
| FEMALE | 11 | 6 | 2120.00 | 1600.00 | 1680.00 | 2150.00 | 2380.00 | 2760.00 | 38.47 |
| NON-UNION | 49 | 8 | 1960.00 | 1090.00 | 1270.00 | 1700.00 | 2200.00 | 3080.00 | 49.00 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 66 | 9 | 2100.00 | 1100.00 | 1500.00 | 2030.00 | 2440.00 | 2960.00 | 41.30 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 27 | 4 | 1940.00 | 1100.00 | 1230.00 | 2110.00 | 2440.00 | 2590.00 | 30.72 |
| 50 - 99 | 29 | 3 | 2170.00 | 950.00 | 1500.00 | 1840.00 | 2410.00 | 3820.00 | 48.88 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 24 | 3 | 2380.00 | 1500.00 | 2110.00 | 2440.00 | 2660.00 | 2740.00 | 23.62 |

## ANNOUNCER, NEWS (33530180)

OBTAINS AND SELECTS NEWS, PREPARES SCRIPT AND DELIVERS NEWS BROADCAST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 50 | 8 | 1710.00 | 1100.00 | 1280.00 | 1650.00 | 2000.00 | 2350.00 | 30.01 |
| MALE | 35 | 7 | 1840.00 | 1200.00 | 1440.00 | 1800.00 | 2180.00 | 2550.00 | 29.74 |
| FEMALE | 15 | 7 | 1390.00 | 900.00 | 1180.00 | 1310.00 | 1510.00 | 1900.00 | 28.22 |
| NON-UNION | 50 | 8 | 1710.00 | 1100.00 | 1280.00 | 1650.00 | 2000.00 | 2350.00 | 30.01 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 50 | 8 | 1710.00 | 1100.00 | 1280.00 | 1650.00 | 2000.00 | 2350.00 | 30.01 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 22 | 4 | 1610.00 | 1020.00 | 1310.00 | 1490.00 | 1880.00 | 2000.00 | 26.45 |
| 50 - 99 | 27 | 3 | 1760.00 | 1170.00 | 1200.00 | 1680.00 | 2100.00 | 2450.00 | 31.87 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 29 | 3 | 1900.00 | 1200.00 | 1580.00 | 1830.00 | 2060.00 | 2370.00 | 23.58 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### ANNOUNCER, SPORTS, RADIO (33371185)

BROADCASTS SPORTS NEWS, EVENTS AND INFORMATION OVER RADIO. MAY BE INVOLVED IN LIMITED SPORTS EDITING DUTIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 16 | 8 | 2150.00 | 1200.00 | 1300.00 | 1990.00 | 2800.00 | 3130.00 | 40.89 |
| MALE | 15 | 8 | 2150.00 | 1200.00 | 1290.00 | 1930.00 | 2810.00 | 3170.00 | 42.39 |
| NON-UNION | 12 | 8 | 1850.00 | 1200.00 | 1270.00 | 1550.00 | 2100.00 | 2680.00 | 37.34 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 16 | 8 | 2150.00 | 1200.00 | 1300.00 | 1990.00 | 2800.00 | 3130.00 | 40.89 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 7 | 4 | 1510.00 | 1070.00 | 1200.00 | 1290.00 | 1660.00 | 2050.00 | 28.32 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 5 | 3 | 2030.00 | 1500.00 | 1510.00 | 1830.00 | 2180.00 | 2500.00 | 26.28 |

### APPRAISER, ACCREDITED (REAL ESTATE) (51721100)

APPRAISES IMPROVED OR UNIMPROVED REAL PROPERTY TO DETERMINE ITS VALUE FOR PURCHASE, SALE, INVESTMENT, TAX, INSURANCE, MORTGAGE OR LOAN PURPOSES. INCUMBENT IS ACCREDITED BY THE APPRAISAL INSTITUTE OF CANADA OR OTHER SIMILAR BODY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 94 | 13 | 33360.00 | 32630.00 | 32630.00 | 33900.00 | 33900.00 | 33900.00 | 5.55 |
| MALE | 46 | 11 | 33140.00 | 32630.00 | 32630.00 | 32630.00 | 32630.00 | 36360.00 | 7.46 |

### APPRAISER, NON-ACCREDITED (REAL ESTATE) (51721109)

APPRAISES IMPROVED OR UNIMPROVED REAL PROPERTY TO DETERMINE ITS VALUE FOR PURCHASE, SALE, INVESTMENT, TAX, INSURANCE, MORTGAGE OR LOAN PURPOSES. INCUMBENT IS NOT ACCREDITED BY THE APPRAISAL INSTITUTE OF CANADA OR OTHER SIMILAR BODY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 26 | 13 | 29700.00 | 24900.00 | 28000.00 | 30240.00 | 31690.00 | 33140.00 | 11.05 |
| MALE | 20 | 9 | 30860.00 | 27980.00 | 29560.00 | 31470.00 | 31690.00 | 33180.00 | 6.10 |
| UNION (ORGANIZED) | 16 | 6 | 30570.00 | 26070.00 | 29560.00 | 31040.00 | 31690.00 | 32290.00 | 7.11 |
| NON-UNION | 10 | 7 | 28310.00 | 19130.00 | 25340.00 | 28010.00 | 31170.00 | 33120.00 | 15.21 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| FINANCE., INSUR. & REAL EST. | 6 | 5 | 28840.00 | 25000.00 | 25340.00 | 27980.00 | 30560.00 | 33180.00 | 12.43 |
| PUBLIC ADMINISTRATION | 17 | 7 | 29900.00 | 24760.00 | 29560.00 | 30640.00 | 31690.00 | 32140.00 | 11.64 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 100 - 499 | 5 | 4 | 28150.00 | 19130.00 | 25000.00 | 27620.00 | 32450.00 | 33180.00 | 21.48 |
| 500 + | 16 | 5 | 30210.00 | 26070.00 | 29560.00 | 30870.00 | 31690.00 | 31690.00 | 6.62 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 14 | 6 | 29040.00 | 25670.00 | 27460.00 | 29560.00 | 31580.00 | 31690.00 | 12.27 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## APPRAISER, PERSONAL PROPERTY (51991109)

ASSESSES VALUE OF MACHINERY, EQUIPMENT, VEHICLES, PERSONAL AND HOUSEHOLD EFFECTS AND OTHER ARTICLES FOR PURCHASE, SALE, INSURANCE, TAX, LOAN OR OTHER PURPOSES. UTILIZES KNOWLEDGE OF COSTS, DEPRECIATION, REPAIR AND REPLACEMENT COSTS, MARKET VALUES AND MARKET TRENDS. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS FIELD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 9 | 4 | 26980.00 | 24600.00 | 25960.00 | 26250.00 | 27260.00 | 28230.00 | 7.20 |
| MALE | 9 | 4 | 26980.00 | 24600.00 | 25960.00 | 26250.00 | 27260.00 | 28230.00 | 7.20 |
| NON-UNION | 9 | 4 | 26980.00 | 24600.00 | 25960.00 | 26250.00 | 27260.00 | 28230.00 | 7.20 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| FINANCE., INSUR. & REAL EST. | 9 | 4 | 26980.00 | 24600.00 | 25960.00 | 26250.00 | 27260.00 | 28230.00 | 7.20 |

## ARCHITECT, JUNIOR (21411200)

UNDER THE SUPERVISION OF A PROFESSIONAL ARCHITECT DESIGNS BUILDINGS, DEVELOPS PLANS, SPECIFICATIONS AND DETAILED DRAWINGS, ARRANGES CONTRACTS AND EXERCISES GENERAL SUPERVISION OVER CONSTRUCTION. WILL BE KNOWN AS AN ARCHITECT IN TRAINING OR A SIMILAR DESIGNATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 12 | 7 | 2450.00 | 1900.00 | 2000.00 | 2300.00 | 2700.00 | 2970.00 | 20.67 |
| MALE | 10 | 7 | 2510.00 | 1800.00 | 2000.00 | 2300.00 | 2770.00 | 3000.00 | 20.98 |
| NON-UNION | 12 | 7 | 2450.00 | 1900.00 | 2000.00 | 2300.00 | 2700.00 | 2970.00 | 20.67 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| SERVICE | 9 | 5 | 2410.00 | 1800.00 | 1930.00 | 2150.00 | 2640.00 | 3050.00 | 23.71 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 7 | 4 | 2360.00 | 1800.00 | 1900.00 | 2000.00 | 2480.00 | 3150.00 | 27.37 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 9 | 5 | 2470.00 | 1800.00 | 1930.00 | 2300.00 | 2790.00 | 3050.00 | 22.84 |

## ARCHITECT, PROFESSIONAL (21411000)

DESIGNS BUILDINGS, DEVELOPS PLANS, SPECIFICATIONS AND DETAILED DRAWINGS, ARRANGES CONTRACTS AND EXERCISES GENERAL SUPERVISION OVER CONSTRUCTION. WILL BE REGISTERED AS A PROFESSIONAL ARCHITECT IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 71 | 14 | 1660.00 | 1160.00 | 1540.00 | 1680.00 | 1920.00 | 1920.00 | 17.42 |
| MALE | 41 | 13 | 1480.00 | 1020.00 | 1320.00 | 1560.00 | 1600.00 | 1760.00 | 16.82 |
| NON-UNION | 63 | 13 | 1680.00 | 1150.00 | 1530.00 | 1770.00 | 1920.00 | 1920.00 | 18.19 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| SERVICE | 19 | 8 | 1300.00 | 920.00 | 1080.00 | 1280.00 | 1510.00 | 1540.00 | 19.42 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 8 | 5 | 1380.00 | 880.00 | 1240.00 | 1390.00 | 1510.00 | 1590.00 | 18.28 |
| 500 + | 52 | 6 | 1800.00 | 1560.00 | 1610.00 | 1920.00 | 1920.00 | 1920.00 | 8.90 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### ARCHITECT, PROFESSIONAL (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variations |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 21 | 5 | 1420.00 | 930.00 | 1150.00 | 1540.00 | 1560.00 | 1560.00 | 18.72 |
| EDMONTON | 48 | 8 | 1790.00 | 1490.00 | 1680.00 | 1920.00 | 1920.00 | 1920.00 | 11.00 |

### ARCHITECT, SUPERVISING (21411109)

SUPERVISES A GROUP OF PROFESSIONAL ARCHITECTS AND JUNIOR ARCHITECTS ENGAGED IN PROVIDING ARCHITECTURAL SERVICES TO A NUMBER OF PROJECTS. WILL BE REGISTERED AS A PROFESSIONAL ARCHITECT IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 13 | 4 | 3320.00 | 3000.00 | 3150.00 | 3180.00 | 3550.00 | 3750.00 | 10.12 |
| MALE | 13 | 4 | 3320.00 | 3000.00 | 3150.00 | 3180.00 | 3550.00 | 3750.00 | 10.12 |

### ARTICLING LAW STUDENT (23431105)

POSSESSES BACHELOR OF LAW DEGREE BUT HAS NOT BEEN CALLED TO THE BAR. DUTIES ARE DESIGNED TO PROVIDE PRACTICAL EXPERIENCE IN APPLICATION OF LAW. MAY ADVISE CLIENTS WITH SIMPLE PROBLEMS. EXAMINES LEGAL DATA FOR PREPARATION OF BRIEFS OR AGREEMENTS BASED ON STATUTORY LAW OR DECISIONS. PREPARES ROUGH DRAFTS OF BRIEFS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 75 | 19 | 1490.00 | 1200.00 | 1250.00 | 1350.00 | 1660.00 | 1680.00 | 21.79 |
| MALE | 50 | 17 | 1500.00 | 1200.00 | 1250.00 | 1600.00 | 1680.00 | 1680.00 | 26.08 |
| FEMALE | 25 | 13 | 1470.00 | 1200.00 | 1250.00 | 1290.00 | 1650.00 | 1680.00 | 36.39 |
| NON-UNION | 75 | 19 | 1490.00 | 1200.00 | 1250.00 | 1350.00 | 1660.00 | 1680.00 | 21.79 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| SERVICE | 75 | 19 | 1490.00 | 1200.00 | 1250.00 | 1350.00 | 1660.00 | 1680.00 | 21.79 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 16 | 7 | 1600.00 | 1100.00 | 1200.00 | 1250.00 | 2400.00 | 2400.00 | 35.38 |
| 20 - 49 | 21 | 5 | 1510.00 | 1100.00 | 1220.00 | 1680.00 | 1680.00 | 1680.00 | 16.87 |
| 50 - 99 | 24 | 5 | 1430.00 | 1250.00 | 1250.00 | 1290.00 | 1600.00 | 1650.00 | 12.74 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 33 | 5 | 1640.00 | 1600.00 | 1600.00 | 1650.00 | 1680.00 | 1680.00 | 4.23 |
| EDMONTON | 39 | 12 | 1390.00 | 1200.00 | 1250.00 | 1250.00 | 1290.00 | 2400.00 | 28.45 |

### ARTIST, COMMERCIAL (33141180)

CREATES AND EXECUTES ILLUSTRATIONS AND DESIGNS FOR REPRODUCTIONS IN NEWSPAPERS, BOOKS AND OTHER PUBLICATIONS, OR FOR POSTERS, SIGNS AND BILLBOARDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 49 | 17 | 470.00 | 320.00 | 410.00 | 480.00 | 540.00 | 610.00 | 22.62 |
| MALE | 27 | 11 | 520.00 | 310.00 | 470.00 | 530.00 | 600.00 | 640.00 | 22.43 |
| FEMALE | 22 | 11 | 420.00 | 290.00 | 370.00 | 440.00 | 470.00 | 480.00 | 17.76 |
| NON-UNION | 35 | 14 | 470.00 | 280.00 | 380.00 | 470.00 | 550.00 | 630.00 | 25.94 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| MANUFACTURING | 31 | 12 | 470.00 | 330.00 | 380.00 | 470.00 | 540.00 | 620.00 | 23.44 |
| SERVICE | 7 | 3 | 480.00 | 250.00 | 280.00 | 480.00 | 570.00 | 640.00 | 35.75 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**ARTIST, COMMERCIAL (CONCLUDED)**

FIRM-SIZE DATA (NO. OF EMPLOYEES)

|  | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 6 | 4 | 520.00 | 290.00 | 350.00 | 540.00 | 580.00 | 650.00 | 28.85 |
| 20 - 49 | 9 | 5 | 440.00 | 320.00 | 350.00 | 420.00 | 480.00 | 520.00 | 20.65 |
| 500 + | 26 | 4 | 510.00 | 410.00 | 450.00 | 490.00 | 540.00 | 630.00 | 15.83 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) |  |  |  |  |  |  |  |  |  |
| CALGARY | 19 | 8 | 510.00 | 280.00 | 430.00 | 530.00 | 570.00 | 630.00 | 25.13 |
| EDMONTON | 26 | 7 | 470.00 | 370.00 | 420.00 | 470.00 | 500.00 | 570.00 | 16.49 |

**ASSEMBLER, PRODUCT (85292229)**

ASSEMBLES A VARIETY OF PARTS OR COMPONENTS TO LIBERAL TOLERANCES AT BENCH OR ON ASSEMBLY LINE. FITS AND ADJUSTS PARTS TO MEET OPERATIONAL SPECIFICIATIONS. MAY BE DESIGNATED ACCORDING TO PRODUCT OR PART ASSEMBLED. POSITION REQUIRES LITTLE EXPERIENCE AND/OR TRAINING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA |  |  |  |  |  |  |  |  |  |
| TOTAL | 225 | 24 | 8.70 | 7.00 | 7.50 | 8.30 | 9.70 | 10.80 | 19.52 |
| MALE | 108 | 21 | 9.50 | 7.00 | 8.00 | 9.30 | 10.50 | 12.50 | 21.87 |
| FEMALE | 117 | 9 | 8.00 | 7.50 | 7.50 | 7.50 | 8.70 | 8.80 | 13.98 |
| UNION (ORGANIZED) | 104 | 8 | 8.80 | 7.50 | 7.50 | 7.50 | 10.40 | 12.50 | 21.93 |
| NON-UNION | 121 | 16 | 8.60 | 7.00 | 7.50 | 8.70 | 9.20 | 10.40 | 17.05 |
| INDUSTRY DATA (FIRM TYPES) |  |  |  |  |  |  |  |  |  |
| MANUFACTURING | 223 | 23 | 8.70 | 7.00 | 7.50 | 8.20 | 9.70 | 10.80 | 19.52 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) |  |  |  |  |  |  |  |  |  |
| 1 - 19 | 9 | 3 | 8.20 | 6.00 | 6.30 | 7.90 | 8.80 | 10.80 | 22.25 |
| 20 - 49 | 82 | 11 | 8.80 | 7.00 | 7.50 | 8.70 | 8.70 | 12.50 | 22.78 |
| 50 - 99 | 29 | 4 | 10.00 | 8.40 | 9.10 | 9.70 | 10.70 | 11.80 | 14.14 |
| 100 - 499 | 105 | 6 | 8.30 | 7.50 | 7.50 | 7.50 | 9.50 | 10.40 | 15.54 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) |  |  |  |  |  |  |  |  |  |
| CALGARY | 73 | 7 | 8.90 | 7.50 | 8.40 | 8.70 | 9.20 | 10.70 | 16.04 |
| EDMONTON | 56 | 8 | 9.50 | 7.00 | 8.00 | 9.70 | 10.40 | 11.10 | 19.78 |

**ATTENDANT, AMBULANCE (31391300)**

GIVES EMERGENCY CARE TO SICK AND INJURED PERSONS AT THE SCENE OF AN ACCIDENT OR ILLNESS AND DURING TRANSPORT TO HOSPITAL. MAY ASSIST WITH RESCUE WORK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA |  |  |  |  |  |  |  |  |  |
| TOTAL | 27 | 5 | 11.00 | 10.00 | 10.00 | 10.00 | 12.30 | 12.80 | 12.25 |
| MALE | 26 | 5 | 11.00 | 10.00 | 10.00 | 10.00 | 12.30 | 12.80 | 12.46 |
| NON-UNION | 19 | 4 | 10.30 | 10.00 | 10.00 | 10.00 | 10.10 | 11.00 | 8.39 |
| INDUSTRY DATA (FIRM TYPES) |  |  |  |  |  |  |  |  |  |
| INSTITUTIONS (HEALTH & ED.) | 27 | 5 | 11.00 | 10.00 | 10.00 | 10.00 | 12.30 | 12.80 | 12.25 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) |  |  |  |  |  |  |  |  |  |
| 100 - 499 | 19 | 4 | 10.30 | 10.00 | 10.00 | 10.00 | 10.10 | 11.00 | 8.39 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ATTENDANT, BOTTLING LINE (93172189)

TENDS MACHINE THAT PERFORMS ONE OR MORE PACKAGING FUNCTIONS SUCH AS CLEANING, BUNDLIN FILLING, MARKING, LABELLING, SORTING, TYING, SEALING, PACKING, WEIGHING, WRAPPING OR CLOSIN CONTAINERS TO PACK ANY OF A VARIETY OF PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIM EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percen Varia tion |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 109 | 9 | 10.60 | 5.80 | 9.20 | 10.50 | 14.20 | 14.20 | 27.2 |
| MALE | 82 | 9 | 11.00 | 5.80 | 9.20 | 10.50 | 14.20 | 14.20 | 28.8 |
| FEMALE | 27 | 5 | 9.30 | 7.20 | 7.70 | 9.20 | 10.50 | 10.80 | 18.9 |
| UNION (ORGANIZED) | 69 | 5 | 12.00 | 9.20 | 9.70 | 10.50 | 14.20 | 14.20 | 18.3 |
| NON-UNION | 40 | 4 | 8.10 | 5.80 | 5.80 | 7.20 | 9.80 | 11.50 | 27.0 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 94 | 8 | 10.80 | 5.80 | 8.50 | 10.50 | 14.20 | 14.20 | 28.2 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 35 | 3 | 8.10 | 5.80 | 5.80 | 9.20 | 9.20 | 10.50 | 24.3 |
| 100 - 499 | 55 | 4 | 12.80 | 10.50 | 10.50 | 14.20 | 14.20 | 14.20 | 13.6 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 61 | 4 | 10.70 | 5.80 | 9.20 | 11.50 | 14.20 | 14.20 | 31.5 |

## ATTENDANT, CAFETERIA (61251340)

SERVES FOOD FROM COUNTERS AND STEAMTABLES TO CAFETERIA PATRONS; REPLENISHES FOOD A SERVING STATIONS. MAY SERVE DINERS AT BUFFET OR SMORGASBORD AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIM EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 260 | 35 | 7.20 | 4.50 | 5.20 | 8.60 | 9.40 | 9.40 | 29.2 |
| MALE | 34 | 9 | 7.60 | 3.80 | 5.40 | 9.10 | 9.40 | 9.40 | 39.7 |
| FEMALE | 226 | 32 | 7.20 | 4.80 | 5.20 | 8.10 | 9.40 | 9.40 | 29.8 |
| UNION (ORGANIZED) | 114 | 14 | 8.90 | 8.00 | 8.60 | 9.40 | 9.40 | 9.40 | 10.1 |
| NON-UNION | 146 | 22 | 5.90 | 4.00 | 4.80 | 5.20 | 6.50 | 9.40 | 31.1 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 131 | 18 | 9.10 | 8.60 | 8.60 | 9.40 | 9.40 | 9.40 | 6.0 |
| SERVICE | 129 | 17 | 5.40 | 4.00 | 4.80 | 5.20 | 5.50 | 6.80 | 24.5 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 83 | 9 | 5.20 | 3.80 | 4.00 | 5.20 | 5.20 | 6.80 | 24.6 |
| 100 - 499 | 90 | 18 | 7.30 | 4.80 | 5.50 | 7.00 | 9.40 | 9.40 | 27.0 |
| 500 + | 80 | 5 | 9.10 | 8.60 | 8.60 | 9.40 | 9.40 | 9.40 | 4.9 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 90 | 7 | 7.10 | 4.00 | 5.20 | 6.70 | 9.40 | 9.40 | 31.2 |
| EDMONTON | 107 | 14 | 6.90 | 4.80 | 5.20 | 5.50 | 8.60 | 9.40 | 28.6 |
| MINOR URBAN (TOWNS N.E.S.) | 21 | 8 | 6.30 | 4.00 | 4.00 | 5.10 | 8.60 | 9.40 | 37.8 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ATTENDANT, MORGUE (31591780)

PREPARES BODIES IN MORGUE FOR USE IN DISSECTING ROOMS, USUALLY IN A HOSPITAL, OR FOR RELEASE TO SPECIFIED PERSONNEL. DISSECTS PART OF BODY, AS DIRECTED BY PATHOLOGIST. KEEPS RECORD OF IDENTIFYING DATA. MAY PHOTOGRAPH SPECIMENS. MAY PRESERVE SPECIMENS FOR MEDICAL MUSEUM

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 10 | 6 | 1820.00 | 1720.00 | 1830.00 | 1830.00 | 1840.00 | 1840.00 | 3.40 |
| MALE | 9 | 5 | 1810.00 | 1720.00 | 1830.00 | 1830.00 | 1840.00 | 1840.00 | 2.82 |
| UNION (ORGANIZED) | 7 | 4 | 1800.00 | 1720.00 | 1720.00 | 1830.00 | 1830.00 | 1830.00 | 3.09 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 10 | 6 | 1820.00 | 1720.00 | 1830.00 | 1830.00 | 1840.00 | 1840.00 | 3.40 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 500 + | 8 | 5 | 1820.00 | 1720.00 | 1720.00 | 1830.00 | 1830.00 | 1860.00 | 3.82 |

## ATTENDANT, SERVICE STATION (51451100)

SELLS FUELS, LUBRICANTS AND MISCELLANEOUS AUTOMOTIVE ACCESSORIES, AND SERVICES MOTOR VEHICLES AT RETAIL GASOLINE SERVICE STATIONS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 62 | 17 | 8.40 | 5.50 | 6.10 | 7.20 | 11.90 | 11.90 | 31.25 |
| MALE | 34 | 14 | 6.80 | 5.50 | 6.00 | 6.80 | 7.20 | 8.40 | 16.22 |
| FEMALE | 8 | 7 | 6.20 | 4.30 | 5.00 | 5.80 | 7.20 | 7.70 | 22.47 |
| NON-UNION | 31 | 14 | 6.60 | 5.00 | 5.70 | 7.00 | 7.20 | 8.00 | 18.45 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| TRADE | 42 | 16 | 6.70 | 5.40 | 5.80 | 6.50 | 7.20 | 8.40 | 17.20 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 1 - 19 | 16 | 6 | 6.50 | 4.30 | 5.50 | 7.00 | 7.00 | 7.40 | 18.84 |
| 50 - 99 | 7 | 3 | 6.40 | 5.00 | 5.40 | 5.80 | 6.30 | 8.30 | 23.33 |
| 100 - 499 | 7 | 4 | 7.70 | 6.00 | 6.90 | 7.80 | 8.40 | 8.40 | 12.29 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 9 | 4 | 6.30 | 4.30 | 5.60 | 6.00 | 7.20 | 7.30 | 16.70 |
| EDMONTON | 35 | 4 | 9.50 | 5.80 | 6.50 | 11.90 | 11.90 | 11.90 | 28.94 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 41 | 8 | 5.10 | 3.90 | 4.10 | 5.10 | 5.90 | 6.50 | 18.34 |
| MALE | 35 | 7 | 4.90 | 3.90 | 4.00 | 4.70 | 5.40 | 6.10 | 16.83 |
| NON-UNION | 24 | 7 | 5.10 | 3.90 | 4.00 | 5.00 | 6.20 | 6.50 | 23.03 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| TRADE | 41 | 8 | 5.10 | 3.90 | 4.10 | 5.10 | 5.90 | 6.50 | 18.34 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 1 - 19 | 10 | 3 | 4.10 | 3.90 | 3.90 | 4.00 | 4.00 | 4.50 | 8.68 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ATTENDANT, TOOL CRIB (41551420)

REQUISITIONS, RECEIVES, STORES AND ISSUES HAND TOOLS, DIES AND EQUIPMENT, SUCH AS MEASURING DEVICES AND MATERIALS IN INDUSTRIAL AND OTHER ESTABLISHMENTS. MAY INSPECT SAFETY EQUIPMENT, SUCH AS BELTS AND ROPES AND RECOMMEND REPLACEMENT AS REQUIRED. MAY BE DESIGNATED ACCORDING TO ITEM STORED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 60 | 23 | 13.70 | 10.60 | 12.10 | 12.40 | 16.20 | 18.50 | 19.94 |
| MALE | 40 | 21 | 14.30 | 10.40 | 11.90 | 13.30 | 17.30 | 18.50 | 22.08 |
| UNION (ORGANIZED) | 36 | 12 | 13.10 | 11.20 | 12.30 | 12.40 | 12.40 | 18.00 | 17.90 |
| NON-UNION | 24 | 11 | 14.50 | 10.30 | 12.00 | 15.70 | 16.80 | 18.30 | 21.27 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 8 | 7 | 12.70 | 10.40 | 10.60 | 12.50 | 13.30 | 14.10 | 16.79 |
| ENERGY & PRIM. RES. EXT. | 20 | 5 | 16.70 | 12.10 | 15.70 | 16.80 | 18.50 | 19.00 | 14.00 |
| TRADE | 10 | 6 | 11.60 | 8.80 | 10.40 | 11.90 | 12.30 | 12.90 | 12.38 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 100 - 499 | 12 | 10 | 12.00 | 10.30 | 10.40 | 12.00 | 12.90 | 13.30 | 10.89 |
| 500 - | 43 | 9 | 14.40 | 11.90 | 12.40 | 12.40 | 16.90 | 18.50 | 19.22 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 8 | 7 | 11.80 | 8.80 | 10.60 | 12.00 | 12.70 | 13.30 | 13.48 |
| EDMONTON | 33 | 11 | 12.30 | 10.90 | 12.10 | 12.40 | 12.40 | 12.50 | 8.16 |

## AUDITOR (11711620)

EXAMINES AND ANALYSES THE ACCOUNTING RECORDS OF AN ESTABLISHMENT TO VERIFY THEIR ACCURACY. MAY CERTIFY RECORDS AND DOCUMENTS. MAY MAKE RECOMMENDATIONS REGARDING OPERATIONAL IMPROVEMENTS. MUST BE ACCREDITED BY THE INSTITUTE OF CHARTERED ACCOUNTANTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 332 | 36 | 35480.00 | 27110.00 | 31410.00 | 36000.00 | 40000.00 | 43710.00 | 14.04 |
| MALE | 232 | 29 | 35490.00 | 27620.00 | 31000.00 | 36000.00 | 38400.00 | 45800.00 | 12.76 |
| FEMALE | 65 | 19 | 32840.00 | 24180.00 | 28630.00 | 35650.00 | 36380.00 | 39950.00 | 26.71 |
| NON-UNION | 300 | 35 | 36120.00 | 26990.00 | 33500.00 | 36000.00 | 41000.00 | 44000.00 | 13.29 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 12 | 4 | 37020.00 | 27590.00 | 37800.00 | 38400.00 | 38400.00 | 39600.00 | 11.12 |
| ENERGY & PRIM. RES. EXT. | 20 | 6 | 38610.00 | 27580.00 | 33960.00 | 39170.00 | 43090.00 | 45000.00 | 18.08 |
| SERVICE | 196 | 11 | 35880.00 | 28800.00 | 33500.00 | 36000.00 | 37000.00 | 46000.00 | 5.64 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 100 - 499 | 216 | 20 | 35400.00 | 24680.00 | 33000.00 | 36000.00 | 37500.00 | 45100.00 | 12.07 |
| 500 - | 98 | 14 | 36280.00 | 28240.00 | 30210.00 | 38400.00 | 41650.00 | 42080.00 | 17.56 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 236 | 21 | 35490.00 | 28220.00 | 31670.00 | 36000.00 | 37500.00 | 44340.00 | 8.73 |
| EDMONTON | 88 | 14 | 34820.00 | 22620.00 | 30000.00 | 37000.00 | 41650.00 | 41650.00 | 22.72 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**BAKER - NON JOURNEYMAN (82131149)**

PREPARES INGREDIENTS AND BAKES BREAD AND OTHER BAKERY PRODUCTS ACCORDING TO RECIPE. CLEANS AND ADJUSTS MACHINES AND EQUIPMENT BETWEEN PRODUCTION RUNS. WORKS WITH SAME LEVEL OF SKILL AS JOURNEYMAN EMPLOYEES BUT DOES NOT POSSESS AN ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 137 | 27 | 11.40 | 8.00 | 9.50 | 12.20 | 13.50 | 13.70 | 20.95 |
| MALE | 84 | 21 | 11.70 | 8.40 | 9.60 | 12.50 | 13.60 | 13.70 | 19.77 |
| FEMALE | 53 | 17 | 10.90 | 6.80 | 8.60 | 11.90 | 13.40 | 13.40 | 27.06 |
| UNION (ORGANIZED) | 98 | 10 | 12.30 | 8.80 | 11.10 | 13.40 | 13.60 | 13.70 | 14.19 |
| NON-UNION | 39 | 17 | 9.10 | 6.00 | 7.50 | 8.60 | 10.00 | 11.90 | 24.27 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 50 | 7 | 12.80 | 9.60 | 13.10 | 13.60 | 13.70 | 13.80 | 14.29 |
| SERVICE | 15 | 8 | 8.40 | 5.90 | 6.60 | 8.00 | 8.90 | 9.60 | 27.31 |
| TRADE | 72 | 12 | 11.10 | 8.30 | 9.20 | 11.60 | 13.10 | 13.40 | 18.54 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 12 | 7 | 9.30 | 6.70 | 8.00 | 9.60 | 10.00 | 10.30 | 14.28 |
| 50 - 99 | 50 | 7 | 12.50 | 8.00 | 13.10 | 13.60 | 13.70 | 13.80 | 18.67 |
| 100 - 499 | 35 | 10 | 9.90 | 7.80 | 8.60 | 9.20 | 11.60 | 12.20 | 20.33 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 33 | 8 | 12.10 | 8.60 | 9.60 | 13.50 | 13.70 | 13.70 | 19.52 |
| EDMONTON | 67 | 7 | 12.10 | 8.90 | 11.00 | 13.10 | 13.40 | 13.70 | 16.17 |
| MINOR URBAN (TOWNS N.E.S.) | 15 | 6 | 9.80 | 6.30 | 8.00 | 9.60 | 11.30 | 12.20 | 22.60 |

**BAKER HELPER, GENERAL (82132180)**

ASSISTS BAKER IN THE PRODUCTION OF BAKED GOODS, PERFORMING DUTIES SUCH AS MOVING AND DISTRIBUTING BAKERY SUPPLIES AND PRODUCTS; HELPS TO LOAD AND UNLOAD MACHINES, BINS, HOPPERS, ETC. , CLEANS EQUIPMENT; AND MIXES, KNEADES AND SHAPES DOUGH.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 72 | 7 | 12.30 | 7.60 | 11.60 | 13.50 | 13.60 | 13.60 | 19.11 |
| MALE | 55 | 5 | 12.90 | 8.50 | 13.50 | 13.50 | 13.60 | 13.60 | 15.96 |
| NON-UNION | 22 | 5 | 9.50 | 5.80 | 6.20 | 11.60 | 11.60 | 11.60 | 27.51 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 72 | 7 | 12.30 | 7.60 | 11.60 | 13.50 | 13.60 | 13.60 | 19.11 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 9 | 4 | 6.60 | 4.90 | 5.80 | 6.00 | 7.20 | 8.10 | 19.80 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 71 | 6 | 12.40 | 8.10 | 11.60 | 13.50 | 13.60 | 13.60 | 17.65 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**BAKER, JOURNEYMAN (82131140)**

PREPARES INGREDIENTS AND BAKES BREAD AND OTHER BAKERY PRODUCTS ACCORDING TO RECIPE. CLEANS AND ADJUSTS MACHINES AND EQUIPMENT BETWEEN PRODUCTION RUNS. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| TOTAL | 148 | 20 | 13.90 | 11.70 | 13.50 | 14.70 | 14.70 | 14.70 | 10.86 |
| MALE | 125 | 19 | 13.80 | 11.40 | 13.50 | 14.70 | 14.70 | 14.70 | 11.94 |
| UNION (ORGANIZED) | 130 | 9 | 14.20 | 12.30 | 14.70 | 14.70 | 14.70 | 14.70 | 8.39 |
| NON-UNION | 18 | 12 | 12.00 | 9.00 | 10.80 | 12.00 | 13.20 | 14.30 | 18.25 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 7 | 4 | 12.70 | 11.00 | 11.80 | 13.20 | 13.20 | 13.20 | 6.78 |
| SERVICE | 5 | 4 | 9.50 | 7.00 | 8.60 | 9.20 | 10.70 | 11.00 | 18.04 |
| TRADE | 132 | 9 | 14.20 | 12.30 | 14.70 | 14.70 | 14.70 | 14.70 | 8.27 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 7 | 4 | 12.90 | 11.00 | 11.80 | 13.20 | 13.20 | 13.70 | 9.52 |
| 100 - 499 | 31 | 10 | 12.40 | 8.80 | 10.70 | 13.50 | 13.60 | 14.70 | 18.10 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 5 | 5 | 11.20 | 8.60 | 9.20 | 11.00 | 11.80 | 12.60 | 15.00 |
| RED DEER | 15 | 3 | 12.20 | 9.30 | 10.70 | 12.60 | 13.50 | 13.50 | 13.73 |

**BARTENDER (61231100)**

MIXES AND SERVES ALCOHOLIC AND NON-ALCOHOLIC DRINKS TO PATRONS OF BAR, FOLLOWING STANDARD RECIPES. ORDERS OR REQUISITIONS LIQUORS AND SUPPLIES. MAY COLLECT MONEY FOR DRINKS SERVED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 15 | 4 | 5.30 | 4.30 | 4.30 | 4.80 | 6.00 | 6.50 | 20.31 |
| MALE | 11 | 4 | 5.20 | 4.30 | 4.30 | 4.80 | 5.60 | 6.90 | 24.65 |
| NON-UNION | 15 | 4 | 5.30 | 4.30 | 4.30 | 4.80 | 6.00 | 6.50 | 20.31 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 15 | 4 | 5.30 | 4.30 | 4.30 | 4.80 | 6.00 | 6.50 | 20.31 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 219 | 56 | 6.80 | 5.30 | 6.00 | 6.80 | 7.80 | 8.20 | 16.86 |
| MALE | 133 | 49 | 6.90 | 5.30 | 6.00 | 7.00 | 8.00 | 8.30 | 18.06 |
| FEMALE | 86 | 34 | 6.60 | 5.30 | 5.70 | 6.50 | 7.30 | 8.10 | 19.35 |
| UNION (ORGANIZED) | 48 | 7 | 7.70 | 6.10 | 7.30 | 8.00 | 8.10 | 8.50 | 10.82 |
| NON-UNION | 171 | 49 | 6.50 | 5.30 | 5.80 | 6.50 | 7.30 | 7.90 | 16.63 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 213 | 55 | 6.80 | 5.30 | 6.00 | 6.80 | 7.80 | 8.20 | 17.04 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 12 | 5 | 7.20 | 5.00 | 6.00 | 7.30 | 7.50 | 8.80 | 16.97 |
| 20 - 49 | 70 | 25 | 6.70 | 5.30 | 6.00 | 6.50 | 7.50 | 8.10 | 14.56 |
| 50 - 99 | 51 | 12 | 6.30 | 5.00 | 5.30 | 6.00 | 7.60 | 8.50 | 22.54 |
| 100 - 499 | 86 | 14 | 7.00 | 5.70 | 6.10 | 7.20 | 8.00 | 8.20 | 13.95 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**BARTENDER (CONCLUDED)**

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 73 | 18 | 7.30 | 5.50 | 6.40 | 7.60 | 8.10 | 8.40 | 15.87 |
| EDMONTON | 89 | 22 | 6.90 | 5.50 | 6.00 | 7.10 | 7.50 | 8.00 | 13.31 |
| MINOR URBAN (TOWNS N.E.S.) | 28 | 8 | 6.10 | 4.50 | 6.00 | 6.10 | 6.50 | 6.80 | 18.08 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 78 | 11 | 5.70 | 5.00 | 5.30 | 5.90 | 6.10 | 6.30 | 10.80 |
| MALE | 51 | 9 | 5.80 | 5.00 | 5.30 | 6.00 | 6.10 | 6.10 | 12.38 |
| NON-UNION | 75 | 10 | 5.70 | 5.00 | 5.20 | 5.80 | 6.00 | 6.10 | 9.83 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| SERVICE | 39 | 10 | 5.90 | 5.20 | 5.30 | 6.00 | 6.10 | 6.60 | 10.42 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 20 - 49 | 6 | 3 | 5.80 | 4.50 | 6.00 | 6.00 | 6.00 | 6.20 | 11.71 |
| 100 - 499 | 69 | 6 | 5.70 | 5.00 | 5.30 | 5.70 | 6.10 | 6.10 | 10.49 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 9 | 4 | 6.30 | 5.00 | 6.00 | 6.10 | 6.90 | 7.10 | 11.57 |
| EDMONTON | 68 | 6 | 5.60 | 5.00 | 5.00 | 5.70 | 6.00 | 6.10 | 9.56 |

**BELLHOP (61351140)**

SERVES GUESTS IN HOTEL AND MOTEL BY PERFORMING ANY COMBINATION OF THE FOLLOWING DUTIES: ESCORTS INCOMING GUESTS TO ROOMS; CARRIES PATRONS' HAND BAGGAGE; INSPECTS GUESTS' ROOMS TO ENSURE THAT THEY ARE IN ORDER; DELIVERS MESSAGES AND RUNS ERRANDS AS REQUESTED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 62 | 14 | 5.40 | 4.20 | 4.60 | 5.00 | 5.80 | 6.60 | 30.01 |
| MALE | 62 | 14 | 5.40 | 4.20 | 4.60 | 5.00 | 5.80 | 6.60 | 30.01 |
| UNION (ORGANIZED) | 23 | 3 | 5.50 | 4.20 | 4.40 | 5.80 | 6.50 | 6.70 | 19.72 |
| NON-UNION | 39 | 12 | 5.40 | 4.50 | 4.70 | 5.00 | 5.00 | 5.70 | 35.09 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| SERVICE | 60 | 13 | 5.20 | 4.20 | 4.60 | 5.00 | 5.60 | 6.50 | 15.81 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 50 - 99 | 15 | 5 | 4.60 | 4.00 | 4.40 | 4.70 | 4.80 | 5.00 | 9.00 |
| 100 - 499 | 45 | 8 | 5.40 | 4.20 | 5.00 | 5.00 | 6.00 | 6.60 | 15.62 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 34 | 7 | 5.50 | 4.60 | 5.00 | 5.00 | 6.50 | 6.70 | 13.98 |
| EDMONTON | 15 | 5 | 6.20 | 4.70 | 4.70 | 5.00 | 5.70 | 9.50 | 46.10 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## BINDERY WORKER (95171460)

TENDS ONE OR MORE MACHINES AND PERFORMS ANY COMBINATION OF DUTIES INVOLVED IN BINDING PRINTED MATTER. REPORT ONLY EMPLOYEES WITH AT LEAST 2 YEARS WORKING EXPERIENCE IN THIS POSITION

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| TOTAL | 82 | 17 | 10.20 | 7.40 | 8.50 | 9.80 | 11.50 | 13.50 | 23.11 |
| MALE | 25 | 9 | 12.40 | 8.50 | 10.20 | 13.50 | 13.60 | 14.90 | 27.14 |
| FEMALE | 57 | 17 | 9.20 | 7.40 | 8.20 | 9.10 | 10.20 | 10.80 | 18.37 |
| UNION (ORGANIZED) | 52 | 7 | 10.50 | 8.20 | 8.80 | 10.10 | 11.30 | 13.60 | 20.64 |
| NON-UNION | 30 | 10 | 9.70 | 6.40 | 7.40 | 9.50 | 11.50 | 13.10 | 26.95 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 60 | 15 | 10.70 | 7.40 | 9.10 | 10.20 | 13.10 | 13.60 | 23.63 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 11 | 8 | 10.80 | 5.50 | 7.40 | 10.90 | 13.10 | 14.00 | 31.71 |
| 50 - 99 | 20 | 3 | 11.40 | 9.10 | 10.20 | 10.50 | 13.50 | 14.60 | 18.49 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 27 | 8 | 11.80 | 9.80 | 10.20 | 11.00 | 13.50 | 14.60 | 17.67 |
| EDMONTON | 52 | 7 | 9.50 | 7.40 | 8.20 | 8.90 | 10.10 | 13.10 | 21.45 |

## BINDERY WORKER, JUNIOR (95171469)

TENDS ONE OR MORE MACHINES AND PERFORMS ANY COMBINATION OF DUTIES INVOLVED IN BINDING PRINTED MATTER. ASSIGNMENTS DESIGNED TO PROVIDE EXPERIENCE TO REACH FULLY-QUALIFIED LEVEL. REPORT ONLY EMPLOYEES WITH LESS THAN 2 YEARS WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 22 | 7 | 7.30 | 6.10 | 6.40 | 6.40 | 8.30 | 8.70 | 20.11 |
| MALE | 9 | 5 | 7.80 | 6.00 | 6.40 | 7.20 | 8.40 | 9.10 | 29.90 |
| NON-UNION | 19 | 5 | 7.10 | 6.00 | 6.40 | 6.40 | 7.60 | 8.50 | 21.03 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 21 | 6 | 7.20 | 6.00 | 6.40 | 6.40 | 8.00 | 8.60 | 20.28 |

## BLACKSMITH (83311140)

FORGES AND REPAIRS A VARIETY OF METAL ARTICLES. MAY CUT, ASSEMBLE AND WELD METAL PARTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 9 | 4 | 13.00 | 11.50 | 11.70 | 12.60 | 12.70 | 15.80 | 12.72 |
| MALE | 7 | 3 | 12.20 | 11.50 | 11.50 | 12.20 | 12.60 | 12.70 | 4.82 |
| UNION (ORGANIZED) | 7 | 3 | 13.40 | 11.70 | 12.40 | 12.60 | 13.50 | 15.80 | 12.25 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 6 | [illegible] | 13.20 | 11.50 | 11.50 | 11.70 | 14.30 | 15.80 | 15.65 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## BOILER OPERATOR (95331100)

QUALIFICATIONS AS STEAM ENGINEER, FOURTH CLASS, BUT DUTIES CONCERNED WITH BOILER OPERATION ONLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 21 | 7 | 15.00 | 12.60 | 13.20 | 15.60 | 16.10 | 16.10 | 12.86 |
| MALE | 21 | 7 | 15.00 | 12.60 | 13.20 | 15.60 | 16.10 | 16.10 | 12.86 |
| UNION (ORGANIZED) | 20 | 6 | 15.10 | 12.50 | 12.90 | 15.60 | 16.10 | 16.10 | 13.04 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 5 | 3 | 13.20 | 12.50 | 12.60 | 12.90 | 12.90 | 13.90 | 6.74 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 100 - 499 | 6 | 4 | 14.20 | 12.50 | 12.70 | 12.90 | 13.40 | 16.40 | 20.22 |

## BOILERMAKER – JOURNEYMAN (83371100)

LAYS OUT, FABRICATES, ASSEMBLES AND WELDS BOILERS, TANKS, PRESSURE VESSELS AND PARTS IN BOILER SHOP DIRECTS HELPER IN PERFORMING HIS DUTIES. MAY FABRICATE AND ASSEMBLE SHEET METAL PRODUCTS SUCH AS DOMESTIC BOILERS AND SMOKE AND VENTILATION STACKS. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 121 | 7 | 18.60 | 14.10 | 16.40 | 20.00 | 20.00 | 20.00 | 13.99 |
| MALE | 121 | 7 | 18.60 | 14.10 | 16.40 | 20.00 | 20.00 | 20.00 | 13.99 |

## BOILERMAKER – NON JOURNEYMAN (83371109)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS AN ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 37 | 3 | 13.00 | 12.00 | 12.80 | 12.80 | 13.30 | 13.30 | 4.77 |
| MALE | 37 | 3 | 13.00 | 12.00 | 12.80 | 12.80 | 13.30 | 13.30 | 4.77 |
| UNION (ORGANIZED) | 37 | 3 | 13.00 | 12.00 | 12.80 | 12.80 | 13.30 | 13.30 | 4.77 |

## BOOKKEEPER, JUNIOR (41311142)

UNDER SUPERVISION, KEEPS COMPLETE RECORDS OF FINANCIAL TRANSACTIONS OF ESTABLISHMENT OR UNDERTAKING MAY CALCULATE AND ARRANGE PAYMENT OF WAGES AND PREPARE AND MAIL STATEMENTS OF ACCOUNTS TO CUSTOMERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 165 | 66 | 750.00 | 500.00 | 640.00 | 850.00 | 870.00 | 870.00 | 20.95 |
| MALE | 13 | 12 | 720.00 | 480.00 | 560.00 | 690.00 | 790.00 | 910.00 | 28.03 |
| FEMALE | 75 | 57 | 630.00 | 455.00 | 510.00 | 650.00 | 700.00 | 770.00 | 21.74 |
| NON-UNION | 80 | 60 | 640.00 | 460.00 | 510.00 | 630.00 | 700.00 | 770.00 | 24.08 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| CONSTRUCTION | 5 | 4 | 660.00 | 500.00 | 540.00 | 670.00 | 710.00 | 740.00 | 14.94 |
| FINANCE., INSUR. & REAL EST. | 8 | 4 | 570.00 | 460.00 | 490.00 | 530.00 | 600.00 | 670.00 | 17.29 |
| INSTITUTIONS (HEALTH & ED.) | 9 | 7 | 830.00 | 660.00 | 710.00 | 770.00 | 920.00 | 960.00 | 16.52 |
| MANUFACTURING | 13 | 12 | 650.00 | 520.00 | 610.00 | 680.00 | 690.00 | 710.00 | 10.09 |
| ENERGY & PRIM. RES. EXT. | 5 | 3 | 920.00 | 680.00 | 710.00 | 860.00 | 940.00 | 1080.00 | 22.22 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## BOOKKEEPER, JUNIOR (CONCLUDED)

INDUSTRY DATA (FIRM TYPES)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| SERVICE | 12 | 11 | 600.00 | 485.00 | 520.00 | 600.00 | 650.00 | 690.00 | 14.44 |
| TRADE | 24 | 15 | 530.00 | 420.00 | 440.00 | 495.00 | 620.00 | 700.00 | 19.46 |
| TRAN., COM. & UTIL., N.E.S | 8 | 5 | 700.00 | 495.00 | 580.00 | 710.00 | 770.00 | 800.00 | 15.76 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 9 | 8 | 630.00 | 460.00 | 560.00 | 640.00 | 680.00 | 710.00 | 12.85 |
| 20 - 49 | 23 | 18 | 600.00 | 460.00 | 495.00 | 610.00 | 700.00 | 750.00 | 18.67 |
| 50 - 99 | 21 | 15 | 580.00 | 420.00 | 430.00 | 580.00 | 690.00 | 720.00 | 21.44 |
| 100 - 499 | 31 | 22 | 690.00 | 510.00 | 550.00 | 680.00 | 770.00 | 830.00 | 22.83 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 31 | 24 | 690.00 | 475.00 | 630.00 | 690.00 | 720.00 | 800.00 | 19.94 |
| EDMONTON | 112 | 21 | 800.00 | 520.00 | 760.00 | 870.00 | 870.00 | 870.00 | 18.47 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 9 | 9 | 7.80 | 6.00 | 6.10 | 7.60 | 8.90 | 9.30 | 18.17 |
| FEMALE | 8 | 8 | 7.60 | 6.00 | 6.00 | 7.00 | 8.80 | 9.30 | 18.75 |
| NON-UNION | 9 | 9 | 7.80 | 6.00 | 6.10 | 7.60 | 8.90 | 9.30 | 18.17 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| MINOR URBAN (TOWNS N.E.S.) | 5 | 5 | 7.80 | 6.00 | 6.00 | 7.10 | 9.00 | 9.30 | 21.66 |

## BOOKKEEPER, SENIOR (41311144)

UNDER GENERAL DIRECTION, KEEPS COMPLETE RECORDS OF FINANCIAL TRANSACTIONS OF ESTABLISHMENT OR UNDERTAKING. MAY PREPARE FINANCIAL STATEMENTS AND ACCOUNTS FOR THE YEAR OR OTHER SPECIFIED PERIOD. CALCULATE AND ARRANGE PAYMENT OF WAGES. PREPARE AND MAIL STATEMENTS OF ACCOUNTS TO CUSTOMERS. MAY SUPERVISE JUNIOR BOOKKEEPERS OR ACCOUNTING CLERKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 13 | 8 | 11.10 | 7.50 | 9.80 | 10.60 | 11.60 | 14.10 | 27.53 |
| FEMALE | 13 | 8 | 11.10 | 7.50 | 9.80 | 10.60 | 11.60 | 14.10 | 27.53 |
| NON-UNION | 7 | 7 | 11.20 | 6.10 | 7.50 | 9.80 | 12.90 | 16.00 | 38.17 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| LETHBRIDGE | 8 | 3 | 9.90 | 6.10 | 7.50 | 10.60 | 10.60 | 11.60 | 20.20 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 311 | 199 | 2810.00 | 1310.00 | 1510.00 | 1830.00 | 2250.00 | 2300.00 | 156.84 |
| MALE | 47 | 40 | 1970.00 | 1340.00 | 1570.00 | 1910.00 | 2250.00 | 2600.00 | 25.28 |
| FEMALE | 220 | 167 | 3110.00 | 1250.00 | 1470.00 | 1750.00 | 2010.00 | 2300.00 | 167.76 |
| UNION (ORGANIZED) | 63 | 16 | 2120.00 | 1790.00 | 1880.00 | 2260.00 | 2260.00 | 2260.00 | 10.74 |
| NON-UNION | 248 | 184 | 2980.00 | 1250.00 | 1470.00 | 1750.00 | 2100.00 | 2340.00 | 164.81 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| FINANCE., INSUR. & REAL EST. | 12 | 5 | 1620.00 | 1210.00 | 1310.00 | 1450.00 | 1730.00 | 2130.00 | 26.67 |
| INSTITUTIONS (HEALTH & ED.) | 41 | 37 | 1960.00 | 1640.00 | 1750.00 | 1860.00 | 2100.00 | 2470.00 | 16.52 |
| MANUFACTURING | 34 | 28 | 1660.00 | 1150.00 | 1380.00 | 1580.00 | 2020.00 | 2230.00 | 23.25 |
| ENERGY & PRIM. RES. EXT. | 17 | 7 | *2270.00* | *1820.00* | *2000.00* | *2190.00* | *2280.00* | *2890.00* | *17.08* |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## BOOKKEEPER, SENIOR (CONCLUDED)

INDUSTRY DATA (FIRM TYPES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| SERVICE | 75 | 54 | 1830.00 | 1280.00 | 1470.00 | 1730.00 | 2090.00 | 2590.00 | 29.25 |
| TRADE | 67 | 49 | 6100.00 | 1190.00 | 1420.00 | 1640.00 | 2090.00 | 2280.00 | 143.44 |
| TRAN., COM. & UTIL., N.E.S | 22 | 10 | 1810.00 | 1330.00 | 1630.00 | 1880.00 | 1920.00 | 2060.00 | 14.12 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 18 | 16 | 1480.00 | 1000.00 | 1250.00 | 1440.00 | 1680.00 | 1800.00 | 25.32 |
| 20 - 49 | 81 | 74 | 1810.00 | 1250.00 | 1500.00 | 1750.00 | 2100.00 | 2300.00 | 26.33 |
| 50 - 99 | 71 | 56 | 5900.00 | 1140.00 | 1490.00 | 1720.00 | 2040.00 | 2450.00 | 144.43 |
| 100 - 499 | 73 | 42 | 1850.00 | 1350.00 | 1460.00 | 1800.00 | 2080.00 | 2500.00 | 24.96 |
| 500 + | 68 | 11 | 2150.00 | 1880.00 | 2010.00 | 2260.00 | 2260.00 | 2260.00 | 8.63 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 93 | 56 | 1840.00 | 1340.00 | 1500.00 | 1750.00 | 2100.00 | 2320.00 | 24.82 |
| EDMONTON | 140 | 72 | 4030.00 | 1400.00 | 1630.00 | 1970.00 | 2260.00 | 2260.00 | 157.38 |
| LETHBRIDGE | 9 | 7 | 1460.00 | 800.00 | 1120.00 | 1310.00 | 1560.00 | 2120.00 | 32.66 |
| RED DEER | 6 | 4 | 1510.00 | 1200.00 | 1300.00 | 1430.00 | 1620.00 | 1760.00 | 14.83 |
| OTHER MAJOR URBAN (N.E.S.) | 9 | 8 | 2000.00 | 1300.00 | 1460.00 | 1960.00 | 2250.00 | 2550.00 | 26.57 |
| MINOR URBAN (TOWNS N.E.S.) | 33 | 32 | 1780.00 | 1130.00 | 1380.00 | 1770.00 | 2070.00 | 2420.00 | 25.53 |
| RURAL | 13 | 12 | 1910.00 | 1330.00 | 1660.00 | 1850.00 | 2100.00 | 2330.00 | 18.60 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 6 | 6 | 13.80 | 7.00 | 8.20 | 11.00 | 15.10 | 21.50 | 53.34 |
| FEMALE | 6 | 6 | 13.80 | 7.00 | 8.20 | 11.00 | 15.10 | 21.50 | 53.34 |
| NON-UNION | 6 | 6 | 13.80 | 7.00 | 8.20 | 11.00 | 15.10 | 21.50 | 53.34 |

## BREWHOUSE WORKER (82270990)

PERFORMS ONE OR MORE OF THE VARIOUS OPERATIONS IN THE BREWING OF BEER, SUCH AS ATTENDING MASH TUBS, KETTLES, HOP SEPARATORS, COOLERS, FERMENTING TANKS, FILTERERS, CARBONATORS, ETC. . AND THE PREPARING AND FILLING OF BEER BARRELS AND KEGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 65 | 3 | 14.30 | 14.20 | 14.20 | 14.30 | 14.30 | 14.30 | 0.40 |
| MALE | 63 | 3 | 14.30 | 14.20 | 14.20 | 14.30 | 14.30 | 14.30 | 0.41 |
| UNION (ORGANIZED) | 65 | 3 | 14.30 | 14.20 | 14.20 | 14.30 | 14.30 | 14.30 | 0.40 |

INDUSTRY DATA (FIRM TYPES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| MANUFACTURING | 65 | 3 | 14.30 | 14.20 | 14.20 | 14.30 | 14.30 | 14.30 | 0.40 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| 100 - 499 | 65 | 3 | 14.30 | 14.20 | 14.20 | 14.30 | 14.30 | 14.30 | 0.40 |

## BROKER, INVESTMENT (51701109)

BUYS AND SELLS STOCKS, BONDS AND OTHER SECURITIES ON BEHALF OF FIRM OR CLIENT. ANALYSES MARKET CONDITIONS AND ADVISES POTENTIAL PURCHASERS OF THE HISTORY AND PROSPECTS OF THE SECURITIES AVAILABLE ON THE MARKET. MAY NEGOTIATE LOANS WITH BANKS, PENSION FUNDS OR OTHER POTENTIAL SOURCES OF CAPITAL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 11 | 4 | 3010.00 | 1950.00 | 2080.00 | 2370.00 | 2760.00 | 4300.00 | 60.26 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## BROKER, INVESTMENT (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| NON-UNION | 11 | 4 | 3010.00 | 1950.00 | 2080.00 | 2370.00 | 2760.00 | 4300.00 | 60.26 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 11 | 4 | 3010.00 | 1950.00 | 2080.00 | 2370.00 | 2760.00 | 4300.00 | 60.26 |

## BUS BOY/GIRL (61251400)

REMOVES AND REPLACES DISHES AND CUTLERY, AND ASSISTS OTHER WORKERS TO SERVE FOOD AND BEVERAGES IN EATING ESTABLISHMENTS. PERFORMS MISCELLANEOUS TASKS SUCH AS SCRAPING AND STACKING DISHES IN KITCHEN, CARRYING LINEN TO AND FROM LAUNDRY AREA, SETTING TABLES AND RUNNING ERRANDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 60 | 19 | 5.00 | 3.90 | 4.00 | 5.00 | 5.90 | 6.00 | 16.56 |
| MALE | 35 | 14 | 5.00 | 3.90 | 4.40 | 5.00 | 5.70 | 5.90 | 16.99 |
| FEMALE | 25 | 9 | 5.00 | 3.80 | 4.00 | 4.70 | 6.00 | 6.00 | 22.08 |
| UNION (ORGANIZED) | 27 | 5 | 5.60 | 3.90 | 5.70 | 5.90 | 6.00 | 6.00 | 13.39 |
| NON-UNION | 33 | 14 | 4.50 | 3.80 | 4.00 | 4.50 | 5.00 | 5.00 | 11.56 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 60 | 19 | 5.00 | 3.90 | 4.00 | 5.00 | 5.90 | 6.00 | 16.56 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 17 | 5 | 5.20 | 4.00 | 4.50 | 5.70 | 6.00 | 6.00 | 16.11 |
| 50 - 99 | 15 | 6 | 4.70 | 3.80 | 4.00 | 4.30 | 5.20 | 5.90 | 17.65 |
| 100 - 499 | 27 | 7 | 5.10 | 3.90 | 4.70 | 5.00 | 5.70 | 5.90 | 15.12 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 25 | 7 | 5.20 | 4.00 | 4.70 | 5.00 | 5.90 | 5.90 | 14.76 |
| EDMONTON | 22 | 6 | 5.40 | 4.30 | 4.50 | 5.70 | 6.00 | 6.00 | 13.48 |
| MINOR URBAN (TOWNS N.E.S.) | 11 | 4 | 4.20 | 3.80 | 3.90 | 3.90 | 4.30 | 5.00 | 12.39 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 56 | 16 | 4.20 | 3.80 | 3.90 | 4.00 | 4.50 | 4.60 | 8.69 |
| MALE | 39 | 14 | 4.10 | 3.80 | 3.80 | 4.00 | 4.50 | 4.50 | 9.10 |
| FEMALE | 17 | 8 | 4.30 | 3.80 | 3.90 | 4.30 | 4.50 | 4.70 | 11.45 |
| NON-UNION | 56 | 16 | 4.20 | 3.80 | 3.90 | 4.00 | 4.50 | 4.60 | 8.69 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 47 | 15 | 4.10 | 3.80 | 3.80 | 4.00 | 4.30 | 4.60 | 8.34 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 20 | 6 | 4.10 | 3.80 | 3.80 | 3.90 | 4.30 | 4.70 | 10.97 |
| 50 - 99 | 16 | 4 | 4.00 | 3.80 | 3.90 | 4.00 | 4.00 | 4.30 | 5.02 |
| 100 - 499 | 18 | 5 | 4.40 | 4.00 | 4.30 | 4.50 | 4.50 | 4.50 | 6.09 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 15 | 5 | 4.10 | 3.80 | 3.80 | 3.90 | 4.30 | 4.40 | 8.37 |
| EDMONTON | 29 | 8 | 4.30 | 3.80 | 4.00 | 4.50 | 4.50 | 4.70 | 8.43 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**BUS DRIVER, SCHOOL (91711109)**

OPERATES GASOLINE, DIESEL OR ELECTRIC POWERED BUS TO TRANSPORT CHILDREN TO AND FROM SCHOOLS. MAY TRANSPORT GROUPS OF STUDENTS ON SCHOOL EXCURSIONS OR TO SPECIAL FUNCTIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 490 | 9 | 9.00 | 5.70 | 9.40 | 9.40 | 9.40 | 10.00 | 14.73 |
| MALE | 212 | 7 | 8.70 | 5.40 | 9.40 | 9.40 | 9.40 | 10.00 | 21.85 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 125 | 8 | 8.00 | 5.20 | 5.40 | 10.00 | 10.00 | 10.00 | 29.39 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| RURAL | 120 | 6 | 7.90 | 4.90 | 5.40 | 10.00 | 10.00 | 10.00 | 29.63 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 549 | 27 | 9.90 | 6.70 | 7.60 | 9.20 | 11.60 | 11.60 | 39.50 |
| MALE | 267 | 24 | 10.20 | 6.80 | 7.60 | 9.00 | 10.80 | 11.90 | 53.60 |
| FEMALE | 282 | 22 | 9.60 | 6.40 | 7.90 | 10.00 | 11.60 | 11.60 | 25.51 |
| UNION (ORGANIZED) | 223 | 6 | 9.40 | 7.40 | 8.40 | 9.10 | 10.00 | 11.90 | 15.20 |
| NON-UNION | 326 | 21 | 10.20 | 6.20 | 7.50 | 9.20 | 11.60 | 11.60 | 47.89 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 549 | 27 | 9.90 | 6.70 | 7.60 | 9.20 | 11.60 | 11.60 | 39.50 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 5 | 3 | 6.40 | 4.30 | 4.60 | 5.80 | 6.70 | 7.90 | 27.68 |
| 100 - 499 | 457 | 18 | 10.00 | 6.40 | 7.60 | 9.00 | 11.60 | 11.90 | 42.51 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 175 | 7 | 8.70 | 7.20 | 7.40 | 8.40 | 9.00 | 11.90 | 18.09 |
| RURAL | 259 | 17 | 10.20 | 6.20 | 7.60 | 9.90 | 10.20 | 10.80 | 52.07 |

**BUTCHER (82151980)**

SELECTS AND PREPARES MEATS, FOWL, FISH AND SEAFOODS, AND PORTIONS COOKED MEATS FOR SERVING. INSPECTS AND WEIGHS PORTIONS TO ENSURE CONFORMITY WITH SIZE AND QUALITY STANDARDS. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 9 | 7 | 9.40 | 5.30 | 7.90 | 8.20 | 11.40 | 12.90 | 35.36 |
| MALE | 8 | 7 | 10.00 | 5.30 | 7.90 | 8.20 | 11.50 | 13.10 | 36.30 |
| NON-UNION | 5 | 3 | 7.70 | 5.30 | 5.30 | 8.20 | 8.20 | 9.80 | 33.85 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 8 | 6 | 9.00 | 5.30 | 5.30 | 8.20 | 11.10 | 12.20 | 36.84 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## BUTCHER, ALL-ROUND (82151100)

SLAUGHTERS ANIMALS IN SMALL MEAT PACKING ESTABLISHMENTS USING TOOLS SUCH AS SAWS, CLEAVERS AND KNIVES. MAY TRIM, CLEAN AND SALT HIDES IN PACKS FOR CURING. MAY MAKE SAUSAGES AND OTHER MEAT PRODUCTS. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 95 | 6 | 14.40 | 10.20 | 10.30 | 12.20 | 13.00 | 13.90 | 115.74 |
| MALE | 93 | 6 | 14.40 | 10.20 | 10.30 | 12.20 | 13.00 | 13.90 | 116.75 |
| UNION (ORGANIZED) | 90 | 5 | 14.70 | 10.20 | 12.00 | 12.30 | 13.00 | 13.90 | 116.06 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| MANUFACTURING | 95 | 6 | 14.40 | 10.20 | 10.30 | 12.20 | 13.00 | 13.90 | 115.74 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 100 - 499 | 59 | 4 | 11.90 | 10.20 | 10.20 | 12.10 | 13.10 | 13.90 | 11.80 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| LETHBRIDGE | 21 | 3 | 10.70 | 8.60 | 10.10 | 10.20 | 12.10 | 12.60 | 15.46 |

## BUTTER MAKER (82231180)

CONTROLS EQUIPMENT TO MAKE BUTTER, USING EITHER BATCH OR CONTINUOUS PROCESS CHURNING METHOD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 9 | 5 | 2050.00 | 1910.00 | 1920.00 | 2010.00 | 2160.00 | 2170.00 | 5.84 |
| MALE | 9 | 5 | 2050.00 | 1910.00 | 1920.00 | 2010.00 | 2160.00 | 2170.00 | 5.84 |
| UNION (ORGANIZED) | 8 | 5 | 2040.00 | 1910.00 | 1920.00 | 1940.00 | 2170.00 | 2170.00 | 6.11 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| MANUFACTURING | 9 | 5 | 2050.00 | 1910.00 | 1920.00 | 2010.00 | 2160.00 | 2170.00 | 5.84 |

## BUYER, GRAIN (51910109)

RECEIVES DELIVERIES OF GRAIN FROM FARMERS. TAKES SAMPLE OF GRAIN FOR GRADING. ISSUES RECEIPT FOR GRAIN RECEIVED. TRANSFERS GRAIN FROM ELEVATORS TO RAILWAY CARS FOR SHIPMENT TO CENTRAL TERMINAL ELEVATOR.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 16 | 8 | 1830.00 | 1410.00 | 1550.00 | 1810.00 | 2010.00 | 2230.00 | 15.90 |
| MALE | 16 | 8 | 1830.00 | 1410.00 | 1550.00 | 1810.00 | 2010.00 | 2230.00 | 15.90 |
| NON-UNION | 16 | 8 | 1830.00 | 1410.00 | 1550.00 | 1810.00 | 2010.00 | 2230.00 | 15.90 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 15 | 7 | 1800.00 | 1410.00 | 1550.00 | 1790.00 | 2000.00 | 2130.00 | 15.53 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 6 | 4 | 1820.00 | 1410.00 | 1510.00 | 1770.00 | 1920.00 | 2130.00 | 17.29 |
| 20 - 49 | 10 | 4 | 1830.00 | 1400.00 | 1550.00 | 1810.00 | 2020.00 | 2230.00 | 15.98 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| OTHER MAJOR URBAN (N.E.S.) | 8 | 3 | 1820.00 | 1400.00 | 1550.00 | 1810.00 | 2030.00 | 2230.00 | 17.35 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CABINETMAKER, CONSTRUCTION - JOURNEYMAN (85411100)

CONSTRUCTS AND REPAIRS WOODEN ARTICLES, SUCH AS DOMESTIC, STORE AND OFFICE FURNITURE, FIXTURES AND OTHER RELATED EQUIPMENT, FOLLOWING SPECIFICATIONS AND DRAWINGS USING WOODWORKING MACHINES AND POWER AND HAND TOOLS. REPORT ONLY EMPLOYEES WITH AN ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 20 | 4 | 14.00 | 12.90 | 12.90 | 12.90 | 14.40 | 16.70 | 12.95 |
| MALE | 20 | 4 | 14.00 | 12.90 | 12.90 | 12.90 | 14.40 | 16.70 | 12.95 |
| NON-UNION | 19 | 4 | 13.70 | 12.90 | 12.90 | 12.90 | 14.10 | 16.70 | 11.37 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 19 | 3 | 14.10 | 12.90 | 12.90 | 12.90 | 14.70 | 16.70 | 12.77 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 19 | 3 | 14.10 | 12.90 | 12.90 | 12.90 | 14.70 | 16.70 | 12.77 |

## CAR JOCKEY (91791500)

DRIVES VEHICLES TO BE SERVICED IN AND OUT OF GARAGE AS REQUIRED. PICKS UP AND DELIVERS CUSTOMERS' VEHICLES. MAY CLEAN AND MAKE MINOR ADJUSTMENTS TO NEW OR USED CARS TO BE PLACED ON SALES LOT OR SHOW ROOM OR THOSE SOLD TO CUSTOMERS. MAY ALSO ACT AS PARTS PICK-UP DRIVER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 156 | 36 | 6.60 | 5.00 | 5.30 | 5.50 | 7.00 | 11.90 | 34.21 |
| MALE | 131 | 35 | 5.80 | 5.00 | 5.30 | 5.30 | 6.00 | 7.20 | 17.71 |
| FEMALE | 5 | 4 | 5.50 | 5.20 | 5.30 | 5.50 | 5.50 | 5.80 | 6.75 |
| NON-UNION | 136 | 35 | 5.80 | 5.00 | 5.30 | 5.30 | 6.00 | 7.10 | 17.44 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 90 | 34 | 6.00 | 4.80 | 5.20 | 5.60 | 6.60 | 7.80 | 19.01 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 6 | 6 | 5.90 | 4.50 | 4.50 | 5.50 | 6.50 | 7.40 | 23.55 |
| 20 - 49 | 14 | 10 | 5.90 | 4.50 | 5.00 | 5.50 | 6.30 | 7.50 | 23.92 |
| 50 - 99 | 88 | 15 | 5.80 | 5.20 | 5.30 | 5.30 | 6.00 | 7.50 | 17.59 |
| 100 - 499 | 28 | 4 | 5.60 | 4.90 | 5.20 | 5.50 | 5.50 | 6.60 | 10.48 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 39 | 11 | 6.10 | 5.00 | 5.50 | 5.90 | 6.60 | 7.10 | 14.85 |
| EDMONTON | 91 | 9 | 6.90 | 5.20 | 5.30 | 5.30 | 7.80 | 11.90 | 39.44 |
| RED DEER | 8 | 4 | 6.30 | 4.50 | 5.00 | 6.00 | 7.00 | 7.60 | 23.04 |
| MINOR URBAN (TOWNS N.E.S.) | 5 | 5 | 4.90 | 4.50 | 4.50 | 4.80 | 5.10 | 5.30 | 8.74 |

## CARCASS SPLITTER (82151340)

SPLITS AND CUTS ANIMAL CARCASSES INTO SECTIONS, USING SAWS, CLEAVERS AND KNIVES TO FACILITATE HANDLING. MAY BE DESIGNATED BY KIND OR PART OF ANIMAL CUT OR BY SPECIFIC TASK PERFORMED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 42 | 7 | 870.00 | 760.00 | 760.00 | 800.00 | 1010.00 | 1030.00 | 14.74 |
| MALE | 23 | 7 | 960.00 | 800.00 | 800.00 | 1000.00 | 1030.00 | 1050.00 | 11.78 |
| UNION (ORGANIZED) | 41 | 6 | 870.00 | 760.00 | 760.00 | 800.00 | 1010.00 | 1030.00 | 14.93 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**CARCASS SPLITTER (CONCLUDED)**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 42 | 7 | 870.00 | 760.00 | 760.00 | 800.00 | 1010.00 | 1030.00 | 14.74 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 36 | 5 | 850.00 | 760.00 | 760.00 | 760.00 | 1030.00 | 1030.00 | 14.99 |

## CARETAKER, SCHOOL(JANITOR) (61911109)

KEEPS SCHOOL BUILDINGS AND GROUNDS IN CLEAN AND ORDERLY CONDITION, MAY TEND FURNACE AND BOILER TO PROVIDE HEAT AND HOT WATER. PERFORMS ANY COMBINATION OF THE FOLLOWING DUTIES, SWEEPS, MOPS, SCRUBS WAXES HALLWAYS, FLOORS AND STAIRS, SHOVELS SNOW, CUTS GRASS, TRIMS HEDGES AND PERFORMS OTHER LIGHT LANDSCAPING DUTIES. MAY BE ASSISTED BY CLEANERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 1178 | 63 | 9.70 | 7.90 | 8.90 | 10.20 | 10.30 | 11.00 | 15.06 |
| MALE | 643 | 56 | 9.90 | 8.00 | 8.90 | 10.00 | 10.50 | 11.50 | 18.71 |
| FEMALE | 230 | 37 | 8.50 | 7.40 | 7.70 | 8.30 | 9.40 | 10.00 | 21.26 |
| UNION (ORGANIZED) | 837 | 24 | 10.10 | 8.80 | 10.00 | 10.30 | 10.30 | 11.20 | 8.63 |
| NON-UNION | 341 | 39 | 8.80 | 7.40 | 7.70 | 8.80 | 9.20 | 10.70 | 23.69 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 1178 | 63 | 9.70 | 7.90 | 8.90 | 10.20 | 10.30 | 11.00 | 15.06 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 13 | 8 | 8.50 | 7.10 | 7.80 | 8.50 | 8.90 | 9.40 | 9.52 |
| 50 - 99 | 13 | 6 | 11.40 | 8.60 | 9.70 | 10.90 | 11.30 | 13.10 | 27.07 |
| 100 - 499 | 480 | 36 | 9.00 | 7.40 | 8.10 | 8.90 | 9.60 | 10.70 | 19.14 |
| 500 - | 668 | 9 | 10.20 | 10.00 | 10.20 | 10.30 | 10.30 | 11.50 | 7.91 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 483 | 8 | 10.20 | 10.00 | 10.20 | 10.30 | 10.30 | 10.30 | 3.45 |
| OTHER MAJOR URBAN (N.E.S.) | 63 | 5 | 8.70 | 7.90 | 7.90 | 7.90 | 9.10 | 10.20 | 10.71 |
| MINOR URBAN (TOWNS N.E.S.) | 115 | 13 | 9.60 | 8.30 | 8.70 | 8.90 | 9.90 | 11.20 | 21.42 |
| RURAL | 347 | 29 | 8.80 | 7.40 | 7.70 | 8.80 | 10.00 | 10.00 | 19.41 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 87 | 21 | 8.30 | 6.90 | 6.90 | 8.30 | 9.60 | 10.20 | 22.77 |
| MALE | 15 | 11 | 9.40 | 7.80 | 8.20 | 9.10 | 10.20 | 11.40 | 20.47 |
| FEMALE | 72 | 16 | 8.10 | 5.60 | 6.90 | 8.10 | 9.30 | 10.20 | 23.76 |
| UNION (ORGANIZED) | 34 | 5 | 9.00 | 8.00 | 8.10 | 9.30 | 10.20 | 10.20 | 9.93 |
| NON-UNION | 53 | 16 | 7.80 | 4.50 | 6.90 | 7.80 | 9.20 | 10.00 | 27.97 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 87 | 21 | 8.30 | 6.90 | 6.90 | 8.30 | 9.60 | 10.20 | 22.77 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 80 | 15 | 8.10 | 6.90 | 6.90 | 8.30 | 9.30 | 10.20 | 22.26 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 14 | 5 | 8.70 | 7.80 | 8.30 | 8.30 | 9.10 | 9.80 | 8.43 |
| RURAL | 57 | 13 | 7.80 | 4.70 | 6.90 | 8.00 | 9.10 | 9.70 | 26.64 |

SOURCE Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CARPENTER, CONSTRUCTION – JOURNEYMAN (87811100)

CONSTRUCTS, ERECTS, INSTALLS AND REPAIRS STRUCTURES AND FIXTURES OF WOOD, PLYWOOD, AND WALLBOARD, USING CARPENTERS HAND AND POWER TOOLS, AND CONFORMING TO LOCAL BUILDING CODES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 118 | 10 | 17.40 | 15.80 | 17.20 | 18.10 | 18.10 | 19.90 | 11.76 |
| MALE | 100 | 9 | 17.70 | 14.50 | 18.10 | 18.10 | 18.10 | 19.90 | 11.77 |
| UNION (ORGANIZED) | 109 | 8 | 17.90 | 15.80 | 18.10 | 18.10 | 18.10 | 19.90 | 7.22 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| CONSTRUCTION | 95 | 8 | 17.70 | 14.30 | 18.10 | 18.10 | 18.10 | 19.90 | 12.08 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 14 | 4 | 15.30 | 10.00 | 11.40 | 18.10 | 18.10 | 18.30 | 25.81 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 90 | 5 | 17.90 | 15.80 | 18.10 | 18.10 | 18.10 | 19.90 | 6.76 |

## CARPENTER, MAINTENANCE – JOURNEYMAN (87811140)

CONSTRUCTS AND REPAIRS WOOD STRUCTURES AND FIXTURES IN AN ESTABLISHMENT. BUILDS, REPAIRS AND INSTALLS STRUCTURAL ITEMS SUCH AS CABINETS, STAIRS, DOORS, ETC. , USING CARPENTER'S HAND AND POWER TOOLS. INSTALLS WINDOW GLASS. MAY MIX AND POUR CONCRETE TO REPAIR FLOORS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 352 | 84 | 14.90 | 11.70 | 12.50 | 15.80 | 16.60 | 17.20 | 15.45 |
| MALE | 329 | 80 | 14.80 | 11.70 | 12.00 | 15.80 | 16.70 | 17.20 | 15.75 |
| FEMALE | 5 | 3 | 15.10 | 8.70 | 16.60 | 16.60 | 16.60 | 16.80 | 23.82 |
| UNION (ORGANIZED) | 310 | 61 | 15.20 | 11.90 | 12.80 | 15.80 | 16.70 | 17.30 | 13.86 |
| NON-UNION | 42 | 23 | 12.90 | 9.90 | 10.00 | 13.60 | 15.20 | 16.40 | 21.20 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 101 | 37 | 15.80 | 11.80 | 15.20 | 16.70 | 17.20 | 17.90 | 13.98 |
| MANUFACTURING | 17 | 9 | 15.70 | 12.50 | 14.60 | 15.80 | 17.30 | 17.30 | 9.47 |
| ENERGY & PRIM. RES. EXT. | 15 | 8 | 17.30 | 14.60 | 16.00 | 16.60 | 19.00 | 19.00 | 9.47 |
| PUBLIC ADMINISTRATION | 153 | 13 | 14.70 | 12.00 | 12.10 | 15.80 | 15.80 | 15.80 | 11.90 |
| TRADE | 6 | 4 | 16.40 | 14.70 | 14.70 | 16.50 | 17.60 | 17.60 | 8.71 |
| TRAN., COM. & UTIL., N.E.S. | 47 | 9 | 13.20 | 11.70 | 11.80 | 11.90 | 13.80 | 16.90 | 17.04 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 50 - 99 | 8 | 3 | 12.70 | 11.40 | 11.40 | 11.40 | 13.70 | 14.70 | 14.92 |
| 100 - 499 | 84 | 44 | 13.60 | 10.00 | 11.70 | 13.00 | 15.80 | 16.80 | 19.17 |
| 500 + | 258 | 35 | 15.40 | 11.90 | 15.50 | 15.80 | 16.70 | 17.30 | 12.82 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 111 | 21 | 14.10 | 11.10 | 12.00 | 14.70 | 16.70 | 16.80 | 17.17 |
| EDMONTON | 141 | 21 | 15.50 | 11.90 | 15.80 | 15.80 | 16.60 | 17.60 | 12.10 |
| LETHBRIDGE | 13 | 7 | 14.50 | 11.40 | 12.00 | 14.90 | 15.80 | 16.00 | 13.23 |
| GRANDE PRAIRIE | 7 | 4 | 16.10 | 15.30 | 15.70 | 15.80 | 16.20 | 17.00 | 4.06 |
| FORT MCMURRAY AREA | 8 | 3 | 18.40 | 16.40 | 16.90 | 19.00 | 19.00 | 19.00 | 5.91 |
| MINOR URBAN (TOWNS N.E.S.) | 44 | 10 | 14.60 | 10.30 | 11.40 | 15.80 | 16.20 | 17.30 | 17.44 |
| RURAL | 15 | 12 | 13.10 | 9.60 | 10.90 | 13.60 | 14.50 | 14.90 | 16.75 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CARPENTER, MAINTENANCE - NON JOURNEYMAN (87811149)

PERFORMS THE SAME FUNCTIONS AS JOURNEYMAN CARPENTERS. WORKS AT SAME LEVEL OF SKILL BUT DOES NOT HOLD JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

|  | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** |  |  |  |  |  |  |  |  |  |
| TOTAL | 136 | 58 | 11.00 | 8.20 | 9.00 | 10.90 | 12.50 | 14.50 | 21.18 |
| MALE | 134 | 57 | 11.00 | 8.20 | 9.10 | 10.90 | 12.50 | 14.50 | 21.29 |
| UNION (ORGANIZED) | 49 | 24 | 12.00 | 8.80 | 10.60 | 11.90 | 13.20 | 14.70 | 17.36 |
| NON-UNION | 87 | 35 | 10.40 | 7.70 | 8.80 | 10.10 | 11.60 | 14.10 | 21.81 |
| **INDUSTRY DATA (FIRM TYPES)** |  |  |  |  |  |  |  |  |  |
| INSTITUTIONS (HEALTH & ED.) | 84 | 34 | 11.50 | 9.30 | 10.40 | 11.50 | 12.50 | 14.40 | 16.81 |
| MANUFACTURING | 9 | 8 | 14.20 | 11.80 | 13.10 | 14.20 | 14.90 | 15.80 | 10.28 |
| SERVICE | 10 | 8 | 10.80 | 8.80 | 9.20 | 10.30 | 11.30 | 12.00 | 16.86 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** |  |  |  |  |  |  |  |  |  |
| 20 - 49 | 13 | 8 | 10.30 | 8.20 | 9.30 | 10.00 | 11.40 | 12.70 | 18.95 |
| 50 - 99 | 28 | 8 | 9.30 | 6.50 | 7.60 | 8.60 | 9.90 | 12.60 | 26.64 |
| 100 - 499 | 64 | 32 | 11.20 | 8.60 | 9.30 | 10.90 | 12.00 | 14.10 | 19.17 |
| 500 - | 31 | 10 | 12.30 | 10.80 | 10.90 | 12.20 | 13.40 | 14.60 | 13.80 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** |  |  |  |  |  |  |  |  |  |
| CALGARY | 23 | 7 | 12.10 | 10.00 | 10.60 | 12.20 | 13.10 | 14.70 | 13.34 |
| EDMONTON | 42 | 18 | 9.70 | 6.60 | 8.10 | 8.80 | 11.20 | 13.50 | 26.94 |
| MINOR URBAN (TOWNS N.E.S.) | 22 | 11 | 10.30 | 8.50 | 8.90 | 9.30 | 11.50 | 13.10 | 19.22 |
| RURAL | 40 | 15 | 11.80 | 9.50 | 10.60 | 11.50 | 12.80 | 14.50 | 15.46 |

## CASHIER, HEAD (41301140)

SUPERVISES THE WORK OF CASHIERS IN A RETAIL OUTLET. MAY CONTROL CASH DRAWER TO MAKE CHANGE FOR CASHIERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

|  | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** |  |  |  |  |  |  |  |  |  |
| TOTAL | 166 | 45 | 8.70 | 4.50 | 5.00 | 6.80 | 14.20 | 14.20 | 46.16 |
| FEMALE | 157 | 44 | 8.80 | 4.50 | 5.00 | 7.00 | 14.20 | 14.20 | 46.70 |
| UNION (ORGANIZED) | 61 | 11 | 13.60 | 12.90 | 13.20 | 14.20 | 14.20 | 14.20 | 10.81 |
| NON-UNION | 105 | 35 | 5.90 | 4.50 | 4.60 | 6.00 | 6.70 | 7.80 | 25.34 |
| **INDUSTRY DATA (FIRM TYPES)** |  |  |  |  |  |  |  |  |  |
| TRADE | 165 | 44 | 8.70 | 4.50 | 5.00 | 6.80 | 14.20 | 14.20 | 46.28 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** |  |  |  |  |  |  |  |  |  |
| 1 - 19 | 9 | 8 | 5.20 | 4.00 | 4.50 | 4.80 | 6.00 | 6.50 | 20.21 |
| 20 - 49 | 12 | 9 | 5.90 | 4.50 | 4.70 | 5.30 | 6.50 | 7.20 | 26.37 |
| 50 - 99 | 16 | 7 | 6.40 | 4.50 | 4.70 | 5.20 | 6.70 | 9.60 | 43.88 |
| 100 - 499 | 73 | 15 | 6.70 | 4.50 | 4.70 | 6.00 | 7.80 | 10.20 | 39.51 |
| 500 - | 56 | 6 | 13.10 | 7.70 | 13.10 | 14.20 | 14.20 | 14.20 | 18.72 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** |  |  |  |  |  |  |  |  |  |
| CALGARY | 14 | 8 | 6.90 | 4.50 | 5.80 | 6.70 | 7.70 | 8.80 | 20.99 |
| EDMONTON | 88 | 12 | 10.40 | 5.20 | 6.00 | 13.10 | 14.20 | 14.20 | 39.17 |
| RED DEER | 7 | 4 | 9.40 | 4.90 | 6.20 | 8.80 | 11.00 | 13.00 | 33.12 |
| OTHER MAJOR URBAN (N.E.S.) | 6 | 4 | 6.30 | 4.70 | 4.80 | 5.00 | 5.30 | 8.50 | 51.95 |
| MINOR URBAN (TOWNS N.E.S.) | 34 | 7 | 5.50 | 4.30 | 4.50 | 4.60 | 5.60 | 8.20 | 45.72 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CASHIER, HEAD (CONCLUDED)

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | | | | | | | |
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 23 | 4 | 7.50 | 6.50 | 6.60 | 7.50 | 8.00 | 8.20 | 9.47 |
| FEMALE | 23 | 4 | 7.50 | 6.50 | 6.60 | 7.50 | 8.00 | 8.20 | 9.47 |
| NON-UNION | 23 | 4 | 7.50 | 6.50 | 6.60 | 7.50 | 8.00 | 8.20 | 9.47 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| TRADE | 23 | 4 | 7.50 | 6.50 | 6.60 | 7.50 | 8.00 | 8.20 | 9.47 |

## CASHIER, HOTEL OR RESTAURANT (41331180)

RECEIVES MONEY FROM CUSTOMERS IN PAYMENT FOR GOODS AND SERVICES. DISBURSES CHANGE AND RECORDS AMOUNTS RECEIVED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR. AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 101 | 25 | 5.70 | 4.40 | 5.00 | 5.70 | 6.10 | 6.90 | 20.34 |
| MALE | 9 | 4 | 6.90 | 5.80 | 6.00 | 6.00 | 6.00 | 8.10 | 36.14 |
| FEMALE | 92 | 23 | 5.60 | 4.30 | 5.00 | 5.60 | 6.20 | 6.70 | 16.37 |
| UNION (ORGANIZED) | 24 | 5 | 6.20 | 4.70 | 5.20 | 5.60 | 6.50 | 6.70 | 26.41 |
| NON-UNION | 77 | 21 | 5.60 | 4.30 | 5.00 | 5.70 | 6.00 | 6.90 | 16.87 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| SERVICE | 101 | 25 | 5.70 | 4.40 | 5.00 | 5.70 | 6.10 | 6.90 | 20.34 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 20 - 49 | 21 | 7 | 5.60 | 4.30 | 4.40 | 4.80 | 6.40 | 6.40 | 35.47 |
| 50 - 99 | 26 | 7 | 5.70 | 4.20 | 5.00 | 5.50 | 6.70 | 7.00 | 21.04 |
| 100 - 499 | 53 | 10 | 5.80 | 4.90 | 5.50 | 5.80 | 6.00 | 6.50 | 9.85 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 32 | 7 | 6.10 | 5.30 | 6.00 | 6.00 | 6.50 | 7.00 | 10.28 |
| EDMONTON | 22 | 9 | 5.80 | 4.30 | 4.50 | 6.00 | 6.40 | 6.90 | 21.55 |
| MINOR URBAN (TOWNS N.E.S.) | 30 | 5 | 5.30 | 4.70 | 5.00 | 5.40 | 5.60 | 5.70 | 8.49 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR. AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 18 | 8 | 4.90 | 4.00 | 4.00 | 4.80 | 5.00 | 5.50 | 23.06 |
| FEMALE | 17 | 8 | 4.80 | 4.00 | 4.00 | 4.60 | 5.00 | 5.70 | 23.81 |
| NON-UNION | 18 | 8 | 4.90 | 4.00 | 4.00 | 4.80 | 5.00 | 5.50 | 23.06 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| SERVICE | 18 | 8 | 4.90 | 4.00 | 4.00 | 4.80 | 5.00 | 5.50 | 23.06 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 20 - 49 | 11 | 5 | 4.80 | 4.00 | 4.00 | 5.00 | 5.00 | 5.00 | 19.61 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CASHIER, MANUAL REGISTER (41331189)

RECEIVES AND RECORDS CASH FROM CUSTOMERS IN ESTABLISHMENT. MAY WRAP OR PLACE MERCHANDISE IN BAGS OR BOXES. TABULATES BILL USING MANUALLY OPERATED CASH REGISTER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 854 | 38 | 9.10 | 4.50 | 5.30 | 9.50 | 12.50 | 13.40 | 38.35 |
| FEMALE | 783 | 38 | 9.50 | 4.80 | 5.90 | 10.50 | 12.50 | 13.40 | 38.57 |
| UNION (ORGANIZED) | 520 | 11 | 11.60 | 8.10 | 10.60 | 12.20 | 13.40 | 13.40 | 17.32 |
| NON-UNION | 334 | 28 | 5.30 | 4.50 | 4.50 | 5.00 | 5.60 | 6.90 | 18.82 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 843 | 35 | 9.20 | 4.50 | 5.30 | 9.50 | 12.50 | 13.40 | 38.30 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 22 | 8 | 5.90 | 4.40 | 4.90 | 5.50 | 7.10 | 7.50 | 20.99 |
| 50 - 99 | 89 | 10 | 9.70 | 5.00 | 5.80 | 11.20 | 12.50 | 12.50 | 32.29 |
| 100 - 499 | 570 | 15 | 8.60 | 4.50 | 5.00 | 8.30 | 12.20 | 12.50 | 40.31 |
| 500 + | 171 | 4 | 11.20 | 6.30 | 7.90 | 13.40 | 13.40 | 13.40 | 27.50 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 29 | 6 | 6.60 | 5.00 | 5.30 | 6.60 | 7.20 | 8.40 | 19.14 |
| EDMONTON | 395 | 11 | 7.60 | 4.50 | 4.50 | 5.50 | 13.40 | 13.40 | 49.20 |
| MEDICINE HAT | 18 | 3 | 8.00 | 4.90 | 5.50 | 8.90 | 10.10 | 10.10 | 26.82 |
| MINOR URBAN (TOWNS N.E.S.) | 136 | 8 | 10.50 | 5.50 | 7.60 | 12.20 | 13.40 | 13.40 | 29.80 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 1353 | 22 | 10.90 | 5.00 | 7.00 | 13.40 | 13.40 | 13.40 | 31.84 |
| FEMALE | 1349 | 21 | 10.90 | 5.00 | 7.50 | 13.40 | 13.40 | 13.40 | 31.68 |
| NON-UNION | 319 | 19 | 5.20 | 4.30 | 4.80 | 5.00 | 5.60 | 6.10 | 14.06 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 1353 | 22 | 10.90 | 5.00 | 7.00 | 13.40 | 13.40 | 13.40 | 31.84 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 15 | 5 | 4.60 | 4.00 | 4.10 | 4.50 | 5.10 | 5.50 | 12.57 |
| 50 - 99 | 14 | 3 | 4.50 | 3.90 | 4.00 | 4.10 | 4.50 | 5.20 | 19.09 |
| 100 - 499 | 175 | 9 | 5.50 | 4.50 | 5.00 | 5.30 | 5.70 | 6.80 | 18.94 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| MEDICINE HAT | 17 | 3 | 6.90 | 3.90 | 4.10 | 8.70 | 8.70 | 8.90 | 34.21 |
| MINOR URBAN (TOWNS N.E.S.) | 12 | 3 | 4.80 | 4.00 | 4.10 | 4.50 | 5.30 | 5.60 | 19.15 |

## CASHIER, SELF-SERVE GAS BAR (41331380)

RECEIVES AND RECORDS CASH FROM CUSTOMERS FOR FUEL AND OTHER AUTOMOTIVE PRODUCTS AT A SELF-SERVE GAS BAR. CONTROLS THE OPERATION OF THE GASOLINE PUMPS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 46 | 13 | 5.90 | 4.30 | 5.00 | 5.50 | 6.40 | 8.40 | 24.37 |
| MALE | 20 | 5 | 5.40 | 4.30 | 5.00 | 5.00 | 5.50 | 5.50 | 26.40 |
| FEMALE | 26 | 13 | 6.30 | 4.30 | 5.00 | 6.00 | 7.80 | 8.60 | 29.94 |
| NON-UNION | 39 | 11 | 5.40 | 4.30 | 5.00 | 5.20 | 5.60 | 6.50 | 18.70 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CASHIER, SELF-SERVE GAS BAR (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| TRADE | 44 | 12 | 6.00 | 4.90 | 5.00 | 5.50 | 6.50 | 8.40 | 23.06 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 11 | 4 | 5.00 | 4.30 | 4.30 | 5.00 | 5.20 | 6.00 | 13.03 |
| 100 - 499 | 13 | 6 | 7.70 | 6.00 | 6.40 | 8.40 | 8.50 | 8.60 | 13.90 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 26 | 8 | 4.80 | 4.10 | 4.30 | 4.70 | 5.00 | 5.30 | 16.48 |
| MALE | 14 | 6 | 4.90 | 4.00 | 4.20 | 4.70 | 5.00 | 6.40 | 21.64 |
| FEMALE | 12 | 6 | 4.70 | 4.30 | 4.30 | 4.50 | 5.00 | 5.00 | 10.04 |
| NON-UNION | 24 | 7 | 4.60 | 4.10 | 4.30 | 4.50 | 5.00 | 5.00 | 8.91 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| TRADE | 26 | 8 | 4.80 | 4.10 | 4.30 | 4.70 | 5.00 | 5.30 | 16.48 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 9 | 3 | 4.30 | 4.00 | 4.30 | 4.30 | 4.30 | 4.30 | 6.35 |
| 100 - 499 | 7 | 3 | 5.30 | 4.20 | 4.40 | 4.60 | 5.30 | 7.20 | 24.55 |

## CHAMBERMAID/MAN (61331140)

CLEANS ROOMS AND HALLS PERFORMING ANY COMBINATION OF DUTIES SUCH AS SWEEPING AND MOPPING FLOORS; WASHING WINDOWS, EMPTYING WASTEBASKETS AND ASH TRAYS; MAKING BEDS, SORTING AND FOLDING LINENS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 706 | 75 | 6.80 | 4.50 | 5.00 | 6.20 | 8.60 | 9.40 | 29.84 |
| MALE | 38 | 12 | 9.30 | 5.00 | 5.00 | 8.50 | 13.40 | 13.40 | 63.10 |
| FEMALE | 668 | 74 | 6.60 | 4.50 | 5.00 | 6.10 | 8.60 | 9.00 | 31.08 |
| UNION (ORGANIZED) | 311 | 25 | 8.00 | 5.00 | 6.40 | 8.60 | 8.80 | 9.40 | 24.70 |
| NON-UNION | 395 | 52 | 5.80 | 4.30 | 4.80 | 5.80 | 6.30 | 8.00 | 24.84 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 162 | 28 | 8.90 | 8.10 | 8.60 | 8.80 | 9.40 | 9.40 | 7.52 |
| PUBLIC ADMINISTRATION | 82 | 5 | 8.60 | 8.50 | 8.50 | 8.50 | 8.80 | 8.80 | 4.77 |
| SERVICE | 456 | 41 | 5.70 | 4.30 | 4.50 | 5.80 | 6.10 | 6.90 | 29.15 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 18 | 5 | 5.60 | 4.80 | 5.00 | 5.00 | 6.00 | 6.20 | 12.90 |
| 20 - 49 | 134 | 29 | 6.50 | 4.00 | 4.50 | 5.00 | 8.30 | 13.40 | 45.12 |
| 50 - 99 | 93 | 14 | 6.40 | 4.00 | 4.80 | 5.70 | 8.60 | 9.40 | 31.79 |
| 100 - 499 | 384 | 21 | 6.70 | 4.50 | 5.80 | 6.20 | 8.50 | 9.00 | 24.64 |
| 500 + | 77 | 6 | 8.60 | 8.50 | 8.50 | 8.60 | 8.80 | 8.80 | 5.03 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 161 | 12 | 6.50 | 4.80 | 5.70 | 6.00 | 6.50 | 8.60 | 21.02 |
| EDMONTON | 205 | 18 | 6.00 | 4.40 | 5.00 | 6.10 | 6.90 | 8.30 | 20.24 |
| GRANDE PRAIRIE | 27 | 3 | 5.80 | 4.00 | 4.00 | 4.00 | 8.60 | 8.60 | 39.62 |
| RED DEER | 18 | 3 | 8.30 | 4.90 | 8.60 | 8.80 | 8.80 | 8.90 | 15.76 |
| OTHER MAJOR URBAN (N.E.S.) | 50 | 6 | 8.00 | 5.00 | 8.10 | 8.50 | 8.80 | 8.80 | 23.00 |
| MINOR URBAN (TOWNS N.E.S.) | 144 | 17 | 6.70 | 4.50 | 5.00 | 6.20 | 8.60 | 9.40 | 29.41 |
| RURAL | 69 | 14 | 8.60 | 4.50 | 5.00 | 8.80 | 9.50 | 13.40 | 36.85 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CHAMBERMAID/MAN (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 100 | 32 | 7.20 | 4.50 | 5.50 | 8.00 | 8.80 | 9.40 | 27.14 |
| MALE | 6 | 4 | 5.60 | 4.00 | 4.50 | 4.50 | 6.30 | 7.00 | 32.67 |
| FEMALE | 94 | 31 | 7.30 | 4.50 | 5.80 | 8.00 | 8.90 | 9.40 | 26.99 |
| UNION (ORGANIZED) | 44 | 14 | 8.60 | 6.60 | 8.30 | 8.80 | 9.40 | 9.40 | 11.00 |
| NON-UNION | 56 | 18 | 6.00 | 4.30 | 4.50 | 6.00 | 6.00 | 8.70 | 28.83 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 51 | 19 | 8.80 | 8.00 | 8.50 | 8.80 | 9.40 | 9.40 | 5.98 |
| SERVICE | 49 | 13 | 5.40 | 4.30 | 4.50 | 5.50 | 6.00 | 6.10 | 22.48 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 23 | 9 | 5.30 | 4.00 | 4.30 | 4.50 | 5.30 | 7.80 | 30.42 |
| 50 - 99 | 14 | 7 | 8.50 | 4.50 | 8.20 | 9.40 | 9.40 | 9.40 | 20.71 |
| 100 - 499 | 53 | 12 | 7.60 | 6.00 | 6.00 | 8.30 | 8.80 | 9.40 | 21.40 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 29 | 5 | 5.90 | 4.50 | 5.20 | 6.00 | 6.00 | 6.50 | 17.60 |
| EDMONTON | 14 | 8 | 5.60 | 4.40 | 4.50 | 5.00 | 6.10 | 6.10 | 34.18 |
| MINOR URBAN (TOWNS N.E.S.) | 34 | 9 | 7.90 | 4.30 | 6.70 | 8.80 | 9.40 | 9.40 | 25.40 |
| RURAL | 11 | 5 | 8.90 | 7.50 | 8.70 | 9.00 | 9.10 | 9.40 | 7.24 |

## CHECKER AND WRAPPER (61691660)

IDENTIFIES, SORTS, INSPECTS AND PACKAGES LAUNDERED ARTICLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 9 | 3 | 5.60 | 4.50 | 4.80 | 5.60 | 6.10 | 6.20 | 14.23 |
| FEMALE | 9 | 3 | 5.60 | 4.50 | 4.80 | 5.60 | 6.10 | 6.20 | 14.23 |
| NON-UNION | 9 | 3 | 5.60 | 4.50 | 4.80 | 5.60 | 6.10 | 6.20 | 14.23 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 9 | 3 | 5.60 | 4.50 | 4.80 | 5.60 | 6.10 | 6.20 | 14.23 |

## CHECKER, INVOICE AND ORDER (41551620)

VERIFIES QUANTITY, QUALITY, CONDITION, TYPE, VALUE AND OTHER RELATED FACTORS OF ARTICLES PURCHASED, SOLD OR PRODUCED AGAINST INVOICES, ORDERS, RECORDS AND REPORTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 7 | 4 | 2100.00 | 1740.00 | 2040.00 | 2040.00 | 2070.00 | 2310.00 | 13.02 |
| MALE | 7 | 4 | 2100.00 | 1740.00 | 2040.00 | 2040.00 | 2070.00 | 2310.00 | 13.02 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 225 | 69 | 11.90 | 8.40 | 9.90 | 11.80 | 13.50 | 15.60 | 22.37 |
| MALE | 175 | 59 | 11.80 | 8.60 | 9.90 | 11.60 | 13.20 | 15.60 | 22.55 |
| FEMALE | 28 | 17 | 10.20 | 7.00 | 8.00 | 9.90 | 11.10 | 12.50 | 36.57 |
| UNION (ORGANIZED) | 156 | 29 | 12.70 | 9.90 | 11.10 | 12.40 | 14.20 | 15.80 | 19.05 |
| NON-UNION | 69 | 40 | 10.10 | 6.60 | 8.30 | 10.10 | 12.30 | 12.70 | 22.65 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CHECKER, INVOICE AND ORDER (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 31 | 10 | 10.20 | 9.90 | 9.90 | 9.90 | 10.20 | 11.00 | 6.47 |
| MANUFACTURING | 52 | 17 | 12.40 | 11.00 | 12.30 | 12.40 | 13.40 | 13.50 | 9.01 |
| TRADE | 78 | 26 | 10.00 | 6.90 | 8.30 | 11.10 | 11.60 | 12.40 | 20.64 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 7 | 4 | 8.10 | 5.70 | 5.90 | 6.70 | 10.20 | 10.80 | 29.56 |
| 20 - 49 | 29 | 12 | 11.20 | 8.60 | 9.60 | 12.30 | 12.40 | 12.40 | 16.49 |
| 50 - 99 | 43 | 21 | 11.50 | 7.60 | 9.90 | 11.90 | 13.50 | 13.50 | 20.24 |
| 100 - 499 | 58 | 24 | 10.80 | 7.50 | 9.90 | 11.30 | 12.40 | 12.60 | 17.94 |
| 500 + | 88 | 8 | 13.30 | 9.90 | 10.90 | 14.20 | 15.60 | 16.70 | 20.60 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 52 | 21 | 10.90 | 8.10 | 9.20 | 11.10 | 12.60 | 13.50 | 17.96 |
| EDMONTON | 97 | 25 | 11.20 | 7.00 | 9.90 | 11.10 | 13.40 | 14.20 | 22.09 |
| MEDICINE HAT | 8 | 4 | 11.20 | 9.90 | 9.90 | 11.40 | 11.40 | 12.20 | 8.64 |
| GRANDE PRAIRIE | 7 | 3 | 12.10 | 9.90 | 9.90 | 10.90 | 14.20 | 14.40 | 18.25 |
| MINOR URBAN (TOWNS N.E.S.) | 12 | 5 | 12.30 | 10.70 | 12.40 | 12.40 | 12.40 | 12.60 | 6.67 |

## CHEF-COOK, GENERAL - JOURNEYMAN (61211110)

PERFORMS A VARIETY OF DUTIES TO PREPARE, COOK, DECORATE AND ARRANGE FOODSTUFFS FOR CONSUMPTION IN HOTELS, RESTAURANTS AND SIMILAR ESTABLISHMENTS. MAY ALSO BAKE ITEMS SUCH AS BREAD, ROLLS AND PASTRY. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 80 | 19 | 9.50 | 7.20 | 7.60 | 8.90 | 9.50 | 13.20 | 27.00 |
| MALE | 73 | 18 | 9.50 | 7.00 | 7.80 | 8.90 | 9.50 | 13.30 | 27.93 |
| FEMALE | 7 | 6 | 8.90 | 7.40 | 7.50 | 7.70 | 9.60 | 11.50 | 28.63 |
| UNION (ORGANIZED) | 29 | 5 | 10.80 | 7.90 | 8.50 | 8.90 | 13.20 | 15.00 | 28.45 |
| NON-UNION | 51 | 14 | 8.70 | 6.50 | 7.50 | 8.60 | 9.00 | 11.40 | 20.93 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 74 | 17 | 9.20 | 7.10 | 7.50 | 8.90 | 9.00 | 13.00 | 26.57 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 12 | 5 | 12.30 | 7.50 | 8.00 | 14.60 | 14.90 | 15.90 | 32.13 |
| 50 - 99 | 14 | 4 | 8.90 | 6.00 | 6.40 | 9.00 | 10.70 | 11.50 | 26.08 |
| 100 - 499 | 49 | 9 | 8.50 | 7.30 | 7.50 | 8.90 | 9.00 | 9.00 | 12.98 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 33 | 8 | 8.60 | 7.00 | 7.70 | 9.00 | 9.00 | 9.50 | 14.54 |
| EDMONTON | 21 | 5 | 9.60 | 6.50 | 7.50 | 7.80 | 12.80 | 13.20 | 29.72 |
| RURAL | 9 | 3 | 12.90 | 7.50 | 7.60 | 14.90 | 15.60 | 16.00 | 31.25 |

## CHEF-COOK, GENERAL - NON JOURNEYMAN (61211119)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 112 | 28 | 7.40 | 5.30 | 5.50 | 6.80 | 8.60 | 11.40 | 30.53 |
| MALE | 76 | 17 | 7.10 | 5.00 | 5.30 | 6.20 | 8.00 | 9.60 | 33.37 |
| FEMALE | 36 | 17 | 8.00 | 5.30 | 6.00 | 7.20 | 10.00 | 11.50 | 42.12 |
| NON-UNION | 71 | 26 | 7.90 | 5.00 | 5.90 | 7.30 | 9.50 | 11.70 | 31.45 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CHEF-COOK, GENERAL - NON JOURNEYMAN (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 109 | 26 | 7.30 | 5.30 | 5.50 | 6.50 | 8.30 | 11.50 | 30.76 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 16 | 8 | 9.10 | 6.30 | 7.30 | 8.40 | 10.40 | 12.10 | 24.16 |
| 50 - 99 | 41 | 11 | 6.80 | 5.00 | 5.10 | 6.00 | 7.70 | 9.50 | 31.59 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 25 | 10 | 8.80 | 6.00 | 7.00 | 8.20 | 9.90 | 12.10 | 27.81 |
| EDMONTON | 39 | 12 | 7.50 | 5.00 | 5.00 | 6.40 | 10.00 | 11.50 | 34.92 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 9 | 6 | 6.50 | 5.00 | 5.00 | 6.10 | 7.80 | 8.00 | 22.11 |
| MALE | 5 | 4 | 6.70 | 5.00 | 5.30 | 6.10 | 7.80 | 8.00 | 28.03 |
| NON-UNION | 9 | 6 | 6.50 | 5.00 | 5.00 | 6.10 | 7.80 | 8.00 | 22.11 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 8 | 5 | 6.40 | 5.00 | 5.00 | 5.30 | 8.00 | 8.10 | 23.55 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 7 | 4 | 6.20 | 5.00 | 5.00 | 5.30 | 7.30 | 8.00 | 23.21 |

## CHEF, SPECIALIST - JOURNEYMAN (61211100)

PERFORMS A VARIETY OF DUTIES OF A SPECIALIZED NATURE TO PREPARE, COOK, DECORATE AND ARRANGE FOODSTUFFS FOR CONSUMPTION. MAY SPECIALIZE IN PREPARING ONE TYPE OF FOOD OR IN PREPARING FOOD BY ONE METHOD OF COOKING. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 10 | 7 | 10.80 | 5.90 | 8.00 | 9.80 | 10.50 | 14.40 | 41.03 |
| MALE | 10 | 7 | 10.80 | 5.90 | 8.00 | 9.80 | 10.50 | 14.40 | 41.03 |
| NON-UNION | 9 | 6 | 10.90 | 5.90 | 8.00 | 9.80 | 10.50 | 15.10 | 42.40 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 10 | 7 | 10.80 | 5.90 | 8.00 | 9.80 | 10.50 | 14.40 | 41.03 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 100 - 499 | 7 | 5 | 11.50 | 8.00 | 8.00 | 9.40 | 10.90 | 16.60 | 43.07 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 6 | 5 | 11.20 | 5.90 | 8.00 | 8.00 | 11.70 | 17.30 | 52.50 |

## CHEF, SPECIALIST - NON JOURNEYMAN (61211109)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 39 | 9 | 1630.00 | 1200.00 | 1670.00 | 1670.00 | 1670.00 | 1680.00 | 16.86 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CHEF, SPECIALIST – NON JOURNEYMAN (CONCLUDED)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| MALE | 9 | 8 | 1680.00 | 865.00 | 1290.00 | 1630.00 | 1950.00 | 2210.00 | 36.23 |
| NON-UNION | 39 | 9 | 1630.00 | 1200.00 | 1670.00 | 1670.00 | 1670.00 | 1680.00 | 16.86 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 39 | 9 | 1630.00 | 1200.00 | 1670.00 | 1670.00 | 1670.00 | 1680.00 | 16.86 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 – 49 | 7 | 4 | 1320.00 | 865.00 | 865.00 | 1200.00 | 1570.00 | 1800.00 | 39.66 |

## CHEMIST, JUNIOR (21111269)

PERFORMS SAME BASIC FUNCTIONS AS A SENIOR CHEMIST BUT UNDER SUPERVISION OF A MORE EXPERIENCED CHEMIST. MAY SUPERVISE SUBORDINATE TECHNOLOGISTS AND TECHNICIANS BUT NOT OTHER CHEMISTS. PROJECTS ARE OF AVERAGE DIFFICULTY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 14 | 10 | 29040.00 | 23090.00 | 24000.00 | 26320.00 | 32550.00 | 38800.00 | 26.30 |
| MALE | 9 | 8 | 29040.00 | 17500.00 | 23320.00 | 25330.00 | 29970.00 | 41810.00 | 31.48 |
| UNION (ORGANIZED) | 7 | 5 | 28400.00 | 23090.00 | 23940.00 | 25760.00 | 31400.00 | 34870.00 | 17.44 |
| NON-UNION | 7 | 5 | 29690.00 | 17500.00 | 24000.00 | 25210.00 | 32220.00 | 42590.00 | 33.85 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 7 | 5 | 29690.00 | 17500.00 | 24000.00 | 25210.00 | 32220.00 | 42590.00 | 33.85 |
| PUBLIC ADMINISTRATION | 6 | 4 | 29290.00 | 24230.00 | 24710.00 | 26320.00 | 32550.00 | 34870.00 | 16.32 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 500 + | 9 | 5 | 31690.00 | 24000.00 | 24060.00 | 28280.00 | 34870.00 | 41810.00 | 25.07 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 7 | 5 | 26550.00 | 17500.00 | 24000.00 | 24110.00 | 28530.00 | 34870.00 | 23.75 |

## CHEMIST, SENIOR (21111260)

CONDUCTS RESEARCH TO INVESTIGATE CHEMICAL PHENOMENA. WORKS ALONE OR AS PART OF A TEAM. ANALYSES OR SYNTHESIZES COMPOUNDS TO DETERMINE COMPOSITION OR DEVELOP NEW PRODUCTS. MAY SUPERVISE OTHER CHEMISTS, TECHNICIANS AND TECHNOLOGISTS CONCERNED WITH RESEARCH. PROJECTS ARE COMPLEX, DIFFICULT OR EXTRAORDINARY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 71 | 9 | 37530.00 | 31690.00 | 34730.00 | 36360.00 | 38060.00 | 50730.00 | 16.56 |
| MALE | 52 | 8 | 38350.00 | 31690.00 | 34730.00 | 36360.00 | 38060.00 | 52590.00 | 18.37 |
| FEMALE | 17 | 3 | 35690.00 | 30850.00 | 34730.00 | 36360.00 | 37380.00 | 38060.00 | 9.23 |
| UNION (ORGANIZED) | 56 | 5 | 35260.00 | 31570.00 | 34730.00 | 36360.00 | 38060.00 | 38060.00 | 7.54 |
| NON-UNION | 15 | 4 | 45970.00 | 34640.00 | 37380.00 | 49550.00 | 52670.00 | 53250.00 | 17.98 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| PUBLIC ADMINISTRATION | 56 | 5 | 35260.00 | 31570.00 | 34730.00 | 36360.00 | 38060.00 | 38060.00 | 7.54 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 500 + | 65 | 7 | 37720.00 | 31690.00 | 34730.00 | 36360.00 | 38060.00 | 51710.00 | 16.94 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CLEANER, GRAIN (82111620)

TENDS MACHINES THAT REMOVE FOREIGN MATTER FROM GRAIN. INSPECTS PROCESSED GRAIN TO ENSURE CLEANLINESS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | | | | | | | |
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 13 | 5 | 1940.00 | 1710.00 | 1980.00 | 1990.00 | 1990.00 | 2000.00 | 5.47 |
| MALE | 13 | 5 | 1940.00 | 1710.00 | 1980.00 | 1990.00 | 1990.00 | 2000.00 | 5.47 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 10 | 4 | 1940.00 | 1710.00 | 1990.00 | 1990.00 | 2000.00 | 2000.00 | 6.25 |

## CLEANER, INDUSTRIAL PLANT (61911180)

PERFORMS ANY COMBINATION OF DUTIES TO KEEP WORK AREAS IN PRODUCTION DEPARTMENTS OF INDUSTRIAL ESTABLISHMENTS IN CLEAN AND ORDERLY CONDITION. MAY TRANSFER MATERIALS THROUGHOUT THE ESTABLISHMENT SWEEPS AND MOPS FLOORS AND CLEANS AISLES AND WORK AREAS AROUND MACHINES; WASHES WINDOWS; WAXES AND POLISHES FLOORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 270 | 43 | 11.20 | 8.90 | 9.80 | 10.80 | 13.40 | 13.40 | 16.60 |
| MALE | 256 | 40 | 11.20 | 8.90 | 9.80 | 10.90 | 13.40 | 13.40 | 16.94 |
| FEMALE | 14 | 8 | 10.70 | 8.20 | 8.90 | 9.50 | 12.60 | 13.40 | 59.52 |
| UNION (ORGANIZED) | 188 | 27 | 11.90 | 9.80 | 10.30 | 12.20 | 13.40 | 13.40 | 13.37 |
| NON-UNION | 82 | 16 | 9.40 | 8.40 | 8.90 | 9.50 | 9.90 | 10.10 | 9.70 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 176 | 31 | 10.70 | 8.90 | 9.50 | 10.30 | 12.00 | 13.40 | 15.23 |
| TRAN., COM. & UTIL., N.E.S. | 12 | 4 | 10.50 | 9.80 | 9.80 | 9.80 | 11.80 | 12.00 | 9.78 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 7 | 7 | 9.50 | 6.10 | 8.50 | 9.40 | 10.30 | 11.30 | 20.68 |
| 50 - 99 | 26 | 10 | 11.20 | 8.50 | 9.50 | 11.10 | 13.20 | 13.50 | 16.73 |
| 100 - 499 | 95 | 18 | 11.20 | 9.90 | 10.20 | 10.70 | 12.20 | 13.40 | 12.97 |
| 500 - | 142 | 8 | 11.20 | 8.90 | 9.50 | 9.90 | 13.40 | 13.40 | 18.31 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 110 | 17 | 10.70 | 9.40 | 9.50 | 10.00 | 12.00 | 13.40 | 14.51 |
| EDMONTON | 138 | 18 | 11.50 | 8.90 | 9.80 | 12.00 | 13.40 | 13.40 | 17.12 |
| LETHBRIDGE | 9 | 4 | 10.50 | 8.70 | 9.00 | 9.50 | 12.20 | 12.20 | 15.40 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 33 | 6 | 11.60 | 9.00 | 9.70 | 12.10 | 13.40 | 13.40 | 19.33 |
| MALE | 25 | 6 | 11.20 | 8.80 | 9.50 | 11.10 | 13.40 | 13.40 | 23.44 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 6 | 4 | 10.80 | 3.60 | 10.30 | 10.40 | 13.40 | 13.40 | 35.43 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 13 | 5 | 10.00 | 8.80 | 9.00 | 9.50 | 10.40 | 13.40 | 25.98 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CLEANER, VEHICLE (61981260)

CLEANS INTERIORS AND EXTERIORS OF VEHICLES USING BROOM, HOSE AND CLEANING GUN. MAY POLISH EXTERIOR OF VEHICLE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 43 | 5 | 11.10 | 8.30 | 11.50 | 11.50 | 11.90 | 11.90 | 15.93 |
| UNION (ORGANIZED) | 39 | 3 | 11.60 | 11.40 | 11.50 | 11.70 | 11.90 | 11.90 | 1.79 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 22 | 3 | 10.70 | 6.20 | 11.40 | 11.50 | 11.50 | 11.50 | 16.78 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 100 - 499 | 22 | 3 | 10.70 | 6.20 | 11.40 | 11.50 | 11.50 | 11.50 | 16.78 |

## CLEANING LADY/MAN (61911140)

KEEPS PREMISES OF COMMERCIAL ESTABLISHMENT, OFFICE BUILDING, APARTMENT HOUSE OR SCHOOL IN CLEAN AND ORDERLY CONDITION PERFORMING ANY COMBINATION OF THE FOLLOWING: MOPS, SWEEPS AND DUSTS HALLS, CORRIDORS AND CLASSROOMS. CLEANS, WAXES AND POLISHES FLOORS. VACCUMS RUGS AND CARPETS. EMPTIES WASTEBASKETS. KEEPS LAVATORIES CLEAN AND TIDY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 2371 | 175 | 8.70 | 6.90 | 8.30 | 8.60 | 9.40 | 10.50 | 16.81 |
| MALE | 620 | 70 | 8.80 | 6.50 | 8.20 | 8.70 | 9.40 | 9.80 | 24.46 |
| FEMALE | 1273 | 144 | 8.40 | 6.60 | 8.00 | 8.60 | 8.60 | 9.40 | 18.82 |
| UNION (ORGANIZED) | 1820 | 65 | 8.90 | 8.00 | 8.30 | 8.60 | 9.40 | 10.90 | 11.97 |
| NON-UNION | 551 | 113 | 7.80 | 5.50 | 6.30 | 8.10 | 8.90 | 9.40 | 27.00 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 1752 | 103 | 8.70 | 8.10 | 8.30 | 8.60 | 9.00 | 9.40 | 7.86 |
| MANUFACTURING | 26 | 13 | 9.10 | 5.30 | 6.60 | 8.90 | 12.00 | 12.40 | 32.25 |
| SERVICE | 202 | 27 | 7.30 | 5.80 | 6.00 | 6.60 | 7.70 | 8.80 | 36.85 |
| TRADE | 71 | 14 | 8.30 | 5.70 | 7.70 | 8.70 | 9.10 | 9.50 | 15.28 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 5 | 3 | 5.80 | 4.00 | 4.40 | 5.50 | 5.50 | 7.00 | 28.33 |
| 20 - 49 | 108 | 46 | 8.20 | 5.00 | 7.30 | 8.80 | 9.40 | 9.50 | 21.03 |
| 50 - 99 | 176 | 51 | 9.30 | 6.70 | 8.60 | 8.80 | 9.40 | 10.90 | 26.49 |
| 100 - 499 | 487 | 52 | 8.00 | 5.50 | 6.60 | 8.60 | 9.40 | 9.90 | 21.75 |
| 500 + | 1595 | 23 | 8.90 | 8.00 | 8.30 | 8.60 | 8.70 | 11.50 | 11.98 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 674 | 33 | 8.30 | 6.50 | 7.60 | 8.60 | 8.80 | 9.40 | 20.36 |
| EDMONTON | 1225 | 38 | 8.80 | 8.10 | 8.30 | 8.60 | 9.00 | 11.50 | 16.22 |
| LETHBRIDGE | 55 | 8 | 8.30 | 7.60 | 8.00 | 8.60 | 8.60 | 8.70 | 8.46 |
| GRANDE PRAIRIE | 33 | 3 | 9.90 | 9.40 | 9.40 | 10.00 | 10.00 | 10.90 | 5.45 |
| OTHER MAJOR URBAN (N.E.S.) | 24 | 6 | 8.50 | 6.00 | 8.60 | 8.60 | 8.60 | 9.70 | 18.09 |
| COLD LAKE AREA | 9 | 3 | 8.70 | 8.60 | 8.60 | 8.60 | 8.60 | 8.70 | 3.53 |
| MINOR URBAN (TOWNS N.E.S.) | 196 | 45 | 9.10 | 8.40 | 8.60 | 9.40 | 9.40 | 9.50 | 9.46 |
| RURAL | 83 | 31 | 8.70 | 7.10 | 7.70 | 8.80 | 9.40 | 9.80 | 15.79 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CLEANING LADY/MAN (CONCLUDED)

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 600 | 91 | 8.30 | 7.00 | 7.70 | 8.50 | 9.40 | 9.40 | 13.46 |
| MALE | 47 | 30 | 7.50 | 5.40 | 6.80 | 7.90 | 8.60 | 8.80 | 27.99 |
| FEMALE | 552 | 80 | 8.30 | 7.10 | 7.70 | 8.50 | 9.40 | 9.40 | 12.90 |
| UNION (ORGANIZED) | 397 | 31 | 8.60 | 7.70 | 7.70 | 8.60 | 9.40 | 9.40 | 8.84 |
| NON-UNION | 203 | 60 | 7.60 | 6.00 | 6.90 | 7.70 | 8.50 | 8.90 | 17.56 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 494 | 62 | 8.50 | 7.70 | 7.70 | 8.60 | 9.40 | 9.40 | 9.74 |
| SERVICE | 29 | 7 | 6.90 | 5.70 | 6.00 | 6.90 | 7.60 | 8.00 | 14.95 |
| TRADE | 35 | 10 | 6.70 | 5.20 | 6.10 | 6.90 | 7.50 | 7.60 | 19.14 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 30 | 20 | 7.50 | 4.00 | 6.50 | 8.00 | 8.80 | 9.40 | 25.34 |
| 50 - 99 | 96 | 27 | 7.80 | 6.00 | 7.00 | 8.00 | 8.60 | 8.80 | 14.69 |
| 100 - 499 | 89 | 28 | 8.30 | 6.30 | 7.50 | 8.70 | 9.60 | 9.90 | 18.75 |
| 500 + | 385 | 16 | 8.40 | 7.70 | 7.70 | 8.50 | 9.40 | 9.40 | 9.53 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 207 | 11 | 8.80 | 7.50 | 8.50 | 9.40 | 9.40 | 9.40 | 9.77 |
| EDMONTON | 178 | 17 | 7.50 | 6.10 | 7.70 | 7.70 | 7.70 | 8.10 | 14.25 |
| LETHBRIDGE | 21 | 6 | 8.30 | 6.70 | 8.10 | 8.60 | 8.70 | 8.70 | 7.82 |
| GRANDE PRAIRIE | 9 | 3 | 9.80 | 8.80 | 9.10 | 10.00 | 10.00 | 10.10 | 6.62 |
| OTHER MAJOR URBAN (N.E.S.) | 5 | 3 | 8.90 | 8.60 | 8.60 | 8.80 | 9.00 | 9.20 | 4.04 |
| MINOR URBAN (TOWNS N.E.S.) | 63 | 24 | 8.40 | 7.10 | 8.30 | 8.60 | 8.80 | 9.40 | 12.64 |
| RURAL | 57 | 21 | 8.00 | 6.40 | 7.10 | 8.00 | 9.00 | 9.60 | 15.54 |

## CLERK-TYPIST, JUNIOR (41131242)

UNDER SUPERVISION, PERFORMS GENERAL CLERICAL WORK. THE MAJORITY OF DUTIES REQUIRE THE USE OF A TYPEWRITER. COMPILES AND TYPES REPORTS, BILLS, APPLICATION FORMS AND OTHER CLERICAL RECORDS. POSTS INFORMATION TO RECORDS. DUTIES ARE ROUTINE AND REQUIRE LITTLE SPECIALIZED TRAINING IN PARTICULAR OFFICE PROCEDURES. HAS MINIMAL WORK EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 3317 | 197 | 16910.00 | 14690.00 | 15840.00 | 17140.00 | 17440.00 | 18070.00 | 6.68 |
| MALE | 13 | 8 | 16570.00 | 13440.00 | 14510.00 | 17120.00 | 18070.00 | 18070.00 | 53.30 |
| FEMALE | 3092 | 191 | 16840.00 | 14680.00 | 15640.00 | 16800.00 | 17440.00 | 18090.00 | 6.66 |
| UNION (ORGANIZED) | 2798 | 49 | 16920.00 | 15420.00 | 16210.00 | 17440.00 | 17440.00 | 18070.00 | 7.00 |
| NON-UNION | 519 | 148 | 16820.00 | 12000.00 | 13790.00 | 15480.00 | 19560.00 | 24490.00 | 4.55 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 123 | 32 | 13410.00 | 10540.00 | 11935.00 | 13780.00 | 14470.00 | 15540.00 | 14.97 |
| INSTITUTIONS (HEALTH & ED.) | 289 | 41 | 16270.00 | 13790.00 | 15260.00 | 15600.00 | 17980.00 | 18670.00 | 11.47 |
| MANUFACTURING | 48 | 21 | 17320.00 | 13190.00 | 14600.00 | 16380.00 | 18380.00 | 23680.00 | 20.67 |
| ENERGY & PRIM. RES. EXT. | 197 | 24 | 20790.00 | 14980.00 | 17050.00 | 20940.00 | 24580.00 | 26920.00 | 20.08 |
| PUBLIC ADMINISTRATION | 2429 | 22 | 16940.00 | 15640.00 | 16210.00 | 17440.00 | 17440.00 | 18020.00 | 6.30 |
| SERVICE | 31 | 17 | 13960.00 | 11065.00 | 11925.00 | 12530.00 | 15750.00 | 17920.00 | 23.30 |
| TRADE | 60 | 22 | 14790.00 | 12480.00 | 13380.00 | 15420.00 | 15560.00 | 17000.00 | 12.41 |
| TRAN., COM. & UTIL., N.E.S. | 127 | 16 | 16600.00 | 15190.00 | 15720.00 | 16770.00 | 17140.00 | 18230.00 | 8.07 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 16 | 14 | 15150.00 | 11760.00 | 12600.00 | 14990.00 | 16690.00 | 17450.00 | 16.20 |
| 20 - 49 | 88 | 36 | 13500.00 | 9840.00 | 11365.00 | 13740.00 | 15480.00 | 16350.00 | 18.19 |
| 50 - 99 | 92 | 40 | 16000.00 | 12730.00 | 13740.00 | 16200.00 | 18180.00 | 18820.00 | 17.07 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**CLERK-TYPIST, JUNIOR (CONCLUDED)**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 100 - 499 | 422 | 70 | 16230.00 | 13200.00 | 14710.00 | 16800.00 | 17440.00 | 18070.00 | 12.76 |
| 500 - | 2699 | 37 | 17160.00 | 15260.00 | 16210.00 | 17440.00 | 17440.00 | 18070.00 | 11.00 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 549 | 59 | 16140.00 | 13730.00 | 15110.00 | 16800.00 | 17440.00 | 17440.00 | 11.97 |
| EDMONTON | 1769 | 63 | 16740.00 | 15260.00 | 16210.00 | 16920.00 | 17440.00 | 18020.00 | 7.95 |
| LETHBRIDGE | 93 | 9 | 16620.00 | 14660.00 | 16510.00 | 17440.00 | 17440.00 | 17780.00 | 9.91 |
| MEDICINE HAT | 49 | 7 | 17080.00 | 14570.00 | 15780.00 | 17440.00 | 18350.00 | 18350.00 | 8.56 |
| GRANDE PRAIRIE | 36 | 7 | 16120.00 | 13610.00 | 15110.00 | 16210.00 | 17440.00 | 17440.00 | 8.99 |
| RURAL | 43 | 13 | 15040.00 | 13200.00 | 13790.00 | 14110.00 | 16500.00 | 17560.00 | 12.34 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 63 | 27 | 8.10 | 5.40 | 7.30 | 8.50 | 9.00 | 9.60 | 18.77 |
| FEMALE | 63 | 27 | 8.10 | 5.40 | 7.30 | 8.50 | 9.00 | 9.60 | 18.77 |
| UNION (ORGANIZED) | 26 | 6 | 8.60 | 7.40 | 8.00 | 8.80 | 9.10 | 9.60 | 9.05 |
| NON-UNION | 37 | 21 | 7.70 | 5.00 | 6.00 | 8.20 | 8.70 | 9.60 | 23.13 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 46 | 16 | 8.40 | 7.00 | 7.90 | 8.50 | 9.00 | 9.60 | 13.20 |
| SERVICE | 6 | 4 | 9.30 | 7.20 | 8.30 | 9.40 | 9.40 | 10.10 | 13.27 |
| TRADE | 6 | 5 | 5.70 | 4.00 | 4.60 | 5.30 | 6.00 | 7.10 | 22.18 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 9 | 5 | 8.80 | 7.00 | 7.30 | 8.70 | 9.40 | 10.20 | 15.66 |
| 50 - 99 | 13 | 10 | 7.80 | 5.10 | 5.40 | 8.20 | 9.20 | 9.80 | 23.79 |
| 100 - 499 | 26 | 6 | 7.60 | 4.70 | 6.50 | 8.00 | 8.80 | 9.00 | 20.54 |
| 500 - | 14 | 5 | 8.80 | 7.90 | 8.50 | 8.50 | 9.20 | 9.60 | 6.99 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 7 | 4 | 8.10 | 7.00 | 7.00 | 7.70 | 8.50 | 9.20 | 13.55 |
| EDMONTON | 39 | 11 | 8.10 | 5.50 | 7.40 | 8.50 | 8.90 | 9.60 | 18.46 |
| RURAL | 8 | 3 | 8.10 | 5.40 | 5.40 | 9.40 | 9.40 | 9.90 | 27.06 |

**CLERK-TYPIST, SENIOR (41131244)**

UNDER LITTLE OR NO DIRECT SUPERVISION, PERFORMS MORE DIFFICULT CLERICAL WORK. THE MAJORITY OF DUTIES REQUIRE THE USE OF A TYPEWRITER. COMPILES AND TYPES COMPLEX REPORTS, BILLS AND OTHER CLERICAL RECORDS. DUTIES ARE OF AN ADVANCED OR COMPLEX NATURE. HAS CONSIDERABLE WORK EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 2501 | 206 | 19130.00 | 16280.00 | 17900.00 | 19430.00 | 20820.00 | 21600.00 | 5.22 |
| MALE | 29 | 12 | 20480.00 | 16430.00 | 18370.00 | 20660.00 | 22170.00 | 22350.00 | 30.64 |
| FEMALE | 2270 | 201 | 18990.00 | 16000.00 | 17750.00 | 19000.00 | 20930.00 | 21730.00 | 4.57 |
| UNION (ORGANIZED) | 1975 | 49 | 19530.00 | 17440.00 | 18230.00 | 19460.00 | 20930.00 | 21220.00 | 7.99 |
| NON-UNION | 526 | 159 | 17620.00 | 14400.00 | 15500.00 | 17020.00 | 19000.00 | 21610.00 | 19.44 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| CONSTRUCTION | 16 | 3 | 16700.00 | 13190.00 | 14950.00 | 16770.00 | 17820.00 | 18910.00 | 12.08 |
| FINANCE., INSUR. & REAL EST | 141 | 27 | 15630.00 | 14400.00 | 14680.00 | 15490.00 | 16270.00 | 17400.00 | 8.45 |
| INSTITUTIONS (HEALTH & ED.) | 347 | 48 | 18240.00 | 16610.00 | 17040.00 | 18050.00 | 19010.00 | 20040.00 | 8.45 |
| MANUFACTURING | 61 | 21 | 16760.00 | 13770.00 | 15650.00 | 17890.00 | 17890.00 | 18000.00 | 10.74 |
| ENERGY & PRIM. RES. EXT | 98 | 13 | 21170.00 | 17820.00 | 19200.00 | 20700.00 | 21980.00 | 23600.00 | 15.44 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CLERK-TYPIST, SENIOR (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| PUBLIC ADMINISTRATION | 1520 | 22 | 19940.00 | 18070.00 | 18730.00 | 20150.00 | 20930.00 | 21730.00 | 6.83 |
| SERVICE | 49 | 24 | 18530.00 | 13200.00 | 15050.00 | 17050.00 | 19730.00 | 24000.00 | 31.48 |
| TRADE | 54 | 30 | 16340.00 | 13610.00 | 15230.00 | 16220.00 | 17560.00 | 19020.00 | 14.10 |
| TRAN., COM. & UTIL., N.E.S. | 201 | 17 | 17780.00 | 15720.00 | 16280.00 | 17600.00 | 18230.00 | 19560.00 | 10.83 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 18 | 13 | 16520.00 | 12620.00 | 13890.00 | 16200.00 | 18490.00 | 20400.00 | 17.31 |
| 20 - 49 | 83 | 50 | 16710.00 | 13240.00 | 14970.00 | 16580.00 | 18020.00 | 19470.00 | 17.43 |
| 50 - 99 | 91 | 45 | 18210.00 | 14410.00 | 15560.00 | 17480.00 | 19510.00 | 21290.00 | 25.74 |
| 100 - 499 | 270 | 65 | 18600.00 | 15640.00 | 16770.00 | 18230.00 | 20040.00 | 21730.00 | 13.32 |
| 500 + | 2039 | 33 | 19370.00 | 17040.00 | 18070.00 | 19430.00 | 20930.00 | 21620.00 | 9.68 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 580 | 60 | 18450.00 | 15500.00 | 16770.00 | 18230.00 | 19970.00 | 20960.00 | 14.60 |
| EDMONTON | 1458 | 60 | 19420.00 | 17040.00 | 18070.00 | 20040.00 | 20930.00 | 21700.00 | 9.67 |
| LETHBRIDGE | 40 | 11 | 19080.00 | 15500.00 | 18070.00 | 19470.00 | 20680.00 | 21730.00 | 11.87 |
| MEDICINE HAT | 18 | 6 | 18080.00 | 14070.00 | 15890.00 | 18230.00 | 20180.00 | 21090.00 | 14.80 |
| GRANDE PRAIRIE | 40 | 6 | 18970.00 | 17140.00 | 18050.00 | 18050.00 | 20640.00 | 20930.00 | 9.59 |
| RED DEER | 53 | 7 | 18920.00 | 16370.00 | 18180.00 | 18730.00 | 20450.00 | 20930.00 | 9.89 |
| OTHER MAJOR URBAN (N.E.S.) | 34 | 9 | 18750.00 | 15230.00 | 17280.00 | 18730.00 | 20310.00 | 21410.00 | 11.48 |
| RURAL | 31 | 14 | 17650.00 | 14700.00 | 16000.00 | 17040.00 | 18420.00 | 20470.00 | 15.57 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 48 | 19 | 9.10 | 7.50 | 9.00 | 9.20 | 9.40 | 9.90 | 10.92 |
| FEMALE | 48 | 19 | 9.10 | 7.50 | 9.00 | 9.20 | 9.40 | 9.90 | 10.92 |
| UNION (ORGANIZED) | 17 | 7 | 9.70 | 8.90 | 9.30 | 9.50 | 9.90 | 10.20 | 6.13 |
| NON-UNION | 31 | 13 | 8.80 | 7.10 | 8.30 | 9.20 | 9.20 | 9.40 | 11.97 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 24 | 12 | 9.20 | 7.30 | 8.90 | 9.30 | 9.60 | 10.30 | 11.02 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 50 - 99 | 5 | 5 | 9.60 | 9.00 | 9.00 | 9.20 | 9.40 | 10.30 | 9.67 |
| 100 - 499 | 20 | 8 | 8.90 | 7.10 | 7.60 | 9.30 | 9.90 | 9.90 | 14.74 |
| 500 + | 20 | 4 | 9.10 | 8.90 | 9.20 | 9.20 | 9.20 | 9.20 | 2.17 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 27 | 7 | 9.00 | 7.90 | 9.10 | 9.20 | 9.20 | 9.30 | 8.99 |
| MINOR URBAN (TOWNS N.E.S.) | 7 | 6 | 10.20 | 9.00 | 9.30 | 10.10 | 10.90 | 11.00 | 8.59 |

## CLERK/AGENT, TICKET (41931180)

MAKES AND CONFIRMS RESERVATIONS AND SELLS TICKETS TO PASSENGERS. MAY ANNOUNCE ARRIVALS AND DEPARTURES. MAY PERFORM OTHER DUTIES AS REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 558 | 11 | 720.00 | 455.00 | 500.00 | 500.00 | 980.00 | 1060.00 | 35.43 |
| MALE | 225 | 7 | 710.00 | 500.00 | 500.00 | 500.00 | 980.00 | 980.00 | 47.76 |
| FEMALE | 243 | 8 | 620.00 | 405.00 | 500.00 | 500.00 | 850.00 | 980.00 | 51.75 |
| UNION (ORGANIZED) | 553 | 8 | 720.00 | 450.00 | 500.00 | 500.00 | 980.00 | 1060.00 | 35.37 |
| NON-UNION | 5 | 3 | 660.00 | 460.00 | 485.00 | 550.00 | 550.00 | 880.00 | 45.50 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CLERK/AGENT, TICKET (CONCLUDED)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 557 | 10 | 720.00 | 460.00 | 500.00 | 500.00 | 980.00 | 1060.00 | 35.40 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 220 | 6 | 960.00 | 850.00 | 960.00 | 980.00 | 990.00 | 1060.00 | 8.68 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 420 | 5 | 640.00 | 435.00 | 500.00 | 500.00 | 910.00 | 990.00 | 36.72 |

## CLERK, ACCOUNTING/RECORDS (41311999)

MAINTAINS DAY-TO-DAY RECORDS OF THE ESTABLISHMENT'S FINANCIAL TRANSACTIONS, STOCK AND INVENTORY CHANGES, COSTS OF OPERATIONS, PAYROLL AND OTHER SIMILAR RECORDS. MAY PREPARE ROUTINE FINANCIAL REPORTS, SEND STATEMENTS OF ACCOUNTS AND ORDER MATERIALS FOR THE ESTABLISHMENT. MAY ASSIST IN PREPARING BUDGET.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 311 | 126 | 750.00 | 620.00 | 690.00 | 690.00 | 810.00 | 920.00 | 22.61 |
| MALE | 33 | 23 | 940.00 | 640.00 | 750.00 | 920.00 | 1060.00 | 1200.00 | 24.19 |
| FEMALE | 147 | 104 | 770.00 | 550.00 | 630.00 | 740.00 | 900.00 | 930.00 | 25.63 |
| NON-UNION | 173 | 122 | 800.00 | 560.00 | 650.00 | 780.00 | 900.00 | 1030.00 | 26.86 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| CONSTRUCTION | 6 | 5 | 760.00 | 500.00 | 550.00 | 720.00 | 870.00 | 940.00 | 25.10 |
| FINANCE., INSUR. & REAL EST. | 7 | 5 | 610.00 | 540.00 | 550.00 | 580.00 | 670.00 | 680.00 | 10.65 |
| INSTITUTIONS (HEALTH & ED.) | 14 | 6 | 720.00 | 620.00 | 630.00 | 710.00 | 770.00 | 870.00 | 14.12 |
| MANUFACTURING | 19 | 18 | 780.00 | 570.00 | 670.00 | 730.00 | 840.00 | 920.00 | 21.39 |
| ENERGY & PRIM. RES. EXT. | 45 | 15 | 920.00 | 740.00 | 830.00 | 900.00 | 950.00 | 1080.00 | 19.64 |
| SERVICE | 40 | 34 | 780.00 | 550.00 | 630.00 | 730.00 | 810.00 | 1000.00 | 33.97 |
| TRADE | 41 | 35 | 750.00 | 500.00 | 600.00 | 710.00 | 840.00 | 990.00 | 28.46 |
| TRAN., COM. & UTIL., N.E.S. | 7 | 6 | 860.00 | 640.00 | 750.00 | 830.00 | 880.00 | 1020.00 | 18.61 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 84 | 75 | 780.00 | 550.00 | 630.00 | 740.00 | 900.00 | 1060.00 | 25.98 |
| 20 - 49 | 30 | 24 | 760.00 | 550.00 | 610.00 | 670.00 | 830.00 | 970.00 | 29.00 |
| 50 - 99 | 31 | 13 | 840.00 | 620.00 | 710.00 | 890.00 | 900.00 | 910.00 | 25.34 |
| 100 - 499 | 30 | 12 | 870.00 | 710.00 | 740.00 | 830.00 | 920.00 | 970.00 | 26.56 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 66 | 36 | 890.00 | 620.00 | 740.00 | 900.00 | 920.00 | 1080.00 | 27.13 |
| EDMONTON | 196 | 49 | 710.00 | 630.00 | 690.00 | 690.00 | 690.00 | 800.00 | 14.90 |
| LETHBRIDGE | 12 | 12 | 690.00 | 510.00 | 600.00 | 690.00 | 760.00 | 820.00 | 21.69 |
| RED DEER | 5 | 5 | 760.00 | 550.00 | 570.00 | 640.00 | 860.00 | 970.00 | 26.66 |
| OTHER MAJOR URBAN (N.E.S.) | 7 | 5 | 710.00 | 460.00 | 530.00 | 710.00 | 790.00 | 860.00 | 22.34 |
| MINOR URBAN (TOWNS N.E.S.) | 5 | 5 | 750.00 | 610.00 | 620.00 | 710.00 | 800.00 | 860.00 | 17.08 |
| RURAL | 7 | 4 | 810.00 | 550.00 | 670.00 | 770.00 | 910.00 | 950.00 | 19.77 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 13 | 12 | 12.00 | 6.90 | 7.20 | 9.10 | 14.80 | 16.00 | 59.66 |
| FEMALE | 13 | 12 | 12.00 | 6.90 | 7.20 | 9.10 | 14.80 | 16.00 | 59.66 |
| NON-UNION | 13 | 12 | 12.00 | 6.90 | 7.20 | 9.10 | 14.80 | 16.00 | 59.66 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 9 | 8 | 13.60 | 6.90 | 8.20 | 9.20 | 15.60 | 17.80 | 58.90 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CLERK, ACCOUNTING/RECORDS (CONCLUDED)

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 12 | 11 | 12.20 | 6.90 | 6.90 | 9.00 | 15.60 | 16.10 | 60.83 |

## CLERK, CITY OR TOWN (11191900)

DRAFTS AGENDAS AND BYLAWS FOR TOWN COUNCIL. RECORDS MINUTES OF CITY COUNCIL MEETINGS. ANSWERS OFFICIAL CORRESPONDENCE, AND PREPARES REPORTS ON CIVIC MEETINGS. RECEIVES, TABULATES AND CERTIFIES ACCURACY OF ELECTION RETURNS. DIRECTS PRINTING AND DISTRIBUTION OF LAWS, RESOLUTIONS AND OTHER OFFICIAL DOCUMENTS. ISSUES MARRIAGE LICENSES. MAY SPECIALIZE IN ONE AREA AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 40 | 30 | 17.10 | 10.70 | 12.10 | 15.50 | 21.10 | 22.50 | 31.97 |
| MALE | 22 | 19 | 18.70 | 13.60 | 14.60 | 19.40 | 21.50 | 23.20 | 21.57 |
| FEMALE | 17 | 12 | 14.00 | 10.70 | 10.70 | 11.60 | 18.20 | 20.40 | 31.61 |
| NON-UNION | 35 | 30 | 18.00 | 11.60 | 13.70 | 18.80 | 21.10 | 22.90 | 29.07 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| PUBLIC ADMINISTRATION | 40 | 30 | 17.10 | 10.70 | 12.10 | 15.50 | 21.10 | 22.50 | 31.97 |

## CLERK, COST (41311260)

CALCULATES WAGE, MATERIAL, OVERHEAD AND OTHER OPERATING COSTS OF AN ESTABLISHMENT. MAINTAINS LEDGERS AND RECORDS TO ACCOUNT FOR VARIOUS COSTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 243 | 44 | 830.00 | 640.00 | 760.00 | 910.00 | 910.00 | 910.00 | 15.18 |
| MALE | 26 | 17 | 820.00 | 610.00 | 710.00 | 800.00 | 880.00 | 970.00 | 19.32 |
| FEMALE | 58 | 31 | 720.00 | 550.00 | 620.00 | 710.00 | 800.00 | 830.00 | 21.03 |
| NON-UNION | 84 | 39 | 730.00 | 560.00 | 640.00 | 710.00 | 790.00 | 920.00 | 21.52 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 27 | 19 | 740.00 | 550.00 | 650.00 | 720.00 | 800.00 | 870.00 | 18.41 |
| ENERGY & PRIM. RES. EXT. | 28 | 4 | 720.00 | 620.00 | 640.00 | 670.00 | 760.00 | 840.00 | 15.09 |
| TRADE | 31 | 10 | 770.00 | 550.00 | 630.00 | 800.00 | 800.00 | 810.00 | 19.99 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 19 | 11 | 750.00 | 550.00 | 610.00 | 700.00 | 780.00 | 860.00 | 29.10 |
| 50 - 99 | 27 | 11 | 750.00 | 560.00 | 690.00 | 800.00 | 800.00 | 800.00 | 16.98 |
| 100 - 499 | 20 | 14 | 750.00 | 530.00 | 590.00 | 710.00 | 820.00 | 970.00 | 22.94 |
| 500 - | 177 | 8 | 860.00 | 670.00 | 840.00 | 910.00 | 910.00 | 910.00 | 10.33 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 52 | 18 | 720.00 | 570.00 | 640.00 | 690.00 | 760.00 | 820.00 | 20.02 |
| EDMONTON | 175 | 16 | 870.00 | 800.00 | 840.00 | 910.00 | 910.00 | 910.00 | 9.62 |
| MINOR URBAN (TOWNS N.E.S.) | 5 | 4 | 770.00 | 510.00 | 530.00 | 620.00 | 740.00 | 1060.00 | 43.11 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CLERK, DESK (41941100)

ACCOMODATES HOTEL PATRONS BY PERFORMING ANY COMBINATION OF THE FOLLOWING DUTIES: REGISTERS GUESTS AND ASSIGNS ROOMS TO THEM; MAKES AND CONFIRMS RESERVATIONS BY LETTER OR TELEPHONE; SETTLES GUESTS' COMPLAINTS IN THE ABSENCE OF THE MANAGER OR ASSISTANT MANAGER; PRESENTS STATEMENTS TO DEPARTING GUESTS AND COLLECTS PAYMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of | | Mean | 1st | 1st | Median | 3rd | 9th | Percent |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | (Average) | Decile | Quartile | (Mid-point) | Quartile | Decile | Variation |
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 189 | 45 | 5.80 | 4.30 | 5.00 | 6.00 | 6.50 | 7.50 | 21.39 |
| MALE | 73 | 33 | 5.80 | 4.10 | 4.80 | 6.00 | 6.30 | 7.30 | 23.14 |
| FEMALE | 116 | 38 | 5.80 | 4.30 | 5.00 | 5.80 | 6.50 | 7.70 | 23.62 |
| NON-UNION | 182 | 44 | 5.80 | 4.30 | 5.00 | 5.80 | 6.30 | 7.50 | 21.33 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| SERVICE | 189 | 45 | 5.80 | 4.30 | 5.00 | 6.00 | 6.50 | 7.50 | 21.39 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 18 | 6 | 5.50 | 3.80 | 4.30 | 5.00 | 7.00 | 7.00 | 25.25 |
| 20 - 49 | 85 | 21 | 5.50 | 4.50 | 4.80 | 5.30 | 6.00 | 6.50 | 17.34 |
| 50 - 99 | 29 | 7 | 5.30 | 4.00 | 4.30 | 5.30 | 6.00 | 6.30 | 22.25 |
| 100 - 499 | 57 | 11 | 6.70 | 5.30 | 6.00 | 6.30 | 7.50 | 7.80 | 18.02 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 50 | 11 | 6.60 | 4.30 | 6.00 | 6.00 | 7.60 | 8.00 | 20.89 |
| EDMONTON | 66 | 19 | 5.80 | 4.50 | 5.00 | 6.00 | 6.40 | 7.00 | 18.59 |
| MINOR URBAN (TOWNS N.E.S.) | 40 | 8 | 5.70 | 4.00 | 4.80 | 5.80 | 6.00 | 6.80 | 17.41 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 13 | 9 | 5.70 | 5.00 | 5.00 | 5.20 | 6.00 | 6.50 | 14.51 |
| MALE | 7 | 5 | 5.50 | 5.00 | 5.00 | 5.10 | 6.00 | 6.20 | 11.60 |
| FEMALE | 6 | 5 | 5.90 | 5.00 | 5.00 | 5.30 | 6.30 | 6.90 | 17.48 |
| NON-UNION | 13 | 9 | 5.70 | 5.00 | 5.00 | 5.20 | 6.00 | 6.50 | 14.51 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| SERVICE | 13 | 9 | 5.70 | 5.00 | 5.00 | 5.20 | 6.00 | 6.50 | 14.51 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 9 | 5 | 5.70 | 5.00 | 5.00 | 5.60 | 6.00 | 6.50 | 10.92 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 8 | 5 | 5.50 | 5.00 | 5.00 | 5.00 | 6.00 | 6.10 | 11.19 |

## CLERK, FILE (41611340)

FILES PAPERS, DOCUMENTS AND OTHER DATA ACCORDING TO SUBJECT MATTER OR OTHER FILING SYSTEM. RETRIEVES AND DISTRIBUTES MATERIAL UPON REQUEST

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 293 | 110 | 1210.00 | 905.00 | 1030.00 | 1200.00 | 1380.00 | 1510.00 | 20.46 |
| MALE | 15 | 10 | 1420.00 | 1030.00 | 1320.00 | 1360.00 | 1580.00 | 1870.00 | 32.11 |
| FEMALE | 240 | 103 | 1180.00 | 900.00 | 1000.00 | 1130.00 | 1320.00 | 1510.00 | 22.29 |
| UNION (ORGANIZED) | 75 | 13 | 1430.00 | 1310.00 | 1360.00 | 1380.00 | 1480.00 | 1600.00 | 11.52 |
| NON-UNION | 218 | 97 | 1140.00 | 880.00 | 965.00 | 1100.00 | 1250.00 | 1450.00 | 19.84 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CLERK, FILE (CONCLUDED)

| | Number of | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| FINANCE., INSUR. & REAL EST. | 73 | 24 | 1050.00 | 855.00 | 925.00 | 1090.00 | 1120.00 | 1280.00 | 15.70 |
| INSTITUTIONS (HEALTH & ED.) | 46 | 12 | 1360.00 | 1180.00 | 1290.00 | 1410.00 | 1510.00 | 1540.00 | 15.99 |
| MANUFACTURING | 10 | 6 | 1480.00 | 1080.00 | 1150.00 | 1430.00 | 1630.00 | 1860.00 | 22.32 |
| ENERGY & PRIM. RES. EXT. | 23 | 12 | 1340.00 | 1110.00 | 1200.00 | 1300.00 | 1460.00 | 1570.00 | 14.63 |
| SERVICE | 61 | 30 | 1070.00 | 875.00 | 950.00 | 1060.00 | 1200.00 | 1250.00 | 15.30 |
| TRADE | 14 | 12 | 1060.00 | 855.00 | 950.00 | 1000.00 | 1150.00 | 1230.00 | 13.76 |
| TRAN., COM. & UTIL., N.E.S. | 25 | 9 | 1390.00 | 1090.00 | 1100.00 | 1280.00 | 1750.00 | 1870.00 | 23.86 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 31 | 21 | 1030.00 | 750.00 | 920.00 | 1000.00 | 1160.00 | 1320.00 | 18.93 |
| 50 - 99 | 55 | 28 | 1070.00 | 865.00 | 940.00 | 1090.00 | 1130.00 | 1240.00 | 15.15 |
| 100 - 499 | 101 | 39 | 1160.00 | 875.00 | 950.00 | 1130.00 | 1260.00 | 1450.00 | 20.77 |
| 500 + | 105 | 21 | 1400.00 | 1130.00 | 1310.00 | 1380.00 | 1500.00 | 1580.00 | 13.13 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 127 | 50 | 1190.00 | 925.00 | 1020.00 | 1120.00 | 1300.00 | 1510.00 | 19.15 |
| EDMONTON | 145 | 47 | 1240.00 | 900.00 | 1060.00 | 1310.00 | 1380.00 | 1510.00 | 19.96 |
| GRANDE PRAIRIE | 5 | 3 | 1250.00 | 1110.00 | 1110.00 | 1170.00 | 1290.00 | 1410.00 | 13.04 |
| RED DEER | 6 | 3 | 1180.00 | 750.00 | 860.00 | 965.00 | 1160.00 | 1560.00 | 39.90 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 12 | 7 | 7.70 | 5.80 | 6.40 | 7.60 | 8.80 | 9.00 | 16.22 |
| FEMALE | 12 | 7 | 7.70 | 5.80 | 6.40 | 7.60 | 8.80 | 9.00 | 16.22 |
| NON-UNION | 9 | 6 | 7.70 | 5.50 | 5.90 | 8.00 | 9.00 | 9.00 | 18.97 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 7 | 3 | 8.60 | 7.60 | 8.00 | 8.60 | 9.00 | 9.00 | 6.40 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 6 | 4 | 7.10 | 5.50 | 6.40 | 7.50 | 7.60 | 7.80 | 13.63 |

## CLERK, KITCHEN-STOCK (41551580)

VERIFIES QUANTITY AND QUALITY OF FOODSTUFFS RECEIVED AND ISSUED TO KITCHEN FROM STOREROOM. KEEPS INVENTORY OF STOCK ON HAND IN KITCHEN. MAY STORE USEABLE FOODS RETURNED FROM DINING ROOMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 7 | 4 | 6.60 | 4.00 | 5.20 | 5.80 | 6.20 | 8.30 | 44.32 |
| NON-UNION | 7 | 4 | 6.60 | 4.00 | 5.20 | 5.80 | 6.20 | 8.30 | 44.32 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| SERVICE | 7 | 4 | 6.60 | 4.00 | 5.20 | 5.80 | 6.20 | 8.30 | 44.32 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CLERK, LAND TITLES (23491220)

PROCURES TESTIMONIAL DOCUMENTS REQUIRED TO CLEAR PROPERTY TITLE, AND REQUISITIONS FINANCIAL PAPERS NEEDED TO SATISFY CONTRACTS AND AGREEMENTS COVERING LEASE AND PURCHASE OF LAND, AND GAS, OIL AND MINERAL RIGHTS: EXAMINES LEASE, CONTRACT AND PURCHASE AGREEMENTS TO ENSURE CONFORMITY TO SPECIFIED REQUIREMENTS. PREPARES DEEDS, AFFIDAVITS, AND OTHER DOCUMENTS, AND TRANSMITS THEM TO APPROPRIATE PERSONS FOR EXECUTION TO MEET TITLE REQUIREMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of | | Mean | 1st | 1st | Median | 3rd | 9th | Percent |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | (Average) | Decile | Quartile | (Mid-point) | Quartile | Decile | Variation |
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 25 | 5 | 19180.00 | 17810.00 | 17810.00 | 18460.00 | 19690.00 | 20600.00 | 10.56 |
| FEMALE | 23 | 5 | 19290.00 | 17810.00 | 17810.00 | 18460.00 | 19870.00 | 20600.00 | 10.73 |

## CLERK, LAW (23491140)

EXAMINES LEGAL DATA FOR PREPARATION OF BRIEFS OR AGREEMENTS. PREPARES ROUGH DRAFTS OF BRIEFS. KEEPS DOCUMENT FILE AND CORRESPONDENCE ON CASES. DOES NOT POSSESS A BACHELOR OF LAW DEGREE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 35 | 10 | 1990.00 | 1550.00 | 1680.00 | 1880.00 | 2100.00 | 2450.00 | 30.35 |
| FEMALE | 29 | 6 | 1900.00 | 1590.00 | 1680.00 | 1850.00 | 2080.00 | 2320.00 | 16.04 |
| NON-UNION | 32 | 9 | 2000.00 | 1520.00 | 1680.00 | 1850.00 | 2100.00 | 2450.00 | 31.57 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 32 | 9 | 2000.00 | 1520.00 | 1680.00 | 1850.00 | 2100.00 | 2450.00 | 31.57 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 9 | 4 | 1920.00 | [illegible] | 1690.00 | 1840.00 | 1980.00 | 2140.00 | 13.61 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 31 | 6 | 1890.00 | 1510.00 | 1670.00 | 1870.00 | 2000.00 | 2300.00 | 15.87 |

## CLERK, ORDER (41991860)

PROCESSES MERCHANDISE ORDERS RECEIVED FROM CUSTOMERS BY MAIL, TELEPHONE OR IN PERSON. MAY CONTACT CUSTOMER TO VERIFY DELIVERY OF ORDER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 58 | 7 | 19190.00 | 16750.00 | 18720.00 | 19200.00 | 21000.00 | 21000.00 | 11.38 |
| FEMALE | 34 | 5 | 18480.00 | 14400.00 | 18960.00 | 19200.00 | 19200.00 | 19200.00 | 14.71 |
| NON-UNION | 57 | 6 | 19130.00 | 16610.00 | 18720.00 | 19200.00 | 21000.00 | 21000.00 | 11.28 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 9 | 3 | 16420.00 | 10140.00 | 13540.00 | 15300.00 | 17870.00 | 21250.00 | 24.70 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 28 | 3 | 20010.00 | 18000.00 | 18140.00 | 21000.00 | 21000.00 | 21000.00 | 8.46 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CLERK, ORDER (CONCLUDED)

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | | | | | | | |
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 657 | 107 | 750.00 | 590.00 | 700.00 | 760.00 | 760.00 | 870.00 | 20.19 |
| MALE | 116 | 52 | 820.00 | 580.00 | 660.00 | 810.00 | 920.00 | 1090.00 | 30.71 |
| FEMALE | 203 | 72 | 690.00 | 520.00 | 590.00 | 660.00 | 730.00 | 870.00 | 28.26 |
| NON-UNION | 312 | 100 | 740.00 | 540.00 | 610.00 | 700.00 | 830.00 | 970.00 | 29.44 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 6 | 4 | 750.00 | 690.00 | 690.00 | 700.00 | 770.00 | 800.00 | 8.32 |
| MANUFACTURING | 169 | 39 | 760.00 | 560.00 | 620.00 | 700.00 | 770.00 | 1060.00 | 32.10 |
| ENERGY & PRIM. RES. EXT. | 11 | 8 | 730.00 | 495.00 | 570.00 | 660.00 | 780.00 | 1050.00 | 27.28 |
| SERVICE | 15 | 7 | 570.00 | 455.00 | 485.00 | 540.00 | 620.00 | 640.00 | 20.13 |
| TRADE | 108 | 41 | 750.00 | 510.00 | 600.00 | 750.00 | 850.00 | 950.00 | 24.55 |
| TRAN., COM. & UTIL., N.E.S. | 12 | 3 | 690.00 | 580.00 | 580.00 | 600.00 | 910.00 | 910.00 | 22.72 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 26 | 16 | 770.00 | 530.00 | 590.00 | 700.00 | 920.00 | 1090.00 | 28.99 |
| 20 - 49 | 60 | 30 | 700.00 | 470.00 | 570.00 | 690.00 | 830.00 | 920.00 | 27.67 |
| 50 - 99 | 59 | 21 | 740.00 | 570.00 | 600.00 | 710.00 | 870.00 | 970.00 | 20.84 |
| 100 - 499 | 84 | 32 | 850.00 | 560.00 | 620.00 | 770.00 | 940.00 | 1440.00 | 36.34 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 198 | 50 | 750.00 | 550.00 | 620.00 | 690.00 | 780.00 | 1080.00 | 32.91 |
| EDMONTON | 445 | 45 | 750.00 | 700.00 | 760.00 | 760.00 | 760.00 | 800.00 | 10.19 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 8 | 3 | 8.90 | 6.60 | 8.40 | 9.10 | 9.60 | 9.60 | 11.15 |
| FEMALE | 8 | 3 | 8.90 | 6.60 | 8.40 | 9.10 | 9.60 | 9.60 | 11.15 |

## CLERK, PAYROLL (41311180)

COMPUTES WAGES AND POSTS WAGE DATA TO PAYROLL RECORDS. COMPUTES EARNINGS FROM TIME SHEETS ETC. MAY USE MACHINES OR COMPUTOR TO MAKE DEDUCTIONS, CALCULATE BONUSES ETC. KEEPS RECORDS OF PAYMENTS MADE, SICK LEAVE, ABSENCES ETC. MAY WRITE PAYROLL CHEQUES AND DISTRIBUTE SAME.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 667 | 264 | 770.00 | 630.00 | 760.00 | 760.00 | 770.00 | 910.00 | 14.81 |
| MALE | 20 | 17 | 880.00 | 590.00 | 660.00 | 880.00 | 1020.00 | 1090.00 | 25.52 |
| FEMALE | 309 | 248 | 770.00 | 580.00 | 670.00 | 770.00 | 870.00 | 960.00 | 19.83 |
| NON-UNION | 277 | 232 | 780.00 | 580.00 | 660.00 | 770.00 | 870.00 | 990.00 | 21.12 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| CONSTRUCTION | 15 | 12 | 820.00 | 540.00 | 610.00 | 810.00 | 950.00 | 1010.00 | 22.45 |
| FINANCE., INSUR. & REAL EST. | 19 | 14 | 750.00 | 550.00 | 610.00 | 740.00 | 830.00 | 920.00 | 23.58 |
| INSTITUTIONS (HEALTH & ED.) | 93 | 67 | 760.00 | 610.00 | 690.00 | 770.00 | 830.00 | 880.00 | 15.75 |
| MANUFACTURING | 56 | 50 | 770.00 | 600.00 | 660.00 | 770.00 | 850.00 | 980.00 | 17.93 |
| ENERGY & PRIM. RES. EXT. | 38 | 28 | 890.00 | 690.00 | 780.00 | 880.00 | 960.00 | 1070.00 | 17.92 |
| SERVICE | 35 | 33 | 750.00 | 530.00 | 600.00 | 690.00 | 820.00 | 1020.00 | 30.26 |
| TRADE | 40 | 36 | 670.00 | 510.00 | 550.00 | 690.00 | 750.00 | 850.00 | 19.67 |
| TRAN., COM. & UTIL., N.E.S. | 25 | 10 | 870.00 | 700.00 | 830.00 | 900.00 | 930.00 | 930.00 | 10.21 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 46 | 42 | 740.00 | 510.00 | 620.00 | 710.00 | 830.00 | 950.00 | 21.59 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CLERK, PAYROLL (CONCLUDED)

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 61 | 58 | 760.00 | 550.00 | 640.00 | 770.00 | 850.00 | 930.00 | 20.31 |
| 100 - 499 | 140 | 123 | 780.00 | 590.00 | 660.00 | 750.00 | 870.00 | 990.00 | 21.27 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 127 | 96 | 780.00 | 590.00 | 660.00 | 770.00 | 870.00 | 950.00 | 21.64 |
| EDMONTON | 450 | 86 | 760.00 | 720.00 | 760.00 | 760.00 | 760.00 | 810.00 | 10.79 |
| LETHBRIDGE | 8 | 7 | 850.00 | 690.00 | 730.00 | 880.00 | 880.00 | 990.00 | 13.78 |
| GRANDE PRAIRIE | 6 | 6 | 780.00 | 730.00 | 730.00 | 760.00 | 810.00 | 850.00 | 7.40 |
| RED DEER | 6 | 4 | 800.00 | 570.00 | 650.00 | 720.00 | 870.00 | 950.00 | 21.07 |
| OTHER MAJOR URBAN (N.E.S.) | 5 | 5 | 730.00 | 590.00 | 610.00 | 690.00 | 800.00 | 830.00 | 14.44 |
| MINOR URBAN (TOWNS N.E.S.) | 29 | 27 | 710.00 | 490.00 | 580.00 | 720.00 | 780.00 | 870.00 | 20.88 |
| RURAL | 23 | 23 | 780.00 | 600.00 | 680.00 | 750.00 | 820.00 | 970.00 | 17.49 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 18 | 16 | 10.20 | 7.20 | 7.90 | 9.30 | 10.90 | 13.50 | 30.94 |
| FEMALE | 18 | 16 | 10.20 | 7.20 | 7.90 | 9.30 | 10.90 | 13.50 | 30.94 |
| NON-UNION | 16 | 14 | 10.00 | 7.20 | 7.80 | 8.50 | 10.80 | 14.40 | 32.84 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 5 | 5 | 10.90 | 9.30 | 9.40 | 10.10 | 12.10 | 12.60 | 14.66 |
| TRADE | 7 | 5 | 8.50 | 6.70 | 7.20 | 7.80 | 8.80 | 10.80 | 19.94 |
| | FIRM-SIZE DATA (NO OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 8 | 8 | 10.90 | 6.70 | 8.30 | 10.40 | 11.00 | 13.70 | 30.87 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 6 | 5 | 8.50 | 6.70 | 7.80 | 7.80 | 8.80 | 10.10 | 17.97 |

## CLERK, RECEIVING (41531220)

RECEIVES, UNPACKS AND EXAMINES GOODS AND VERIFIES SHIPMENTS RECEIVED AGAINST BILLS OF LADING, INVOICES AND OTHER RECORDS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 225 | 112 | 11.10 | 6.80 | 8.70 | 10.80 | 13.10 | 15.60 | 29.63 |
| MALE | 177 | 97 | 10.90 | 6.50 | 8.60 | 10.30 | 12.50 | 16.10 | 31.66 |
| FEMALE | 25 | 21 | 9.50 | 7.20 | 8.10 | 8.70 | 11.00 | 12.10 | 22.78 |
| UNION (ORGANIZED) | 127 | 44 | 12.90 | 8.70 | 10.70 | 12.50 | 14.20 | 16.70 | 21.94 |
| NON-UNION | 98 | 70 | 8.70 | 5.80 | 7.00 | 8.70 | 9.80 | 11.50 | 25.03 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 19 | 13 | 9.80 | 8.70 | 8.70 | 9.90 | 10.20 | 10.90 | 9.06 |
| MANUFACTURING | 63 | 35 | 11.30 | 8.10 | 9.90 | 12.30 | 12.50 | 13.00 | 17.55 |
| SERVICE | 6 | 5 | 6.90 | 5.70 | 5.90 | 6.50 | 7.00 | 8.00 | 18.64 |
| TRADE | 81 | 51 | 8.80 | 5.80 | 7.40 | 8.60 | 10.10 | 11.90 | 24.46 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 5 | 5 | 7.80 | 5.00 | 6.70 | 6.80 | 7.60 | 10.20 | 36.52 |
| 20 - 49 | 31 | 23 | 9.50 | 6.60 | 8.60 | 9.30 | 10.80 | 12.50 | 20.36 |
| 50 - 99 | 36 | 27 | 9.10 | 5.90 | 7.10 | 8.60 | 10.30 | 13.10 | 30.38 |
| 100 - 499 | 75 | 41 | 10.20 | 6.40 | 8.40 | 10.50 | 12.40 | 12.50 | 22.42 |
| 500 + | 78 | 16 | 13.60 | 8.70 | 11.00 | 14.20 | 15.90 | 17.90 | 23.38 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**CLERK, RECEIVING (CONCLUDED)**

| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| CALGARY | 70 | 47 | 10.30 | 6.90 | 8.60 | 9.90 | 12.50 | 12.50 | 22.52 |
| EDMONTON | 104 | 47 | 10.20 | 6.30 | 8.00 | 9.80 | 12.60 | 14.20 | 28.26 |
| LETHBRIDGE | 7 | 4 | 10.70 | 8.00 | 8.80 | 10.60 | 12.30 | 12.30 | 16.49 |
| MINOR URBAN (TOWNS N.E.S.) | 7 | 4 | 9.40 | 5.70 | 8.40 | 9.80 | 10.20 | 10.40 | 18.11 |

**CLERK, SALES (51371140)**

PERFORMS ANY COMBINATION OF DUTIES IN RETAIL SALES ESTABLISHMENTS, SUCH AS OBTAINING ARTICLES FOR CUSTOMER FROM COUNTER, SHELF OR STOCKROOM; WRITING SALES CHECK FOR ITEMS PURCHASED, RECEIVING PAYMENT OR PREPARING CHARGE SLIPS; BAGGING OR WRAPPING MERCHANDISE; STOCKING SHELVES, COUNTERS AND DISPLAY AREAS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 954 | 16 | 13.00 | 8.80 | 13.00 | 14.20 | 14.20 | 14.20 | 18.61 |
| MALE | 777 | 12 | 13.40 | 12.30 | 13.00 | 14.20 | 14.20 | 14.20 | 15.04 |
| FEMALE | 177 | 14 | 11.20 | 5.30 | 7.70 | 13.40 | 14.20 | 14.20 | 59.67 |
| UNION (ORGANIZED) | 875 | 6 | 13.60 | 13.00 | 13.40 | 14.20 | 14.20 | 14.20 | 9.62 |
| NON-UNION | 79 | 10 | 6.30 | 4.90 | 5.00 | 5.80 | 7.70 | 7.70 | 22.47 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 950 | 14 | 13.10 | 9.60 | 13.00 | 14.20 | 14.20 | 14.20 | 18.25 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 66 | 6 | 6.40 | 4.90 | 5.00 | 6.00 | 7.70 | 7.70 | 22.41 |
| 100 - 499 | 281 | 4 | 12.50 | 9.60 | 13.00 | 13.00 | 13.40 | 14.20 | 17.11 |

**CLERK, SHIPPING (41531260)**

ARRANGES AND PREPARES FOR DISPATCH OF GOODS AND KEEPS PERTINENT RECORDS. MAY WEIGH ARTICLES AND ATTACH POSTAGE OR BILL OF LADING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 429 | 167 | 10.40 | 6.50 | 8.00 | 10.60 | 12.50 | 14.20 | 29.81 |
| MALE | 343 | 138 | 10.50 | 6.50 | 8.00 | 10.70 | 12.50 | 13.70 | 29.62 |
| FEMALE | 53 | 32 | 8.40 | 5.40 | 6.60 | 7.90 | 9.30 | 11.80 | 29.26 |
| UNION (ORGANIZED) | 238 | 47 | 11.90 | 7.90 | 10.70 | 12.10 | 13.50 | 14.70 | 23.42 |
| NON-UNION | 191 | 123 | 8.60 | 5.90 | 6.90 | 8.10 | 10.00 | 11.80 | 27.70 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 28 | 6 | 9.10 | 5.30 | 7.30 | 9.90 | 11.50 | 11.50 | 26.68 |
| MANUFACTURING | 153 | 61 | 10.70 | 7.40 | 8.00 | 11.20 | 13.00 | 13.50 | 23.44 |
| SERVICE | 7 | 6 | 8.10 | 6.40 | 6.50 | 7.30 | 8.40 | 10.00 | 23.77 |
| TRADE | 144 | 78 | 8.70 | 5.80 | 6.60 | 8.30 | 10.70 | 12.50 | 27.12 |
| TRAN., COM. & UTIL., N.E.S. | 34 | 6 | 10.90 | 9.60 | 10.70 | 11.00 | 11.00 | 11.80 | 15.49 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 7 | 7 | 10.10 | 6.40 | 7.20 | 9.50 | 12.00 | 12.80 | 27.69 |
| 20 - 49 | 89 | 48 | 8.70 | 5.50 | 7.00 | 8.00 | 10.60 | 12.50 | 25.91 |
| 50 - 99 | 109 | 51 | 10.20 | 6.60 | 8.10 | 10.60 | 12.50 | 13.10 | 24.60 |
| 100 - 499 | 144 | 52 | 9.70 | 6.10 | 7.40 | 8.60 | 12.50 | 13.50 | 28.59 |
| 500 + | 80 | 9 | 14.00 | 11.50 | 11.60 | 14.20 | 15.60 | 17.80 | 18.36 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 167 | 70 | 9.90 | 7.00 | 8.00 | 9.40 | 12.50 | 13.10 | 25.30 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CLERK, SHIPPING (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| EDMONTON | 204 | 74 | 10.10 | 6.10 | 7.50 | 10.70 | 12.10 | 14.20 | 28.13 |
| LETHBRIDGE | 14 | 9 | 10.40 | 6.80 | 7.30 | 8.90 | 13.40 | 14.50 | 30.12 |

## CLERK, STOCK (41551260)

RECEIVES, STORES, ORDERS AND ISSUES SUPPLIES AND MERCHANDISE AND KEEPS RECORDS OF THE TRANSACTIONS. FILLS ORDERS AND/OR ISSUES SUPPLIES FROM STOCK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 10 | 3 | 7.30 | 4.50 | 5.10 | 7.70 | 7.70 | 10.40 | 29.61 |
| MALE | 10 | 3 | 7.30 | 4.50 | 5.10 | 7.70 | 7.70 | 10.40 | 29.61 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 494 | 119 | 10.90 | 6.60 | 8.80 | 10.30 | 10.80 | 13.10 | 95.57 |
| MALE | 290 | 92 | 11.30 | 6.50 | 8.10 | 10.20 | 11.40 | 14.10 | 103.37 |
| FEMALE | 71 | 39 | 10.80 | 6.80 | 7.90 | 9.00 | 10.00 | 11.30 | 135.51 |
| UNION (ORGANIZED) | 353 | 49 | 11.60 | 8.50 | 10.00 | 10.30 | 10.80 | 13.90 | 89.82 |
| NON-UNION | 141 | 72 | 9.30 | 6.20 | 6.50 | 8.00 | 10.20 | 11.50 | 111.95 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 7 | 5 | 8.20 | 5.90 | 7.40 | 8.00 | 8.50 | 9.10 | 15.50 |
| INSTITUTIONS (HEALTH & ED.) | 58 | 20 | 11.90 | 9.10 | 9.30 | 9.90 | 10.00 | 10.60 | 132.66 |
| MANUFACTURING | 47 | 28 | 10.30 | 7.10 | 8.00 | 10.70 | 12.00 | 13.70 | 22.74 |
| SERVICE | 22 | 12 | 7.90 | 4.40 | 5.70 | 6.70 | 11.00 | 12.00 | 37.02 |
| TRADE | 88 | 32 | 7.70 | 6.00 | 6.50 | 7.00 | 8.20 | 11.40 | 25.99 |
| TRAN., COM. & UTIL., N.E.S. | 47 | 8 | 18.10 | 8.40 | 10.80 | 10.80 | 12.90 | 14.10 | 150.49 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 6 | 4 | 10.20 | 8.10 | 8.40 | 9.10 | 11.30 | 12.00 | 18.18 |
| 20 - 49 | 31 | 19 | 8.40 | 6.00 | 6.80 | 7.70 | 10.20 | 11.50 | 26.19 |
| 50 - 99 | 62 | 28 | 8.20 | 6.20 | 6.50 | 6.80 | 9.70 | 12.60 | 31.19 |
| 100 - 499 | 98 | 47 | 14.10 | 5.90 | 7.30 | 9.80 | 11.70 | 14.10 | 161.19 |
| 500 + | 297 | 21 | 10.70 | 9.10 | 10.00 | 10.30 | 10.50 | 12.50 | 19.72 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 110 | 48 | 12.60 | 6.70 | 8.00 | 9.30 | 11.00 | 14.10 | 145.67 |
| EDMONTON | 313 | 45 | 9.70 | 6.50 | 9.30 | 10.30 | 10.30 | 11.00 | 16.99 |
| LETHBRIDGE | 6 | 5 | 8.30 | 5.50 | 5.50 | 8.30 | 9.70 | 10.50 | 28.17 |
| RED DEER | 8 | 4 | 10.30 | 7.10 | 7.10 | 10.40 | 12.40 | 12.40 | 21.80 |
| MINOR URBAN (TOWNS N.E.S.) | 21 | 9 | 14.10 | 4.40 | 6.00 | 8.20 | 10.50 | 11.40 | 187.90 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 18 | 8 | 5.80 | 4.50 | 4.70 | 5.00 | 6.10 | 7.40 | 27.60 |
| FEMALE | 6 | 6 | 7.20 | 4.60 | 5.10 | 6.80 | 8.10 | 9.50 | 28.57 |
| UNION (ORGANIZED) | 6 | 3 | 6.30 | 4.80 | 4.80 | 5.50 | 6.60 | 7.90 | 26.86 |
| NON-UNION | 12 | 6 | 5.50 | 4.50 | 4.50 | 5.00 | 5.70 | 6.60 | 28.25 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 15 | 5 | 5.30 | 4.50 | 4.50 | 5.00 | 5.60 | 6.50 | 15.98 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### CLERK, STOCK (CONCLUDED)

|  | Number of Employee | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
|  | FIRM-SIZE DATA (NO. OF EMPLOYEES) |  |  |  |  |  |  |  |  |
| 100 - 499 | 15 | 5 | 5.40 | 4.50 | 4.50 | 5.00 | 5.60 | 6.50 | 23.48 |

### CLERK, STOCK RECORDS (41551300)

COMPILES STOCK RECORDS CONCERNED WITH QUANTITY, COST AND TYPE OF MATERIAL RECEIVED, STORED AND ISSUED IN DEPARTMENT. ESTIMATES NEEDS AND REQUISITIONS NEW STOCK. MAY BE RESPONSIBLE FOR SAFE CUSTODY OF STOCK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
|  | PROVINCIAL DATA |  |  |  |  |  |  |  |  |
| TOTAL | 490 | 75 | 720.00 | 540.00 | 750.00 | 760.00 | 760.00 | 760.00 | 14.93 |
| MALE | 62 | 37 | 640.00 | 405.00 | 490.00 | 600.00 | 780.00 | 860.00 | 29.17 |
| FEMALE | 97 | 45 | 620.00 | 465.00 | 540.00 | 600.00 | 670.00 | 800.00 | 21.66 |
| NON-UNION | 138 | 60 | 600.00 | 450.00 | 500.00 | 590.00 | 670.00 | 800.00 | 24.29 |
|  | INDUSTRY DATA (FIRM TYPES) |  |  |  |  |  |  |  |  |
| INSTITUTIONS (HEALTH & ED.) | 21 | 15 | 800.00 | 660.00 | 740.00 | 770.00 | 810.00 | 860.00 | 14.36 |
| MANUFACTURING | 12 | 11 | 740.00 | 540.00 | 600.00 | 690.00 | 900.00 | 930.00 | 22.11 |
| ENERGY & PRIM. RES. EXT. | 6 | 4 | 840.00 | 700.00 | 720.00 | 760.00 | 900.00 | 980.00 | 15.74 |
| SERVICE | 11 | 6 | 600.00 | 540.00 | 540.00 | 540.00 | 640.00 | 760.00 | 16.29 |
| TRADE | 96 | 30 | 560.00 | 440.00 | 470.00 | 560.00 | 630.00 | 700.00 | 20.19 |
| TRAN., COM. & UTIL., N.E.S. | 7 | 4 | 700.00 | 440.00 | 440.00 | 670.00 | 870.00 | 890.00 | 29.88 |
|  | FIRM-SIZE DATA (NO. OF EMPLOYEES) |  |  |  |  |  |  |  |  |
| 20 - 49 | 22 | 18 | 640.00 | 400.00 | 480.00 | 600.00 | 720.00 | 940.00 | 30.34 |
| 50 - 99 | 15 | 12 | 580.00 | 340.00 | 475.00 | 580.00 | 630.00 | 760.00 | 26.20 |
| 100 - 499 | 52 | 30 | 660.00 | 455.00 | 530.00 | 650.00 | 770.00 | 870.00 | 24.18 |
|  | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) |  |  |  |  |  |  |  |  |
| CALGARY | 87 | 26 | 600.00 | 465.00 | 520.00 | 590.00 | 630.00 | 720.00 | 19.25 |
| LETHBRIDGE | 9 | 3 | 520.00 | 455.00 | 455.00 | 470.00 | 485.00 | 560.00 | 24.29 |
| MINOR URBAN (TOWNS N.E.S.) | 10 | 8 | 850.00 | 650.00 | 740.00 | 800.00 | 900.00 | 1030.00 | 17.03 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
|  | PROVINCIAL DATA |  |  |  |  |  |  |  |  |
| TOTAL | 7 | 7 | 8.80 | 6.90 | 7.90 | 8.50 | 9.50 | 10.10 | 15.35 |
| FEMALE | 5 | 5 | 8.20 | 6.90 | 7.90 | 7.90 | 8.70 | 9.20 | 11.89 |
| NON-UNION | 6 | 6 | 8.70 | 6.90 | 7.90 | 8.00 | 9.30 | 10.20 | 16.69 |

### CLERK, TRAFFIC (41510260)

ALLOCATES AND BOOKS COMMERCIAL AND/OR PROGRAM TIME. PREPARES DAILY PROGRAM LOG. MAINTAINS MASTER LOG. MAY ALSO PARTICIPATE IN STATION ACCOUNTING AND BILLING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
|  | PROVINCIAL DATA |  |  |  |  |  |  |  |  |
| TOTAL | 18 | 5 | 1540.00 | 1000.00 | 1260.00 | 1460.00 | 1710.00 | 1910.00 | 23.39 |
| FEMALE | 18 | 5 | 1540.00 | 1000.00 | 1260.00 | 1460.00 | 1710.00 | 1910.00 | 23.39 |
| NON-UNION | 9 | 4 | 1270.00 | 1000.00 | 1200.00 | 1260.00 | 1430.00 | 1460.00 | 14.45 |
|  | INDUSTRY DATA (FIRM TYPES) |  |  |  |  |  |  |  |  |
| TRAN., COM. & UTIL., N.E.S. | 18 | 5 | 1540.00 | 1000.00 | 1260.00 | 1460.00 | 1710.00 | 1910.00 | 23.39 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CLERK, TRAFFIC (CONCLUDED)

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | | | | | | | |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 8 | 3 | 1260.00 | 1000.00 | 1000.00 | 1200.00 | 1460.00 | 1460.00 | 15.43 |

## COLLECTOR, GARBAGE (93180149)

COLLECTS AND LOADS REFUSE ON GARBAGE TRUCKS, USING HOISTING DEVICE AT REAR OF TRUCK

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 113 | 19 | 11.50 | 9.40 | 10.30 | 12.40 | 12.40 | 12.40 | 12.06 |
| MALE | 43 | 18 | 9.90 | 9.10 | 9.40 | 10.10 | 10.50 | 10.80 | 11.13 |
| NON-UNION | 27 | 11 | 9.80 | 8.50 | 9.20 | 9.80 | 10.60 | 10.90 | 13.49 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| PUBLIC ADMINISTRATION | 113 | 19 | 11.50 | 9.40 | 10.30 | 12.40 | 12.40 | 12.40 | 12.06 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 25 | 10 | 9.70 | 8.00 | 9.20 | 9.90 | 10.40 | 11.20 | 14.06 |
| 50 - 99 | 15 | 6 | 10.20 | 9.30 | 9.90 | 10.10 | 10.60 | 10.80 | 5.10 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 34 | 12 | 9.90 | 9.10 | 9.40 | 10.00 | 10.60 | 10.90 | 12.18 |

## COMPUTER OPERATOR, JUNIOR (41431102)

UNDER DIRECT SUPERVISION, OPERATES AND CONTROLS ELECTRONIC DIGITAL COMPUTER TO PROCESS BUSINESS, SCIENTIFIC, ENGINEERING OR OTHER DATA. MAY WIRE CONTROL PANELS OF PERIPHERAL EQUIPMENT OR INSERT PROGRAM CARDS. ASSISTS IN THE VARIOUS COMPUTER OPERATION PROCEDURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 408 | 120 | 1570.00 | 1160.00 | 1390.00 | 1550.00 | 1780.00 | 1950.00 | 18.12 |
| MALE | 165 | 42 | 1620.00 | 1190.00 | 1430.00 | 1710.00 | 1780.00 | 1930.00 | 18.72 |
| FEMALE | 203 | 103 | 1480.00 | 1100.00 | 1300.00 | 1480.00 | 1680.00 | 1850.00 | 21.92 |
| UNION (ORGANIZED) | 156 | 19 | 1760.00 | 1480.00 | 1720.00 | 1780.00 | 1860.00 | 1990.00 | 9.51 |
| NON-UNION | 252 | 102 | 1450.00 | 1100.00 | 1230.00 | 1430.00 | 1590.00 | 1880.00 | 19.09 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 40 | 10 | 1600.00 | 1430.00 | 1500.00 | 1550.00 | 1590.00 | 2000.00 | 11.81 |
| INSTITUTIONS (HEALTH & ED.) | 44 | 17 | 1640.00 | 1340.00 | 1430.00 | 1740.00 | 1830.00 | 1830.00 | 14.51 |
| MANUFACTURING | 23 | 13 | 1740.00 | 1410.00 | 1550.00 | 1690.00 | 1880.00 | 1960.00 | 13.81 |
| ENERGY & PRIM. RES. EXT. | 66 | 13 | 1530.00 | 1080.00 | 1350.00 | 1420.00 | 1810.00 | 1950.00 | 20.12 |
| PUBLIC ADMINISTRATION | 92 | 10 | 1760.00 | 1480.00 | 1720.00 | 1720.00 | 1920.00 | 1990.00 | 9.96 |
| SERVICE | 64 | 18 | 1250.00 | 1080.00 | 1100.00 | 1200.00 | 1360.00 | 1500.00 | 16.53 |
| TRADE | 47 | 28 | 1490.00 | 1180.00 | 1250.00 | 1480.00 | 1690.00 | 1860.00 | 17.37 |
| TRAN., COM. & UTIL., N.E.S | 29 | 8 | 1660.00 | 1350.00 | 1540.00 | 1780.00 | 1780.00 | 1800.00 | 12.78 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 9 | 5 | 1170.00 | 840.00 | 955.00 | 1160.00 | 1290.00 | 1450.00 | 19.22 |
| 20 - 49 | 32 | 16 | 1310.00 | 1100.00 | 1100.00 | 1250.00 | 1410.00 | 1640.00 | 19.21 |
| 50 - 99 | 49 | 22 | 1340.00 | 1100.00 | 1200.00 | 1340.00 | 1450.00 | 1550.00 | 14.29 |
| 100 - 499 | 97 | 45 | 1460.00 | 1080.00 | 1220.00 | 1500.00 | 1560.00 | 1820.00 | 18.53 |
| 500 + | 221 | 32 | 1720.00 | 1400.00 | 1550.00 | 1740.00 | 1860.00 | 1990.00 | 11.83 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 187 | 50 | 1550.00 | 1170.00 | 1370.00 | 1530.00 | 1780.00 | 1910.00 | 17.30 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## COMPUTER OPERATOR, JUNIOR (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| EDMONTON | 181 | 46 | 1610.00 | 1100.00 | 1400.00 | 1720.00 | 1830.00 | 1990.00 | 18.62 |
| MINOR URBAN (TOWNS N.E.S.) | 8 | 7 | 1490.00 | 1300.00 | 1410.00 | 1460.00 | 1590.00 | 1620.00 | 8.22 |
| RURAL | 5 | 3 | 1240.00 | 1010.00 | 1010.00 | 1180.00 | 1390.00 | 1410.00 | 17.12 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 10 | 8 | 8.90 | 5.00 | 6.50 | 7.00 | 10.10 | 11.10 | 32.11 |
| FEMALE | 8 | 7 | 9.70 | 5.00 | 6.50 | 7.00 | 10.60 | 13.00 | 33.82 |
| NON-UNION | 9 | 7 | 8.60 | 5.00 | 6.50 | 6.80 | 9.00 | 11.60 | 36.04 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| TRADE | 5 | 3 | 6.60 | 5.00 | 5.00 | 6.50 | 6.90 | 8.30 | 28.65 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 100 - 499 | 7 | 5 | 6.70 | 5.00 | 5.00 | 6.50 | 7.00 | 7.80 | 23.34 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 5 | 4 | 7.60 | 5.00 | 5.00 | 7.00 | 9.00 | 10.40 | 36.55 |

## COMPUTER OPERATOR, SENIOR (41431104)

UNDER GENERAL DIRECTION, OPERATES AND CONTROLS ELECTRONIC DIGITAL COMPUTER TO PROCESS BUSINESS, SCIENTIFIC, ENGINEERING OR OTHER DATA. MAY WIRE CONTROL PANELS OF PERIPHERAL EQUIPMENT OR INSERT PROGRAM CARDS. USUALLY COMPETENT TO WORK ALONE AT THE HIGHEST LEVELS OF ALL COMPUTER OPERATIONS. MAY GIVE SOME DIRECTION TO JUNIORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 377 | 134 | 1970.00 | 1450.00 | 1700.00 | 1930.00 | 2180.00 | 2440.00 | 21.57 |
| MALE | 187 | 57 | 2080.00 | 1570.00 | 1870.00 | 2010.00 | 2300.00 | 2610.00 | 21.81 |
| FEMALE | 166 | 99 | 1820.00 | 1200.00 | 1590.00 | 1830.00 | 2000.00 | 2230.00 | 25.99 |
| UNION (ORGANIZED) | 117 | 17 | 2200.00 | 1930.00 | 1930.00 | 2180.00 | 2350.00 | 2640.00 | 13.41 |
| NON-UNION | 260 | 117 | 1870.00 | 1300.00 | 1610.00 | 1840.00 | 2080.00 | 2300.00 | 23.27 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| FINANCE, INSUR. & REAL EST | 29 | 9 | 2020.00 | 1600.00 | 1790.00 | 2190.00 | 2190.00 | 2190.00 | 12.54 |
| INSTITUTIONS (HEALTH & ED.) | 46 | 17 | 1980.00 | 1760.00 | 1860.00 | 1980.00 | 2180.00 | 2180.00 | 10.95 |
| MANUFACTURING | 41 | 21 | 1880.00 | 1560.00 | 1700.00 | 1920.00 | 2020.00 | 2120.00 | 14.98 |
| ENERGY & PRIM. RES. EXT. | 67 | 19 | 1960.00 | 1450.00 | 1660.00 | 1900.00 | 2170.00 | 2410.00 | 23.13 |
| PUBLIC ADMINISTRATION | 68 | 11 | 2290.00 | 1820.00 | 2100.00 | 2310.00 | 2530.00 | 2790.00 | 16.64 |
| SERVICE | 53 | 23 | 1840.00 | 1080.00 | 1480.00 | 1700.00 | 2140.00 | 2590.00 | 32.01 |
| TRADE | 39 | 25 | 1730.00 | 1200.00 | 1460.00 | 1770.00 | 1870.00 | 2090.00 | 20.81 |
| TRAN., COM. & UTIL., N.E.S. | 32 | 7 | 1900.00 | 1630.00 | 1900.00 | 1930.00 | 1930.00 | 1930.00 | 18.00 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 13 | 7 | 2090.00 | 1470.00 | 1610.00 | 1750.00 | 2470.00 | 3030.00 | 30.61 |
| 20 - 49 | 23 | 19 | 1700.00 | 1200.00 | 1200.00 | 1590.00 | 1830.00 | 2530.00 | 33.92 |
| 50 - 99 | 52 | 27 | 1730.00 | 1200.00 | 1480.00 | 1700.00 | 1930.00 | 2140.00 | 18.95 |
| 100 - 499 | 109 | 48 | 1860.00 | 1300.00 | 1590.00 | 1860.00 | 2120.00 | 2210.00 | 24.36 |
| 500 - | 180 | 33 | 2130.00 | 1790.00 | 1930.00 | 2100.00 | 2300.00 | 2580.00 | 14.48 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 216 | 62 | 1920.00 | 1450.00 | 1700.00 | 1930.00 | 2100.00 | 2370.00 | 20.55 |
| EDMONTON | 128 | 47 | 2130.00 | 1560.00 | 1840.00 | 2180.00 | 2310.00 | 2790.00 | 20.57 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## COMPUTER OPERATOR, SENIOR (CONCLUDED)

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 12 | 9 | 1430.00 | 1180.00 | 1200.00 | 1300.00 | 1680.00 | 1800.00 | 18.52 |
| RURAL | 5 | 5 | 1760.00 | 1540.00 | 1540.00 | 1640.00 | 1770.00 | 1930.00 | 12.52 |

## COMPUTER PERIPHERAL EQUIPMENT OPERATOR (41431140)

OPERATES A VARIETY OF COMPUTER-PERIPHERAL (ANCILLARY) EQUIPMENT THAT CONVERTS DATA FROM ONE FORM TO ANOTHER, AND SORTS, TABULATES, READS AND PRINTS DATA

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 49 | 15 | 1580.00 | 1190.00 | 1390.00 | 1590.00 | 1690.00 | 1890.00 | 20.66 |
| MALE | 8 | 3 | 1400.00 | 1080.00 | 1080.00 | 1420.00 | 1620.00 | 1700.00 | 25.02 |
| FEMALE | 33 | 13 | 1600.00 | 1210.00 | 1350.00 | 1530.00 | 1740.00 | 1890.00 | 22.71 |
| NON-UNION | 38 | 13 | 1540.00 | 1140.00 | 1290.00 | 1470.00 | 1690.00 | 1790.00 | 23.19 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 5 | 3 | 1370.00 | 1200.00 | 1220.00 | 1310.00 | 1380.00 | 1520.00 | 12.38 |
| TRADE | 15 | 6 | 1520.00 | 1170.00 | 1210.00 | 1430.00 | 1690.00 | 1890.00 | 22.03 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 50 - 99 | 13 | 4 | 1410.00 | 1210.00 | 1240.00 | 1420.00 | 1460.00 | 1580.00 | 10.06 |
| 100 - 499 | 10 | 5 | 1500.00 | 1080.00 | 1080.00 | 1280.00 | 1890.00 | 1890.00 | 28.34 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 26 | 7 | 1530.00 | 1080.00 | 1210.00 | 1550.00 | 1710.00 | 1760.00 | 24.10 |
| EDMONTON | 21 | 6 | 1670.00 | 1400.00 | 1460.00 | 1650.00 | 1650.00 | 1890.00 | 14.86 |

## COOK HELPER, HOSPITAL (61211340)

HELPS WORKERS ENGAGED IN PREPARING FOOD FOR HOSPITAL BY PERFORMING ANY COMBINATION OF DUTIES. MAY HELP IN A PARTICULAR FIELD OF COOKING AND BAKING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 371 | 81 | 9.10 | 8.10 | 8.60 | 9.20 | 9.40 | 9.70 | 8.68 |
| MALE | 45 | 10 | 9.30 | 8.60 | 8.90 | 9.40 | 9.50 | 9.50 | 10.15 |
| FEMALE | 326 | 79 | 9.10 | 8.10 | 8.60 | 9.00 | 9.40 | 9.70 | 8.72 |
| UNION (ORGANIZED) | 187 | 37 | 9.30 | 8.60 | 8.60 | 9.40 | 9.50 | 9.80 | 9.04 |
| NON-UNION | 184 | 45 | 8.90 | 8.10 | 8.50 | 9.00 | 9.40 | 9.50 | 7.73 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 60 | 23 | 8.80 | 8.10 | 8.20 | 9.00 | 9.40 | 9.50 | 7.34 |
| 50 - 99 | 105 | 25 | 9.10 | 8.40 | 8.60 | 9.40 | 9.40 | 9.50 | 6.76 |
| 100 - 499 | 100 | 21 | 9.10 | 7.40 | 8.60 | 9.20 | 9.40 | 9.50 | 9.53 |
| 500 - | 106 | 12 | 9.30 | 8.60 | 8.60 | 9.40 | 9.50 | 9.80 | 9.67 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 65 | 7 | 8.90 | 8.00 | 8.50 | 8.60 | 9.40 | 9.50 | 7.87 |
| EDMONTON | 66 | 10 | 9.20 | 7.40 | 8.30 | 9.40 | 9.70 | 9.80 | 12.95 |
| RED DEER | 7 | 3 | 9.00 | 8.60 | 8.60 | 8.60 | 9.40 | 9.50 | 6.10 |
| OTHER MAJOR URBAN (N.E.S.) | 10 | 4 | 10.20 | 9.10 | 9.30 | 10.40 | 10.90 | 10.90 | 7.72 |
| MINOR URBAN (TOWNS N.E.S.) | 126 | 32 | 9.20 | 8.60 | 8.80 | 9.40 | 9.40 | 9.50 | 6.87 |
| RURAL | 72 | 20 | 8.80 | 8.10 | 8.40 | 9.00 | 9.00 | 9.40 | 5.12 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## COOK HELPER, HOSPITAL (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| | Employees | Firms | | | | | | | |
| TOTAL | 177 | 42 | 8.90 | 8.00 | 8.00 | 8.60 | 9.00 | 9.40 | 21.68 |
| FEMALE | 147 | 42 | 9.00 | 8.00 | 8.00 | 8.60 | 9.20 | 9.40 | 23.59 |
| UNION (ORGANIZED) | 99 | 17 | 8.70 | 8.00 | 8.00 | 8.60 | 8.80 | 9.40 | 19.29 |
| NON-UNION | 78 | 25 | 9.10 | 8.00 | 8.40 | 8.60 | 9.20 | 9.40 | 24.13 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 176 | 41 | 8.90 | 8.00 | 8.00 | 8.60 | 9.00 | 9.40 | 21.74 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 30 | 13 | 9.70 | 8.00 | 8.40 | 8.80 | 9.40 | 9.40 | 35.30 |
| 50 - 99 | 45 | 18 | 8.70 | 8.00 | 8.00 | 8.60 | 9.30 | 9.40 | 7.39 |
| 100 - 499 | 24 | 6 | 8.90 | 8.00 | 8.60 | 9.00 | 9.20 | 9.20 | 4.88 |
| 500 - | 78 | 5 | 8.70 | 8.00 | 8.00 | 8.60 | 8.60 | 8.90 | 21.50 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 43 | 17 | 9.00 | 8.10 | 8.60 | 9.00 | 9.40 | 9.40 | 5.95 |
| RURAL | 46 | 15 | 9.30 | 8.00 | 8.20 | 8.60 | 9.20 | 9.40 | 30.27 |

## COOK, FRY (82290940)

TENDS DEEP OR SHALLOW FAT COOKERS TO FRY MEATS, VEGETABLES, FISH OR OTHER FOODS IN COOKING OIL. MAY DIP FOOD IN BATTER BEFORE FRYING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 15 | 4 | 5.70 | 4.70 | 4.80 | 5.50 | 6.00 | 7.20 | 18.15 |
| MALE | 8 | 3 | 5.30 | 4.50 | 4.70 | 4.80 | 5.30 | 6.20 | 26.78 |
| FEMALE | 7 | 3 | 6.20 | 5.00 | 5.80 | 6.00 | 6.10 | 6.90 | 17.49 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 15 | 4 | 5.70 | 4.70 | 4.80 | 5.50 | 6.00 | 7.20 | 18.15 |

## COOK, INSTITUTION (61211220)

PREPARES AND COOKS MEALS FOR RESIDENTS, MEMBERS AND EMPLOYEES OF INSTITUTIONS. MAY PREPARE SPECIAL DIET OR OTHER FOODS, OR PREPARE CAFETERIA STYLE MEALS AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 374 | 116 | 10.80 | 8.90 | 10.50 | 10.90 | 11.50 | 12.00 | 14.83 |
| MALE | 82 | 19 | 11.70 | 10.10 | 10.90 | 11.50 | 12.10 | 12.30 | 15.72 |
| FEMALE | 290 | 114 | 10.60 | 8.30 | 10.20 | 10.90 | 11.50 | 11.50 | 14.87 |
| UNION (ORGANIZED) | 241 | 57 | 11.10 | 9.70 | 10.90 | 11.00 | 11.50 | 12.10 | 9.83 |
| NON-UNION | 133 | 63 | 10.40 | 7.60 | 9.40 | 10.90 | 11.50 | 11.50 | 21.18 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 285 | 96 | 11.30 | 10.20 | 10.90 | 11.50 | 11.50 | 12.10 | 12.13 |
| PUBLIC ADMINISTRATION | 52 | 9 | 10.40 | 9.70 | 10.10 | 10.50 | 10.90 | 10.90 | 4.70 |
| SERVICE | 34 | 10 | 8.30 | 7.40 | 7.60 | 7.80 | 8.80 | 10.50 | 14.15 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 67 | 38 | 10.70 | 8.10 | 9.60 | 10.90 | 11.50 | 11.50 | 21.28 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## COOK, INSTITUTION (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 50 - 99 | 77 | 32 | 10.60 | 8.90 | 10.20 | 10.90 | 11.50 | 11.50 | 9.34 |
| 100 - 499 | 90 | 28 | 10.40 | 7.50 | 9.50 | 10.90 | 11.50 | 12.00 | 20.83 |
| 500 - | 140 | 18 | 11.30 | 10.50 | 10.90 | 11.50 | 12.00 | 12.10 | 6.56 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 77 | 12 | 11.00 | 8.40 | 10.90 | 11.50 | 12.00 | 12.10 | 12.06 |
| EDMONTON | 75 | 15 | 10.30 | 7.50 | 8.30 | 10.90 | 12.00 | 12.30 | 20.66 |
| LETHBRIDGE | 19 | 4 | 10.90 | 9.70 | 10.80 | 10.90 | 11.00 | 11.50 | 6.64 |
| RED DEER | 10 | 3 | 11.20 | 10.50 | 10.90 | 11.50 | 11.50 | 11.50 | 3.43 |
| OTHER MAJOR URBAN (N.E.S.) | 14 | 4 | 10.90 | 9.90 | 10.10 | 10.90 | 11.50 | 11.50 | 6.20 |
| MINOR URBAN (TOWNS N.E.S.) | 117 | 45 | 11.20 | 9.90 | 10.80 | 10.90 | 11.50 | 11.50 | 15.22 |
| RURAL | 52 | 27 | 10.40 | 8.50 | 9.50 | 10.90 | 11.00 | 11.50 | 12.23 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 46 | 26 | 10.10 | 8.00 | 9.10 | 10.40 | 10.90 | 11.50 | 12.75 |
| FEMALE | 45 | 25 | 10.00 | 8.00 | 9.00 | 10.40 | 10.90 | 11.50 | 12.84 |
| UNION (ORGANIZED) | 17 | 11 | 10.30 | 8.00 | 8.50 | 10.90 | 11.50 | 11.50 | 13.54 |
| NON-UNION | 29 | 15 | 9.90 | 7.40 | 9.00 | 10.30 | 10.90 | 10.90 | 12.24 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 45 | 25 | 10.00 | 8.00 | 9.00 | 10.40 | 10.90 | 11.50 | 12.84 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 17 | 10 | 9.90 | 8.40 | 9.00 | 10.20 | 10.40 | 10.60 | 8.32 |
| 50 - 99 | 10 | 5 | 9.60 | 8.00 | 8.00 | 9.40 | 10.90 | 11.50 | 15.89 |
| 100 - 499 | 15 | 8 | 10.20 | 7.40 | 10.30 | 10.90 | 10.90 | 11.20 | 14.85 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 15 | 9 | 10.10 | 8.00 | 8.00 | 10.60 | 10.90 | 11.20 | 13.46 |
| RURAL | 21 | 10 | 9.60 | 7.40 | 8.50 | 10.20 | 10.40 | 10.90 | 13.11 |

## COOK, SHORT-ORDER - JOURNEYMAN (61211300)

PREPARES AND COOKS QUICK LUNCHES OR MEALS. MAY SERVE CUSTOMERS AT COUNTER, TABLE OR SNACKBAR AND ACCEPT PAYMENT FOR FOOD SERVED. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 23 | 8 | 6.70 | 5.30 | 6.00 | 6.90 | 7.00 | 8.00 | 15.31 |
| MALE | 12 | 4 | 7.20 | 6.00 | 6.00 | 7.00 | 8.00 | 8.00 | 11.71 |
| FEMALE | 11 | 5 | 6.20 | 5.30 | 5.40 | 6.60 | 6.80 | 7.00 | 17.07 |
| NON-UNION | 23 | 8 | 6.70 | 5.30 | 6.00 | 6.90 | 7.00 | 8.00 | 15.31 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 23 | 8 | 6.70 | 5.30 | 6.00 | 6.90 | 7.00 | 8.00 | 15.31 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 100 - 499 | 12 | 4 | 7.40 | 6.50 | 7.00 | 7.00 | 8.00 | 8.00 | 7.92 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 9 | 3 | 6.90 | 6.80 | 6.80 | 7.00 | 7.00 | 7.00 | 1.81 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## COOK, SHORT-ORDER - NON JOURNEYMAN (61211309)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | Empl-oyees | Firms | | | | | | | |
| | | | | | **PROVINCIAL DATA** | | | | |
| TOTAL | 220 | 29 | 5.60 | 4.00 | 4.40 | 5.60 | 6.80 | 7.50 | 23.47 |
| MALE | 110 | 20 | 5.50 | 4.00 | 4.30 | 4.90 | 6.80 | 7.50 | 30.89 |
| FEMALE | 110 | 21 | 5.80 | 4.00 | 4.80 | 6.00 | 6.80 | 7.40 | 28.66 |
| NON-UNION | 212 | 28 | 5.60 | 4.00 | 4.40 | 5.50 | 6.80 | 7.50 | 23.75 |
| | | | | | **INDUSTRY DATA (FIRM TYPES)** | | | | |
| SERVICE | 219 | 28 | 5.60 | 4.00 | 4.40 | 5.60 | 6.80 | 7.50 | 23.48 |
| | | | | | **FIRM-SIZE DATA (NO OF EMPLOYEES)** | | | | |
| 20 - 49 | 48 | 14 | 6.30 | 4.50 | 6.00 | 6.30 | 7.00 | 7.40 | 14.93 |
| 50 - 99 | 24 | 6 | 6.60 | 6.00 | 6.00 | 6.50 | 7.00 | 7.40 | 9.55 |
| 100 - 499 | 146 | 8 | 5.30 | 4.00 | 4.00 | 4.90 | 6.30 | 7.50 | 25.73 |
| | | | | | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | |
| CALGARY | 22 | 4 | 6.80 | 6.00 | 6.40 | 6.80 | 7.30 | 7.40 | 7.84 |
| EDMONTON | 171 | 16 | 5.40 | 4.00 | 4.30 | 4.90 | 6.50 | 7.50 | 24.99 |
| MINOR URBAN (TOWNS N.E.S.) | 15 | 4 | 6.50 | 4.80 | 5.90 | 6.80 | 7.50 | 7.50 | 14.67 |

## COPYWRITER, ADVERTISING (33511620)

COMPOSES WRITTEN MATERIAL TO ADVERTISE PRODUCTS OR SERVICES DISCUSSES THEME AND LAYOUT WITH CLIENT MAY STUDY PRODUCT OR SERVICE TO DETERMINE PRINCIPAL SELLING FEATURES

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | **PROVINCIAL DATA** | | | | |
| TOTAL | 35 | 12 | 1650.00 | 1080.00 | 1380.00 | 1550.00 | 1980.00 | 2310.00 | 28.79 |
| MALE | 14 | 7 | 1880.00 | 1130.00 | 1480.00 | 1790.00 | 2190.00 | 2320.00 | 26.62 |
| FEMALE | 21 | 10 | 1490.00 | 1000.00 | 1130.00 | 1380.00 | 1790.00 | 2070.00 | 35.12 |
| NON-UNION | 26 | 11 | 1450.00 | 990.00 | 1150.00 | 1400.00 | 1700.00 | 1850.00 | 23.69 |
| | | | | | **INDUSTRY DATA (FIRM TYPES)** | | | | |
| SERVICE | 5 | 3 | 1880.00 | 1700.00 | 1700.00 | 1770.00 | 1860.00 | 2090.00 | 13.11 |
| TRAN., COM. & UTIL., N.E.S. | 29 | 8 | 1600.00 | 1000.00 | 1220.00 | 1640.00 | 2020.00 | 2320.00 | 31.25 |
| | | | | | **FIRM-SIZE DATA (NO OF EMPLOYEES)** | | | | |
| 20 - 49 | 9 | 4 | 1300.00 | 960.00 | 1120.00 | 1330.00 | 1390.00 | 1480.00 | 14.24 |
| 50 - 99 | 14 | 4 | 1450.00 | 985.00 | 1050.00 | 1400.00 | 1700.00 | 1770.00 | 26.42 |
| | | | | | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | |
| CALGARY | 13 | 6 | 1650.00 | 1300.00 | 1360.00 | 1630.00 | 1790.00 | 1910.00 | 17.62 |

SOURCE Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CORRECTIONAL OFFICER (61151300)

GUARDS INMATES IN PENAL INSTITUTIONS. SEARCHES PRISONERS AND CELLS FOR WEAPONS, VALUABLES, DRUGS OR CONTRABAND ARTICLES, AND LOCKS PRISONERS IN CELL. OBSERVES CONDUCT AND BEHAVIOUR OF PRISONERS TO PREVENT DISTURBANCES AND ESCAPES. REPORT ONLY OFFICERS WITH MORE THAN 1 YEAR OF WORK EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 117 | 5 | 23860.00 | 21520.00 | 22340.00 | 22340.00 | 26270.00 | 27420.00 | 10.20 |
| MALE | 82 | 5 | 23760.00 | 21520.00 | 22340.00 | 22340.00 | 25720.00 | 27420.00 | 12.26 |
| FEMALE | 35 | 4 | 24090.00 | 22340.00 | 22340.00 | 23260.00 | 26270.00 | 26270.00 | 17.35 |
| UNION (ORGANIZED) | 117 | 5 | 23860.00 | 21520.00 | 22340.00 | 22340.00 | 26270.00 | 27420.00 | 10.20 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| PUBLIC ADMINISTRATION | 82 | 4 | 22440.00 | 21520.00 | 21520.00 | 22340.00 | 23260.00 | 23260.00 | 3.34 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 500 + | 63 | 3 | 22320.00 | 21520.00 | 21520.00 | 22340.00 | 22340.00 | 23260.00 | 3.31 |

## CREDIT OFFICER (11712100)

EXAMINES, EVALUATES AND PROCESSES APPLICATIONS FOR CREDIT OR LOANS AND AUTHORIZES OR RECOMMENDS THEIR APPROVAL. MAY BE RESPONSIBLE FOR THE COLLECTION OF OUTSTANDING PAYMENTS. MAY SPECIALIZE IN ONE FORM OF CREDIT SUCH AS MORTGAGES. AUTHORITY IS LIMITED TO A SPECIFIED MAXIMUM LOAN LEVEL. MUST OBTAIN SUPERIOR'S APPROVAL TO GRANT LOANS ABOVE THE SET LIMIT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 89 | 35 | 27620.00 | 20190.00 | 22330.00 | 26050.00 | 30740.00 | 35430.00 | 33.76 |
| MALE | 65 | 27 | 29580.00 | 21530.00 | 23660.00 | 27750.00 | 32590.00 | 35930.00 | 33.87 |
| FEMALE | 19 | 11 | 21660.00 | 15000.00 | 17320.00 | 21640.00 | 24120.00 | 27020.00 | 19.21 |
| NON-UNION | 88 | 34 | 27690.00 | 20190.00 | 22470.00 | 26100.00 | 30740.00 | 35430.00 | 33.79 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 69 | 19 | 28450.00 | 21530.00 | 23130.00 | 26050.00 | 30790.00 | 35870.00 | 34.70 |
| TRADE | 15 | 11 | 24900.00 | 15750.00 | 17320.00 | 24300.00 | 30150.00 | 32720.00 | 26.82 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 9 | 7 | 36340.00 | 20000.00 | 21570.00 | 25050.00 | 31290.00 | 76560.00 | 63.56 |
| 20 - 49 | 18 | 9 | 26770.00 | 21050.00 | 21540.00 | 23870.00 | 33260.00 | 35430.00 | 22.25 |
| 50 - 99 | 38 | 14 | 25770.00 | 16980.00 | 21930.00 | 25610.00 | 29050.00 | 35170.00 | 24.47 |
| 100 - 499 | 24 | 5 | 27910.00 | 23540.00 | 24170.00 | 28510.00 | 30720.00 | 31820.00 | 16.34 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 32 | 10 | 28270.00 | 16620.00 | 21680.00 | 25680.00 | 28960.00 | 35390.00 | 49.16 |
| EDMONTON | 47 | 19 | 27500.00 | 21400.00 | 22880.00 | 26540.00 | 30810.00 | 35440.00 | 20.41 |

## CUTTER, PORTABLE MACHINE (85511460)

CUTS LAY OF FABRIC FOLLOWING PATTERN OUTLINE TO FORM PARTS FOR GARMENTS USING PORTABLE ELECTRIC CUTTER. MAY SPREAD FABRIC ON TABLE PREPARATORY TO CUTTING. MAY BE DESIGNATED ACCORDING TO TYPE OF PORTABLE ELECTRIC APPLIANCE USED OR ARTICLE PART CUT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 9 | 4 | 8.60 | 6.30 | 7.00 | 7.80 | 10.10 | 10.20 | 20.75 |
| MALE | 7 | 4 | 8.90 | 6.30 | 7.00 | 8.80 | 10.10 | 10.40 | 23.17 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## CUTTER, PORTABLE MACHINE (CONCLUDED)

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| NON-UNION | 9 | 4 | 8.60 | 6.30 | 7.00 | 7.80 | 10.10 | 10.20 | 20.75 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| MANUFACTURING | 9 | 4 | 8.60 | 6.30 | 7.00 | 7.80 | 10.10 | 10.20 | 20.75 |

## DATA ENTRY OPERATOR, JUNIOR (41430342)

OPERATES A TYPE OF DATA CAPTURE MACHINE SUCH AS: KEY-PUNCH MACHINE, OPTICAL CHARACTER READER, OR DIRECT DATA ENTRY MACHINE. WORK OF A STANDARD AND REPETITIVE NATURE; PROCESSES NON-COMPLEX DOCUMENTS. HAS MINIMAL WORK EXPERIENCE IN THE POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 321 | 116 | 1460.00 | 1100.00 | 1300.00 | 1500.00 | 1640.00 | 1640.00 | 18.82 |
| FEMALE | 240 | 114 | 1400.00 | 1050.00 | 1210.00 | 1370.00 | 1560.00 | 1650.00 | 20.95 |
| UNION (ORGANIZED) | 133 | 18 | 1580.00 | 1370.00 | 1540.00 | 1640.00 | 1640.00 | 1640.00 | 6.47 |
| NON-UNION | 188 | 98 | 1370.00 | 1020.00 | 1150.00 | 1330.00 | 1530.00 | 1640.00 | 23.49 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| FINANCE., INSUR. & REAL EST. | 38 | 9 | 1320.00 | 1020.00 | 1020.00 | 1290.00 | 1550.00 | 1640.00 | 18.68 |
| INSTITUTIONS (HEALTH & ED.) | 50 | 14 | 1500.00 | 1370.00 | 1370.00 | 1450.00 | 1550.00 | 1680.00 | 9.03 |
| MANUFACTURING | 40 | 21 | 1520.00 | 1110.00 | 1300.00 | 1390.00 | 1530.00 | 1660.00 | 32.98 |
| ENERGY & PRIM. RES. EXT. | 35 | 14 | 1530.00 | 1300.00 | 1400.00 | 1560.00 | 1620.00 | 1750.00 | 12.44 |
| SERVICE | 12 | 10 | 1390.00 | 1090.00 | 1150.00 | 1500.00 | 1530.00 | 1530.00 | 14.41 |
| TRADE | 62 | 35 | 1240.00 | 1000.00 | 1090.00 | 1200.00 | 1370.00 | 1500.00 | 15.57 |
| TRAN., COM. & UTIL., N.E.S. | 10 | 6 | 1430.00 | 1170.00 | 1300.00 | 1320.00 | 1590.00 | 1620.00 | 12.09 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 20 - 49 | 25 | 21 | 1290.00 | 1090.00 | 1170.00 | 1280.00 | 1320.00 | 1510.00 | 14.75 |
| 50 - 99 | 60 | 36 | 1270.00 | 1010.00 | 1100.00 | 1270.00 | 1400.00 | 1540.00 | 15.87 |
| 100 - 499 | 84 | 37 | 1430.00 | 1020.00 | 1200.00 | 1430.00 | 1570.00 | 1640.00 | 28.14 |
| 500 + | 151 | 21 | 1580.00 | 1370.00 | 1520.00 | 1640.00 | 1640.00 | 1650.00 | 8.19 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| CALGARY | 107 | 51 | 1410.00 | 1020.00 | 1210.00 | 1400.00 | 1530.00 | 1630.00 | 25.85 |
| EDMONTON | 174 | 48 | 1480.00 | 1170.00 | 1370.00 | 1580.00 | 1640.00 | 1640.00 | 13.58 |
| RED DEER | 7 | 3 | 1330.00 | 1010.00 | 1080.00 | 1340.00 | 1430.00 | 1500.00 | 16.32 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 7 | 6 | 9.10 | 7.00 | 8.20 | 9.10 | 9.50 | 10.00 | 13.84 |
| FEMALE | 7 | 6 | 9.10 | 7.00 | 8.20 | 9.10 | 9.50 | 10.00 | 13.84 |
| NON-UNION | 6 | 5 | 9.00 | 7.00 | 8.20 | 8.90 | 9.50 | 10.20 | 15.18 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| EDMONTON | 5 | 4 | 9.70 | 8.90 | 9.00 | 9.40 | 9.50 | 10.30 | 8.61 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## DATA ENTRY OPERATOR, SENIOR (41430344)

OPERATES A TYPE OF DATA CAPTURE MACHINE SUCH AS: KEY-PUNCH MACHINE, OPTICAL CHARACTER READER, OR DIRECT DATA ENTRY MACHINE. PROCESSES COMPLEX SOURCE DOCUMENTS AND PROVIDES GUIDANCE TO JUNIOR OPERATORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 790 | 166 | 19090.00 | 16560.00 | 17590.00 | 18730.00 | 20000.00 | 22300.00 | 14.67 |
| MALE | 33 | 15 | 20530.00 | 16290.00 | 17160.00 | 19790.00 | 23590.00 | 23590.00 | 38.06 |
| FEMALE | 730 | 158 | 18940.00 | 16560.00 | 17500.00 | 18730.00 | 19430.00 | 21600.00 | 14.81 |
| UNION (ORGANIZED) | 556 | 33 | 18760.00 | 16800.00 | 17710.00 | 18730.00 | 19430.00 | 20570.00 | 8.43 |
| NON-UNION | 234 | 133 | 19880.00 | 15000.00 | 17260.00 | 19440.00 | 22190.00 | 23870.00 | 22.34 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| CONSTRUCTION | 8 | 5 | 19770.00 | 17640.00 | 17700.00 | 18820.00 | 20800.00 | 21970.00 | 10.29 |
| FINANCE., INSUR. & REAL EST. | 20 | 11 | 17270.00 | 13740.00 | 14760.00 | 17210.00 | 18790.00 | 21120.00 | 15.43 |
| INSTITUTIONS (HEALTH & ED.) | 52 | 17 | 20260.00 | 17710.00 | 17710.00 | 20360.00 | 22700.00 | 22700.00 | 10.53 |
| MANUFACTURING | 51 | 37 | 19740.00 | 13600.00 | 17230.00 | 18930.00 | 20990.00 | 23350.00 | 29.90 |
| ENERGY & PRIM. RES. EXT. | 48 | 14 | 21190.00 | 16750.00 | 19080.00 | 21000.00 | 23060.00 | 24790.00 | 14.76 |
| PUBLIC ADMINISTRATION | 475 | 17 | 18500.00 | 16800.00 | 17440.00 | 18730.00 | 19430.00 | 20150.00 | 6.51 |
| SERVICE | 27 | 17 | 21400.00 | 15680.00 | 16780.00 | 19270.00 | 23770.00 | 33810.00 | 29.06 |
| TRADE | 53 | 36 | 18300.00 | 14190.00 | 15600.00 | 17700.00 | 19550.00 | 24010.00 | 20.14 |
| TRAN., COM. & UTIL., N.E.S. | 56 | 12 | 20750.00 | 17590.00 | 18700.00 | 21000.00 | 23590.00 | 23590.00 | 11.60 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 8 | 5 | 24880.00 | 16270.00 | 17600.00 | 21120.00 | 33810.00 | 33810.00 | 31.02 |
| 20 - 49 | 23 | 21 | 19370.00 | 14230.00 | 15670.00 | 18200.00 | 22400.00 | 24430.00 | 20.14 |
| 50 - 99 | 52 | 36 | 17820.00 | 14260.00 | 15600.00 | 17400.00 | 19500.00 | 21560.00 | 17.22 |
| 100 - 499 | 119 | 66 | 20210.00 | 16490.00 | 17740.00 | 19440.00 | 21810.00 | 23590.00 | 22.70 |
| 500 + | 588 | 38 | 18880.00 | 16800.00 | 17710.00 | 18730.00 | 19430.00 | 21050.00 | 9.63 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 152 | 65 | 19520.00 | 16220.00 | 17440.00 | 19080.00 | 20640.00 | 22780.00 | 20.25 |
| EDMONTON | 502 | 69 | 18820.00 | 16800.00 | 17700.00 | 18730.00 | 19430.00 | 20930.00 | 11.86 |
| LETHBRIDGE | 21 | 8 | 20640.00 | 14770.00 | 16910.00 | 21870.00 | 23590.00 | 23590.00 | 17.52 |
| MEDICINE HAT | 7 | 4 | 18770.00 | 12060.00 | 13140.00 | 19180.00 | 21460.00 | 23170.00 | 24.29 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 6 | 4 | 9.40 | 6.30 | 9.30 | 9.30 | 9.70 | 10.80 | 20.11 |
| FEMALE | 6 | 4 | 9.40 | 6.30 | 9.30 | 9.30 | 9.70 | 10.80 | 20.11 |
| NON-UNION | 6 | 4 | 9.40 | 6.30 | 9.30 | 9.30 | 9.70 | 10.80 | 20.11 |

## DENTAL ASSISTANT, CERTIFIED (31571145)

ASSISTS DENTIST IN THE CARE AND TREATMENT OF PATIENTS. POSSESSES CERTIFICATE OF QUALIFICATION AS A DENTAL ASSISTANT ISSUED BY THE ALBERTA DENTAL ASSISTANT ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 47 | 13 | 1720.00 | 1280.00 | 1360.00 | 1550.00 | 1880.00 | 2250.00 | 26.78 |
| FEMALE | 47 | 13 | 1720.00 | 1280.00 | 1360.00 | 1550.00 | 1880.00 | 2250.00 | 26.78 |
| NON-UNION | 47 | 13 | 1720.00 | 1280.00 | 1360.00 | 1550.00 | 1880.00 | 2250.00 | 26.78 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 47 | 13 | 1720.00 | 1280.00 | 1360.00 | 1550.00 | 1880.00 | 2250.00 | 26.78 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**DENTAL ASSISTANT, CERTIFIED (CONCLUDED)**

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 23 | 8 | 1650.00 | 1150.00 | 1310.00 | 1430.00 | 1710.00 | 2260.00 | 34.77 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 6 | 3 | 2070.00 | 1340.00 | 1340.00 | 1340.00 | 2550.00 | 3180.00 | 44.33 |
| EDMONTON | 35 | 5 | 1680.00 | 1270.00 | 1440.00 | 1550.00 | 1850.00 | 2250.00 | 21.34 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 5 | 3 | 12.20 | 10.00 | 12.20 | 12.30 | 12.50 | 13.20 | 11.36 |
| FEMALE | 5 | 3 | 12.20 | 10.00 | 12.20 | 12.30 | 12.50 | 13.20 | 11.36 |
| NON-UNION | 5 | 3 | 12.20 | 10.00 | 12.20 | 12.30 | 12.50 | 13.20 | 11.36 |

INDUSTRY DATA (FIRM TYPES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| SERVICE | 5 | 3 | 12.20 | 10.00 | 12.20 | 12.30 | 12.50 | 13.20 | 11.36 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 5 | 3 | 12.20 | 10.00 | 12.20 | 12.30 | 12.50 | 13.20 | 11.36 |

**DENTAL ASSISTANT, UNCERTIFIED (31571146)**

DUTIES GENERALLY THE SAME AS DENTAL ASSISTANT, CERTIFIED BUT DOES NOT HOLD CERTIFICATE OF QUALIFICATION FROM THE ALBERTA DENTAL ASSISTANT ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 32 | 12 | 1380.00 | 1090.00 | 1200.00 | 1300.00 | 1560.00 | 1620.00 | 17.69 |
| FEMALE | 32 | 12 | 1380.00 | 1090.00 | 1200.00 | 1300.00 | 1560.00 | 1620.00 | 17.69 |
| NON-UNION | 30 | 11 | 1370.00 | 1070.00 | 1200.00 | 1300.00 | 1530.00 | 1630.00 | 18.10 |

INDUSTRY DATA (FIRM TYPES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| SERVICE | 30 | 11 | 1370.00 | 1070.00 | 1200.00 | 1300.00 | 1530.00 | 1630.00 | 18.10 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 14 | 10 | 1330.00 | 1070.00 | 1200.00 | 1300.00 | 1450.00 | 1600.00 | 14.38 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| LETHBRIDGE | 6 | 3 | 1250.00 | 1070.00 | 1070.00 | 1200.00 | 1320.00 | 1440.00 | 14.02 |

**DESIGNER, INTERIOR (33131140)**

PLANS AND DESIGNS AESTHETIC INTERIORS FOR HOMES, INDUSTRIAL, COMMERCIAL AND INSTITUTIONAL ESTABLISHMENTS AND OTHER STRUCTURES. MAY DIRECT WORKERS PAINTING WALLS, LAYING CARPETS, INSTALLING FIXTURES AND DRAPERIES, AND ARRANGING FURNITURE AND ACCESSORIES. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 11 | 4 | 25140.00 | 14000.00 | 14080.00 | 24730.00 | 31820.00 | 33150.00 | 32.40 |
| FEMALE | 9 | 3 | 25600.00 | 13740.00 | 14030.00 | 28360.00 | 31820.00 | 33460.00 | 35.31 |
| NON-UNION | 5 | 3 | 17600.00 | 13740.00 | 14000.00 | 14050.00 | 20840.00 | 23090.00 | 28.45 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## DESIGNER, INTERIOR (CONCLUDED)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| TRADE | 5 | 3 | 17600.00 | 13740.00 | 14000.00 | 14050.00 | 20840.00 | 23090.00 | 28.45 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| EDMONTON | 10 | 3 | 26260.00 | 13740.00 | 18590.00 | 26380.00 | 31820.00 | 33300.00 | 29.15 |

## DIETITIAN (31521220)

PLANS AND SUPERVISES FOOD SERVICES PROGRAMS IN HOSPITALS AND OTHER ESTABLISHMENTS TO ENSURE PROPER NUTRITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 145 | 60 | 15.30 | 12.70 | 14.50 | 15.20 | 16.60 | 17.20 | 11.49 |
| FEMALE | 143 | 59 | 15.30 | 12.70 | 14.50 | 15.20 | 16.60 | 17.20 | 11.58 |
| UNION (ORGANIZED) | 79 | 21 | 15.40 | 13.50 | 14.90 | 15.40 | 16.60 | 16.70 | 8.59 |
| NON-UNION | 66 | 42 | 15.20 | 12.60 | 14.20 | 15.10 | 16.20 | 17.80 | 14.32 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 140 | 56 | 15.40 | 13.00 | 14.60 | 15.30 | 16.60 | 17.20 | 10.63 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 20 - 49 | 9 | 9 | 13.20 | 9.50 | 12.60 | 13.20 | 14.30 | 15.00 | 12.92 |
| 50 - 99 | 19 | 19 | 14.10 | 9.70 | 12.60 | 14.60 | 15.20 | 17.20 | 16.03 |
| 100 - 499 | 24 | 19 | 15.60 | 12.70 | 14.40 | 15.20 | 17.20 | 18.20 | 12.97 |
| 500 + | 93 | 13 | 15.60 | 14.10 | 15.00 | 15.50 | 16.60 | 17.10 | 8.31 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 53 | 8 | 15.60 | 14.20 | 15.00 | 15.50 | 16.60 | 16.70 | 9.64 |
| EDMONTON | 35 | 7 | 15.20 | 13.50 | 14.50 | 15.10 | 16.10 | 16.70 | 10.72 |
| MINOR URBAN (TOWNS N.E.S.) | 24 | 22 | 15.10 | 12.60 | 13.30 | 15.00 | 16.00 | 17.20 | 12.69 |
| RURAL | 12 | 12 | 13.70 | 10.00 | 12.50 | 13.00 | 15.10 | 15.60 | 15.57 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 28 | 18 | 17.70 | 13.30 | 14.90 | 16.00 | 16.60 | 16.90 | 52.91 |
| FEMALE | 28 | 18 | 17.70 | 13.30 | 14.90 | 16.00 | 16.60 | 16.90 | 52.91 |
| UNION (ORGANIZED) | 17 | 8 | 16.10 | 13.30 | 14.70 | 15.70 | 16.60 | 16.70 | 15.81 |
| NON-UNION | 11 | 10 | 20.10 | 13.40 | 14.80 | 15.90 | 16.70 | 17.30 | 72.85 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 28 | 18 | 17.70 | 13.30 | 14.90 | 16.00 | 16.60 | 16.90 | 52.91 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 500 + | 17 | 7 | 16.50 | 14.40 | 15.40 | 16.10 | 16.70 | 16.90 | 14.01 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 11 | 4 | 15.90 | 14.50 | 15.40 | 15.70 | 16.60 | 16.60 | 5.13 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## DIRECTOR, ARCHITECTURAL/ENGINEERING SERVICES (11301189)

PLANS, ORGANIZES FOR THE PROVISION OF A NUMBER OF SPECIALIZED ARCHITECTURAL AND/OR ENGINEERING SERVICES WITHIN A LARGE ORGANIZATION. DUTIES ARE ALMOST EXCLUSIVELY OF AN ADMINISTRATIVE RATHER THAN A TECHNICAL NATURE. WILL BE REGISTERED AS A PROFESSIONAL ARCHITECT OR ENGINEER IN THE PROVINCE OF ALBERTA. THE POSITION EQUATES TO APEGGA LEVEL 6.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 227 | 48 | 5360.00 | 4590.00 | 4590.00 | 5160.00 | 5980.00 | 6350.00 | 16.19 |
| MALE | 173 | 45 | 5520.00 | 4530.00 | 5040.00 | 5510.00 | 6040.00 | 6570.00 | 16.12 |
| NON-UNION | 227 | 48 | 5360.00 | 4590.00 | 4590.00 | 5160.00 | 5980.00 | 6350.00 | 16.19 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 5 | 4 | 5750.00 | 3000.00 | 3830.00 | 6330.00 | 6470.00 | 6560.00 | 26.83 |
| ENERGY & PRIM. RES. EXT. | 109 | 16 | 6020.00 | 5400.00 | 5630.00 | 5880.00 | 6180.00 | 6890.00 | 9.96 |
| PUBLIC ADMINISTRATION | 83 | 10 | 4690.00 | 4590.00 | 4590.00 | 4590.00 | 5010.00 | 5140.00 | 8.35 |
| SERVICE | 18 | 9 | 4680.00 | 3430.00 | 4080.00 | 5000.00 | 5070.00 | 5190.00 | 13.83 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 11 | 8 | 4280.00 | 3000.00 | 3380.00 | 4080.00 | 4590.00 | 4960.00 | 27.91 |
| 50 - 99 | 11 | 7 | 5030.00 | 3210.00 | 4890.00 | 5050.00 | 5180.00 | 5800.00 | 15.11 |
| 100 - 499 | 28 | 13 | 5920.00 | 4680.00 | 5090.00 | 6030.00 | 6600.00 | 7310.00 | 16.82 |
| 500 - | 176 | 19 | 5370.00 | 4590.00 | 4590.00 | 5300.00 | 5880.00 | 6190.00 | 13.77 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 108 | 20 | 5820.00 | 4890.00 | 5480.00 | 5810.00 | 6150.00 | 6800.00 | 12.06 |
| EDMONTON | 98 | 18 | 4760.00 | 4400.00 | 4590.00 | 4590.00 | 5090.00 | 5150.00 | 10.82 |
| MINOR URBAN (TOWNS N.E.S.) | 6 | 4 | 4270.00 | 2790.00 | 3020.00 | 4720.00 | 4960.00 | 5060.00 | 24.89 |

## DIRECTOR, RECREATION (23331100)

ON BEHALF OF A CITY, TOWN OR OTHER GOVERNMENT OR PRIVATE ORGANIZATION PLANS, ORGANIZES AND PROMOTES PHYSICAL, SOCIAL, RECREATIONAL AND EDUCATIONAL ACTIVITIES. ASSIGNS DUTIES TO AND SUPERVISES AND COORDINATES THE WORK OF RECREATION WORKERS AND OTHER STAFF.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 50 | 38 | 31580.00 | 22760.00 | 25570.00 | 30350.00 | 37230.00 | 40000.00 | 23.25 |
| MALE | 39 | 30 | 32440.00 | 23070.00 | 25860.00 | 32410.00 | 37560.00 | 40250.00 | 22.09 |
| FEMALE | 10 | 9 | 27570.00 | 14920.00 | 20910.00 | 29100.00 | 30130.00 | 34580.00 | 40.67 |
| NON-UNION | 50 | 38 | 31580.00 | 22760.00 | 25570.00 | 30350.00 | 37230.00 | 40000.00 | 23.25 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| PUBLIC ADMINISTRATION | 43 | 35 | 30990.00 | 22870.00 | 25500.00 | 29950.00 | 35260.00 | 38390.00 | 22.50 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 18 | 15 | 26350.00 | 17930.00 | 23630.00 | 25940.00 | 29630.00 | 30720.00 | 18.18 |
| 50 - 99 | 10 | 10 | 30330.00 | 16610.00 | 23690.00 | 29170.00 | 34020.00 | 37720.00 | 27.92 |
| 100 - 499 | 12 | 7 | 37700.00 | 29880.00 | 34580.00 | 38500.00 | 40000.00 | 40000.00 | 11.38 |
| 500 - | 8 | 4 | 37140.00 | 29540.00 | 34850.00 | 36710.00 | 38140.00 | 42580.00 | 11.61 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 13 | 5 | 37740.00 | 30920.00 | 34990.00 | 38320.00 | 40000.00 | 40000.00 | 9.35 |
| MINOR URBAN (TOWNS N.E.S.) | 24 | 21 | 27810.00 | 19790.00 | 25200.00 | 26660.00 | 30350.00 | 34120.00 | 19.67 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### DISPATCHER, BUS (91791100)

CO-ORDINATES ACTIVITIES OF BUS DRIVERS OF TRANSIT SYSTEM TO CONVEY PASSENGERS ACCORDING TO SCHEDULE MAY RELIEVE OPERATORS FROM DUTY FOR INFRACTIONS OF CONDUCT OR OTHER REGULATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 42 | 6 | 1160.00 | 730.00 | 950.00 | 1320.00 | 1320.00 | 1320.00 | 19.61 |
| MALE | 8 | 4 | 940.00 | 730.00 | 950.00 | 950.00 | 980.00 | 990.00 | 19.35 |
| FEMALE | 7 | 3 | 790.00 | 730.00 | 730.00 | 730.00 | 820.00 | 920.00 | 11.90 |
| NON-UNION | 8 | 3 | 790.00 | 730.00 | 730.00 | 730.00 | 790.00 | 940.00 | 13.17 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 15 | 5 | 870.00 | 730.00 | 730.00 | 920.00 | 960.00 | 990.00 | 13.16 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 13 | 3 | 860.00 | 730.00 | 730.00 | 860.00 | 950.00 | 980.00 | 13.65 |

### DISPATCHER, TRUCK (91791180)

ASSIGNS DRIVERS AND MOTOR VEHICLES FOR CONVEYANCE OF FREIGHT. MAY ESTABLISH SERVICES OR DELIVERY ROUTES. MAY SEND ORDERS AND MESSAGES TO VEHICLES ON THE ROAD, USING RADIO, TELEPHONE AND OTHER COMMUNICATIONS EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 73 | 26 | 2560.00 | 1820.00 | 2180.00 | 2610.00 | 2870.00 | 2960.00 | 20.48 |
| MALE | 69 | 26 | 2550.00 | 1790.00 | 2170.00 | 2550.00 | 2870.00 | 3000.00 | 21.24 |
| NON-UNION | 49 | 22 | 2490.00 | 1860.00 | 2140.00 | 2470.00 | 2770.00 | 3180.00 | 23.21 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 66 | 20 | 2600.00 | 1930.00 | 2240.00 | 2650.00 | 2870.00 | 2920.00 | 19.53 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 5 | 4 | 2380.00 | 1730.00 | 1760.00 | 2160.00 | 2740.00 | 2920.00 | 23.79 |
| 20 - 49 | 13 | 9 | 2290.00 | 1790.00 | 1970.00 | 2150.00 | 2610.00 | 2790.00 | 17.39 |
| 50 - 99 | 22 | 7 | 2340.00 | 1560.00 | 1920.00 | 2350.00 | 2650.00 | 2820.00 | 21.29 |
| 100 - 499 | 9 | 4 | 2470.00 | 2170.00 | 2300.00 | 2530.00 | 2530.00 | 2580.00 | 6.70 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 37 | 8 | 2780.00 | 1900.00 | 2530.00 | 2870.00 | 2870.00 | 3380.00 | 18.55 |
| EDMONTON | 20 | 11 | 2450.00 | 1790.00 | 2150.00 | 2250.00 | 2790.00 | 2850.00 | 16.16 |

### DRAFTSMAN/WOMAN, INTERMEDIATE (21631103)

PREPARES GENERAL ASSEMBLY AND DRAWINGS FROM SKETCHES, SPECIFICATIONS, NOTES, AND DISCUSSION WITH DESIGNERS, FOR MANUFACTURING, CONSTRUCTION AND OTHER PROJECTS. DUTIES OF MORE THAN AVERAGE DIFFICULTY, CHECKED BY OTHERS BUT MAY SUPERVISE JUNIOR DRAFTSMEN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 814 | 92 | 25830.00 | 21830.00 | 22750.00 | 25070.00 | 28190.00 | 30010.00 | 7.19 |
| MALE | 577 | 75 | 25780.00 | 21830.00 | 22750.00 | 24770.00 | 28190.00 | 28320.00 | 16.03 |
| FEMALE | 181 | 38 | 24890.00 | 21830.00 | 22750.00 | 23770.00 | 27020.00 | 30010.00 | 18.99 |
| UNION (ORGANIZED) | 602 | 20 | 25300.00 | 21830.00 | 22750.00 | 24770.00 | 27140.00 | 28250.00 | 11.39 |
| NON-UNION | 212 | 72 | 27350.00 | 20880.00 | 23530.00 | 26700.00 | 30440.00 | 34940.00 | 21.28 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## DRAFTSMAN/WOMAN, INTERMEDIATE (CONCLUDED)

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| CONSTRUCTION | 22 | 4 | 29210.00 | 23580.00 | 26210.00 | 28320.00 | 30780.00 | 35630.00 | 14.51 |
| FINANCE., INSUR. & REAL EST. | 6 | 3 | 22720.00 | 21600.00 | 21600.00 | 21600.00 | 23070.00 | 24880.00 | 7.73 |
| INSTITUTIONS (HEALTH & ED.) | 25 | 6 | 26520.00 | 24950.00 | 26990.00 | 26990.00 | 26990.00 | 26990.00 | 5.53 |
| MANUFACTURING | 28 | 18 | 25020.00 | 18430.00 | 21000.00 | 25000.00 | 28920.00 | 30880.00 | 20.36 |
| ENERGY & PRIM. RES. EXT. | 136 | 22 | 27910.00 | 22930.00 | 24250.00 | 26960.00 | 30010.00 | 34510.00 | 17.72 |
| PUBLIC ADMINISTRATION | 534 | 15 | 25110.00 | 21830.00 | 22750.00 | 24670.00 | 27020.00 | 28250.00 | 11.63 |
| SERVICE | 34 | 15 | 27520.00 | 17880.00 | 20250.00 | 25250.00 | 33780.00 | 38770.00 | 28.77 |
| TRADE | 6 | 4 | 22230.00 | 16800.00 | 19530.00 | 22700.00 | 23690.00 | 24120.00 | 12.44 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 35 | 21 | 25500.00 | 18000.00 | 21870.00 | 25100.00 | 30480.00 | 32250.00 | 21.86 |
| 50 - 99 | 18 | 10 | 23410.00 | 17550.00 | 19440.00 | 23530.00 | 25860.00 | 28910.00 | 20.68 |
| 100 - 499 | 119 | 32 | 27250.00 | 21830.00 | 23710.00 | 27020.00 | 28840.00 | 33500.00 | 17.39 |
| 500 + | 642 | 29 | 25650.00 | 21830.00 | 22750.00 | 24770.00 | 27810.00 | 28250.00 | 14.05 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 142 | 36 | 27110.00 | 21600.00 | 22790.00 | 25850.00 | 30150.00 | 34270.00 | 19.04 |
| EDMONTON | 429 | 36 | 25310.00 | 21830.00 | 22750.00 | 24770.00 | 27020.00 | 30010.00 | 13.50 |

## DRAFTSMAN/WOMAN, JUNIOR (21631102)

UNDER SUPERVISION, PREPARES GENERAL ASSEMBLY AND DRAWINGS FROM SKETCHES, SPECIFICATIONS, NOTES AND DISCUSSION WITH DESIGNERS, FOR MANUFACTURING, CONSTRUCTION AND OTHER PROJECTS. DUTIES OF AVERAGE DIFFICULTY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 387 | 77 | 21170.00 | 17820.00 | 19260.00 | 20960.00 | 22150.00 | 24270.00 | 16.83 |
| MALE | 248 | 52 | 21160.00 | 18520.00 | 20090.00 | 20960.00 | 21830.00 | 24010.00 | 16.67 |
| FEMALE | 116 | 41 | 20910.00 | 16800.00 | 18530.00 | 20660.00 | 22540.00 | 26280.00 | 21.72 |
| UNION (ORGANIZED) | 246 | 21 | 20650.00 | 18530.00 | 19260.00 | 20960.00 | 20960.00 | 22420.00 | 9.24 |
| NON-UNION | 141 | 56 | 22080.00 | 16340.00 | 18780.00 | 22090.00 | 23700.00 | 27270.00 | 23.66 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| CONSTRUCTION | 8 | 3 | 23510.00 | 17940.00 | 18070.00 | 24050.00 | 26160.00 | 27810.00 | 17.95 |
| INSTITUTIONS (HEALTH & ED.) | 22 | 7 | 23120.00 | 22080.00 | 22700.00 | 22700.00 | 22700.00 | 25350.00 | 8.60 |
| MANUFACTURING | 15 | 12 | 20850.00 | 15300.00 | 16940.00 | 20140.00 | 21570.00 | 26680.00 | 22.89 |
| ENERGY & PRIM. RES. EXT. | 88 | 21 | 23520.00 | 18000.00 | 20660.00 | 23050.00 | 24960.00 | 28410.00 | 22.28 |
| PUBLIC ADMINISTRATION | 217 | 12 | 20170.00 | 18530.00 | 19260.00 | 20450.00 | 20960.00 | 21170.00 | 5.90 |
| SERVICE | 19 | 11 | 18070.00 | 11880.00 | 13180.00 | 17300.00 | 22580.00 | 23410.00 | 28.01 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 14 | 8 | 17810.00 | 11880.00 | 13440.00 | 16990.00 | 20230.00 | 22070.00 | 29.45 |
| 50 - 99 | 12 | 11 | 19490.00 | 13200.00 | 15300.00 | 20700.00 | 22380.00 | 23510.00 | 21.97 |
| 100 - 499 | 80 | 34 | 21120.00 | 18000.00 | 19260.00 | 20960.00 | 22500.00 | 25200.00 | 14.16 |
| 500 + | 280 | 23 | 21440.00 | 18530.00 | 19490.00 | 20960.00 | 22080.00 | 24250.00 | 16.27 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 86 | 33 | 20630.00 | 16060.00 | 18530.00 | 20960.00 | 22800.00 | 25250.00 | 17.63 |
| EDMONTON | 140 | 25 | 20770.00 | 17820.00 | 18720.00 | 20960.00 | 22700.00 | 23700.00 | 12.95 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**DRAFTSMAN/WOMEN, SENIOR (21631104)**

PREPARES GENERAL ASSEMBLY AND DRAWINGS FROM SKETCHES, SPECIFICATIONS, NOTES AND DISCUSSION WITH DESIGNERS FOR MANUFACTURING, CONSTRUCTION AND OTHER PROJECTS. DUTIES OF A COMPLEX NATURE; WRITES SPECIFICATIONS; MAY BE UNDER GENERAL DIRECTION. MAY SUPERVISE SUBORDINATE DRAFTSMAN/WOMEN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 946 | 125 | 31100.00 | 26400.00 | 29270.00 | 31130.00 | 32560.00 | 36000.00 | 0.81 |
| MALE | 687 | 108 | 31480.00 | 25860.00 | 28250.00 | 31130.00 | 32560.00 | 36350.00 | 10.19 |
| FEMALE | 90 | 37 | 29570.00 | 22800.00 | 26710.00 | 29660.00 | 31940.00 | 35040.00 | 26.37 |
| UNION (ORGANIZED) | 634 | 16 | 30330.00 | 27020.00 | 29590.00 | 31130.00 | 32560.00 | 32560.00 | 7.96 |
| NON-UNION | 312 | 109 | 32680.00 | 25200.00 | 28080.00 | 31200.00 | 36120.00 | 41780.00 | 12.52 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| CONSTRUCTION | 28 | 9 | 36540.00 | 25040.00 | 30340.00 | 39600.00 | 41400.00 | 42360.00 | 18.13 |
| FINANCE., INSUR. & REAL EST. | 5 | 3 | 28090.00 | 17940.00 | 20960.00 | 30000.00 | 30000.00 | 31260.00 | 20.57 |
| INSTITUTIONS (HEALTH & ED.) | 31 | 6 | 30980.00 | 29830.00 | 30820.00 | 31020.00 | 31020.00 | 31020.00 | 4.86 |
| MANUFACTURING | 40 | 26 | 31390.00 | 22220.00 | 27600.00 | 31440.00 | 36000.00 | 39600.00 | 20.79 |
| ENERGY & PRIM. RES. EXT. | 127 | 29 | 33320.00 | 26760.00 | 29140.00 | 31870.00 | 35660.00 | 41110.00 | 18.99 |
| PUBLIC ADMINISTRATION | 604 | 13 | 30260.00 | 27020.00 | 29590.00 | 31130.00 | 32560.00 | 32560.00 | 7.95 |
| SERVICE | 98 | 31 | 32070.00 | 23400.00 | 26400.00 | 30000.00 | 36000.00 | 41680.00 | 24.83 |
| TRADE | 5 | 5 | 32220.00 | 27000.00 | 28200.00 | 31900.00 | 33970.00 | 35160.00 | 10.45 |
| TRAN., COM. & UTIL., N.E.S. | 8 | 3 | 28570.00 | 20940.00 | 27360.00 | 28000.00 | 28000.00 | 30490.00 | 18.84 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 38 | 16 | 30750.00 | 22560.00 | 23100.00 | 30000.00 | 36000.00 | 42000.00 | 28.17 |
| 20 - 49 | 52 | 26 | 30790.00 | 22800.00 | 25650.00 | 28800.00 | 35640.00 | 39600.00 | 21.84 |
| 50 - 99 | 27 | 23 | 31390.00 | 17810.00 | 26470.00 | 31740.00 | 35660.00 | 41030.00 | 24.03 |
| 100 - 499 | 137 | 32 | 33420.00 | 27020.00 | 29660.00 | 32250.00 | 36920.00 | 40980.00 | 17.53 |
| 500 + | 692 | 28 | 30680.00 | 27020.00 | 29590.00 | 31020.00 | 32560.00 | 32560.00 | 11.06 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 202 | 49 | 32910.00 | 25280.00 | 27960.00 | 31920.00 | 36270.00 | 41820.00 | 20.65 |
| EDMONTON | 585 | 52 | 30500.00 | 27010.00 | 29590.00 | 30150.00 | 32560.00 | 32560.00 | 11.10 |
| RED DEER | 15 | 3 | 28150.00 | 17000.00 | 23110.00 | 31130.00 | 31490.00 | 32560.00 | 20.62 |
| RURAL | 6 | 5 | 32750.00 | 27900.00 | 29070.00 | 30240.00 | 33070.00 | 38190.00 | 15.87 |

**DRESSMAKER (85531500)**

MAKES OR ALTERS WOMEN'S CLOTHING, OR REPAIRS DEFECTIVE GARMENTS, FOLLOWING INSTRUCTIONS ON ALTERATION OR REPAIR TAGS, OR MARKS ON GARMENTS, APPLYING BASIC KNOWLEDE OF WOMEN'S CLOTHING. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 14 | 6 | 7.00 | 5.80 | 6.00 | 6.80 | 7.40 | 8.00 | 19.42 |
| FEMALE | 14 | 6 | 7.00 | 5.80 | 6.00 | 6.80 | 7.40 | 8.00 | 19.42 |
| NON-UNION | 12 | 5 | 6.70 | 5.80 | 6.00 | 6.80 | 7.00 | 7.90 | 13.58 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 14 | 6 | 7.00 | 5.80 | 6.00 | 6.80 | 7.40 | 8.00 | 19.42 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 10 | 4 | 7.60 | 6.60 | 6.80 | 7.00 | 7.70 | 8.10 | 16.17 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**DRILLER (77111180)**

OPERATES GASOLINE, DIESEL OR ELECTRIC DRAW WORKS, TO DRILL OIL, GAS OR OTHER WELLS. DIRECTS WORKERS ENGAGED IN VARIOUS SUPPORT ACTIVITIES CONNECTED WITH THE DRILLING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 131 | 9 | 13.80 | 10.10 | 11.40 | 15.60 | 15.80 | 15.80 | 17.45 |
| MALE | 128 | 8 | 13.80 | 10.00 | 11.80 | 15.60 | 15.80 | 15.80 | 17.68 |
| NON-UNION | 129 | 8 | 13.80 | 10.00 | 11.10 | 15.60 | 15.80 | 15.80 | 17.59 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 129 | 8 | 13.80 | 10.00 | 11.10 | 15.60 | 15.80 | 15.80 | 17.59 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 85 | 5 | 14.50 | 10.00 | 14.30 | 15.80 | 15.80 | 15.80 | 16.91 |

**DRIVER SALESPERSON (51931189)**

DRIVES TRUCKS OVER ESTABLISHED ROUTE TO DELIVER AND SELL MERCHANDISE OR SERVICES, SUCH AS LAUNDERING AND DRY CLEANING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 14 | 4 | 1670.00 | 1080.00 | 1080.00 | 1190.00 | 2170.00 | 2870.00 | 46.95 |
| MALE | 14 | 4 | 1670.00 | 1080.00 | 1080.00 | 1190.00 | 2170.00 | 2870.00 | 46.95 |
| NON-UNION | 11 | 3 | 1830.00 | 1190.00 | 1190.00 | 1280.00 | 2750.00 | 2930.00 | 44.58 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 11 | 3 | 1830.00 | 1190.00 | 1190.00 | 1280.00 | 2750.00 | 2930.00 | 44.58 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 10 | 3 | 1850.00 | 1060.00 | 1080.00 | 1210.00 | 2750.00 | 2950.00 | 47.31 |

**DRIVER SALESPERSON HELPER (51931260)**

HELPS DRIVER SALESPERSON IN PROVIDING SALES, SERVICES OR DELIVERIES OF GOODS TO CUSTOMERS ON AN ESTABLISHED ROUTE. MAY DRIVE TRUCK. MAY HELP SOLICIT NEW BUSINESS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 17 | 4 | 8.40 | 6.10 | 6.90 | 8.80 | 9.70 | 9.70 | 19.11 |
| MALE | 17 | 4 | 8.40 | 6.10 | 6.90 | 8.80 | 9.70 | 9.70 | 19.11 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 17 | 4 | 8.40 | 6.10 | 6.90 | 8.80 | 9.70 | 9.70 | 19.11 |

**DRIVER SALESPERSON, GENERAL (51931180)**

DRIVES TRUCK OVER ESTABLISHED ROUTE TO DELIVER AND SELL PRODUCTS ON RETAIL OR WHOLESALE BASIS. MAY PLACE STOCK ON SHELVES AND SET UP DISPLAYS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 50 | 4 | 440.00 | 380.00 | 380.00 | 380.00 | 490.00 | 530.00 | 21.03 |
| MALE | 50 | 4 | 440.00 | 380.00 | 380.00 | 380.00 | 490.00 | 530.00 | 21.03 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## DRIVER SALESPERSON, GENERAL (CONCLUDED)

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | | | | | | | |
| | | | | PROVINCIAL DATA | | | | | |
| NON-UNION | 50 | 4 | 440.00 | 380.00 | 380.00 | 380.00 | 490.00 | 530.00 | 21.03 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 50 | 4 | 440.00 | 380.00 | 380.00 | 380.00 | 490.00 | 530.00 | 21.03 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 159 | 9 | 530.00 | 430.00 | 460.00 | 460.00 | 630.00 | 670.00 | 20.16 |
| MALE | 143 | 9 | 530.00 | 420.00 | 460.00 | 460.00 | 620.00 | 660.00 | 20.63 |
| UNION (ORGANIZED) | 155 | 6 | 530.00 | 450.00 | 460.00 | 490.00 | 630.00 | 670.00 | 19.49 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 142 | 7 | 540.00 | 430.00 | 460.00 | 550.00 | 640.00 | 670.00 | 19.64 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 100 - 499 | 84 | 3 | 560.00 | 360.00 | 450.00 | 600.00 | 640.00 | 680.00 | 20.42 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 91 | 4 | 550.00 | 380.00 | 460.00 | 590.00 | 640.00 | 680.00 | 20.40 |

## DRIVER SALESPERSON, ICE CREAM (51831187)

DRIVES TRUCK OVER ESTABLISHED ROUTE TO DELIVER AND SELL ICE CREAM PRODUCTS TO RETAIL OUTLETS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 20 | 6 | 2020.00 | 1950.00 | 1950.00 | 2010.00 | 2050.00 | 2100.00 | 3.44 |
| MALE | 20 | 6 | 2020.00 | 1950.00 | 1950.00 | 2010.00 | 2050.00 | 2100.00 | 3.44 |
| UNION (ORGANIZED) | 20 | 6 | 2020.00 | 1950.00 | 1950.00 | 2010.00 | 2050.00 | 2100.00 | 3.44 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 20 | 6 | 2020.00 | 1950.00 | 1950.00 | 2010.00 | 2050.00 | 2100.00 | 3.44 |

## DRIVER SALESPERSON, WHOLESALE (51831186)

DRIVES TRUCK OVER ESTALBISHED ROUTE TO DELIVER AND SELL DAIRY PRODUCTS TO RETAIL OUTLETS. CALLS ON PROSPECTIVE CUSTOMERS TO SOLICIT NEW BUSINESS. MAY SET UP DISPLAYS AND POSTERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 110 | 8 | 2000.00 | 1830.00 | 1940.00 | 1940.00 | 2130.00 | 2250.00 | 12.10 |
| MALE | 105 | 8 | 2040.00 | 1880.00 | 1940.00 | 1940.00 | 2140.00 | 2250.00 | 8.89 |
| UNION (ORGANIZED) | 97 | 6 | 2060.00 | 1940.00 | 1940.00 | 2030.00 | 2170.00 | 2260.00 | 7.10 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 106 | 7 | 2050.00 | 1880.00 | 1940.00 | 1940.00 | 2140.00 | 2250.00 | 7.46 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 50 - 99 | 16 | 3 | 1670.00 | 1180.00 | 1270.00 | 1830.00 | 1830.00 | 2160.00 | 23.67 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## DRIVER SALESPERSON, WHOLESALE (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 17 | 4 | 12.10 | 11.70 | 12.00 | 12.30 | 12.30 | 12.30 | 1.97 |
| MALE | 17 | 4 | 12.10 | 11.70 | 12.00 | 12.30 | 12.30 | 12.30 | 1.97 |
| UNION (ORGANIZED) | 15 | 4 | 12.10 | 11.70 | 12.00 | 12.10 | 12.30 | 12.30 | 2.06 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 17 | 4 | 12.10 | 11.70 | 12.00 | 12.30 | 12.30 | 12.30 | 1.97 |
| | FIRM-SIZE DATA (NO OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 10 | 3 | 12.00 | 11.60 | 11.90 | 12.00 | 12.30 | 12.30 | 1.84 |

## DRY CLEANER (61631100)

DRY CLEANS, BY HAND OR MACHINE, GARMENTS, DRAPES AND OTHER APPAREL AND FURNISHINGS THAT CANNOT BE WASHED IN WATER WITHOUT SHRINKAGE OR FABRIC DAMAGE, USING KNOWLEDGE OF CLEANING PROCESS, FABRICS AND COLOURS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 12 | 4 | 640.00 | 550.00 | 600.00 | 600.00 | 700.00 | 780.00 | 16.96 |
| NON-UNION | 12 | 4 | 640.00 | 550.00 | 600.00 | 600.00 | 700.00 | 780.00 | 16.96 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 12 | 4 | 640.00 | 550.00 | 600.00 | 600.00 | 700.00 | 780.00 | 16.96 |

## ECONOMIST - STATISTICIAN (23111148)

APPLYS PRINCIPLES OF ECONOMICS AND/OR STATISTICS TO COLLECT, INTERPRET AND ANALYSE ECONOMIC, FINANCIAL, SOCIAL AND RELATED DATA. PREPARES REPORTS AND GIVES ADVICE IN THE ANALYSIS OF COSTS, PROFITS, ECONOMIC TRENDS AND SIMILAR AREAS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 103 | 11 | 34120.00 | 28900.00 | 30240.00 | 33180.00 | 36360.00 | 38060.00 | 16.84 |
| MALE | 77 | 10 | 34500.00 | 29840.00 | 30960.00 | 33180.00 | 36360.00 | 38060.00 | 17.49 |
| FEMALE | 26 | 7 | 32990.00 | 28420.00 | 30240.00 | 31690.00 | 35540.00 | 36460.00 | 19.30 |
| NON-UNION | 15 | 5 | 39690.00 | 24810.00 | 28470.00 | 36000.00 | 47670.00 | 53010.00 | 31.07 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 9 | 3 | 38390.00 | 28200.00 | 32150.00 | 36000.00 | 43400.00 | 47150.00 | 19.42 |
| 500 + | 93 | 7 | 33850.00 | 29300.00 | 30240.00 | 33180.00 | 36360.00 | 38060.00 | 15.65 |

## EDITOR, ADVERTISING (33511140)

DIRECTS WORKERS ENGAGED IN PREPARATION OF ADVERTISING MATERIAL AND EDITS ART WORK AND COPY FOR PUBLISHING. ASSIGNS WORK TO WRITERS, CONFERS WITH STAFF TO ENSURE COMPLETION OF PROJECTS. MAY DIRECT PREPARATION OF SAMPLE LAYOUTS FOR SUBMISSION TO SUPERIORS OR CLIENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 1/2 MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 10 | 3 | 1420.00 | 870.00 | 1070.00 | 1450.00 | 1560.00 | 1850.00 | 24.87 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## EDITOR, COPY (33511800)

EDITS AND CORRECTS PRINTED PROOFCOPY TO CONFORM WITH ESTABLISHED FORMAT, STYLE AND POLICY OF THE PUBLICATION. VERIFIES ACCURACY OF MATERIAL. EDITS COPY FOR SPELLING, PUNCTUATION AND GRAMMATICAL ERRORS. SUPERVISES ASSISTANT EDITORS. MAY REWRITE MATERIAL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 66 | 5 | 630.00 | 480.00 | 610.00 | 670.00 | 690.00 | 700.00 | 14.33 |
| MALE | 54 | 4 | 640.00 | 510.00 | 610.00 | 670.00 | 690.00 | 690.00 | 13.07 |
| FEMALE | 11 | 3 | 590.00 | 390.00 | 460.00 | 630.00 | 670.00 | 680.00 | 32.12 |

## EDITOR, SENIOR (33511180)

DIRECTS GATHERING, SELECTING AND EDITING OF NEWS FOR NEWSPAPER. ASSIGNS REPORTING AND PHOTOGRAPHIC STAFF TO COVER VARIOUS NEWS EVENTS. RECEIVES AND REWRITES OR ASSIGNS FOR REWRITING NEWS COPY. SHORTENS OR LENGTHENS ITEMS TO FIT ALLOCATED SPACE ON NEWSPAPER PAGES. WRITES OR DIRECTS WRITING OF HEADLINES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 15 | 7 | 610.00 | 420.00 | 460.00 | 590.00 | 750.00 | 780.00 | 24.33 |
| MALE | 13 | 6 | 610.00 | 420.00 | 460.00 | 570.00 | 750.00 | 790.00 | 26.05 |
| NON-UNION | 15 | 7 | 610.00 | 420.00 | 460.00 | 590.00 | 750.00 | 780.00 | 24.33 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| MANUFACTURING | 14 | 6 | 620.00 | 420.00 | 460.00 | 600.00 | 750.00 | 790.00 | 25.07 |

## EDITOR, SPECIAL (33511185)

UNDER SUPERVISION OF THE SENIOR EDITOR, PLANS LAYOUT OF NEWS FOR INDIVIDUAL SECTIONS OR FEATURES IN THE NEWSPAPER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 35 | 3 | 750.00 | 630.00 | 710.00 | 760.00 | 810.00 | 830.00 | 10.09 |
| MALE | 31 | 3 | 760.00 | 650.00 | 720.00 | 770.00 | 810.00 | 830.00 | 9.51 |
| NON-UNION | 35 | 3 | 750.00 | 630.00 | 710.00 | 760.00 | 810.00 | 830.00 | 10.09 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| MANUFACTURING | 35 | 3 | 750.00 | 630.00 | 710.00 | 760.00 | 810.00 | 830.00 | 10.09 |

## EDITORIAL ASSISTANT (33511840)

PARTICIPATES IN THE EDITORIAL ACTIVITIES OF THE NEWSPAPER OR OTHER PUBLICATION BY ASSISTING THE EDITORS IN PREPARATION OF MATERIALS FOR PUBLICATION. VERIFIES ACCURACY OF MATERIAL. EDITS COPY FOR SPELLING, PUNCTUATION AND GRAMMATICAL ERRORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 7 | 3 | 1010.00 | 750.00 | 820.00 | 1100.00 | 1100.00 | 1100.00 | 15.43 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ELECTRICIAN, CONSTRUCTION - JOURNEYMAN (87331220)

LAYS OUT, ASSEMBLES, INSTALLS, AND MAINTAINS ELECTRICAL WIRING AND RELATED EQUIPMENT IN HOUSES, INDUSTRIAL AND COMMERCIAL ESTABLISHMENTS AND OTHER BUILDINGS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| TOTAL | 47 | 5 | 18.30 | 18.30 | 18.30 | 18.30 | 18.30 | 19.60 | 9.00 |

## ELECTRICIAN, MAINTENANCE - JOURNEYMAN (85331100)

REPAIRS, MAINTAINS AND INSTALLS ELECTRICAL WIRING AND EQUIPMENT, SUCH AS MOTORS, LIGHTING FIXTURES AND SWITCHING AND CONTROL EQUIPMENT IN COMMERCIAL, INDUSTRIAL, INSTITUTIONAL OR OTHER ESTABLISHMENTS. MAY REPAIR OR REPLACE MECHANICAL, PNEUMATIC, HYDRAULIC OR ELECTRONIC COMPONENTS OF ELECTRICAL EQUIPMENT. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 797 | 134 | 16.60 | 12.80 | 15.80 | 16.90 | 18.20 | 19.00 | 13.88 |
| MALE | 731 | 130 | 16.60 | 12.80 | 15.20 | 16.90 | 18.20 | 19.00 | 14.15 |
| UNION (ORGANIZED) | 543 | 94 | 16.10 | 12.80 | 14.70 | 16.90 | 17.60 | 19.00 | 13.81 |
| NON-UNION | 254 | 40 | 17.70 | 15.80 | 16.90 | 18.20 | 18.20 | 20.70 | 11.86 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 100 | 32 | 17.40 | 15.40 | 16.90 | 17.60 | 18.20 | 19.50 | 8.31 |
| MANUFACTURING | 155 | 44 | 15.70 | 14.00 | 15.10 | 16.00 | 16.30 | 17.30 | 8.67 |
| ENERGY & PRIM. RES. EXT. | 278 | 19 | 18.20 | 16.40 | 17.00 | 18.20 | 19.00 | 20.70 | 8.55 |
| PUBLIC ADMINISTRATION | 132 | 12 | 16.60 | 12.90 | 16.90 | 16.90 | 17.60 | 18.30 | 10.25 |
| SERVICE | 11 | 8 | 12.90 | 9.40 | 9.40 | 10.60 | 13.30 | 18.10 | 47.76 |
| TRADE | 8 | 4 | 15.90 | 14.20 | 16.20 | 16.20 | 16.20 | 16.30 | 4.42 |
| TRAN., COM. & UTIL., N.E.S. | 110 | 12 | 13.80 | 12.80 | 12.80 | 12.80 | 12.80 | 17.30 | 14.29 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 25 | 14 | 15.00 | 10.70 | 13.50 | 16.10 | 16.50 | 17.40 | 19.95 |
| 50 - 99 | 27 | 16 | 15.60 | 12.70 | 13.90 | 14.90 | 16.20 | 18.00 | 20.62 |
| 100 - 499 | 141 | 57 | 15.40 | 12.90 | 14.80 | 15.80 | 16.50 | 17.30 | 13.06 |
| 500 + | 604 | 47 | 17.10 | 12.80 | 16.40 | 17.30 | 18.30 | 19.00 | 12.60 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 128 | 30 | 15.80 | 12.80 | 12.90 | 16.40 | 17.60 | 17.80 | 16.38 |
| EDMONTON | 330 | 40 | 16.00 | 12.80 | 15.10 | 16.80 | 17.30 | 18.30 | 12.93 |
| LETHBRIDGE | 14 | 10 | 15.40 | 12.00 | 14.30 | 16.50 | 17.10 | 17.50 | 20.45 |
| MEDICINE HAT | 11 | 7 | 14.50 | 11.70 | 12.80 | 13.10 | 14.80 | 17.20 | 19.30 |
| GRANDE PRAIRIE | 9 | 6 | 17.40 | 16.40 | 16.60 | 16.80 | 17.50 | 18.60 | 6.17 |
| RED DEER | 11 | 6 | 15.80 | 11.80 | 13.90 | 16.70 | 16.90 | 17.30 | 12.37 |
| OTHER MAJOR URBAN (N.E.S.) | 6 | 4 | 16.10 | 14.90 | 14.90 | 14.90 | 17.20 | 17.60 | 8.58 |
| MINOR URBAN (TOWNS N.E.S.) | 61 | 16 | 16.10 | 12.80 | 15.80 | 16.90 | 17.30 | 17.30 | 11.58 |
| RURAL | 28 | 11 | 15.50 | 14.30 | 15.00 | 15.20 | 15.40 | 16.40 | 9.63 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 7 | 4 | 15.90 | 13.90 | 14.70 | 15.90 | 16.70 | 17.00 | 8.48 |
| MALE | 7 | 4 | 15.90 | 13.90 | 14.70 | 15.90 | 16.70 | 17.00 | 8.48 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 6 | 3 | 16.10 | 13.90 | 15.10 | 16.70 | 16.70 | 17.10 | 8.40 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**EMBALMER (61411140)**

PREPARES BODIES FOR INTERMENT IN CONFORMITY WITH LEGAL REQUIREMENTS. WASHES BODY WITH GERMICIDAL SOAP AND OTHER PRESERVING PROCEDURES. RESTORES APPEARANCE OF MAIMED AND DISFIGURED BODIES WITH COSMETICS ETC. MAY ASSIST IN MAKING FUNERAL ARRANGEMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 21 | 9 | 2010.00 | 1690.00 | 1790.00 | 1900.00 | 2200.00 | 2520.00 | 16.38 |
| MALE | 20 | 9 | 2030.00 | 1740.00 | 1820.00 | 1900.00 | 2280.00 | 2530.00 | 16.23 |
| NON-UNION | 21 | 9 | 2010.00 | 1690.00 | 1790.00 | 1900.00 | 2200.00 | 2520.00 | 16.38 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 21 | 9 | 2010.00 | 1690.00 | 1790.00 | 1900.00 | 2200.00 | 2520.00 | 16.38 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 21 | 9 | 2010.00 | 1690.00 | 1790.00 | 1900.00 | 2200.00 | 2520.00 | 16.38 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 6 | 4 | 1830.00 | 1690.00 | 1710.00 | 1750.00 | 1910.00 | 1950.00 | 6.48 |

**ENGINEER, JUNIOR (21431680)**

WORKS DIRECTLY UNDER THE SUPERVISION OF A PROFESSIONAL ENGINEER TO RECEIVE EXPERIENCE. WILL BE KNOWN AS AN ENGINEER IN TRAINING. THE POSITION EQUATES TO APEGGA LEVEL 1.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 444 | 78 | 2480.00 | 2180.00 | 2330.00 | 2450.00 | 2640.00 | 2860.00 | 12.69 |
| MALE | 306 | 73 | 2440.00 | 2140.00 | 2300.00 | 2400.00 | 2610.00 | 2800.00 | 13.79 |
| FEMALE | 50 | 18 | 2640.00 | 2270.00 | 2430.00 | 2640.00 | 2780.00 | 2880.00 | 13.24 |
| NON-UNION | 444 | 78 | 2480.00 | 2180.00 | 2330.00 | 2450.00 | 2640.00 | 2860.00 | 12.69 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 6 | 3 | 2470.00 | 2400.00 | 2400.00 | 2500.00 | 2500.00 | 2500.00 | 2.15 |
| MANUFACTURING | 17 | 14 | 2330.00 | 1530.00 | 2100.00 | 2200.00 | 2630.00 | 2950.00 | 22.34 |
| ENERGY & PRIM. RES. EXT. | 254 | 32 | 2530.00 | 2200.00 | 2340.00 | 2460.00 | 2750.00 | 2880.00 | 10.82 |
| PUBLIC ADMINISTRATION | 77 | 9 | 2440.00 | 2300.00 | 2410.00 | 2450.00 | 2450.00 | 2640.00 | 5.47 |
| SERVICE | 36 | 11 | 2260.00 | 1770.00 | 1900.00 | 2210.00 | 2580.00 | 2810.00 | 17.31 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 19 | 11 | 2350.00 | 1720.00 | 1880.00 | 2200.00 | 2680.00 | 3060.00 | 22.40 |
| 50 - 99 | 25 | 18 | 2140.00 | 1390.00 | 1930.00 | 2210.00 | 2390.00 | 2570.00 | 19.38 |
| 100 - 499 | 119 | 27 | 2550.00 | 2170.00 | 2310.00 | 2570.00 | 2750.00 | 2850.00 | 14.00 |
| 500 + | 280 | 21 | 2490.00 | 2210.00 | 2370.00 | 2440.00 | 2600.00 | 2820.00 | 9.60 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 209 | 35 | 2480.00 | 2200.00 | 2300.00 | 2430.00 | 2620.00 | 2820.00 | 10.71 |
| EDMONTON | 159 | 20 | 2480.00 | 2160.00 | 2400.00 | 2450.00 | 2650.00 | 2830.00 | 11.61 |
| GRANDE PRAIRIE | 5 | 3 | 2170.00 | 1950.00 | 1990.00 | 2100.00 | 2250.00 | 2350.00 | 8.37 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ENGINEER, PROFESSIONAL (21431880)

WORKS AS A FULLY QUALIFIED ENGINEER ON ASSIGNED PROJECTS AND HAS AT LEAST 2 YEARS OF WORKING EXPERIENCE ABOVE THE JUNIOR LEVEL. DOES NOT SUPERVISE OTHER PROFESSIONAL ENGINEERS. MAY DIRECT WORK OF JUNIOR ENGINEERS AND TECHNICAL STAFF. WILL BE REGISTERED AS A PROFESSIONAL ENGINEER IN THE PROVINCE OF ALBERTA. THE POSITION EQUATES TO APEGGA LEVEL 3.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 901 | 141 | 3370.00 | 2680.00 | 3120.00 | 3380.00 | 3650.00 | 3990.00 | 14.09 |
| MALE | 777 | 136 | 3360.00 | 2660.00 | 3080.00 | 3350.00 | 3680.00 | 4030.00 | 14.80 |
| FEMALE | 52 | 14 | 3270.00 | 2920.00 | 3150.00 | 3270.00 | 3500.00 | 3650.00 | 15.16 |
| NON-UNION | 889 | 139 | 3370.00 | 2670.00 | 3120.00 | 3380.00 | 3660.00 | 4000.00 | 14.11 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| CONSTRUCTION | 20 | 6 | 3500.00 | 2930.00 | 3000.00 | 3130.00 | 3500.00 | 4850.00 | 22.42 |
| FINANCE., INSUR. & REAL EST. | 17 | 7 | 3340.00 | 2860.00 | 3050.00 | 3260.00 | 3700.00 | 3700.00 | 10.35 |
| MANUFACTURING | 52 | 24 | 3000.00 | 2420.00 | 2420.00 | 2750.00 | 3470.00 | 3700.00 | 19.79 |
| ENERGY & PRIM. RES. EXT. | 436 | 53 | 3400.00 | 3060.00 | 3180.00 | 3350.00 | 3590.00 | 3850.00 | 11.48 |
| PUBLIC ADMINISTRATION | 207 | 14 | 3670.00 | 3170.00 | 3480.00 | 3830.00 | 3830.00 | 4030.00 | 9.45 |
| SERVICE | 61 | 17 | 2990.00 | 2480.00 | 2650.00 | 2900.00 | 3200.00 | 3640.00 | 14.93 |
| TRAN., COM. & UTIL., N.E.S | 68 | 10 | 2850.00 | 2580.00 | 2580.00 | 2760.00 | 2960.00 | 3210.00 | 13.34 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 9 | 7 | 3160.00 | 2200.00 | 2620.00 | 3300.00 | 3390.00 | 3440.00 | 16.20 |
| 20 - 49 | 59 | 28 | 3160.00 | 2420.00 | 2630.00 | 2990.00 | 3650.00 | 4040.00 | 20.35 |
| 50 - 99 | 59 | 25 | 3140.00 | 2350.00 | 2600.00 | 3090.00 | 3570.00 | 4070.00 | 22.02 |
| 100 - 499 | 199 | 54 | 3270.00 | 2560.00 | 2950.00 | 3260.00 | 3550.00 | 4030.00 | 16.28 |
| 500 + | 575 | 27 | 3450.00 | 2960.00 | 3190.00 | 3470.00 | 3700.00 | 3880.00 | 10.90 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 366 | 59 | 3370.00 | 2800.00 | 3120.00 | 3330.00 | 3650.00 | 3880.00 | 13.38 |
| EDMONTON | 391 | 42 | 3350.00 | 2680.00 | 3060.00 | 3430.00 | 3650.00 | 3830.00 | 13.57 |
| GRANDE PRAIRIE | 6 | 3 | 2690.00 | 2270.00 | 2340.00 | 2420.00 | 2860.00 | 3250.00 | 16.79 |
| RED DEER | 13 | 4 | 3090.00 | 2220.00 | 2270.00 | 2840.00 | 3830.00 | 3970.00 | 25.06 |
| OTHER MAJOR URBAN (N.E.S.) | 6 | 5 | 3450.00 | 2630.00 | 2630.00 | 3060.00 | 3880.00 | 4310.00 | 23.79 |
| MINOR URBAN (TOWNS N.E.S.) | 28 | 9 | 3100.00 | 2170.00 | 2480.00 | 3250.00 | 3480.00 | 3830.00 | 19.65 |

## ENGINEER, PROJECT (21431840)

SUPERVISES A GROUP OF PROFESSIONAL ENGINEERS, JUNIOR ENGINEERS AND TECHNICAL STAFF ENGAGED IN A PROJECT. HAS RESPONSIBILITY OF PROVIDING ALL PROFESSIONAL ENGINEERING SERVICES FOR THE PROJECT. WILL BE REGISTERED AS A PROFESSIONAL ENGINEER IN THE PROVINCE OF ALBERTA. THE POSITION EQUATES TO APEGGA LEVEL 4.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 626 | 73 | 3990.00 | 3410.00 | 3650.00 | 4000.00 | 4320.00 | 4540.00 | 12.76 |
| MALE | 533 | 69 | 3960.00 | 3390.00 | 3470.00 | 3950.00 | 4280.00 | 4520.00 | 13.15 |
| NON-UNION | 610 | 72 | 4000.00 | 3410.00 | 3650.00 | 4030.00 | 4320.00 | 4550.00 | 12.79 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 19 | 9 | 3550.00 | 2490.00 | 2890.00 | 3900.00 | 3960.00 | 4180.00 | 19.75 |
| ENERGY & PRIM. RES. EXT. | 353 | 28 | 4230.00 | 3860.00 | 3930.00 | 4200.00 | 4440.00 | 4680.00 | 9.17 |
| PUBLIC ADMINISTRATION | 84 | 12 | 3950.00 | 3400.00 | 3720.00 | 4170.00 | 4260.00 | 4270.00 | 10.00 |
| SERVICE | 50 | 13 | 3580.00 | 3120.00 | 3350.00 | 3540.00 | 3780.00 | 4170.00 | 11.83 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 19 | 10 | 3680.00 | 2790.00 | 3100.00 | 3550.00 | 3950.00 | 4760.00 | 20.54 |
| 50 - 99 | 19 | 12 | 3700.00 | 3180.00 | 3220.00 | 3610.00 | 3850.00 | 4150.00 | 15.03 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ENGINEER, PROJECT (CONCLUDED)

|  | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| FIRM-SIZE DATA (NO. OF EMPLOYEES) |  |  |  |  |  |  |  |  |  |
| 100 - 499 | 141 | 25 | 3940.00 | 3290.00 | 3720.00 | 3970.00 | 4270.00 | 4430.00 | 12.47 |
| 500 + | 444 | 24 | 4040.00 | 3410.00 | 3710.00 | 4060.00 | 4350.00 | 4550.00 | 12.20 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) |  |  |  |  |  |  |  |  |  |
| CALGARY | 236 | 31 | 4150.00 | 3420.00 | 3870.00 | 4250.00 | 4470.00 | 4670.00 | 11.58 |
| EDMONTON | 303 | 23 | 3800.00 | 3410.00 | 3410.00 | 3900.00 | 4160.00 | 4270.00 | 11.06 |
| MINOR URBAN (TOWNS N.E.S.) | 13 | 5 | 3640.00 | 2500.00 | 3480.00 | 3850.00 | 3900.00 | 3900.00 | 14.15 |

## ENGINEER, SENIOR (21431600)

WORKS AS A SENIOR ENGINEER, SPECIALIST OR CONSULTANT AND APPLIES A HIGH DEGREE OF KNOWLEDGE AND EXPERIENCE IN SOLVING HIGHLY COMPLEX PROBLEMS. MAY SUPERVISE OTHER ENGINEERS BUT MAJORITY OF WORK IS OF A HIGHLY TECHNICAL NATURE. WILL BE REGISTERED AS A PROFESSIONAL ENGINEER IN THE PROVINCE OF ALBERTA. THE POSITION EQUATES TO APEGGA LEVEL 5.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA |  |  |  |  |  |  |  |  |  |
| TOTAL | 539 | 105 | 4610.00 | 3700.00 | 4200.00 | 4530.00 | 5020.00 | 5500.00 | 17.06 |
| MALE | 505 | 101 | 4580.00 | 3700.00 | 4170.00 | 4530.00 | 5000.00 | 5500.00 | 17.24 |
| FEMALE | 9 | 4 | 4610.00 | 2500.00 | 4220.00 | 4840.00 | 4970.00 | 5350.00 | 19.03 |
| NON-UNION | 531 | 104 | 4610.00 | 3700.00 | 4220.00 | 4530.00 | 5040.00 | 5500.00 | 17.13 |
| INDUSTRY DATA (FIRM TYPES) |  |  |  |  |  |  |  |  |  |
| FINANCE., INSUR. & REAL EST | 12 | 6 | 4460.00 | 2520.00 | 3460.00 | 3920.00 | 5300.00 | 5780.00 | 31.26 |
| MANUFACTURING | 32 | 15 | 3600.00 | 2720.00 | 3170.00 | 3400.00 | 3860.00 | 4580.00 | 18.15 |
| ENERGY & PRIM. RES. EXT. | 246 | 38 | 5020.00 | 4300.00 | 4690.00 | 4960.00 | 5350.00 | 5630.00 | 10.72 |
| PUBLIC ADMINISTRATION | 98 | 12 | 4350.00 | 3930.00 | 4340.00 | 4500.00 | 4520.00 | 4530.00 | 7.03 |
| SERVICE | 72 | 15 | 4490.00 | 3780.00 | 4009.00 | 4200.00 | 4900.00 | 5400.00 | 19.32 |
| TRADE | 6 | 6 | 3430.00 | 1680.00 | 2150.00 | 2250.00 | 4000.00 | 5000.00 | 52.45 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) |  |  |  |  |  |  |  |  |  |
| 1 - 19 | 13 | 5 | 4320.00 | 2690.00 | 2920.00 | 4100.00 | 5350.00 | 5810.00 | 38.72 |
| 20 - 49 | 36 | 18 | 4450.00 | 2910.00 | 3700.00 | 4200.00 | 4900.00 | 6250.00 | 27.50 |
| 50 - 99 | 37 | 19 | 4360.00 | 2560.00 | 3510.00 | 4090.00 | 4930.00 | 5970.00 | 32.19 |
| 100 - 499 | 160 | 37 | 4560.00 | 3730.00 | 4170.00 | 4500.00 | 4940.00 | 5410.00 | 16.14 |
| 500 + | 293 | 26 | 4690.00 | 3700.00 | 4480.00 | 4690.00 | 5060.00 | 5500.00 | 12.31 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) |  |  |  |  |  |  |  |  |  |
| CALGARY | 274 | 48 | 4870.00 | 4000.00 | 4500.00 | 4850.00 | 5300.00 | 5670.00 | 15.47 |
| EDMONTON | 205 | 35 | 4320.00 | 3700.00 | 3800.00 | 4490.00 | 4690.00 | 4940.00 | 15.60 |
| MINOR URBAN (TOWNS N.E.S.) | 15 | 6 | 4000.00 | 3060.00 | 3510.00 | 4110.00 | 4520.00 | 4520.00 | 13.50 |

## ESTIMATOR, MATERIAL (41511309)

APPRAISES CUSTOMERS' BUILDING CONSTRUCTION, MAINTENANCE, REPAIR OR OTHER PROJECT REQUIREMENTS IN TERMS OF AMOUNT OF CERTAIN PRODUCTS HE OR SHE WILL REQUIRE IN ORDER TO COMPLETE PROJECT. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA |  |  |  |  |  |  |  |  |  |
| TOTAL | 28 | 19 | 2080.00 | 1570.00 | 1680.00 | 1800.00 | 2200.00 | 3160.00 | 26.66 |
| MALE | 27 | 19 | 2090.00 | 1570.00 | 1700.00 | 1880.00 | 2240.00 | 3160.00 | 26.67 |
| NON-UNION | 23 | 18 | 2140.00 | 1550.00 | 1650.00 | 1990.00 | 2400.00 | 3160.00 | 27.83 |
| INDUSTRY DATA (FIRM TYPES) |  |  |  |  |  |  |  |  |  |
| TRADE | 18 | 12 | 1850.00 | 1540.00 | 1600.00 | 1790.00 | 1960.00 | 2040.00 | 21.54 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ESTIMATOR, MATERIAL (CONCLUDED)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | FIRM-SIZE DATA (NO OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 7 | 7 | 1990.00 | 1350.00 | 1540.00 | 1830.00 | 2040.00 | 2460.00 | 31.06 |
| 20 - 49 | 10 | 7 | 2430.00 | 1620.00 | 1670.00 | 2350.00 | 2900.00 | 3160.00 | 26.27 |
| 50 - 99 | 5 | 3 | 1770.00 | 1580.00 | 1580.00 | 1650.00 | 1890.00 | 1990.00 | 11.75 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 8 | 6 | 2100.00 | 1620.00 | 1660.00 | 2120.00 | 2350.00 | 2570.00 | 19.49 |
| EDMONTON | 14 | 7 | 1990.00 | 1560.00 | 1650.00 | 1800.00 | 1990.00 | 2750.00 | 26.30 |

## ESTIMATOR, MATERIAL, CONSTRUCTION (41511380)

PREPARES ESTIMATES OF QUANTITY OF MATERIALS AND LABOUR REQUIRED FOR CONSTRUCTION AND REPAIR PROJECTS. RECORDS DATA ON MATERIALS RECEIVED AND USED ON PROJECT. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 26 | 11 | 2640.00 | 1610.00 | 2030.00 | 2770.00 | 3070.00 | 3300.00 | 28.94 |
| MALE | 24 | 10 | 2710.00 | 1730.00 | 2090.00 | 2770.00 | 3150.00 | 3360.00 | 27.55 |
| NON-UNION | 26 | 11 | 2640.00 | 1610.00 | 2030.00 | 2770.00 | 3070.00 | 3300.00 | 28.94 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| CONSTRUCTION | 26 | 11 | 2640.00 | 1610.00 | 2030.00 | 2770.00 | 3070.00 | 3300.00 | 28.94 |
| | FIRM-SIZE DATA (NO OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 12 | 3 | 2740.00 | 1760.00 | 2380.00 | 2770.00 | 3160.00 | 3160.00 | 18.54 |
| 100 - 499 | 7 | 4 | 2810.00 | 1940.00 | 1990.00 | 2230.00 | 3130.00 | 3900.00 | 36.48 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 20 | 8 | 2490.00 | 1500.00 | 2000.00 | 2650.00 | 2990.00 | 3160.00 | 26.12 |

## EXAMINER, CLAIMS (41821180)

REVIEWS SETTLED INSURANCE CLAIMS TO ENSURE THAT PAYMENTS AND SETTLEMENTS HAVE BEEN MADE ACCORDING TO COMPANY PRACTICES AND PROCEDURES. MAY INVESTIGATE TO ENSURE CLAIM IS VALID.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 39 | 17 | 1840.00 | 1240.00 | 1330.00 | 1580.00 | 1860.00 | 2810.00 | 39.08 |
| MALE | 5 | 5 | 2810.00 | 1280.00 | 1540.00 | 2570.00 | 3020.00 | 3830.00 | 42.45 |
| FEMALE | 29 | 13 | 1510.00 | 1240.00 | 1260.00 | 1500.00 | 1670.00 | 1790.00 | 14.95 |
| NON-UNION | 34 | 16 | 1700.00 | 1240.00 | 1280.00 | 1550.00 | 1790.00 | 2150.00 | 38.77 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE, INSUR & REAL EST | 33 | 15 | 1720.00 | 1240.00 | 1290.00 | 1550.00 | 1790.00 | 2200.00 | 38.45 |
| | FIRM-SIZE DATA (NO OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 9 | 6 | 1510.00 | 1260.00 | 1280.00 | 1390.00 | 1740.00 | 1790.00 | 15.71 |
| 20 - 49 | 8 | 4 | 1650.00 | 1100.00 | 1240.00 | 1240.00 | 1240.00 | 1990.00 | 70.97 |
| 50 - 99 | 13 | 4 | 1820.00 | 1470.00 | 1530.00 | 1580.00 | 1810.00 | 2530.00 | 28.50 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 14 | 5 | 1580.00 | 1240.00 | 1240.00 | 1380.00 | 1660.00 | 2150.00 | 29.86 |
| EDMONTON | 21 | 8 | 2120.00 | 1470.00 | 1560.00 | 1790.00 | 2810.00 | 2810.00 | 37.97 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**EXAMINER, DRIVER'S LICENCE (11161540)**

CONDUCTS ROAD TEST EXAMINATIONS AND OBSERVES PERFORMANCE OF CANDIDATE. RATES DRIVING ABILITY FOR EACH ROAD TEST MANOEUVRE. MAY COLLECT FEES AND ISSUE LICENSE ACCORDING TO TEST RESULTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 59 | 9 | 22090.00 | 20290.00 | 20950.00 | 21710.00 | 23320.00 | 24230.00 | 6.95 |
| MALE | 41 | 9 | 22160.00 | 19730.00 | 20290.00 | 22020.00 | 24230.00 | 24230.00 | 8.08 |
| FEMALE | 18 | 8 | 21930.00 | 20820.00 | 20950.00 | 21710.00 | 22780.00 | 23320.00 | 6.27 |
| UNION (ORGANIZED) | 59 | 9 | 22090.00 | 20290.00 | 20950.00 | 21710.00 | 23320.00 | 24230.00 | 6.95 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| PUBLIC ADMINISTRATION | 59 | 9 | 22090.00 | 20290.00 | 20950.00 | 21710.00 | 23320.00 | 24230.00 | 6.95 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 100 - 499 | 10 | 4 | 22110.00 | 20290.00 | 20950.00 | 20950.00 | 23770.00 | 24230.00 | 7.53 |
| 500 + | 46 | 4 | 22020.00 | 20040.00 | 20620.00 | 21710.00 | 23320.00 | 24230.00 | 7.01 |

**EXPLORATION GEOPHYSICIST (21121100)**

STUDIES STRUCTURE OF SUBSURFACE ROCK FORMATIONS TO LOCATE PETROLEUM AND OTHER DEPOSITS. OPERATES SEISMOGRAPH, GRAVIMETER, PENDULUM DEVICES OR OTHER INSTRUMENTS TO MEASURE VARIOUS CHARACTERISTICS OF THE EARTH. PREPARES CHARTS, PROFILES ON SUBSURFACE CONTOUR MAPS AND DETERMINES DESIRABLE DRILLING SITES. MAY SUPERVISE TECHNICIANS BUT NOT OTHER PROFESSIONALS. THE POSITION EQUATES TO APEGGA LEVEL 3.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 58 | 14 | 3730.00 | 2800.00 | 3100.00 | 3440.00 | 4150.00 | 5540.00 | 25.21 |
| MALE | 54 | 14 | 3780.00 | 2790.00 | 3100.00 | 3580.00 | 4190.00 | 5540.00 | 25.54 |
| NON-UNION | 58 | 14 | 3730.00 | 2800.00 | 3100.00 | 3440.00 | 4150.00 | 5540.00 | 25.21 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| ENERGY & PRIM. RES. EXT | 55 | 11 | 3680.00 | 2790.00 | 3090.00 | 3400.00 | 3980.00 | 5540.00 | 25.46 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 50 - 99 | 13 | 6 | 4170.00 | 2520.00 | 3650.00 | 4160.00 | 4520.00 | 5380.00 | 21.87 |
| 500 + | 38 | 4 | 3260.00 | 2760.00 | 3040.00 | 3180.00 | 3530.00 | 3890.00 | 12.75 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| CALGARY | 58 | 14 | 3730.00 | 2800.00 | 3100.00 | 3440.00 | 4150.00 | 5540.00 | 25.21 |

**FILLER, BOTTLE OR CARTON (03172220)**

TENDS MACHINE THAT FILLS CONTAINERS WITH PRODUCTS SUCH AS MILK, CREAM AND JUICES. MAY MANUALLY PACK FILLED CONTAINERS INTO CARTONS OR BOXES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 27 | 7 | 11.90 | 11.00 | 11.00 | 11.10 | 12.70 | 13.20 | 8.32 |
| MALE | 27 | 7 | 11.90 | 11.00 | 11.00 | 11.10 | 12.70 | 13.20 | 8.32 |
| UNION (ORGANIZED) | 27 | 7 | 11.90 | 11.00 | 11.00 | 11.10 | 12.70 | 13.20 | 8.32 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| MANUFACTURING | 27 | 7 | 11.90 | 11.00 | 11.00 | 11.10 | 12.70 | 13.20 | 8.32 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## FILLER, SACK (93172300)

TENDS MACHINES THAT FILL SACKS WITH PRE-WEIGHED MATERIAL SUCH AS FEED AND FLOUR AND SEWS TOPS OF BAGS. MAY TALLY NUMBER OF BAGS FILLED. MAY WEIGH FILLED SACKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 36 | 11 | 10.30 | 5.30 | 10.30 | 11.10 | 11.30 | 11.30 | 19.19 |
| MALE | 28 | 11 | 10.20 | 5.30 | 10.30 | 11.10 | 11.30 | 11.50 | 22.17 |
| UNION (ORGANIZED) | 23 | 4 | 11.20 | 10.40 | 11.10 | 11.10 | 11.30 | 11.30 | 5.06 |
| NON-UNION | 13 | 7 | 8.80 | 5.30 | 5.30 | 10.20 | 10.50 | 11.00 | 29.84 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| MANUFACTURING | 36 | 11 | 10.30 | 5.30 | 10.30 | 11.10 | 11.30 | 11.30 | 19.19 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 11 | 6 | 8.80 | 5.30 | 5.30 | 10.30 | 10.50 | 11.00 | 32.04 |
| 20 - 49 | 7 | 3 | 10.90 | 7.50 | 9.40 | 11.20 | 11.60 | 12.50 | 15.77 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 7 | 3 | 11.00 | 10.30 | 10.30 | 10.90 | 11.20 | 11.60 | 6.24 |
| LETHBRIDGE | 6 | 3 | 10.50 | 9.70 | 9.90 | 10.50 | 10.90 | 11.00 | 5.24 |

## FINISHER, CONCRETE (87831220)

SMOOTHS AND FINISHES EXPOSED SURFACES OF POURED CONCRETE FLOORS, SIDEWALKS, OR CURBS AND OTHER CONCRETE STRUCTURES MAY DIRECT SUB-GRADE WORK. MIXING AND POURING OF CONCRETE, AND SETTING OF FORMS MAY BE DESIGNATED ACCORDING TO CEMENT- FINISHING WORK PERFORMED

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 33 | 5 | 13.50 | 11.50 | 12.80 | 12.80 | 12.80 | 17.30 | 15.77 |
| UNION (ORGANIZED) | 33 | 5 | 13.50 | 11.50 | 12.80 | 12.80 | 12.80 | 17.30 | 15.77 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 32 | 4 | 13.50 | 12.80 | 12.80 | 12.80 | 12.80 | 17.30 | 15.59 |

## FITTER, METAL FABRICATING (83392220)

FITS TOGETHER PREFORMED COMPONENTS OF FABRICATED METAL PRODUCTS TO PREPARE THEM FOR WELDING OR ASSEMBLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 44 | 10 | 14.80 | 11.70 | 13.60 | 15.10 | 16.00 | 17.10 | 12.80 |
| MALE | 44 | 10 | 14.80 | 11.70 | 13.60 | 15.10 | 16.00 | 17.10 | 12.80 |
| UNION (ORGANIZED) | 35 | 7 | 15.00 | 13.60 | 13.60 | 15.10 | 16.00 | 16.10 | 8.07 |
| NON-UNION | 9 | 3 | 13.90 | 9.90 | 11.00 | 12.30 | 17.30 | 17.30 | 24.82 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| MANUFACTURING | 40 | 9 | 14.50 | 11.20 | 13.60 | 15.10 | 16.00 | 16.10 | 12.33 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 50 - 99 | 10 | 3 | 13.50 | 9.90 | 13.50 | 13.60 | 13.70 | 16.70 | 17.62 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 23 | 5 | 15.80 | 13.60 | 15.40 | 16.00 | 16.20 | 17.30 | 8.27 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### FITTER, METAL FABRICATING (CONCLUDED)

|  | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
|  | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) |  |  |  |  |  |  |  |  |
| EDMONTON | 21 | 5 | 13.60 | 11.00 | 12.60 | 13.60 | 15.10 | 15.40 | 13.18 |

### FOREMAN/FOREWOMAN, LAUNDRY (61601140)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN WASHING, DRYING, DRY-CLEANING AND PRESSING IN A COMMERCIAL OR INSTITUTIONAL LAUNDRY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
|  | PROVINCIAL DATA |  |  |  |  |  |  |  |  |
| TOTAL | 95 | 59 | 9.50 | 5.70 | 7.20 | 9.70 | 10.40 | 12.20 | 30.04 |
| MALE | 16 | 14 | 12.00 | 7.90 | 9.80 | 11.50 | 12.60 | 15.70 | 34.78 |
| FEMALE | 79 | 51 | 8.90 | 5.70 | 6.90 | 9.50 | 10.40 | 10.90 | 24.50 |
| UNION (ORGANIZED) | 29 | 18 | 9.70 | 8.50 | 9.40 | 9.70 | 10.40 | 10.40 | 10.80 |
| NON-UNION | 66 | 42 | 9.30 | 5.70 | 5.70 | 9.70 | 11.00 | 12.60 | 35.76 |
|  | INDUSTRY DATA (FIRM TYPES) |  |  |  |  |  |  |  |  |
| INSTITUTIONS (HEALTH & ED.) | 60 | 45 | 10.80 | 8.80 | 9.50 | 10.40 | 11.10 | 12.60 | 21.59 |
| PUBLIC ADMINISTRATION | 6 | 3 | 9.80 | 9.60 | 9.60 | 9.60 | 10.00 | 10.00 | 2.17 |
| SERVICE | 29 | 11 | 6.60 | 5.60 | 5.70 | 5.70 | 6.90 | 8.10 | 27.23 |
|  | FIRM-SIZE DATA (NO. OF EMPLOYEES) |  |  |  |  |  |  |  |  |
| 20 - 49 | 28 | 12 | 7.40 | 5.70 | 5.70 | 5.70 | 9.50 | 10.50 | 33.12 |
| 50 - 99 | 17 | 15 | 9.60 | 8.40 | 8.60 | 9.70 | 10.30 | 10.40 | 8.94 |
| 100 - 499 | 28 | 20 | 9.50 | 6.80 | 7.90 | 9.40 | 10.40 | 11.70 | 21.60 |
| 500 + | 22 | 12 | 11.90 | 9.70 | 10.20 | 10.50 | 12.20 | 14.40 | 27.07 |
|  | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) |  |  |  |  |  |  |  |  |
| CALGARY | 17 | 11 | 11.10 | 6.90 | 7.40 | 10.20 | 12.20 | 15.70 | 39.26 |
| EDMONTON | 9 | 7 | 9.20 | 5.30 | 6.60 | 8.60 | 11.30 | 11.60 | 28.76 |
| MINOR URBAN (TOWNS N.E.S.) | 46 | 25 | 8.80 | 5.70 | 5.70 | 9.60 | 10.40 | 11.70 | 29.16 |
| RURAL | 7 | 6 | 9.10 | 5.00 | 9.40 | 9.50 | 9.90 | 10.10 | 20.23 |

### FOREMAN/WOMAN, BAKERY (82101100)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN MAKING BAKERY PRODUCTS, SUCH AS BREADS CAKES AND PASTRIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
|  | PROVINCIAL DATA |  |  |  |  |  |  |  |  |
| TOTAL | 21 | 9 | 13.50 | 11.00 | 12.90 | 14.00 | 14.00 | 14.10 | 11.86 |
| MALE | 18 | 7 | 13.60 | 11.30 | 13.80 | 14.00 | 14.10 | 14.40 | 11.75 |
| NON-UNION | 8 | 7 | 12.60 | 8.40 | 11.00 | 12.50 | 13.80 | 15.60 | 19.21 |
|  | INDUSTRY DATA (FIRM TYPES) |  |  |  |  |  |  |  |  |
| MANUFACTURING | 21 | 9 | 13.50 | 11.00 | 12.90 | 14.00 | 14.00 | 14.10 | 11.86 |
|  | FIRM-SIZE DATA (NO. OF EMPLOYEES) |  |  |  |  |  |  |  |  |
| 50 - 99 | 9 | 4 | 14.20 | 12.60 | 13.80 | 14.10 | 14.10 | 15.60 | 6.41 |
|  | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) |  |  |  |  |  |  |  |  |
| CALGARY | 19 | 7 | 13.50 | 11.30 | 13.50 | 14.00 | 14.00 | 14.10 | 11.13 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## FOREMAN/WOMAN, BEVERAGE PROCESSING (82101140)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN PROCESSING BEVERAGE PRODUCTS SUCH AS SOFT DRINKS, BEER AND LIQUORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 14 | 7 | 14.90 | 11.50 | 12.10 | 14.70 | 17.10 | 17.50 | 16.41 |
| MALE | 13 | 7 | 15.10 | 11.50 | 12.50 | 14.90 | 17.20 | 17.50 | 16.90 |
| UNION (ORGANIZED) | 5 | 3 | 13.00 | 11.30 | 12.10 | 12.10 | 14.00 | 14.70 | 12.46 |
| NON-UNION | 9 | 4 | 16.00 | 11.50 | 14.00 | 16.40 | 17.50 | 17.60 | 13.68 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 14 | 7 | 14.90 | 11.50 | 12.10 | 14.70 | 17.10 | 17.50 | 16.41 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 11 | 4 | 15.50 | 12.10 | 13.30 | 15.40 | 17.40 | 17.50 | 14.33 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 5 | 3 | 14.10 | 11.50 | 12.10 | 14.20 | 14.70 | 15.40 | 11.90 |

## FOREMAN/WOMAN, CLAY OR CONCRETE PRODUCTS (81501109)

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN THE PRODUCTION AND/OR DISTRIBUTION OF CLAY OR CONCRETE PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 18 | 8 | 2770.00 | 2420.00 | 2500.00 | 2690.00 | 3000.00 | 3160.00 | 11.20 |
| MALE | 18 | 8 | 2770.00 | 2420.00 | 2500.00 | 2690.00 | 3000.00 | 3160.00 | 11.20 |
| NON-UNION | 18 | 8 | 2770.00 | 2420.00 | 2500.00 | 2690.00 | 3000.00 | 3160.00 | 11.20 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 18 | 8 | 2770.00 | 2420.00 | 2500.00 | 2690.00 | 3000.00 | 3160.00 | 11.20 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 6 | 3 | 2800.00 | 2640.00 | 2660.00 | 2690.00 | 2820.00 | 3000.00 | 6.70 |
| 100 - 499 | 8 | 3 | 2700.00 | 2420.00 | 2470.00 | 2540.00 | 3000.00 | 3030.00 | 10.97 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 8 | 4 | 2880.00 | 2120.00 | 2640.00 | 3000.00 | 3150.00 | 3200.00 | 13.00 |

## FOREMAN/WOMAN, CLOTHING AND TEXTILES (85501990)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN ALL FACETS OF THE MANUFACTURING OF CLOTHING OR TEXTILE PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 34 | 6 | 19060.00 | 14360.00 | 15490.00 | 19120.00 | 19630.00 | 22980.00 | 19.87 |
| FEMALE | 31 | 6 | 18600.00 | 14050.00 | 15370.00 | 19120.00 | 19590.00 | 21350.00 | 18.79 |
| NON-UNION | 34 | 6 | 19060.00 | 14360.00 | 15490.00 | 19120.00 | 19630.00 | 22980.00 | 19.87 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 34 | 6 | 19060.00 | 14360.00 | 15490.00 | 19120.00 | 19630.00 | 22980.00 | 19.87 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## FOREMAN/WOMAN, CLOTHING AND TEXTILES (CONCLUDED)

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 31 | 4 | 19110.00 | 14050.00 | 16520.00 | 19120.00 | 19630.00 | 21720.00 | 19.36 |

## FOREMAN/WOMAN, DAIRY (82101380)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN PROCESSING RAW MILK AND CREAM TO MAKE PASTEURIZED MILK AND CREAM AND BUTTER, CHEESE, ICE-CREAM AND OTHER DAIRY PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 22 | 7 | 13.60 | 12.40 | 12.50 | 13.10 | 14.30 | 16.30 | 11.44 |
| MALE | 21 | 6 | 13.40 | 12.40 | 12.50 | 12.90 | 14.10 | 16.20 | 11.02 |
| NON-UNION | 18 | 6 | 13.70 | 12.40 | 12.50 | 13.20 | 14.30 | 16.40 | 12.05 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 22 | 7 | 13.60 | 12.40 | 12.50 | 13.10 | 14.30 | 16.30 | 11.44 |

## FOREMAN/WOMAN, DRILLING (77101260)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN SINKING ROTARY DRILL HOLES INTO EARTH TO EXTRACT OIL OR GAS, TREATING WELLS OR SERVICING WELLS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 94 | 15 | 830.00 | 640.00 | 750.00 | 810.00 | 910.00 | 1020.00 | 17.93 |
| MALE | 94 | 15 | 830.00 | 640.00 | 750.00 | 810.00 | 910.00 | 1020.00 | 17.93 |
| NON-UNION | 94 | 15 | 830.00 | 640.00 | 750.00 | 810.00 | 910.00 | 1020.00 | 17.93 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 90 | 14 | 830.00 | 640.00 | 740.00 | 810.00 | 900.00 | 1030.00 | 18.26 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 16 | 4 | 840.00 | 720.00 | 760.00 | 780.00 | 900.00 | 1010.00 | 15.95 |
| 100 - 499 | 49 | 5 | 820.00 | 640.00 | 700.00 | 810.00 | 810.00 | 940.00 | 17.50 |
| 500 + | 14 | 3 | 980.00 | 820.00 | 920.00 | 920.00 | 1020.00 | 1110.00 | 12.19 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 25 | 6 | 910.00 | 720.00 | 780.00 | 910.00 | 940.00 | 1100.00 | 17.42 |

## FOREMAN/WOMAN, EQUIPMENT OPERATORS (91901999)

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS INVOLVED IN THE OPERATION OF SNOW REMOVAL, ROAD MAINTENANCE AND CONSTRUCTION EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 235 | 33 | 12.60 | 11.90 | 12.00 | 12.00 | 12.10 | 15.50 | 12.82 |
| MALE | 234 | 32 | 12.60 | 11.90 | 12.00 | 12.00 | 12.00 | 15.40 | 12.50 |
| NON-UNION | 51 | 27 | 14.90 | 11.90 | 13.20 | 15.30 | 16.10 | 17.40 | 14.25 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| PUBLIC ADMINISTRATION | 42 | 27 | 14.30 | 11.80 | 11.90 | 14.10 | 15.60 | 17.30 | 15.13 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 31 | 16 | 13.60 | 12.00 | 12.00 | 13.10 | 14.30 | 16.00 | 14.57 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## FOREMAN/WOMAN, EQUIPMENT OPERATORS (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 50 - 99 | 14 | 6 | 13.70 | 11.80 | 11.90 | 11.90 | 15.40 | 17.00 | 17.47 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| OTHER MAJOR URBAN (N.E.S.) | 11 | 4 | 12.60 | 11.80 | 12.00 | 12.00 | 12.60 | 13.70 | 9.11 |

## FOREMAN/WOMAN, LABOURERS (87801340)

SUPERVISES AND CO-ORDINATES THE WORK OF LABOURERS ENGAGED IN REPAIR, MAINTENANCE, OR CONSTRUCTION TASKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 456 | 52 | 13.30 | 10.10 | 10.10 | 13.40 | 15.30 | 16.50 | 21.36 |
| MALE | 380 | 50 | 13.50 | 10.10 | 10.10 | 13.40 | 15.30 | 17.30 | 23.08 |
| NON-UNION | 179 | 40 | 15.00 | 11.30 | 12.50 | 15.00 | 16.50 | 18.50 | 20.93 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| CONSTRUCTION | 49 | 11 | 13.90 | 10.00 | 12.50 | 13.50 | 15.80 | 17.00 | 17.30 |
| INSTITUTIONS (HEALTH & ED.) | 10 | 5 | 18.30 | 11.90 | 11.90 | 16.70 | 23.40 | 23.40 | 30.01 |
| PUBLIC ADMINISTRATION | 84 | 22 | 13.20 | 11.30 | 13.30 | 13.60 | 13.60 | 14.40 | 11.29 |
| SERVICE | 17 | 7 | 14.40 | 10.00 | 11.30 | 12.40 | 16.20 | 19.00 | 27.52 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 7 | 4 | 12.60 | 11.30 | 11.80 | 12.00 | 12.40 | 13.80 | 11.17 |
| 20 - 49 | 25 | 15 | 12.30 | 10.00 | 11.00 | 12.10 | 13.50 | 14.40 | 15.16 |
| 50 - 99 | 37 | 13 | 13.50 | 9.80 | 11.80 | 12.50 | 15.20 | 16.90 | 23.56 |
| 100 - 499 | 43 | 14 | 14.50 | 10.00 | 13.20 | 14.50 | 15.90 | 17.50 | 17.72 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 20 | 9 | 12.90 | 10.00 | 11.00 | 12.10 | 13.40 | 15.00 | 24.13 |
| EDMONTON | 380 | 15 | 13.40 | 10.10 | 10.10 | 13.40 | 15.30 | 17.10 | 21.52 |
| OTHER MAJOR URBAN (N.E.S.) | 7 | 4 | 13.00 | 11.80 | 11.80 | 12.20 | 13.40 | 14.50 | 12.68 |
| MINOR URBAN (TOWNS N.E.S.) | 31 | 17 | 13.30 | 11.00 | 11.90 | 13.10 | 14.40 | 15.30 | 17.40 |
| RURAL | 12 | 4 | 11.30 | 9.10 | 10.00 | 11.00 | 12.30 | 13.00 | 14.43 |

## FOREMAN/WOMAN, MEAT PROCESSING (82101420)

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN SLAUGHTERING ANIMALS OR POULTRY AND IN PROCESSING MEAT FOR DISTRIBUTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 37 | 6 | 600.00 | 490.00 | 550.00 | 600.00 | 640.00 | 720.00 | 13.29 |
| MALE | 35 | 6 | 610.00 | 500.00 | 550.00 | 600.00 | 640.00 | 720.00 | 11.30 |
| NON-UNION | 34 | 6 | 610.00 | 510.00 | 560.00 | 600.00 | 650.00 | 720.00 | 10.67 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 37 | 6 | 600.00 | 490.00 | 550.00 | 600.00 | 640.00 | 720.00 | 13.29 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## FOREMAN/WOMAN, PRINTING AND PUBLISHING (95101980)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN ALL PHASES OF A PRINTING OPERATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 57 | 23 | 660.00 | 500.00 | 550.00 | 660.00 | 740.00 | 790.00 | 18.17 |
| MALE | 54 | 21 | 670.00 | 520.00 | 580.00 | 690.00 | 740.00 | 800.00 | 16.03 |
| UNION (ORGANIZED) | 16 | 8 | 620.00 | 480.00 | 550.00 | 630.00 | 690.00 | 740.00 | 19.49 |
| NON-UNION | 41 | 17 | 670.00 | 510.00 | 550.00 | 690.00 | 750.00 | 810.00 | 17.51 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 54 | 20 | 670.00 | 510.00 | 580.00 | 690.00 | 740.00 | 800.00 | 16.78 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 5 | 5 | 590.00 | 500.00 | 520.00 | 560.00 | 620.00 | 660.00 | 12.06 |
| 20 - 49 | 17 | 8 | 580.00 | 390.00 | 490.00 | 540.00 | 680.00 | 690.00 | 19.42 |
| 100 - 499 | 8 | 3 | 620.00 | 480.00 | 560.00 | 590.00 | 640.00 | 740.00 | 14.05 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 29 | 7 | 720.00 | 530.00 | 660.00 | 740.00 | 780.00 | 820.00 | 12.62 |
| EDMONTON | 18 | 11 | 610.00 | 480.00 | 490.00 | 590.00 | 690.00 | 740.00 | 20.82 |

## FOREMAN/WOMAN, PRODUCTION (83301189)

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF PRODUCTION LINE WORKERS IN MANUFACTURING OR FABRICATING OPERATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 5 | 4 | 3050.00 | 1720.00 | 2910.00 | 3210.00 | 3510.00 | 3560.00 | 26.09 |
| NON-UNION | 5 | 4 | 3050.00 | 1720.00 | 2910.00 | 3210.00 | 3510.00 | 3560.00 | 26.09 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 5 | 4 | 3050.00 | 1720.00 | 2910.00 | 3210.00 | 3510.00 | 3560.00 | 26.09 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 169 | 58 | 2640.00 | 1910.00 | 2200.00 | 2650.00 | 2910.00 | 3330.00 | 19.42 |
| MALE | 160 | 57 | 2680.00 | 1910.00 | 2300.00 | 2680.00 | 2910.00 | 3350.00 | 19.15 |
| FEMALE | 9 | 4 | 2050.00 | 1700.00 | 1760.00 | 2190.00 | 2190.00 | 2190.00 | 10.90 |
| UNION (ORGANIZED) | 28 | 6 | 2810.00 | 2140.00 | 2650.00 | 2650.00 | 3100.00 | 3170.00 | 13.81 |
| NON-UNION | 141 | 54 | 2610.00 | 1910.00 | 2190.00 | 2620.00 | 2910.00 | 3350.00 | 20.29 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 123 | 46 | 2520.00 | 1890.00 | 2150.00 | 2540.00 | 2800.00 | 3240.00 | 19.58 |
| ENERGY & PRIM. RES. EXT. | 26 | 4 | 3090.00 | 2830.00 | 2830.00 | 2910.00 | 2910.00 | 3870.00 | 14.23 |
| SERVICE | 17 | 6 | 2890.00 | 2380.00 | 2820.00 | 2900.00 | 3000.00 | 3170.00 | 8.96 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 12 | 10 | 2480.00 | 1750.00 | 1910.00 | 2580.00 | 2640.00 | 3160.00 | 26.57 |
| 20 - 49 | 54 | 19 | 2420.00 | 1850.00 | 1950.00 | 2190.00 | 2870.00 | 2980.00 | 21.30 |
| 50 - 99 | 44 | 17 | 2870.00 | 2170.00 | 2490.00 | 2910.00 | 3030.00 | 3870.00 | 18.37 |
| 100 - 499 | 57 | 11 | 2710.00 | 2120.00 | 2360.00 | 2700.00 | 2830.00 | 3280.00 | 13.78 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## FOREMAN/WOMAN, PRODUCTION (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 48 | 17 | 2890.00 | 2190.00 | 2490.00 | 2880.00 | 3350.00 | 3870.00 | 20.45 |
| EDMONTON | 64 | 23 | 2690.00 | 2170.00 | 2520.00 | 2650.00 | 2890.00 | 3100.00 | 15.06 |
| LETHBRIDGE | 10 | 4 | 2060.00 | 1700.00 | 1780.00 | 1910.00 | 2120.00 | 2140.00 | 20.86 |
| MEDICINE HAT | 7 | 4 | 2090.00 | 1780.00 | 1860.00 | 1960.00 | 2220.00 | 2330.00 | 13.57 |
| MINOR URBAN (TOWNS N.E.S.) | 18 | 5 | 2510.00 | 2020.00 | 2120.00 | 2600.00 | 2830.00 | 2830.00 | 14.59 |

## FOREMAN/WOMAN, PRODUCTION LINE (93181105)

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN ALL ASPECTS OF PRODUCTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 111 | 17 | 34400.00 | 25560.00 | 30060.00 | 35890.00 | 37440.00 | 42620.00 | 17.80 |
| MALE | 111 | 17 | 34400.00 | 25560.00 | 30060.00 | 35890.00 | 37440.00 | 42620.00 | 17.80 |
| NON-UNION | 107 | 16 | 34710.00 | 27800.00 | 30380.00 | 36500.00 | 37440.00 | 42620.00 | 17.34 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| MANUFACTURING | 83 | 12 | 35270.00 | 29510.00 | 30380.00 | 37440.00 | 37440.00 | 41530.00 | 13.30 |

FIRM-SIZE DATA (NO OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 50 - 99 | 25 | 5 | 28220.00 | 20560.00 | 20560.00 | 30060.00 | 30090.00 | 33730.00 | 18.67 |
| 100 - 499 | 34 | 8 | 35050.00 | 25480.00 | 29560.00 | 35890.00 | 39000.00 | 42560.00 | 19.09 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 24 | 5 | 36100.00 | 29920.00 | 31200.00 | 34610.00 | 36500.00 | 46200.00 | 16.16 |
| EDMONTON | 68 | 7 | 35410.00 | 20560.00 | 31500.00 | 37440.00 | 37440.00 | 42620.00 | 17.15 |

## FOREMAN/WOMAN, SHIFT (77101990)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS INVOLVED IN MINING OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 25 | 5 | 3650.00 | 2740.00 | 3300.00 | 3710.00 | 4090.00 | 4270.00 | 15.83 |
| MALE | 24 | 4 | 3710.00 | 2980.00 | 3300.00 | 3820.00 | 4130.00 | 4270.00 | 13.81 |
| NON-UNION | 25 | 5 | 3650.00 | 2740.00 | 3300.00 | 3710.00 | 4090.00 | 4270.00 | 15.83 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| ENERGY & PRIM. RES. EXT. | 24 | 4 | 3710.00 | 2980.00 | 3300.00 | 3820.00 | 4130.00 | 4270.00 | 13.81 |

## FOREMAN/WOMAN, SHOP (85801220)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF ALL MECHANICS AND/OR AUTO BODY REPAIR WORKERS. INCUMBENT NORMALLY HOLDS JOURNEYMAN CERTIFICATE AS A MOTOR MECHANIC OR EQUIVALENT EXPERIENCE AND/OR TRAINING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 13 | 10 | 2380.00 | 1900.00 | 2050.00 | 2380.00 | 2520.00 | 2610.00 | 20.31 |
| MALE | 12 | 9 | 2270.00 | 1900.00 | 2050.00 | 2290.00 | 2500.00 | 2570.00 | 14.36 |
| NON-UNION | 13 | 10 | 2380.00 | 1900.00 | 2050.00 | 2380.00 | 2520.00 | 2610.00 | 20.31 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TRADE | 12 | 9 | 2270.00 | 1900.00 | 2050.00 | 2290.00 | 2500.00 | 2570.00 | 14.36 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## FOREMAN/WOMAN, SHOP (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| 50 - 99 | 8 | 7 | 2330.00 | 1550.00 | 1900.00 | 2250.00 | 2460.00 | 2720.00 | 25.90 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 5 | 4 | 2210.00 | 1550.00 | 2250.00 | 2270.00 | 2420.00 | 2480.00 | 17.40 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 83 | 43 | 2560.00 | 1900.00 | 2100.00 | 2480.00 | 3070.00 | 3230.00 | 19.31 |
| MALE | 71 | 42 | 2460.00 | 1900.00 | 2080.00 | 2410.00 | 2830.00 | 3070.00 | 18.02 |
| UNION (ORGANIZED) | 15 | 4 | 3010.00 | 2210.00 | 2800.00 | 3230.00 | 3230.00 | 3230.00 | 13.76 |
| NON-UNION | 68 | 40 | 2460.00 | 1900.00 | 2070.00 | 2420.00 | 2830.00 | 3070.00 | 18.47 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| TRADE | 49 | 31 | 2350.00 | 1870.00 | 2000.00 | 2300.00 | 2500.00 | 3000.00 | 18.20 |
| TRAN., COM. & UTIL., N.E.S. | 17 | 5 | 2760.00 | 2120.00 | 2360.00 | 2830.00 | 3070.00 | 3070.00 | 13.79 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 6 | 6 | 2000.00 | 1900.00 | 1900.00 | 1930.00 | 2010.00 | 2150.00 | 6.98 |
| 20 - 49 | 20 | 16 | 3460.00 | 1900.00 | 2200.00 | 2300.00 | 2710.00 | 3000.00 | 16.68 |
| 50 - 99 | 20 | 14 | 2230.00 | 1850.00 | 1950.00 | 2100.00 | 2440.00 | 2670.00 | 15.35 |
| 100 - 499 | 18 | 5 | 2590.00 | 2070.00 | 2330.00 | 2500.00 | 2830.00 | 3000.00 | 16.95 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 25 | 16 | 2470.00 | 1850.00 | 2080.00 | 2360.00 | 2700.00 | 3000.00 | 19.45 |
| EDMONTON | 38 | 13 | 2780.00 | 1950.00 | 2390.00 | 3070.00 | 3230.00 | 3230.00 | 16.90 |
| LETHBRIDGE | 8 | 3 | 2480.00 | 2000.00 | 2000.00 | 2300.00 | 2830.00 | 2830.00 | 15.48 |

## FOREMAN/WOMAN, WOOD PROCESSING (82301990)

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN ALL ASPECTS OF WOOD PROCESSING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 34 | 9 | 2600.00 | 1750.00 | 2000.00 | 2730.00 | 3110.00 | 3380.00 | 25.79 |
| MALE | 31 | 9 | 2670.00 | 1920.00 | 2000.00 | 2760.00 | 3180.00 | 3400.00 | 24.63 |
| NON-UNION | 30 | 9 | 2690.00 | 1820.00 | 2020.00 | 2770.00 | 3180.00 | 3410.00 | 24.70 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 34 | 9 | 2600.00 | 1750.00 | 2000.00 | 2730.00 | 3110.00 | 3380.00 | 25.79 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 5 | 3 | 2900.00 | 2450.00 | 2520.00 | 2810.00 | 2980.00 | 3210.00 | 12.28 |
| 50 - 99 | 25 | 4 | 2680.00 | 1870.00 | 2000.00 | 2760.00 | 3180.00 | 3380.00 | 24.43 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 11 | 4 | 2260.00 | 1830.00 | 1960.00 | 2020.00 | 2520.00 | 2880.00 | 18.89 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### FOREMAN/WOMAN,PETROLEUM PROCESSING (81601180)

SUPERVISES WORKERS, INCLUDING OPERATORS, ENGAGED IN ANY PHASE OF THE PROCESSING OF PETROLEUM.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 29 | 6 | 3810.00 | 3380.00 | 3570.00 | 3760.00 | 4090.00 | 4250.00 | 9.93 |
| MALE | 29 | 6 | 3810.00 | 3380.00 | 3570.00 | 3760.00 | 4090.00 | 4250.00 | 9.93 |
| NON-UNION | 29 | 6 | 3810.00 | 3380.00 | 3570.00 | 3760.00 | 4090.00 | 4250.00 | 9.93 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 29 | 6 | 3810.00 | 3380.00 | 3570.00 | 3760.00 | 4090.00 | 4250.00 | 9.93 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 10 | 3 | 3480.00 | 2710.00 | 3430.00 | 3570.00 | 3590.00 | 3610.00 | 8.34 |

### FUNERAL ATTENDANT (61411180)

PERFORMS ANY COMBINATION OF THE FOLLOWING DUTIES IN CONNECTION WITH FUNERALS: PLACES CASKET IN PARLOUR OR CHAPEL PRIOR TO WAKE OR FUNERAL SERVICE. ARRANGES FLORAL DISPLAYS AND LIGHTING AROUND CASKET. ESCORTS MOURNERS TO APPROPRIATE PARLOUR, CHURCH OR GRAVESIDE. ISSUES AND STORES FUNERAL EQUIPMENT. MAY DRIVE FUNERAL CARS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 23 | 10 | 1200.00 | 1000.00 | 1050.00 | 1150.00 | 1300.00 | 1320.00 | 18.93 |
| MALE | 19 | 9 | 1220.00 | 1000.00 | 1050.00 | 1150.00 | 1300.00 | 1330.00 | 20.50 |
| NON-UNION | 23 | 10 | 1200.00 | 1000.00 | 1050.00 | 1150.00 | 1300.00 | 1320.00 | 18.93 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 23 | 10 | 1200.00 | 1000.00 | 1050.00 | 1150.00 | 1300.00 | 1320.00 | 18.93 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 16 | 9 | 1260.00 | 1080.00 | 1100.00 | 1200.00 | 1300.00 | 1350.00 | 19.49 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 10 | 4 | 1180.00 | 1100.00 | 1100.00 | 1150.00 | 1200.00 | 1300.00 | 6.90 |

### FUNERAL DIRECTOR/UNDERTAKER (61411100)

MAKES ARRANGEMENTS FOR AND DIRECTS FUNERALS. CO-ORDINATES ACTIVITIES OF WORKERS TO REMOVE BODY TO MORTUARY. INTERVIEWS FAMILIES, COMPLETES ALL GOVERNMENT DOCUMENTS. AIDS IN PLANNING DETAILS SUCH AS SELECTION OF COFFIN, BURIAL AND FUNERAL ARRANGEMENTS ETC. SUPERVISES INTERMENT OR CRE- MATION. MAY EMBALM BODY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 34 | 14 | 2170.00 | 1600.00 | 1830.00 | 2030.00 | 2450.00 | 2870.00 | 21.60 |
| MALE | 33 | 13 | 2160.00 | 1590.00 | 1810.00 | 2010.00 | 2430.00 | 2880.00 | 21.87 |
| NON-UNION | 34 | 14 | 2170.00 | 1600.00 | 1830.00 | 2030.00 | 2450.00 | 2870.00 | 21.60 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 34 | 14 | 2170.00 | 1600.00 | 1830.00 | 2030.00 | 2450.00 | 2870.00 | 21.60 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 28 | 13 | 2230.00 | 1630.00 | 1900.00 | 2250.00 | 2500.00 | 2920.00 | 21.65 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## FUNERAL DIRECTOR/UNDERTAKER (CONCLUDED)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 12 | 5 | 2010.00 | 1450.00 | 1700.00 | 1930.00 | 2400.00 | 2580.00 | 23.96 |
| EDMONTON | 15 | 5 | 2170.00 | 1610.00 | 1760.00 | 2240.00 | 2250.00 | 2710.00 | 19.48 |

## FURNITURE MOVER (83131220)

MOVES FURNITURE, OFFICE SUPPLIES AND EQUIPMENT TO AND FROM HOMES, APARTMENTS, OFFICES AND STORAGE ESTABLISHMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 8 | 3 | 9.40 | 7.00 | 8.50 | 10.00 | 10.00 | 10.10 | 11.74 |
| MALE | 8 | 3 | 9.40 | 7.00 | 8.50 | 10.00 | 10.00 | 10.10 | 11.74 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 8 | 3 | 9.40 | 7.00 | 8.50 | 10.00 | 10.00 | 10.10 | 11.74 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 1 - 19 | 8 | 3 | 9.40 | 7.00 | 8.50 | 10.00 | 10.00 | 10.10 | 11.74 |

## GEOLOGIST (21121140)

CONDUCTS RESEARCH INTO NATURE AND HISTORY OF THE EARTH'S CRUST. MAY DEVELOP PRACTICAL APPLICATIONS IN MINERAL EXPLOITATION. EXPLORES AREAS TO DETERMINE PHYSICAL STRUCTURE AND THE TYPES OF MINERALS THAT MAY BE DISCOVERED. MAY STUDY CORES OR ROCK SAMPLES OR AERIAL PHOTOGRAPHS TO ASSIST IN DETERMINATION. MAY SUPERVISE TECHNICIANS BUT NOT OTHER PROFESSIONAL GEOLOGISTS. THE POSITION EQUATES TO APEGGA LEVEL 3.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 114 | 20 | 3770.00 | 2790.00 | 3130.00 | 3430.00 | 4160.00 | 5300.00 | 28.55 |
| MALE | 104 | 20 | 3830.00 | 2760.00 | 3170.00 | 3500.00 | 4260.90 | 5430.00 | 29.00 |
| FEMALE | 10 | 4 | 3160.00 | 2780.00 | 2990.00 | 3140.00 | 3310.00 | 3350.00 | 7.79 |
| NON-UNION | 113 | 19 | 3780.00 | 2820.00 | 3130.00 | 3430.00 | 4160.00 | 5330.00 | 28.41 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 112 | 18 | 3770.00 | 2810.00 | 3130.00 | 3430.00 | 4150.00 | 5110.00 | 28.34 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 20 - 49 | 9 | 4 | 4600.00 | 2540.00 | 3360.00 | 4810.00 | 5430.00 | 5510.00 | 24.61 |
| 50 - 99 | 22 | 5 | 4190.00 | 2970.00 | 3390.00 | 4210.00 | 4830.00 | 5490.00 | 21.56 |
| 100 - 499 | 24 | 5 | 4390.00 | 2850.00 | 3210.00 | 3580.00 | 4970.00 | 7050.00 | 36.66 |
| 500 + | 58 | 5 | 3230.00 | 2720.00 | 3060.00 | 3240.00 | 3470.00 | 3640.00 | 11.32 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 114 | 20 | 3770.00 | 2790.00 | 3130.00 | 3430.00 | 4160.00 | 5300.00 | 28.55 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### GROUNDSKEEPER (71951280)

MAINTAINS GROUNDS OF COMMERCIAL ESTABLISHMENTS AND PRIVATE OR PUBLIC BUILDINGS. MOWS GRASS, PLANTS TREES, SHRUBS AND FLOWERS, AND CONTROLS INSECTS AND WEEDS. MAY REPAIR FENCES AND BUILDING EXTERIORS. WATERS AND FERTILIZES AS REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 436 | 64 | 10.70 | 7.50 | 9.40 | 11.90 | 11.90 | 11.90 | 19.27 |
| MALE | 165 | 57 | 9.20 | 6.30 | 7.50 | 8.90 | 10.40 | 12.10 | 27.36 |
| FEMALE | 24 | 19 | 9.50 | 6.30 | 8.10 | 9.40 | 9.90 | 12.60 | 37.07 |
| UNION (ORGANIZED) | 346 | 32 | 11.10 | 8.10 | 11.20 | 11.90 | 11.90 | 11.90 | 14.51 |
| NON-UNION | 90 | 33 | 9.20 | 6.00 | 7.00 | 8.40 | 10.60 | 13.00 | 30.54 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 60 | 36 | 10.30 | 8.40 | 9.40 | 9.90 | 11.20 | 12.00 | 17.09 |
| SERVICE | 49 | 6 | 7.00 | 6.00 | 6.30 | 6.90 | 7.70 | 8.20 | 15.73 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 30 | 9 | 7.90 | 6.00 | 6.40 | 7.90 | 8.90 | 9.40 | 18.50 |
| 50 - 99 | 27 | 8 | 9.20 | 7.70 | 8.10 | 8.20 | 10.20 | 10.90 | 17.41 |
| 100 - 499 | 78 | 28 | 8.70 | 6.30 | 6.50 | 8.30 | 10.20 | 11.20 | 28.51 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 26 | 11 | 8.60 | 6.00 | 7.70 | 8.20 | 9.80 | 10.60 | 19.03 |
| GRANDE PRAIRIE | 5 | 3 | 12.20 | 9.40 | 9.80 | 10.80 | 10.80 | 15.10 | 32.67 |
| OTHER MAJOR URBAN (N.E.S.) | 6 | 3 | 9.80 | 8.30 | 8.30 | 9.10 | 10.20 | 11.40 | 16.67 |
| FORT MCMURRAY AREA | 15 | 4 | 14.00 | 10.70 | 12.60 | 14.70 | 15.40 | 15.40 | 12.27 |
| MINOR URBAN (TOWNS N.E.S.) | 64 | 17 | 8.30 | 6.30 | 6.90 | 8.10 | 9.40 | 10.20 | 19.39 |
| RURAL | 5 | 5 | 10.80 | 8.80 | 9.30 | 10.80 | 11.30 | 11.70 | 11.21 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 13 | 6 | 5.80 | 5.00 | 5.00 | 5.30 | 6.00 | 7.80 | 26.08 |
| MALE | 13 | 6 | 5.80 | 5.00 | 5.00 | 5.30 | 6.00 | 7.80 | 26.08 |
| NON-UNION | 12 | 5 | 5.80 | 5.00 | 5.00 | 5.30 | 5.90 | 8.10 | 27.29 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 10 | 3 | 5.20 | 3.90 | 5.00 | 5.00 | 5.30 | 5.90 | 11.56 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 10 | 3 | 5.20 | 3.90 | 5.00 | 5.00 | 5.30 | 5.90 | 11.56 |

### HELPER, DAIRY (82231380)

HELPS DAIRYMEN/WOMEN TO PREPARE DAIRY PRODUCTS, PERFORMING DUTIES SUCH AS SCRUBBING AND CLEANING, ATTACHING PIPES AND FITTINGS, EXAMINING RAW MILK FOR DIRT, STARTING AND STOPPING MACHINES, WEIGHING CONTAINERS, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 67 | 8 | 10.80 | 9.20 | 9.20 | 10.80 | 11.50 | 12.20 | 11.06 |
| MALE | 60 | 8 | 10.90 | 9.20 | 9.20 | 11.00 | 11.50 | 12.50 | 11.63 |
| FEMALE | 7 | 3 | 9.90 | 9.20 | 9.20 | 9.20 | 10.70 | 10.80 | 11.73 |
| UNION (ORGANIZED) | 40 | 8 | 11.40 | 10.70 | 10.80 | 11.20 | 12.10 | 12.50 | 6.73 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**HELPER, DAIRY (CONCLUDED)**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 67 | 8 | 10.80 | 9.20 | 9.20 | 10.80 | 11.50 | 12.20 | 11.06 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 23 | 3 | 11.40 | 9.20 | 10.80 | 11.40 | 12.10 | 13.00 | 10.20 |

**HELPER, METAL FABRICATING SHOP (83392700)**

HELPS WORKERS ENGAGED IN OPERATING METAL FABRICATING MACHINES WHICH FABRICATE METAL PRODUCTS. TRANSPORTS MATERIAL, USING HAND TRUCK OR HOIST, OR SIGNALS CRANE OPERATOR. MAY BE DESIGNATED ACCORDING TO MACHINE OPERATOR HELPED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 24 | 9 | 9.70 | 7.00 | 8.00 | 9.70 | 11.10 | 11.70 | 19.25 |
| MALE | 24 | 9 | 9.70 | 7.00 | 8.00 | 9.70 | 11.10 | 11.70 | 19.25 |
| UNION (ORGANIZED) | 17 | 5 | 10.40 | 8.50 | 9.20 | 9.70 | 11.30 | 12.00 | 14.10 |
| NON-UNION | 7 | 4 | 8.00 | 7.00 | 7.00 | 7.10 | 7.90 | 9.10 | 21.14 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 24 | 9 | 9.70 | 7.00 | 8.00 | 9.70 | 11.10 | 11.70 | 19.25 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 6 | 3 | 8.10 | 7.00 | 7.00 | 7.00 | 7.90 | 9.50 | 22.42 |
| 20 - 49 | 8 | 3 | 8.90 | 7.30 | 8.50 | 8.80 | 9.60 | 9.70 | 9.44 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 11 | 4 | 10.80 | 9.70 | 9.70 | 11.10 | 11.70 | 12.50 | 15.87 |
| EDMONTON | 11 | 3 | 8.50 | 7.00 | 7.60 | 8.50 | 9.20 | 9.70 | 11.56 |

**HOMEMAKER (31391420)**

CARES FOR CONVALESCENT, HANDICAPPED OR OTHER INDIVIDUALS AND FAMILIES REQUIRING HOME CARE, BY PERFORMING ANY COMBINATION OF THE FOLLOWING TASKS: CHANGES BED LINENS; DOES LAUNDRY; CLEANS HOUSE; COOKS; BABYSITS; SHOPS ETC. MAY ASSIST INVALIDS IN PERSONAL HYGIENE, DRESSING ETC. REPORTS TO LOCAL AUTHORITIES, GOVERNMENT AGENCIES OR MUNICIPALITIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 147 | 9 | 7.90 | 6.60 | 7.20 | 7.20 | 8.60 | 9.90 | 17.89 |
| FEMALE | 138 | 8 | 7.70 | 6.60 | 7.10 | 7.20 | 8.20 | 9.90 | 13.96 |
| NON-UNION | 123 | 7 | 7.80 | 6.60 | 7.20 | 7.20 | 8.60 | 9.90 | 14.11 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| PUBLIC ADMINISTRATION | 45 | 6 | 7.90 | 6.50 | 6.60 | 6.80 | 7.60 | 11.70 | 25.33 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 31 | 3 | 9.90 | 6.80 | 9.90 | 9.90 | 11.70 | 11.70 | 16.37 |
| MINOR URBAN (TOWNS N.E.S.) | 32 | 4 | 7.00 | 6.50 | 6.60 | 6.60 | 7.40 | 7.50 | 8.43 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## HOMEMAKER (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 9 | 4 | 7.80 | 6.90 | 6.90 | 7.20 | 7.70 | 9.80 | 16.92 |
| FEMALE | 9 | 4 | 7.80 | 6.90 | 6.90 | 7.20 | 7.70 | 9.80 | 16.92 |
| NON-UNION | 9 | 4 | 7.80 | 6.90 | 6.90 | 7.20 | 7.70 | 9.80 | 16.92 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| PUBLIC ADMINISTRATION | 6 | 3 | 7.90 | 6.90 | 6.90 | 6.90 | 9.70 | 9.90 | 20.29 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 5 | 3 | 8.40 | 7.20 | 7.20 | 7.50 | 9.20 | 10.00 | 17.25 |

## HOST/HOSTESS (61251140)

WELCOMES PATRONS, SEATS THEM AT TABLES OR IN LOUNGE AND ENSURES QUALITY AND RAPIDITY OF FACILITIES AND SERVICES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 6 | 3 | 5.10 | 4.60 | 4.90 | 5.00 | 5.00 | 5.50 | 11.94 |
| FEMALE | 5 | 3 | 5.20 | 4.60 | 4.90 | 4.90 | 5.00 | 5.70 | 13.29 |
| NON-UNION | 6 | 3 | 5.10 | 4.60 | 4.90 | 5.00 | 5.00 | 5.50 | 11.94 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 6 | 3 | 5.10 | 4.60 | 4.90 | 5.00 | 5.00 | 5.50 | 11.94 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 43 | 15 | 6.50 | 4.10 | 5.00 | 6.00 | 6.40 | 7.20 | 44.28 |
| MALE | 8 | 5 | 6.20 | 5.50 | 6.00 | 6.00 | 6.00 | 6.90 | 13.17 |
| FEMALE | 35 | 14 | 6.60 | 4.10 | 4.90 | 6.00 | 6.40 | 8.20 | 48.59 |
| UNION (ORGANIZED) | 10 | 4 | 6.00 | 4.10 | 4.20 | 6.00 | 7.00 | 7.20 | 22.37 |
| NON-UNION | 33 | 12 | 6.70 | 4.30 | 5.10 | 6.00 | 6.00 | 8.60 | 48.04 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 43 | 15 | 6.50 | 4.10 | 5.00 | 6.00 | 6.40 | 7.20 | 44.28 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 8 | 4 | 5.20 | 3.80 | 4.00 | 5.00 | 5.50 | 6.40 | 21.48 |
| 50 - 99 | 10 | 5 | 9.00 | 4.30 | 4.40 | 6.80 | 12.70 | 16.20 | 58.14 |
| 100 - 499 | 25 | 6 | 6.00 | 4.20 | 6.00 | 6.00 | 6.00 | 7.00 | 13.48 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 21 | 6 | 7.80 | 6.00 | 6.00 | 6.00 | 7.20 | 15.50 | 45.80 |
| EDMONTON | 13 | 5 | 5.80 | 4.30 | 4.90 | 6.00 | 6.00 | 6.70 | 15.85 |
| MINOR URBAN (TOWNS N.E.S.) | 6 | 3 | 4.20 | 3.80 | 4.00 | 4.10 | 4.20 | 4.70 | 12.24 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## HOUSEKEEPER, EXECUTIVE (61301260)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN KEEPING HOTELS IN A CLEAN AND ORDERLY CONDITION. MAY SELECT AND PURCHASE NEW FURNISHINGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 86 | 33 | 1540.00 | 955.00 | 1200.00 | 1470.00 | 1840.00 | 1840.00 | 31.02 |
| MALE | 8 | 4 | 1250.00 | 695.00 | 955.00 | 955.00 | 1530.00 | 1770.00 | 44.11 |
| FEMALE | 78 | 30 | 1570.00 | 1010.00 | 1300.00 | 1500.00 | 1840.00 | 1840.00 | 30.91 |
| NON-UNION | 85 | 32 | 1530.00 | 955.00 | 12[illegible] | 1460.00 | 1840.00 | 1840.00 | 30.89 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| SERVICE | 85 | 32 | 1530.00 | 955.00 | 1200.00 | 1460.00 | 1840.00 | 1840.00 | 30.86 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 12 | 11 | 1340.00 | 830.00 | 890.00 | 1250.00 | 1500.00 | 2160.00 | 38.79 |
| 50 - 99 | 8 | 8 | 1800.00 | 1030.00 | 1200.00 | 1350.00 | 1750.00 | 2500.00 | 56.58 |
| 100 - 499 | 65 | 13 | 1560.00 | 955.00 | 1450.00 | 1700.00 | 1840.00 | 1840.00 | 21.86 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 58 | 12 | 1690.00 | 1270.00 | 1450.00 | 1840.00 | 1840.00 | 1840.00 | 25.87 |
| EDMONTON | 14 | 9 | 1190.00 | 875.00 | 955.00 | 1040.00 | 1230.00 | 1780.00 | 30.01 |
| MINOR URBAN (TOWNS N.E.S.) | 8 | 6 | 1200.00 | 825.00 | 850.00 | 1200.00 | 1300.00 | 1480.00 | 21.25 |

## HOUSEMAN/WOMAN (61331100)

PERFORMS ANY COMBINATION OF THE FOLLOWING DUTIES TO KEEP HOTEL PREMISES IN CLEAN AND ORDERLY MANNER: CLEANS RUG, CARPETS, AND UPHOLSTERED FURNITURE; WASHES WALLS AND CEILINGS; MOVES AND ARRANGES FURNITURE; COLLECTS SOILED LINENS FOR LAUNDERING; SETS UP SAMPLE ROOMS FOR SALES MEETINGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 99 | 20 | 5.80 | 4.00 | 4.50 | 6.00 | 6.70 | 7.40 | 25.33 |
| MALE | 63 | 13 | 6.00 | 4.60 | 5.30 | 6.00 | 6.70 | 7.40 | 17.05 |
| FEMALE | 36 | 9 | 5.50 | 4.00 | 4.00 | 4.40 | 6.80 | 7.40 | 42.90 |
| UNION (ORGANIZED) | 28 | 3 | 5.60 | 4.50 | 5.00 | 5.30 | 6.30 | 6.70 | 15.91 |
| NON-UNION | 71 | 19 | 5.90 | 4.00 | 4.40 | 6.00 | 7.00 | 7.40 | 27.75 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| SERVICE | 98 | 19 | 5.70 | 4.00 | 4.50 | 6.00 | 6.70 | 7.40 | 20.37 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 6 | 3 | 6.00 | 4.30 | 4.60 | 6.80 | 6.80 | 6.80 | 18.77 |
| 50 - 99 | 25 | 6 | 4.90 | 4.00 | 4.00 | 4.20 | 4.90 | 6.00 | 43.98 |
| 100 - 499 | 64 | 8 | 6.20 | 4.70 | 5.30 | 6.00 | 7.40 | 7.40 | 15.84 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 38 | 6 | 6.80 | 6.00 | 6.00 | 6.80 | 7.40 | 7.40 | 10.85 |
| EDMONTON | 11 | 4 | 6.00 | 5.10 | 5.80 | 6.10 | 6.20 | 6.50 | 7.59 |
| MINOR URBAN (TOWNS N.E.S.) | 39 | 7 | 5.20 | 4.00 | 4.00 | 5.00 | 5.30 | 6.80 | 34.33 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## HOUSEMAN/WOMAN (CONCLUDED)

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 6 | 4 | 5.30 | 4.00 | 4.00 | 4.00 | 5.50 | 6.70 | 33.70 |
| MALE | 5 | 3 | 4.60 | 4.00 | 4.00 | 4.00 | 5.10 | 5.50 | 17.86 |
| NON-UNION | 6 | 4 | 5.30 | 4.00 | 4.00 | 4.00 | 5.50 | 6.70 | 33.70 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 6 | 4 | 5.30 | 4.00 | 4.00 | 4.00 | 5.50 | 6.70 | 33.70 |

### HYGIENIST, DENTAL (31571100)

CARRIES OUT DENTAL PROPHYLACTIC TREATMENTS AND INSTRUCTS GROUPS AND INDIVIDUALS IN CARE OF TEETH AND MOUTH. MAY EXPOSE, PROCESS, AND MOUNT X-RAY FILMS. MUST BE REGISTERED AS A DENTAL HYGIENIST IN ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 20 | 11 | 2270.00 | 1200.00 | 2040.00 | 2220.00 | 2490.00 | 2750.00 | 21.43 |
| FEMALE | 20 | 11 | 2270.00 | 1200.00 | 2040.00 | 2220.00 | 2490.00 | 2750.00 | 21.43 |
| NON-UNION | 20 | 11 | 2270.00 | 1200.00 | 2040.00 | 2220.00 | 2490.00 | 2750.00 | 21.43 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 20 | 11 | 2270.00 | 1200.00 | 2040.00 | 2220.00 | 2490.00 | 2750.00 | 21.43 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 10 | 6 | 2510.00 | 2200.00 | 2200.00 | 2420.00 | 2680.00 | 2750.00 | 13.51 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 10 | 6 | 2550.00 | 2200.00 | 2200.00 | 2480.00 | 2750.00 | 2810.00 | 13.75 |
| MINOR URBAN (TOWNS N.E.S.) | 5 | 3 | 1820.00 | 1200.00 | 1200.00 | 2040.00 | 2120.00 | 2320.00 | 32.30 |

### ICER, HAND (82131940)

COVERS BAKED GOODS WITH ICING OR FROSTING BY HAND. MAY PACK ICED PRODUCTS IN CARTONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 13 | 4 | 6.00 | 4.50 | 4.50 | 4.50 | 6.60 | 10.20 | 43.42 |
| FEMALE | 13 | 4 | 6.00 | 4.50 | 4.50 | 4.50 | 6.60 | 10.20 | 43.42 |
| NON-UNION | 13 | 4 | 6.00 | 4.50 | 4.50 | 4.50 | 6.60 | 10.20 | 43.42 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 13 | 4 | 6.00 | 4.50 | 4.50 | 4.50 | 6.60 | 10.20 | 43.42 |

### INSPECTOR (83361140)

INSPECTS AND TESTS MATERIALS, FINISHED PRODUCTS AND WORK IN PROCESS TO ENSURE CONFORMANCE WITH WORK ORDERS, DRAWINGS AND SPECIFICATIONS. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 77 | 19 | 2270.00 | 1690.00 | 1990.00 | 2260.00 | 2620.00 | 2880.00 | 20.11 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## INSPECTOR (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| MALE | 72 | 17 | 2300.00 | 1760.00 | 2020.00 | 2260.00 | 2620.00 | 2880.00 | 19.71 |
| FEMALE | 5 | 4 | 1930.00 | 1370.00 | 1420.00 | 1880.00 | 2240.00 | 2260.00 | 23.43 |
| UNION (ORGANIZED) | 19 | 6 | 2210.00 | 1990.00 | 2110.00 | 2180.00 | 2260.00 | 2340.00 | 9.00 |
| NON-UNION | 58 | 14 | 2290.00 | 1570.00 | 1880.00 | 2310.00 | 2760.00 | 2900.00 | 22.42 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| MANUFACTURING | 28 | 12 | 2230.00 | 1770.00 | 2110.00 | 2170.00 | 2260.00 | 2880.00 | 16.86 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 50 - 99 | 8 | 6 | 1950.00 | 1370.00 | 1690.00 | 1760.00 | 1810.00 | 2700.00 | 27.02 |
| 100 - 499 | 45 | 8 | 2180.00 | 1540.00 | 1950.00 | 2140.00 | 2340.00 | 2880.00 | 20.78 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 37 | 8 | 2140.00 | 1390.00 | 1860.00 | 2110.00 | 2370.00 | 2870.00 | 22.26 |
| EDMONTON | 33 | 8 | 2480.00 | 1910.00 | 2240.00 | 2380.00 | 2860.00 | 2910.00 | 15.59 |

## INSPECTOR, ANIMAL PRODUCT (11161480)

INSPECTS ANIMAL PRODUCTS SUCH AS BEEF, PORK, POULTRY AND DAIRY PRODUCTS TO ENSURE CONFORMANCE WITH GOVERNMENTAL STANDARDS AND HEALTH REGULATIONS. MAY INSTITUTE AND ENFORCE QUARANTINE AND OTHER REGULATIONS GOVERNING MOVEMENT OF ANIMAL PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 44 | 9 | 28480.00 | 22540.00 | 28460.00 | 29750.00 | 31130.00 | 31130.00 | 12.01 |
| MALE | 40 | 9 | 29100.00 | 22540.00 | 29750.00 | 29750.00 | 31130.00 | 31130.00 | 12.55 |
| UNION (ORGANIZED) | 44 | 9 | 28480.00 | 22540.00 | 28460.00 | 29750.00 | 31130.00 | 31130.00 | 12.01 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| PUBLIC ADMINISTRATION | 44 | 9 | 28480.00 | 22540.00 | 28460.00 | 29750.00 | 31130.00 | 31130.00 | 12.01 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 100 - 499 | 7 | 3 | 30340.00 | 29750.00 | 29750.00 | 29750.00 | 31130.00 | 31130.00 | 2.43 |
| 500 + | 37 | 6 | 28130.00 | 22540.00 | 22540.00 | 29750.00 | 31130.00 | 31130.00 | 12.86 |

## INSPECTOR, BUILDING (87961100)

OVERSEES AND INSPECTS CONSTRUCTION TO ENSURE CONFORMANCE TO DRAWINGS, SPECIFICATIONS AND BUILDING CODES. NOTIFIES CONTRACTOR OF UNSATIFACTORY CONDITIONS AND ARRANGES CORRECTIVE ACTION. NORMALLY POSSESSES JOURNEYMAN CERTIFICATE IN A BUILDING TRADE PLUS AT LEAST FOUR YEARS OF POST JOURNEYMAN BUILDING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 36 | 26 | 2290.00 | 1970.00 | 2140.00 | 2240.00 | 2430.00 | 2560.00 | 13.01 |
| MALE | 36 | 26 | 2290.00 | 1970.00 | 2140.00 | 2240.00 | 2430.00 | 2560.00 | 13.01 |
| UNION (ORGANIZED) | 9 | 5 | 2230.00 | 2000.00 | 2170.00 | 2170.00 | 2310.00 | 2430.00 | 6.81 |
| NON-UNION | 27 | 21 | 2310.00 | 1860.00 | 2080.00 | 2300.00 | 2470.00 | 2600.00 | 14.42 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| PUBLIC ADMINISTRATION | 32 | 24 | 2270.00 | 1950.00 | 2140.00 | 2220.00 | 2430.00 | 2520.00 | 13.26 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 11 | 9 | 2290.00 | 2000.00 | 2060.00 | 2330.00 | 2440.00 | 2550.00 | 12.42 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## INSPECTOR, BUILDING (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 50 - 99 | 9 | 9 | 2400.00 | 2050.00 | 2100.00 | 2300.00 | 2460.00 | 2590.00 | 14.95 |
| 100 - 499 | 16 | 8 | 2220.00 | 1830.00 | 2140.00 | 2170.00 | 2240.00 | 2490.00 | 11.96 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 5 | 3 | 2440.00 | 2220.00 | 2250.00 | 2390.00 | 2520.00 | 2610.00 | 7.05 |
| OTHER MAJOR URBAN (N.E.S.) | 5 | 4 | 2430.00 | 1670.00 | 1800.00 | 2320.00 | 2540.00 | 2910.00 | 23.71 |
| MINOR URBAN (TOWNS N.E.S.) | 16 | 14 | 2280.00 | 1940.00 | 2050.00 | 2300.00 | 2460.00 | 2520.00 | 12.43 |

## INSPECTOR, INSURANCE (11761140)

INSPECTS INSURED PROPERTIES TO EVALUATE THE CONDITIONS AFFECTING UNDERWRITING STANDARDS AND DEVELOPS AND PROMOTES SAFETY PROGRAMS. INSPECTS BUILDINGS, VEHICLES AND OPERATIONS OF COMMERCIAL AND INDUSTRIAL ESTABLISHMENTS, TO DETERMINE PHYSICAL CONDITIONS OR UNSAFE PRACTICES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 82 | 18 | 1830.00 | 1270.00 | 1370.00 | 1650.00 | 2120.00 | 2450.00 | 32.34 |
| MALE | 43 | 17 | 2110.00 | 1400.00 | 1680.00 | 2020.00 | 2230.00 | 2580.00 | 32.00 |
| NON-UNION | 82 | 18 | 1830 00 | 1270.00 | 1370.00 | 1650.00 | 2120.00 | 2450.00 | 32.34 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 79 | 17 | 1820.00 | 1270.00 | 1370.00 | 1640.00 | 2130.00 | 2470.00 | 33.02 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 14 | 6 | 1940.00 | 1390.00 | 1700.00 | 1950.00 | 2120.00 | 2190.00 | 14.64 |
| 20 - 49 | 13 | 4 | 1990.00 | 1460.00 | 1530.00 | 1820.00 | 2110.00 | 2480.00 | 28.73 |
| 50 - 99 | 8 | 4 | 2320.00 | 2010.00 | 2010.00 | 2160.00 | 2490.00 | 2650.00 | 13.40 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 27 | 8 | 2240.00 | 1520.00 | 1820.00 | 2140.00 | 2470.00 | 2670.00 | 30.62 |
| EDMONTON | 52 | 7 | 1590.00 | 1250.00 | 1300.00 | 1490.00 | 1730.00 | 2020.00 | 25.23 |

## INSPECTOR, PUBLIC HEALTH (11161580)

ENFORCES LAWS AND REGULATIONS GOVERNING HEALTH STANDARDS AND PROVIDES ADVICE, PERFORMING ANY COMBINATION OF THE FOLLOWING DUTIES: LOCATES CARRIERS OF COMMUNICABLE DISEASE AND QUARANTINES WHERE NECESSARY, AND PROVIDES TREATMENT TO PREVENT THE SPREAD OF DISEASE; INSPECTS PUBLICLY USED KITCHENS FOR CLEANLINESS; INSPECTS ANY PLACE WHERE FOOD OR DRUGS ARE PRODUCED FOR PUBLIC CONSUMPTION AND ISSUES REPORTS AND VIOLATION NOTICES AND CORRECTIVE ORDERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 39 | 8 | 1160.00 | 1010.00 | 1160.00 | 1160.00 | 1170.00 | 1300.00 | 12.49 |
| MALE | 16 | 7 | 1160.00 | 1010.00 | 1010.00 | 1150.00 | 1300.00 | 1430.00 | 19.91 |
| NON-UNION | 14 | 6 | 1210.00 | 1010.00 | 1140.00 | 1200.00 | 1300.00 | 1440.00 | 18.81 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 18 | 7 | 1170.00 | 1010.00 | 1010.00 | 1190.00 | 1270.00 | 1420.00 | 18.65 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 50 - 99 | 14 | 4 | 1160.00 | 1010.00 | 1010.00 | 1150.00 | 1220.00 | 1340.00 | 12.69 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 10 | 4 | 1210.00 | 590.00 | 1070.00 | 1200.00 | 1360.00 | 1450.00 | 22.43 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## INSTALLER, CABLE (87351780)

INSTALLS, REPLACES AND REMOVES AERIAL, UNDERGROUND OR SUBMARINE CABLES USED FOR COMMUNICATIONS. MAY SPLICE CABLES TOGETHER TO FORM CONNECTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 446 | 9 | 130.70 | 104.50 | 129.00 | 138.40 | 138.40 | 138.40 | 10.75 |
| MALE | 372 | 8 | 129.40 | 104.50 | 122.60 | 138.40 | 138.40 | 138.40 | 11.59 |
| UNION (ORGANIZED) | 443 | 8 | 131.20 | 104.50 | 129.00 | 138.40 | 138.40 | 138.40 | 9.78 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 374 | 8 | 129.30 | 104.50 | 122.60 | 138.40 | 138.40 | 138.40 | 11.57 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 100 - 499 | 103 | 4 | 135.50 | 118.30 | 138.40 | 138.40 | 138.40 | 138.40 | 6.27 |
| 500 + | 331 | 3 | 129.60 | 104.50 | 122.60 | 137.80 | 138.40 | 138.40 | 10.59 |

## INSTRUMENTMAN/WOMAN (21611180)

OBTAINS DATA PERTAINING TO ANGLES, DEVIATIONS, POINTS AND CONTOURS USED FOR CONSTRUCTION, MAP MAKING, MINING OR OTHER PURPOSES USING ALEDAIDE, TRANSIT, LEVEL AND OTHER SURVEYING INSTRUMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 96 | 17 | 12.50 | 9.10 | 9.80 | 10.70 | 17.20 | 17.20 | 29.00 |
| MALE | 63 | 16 | 10.10 | 8.70 | 9.50 | 9.80 | 10.50 | 11.90 | 15.09 |
| NON-UNION | 60 | 13 | 10.00 | 8.70 | 9.50 | 9.80 | 10.50 | 11.80 | 15.15 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 58 | 11 | 10.00 | 8.70 | 9.50 | 9.80 | 10.10 | 11.50 | 14.64 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 13 | 6 | 10.00 | 6.00 | 8.60 | 9.50 | 10.90 | 13.10 | 28.30 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 25 | 6 | 10.40 | 8.70 | 9.20 | 10.30 | 11.30 | 11.90 | 12.34 |

## JANITOR (61911100)

KEEPS HOTEL, OFFICE BUILDINGS, APARTMENT HOUSE AND SIMILAR BUILDINGS IN CLEAN AND ORDERLY CONDITION MAY TEND FURNACE AND BOILER TO PROVIDE HEAT AND HOT WATER FOR TENANTS. PERFORMS ANY COMBINATION OF THE FOLLOWING DUTIES: SWEEPS, MOPS, SCRUBS, WAXES HALLWAYS, FLOORS AND STAIRS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 1518 | 129 | 9.20 | 4.80 | 9.00 | 10.00 | 10.60 | 11.50 | 24.14 |
| MALE | 980 | 120 | 9.20 | 4.80 | 9.10 | 9.90 | 10.40 | 10.60 | 27.02 |
| FEMALE | 390 | 41 | 8.40 | 4.80 | 5.00 | 9.40 | 10.30 | 10.60 | 45.08 |
| UNION (ORGANIZED) | 1071 | 58 | 10.30 | 9.40 | 9.50 | 10.30 | 10.60 | 11.50 | 8.69 |
| NON-UNION | 447 | 71 | 6.60 | 4.80 | 4.80 | 5.00 | 9.10 | 9.50 | 34.21 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 10 | 3 | 6.70 | 5.00 | 6.10 | 6.20 | 6.20 | 6.70 | 30.14 |
| INSTITUTIONS (HEALTH & ED.) | 472 | 37 | 9.40 | 8.80 | 9.20 | 9.40 | 9.50 | 10.40 | 10.62 |
| MANUFACTURING | 66 | 21 | 10.90 | 8.50 | 9.30 | 10.50 | 13.00 | 13.40 | 18.22 |
| ENERGY & PRIM. RES. EXT. | 10 | 5 | 9.40 | 5.90 | 8.00 | 8.00 | 10.60 | 10.60 | 25.19 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## JANITOR (CONCLUDED)

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | **INDUSTRY DATA (FIRM TYPES)** | | | | | |
| PUBLIC ADMINISTRATION | 630 | 16 | 10.60 | 10.30 | 10.30 | 10.60 | 10.60 | 11.50 | 4.91 |
| SERVICE | 256 | 15 | 5.00 | 4.80 | 4.80 | 4.80 | 4.80 | 6.00 | 19.31 |
| TRADE | 59 | 25 | 9.50 | 6.30 | 8.20 | 9.40 | 11.00 | 12.60 | 23.50 |
| TRAN., COM. & UTIL., N.E.S. | 15 | 7 | 9.90 | 7.00 | 9.70 | 10.10 | 10.40 | 11.10 | 14.26 |
| | | | | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | |
| 20 - 49 | 87 | 27 | 6.20 | 4.50 | 5.00 | 5.00 | 7.00 | 8.30 | 34.19 |
| 50 - 99 | 78 | 31 | 10.20 | 7.20 | 9.20 | 10.40 | 10.90 | 13.30 | 20.29 |
| 100 - 499 | 410 | 47 | 7.40 | 4.80 | 4.80 | 6.70 | 10.30 | 10.90 | 37.08 |
| 500 + | 941 | 22 | 10.20 | 9.40 | 9.50 | 10.30 | 10.60 | 11.50 | 7.62 |
| | | | | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | |
| CALGARY | 315 | 20 | 9.60 | 8.90 | 9.40 | 9.50 | 10.00 | 10.60 | 10.35 |
| EDMONTON | 774 | 44 | 8.80 | 4.80 | 5.00 | 10.30 | 10.60 | 11.50 | 31.13 |
| LETHBRIDGE | 43 | 9 | 10.10 | 8.80 | 9.40 | 10.30 | 10.50 | 10.60 | 13.75 |
| MEDICINE HAT | 23 | 3 | 10.90 | 10.30 | 10.50 | 11.20 | 11.20 | 11.20 | 3.54 |
| GRANDE PRAIRIE | 28 | 4 | 10.30 | 8.00 | 10.30 | 10.40 | 10.40 | 11.00 | 11.87 |
| RED DEER | 40 | 4 | 9.70 | 8.80 | 9.40 | 9.40 | 9.60 | 10.60 | 10.81 |
| OTHER MAJOR URBAN (N.E.S.) | 19 | 4 | 9.90 | 9.10 | 9.40 | 10.30 | 10.30 | 10.60 | 9.60 |
| FORT MCMURRAY AREA | 6 | 3 | 10.30 | 4.50 | 7.40 | 10.70 | 11.80 | 12.80 | 29.57 |
| MINOR URBAN (TOWNS N.E.S.) | 206 | 19 | 9.80 | 8.30 | 9.10 | 10.30 | 10.30 | 10.60 | 13.68 |
| RURAL | 60 | 17 | 8.40 | 4.50 | 6.70 | 9.00 | 9.70 | 10.90 | 29.28 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | **PROVINCIAL DATA** | | | | | |
| TOTAL | 46 | 21 | 7.90 | 5.30 | 7.40 | 8.40 | 8.80 | 9.20 | 17.40 |
| MALE | 34 | 14 | 8.00 | 5.40 | 7.40 | 8.10 | 8.80 | 9.30 | 16.63 |
| FEMALE | 11 | 9 | 7.80 | 5.30 | 6.20 | 8.70 | 8.80 | 9.00 | 23.63 |
| UNION (ORGANIZED) | 19 | 7 | 8.90 | 8.80 | 8.80 | 8.80 | 8.80 | 9.40 | 2.81 |
| NON-UNION | 27 | 14 | 7.20 | 5.00 | 6.20 | 7.50 | 7.80 | 9.00 | 19.60 |
| | | | | **INDUSTRY DATA (FIRM TYPES)** | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 21 | 9 | 8.50 | 5.60 | 8.80 | 8.80 | 8.80 | 9.00 | 14.83 |
| TRADE | 17 | 5 | 7.60 | 5.10 | 7.40 | 7.60 | 8.00 | 9.20 | 17.14 |
| | | | | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | |
| 20 - 49 | 10 | 9 | 7.00 | 4.30 | 5.30 | 7.10 | 7.90 | 8.40 | 23.09 |
| 100 - 499 | 7 | 4 | 8.40 | 5.30 | 7.80 | 8.80 | 8.90 | 9.20 | 16.57 |
| 500 + | 26 | 5 | 8.40 | 7.40 | 7.60 | 8.80 | 8.80 | 9.20 | 8.35 |
| | | | | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | |
| CALGARY | 13 | 4 | 7.90 | 5.80 | 7.40 | 7.70 | 8.80 | 8.80 | 13.15 |
| EDMONTON | 16 | 6 | 7.90 | 5.30 | 7.50 | 7.70 | 9.00 | 9.40 | 18.50 |
| RURAL | 6 | 4 | 7.20 | 5.30 | 5.40 | 6.50 | 8.40 | 8.80 | 22.70 |

## KITCHEN HELPER, RESTAURANT (61981340)

PERFORMS ANY COMBINATION OF DUTIES TO HELP MAINTAIN KITCHEN WORK AREAS AND RESTAURANT EQUIPMENT AND UTENSILS IN CLEAN AND ORDERLY CONDITION. MAY WASH AND PEEL VEGETABLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | **PROVINCIAL DATA** | | | | | |
| TOTAL | 112 | 28 | 6.30 | 4.30 | 4.80 | 5.80 | 6.90 | 8.60 | 32.44 |
| MALE | 37 | 16 | 6.60 | 4.50 | 4.80 | 5.80 | 6.50 | 13.10 | 44.64 |
| FEMALE | 75 | 21 | 6.20 | 4.20 | 4.80 | 5.80 | 8.60 | 8.60 | 27.32 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## KITCHEN HELPER, RESTAURANT (CONCLUDED)

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| UNION (ORGANIZED) | 21 | 5 | 7.90 | 5.90 | 6.10 | 6.10 | 7.40 | 13.10 | 38.06 |
| NON-UNION | 91 | 23 | 6.00 | 4.20 | 4.60 | 5.80 | 6.60 | 8.60 | 26.49 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 112 | 28 | 6.30 | 4.30 | 4.80 | 5.80 | 6.90 | 8.60 | 32.44 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 40 | 12 | 6.20 | 4.10 | 4.50 | 4.80 | 6.10 | 13.10 | 45.72 |
| 50 - 99 | 53 | 9 | 6.70 | 4.80 | 5.80 | 5.90 | 8.60 | 8.60 | 22.64 |
| 100 - 499 | 15 | 5 | 6.10 | 4.80 | 5.00 | 6.30 | 6.70 | 6.70 | 14.42 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 26 | 10 | 5.60 | 4.20 | 4.60 | 5.00 | 6.40 | 6.70 | 19.83 |
| EDMONTON | 54 | 8 | 6.70 | 4.70 | 5.80 | 6.10 | 8.60 | 8.60 | 22.14 |
| MINOR URBAN (TOWNS N.E.S.) | 15 | 5 | 5.40 | 4.10 | 4.40 | 5.80 | 6.00 | 6.30 | 16.55 |
| RURAL | 8 | 3 | 10.60 | 4.00 | 7.50 | 13.10 | 13.10 | 13.10 | 34.25 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 15 | 6 | 5.00 | 3.70 | 3.70 | 4.60 | 5.50 | 7.30 | 32.24 |
| FEMALE | 13 | 6 | 5.20 | 3.70 | 3.80 | 4.80 | 5.50 | 7.80 | 33.50 |
| NON-UNION | 15 | 6 | 5.00 | 3.70 | 3.70 | 4.60 | 5.50 | 7.30 | 32.24 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 15 | 6 | 5.00 | 3.70 | 3.70 | 4.60 | 5.50 | 7.30 | 32.24 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 6 | 3 | 4.20 | 3.70 | 3.70 | 3.70 | 4.40 | 5.00 | 22.72 |

## LABOURER, CONSTRUCTION (87981140)

PERFORMS A VARIETY OF TASKS AT A CONSTRUCTION SITE. OPERATES SOME OF THE LESS COMPLEX MACHINERY SUCH AS RUBBER-TIRED TRACTORS, SMALL TRUCKS, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 697 | 25 | 11.50 | 8.00 | 10.00 | 12.10 | 12.10 | 14.50 | 19.45 |
| MALE | 355 | 23 | 11.10 | 7.60 | 8.00 | 10.00 | 14.40 | 14.50 | 27.59 |
| UNION (ORGANIZED) | 450 | 12 | 12.80 | 12.10 | 12.10 | 12.10 | 14.00 | 14.50 | 10.50 |
| NON-UNION | 247 | 14 | 9.20 | 7.60 | 8.00 | 9.00 | 10.10 | 12.00 | 17.53 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| CONSTRUCTION | 293 | 13 | 11.20 | 7.70 | 8.00 | 10.00 | 14.50 | 14.50 | 28.59 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 15 | 4 | 10.80 | 6.50 | 9.80 | 10.50 | 12.00 | 14.40 | 25.32 |
| 20 - 49 | 59 | 8 | 12.60 | 10.00 | 11.20 | 12.80 | 14.40 | 14.40 | 14.29 |
| 50 - 99 | 97 | 5 | 11.30 | 7.60 | 8.00 | 9.00 | 16.10 | 16.70 | 34.84 |
| 100 - 499 | 184 | 6 | 10.50 | 7.70 | 8.00 | 10.00 | 14.50 | 14.50 | 25.64 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 73 | 5 | 13.80 | 10.30 | 11.50 | 14.40 | 16.70 | 16.70 | 18.46 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## LABOURER, CONSTRUCTION (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| EDMONTON | 528 | 9 | 11.60 | 8.00 | 12.00 | 12.10 | 12.10 | 14.50 | 16.18 |
| LETHBRIDGE | 26 | 3 | 9.20 | 7.60 | 7.60 | 7.60 | 10.00 | 11.90 | 20.08 |
| OTHER MAJOR URBAN (N.E.S.) | 14 | 3 | 9.20 | 6.50 | 9.50 | 9.50 | 10.20 | 10.70 | 16.82 |
| MINOR URBAN (TOWNS N.E.S.) | 16 | 3 | 11.50 | 8.50 | 9.80 | 12.60 | 12.80 | 12.80 | 14.57 |

## LABOURER, GENERAL (99021909)

PERFORMS VARIOUS UNSKILLED MANUAL DUTIES. MAY MAKE MINOR REPAIRS, CLEAN BUILDINGS, MOVE MATERIALS, PICK UP OR DELIVER GOODS AND PERFORM OTHER SIMILAR MANUAL TASKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 1424 | 113 | 10.20 | 7.60 | 8.90 | 10.40 | 11.90 | 12.00 | 19.18 |
| MALE | 1042 | 105 | 10.00 | 7.70 | 8.90 | 10.40 | 10.80 | 12.50 | 19.95 |
| FEMALE | 135 | 16 | 8.30 | 5.00 | 6.90 | 9.00 | 9.00 | 9.30 | 49.17 |
| UNION (ORGANIZED) | 1029 | 24 | 10.90 | 9.00 | 10.40 | 10.80 | 11.90 | 12.50 | 11.64 |
| NON-UNION | 395 | 89 | 8.20 | 5.00 | 7.00 | 8.70 | 8.90 | 10.00 | 24.81 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| MANUFACTURING | 256 | 28 | 8.80 | 7.10 | 8.10 | 9.00 | 9.00 | 10.50 | 16.67 |
| ENERGY & PRIM. RES. EXT. | 25 | 8 | 10.70 | 8.50 | 8.80 | 10.60 | 12.60 | 13.20 | 17.03 |
| SERVICE | 50 | 15 | 10.00 | 5.50 | 7.20 | 11.30 | 11.90 | 12.10 | 31.96 |
| TRADE | 140 | 39 | 7.20 | 4.50 | 5.00 | 7.50 | 8.20 | 10.00 | 30.15 |
| TRAN., COM. & UTIL., N.E.S. | 680 | 13 | 10.70 | 8.90 | 10.40 | 10.40 | 11.70 | 12.50 | 10.93 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 1 - 19 | 144 | 61 | 8.10 | 5.60 | 6.40 | 8.00 | 9.50 | 10.50 | 25.03 |
| 20 - 49 | 123 | 19 | 8.00 | 4.50 | 5.00 | 8.20 | 9.90 | 12.10 | 34.86 |
| 50 - 99 | 69 | 14 | 10.70 | 8.60 | 8.80 | 10.60 | 11.60 | 12.90 | 20.58 |
| 100 - 499 | 244 | 14 | 9.30 | 7.60 | 8.60 | 9.00 | 10.40 | 10.80 | 13.47 |
| 500 + | 844 | 5 | 11.10 | 8.90 | 10.40 | 11.70 | 11.90 | 12.50 | 10.16 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 151 | 26 | 10.10 | 7.70 | 9.10 | 9.90 | 10.60 | 12.40 | 19.74 |
| EDMONTON | 606 | 36 | 10.80 | 6.80 | 10.40 | 11.90 | 11.90 | 12.50 | 20.53 |
| LETHBRIDGE | 156 | 10 | 9.30 | 7.60 | 8.60 | 9.00 | 10.40 | 10.80 | 14.08 |
| MEDICINE HAT | 14 | 5 | 9.80 | 6.00 | 10.20 | 10.50 | 10.50 | 10.50 | 16.76 |
| GRANDE PRAIRIE | 10 | 6 | 9.90 | 6.50 | 7.00 | 10.00 | 11.30 | 12.50 | 28.14 |
| RED DEER | 13 | 6 | 8.50 | 4.80 | 5.10 | 9.20 | 10.20 | 10.70 | 30.40 |
| OTHER MAJOR URBAN (N.E.S.) | 16 | 4 | 9.40 | 5.60 | 8.50 | 10.40 | 10.40 | 10.80 | 20.65 |
| RURAL | 23 | 5 | 8.70 | 8.30 | 8.60 | 8.60 | 8.80 | 8.80 | 5.29 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 9 | 6 | 5.30 | 3.70 | 4.50 | 5.00 | 5.00 | 6.50 | 28.92 |
| MALE | 7 | 5 | 5.60 | 4.50 | 4.50 | 5.00 | 5.30 | 7.10 | 28.99 |
| NON-UNION | 9 | 6 | 5.30 | 3.70 | 4.50 | 5.00 | 5.00 | 6.50 | 28.92 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| TRADE | 9 | 6 | 5.30 | 3.70 | 4.50 | 5.00 | 5.00 | 6.50 | 28.92 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 1 - 19 | 6 | 5 | 5.50 | 3.70 | 4.50 | 4.50 | 5.60 | 7.40 | 35.06 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## LABOURER, NON-PRODUCTION (85980140)

PERFORMS VARIOUS UNSKILLED LIGHT OR HEAVY MANUAL DUTIES, USUALLY IN SUPPORT OF TRADES. MAY HAND- SHOVEL LOOSE MATERIALS OR COLLECT AND DISPOSE OF REFUSE. IS NOT DIRECTLY ENGAGED IN THE PRODUCTION OF GOODS OR SERVICES

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 2195 | 128 | 9.90 | 8.40 | 8.50 | 9.90 | 11.90 | 12.10 | 20.49 |
| MALE | 1828 | 123 | 9.70 | 8.50 | 8.50 | 8.70 | 10.50 | 12.40 | 20.41 |
| FEMALE | 115 | 24 | 8.20 | 5.20 | 5.20 | 9.00 | 9.90 | 12.00 | 59.47 |
| UNION (ORGANIZED) | 1769 | 62 | 10.20 | 8.50 | 8.50 | 9.90 | 11.90 | 12.20 | 17.82 |
| NON-UNION | 426 | 67 | 8.60 | 5.20 | 7.00 | 8.70 | 10.00 | 11.50 | 27.18 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 100 | 15 | 8.60 | 5.00 | 7.50 | 8.70 | 10.30 | 11.00 | 23.53 |
| MANUFACTURING | 421 | 42 | 11.60 | 8.80 | 10.00 | 12.00 | 13.40 | 14.20 | 18.07 |
| ENERGY & PRIM. RES. EXT. | 125 | 12 | 11.60 | 8.50 | 10.50 | 11.40 | 13.10 | 14.80 | 18.75 |
| PUBLIC ADMINISTRATION | 393 | 22 | 11.00 | 8.60 | 10.20 | 11.90 | 11.90 | 11.90 | 12.75 |
| SERVICE | 11 | 4 | 7.80 | 4.90 | 5.00 | 7.30 | 9.90 | 10.10 | 29.70 |
| TRADE | 94 | 19 | 6.40 | 5.00 | 5.20 | 5.70 | 7.20 | 8.40 | 26.78 |
| TRAN., COM. & UTIL., N.E.S. | 1048 | 12 | 9.10 | 8.50 | 8.50 | 8.50 | 9.90 | 10.20 | 10.84 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 104 | 21 | 8.70 | 7.00 | 7.70 | 8.80 | 9.90 | 10.20 | 16.34 |
| 50 - 99 | 264 | 39 | 9.50 | 5.20 | 7.00 | 10.10 | 12.00 | 12.10 | 28.73 |
| 100 - 499 | 469 | 47 | 10.80 | 7.80 | 9.10 | 10.60 | 12.90 | 14.20 | 23.38 |
| 500 + | 1356 | 20 | 9.80 | 8.50 | 8.50 | 8.70 | 11.40 | 11.90 | 15.81 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 267 | 27 | 10.50 | 8.00 | 8.80 | 10.00 | 12.00 | 13.40 | 19.67 |
| EDMONTON | 1259 | 42 | 9.80 | 8.50 | 8.50 | 8.70 | 11.90 | 11.90 | 20.27 |
| LETHBRIDGE | 63 | 7 | 9.90 | 8.20 | 9.90 | 9.90 | 10.20 | 10.80 | 12.59 |
| MEDICINE HAT | 49 | 6 | 6.50 | 5.00 | 5.20 | 5.20 | 9.10 | 9.60 | 32.82 |
| GRANDE PRAIRIE | 19 | 3 | 11.90 | 11.00 | 11.50 | 12.20 | 12.20 | 12.20 | 3.99 |
| OTHER MAJOR URBAN (N.E.S.) | 67 | 7 | 11.10 | 7.10 | 11.50 | 11.50 | 12.10 | 12.10 | 14.66 |
| MINOR URBAN (TOWNS N.E.S.) | 366 | 26 | 9.60 | 7.50 | 9.10 | 10.00 | 10.20 | 10.70 | 16.00 |
| RURAL | 44 | 7 | 9.50 | 7.50 | 7.50 | 9.30 | 10.50 | 11.50 | 20.56 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 16 | 5 | 8.60 | 5.50 | 5.90 | 6.20 | 12.20 | 12.20 | 38.91 |
| MALE | 16 | 5 | 8.60 | 5.50 | 5.90 | 6.20 | 12.20 | 12.20 | 38.91 |
| NON-UNION | 16 | 5 | 8.60 | 5.50 | 5.90 | 6.20 | 12.20 | 12.20 | 38.91 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| TRADE | 8 | 3 | 6.00 | 5.50 | 5.90 | 5.90 | 6.20 | 6.30 | 5.16 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 100 - 499 | 15 | 4 | 8.90 | 5.70 | 5.90 | 6.30 | 12.20 | 12.20 | 36.21 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## LAUNDRYMAN/WOMAN, HOTEL (6161144)

WASHES, DRIES AND IRONS ARTICLES IN HOTEL LAUNDRY, USING EQUIPMENT SUCH AS WASHING AND DRYING MACHINES AND HAND IRON.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 74 | 19 | 5.40 | 4.30 | 4.50 | 5.80 | 6.00 | 6.40 | 14.90 |
| MALE | 28 | 6 | 5.50 | 4.50 | 4.50 | 6.80 | 6.00 | 6.50 | 16.97 |
| FEMALE | 46 | 17 | 5.40 | 4.80 | 4.50 | 5.70 | 6.00 | 6.10 | 17.79 |
| NON-UNION | 53 | 17 | 5.60 | 4.10 | 5.10 | 6.00 | 6.00 | 6.10 | 13.70 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 74 | 19 | 5.40 | 4.30 | 4.50 | 5.80 | 6.00 | 6.40 | 14.90 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 9 | 6 | 5.60 | 4.80 | 5.00 | 5.60 | 5.90 | 6.10 | 11.24 |
| 50 - 99 | 11 | 5 | 5.40 | 4.00 | 4.50 | 5.50 | 6.10 | 6.50 | 17.50 |
| 100 - 499 | 53 | 7 | 5.40 | 4.30 | 4.50 | 6.00 | 6.00 | 6.10 | 14.73 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 25 | 6 | 6.00 | 5.40 | 6.00 | 6.00 | 6.10 | 6.50 | 8.19 |
| EDMONTON | 18 | 5 | 5.30 | 4.00 | 4.30 | 5.30 | 6.00 | 6.00 | 15.19 |
| MINOR URBAN (TOWNS N.E.S.) | 26 | 4 | 5.10 | 4.50 | 4.50 | 4.50 | 5.60 | 6.20 | 15.96 |

## LAUNDRYMAN/WOMAN,INSTITUTIONS (6161114)

WASHES, DRIES AND IRONS ARTICLES IN HAND LAUNDRIES AND LAUNDROMATS, USING EQUIPMENT, SUCH AS WASHING AND DRYING MACHINES AND HAND IRON.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 346 | 83 | 8.90 | 8.30 | 8.60 | 8.60 | 9.40 | 9.50 | 7.21 |
| MALE | 55 | 17 | 9.40 | 8.60 | 9.40 | 9.40 | 9.60 | 9.90 | 6.52 |
| FEMALE | 291 | 76 | 8.90 | 8.10 | 8.60 | 8.60 | 9.40 | 9.40 | 7.49 |
| UNION (ORGANIZED) | 260 | 41 | 8.90 | 8.60 | 8.60 | 8.60 | 9.40 | 9.80 | 7.32 |
| NON-UNION | 86 | 43 | 8.90 | 8.10 | 8.60 | 9.00 | 9.40 | 9.40 | 6.91 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 321 | 74 | 9.00 | 8.60 | 8.60 | 8.70 | 9.40 | 9.50 | 6.42 |
| PUBLIC ADMINISTRATION | 9 | 4 | 9.60 | 9.10 | 9.50 | 9.60 | 9.80 | 9.80 | 2.58 |
| SERVICE | 16 | 5 | 7.70 | 6.80 | 7.10 | 7.70 | 8.10 | 8.40 | 8.05 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 27 | 21 | 9.20 | 8.20 | 8.60 | 9.40 | 9.40 | 9.50 | 9.67 |
| 50 - 99 | 30 | 26 | 8.80 | 8.00 | 8.40 | 8.60 | 9.40 | 9.40 | 8.43 |
| 100 - 499 | 63 | 21 | 8.80 | 7.60 | 8.60 | 9.00 | 9.40 | 9.40 | 8.61 |
| 500 + | 206 | 15 | 9.00 | 8.60 | 8.60 | 8.60 | 9.40 | 9.80 | 5.82 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 107 | 10 | 8.90 | 8.60 | 8.60 | 8.60 | 9.40 | 9.90 | 7.12 |
| EDMONTON | 67 | 10 | 8.60 | 7.80 | 8.30 | 8.60 | 8.60 | 9.40 | 6.69 |
| OTHER MAJOR URBAN (N.E.S.) | 12 | 6 | 9.30 | 8.60 | 8.60 | 9.40 | 9.40 | 9.70 | 5.87 |
| MINOR URBAN (TOWNS N.E.S.) | 81 | 34 | 9.10 | 8.30 | 8.60 | 9.30 | 9.40 | 9.50 | 7.69 |
| RURAL | 22 | 17 | 9.10 | 8.10 | 8.60 | 9.40 | 9.40 | 9.40 | 6.99 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## LAUNDRYMAN/WOMAN,INSTITUTIONS (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 63 | 35 | 8.60 | 7.60 | 8.00 | 8.60 | 8.60 | 9.40 | 11.45 |
| FEMALE | 61 | 33 | 8.50 | 7.60 | 8.00 | 8.60 | 8.60 | 9.40 | 11.48 |
| UNION (ORGANIZED) | 25 | 13 | 8.60 | 7.50 | 8.00 | 8.60 | 8.60 | 9.20 | 15.89 |
| NON-UNION | 38 | 23 | 8.50 | 7.50 | 8.20 | 8.60 | 8.70 | 9.40 | 7.29 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 57 | 32 | 8.70 | 8.00 | 8.40 | 8.60 | 8.60 | 9.40 | 10.51 |
| SERVICE | 6 | 3 | 7.20 | 6.40 | 7.00 | 7.20 | 7.50 | 7.80 | 7.50 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 12 | 10 | 8.70 | 7.70 | 8.60 | 8.60 | 9.00 | 9.00 | 6.27 |
| 50 - 99 | 14 | 10 | 8.40 | 7.90 | 8.20 | 8.50 | 8.60 | 8.60 | 3.56 |
| 100 - 499 | 16 | 8 | 8.20 | 7.00 | 7.20 | 8.60 | 8.60 | 9.40 | 12.34 |
| 500 + | 21 | 7 | 8.80 | 8.00 | 8.00 | 8.60 | 8.60 | 9.40 | 15.38 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 10 | 6 | 8.30 | 6.40 | 7.90 | 8.50 | 8.70 | 9.40 | 10.44 |
| EDMONTON | 10 | 4 | 8.30 | 7.00 | 7.20 | 7.80 | 8.00 | 8.00 | 26.22 |
| OTHER MAJOR URBAN (N.E.S.) | 6 | 3 | 8.60 | 8.40 | 8.40 | 8.40 | 8.60 | 8.70 | 2.49 |
| MINOR URBAN (TOWNS N.E.S.) | 18 | 13 | 8.80 | 8.40 | 8.60 | 8.60 | 9.00 | 9.40 | 6.00 |
| RURAL | 6 | 5 | 8.90 | 8.60 | 8.60 | 8.60 | 8.80 | 9.40 | 6.15 |

## LAWYER (23431100)

PREPARES AND PLEADS CASES IN COURTS OF JUSTICE, BEFORE JUDICIAL AND QUASI-JUDICIAL TRIBUNALS, ADMINISTRATIVE BOARDS, AND AGENCIES OF GOVERNMENT. DRAWS UP LEGAL DOCUMENTS, ADVISES CLIENTS AND PRACTICES OTHER ASPECTS OF LAW. HAS BEEN CALLED TO THE BAR BUT HAS LESS THAN 4 YEARS SUBSEQUENT EXPERIENCE IN THE PRACTICE OF LAW.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 26 | 4 | 3150.00 | 2000.00 | 2440.00 | 2830.00 | 3920.00 | 4210.00 | 31.60 |
| MALE | 21 | 4 | 3140.00 | 2000.00 | 2340.00 | 2830.00 | 3810.00 | 4520.00 | 34.95 |
| FEMALE | 5 | 3 | 3190.00 | 1500.00 | 2630.00 | 3270.00 | 3920.00 | 3940.00 | 48.11 |
| NON-UNION | 26 | 4 | 3150.00 | 2000.00 | 2440.00 | 2830.00 | 3920.00 | 4210.00 | 31.60 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| SERVICE | 25 | 3 | 3130.00 | 2000.00 | 2340.00 | 2830.00 | 3920.00 | 4270.00 | 32.27 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 210 | 27 | 3270.00 | 2330.00 | 2500.00 | 3100.00 | 3580.00 | 4800.00 | 31.43 |
| MALE | 164 | 23 | 3240.00 | 2330.00 | 2500.00 | 3100.00 | 3570.00 | 4550.00 | 34.57 |
| FEMALE | 43 | 19 | 3280.00 | 2300.00 | 2590.00 | 3050.00 | 3570.00 | 4370.00 | 43.73 |
| NON-UNION | 210 | 27 | 3270.00 | 2330.00 | 2500.00 | 3100.00 | 3580.00 | 4800.00 | 31.43 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| PUBLIC ADMINISTRATION | 56 | 7 | 3350.00 | 2590.00 | 2970.00 | 3400.00 | 3570.00 | 3940.00 | 18.43 |
| SERVICE | 154 | 20 | 3240.00 | 2290.00 | 2500.00 | 2830.00 | 3580.00 | 4830.00 | 35.22 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 23 | 10 | 3190.00 | 1370.00 | 2240.00 | 2710.00 | 3900.00 | 4800.00 | 47.40 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**LAWYER (CONCLUDED)**

| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| 20 - 49 | 39 | 4 | 2700.00 | 2000.00 | 2500.00 | 2500.00 | 3060.00 | 3230.00 | 19.68 |
| 50 - 99 | 58 | 4 | 3770.00 | 2390.00 | 2500.00 | 3500.00 | 4370.00 | 5730.00 | 33.65 |
| 100 - 499 | 40 | 5 | 3040.00 | 2290.00 | 2350.00 | 2830.00 | 3290.00 | 3880.00 | 23.44 |
| 500 + | 50 | 4 | 3370.00 | 2590.00 | 2970.00 | 3400.00 | 3570.00 | 3940.00 | 18.28 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 97 | 7 | 3330.00 | 2370.00 | 2500.00 | 2970.00 | 3570.00 | 5120.00 | 34.69 |
| EDMONTON | 90 | 12 | 3310.00 | 2300.00 | 2700.00 | 3100.00 | 3580.00 | 4800.00 | 27.70 |
| LETHBRIDGE | 8 | 4 | 2820.00 | 1600.00 | 1650.00 | 2600.00 | 3750.00 | 4000.00 | 36.03 |

## LAWYER, CORPORATE (23431108)

COUNSELS EMPLOYER WITH RESPECT TO LEGAL MATTERS. PREPARES AND PLEADS CASES IN COURTS OF JUSTICE, BEFORE JUDICIAL AND QUASI-JUDICIAL TRIBUNALS, ADMINISTRATIVE BOARDS AND AGENCIES OF GOVERNMENT. DRAWS UP LEGAL DOCUMENTS. HAS AT LEAST 2 YEARS OF POST-ARTICLING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 72 | 28 | 4280.00 | 2960.00 | 3380.00 | 3700.00 | 4850.00 | 6270.00 | 30.68 |
| MALE | 44 | 23 | 4370.00 | 2750.00 | 3170.00 | 3830.00 | 5200.00 | 6370.00 | 34.07 |
| FEMALE | 17 | 10 | 4400.00 | 2930.00 | 3500.00 | 4050.00 | 4790.00 | 6040.00 | 26.96 |
| NON-UNION | 72 | 28 | 4280.00 | 2960.00 | 3380.00 | 3700.00 | 4850.00 | 6270.00 | 30.68 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 5 | 4 | 4900.00 | 2980.00 | 2980.00 | 3680.00 | 5460.00 | 7080.00 | 45.95 |
| ENERGY & PRIM. RES. EXT. | 36 | 13 | 4210.00 | 2680.00 | 3150.00 | 3830.00 | 4960.00 | 6040.00 | 31.47 |
| TRAN., COM. & UTIL., N.E.S. | 6 | 3 | 4000.00 | 3330.00 | 3420.00 | 3700.00 | 4300.00 | 4610.00 | 14.68 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 23 | 12 | 4610.00 | 2960.00 | 3120.00 | 3910.00 | 5860.00 | 6650.00 | 35.34 |
| 500 + | 43 | 10 | 4030.00 | 2890.00 | 3490.00 | 3700.00 | 4460.00 | 5130.00 | 26.07 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 52 | 20 | 4380.00 | 2770.00 | 3170.00 | 4080.00 | 5540.00 | 6290.00 | 31.58 |
| EDMONTON | 17 | 6 | 3990.00 | 3460.00 | 3700.00 | 3700.00 | 3700.00 | 3940.00 | 28.56 |

## LAYOUT MARKER, STRUCTURAL METAL (83371280)

LAYS OUT REFERENCE POINTS AND DIMENSIONS ON STRUCTURAL SHAPES, PLATES AND TUBES FOR FABRICATING, WELDING AND ASSEMBLING INTO STRUCTURAL METAL PRODUCTS, SUCH AS CRANES, BRIDGES, BUILDINGS, BOILERS, SMOKESTACKS AND CONVEYERS. MAY DESIGN AND MAKE TEMPLATES OF WOOD, PAPER OR METAL. MAY FIT AND ALIGN FABRICATED PARTS FOR WELDING OR ASSEMBLY OPERATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 36 | 6 | 14.40 | 12.30 | 13.50 | 14.10 | 14.40 | 17.70 | 12.39 |
| MALE | 36 | 6 | 14.40 | 12.30 | 13.50 | 14.10 | 14.40 | 17.70 | 12.39 |
| UNION (ORGANIZED) | 35 | 5 | 14.50 | 12.50 | 13.50 | 14.10 | 14.60 | 17.70 | 11.58 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 36 | 6 | 14.40 | 12.30 | 13.50 | 14.10 | 14.40 | 17.70 | 12.39 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 12 | 3 | 15.70 | 12.70 | 13.70 | 16.60 | 17.70 | 17.70 | 13.82 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## LEASE HAND (ROUSTABOUT) (77111700)

PERFORMS GENERAL LABOURING DUTIES IN AND ABOUT OIL FIELDS AND PIPELINES INCLUDING LOADING AND UNLOADINGMATERIALS, TRANSPORTING THEM FROM WORK SITE TO STORAGE AND VICE VERSA; PERFORMS GENERAL REPAIR AND BUILDING WORK AND ASSISTS ON RIGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 271 | 13 | 11.00 | 7.60 | 8.50 | 11.10 | 13.20 | 14.80 | 25.41 |
| MALE | 271 | 13 | 11.00 | 7.60 | 8.50 | 11.10 | 13.20 | 14.80 | 25.41 |
| NON-UNION | 271 | 13 | 11.00 | 7.60 | 8.50 | 11.10 | 13.20 | 14.80 | 25.41 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 271 | 13 | 11.00 | 7.60 | 8.50 | 11.10 | 13.20 | 14.80 | 25.41 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 67 | 5 | 11.20 | 7.60 | 7.60 | 11.50 | 13.90 | 14.80 | 26.38 |
| 100 - 499 | 174 | 5 | 11.20 | 8.50 | 8.50 | 11.10 | 13.20 | 15.90 | 22.82 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 50 | 4 | 10.80 | 7.60 | 7.60 | 11.60 | 13.20 | 14.30 | 28.45 |

## LIBRARIAN (23511140)

DEVELOPS, ORGANIZES AND MAINTAINS A COLLECTION OF LIBRARY MATERIALS AND PROVIDES RELATED ADVISORY SERVICES FOR CLIENTELE. MUST HAVE HAD PROFESSIONAL TRAINING IN LIBRARY SCIENCE AT EITHER B. L. S. OR M. L. S. LEVEL OR EQUIVALENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 184 | 55 | 27860.00 | 13610.00 | 20920.00 | 28810.00 | 33180.00 | 38540.00 | 16.62 |
| MALE | 39 | 17 | 32100.00 | 20590.00 | 25970.00 | 30670.00 | 37460.00 | 40940.00 | 32.14 |
| FEMALE | 145 | 47 | 26720.00 | 11565.00 | 20290.00 | 28560.00 | 33180.00 | 36410.00 | 10.74 |
| UNION (ORGANIZED) | 105 | 20 | 32550.00 | 25960.00 | 28650.00 | 31750.00 | 36080.00 | 39030.00 | 15.88 |
| NON-UNION | 79 | 36 | 21620.00 | 11110.00 | 14520.00 | 20290.00 | 28000.00 | 32680.00 | 39.74 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 147 | 40 | 27350.00 | 11570.00 | 19950.00 | 28560.00 | 34200.00 | 38540.00 | 16.34 |
| PUBLIC ADMINISTRATION | 30 | 9 | 30310.00 | 21990.00 | 28240.00 | 31690.00 | 33180.00 | 33180.00 | 15.64 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 16 | 12 | 26090.00 | 13160.00 | 16000.00 | 24000.00 | 28000.00 | 41720.00 | 41.66 |
| 50 - 99 | 9 | 7 | 22560.00 | 14210.00 | 17060.00 | 20070.00 | 25370.00 | 28970.00 | 31.82 |
| 100 - 499 | 75 | 24 | 27050.00 | 11030.00 | 20760.00 | 30120.00 | 33350.00 | 36240.00 | 36.49 |
| 500 + | 82 | 11 | 29480.00 | 19660.00 | 20920.00 | 30240.00 | 33390.00 | 38540.00 | 23.67 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 51 | 11 | 30960.00 | 25990.00 | 28120.00 | 31140.00 | 33060.00 | 36450.00 | 12.67 |
| EDMONTON | 36 | 10 | 30150.00 | 18340.00 | 27590.00 | 31690.00 | 33180.00 | 33600.00 | 24.13 |
| LETHBRIDGE | 5 | 3 | 30760.00 | 24080.00 | 24080.00 | 26560.00 | 29940.00 | 38290.00 | 29.77 |
| RED DEER | 10 | 3 | 31070.00 | 22760.00 | 23900.00 | 25990.00 | 37560.00 | 40070.00 | 26.19 |
| MINOR URBAN (TOWNS N.E.S.) | 21 | 11 | 19400.00 | 10330.00 | 11490.00 | 12480.00 | 25000.00 | 36040.00 | 55.02 |
| RURAL | 42 | 12 | 22210.00 | 10930.00 | 17450.00 | 20290.00 | 29910.00 | 35380.00 | 36.90 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## LIBRARIAN (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 16 | 11 | 9.60 | 6.10 | 7.40 | 7.60 | 8.60 | 15.90 | 47.06 |
| FEMALE | 16 | 11 | 9.60 | 6.10 | 7.40 | 7.60 | 8.60 | 15.90 | 47.06 |
| UNION (ORGANIZED) | 6 | 4 | 11.60 | 6.10 | 6.80 | 7.60 | 13.60 | 19.80 | 57.40 |
| NON-UNION | 10 | 7 | 8.30 | 6.10 | 7.40 | 7.60 | 8.20 | 9.10 | 25.66 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 12 | 7 | 9.60 | 6.10 | 7.40 | 7.60 | 7.80 | 16.90 | 52.41 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 6 | 4 | 7.90 | 7.30 | 7.40 | 7.80 | 8.00 | 8.40 | 6.16 |
| 100 - 499 | 8 | 5 | 11.10 | 6.10 | 6.10 | 7.60 | 14.00 | 19.30 | 54.94 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| RURAL | 7 | 5 | 9.70 | 6.10 | 7.10 | 7.60 | 8.70 | 12.80 | 54.19 |

## LIBRARIAN, MEDICAL RECORDS (41611100)

COMPILES AND MAINTAINS MEDICAL RECORDS AND STATISTICS OF HOSPITAL AND CLINIC PATIENTS. CODES, INDEXES AND FILES RECORDS OF DIAGNOSES, DISEASES AND TREATMENTS. COMPILES STATISTICS SUCH AS, REPORTS ON ADMISSIONS, BIRTHS, DEATHS, TRANSFERS AND DISCHARGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 134 | 80 | 13.80 | 11.30 | 12.50 | 14.00 | 15.00 | 15.60 | 13.96 |
| FEMALE | 132 | 78 | 13.80 | 11.30 | 12.50 | 14.00 | 15.00 | 15.60 | 14.05 |
| UNION (ORGANIZED) | 88 | 49 | 13.60 | 11.60 | 12.50 | 14.00 | 15.00 | 15.10 | 11.45 |
| NON-UNION | 46 | 36 | 14.00 | 9.90 | 12.50 | 14.40 | 15.30 | 17.30 | 17.62 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 132 | 78 | 13.80 | 11.30 | 12.50 | 14.00 | 15.00 | 15.60 | 13.94 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 22 | 21 | 13.40 | 10.00 | 12.10 | 13.30 | 15.00 | 15.10 | 13.62 |
| 50 - 99 | 40 | 26 | 13.90 | 12.50 | 13.00 | 13.80 | 15.00 | 15.10 | 8.47 |
| 100 - 499 | 45 | 23 | 13.50 | 10.40 | 11.80 | 13.90 | 15.10 | 15.60 | 15.03 |
| 500 + | 27 | 10 | 14.40 | 9.40 | 12.90 | 14.80 | 15.60 | 18.00 | 17.60 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 18 | 5 | 13.90 | 9.40 | 11.70 | 14.00 | 15.30 | 18.20 | 21.35 |
| EDMONTON | 32 | 10 | 13.80 | 12.50 | 12.50 | 13.50 | 15.00 | 15.10 | 9.38 |
| OTHER MAJOR URBAN (N.E.S.) | 5 | 3 | 14.90 | 13.00 | 13.30 | 14.40 | 15.40 | 16.30 | 10.07 |
| MINOR URBAN (TOWNS N.E.S.) | 50 | 37 | 13.80 | 11.70 | 12.50 | 14.50 | 15.00 | 15.60 | 12.84 |
| RURAL | 22 | 19 | 13.50 | 10.50 | 12.10 | 13.30 | 15.00 | 15.10 | 14.07 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 31 | 23 | 11.80 | 9.30 | 9.90 | 11.60 | 13.00 | 15.00 | 17.71 |
| FEMALE | 31 | 23 | 11.80 | 9.30 | 9.90 | 11.60 | 13.00 | 15.00 | 17.71 |
| UNION (ORGANIZED) | 17 | 13 | 11.80 | 9.60 | 10.40 | 11.60 | 12.80 | 13.30 | 12.67 |
| NON-UNION | 14 | 10 | 11.70 | 8.80 | 9.30 | 10.00 | 14.50 | 15.00 | 23.01 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## LIBRARIAN, MEDICAL RECORDS (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 30 | 22 | 11.70 | 8.80 | 9.80 | 11.60 | 12.90 | 15.00 | 17.36 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 9 | 8 | 12.00 | 9.30 | 9.40 | 11.00 | 14.40 | 15.00 | 21.01 |
| 50 - 99 | 6 | 5 | 11.50 | 9.70 | 9.80 | 11.60 | 12.30 | 13.00 | 12.75 |
| 100 - 499 | 12 | 7 | 11.30 | 8.80 | 8.80 | 11.30 | 12.50 | 13.70 | 18.92 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 5 | 3 | 11.60 | 9.70 | 10.10 | 11.30 | 12.50 | 12.90 | 11.31 |
| MINOR URBAN (TOWNS N.E.S.) | 15 | 10 | 11.20 | 8.80 | 9.30 | 10.90 | 12.60 | 13.60 | 18.28 |
| RURAL | 6 | 6 | 12.00 | 9.30 | 9.60 | 10.00 | 13.80 | 15.00 | 21.90 |

## LIBRARIAN'S ASSISTANT (23531340)

ASSISTS IN DEVELOPING, ORGANIZING AND MAINTAINING A COLLECTION OF LIBRARY MATERIAL, BY USING A SPECIALIZED KNOWLEDGE OF LIBRARY SYSTEMS AND METHODS. MAY PROVIDE AUDIO-VISUAL SERVICES. NORMALLY HAS CERTIFICATE IN LIBRARY TECHNOLOGY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 424 | 63 | 1550.00 | 1140.00 | 1410.00 | 1480.00 | 1680.00 | 1980.00 | 20.78 |
| MALE | 34 | 6 | 1570.00 | 1450.00 | 1450.00 | 1480.00 | 1660.00 | 1660.00 | 28.12 |
| FEMALE | 390 | 61 | 1550.00 | 1100.00 | 1390.00 | 1480.00 | 1690.00 | 1980.00 | 21.04 |
| UNION (ORGANIZED) | 298 | 22 | 1640.00 | 1410.00 | 1480.00 | 1660.00 | 1820.00 | 2060.00 | 15.91 |
| NON-UNION | 126 | 42 | 1320.00 | 950.00 | 1070.00 | 1260.00 | 1530.00 | 1760.00 | 25.63 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 369 | 53 | 1510.00 | 1100.00 | 1390.00 | 1480.00 | 1660.00 | 1890.00 | 20.14 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 40 | 27 | 10 | 1490.00 | 1040.00 | 1090.00 | 1290.00 | 1530.00 | 2400.00 | 37.35 |
| 50 - 99 | 18 | 10 | 1230.00 | 930.00 | 1040.00 | 1260.00 | 1260.00 | 1460.00 | 20.22 |
| 100 - 499 | 97 | 29 | 1320.00 | 955.00 | 1090.00 | 1250.00 | 1510.00 | 1600.00 | 23.10 |
| 500 + | 280 | 12 | 1660.00 | 1450.00 | 1480.00 | 1660.00 | 1820.00 | 2060.00 | 13.99 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 228 | 13 | 1670.00 | 1480.00 | 1480.00 | 1660.00 | 1890.00 | 2060.00 | 15.19 |
| LETHBRIDGE | 9 | 3 | 2160.00 | 1470.00 | 1570.00 | 2150.00 | 2400.00 | 2470.00 | 24.61 |
| GRANDE PRAIRIE | 11 | 4 | 1560.00 | 1420.00 | 1420.00 | 1420.00 | 1510.00 | 1940.00 | 15.58 |
| OTHER MAJOR URBAN (N.E.S.) | 6 | 3 | 1340.00 | 1010.00 | 1030.00 | 1120.00 | 1550.00 | 1650.00 | 24.51 |
| MINOR URBAN (TOWNS N.E.S.) | 34 | 13 | 1330.00 | 1060.00 | 1100.00 | 1390.00 | 1450.00 | 1470.00 | 17.04 |
| RURAL | 48 | 16 | 1140.00 | 880.00 | 955.00 | 1130.00 | 1260.00 | 1560.00 | 21.26 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 25 | 10 | 7.60 | 5.90 | 6.50 | 7.80 | 8.20 | 8.70 | 14.39 |
| FEMALE | 25 | 10 | 7.60 | 5.90 | 6.50 | 7.80 | 8.20 | 8.70 | 14.39 |
| NON-UNION | 23 | 9 | 7.40 | 5.90 | 6.50 | 7.70 | 8.20 | 8.20 | 13.73 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 22 | 7 | 7.80 | 6.10 | 7.70 | 7.90 | 8.20 | 9.00 | 11.43 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 9 | 6 | 7.20 | 5.10 | 6.00 | 7.70 | 7.70 | 7.90 | 16.90 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## LIBRARIAN'S ASSISTANT (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| 100 - 499 | 14 | 3 | 7.60 | 5.90 | 6.50 | 7.90 | 8.20 | 8.20 | 11.79 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| RURAL | 10 | 4 | 7.10 | 5.90 | 5.90 | 6.50 | 7.90 | 7.90 | 15.79 |

## LINEMAN/WOMAN (87351380)

INSTALLS, REPAIRS AND MAINTAINS TELEPHONE AND TELECOMMUNICATION TRANSMISSION AND DISTRIBUTION LINES MAY BE CONCERNED WITH NETWORK OF WIRING BETWEEN COMMUNITIES, OR A PARTICULAR PHASE OF COMMUNICATIONS WIRING AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 218 | 9 | 123.40 | 100.00 | 110.90 | 135.30 | 137.80 | 137.80 | 13.05 |
| MALE | 146 | 8 | 116.30 | 97.90 | 100.50 | 116.50 | 135.30 | 135.30 | 13.14 |
| UNION (ORGANIZED) | 218 | 9 | 123.40 | 100.00 | 110.90 | 135.30 | 137.80 | 137.80 | 13.05 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TRAN., COM. & UTIL., N.E.S. | 146 | 8 | 116.30 | 97.90 | 100.50 | 116.50 | 135.30 | 135.30 | 13.14 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 100 - 499 | 42 | 4 | 122.60 | 97.90 | 110.90 | 126.60 | 135.30 | 135.30 | 12.41 |
| 500 + | 170 | 4 | 123.50 | 100.50 | 104.50 | 135.30 | 137.80 | 137.80 | 13.37 |

## MACHINIST - JOURNEYMAN (83131540)

SETS UP AND OPERATES VARIOUS MACHINE TOOLS AND FITS AND ASSEMBLES PARTS TO MAKE OR REPAIR MECHANISMS, TOOLS OR MACHINES. DO NOT INCLUDE MAINTENANCE MACHINISTS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 154 | 35 | 13.60 | 10.50 | 12.00 | 13.70 | 15.30 | 16.50 | 18.15 |
| MALE | 151 | 33 | 13.60 | 10.50 | 12.00 | 13.70 | 15.30 | 16.20 | 17.98 |
| UNION (ORGANIZED) | 63 | 11 | 14.00 | 11.40 | 12.40 | 13.30 | 15.30 | 17.70 | 15.23 |
| NON-UNION | 91 | 24 | 13.30 | 9.30 | 11.20 | 13.70 | 15.10 | 16.20 | 19.85 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| MANUFACTURING | 99 | 24 | 13.60 | 10.50 | 12.20 | 13.50 | 15.30 | 17.10 | 17.99 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 32 | 12 | 12.40 | 8.70 | 10.50 | 12.20 | 15.00 | 15.50 | 22.01 |
| 20 - 49 | 37 | 9 | 13.90 | 11.90 | 12.40 | 13.40 | 15.00 | 16.20 | 12.19 |
| 50 - 99 | 45 | 8 | 14.40 | 9.50 | 12.70 | 15.00 | 17.10 | 17.70 | 21.25 |
| 100 - 499 | 32 | 4 | 13.30 | 10.80 | 11.90 | 13.00 | 14.30 | 15.30 | 12.19 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 44 | 9 | 14.90 | 12.40 | 13.30 | 15.00 | 16.20 | 17.70 | 13.55 |
| EDMONTON | 77 | 17 | 13.60 | 9.50 | 13.00 | 14.10 | 15.30 | 16.20 | 17.47 |
| MEDICINE HAT | 9 | 3 | 10.60 | 6.40 | 8.80 | 10.10 | 12.80 | 13.00 | 22.34 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MACHINIST, MAINTENANCE - JOURNEYMAN (83131620)

SETS UP AND OPERATES MACHINE-TOOLS TO REPAIR OR MAKE PARTS FOR PRODUCTION MACHINERY, AND INSTALLS PARTS TO CORRECT MALFUNCTIONS. MAY HEAT TREAT REPLACEMENT PARTS BY HARDENING OR TEMPERING. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 286 | 66 | 14.00 | 11.80 | 12.80 | 12.80 | 16.10 | 16.90 | 16.28 |
| MALE | 283 | 63 | 14.10 | 12.10 | 12.80 | 12.90 | 16.10 | 16.90 | 16.09 |
| UNION (ORGANIZED) | 200 | 44 | 14.00 | 12.80 | 12.80 | 12.80 | 15.20 | 16.30 | 12.76 |
| NON-UNION | 86 | 23 | 14.20 | 9.50 | 9.50 | 15.10 | 16.80 | 17.30 | 22.35 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 7 | 6 | 13.40 | 10.90 | 11.80 | 13.30 | 13.90 | 14.70 | 11.99 |
| MANUFACTURING | 83 | 28 | 14.10 | 9.50 | 11.70 | 15.00 | 16.30 | 16.90 | 21.08 |
| ENERGY & PRIM. RES. EXT. | 51 | 10 | 16.40 | 15.00 | 15.90 | 16.50 | 17.30 | 17.30 | 10.05 |
| PUBLIC ADMINISTRATION | 13 | 6 | 13.80 | 11.20 | 11.60 | 14.40 | 15.20 | 15.20 | 12.49 |
| TRADE | 22 | 8 | 15.10 | 14.20 | 14.20 | 14.90 | 15.80 | 15.80 | 4.88 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 7 | 5 | 12.60 | 9.00 | 9.40 | 12.80 | 14.30 | 14.70 | 19.91 |
| 20 - 49 | 8 | 7 | 14.20 | 8.70 | 13.90 | 14.80 | 15.00 | 15.40 | 16.83 |
| 50 - 99 | 33 | 14 | 12.10 | 9.50 | 9.50 | 10.20 | 14.90 | 16.20 | 25.01 |
| 100 - 499 | 64 | 21 | 14.50 | 12.60 | 12.90 | 15.00 | 15.90 | 16.40 | 13.33 |
| 500 + | 174 | 19 | 14.30 | 12.80 | 12.80 | 12.80 | 16.30 | 17.30 | 14.21 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 32 | 16 | 14.20 | 9.50 | 12.60 | 14.50 | 15.00 | 18.20 | 19.28 |
| EDMONTON | 164 | 20 | 13.90 | 12.80 | 12.80 | 12.80 | 15.90 | 16.40 | 12.56 |
| LETHBRIDGE | 12 | 8 | 13.60 | 11.30 | 12.20 | 12.80 | 14.90 | 16.00 | 12.44 |
| MINOR URBAN (TOWNS N.E.S.) | 21 | 10 | 14.50 | 11.10 | 12.80 | 14.90 | 16.20 | 17.30 | 14.80 |

## MAINTENANCE MAN/WOMAN (87991840)

PERFORMS MINOR REPAIRS AND MAINTAINS PHYSICAL STRUCTURES OF COMMERCIAL AND INDUSTRIAL ESTABLISHMENTS. MAY PERFORM ROUTINE CONSTRUCTION TASKS SUCH AS SHELVING AND PARTITION INSTALLATION CONCRETE AND BRICK LAYING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 783 | 279 | 11.00 | 8.00 | 9.40 | 10.90 | 12.60 | 14.20 | 21.99 |
| MALE | 766 | 273 | 11.00 | 8.00 | 9.50 | 10.90 | 12.60 | 14.20 | 22.06 |
| FEMALE | 15 | 12 | 11.20 | 7.80 | 8.50 | 11.70 | 12.40 | 13.80 | 28.08 |
| UNION (ORGANIZED) | 409 | 104 | 11.90 | 9.70 | 10.50 | 11.70 | 12.70 | 14.40 | 15.66 |
| NON-UNION | 374 | 180 | 10.10 | 7.00 | 8.50 | 9.70 | 11.50 | 13.40 | 26.02 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 63 | 10 | 9.10 | 7.40 | 8.00 | 9.00 | 9.70 | 11.50 | 20.65 |
| INSTITUTIONS (HEALTH & ED.) | 352 | 114 | 11.70 | 9.40 | 10.60 | 11.00 | 12.60 | 13.90 | 15.22 |
| MANUFACTURING | 141 | 52 | 12.50 | 10.10 | 11.00 | 12.50 | 14.10 | 14.70 | 17.77 |
| ENERGY & PRIM. RES. EXT. | 10 | 6 | 13.40 | 9.50 | 10.80 | 12.30 | 13.80 | 19.00 | 24.63 |
| PUBLIC ADMINISTRATION | 70 | 16 | 10.00 | 8.10 | 9.10 | 10.10 | 10.50 | 11.60 | 12.69 |
| SERVICE | 88 | 41 | 8.20 | 5.00 | 6.50 | 8.50 | 9.70 | 10.00 | 24.68 |
| TRADE | 49 | 33 | 10.40 | 6.40 | 8.50 | 11.30 | 11.70 | 13.10 | 23.56 |
| TRAN., COM. & UTIL., N.E.S. | 9 | 6 | 13.00 | 8.00 | 8.40 | 11.90 | 17.00 | 17.00 | 30.72 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 9 | 6 | 11.30 | 7.00 | 9.90 | 11.40 | 12.20 | 12.60 | 18.30 |
| 20 - 49 | 88 | 64 | 9.80 | 6.40 | 8.00 | 9.90 | 11.20 | 12.70 | 25.61 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MAINTENANCE MAN/WOMAN (CONCLUDED)

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | | | | | | | |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 50 - 99 | 154 | 77 | 11.00 | 8.00 | 9.00 | 10.90 | 13.00 | 14.20 | 24.15 |
| 100 - 499 | 300 | 98 | 10.80 | 7.60 | 9.40 | 10.70 | 12.50 | 14.60 | 23.73 |
| 500 + | 232 | 34 | 11.80 | 9.90 | 10.70 | 11.30 | 12.60 | 13.90 | 14.67 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 231 | 64 | 10.90 | 8.00 | 9.40 | 10.80 | 12.60 | 13.80 | 20.43 |
| EDMONTON | 222 | 75 | 10.70 | 7.00 | 9.10 | 11.00 | 12.60 | 13.60 | 24.96 |
| LETHBRIDGE | 28 | 13 | 11.20 | 8.80 | 10.10 | 10.70 | 12.50 | 14.30 | 18.13 |
| MEDICINE HAT | 7 | 6 | 11.90 | 9.00 | 9.00 | 10.50 | 13.10 | 15.10 | 27.19 |
| GRANDE PRAIRIE | 16 | 11 | 11.50 | 7.60 | 10.00 | 10.90 | 13.20 | 14.20 | 20.97 |
| RED DEER | 35 | 10 | 11.10 | 8.70 | 10.40 | 10.90 | 12.20 | 12.70 | 14.94 |
| OTHER MAJOR URBAN (N.E.S.) | 25 | 6 | 10.20 | 7.40 | 8.20 | 9.40 | 12.00 | 14.20 | 25.56 |
| MINOR URBAN (TOWNS N.E.S.) | 122 | 49 | 10.90 | 8.60 | 9.40 | 10.70 | 12.50 | 13.80 | 20.76 |
| RURAL | 92 | 41 | 12.10 | 9.00 | 10.50 | 11.90 | 14.60 | 14.70 | 18.38 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 23 | 18 | 8.30 | 4.70 | 5.30 | 9.00 | 10.10 | 10.90 | 29.48 |
| MALE | 21 | 17 | 8.00 | 4.70 | 5.30 | 9.00 | 9.50 | 10.40 | 29.95 |
| UNION (ORGANIZED) | 5 | 4 | 10.70 | 9.60 | 9.80 | 10.70 | 10.90 | 11.40 | 7.65 |
| NON-UNION | 18 | 14 | 7.60 | 4.60 | 5.30 | 8.70 | 9.30 | 10.10 | 30.23 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 12 | 10 | 10.00 | 9.00 | 9.10 | 9.40 | 10.70 | 10.90 | 9.53 |
| SERVICE | 6 | 4 | 6.50 | 3.80 | 5.30 | 5.30 | 7.40 | 9.70 | 40.00 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 7 | 7 | 9.40 | 4.60 | 7.90 | 9.50 | 10.40 | 11.00 | 24.61 |
| 50 - 99 | 6 | 5 | 8.40 | 3.80 | 9.00 | 9.30 | 9.40 | 9.50 | 27.18 |
| 100 - 499 | 7 | 4 | 6.30 | 5.00 | 5.20 | 5.30 | 6.20 | 7.80 | 30.61 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 7 | 4 | 6.70 | 5.00 | 5.20 | 5.30 | 6.90 | 9.80 | 34.39 |
| MINOR URBAN (TOWNS N.E.S.) | 6 | 6 | 10.10 | 9.00 | 9.00 | 10.00 | 10.50 | 11.20 | 10.68 |

## MAKER, SANDWICH, SALAD AND DESSERT (61211400)

PREPARES SALADS, SANDWICHES AND DESSERTS. PREPARES SANDWICH FILLINGS, SALAD DRESSINGS AND SIMPLE JELLIED SALADS AND DESSERTS, USING MANUAL OR ELECTRIC APPLIANCES. ASSISTS OTHER KITCHEN STAFF IN PREPARING AND DISTRIBUTING FOOD, IF REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 60 | 19 | 5.70 | 4.50 | 5.00 | 5.50 | 6.10 | 6.60 | 22.77 |
| MALE | 11 | 7 | 6.20 | 4.50 | 4.90 | 5.40 | 5.80 | 7.00 | 44.20 |
| FEMALE | 49 | 15 | 5.60 | 4.40 | 5.00 | 5.50 | 6.10 | 6.50 | 14.31 |
| UNION (ORGANIZED) | 9 | 5 | 7.30 | 5.80 | 6.00 | 6.30 | 7.10 | 7.70 | 34.65 |
| NON-UNION | 51 | 14 | 5.40 | 4.50 | 5.00 | 5.50 | 6.00 | 6.30 | 12.76 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| SERVICE | 32 | 17 | 6.10 | 4.80 | 5.30 | 6.00 | 6.50 | 7.10 | 25.71 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 11 | 6 | 6.90 | 4.90 | 6.00 | 6.10 | 7.10 | 7.10 | 34.90 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MAKER, SANDWICH, SALAD AND DESSERT (CONCLUDED)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 8 | 5 | 5.40 | 4.50 | 4.80 | 5.50 | 5.60 | 6.10 | 11.64 |
| 100 - 499 | 41 | 8 | 5.50 | 4.40 | 5.00 | 5.40 | 6.00 | 6.50 | 13.33 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 7 | 6 | 5.70 | 4.50 | 4.70 | 5.70 | 6.20 | 6.50 | 14.48 |
| EDMONTON | 46 | 9 | 5.50 | 4.40 | 5.00 | 5.50 | 6.00 | 6.50 | 13.91 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 7 | 6 | 4.90 | 4.50 | 4.50 | 4.80 | 5.00 | 5.30 | 10.86 |
| FEMALE | 5 | 4 | 4.90 | 4.50 | 4.50 | 4.50 | 4.90 | 5.50 | 13.32 |
| NON-UNION | 7 | 6 | 4.90 | 4.50 | 4.50 | 4.80 | 5.00 | 5.30 | 10.86 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 7 | 6 | 4.90 | 4.50 | 4.50 | 4.80 | 5.00 | 5.30 | 10.86 |

## MANAGER, ADMINISTRATION (11491260)

RESPOSIBLE FOR PLANNING, ORGANIZING AND SUPERVISING THE GENERAL OFFICE OPERATION SUCH AS TRAINING, DEVELOPMENT AND CONTROL BUDGET AND PROFIT PLANS, BRANCH AUDITS, SAFEGUARDING BRANCH REPORTS AND RETURNS ETC. MAY ASSIST IN LENDING ACTIVITIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 48 | 25 | 3050.00 | 2160.00 | 2510.00 | 2870.00 | 3580.00 | 3900.00 | 27.10 |
| MALE | 41 | 22 | 3180.00 | 2290.00 | 2600.00 | 2970.00 | 3620.00 | 3990.00 | 24.80 |
| FEMALE | 7 | 4 | 2290.00 | 1200.00 | 1750.00 | 2250.00 | 2870.00 | 2870.00 | 28.77 |
| NON-UNION | 48 | 25 | 3050.00 | 2160.00 | 2510.00 | 2870.00 | 3580.00 | 3900.00 | 27.10 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 10 | 7 | 3070.00 | 1750.00 | 2000.00 | 2610.00 | 3800.00 | 4580.00 | 37.81 |
| TRADE | 22 | 10 | 2990.00 | 2260.00 | 2560.00 | 2700.00 | 3280.00 | 3810.00 | 29.00 |
| TRAN., COM. & UTIL., N.E.S. | 10 | 4 | 3130.00 | 2290.00 | 2490.00 | 2940.00 | 3630.00 | 3750.00 | 18.89 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 13 | 8 | 3080.00 | 1830.00 | 2130.00 | 2760.00 | 3590.00 | 4410.00 | 32.68 |
| 50 - 99 | 18 | 8 | 3110.00 | 2280.00 | 2560.00 | 2960.00 | 3280.00 | 4100.00 | 26.75 |
| 100 - 499 | 10 | 5 | 3270.00 | 2200.00 | 2710.00 | 3330.00 | 3690.00 | 3870.00 | 18.01 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 15 | 8 | 3140.00 | 2550.00 | 2680.00 | 2930.00 | 3630.00 | 3810.00 | 15.74 |
| EDMONTON | 8 | 8 | 3150.00 | 1200.00 | 2200.00 | 2610.00 | 3870.00 | 5020.00 | 43.94 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 635 | 386 | 3490.00 | 2390.00 | 2850.00 | 3440.00 | 4030.00 | 4650.00 | 26.29 |
| MALE | 526 | 330 | 3550.00 | 2500.00 | 2920.00 | 3480.00 | 4050.00 | 4710.00 | 25.78 |
| FEMALE | 96 | 71 | 3060.00 | 1980.00 | 2420.00 | 2980.00 | 3660.00 | 4020.00 | 27.43 |
| UNION (ORGANIZED) | 12 | 6 | 3330.00 | 2430.00 | 3170.00 | 3280.00 | 3580.00 | 3790.00 | 13.42 |
| NON-UNION | 623 | 380 | 3500.00 | 2390.00 | 2840.00 | 3460.00 | 4040.00 | 4670.00 | 26.46 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MANAGER, ADMINISTRATION (CONCLUDED)

INDUSTRY DATA (FIRM TYPES)

| | Number of | | Mean | 1st | 1st | Median | 3rd | 9th | Percent |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | (Average) | Decile | Quartile | (Mid-point) | Quartile | Decile | Variation |
| CONSTRUCTION | 18 | 8 | 4250.00 | 2850.00 | 3500.00 | 3730.00 | 4830.00 | 6000.00 | 27.25 |
| FINANCE., INSUR. & REAL EST. | 64 | 32 | 3320.00 | 2130.00 | 2500.00 | 3250.00 | 3780.00 | 4630.00 | 29.11 |
| INSTITUTIONS (HEALTH & ED.) | 166 | 124 | 3580.00 | 2610.00 | 2950.00 | 3580.00 | 4080.00 | 4580.00 | 20.86 |
| MANUFACTURING | 56 | 49 | 3570.00 | 2230.00 | 3000.00 | 3500.00 | 4070.00 | 4650.00 | 27.40 |
| ENERGY & PRIM. RES. EXT. | 20 | 15 | 4480.00 | 2500.00 | 3000.00 | 4510.00 | 5050.00 | 6040.00 | 29.81 |
| PUBLIC ADMINISTRATION | 53 | 16 | 3910.00 | 3140.00 | 3330.00 | 4030.00 | 4550.00 | 4550.00 | 15.18 |
| SERVICE | 78 | 63 | 3190.00 | 2000.00 | 2400.00 | 3020.00 | 3770.00 | 4540.00 | 30.53 |
| TRADE | 76 | 66 | 3440.00 | 2000.00 | 2560.00 | 3330.00 | 3810.00 | 5000.00 | 33.40 |
| TRAN., COM. & UTIL., N.E.S. | 104 | 13 | 3150.00 | 2800.00 | 2800.00 | 3210.00 | 3430.00 | 3630.00 | 14.68 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 36 | 31 | 3110.00 | 1500.00 | 2000.00 | 2800.00 | 3750.00 | 4620.00 | 43.33 |
| 20 - 49 | 150 | 122 | 3410.00 | 2300.00 | 2640.00 | 3330.00 | 4000.00 | 4950.00 | 29.87 |
| 50 - 99 | 135 | 108 | 3440.00 | 2330.00 | 2890.00 | 3430.00 | 3980.00 | 4410.00 | 27.09 |
| 100 - 499 | 154 | 108 | 3740.00 | 2520.00 | 3120.00 | 3670.00 | 4320.00 | 4890.00 | 24.48 |
| 500 + | 160 | 17 | 3470.00 | 2800.00 | 2990.00 | 3430.00 | 3870.00 | 4490.00 | 17.17 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 134 | 93 | 3750.00 | 2450.00 | 2920.00 | 3640.00 | 4380.00 | 5230.00 | 30.09 |
| EDMONTON | 279 | 120 | 3460.00 | 2420.00 | 2990.00 | 3430.00 | 3990.00 | 4550.00 | 23.66 |
| LETHBRIDGE | 11 | 10 | 3090.00 | 1400.00 | 1850.00 | 3300.00 | 3940.00 | 4070.00 | 36.12 |
| MEDICINE HAT | 9 | 8 | 3990.00 | 2800.00 | 3050.00 | 3980.00 | 4380.00 | 5010.00 | 20.69 |
| GRANDE PRAIRIE | 9 | 8 | 3380.00 | 2020.00 | 2580.00 | 2890.00 | 3410.00 | 5040.00 | 36.21 |
| RED DEER | 10 | 10 | 3400.00 | 2860.00 | 3000.00 | 3290.00 | 3320.00 | 3930.00 | 17.26 |
| OTHER MAJOR URBAN (N.E.S.) | 13 | 13 | 3450.00 | 2270.00 | 2400.00 | 3370.00 | 4150.00 | 4400.00 | 27.03 |
| MINOR URBAN (TOWNS N.E.S.) | 74 | 66 | 3420.00 | 2000.00 | 2850.00 | 3510.00 | 3980.00 | 4650.00 | 26.30 |
| RURAL | 59 | 50 | 3500.00 | 2340.00 | 2920.00 | 3550.00 | 4120.00 | 4240.00 | 24.80 |

## MANAGER, BRANCH (11351140)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE ACTIVITIES OF A PARTICULAR BRANCH OF A FINANCIAL INSTITUTION. ENSURES THAT ESTABLISHED OPERATING POLICIES AND PROCEDURES ARE CARRIED OUT. MAY ADVISE CLIENTS REGARDING INVESTMENT AND OTHER FINANCIAL AFFAIRS. REPORTS TO HEAD OR REGIONAL OFFICE BUT HAS CONSIDERABLE INDEPENDENCE IN DAY TO DAY OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 63 | 28 | 2570.00 | 1690.00 | 1890.00 | 2190.00 | 2790.00 | 4120.00 | 39.35 |

## MANAGER, CONSTRUCTION (11451100)

PLANS, ORGANIZES, DIRECTS AND CONTROLS ADMINISTRATIVE ACTIVITIES INVOLVED IN THE CONSTRUCTION OF BUILDINGS, HIGHWAYS AND OTHER PROJECTS. ESTIMATES COSTS OF CONSTRUCTION FROM WORKING DRAWINGS AND SPECIFICATIONS AND SUBMITS TENDER. ARRANGES WITH BANKS OR OTHER PARTIES TO PROVIDE FINANCIAL ASSISTANCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 146 | 17 | 1800.00 | 1650.00 | 1800.00 | 1800.00 | 1800.00 | 1920.00 | 10.20 |
| MALE | 41 | 16 | 1800.00 | 1270.00 | 1520.00 | 1880.00 | 1940.00 | 2210.00 | 19.46 |
| NON-UNION | 145 | 17 | 1800.00 | 1650.00 | 1800.00 | 1800.00 | 1800.00 | 1890.00 | 10.22 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CONSTRUCTION | 27 | 10 | 1780.00 | 1390.00 | 1510.00 | 1650.00 | 1960.00 | 2180.00 | 19.00 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 8 | 6 | 1740.00 | 1040.00 | 1150.00 | 1620.00 | 2040.00 | 2240.00 | 27.57 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**MANAGER, CONSTRUCTION (CONCLUDED)**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 14 | 5 | 1770.00 | 1240.00 | 1510.00 | 1880.00 | 1880.00 | 1880.00 | 17.96 |
| 100 - 499 | 18 | 4 | 1830.00 | 1410.00 | 1550.00 | 1930.00 | 2000.00 | 2180.00 | 18.20 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 14 | 4 | 1790.00 | 1300.00 | 1510.00 | 1880.00 | 1880.00 | 1970.00 | 15.95 |

**MANAGER, CONSUMER LOANS (11712109)**

RESPONSIBLE FOR THE MANAGEMENT AND PROMOTION OF CONSUMER LOANS. MAY OCCASIONALLY ASSIST THE BRANCH MANAGER WITH SMALL COMMERCIAL ACCOUNTS. INTERVIEWS CUSTOMERS, CALLS ON PROSPECTS, EXAMINES CREDIT REQUESTS, ENSURES THAT CONTROL AND COLLECTION PROCEDURES ARE EMPLOYED TO MINIMIZE CREDIT LOSSES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 1/2 MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 22 | 8 | 1520.00 | 1190.00 | 1190.00 | 1310.00 | 1750.00 | 1910.00 | 22.62 |
| MALE | 17 | 7 | 1610.00 | 1190.00 | 1200.00 | 1710.00 | 1810.00 | 1970.00 | 23.74 |
| FEMALE | 5 | 3 | 1200.00 | 1190.00 | 1190.00 | 1190.00 | 1190.00 | 1210.00 | 1.28 |
| NON-UNION | 22 | 8 | 1520.00 | 1190.00 | 1190.00 | 1310.00 | 1750.00 | 1910.00 | 22.62 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 22 | 8 | 1520.00 | 1190.00 | 1190.00 | 1310.00 | 1750.00 | 1910.00 | 22.62 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 7 | 5 | 1560.00 | 1160.00 | 1190.00 | 1280.00 | 1800.00 | 2110.00 | 28.41 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 19 | 5 | 1530.00 | 1190.00 | 1190.00 | 1410.00 | 1790.00 | 1940.00 | 23.32 |

**MANAGER, OFFICE (11491999)**

RESPONSIBLE FOR IMPLEMENTING ADMINISTRATIVE POLICIES AND CO-ORDINATING OFFICE ACTIVITIES. MAY SUGGEST IMPROVEMENTS TO INCREASE EFFICIENCY AND PRODUCTIVITY OF THE OFFICE OPERATIONS SUCH AS ACCOUNTING CONTROL, PROPERTY CONTROL, RECORD KEEPING AND OTHER SIMILAR FUNCTIONS. MAKES MINOR POLICY DECISIONS BUT REFERS MAJOR DECISIONS TO SUPERIOR. SUPERVISES AT LEAST 10 OFFICE EMPLOYEES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 20 | 16 | 2470.00 | 1560.00 | 1900.00 | 2400.00 | 2870.00 | 3000.00 | 31.09 |
| MALE | 13 | 11 | 2500.00 | 1790.00 | 1900.00 | 2130.00 | 2810.00 | 2980.00 | 31.76 |
| FEMALE | 7 | 5 | 2410.00 | 1130.00 | 1560.00 | 2630.00 | 2870.00 | 2960.00 | 32.08 |
| NON-UNION | 20 | 16 | 2470.00 | 1560.00 | 1900.00 | 2400.00 | 2870.00 | 3000.00 | 31.09 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 9 | 7 | 2020.00 | 1560.00 | 1780.00 | 1910.00 | 2080.00 | 2250.00 | 18.00 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 9 | 7 | 2530.00 | 1130.00 | 1880.00 | 2130.00 | 2900.00 | 3320.00 | 40.62 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 8 | 6 | 2140.00 | 1560.00 | 1750.00 | 1910.00 | 2190.00 | 2690.00 | 24.16 |
| EDMONTON | 7 | 7 | 2440.00 | 1130.00 | 2060.00 | 2550.00 | 2870.00 | 2950.00 | 27.30 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MANAGER, OFFICE (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 776 | 265 | 30460.00 | 23700.00 | 26520.00 | 28420.00 | 31020.00 | 40000.00 | 8.62 |
| MALE | 391 | 187 | 33650.00 | 25780.00 | 28210.00 | 29560.00 | 37990.00 | 46910.00 | 1.61 |
| FEMALE | 332 | 104 | 26860.00 | 22750.00 | 24760.00 | 26940.00 | 28540.00 | 30000.00 | 17.90 |
| UNION (ORGANIZED) | 397 | 14 | 27600.00 | 24760.00 | 25780.00 | 28210.00 | 29560.00 | 29560.00 | 7.53 |
| NON-UNION | 379 | 252 | 33460.00 | 22280.00 | 26700.00 | 31020.00 | 38830.00 | 47120.00 | 12.85 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| CONSTRUCTION | 9 | 7 | 40220.00 | 17500.00 | 25520.00 | 39240.00 | 48250.00 | 52690.00 | 35.20 |
| FINANCE., INSUR. & REAL EST. | 31 | 18 | 33430.00 | 24000.00 | 26410.00 | 32620.00 | 39820.00 | 44330.00 | 21.87 |
| INSTITUTIONS (HEALTH & ED.) | 106 | 47 | 30500.00 | 24680.00 | 28030.00 | 29480.00 | 31200.00 | 38400.00 | 19.83 |
| MANUFACTURING | 35 | 32 | 32430.00 | 19000.00 | 25830.00 | 31540.00 | 38390.00 | 43300.00 | 27.14 |
| ENERGY & PRIM. RES. EXT. | 34 | 16 | 51130.00 | 40270.00 | 46860.00 | 50180.00 | 55950.00 | 58580.00 | 16.14 |
| PUBLIC ADMINISTRATION | 380 | 22 | 27820.00 | 24760.00 | 25780.00 | 28210.00 | 29560.00 | 29560.00 | 10.21 |
| SERVICE | 62 | 45 | 31270.00 | 21600.00 | 25680.00 | 28800.00 | 36300.00 | 42640.00 | 29.57 |
| TRADE | 82 | 66 | 30500.00 | 21240.00 | 24530.00 | 28800.00 | 36000.00 | 40350.00 | 27.89 |
| TRAN., COM. & UTIL., N.E.S. | 35 | 10 | 29590.00 | 26410.00 | 29190.00 | 30000.00 | 30820.00 | 32630.00 | 12.49 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 26 | 25 | 29910.00 | 18870.00 | 22050.00 | 27780.00 | 34200.00 | 42000.00 | 33.12 |
| 20 - 49 | 78 | 73 | 32570.00 | 19320.00 | 24900.00 | 30200.00 | 37970.00 | 47250.00 | 32.27 |
| 50 - 99 | 97 | 67 | 33650.00 | 23640.00 | 26520.00 | 31040.00 | 38360.00 | 50000.00 | 7.52 |
| 100 - 499 | 127 | 75 | 34560.00 | 24000.00 | 27580.00 | 31560.00 | 39700.00 | 50180.00 | 14.20 |
| 500 + | 448 | 25 | 28270.00 | 24760.00 | 26680.00 | 28210.00 | 29560.00 | 31020.00 | 11.97 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 168 | 81 | 34430.00 | 24760.00 | 28210.00 | 31200.00 | 39960.00 | 48360.00 | 16.21 |
| EDMONTON | 446 | 92 | 28340.00 | 23700.00 | 25780.00 | 28210.00 | 29560.00 | 31070.00 | 7.28 |
| LETHBRIDGE | 15 | 6 | 30320.00 | 23200.00 | 29560.00 | 30350.00 | 31560.00 | 33120.00 | 12.84 |
| MEDICINE HAT | 9 | 7 | 34630.00 | 26400.00 | 26870.00 | 29560.00 | 38930.00 | 47150.00 | 24.82 |
| GRANDE PRAIRIE | 9 | 5 | 30950.00 | 18000.00 | 23360.00 | 27580.00 | 28210.00 | 46090.00 | 38.76 |
| RED DEER | 13 | 5 | 34250.00 | 23350.00 | 28550.00 | 29560.00 | 40340.00 | 46460.00 | 28.91 |
| OTHER MAJOR URBAN (N.E.S.) | 10 | 7 | 29670.00 | 17160.00 | 23470.00 | 28210.00 | 34620.00 | 38000.00 | 24.55 |
| MINOR URBAN (TOWNS N.E.S.) | 75 | 36 | 31760.00 | 22380.00 | 25780.00 | 29180.00 | 35080.00 | 50180.00 | 30.95 |
| RURAL | 26 | 22 | 33980.00 | 23440.00 | 27010.00 | 33000.00 | 37500.00 | 43510.00 | 24.33 |

## MANAGER, PARTS (41501180)

SUPERVISES AND CO-ORDINATES THE WORK IN A PARTS DEPARTMENT OF A GARAGE OR WHOLESALE OUTLET.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 12 | 11 | 2250.00 | 1820.00 | 1900.00 | 2250.00 | 2500.00 | 2810.00 | 18.31 |
| MALE | 12 | 11 | 2250.00 | 1820.00 | 1900.00 | 2250.00 | 2500.00 | 2810.00 | 18.31 |
| NON-UNION | 11 | 10 | 2230.00 | 1820.00 | 1880.00 | 2130.00 | 2470.00 | 2830.00 | 19.05 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 12 | 11 | 2250.00 | 1820.00 | 1900.00 | 2250.00 | 2500.00 | 2810.00 | 18.31 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 5 | 4 | 2250.00 | 1820.00 | 1870.00 | 2130.00 | 2440.00 | 2580.00 | 15.44 |
| 20 - 49 | 5 | 5 | 2020.00 | 1620.00 | 1900.00 | 1900.00 | 2200.00 | 2350.00 | 15.92 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 5 | 4 | 2140.00 | 1820.00 | 1840.00 | 1900.00 | 2160.00 | 2550.00 | 19.95 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MANAGER, PARTS (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 31 | 26 | 2410.00 | 1730.00 | 1950.00 | 2430.00 | 2670.00 | 2990.00 | 22.56 |
| MALE | 31 | 26 | 2410.00 | 1730.00 | 1950.00 | 2430.00 | 2670.00 | 2990.00 | 22.56 |
| NON-UNION | 30 | 25 | 2390.00 | 1730.00 | 1920.00 | 2400.00 | 2650.00 | 3000.00 | 22.76 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 29 | 24 | 2360.00 | 1730.00 | 1900.00 | 2370.00 | 2630.00 | 2920.00 | 21.67 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 10 | 9 | 2170.00 | 1460.00 | 1720.00 | 1800.00 | 2480.00 | 2670.00 | 26.60 |
| 20 - 49 | 13 | 10 | 2400.00 | 1840.00 | 2040.00 | 2350.00 | 2500.00 | 2680.00 | 20.14 |
| 50 - 99 | 7 | 6 | 2710.00 | 1970.00 | 2240.00 | 2600.00 | 2890.00 | 3180.00 | 19.18 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 13 | 10 | 2210.00 | 1710.00 | 1770.00 | 2100.00 | 2490.00 | 2620.00 | 18.57 |
| EDMONTON | 10 | 9 | 2800.00 | 2300.00 | 2500.00 | 2670.00 | 2880.00 | 3310.00 | 14.09 |

## MANAGER, PARTS, AUTO SALES (43501189)

SUPERVISES AND CO-ORDINATES THE WORK IN A PARTS DEPARTMENT OF A GARAGE OR A WHOLESALE OUTLET

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 37 | 18 | 1980.00 | 1450.00 | 1730.00 | 1780.00 | 2190.00 | 2500.00 | 29.08 |
| MALE | 36 | 17 | 2000.00 | 1500.00 | 1750.00 | 1780.00 | 2190.00 | 2500.00 | 28.96 |
| NON-UNION | 37 | 18 | 1980.00 | 1450.00 | 1730.00 | 1780.00 | 2190.00 | 2500.00 | 29.08 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 37 | 18 | 1980.00 | 1450.00 | 1730.00 | 1780.00 | 2190.00 | 2500.00 | 29.08 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 7 | 7 | 1860.00 | 975.00 | 1470.00 | 1700.00 | 2160.00 | 2530.00 | 31.08 |
| 50 - 99 | 28 | 9 | 1990.00 | 1610.00 | 1750.00 | 1760.00 | 2100.00 | 2500.00 | 29.94 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 17 | 8 | 2150.00 | 1610.00 | 1750.00 | 1810.00 | 2370.00 | 2820.00 | 31.85 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 43 | 41 | 2460.00 | 1800.00 | 2070.00 | 2360.00 | 2840.00 | 3040.00 | 21.35 |
| MALE | 41 | 40 | 2490.00 | 1810.00 | 2080.00 | 2400.00 | 2880.00 | 3040.00 | 21.10 |
| NON-UNION | 43 | 41 | 2460.00 | 1800.00 | 2070.00 | 2360.00 | 2840.00 | 3040.00 | 21.35 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 43 | 41 | 2460.00 | 1800.00 | 2070.00 | 2360.00 | 2840.00 | 3040.00 | 21.35 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 14 | 14 | 2090.00 | 1600.00 | 1840.00 | 2040.00 | 2210.00 | 2520.00 | 16.48 |
| 20 - 49 | 16 | 14 | 2710.00 | 2170.00 | 2200.00 | 2650.00 | 3000.00 | 3270.00 | 17.66 |
| 50 - 99 | 8 | 8 | 2560.00 | 1800.00 | 2080.00 | 2550.00 | 2750.00 | 3080.00 | 18.93 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MANAGER, PARTS, AUTO SALES (CONCLUDED)

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 5 | 5 | 2520.00 | 1700.00 | 1770.00 | 2240.00 | 2870.00 | 3200.00 | 27.89 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 14 | 12 | 2620.00 | 1810.00 | 2120.00 | 2710.00 | 3000.00 | 3200.00 | 21.49 |
| EDMONTON | 9 | 9 | 2640.00 | 1800.00 | 2090.00 | 2540.00 | 2930.00 | 3420.00 | 22.93 |

## MANAGER, PERSONNEL (11381140)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE PERSONNEL ACTIVITIES OF AN INDUSTRIAL, COMMERCIAL OROTHER ORGANIZATION. IMPLEMENTS AND CO-ORDINATES ONE OR MORE OF THE FOLLOWING PROGRAMS: RECRUITMENT AND SELECTION, EMPLOYEE TRAINING, WAGE AND SALARY ADMINISTRATION, COLLECTIVE BARGAINING AND SAFETY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 14 | 10 | 2660.00 | 1880.00 | 2000.00 | 2270.00 | 3020.00 | 3780.00 | 30.95 |
| MALE | 9 | 6 | 2820.00 | 2000.00 | 2030.00 | 2540.00 | 3020.00 | 3890.00 | 29.29 |
| FEMALE | 5 | 5 | 2380.00 | 1620.00 | 1880.00 | 1940.00 | 2560.00 | 3210.00 | 34.97 |
| NON-UNION | 14 | 10 | 2660.00 | 1880.00 | 2000.00 | 2270.00 | 3020.00 | 3780.00 | 30.95 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 5 | 3 | 3170.00 | 1880.00 | 2160.00 | 3020.00 | 3510.00 | 3980.00 | 28.23 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| LETHBRIDGE | 5 | 3 | 2550.00 | 2000.00 | 2000.00 | 2050.00 | 2630.00 | 3320.00 | 31.31 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 218 | 147 | 3500.00 | 2020.00 | 2860.00 | 3500.00 | 4150.00 | 4820.00 | 31.15 |
| MALE | 158 | 109 | 3680.00 | 2330.00 | 2950.00 | 3700.00 | 4170.00 | 4880.00 | 28.88 |
| FEMALE | 52 | 44 | 2820.00 | 1630.00 | 1950.00 | 2880.00 | 3300.00 | 3830.00 | 33.94 |
| NON-UNION | 209 | 145 | 3510.00 | 2010.00 | 2840.00 | 3520.00 | 4150.00 | 4820.00 | 31.46 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 10 | 6 | 3380.00 | 2750.00 | 2900.00 | 3300.00 | 3500.00 | 3500.00 | 20.66 |
| INSTITUTIONS (HEALTH & ED.) | 64 | 41 | 3570.00 | 2450.00 | 3150.00 | 3500.00 | 4000.00 | 4380.00 | 21.85 |
| MANUFACTURING | 28 | 20 | 3140.00 | 2140.00 | 2750.00 | 2920.00 | 3750.00 | 4030.00 | 24.87 |
| ENERGY & PRIM. RES. EXT. | 36 | 19 | 4590.00 | 2970.00 | 3700.00 | 4440.00 | 5220.00 | 6190.00 | 25.40 |
| PUBLIC ADMINISTRATION | 20 | 7 | 4020.00 | 3670.00 | 3860.00 | 4090.00 | 4150.00 | 4150.00 | 12.51 |
| SERVICE | 30 | 25 | 2340.00 | 1500.00 | 1690.00 | 2020.00 | 2940.00 | 3580.00 | 33.10 |
| TRADE | 16 | 16 | 2820.00 | 1200.00 | 1950.00 | 2930.00 | 3300.00 | 4160.00 | 38.13 |
| TRAN., COM. & UTIL., N.E.S. | 10 | 9 | 3920.00 | 2200.00 | 3050.00 | 4000.00 | 4460.00 | 4730.00 | 25.04 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 18 | 17 | 3310.00 | 1520.00 | 2510.00 | 3040.00 | 3930.00 | 4410.00 | 30.61 |
| 50 - 99 | 36 | 24 | 2930.00 | 1570.00 | 1860.00 | 2960.00 | 3700.00 | 4210.00 | 37.45 |
| 100 - 499 | 89 | 67 | 3190.00 | 2020.00 | 2640.00 | 3030.00 | 3710.00 | 4300.00 | 28.05 |
| 500 + | 75 | 39 | 4190.00 | 3150.00 | 3500.00 | 4060.00 | 4450.00 | 5640.00 | 23.38 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 71 | 50 | 3460.00 | 2160.00 | 2850.00 | 3430.00 | 4160.00 | 4590.00 | 28.04 |
| EDMONTON | 68 | 51 | 3470.00 | 1850.00 | 2890.00 | 3500.00 | 4150.00 | 4330.00 | 28.26 |
| RED DEER | 9 | 4 | 2250.00 | 1470.00 | 1620.00 | 1720.00 | 2150.00 | 3710.00 | 45.45 |
| FORT MCMURRAY AREA | 8 | 3 | 5960.00 | 3580.00 | 5500.00 | 5900.00 | 6320.00 | 6830.00 | 19.77 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**MANAGER, PERSONNEL (CONCLUDED)**

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 14 | 13 | 3460.00 | 2380.00 | 3030.00 | 3670.00 | 3800.00 | 3950.00 | 17.14 |
| RURAL | 25 | 11 | 3280.00 | 2130.00 | 2520.00 | 3220.00 | 3780.00 | 4300.00 | 25.53 |

## MANAGER, PURCHASING (11411140)

PLANS, ORGANIZES, DIRECTS AND CONTROLS, THE PURCHASING AND DISTRIBUTION OF RAW MATERIALS, EQUIPMENT SERVICES AND SUPPLIES, FOR PROCESSING OR INTERNAL USE, IN INDUSTRIAL, COMMERCIAL OR GOVERNMENTAL ESTABLISHMENTS. HAS RESPONSIBILITY FOR DECISIONS CONCERNING THE TYPE, QUANTITY AND QUALITY OF GOODS TO BE PURCHASED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | PROVINCIAL DATA | | | | | | |
| TOTAL | 14 | 12 | 2880.00 | 2190.00 | 2310.00 | 2600.00 | 3000.00 | 3270.00 | 30.52 |
| MALE | 13 | 11 | 2910.00 | 2190.00 | 2260.00 | 2780.00 | 3000.00 | 3280.00 | 31.08 |
| NON-UNION | 14 | 12 | 2880.00 | 2190.00 | 2310.00 | 2600.00 | 3000.00 | 3270.00 | 30.52 |
| | | | INDUSTRY DATA (FIRM TYPES) | | | | | | |
| TRADE | 10 | 8 | 2560.00 | 1920.00 | 2190.00 | 2440.00 | 2800.00 | 3000.00 | 17.00 |
| | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | |
| 50 - 99 | 8 | 6 | 2450.00 | 1920.00 | 2190.00 | 2430.00 | 2500.00 | 2750.00 | 17.05 |
| | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | |
| EDMONTON | 8 | 6 | 2520.00 | 1920.00 | 2190.00 | 2430.00 | 2960.00 | 3000.00 | 16.80 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | PROVINCIAL DATA | | | | | | |
| TOTAL | 192 | 137 | 3090.00 | 2050.00 | 2430.00 | 2970.00 | 3800.00 | 3960.00 | 27.21 |
| MALE | 140 | 119 | 2970.00 | 2110.00 | 2400.00 | 2870.00 | 3350.00 | 4000.00 | 27.24 |
| FEMALE | 19 | 17 | 2670.00 | 1730.00 | 1840.00 | 2260.00 | 3060.00 | 4050.00 | 37.30 |
| NON-UNION | 190 | 135 | 3100.00 | 2090.00 | 2430.00 | 2970.00 | 3800.00 | 3970.00 | 26.89 |
| | | | INDUSTRY DATA (FIRM TYPES) | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 69 | 37 | 3220.00 | 2260.00 | 2690.00 | 3330.00 | 3800.00 | 3800.00 | 21.08 |
| MANUFACTURING | 31 | 24 | 2820.00 | 1970.00 | 2400.00 | 2730.00 | 3270.00 | 3600.00 | 21.70 |
| ENERGY & PRIM. RES. EXT. | 21 | 20 | 4000.00 | 2210.00 | 3080.00 | 3860.00 | 4820.00 | 5370.00 | 29.99 |
| SERVICE | 8 | 8 | 1940.00 | 1530.00 | 1720.00 | 1920.00 | 2000.00 | 2100.00 | 14.25 |
| TRADE | 44 | 33 | 2820.00 | 1910.00 | 2250.00 | 2800.00 | 3050.00 | 3760.00 | 25.63 |
| TRAN., COM. & UTIL., N.E.S. | 10 | 6 | 3010.00 | 2500.00 | 2700.00 | 2800.00 | 2960.00 | 3570.00 | 16.97 |
| | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | |
| 20 - 49 | 24 | 23 | 2880.00 | 1840.00 | 2170.00 | 2440.00 | 3570.00 | 3910.00 | 29.80 |
| 50 - 99 | 32 | 25 | 2580.00 | 1780.00 | 2040.00 | 2550.00 | 3000.00 | 3310.00 | 24.38 |
| 100 - 499 | 53 | 46 | 2870.00 | 1960.00 | 2340.00 | 2850.00 | 3280.00 | 3700.00 | 24.75 |
| 500 + | 79 | 39 | 3560.00 | 2660.00 | 2910.00 | 3800.00 | 3800.00 | 4400.00 | 21.33 |
| | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | |
| CALGARY | 54 | 44 | 3190.00 | 2140.00 | 2490.00 | 2940.00 | 3670.00 | 4740.00 | 29.13 |
| EDMONTON | 102 | 61 | 3160.00 | 2060.00 | 2520.00 | 3150.00 | 3800.00 | 3800.00 | 23.64 |
| LETHBRIDGE | 7 | 6 | 2460.00 | 1880.00 | 1930.00 | 2290.00 | 2690.00 | 3000.00 | 20.36 |
| MINOR URBAN (TOWNS N.E.S.) | 10 | 10 | 2470.00 | 1220.00 | 1990.00 | 2340.00 | 2490.00 | 3300.00 | 34.69 |
| RURAL | 5 | 5 | 2320.00 | 1830.00 | 1900.00 | 2120.00 | 2450.00 | 2770.00 | 19.38 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MANAGER, SALES OR MARKETING (11371180)

PLANS, ORGANIZES, DIRECTS AND CONTROLS SALES AND/OR DISTRIBUTION ACTIVITIES FOR INDUSTRIAL OR COMMERCIAL ORGANIZATIONS OR FOR CHAINS OF RETAIL AND WHOLESALE BUSINESSES. MAY NEGOTIATE WITH ADVERTISING AGENCIES CONCERNING THE PREPARATION OF SALES ADVERTISING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 145 | 59 | 2790.00 | 1710.00 | 2170.00 | 2500.00 | 3300.00 | 3930.00 | 40.69 |
| MALE | 141 | 58 | 2810.00 | 1710.00 | 2170.00 | 2500.00 | 3330.00 | 3950.00 | 40.72 |
| NON-UNION | 145 | 59 | 2790.00 | 1710.00 | 2170.00 | 2500.00 | 3300.00 | 3930.00 | 40.69 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 23 | 15 | 2870.00 | 1190.00 | 2500.00 | 2620.00 | 3330.00 | 3680.00 | 36.67 |
| TRADE | 83 | 30 | 2670.00 | 1750.00 | 2180.00 | 2390.00 | 3000.00 | 3640.00 | 35.26 |
| TRAN., COM. & UTIL., N.E.S. | 17 | 5 | 2600.00 | 1950.00 | 2080.00 | 2330.00 | 3050.00 | 3500.00 | 24.69 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 8 | 7 | 3880.00 | 1500.00 | 2000.00 | 3780.00 | 4420.00 | 6040.00 | 45.80 |
| 20 - 49 | 42 | 26 | 3160.00 | 1590.00 | 2300.00 | 3000.00 | 3760.00 | 4000.00 | 41.11 |
| 50 - 99 | 64 | 18 | 2560.00 | 1430.00 | 1920.00 | 2380.00 | 2870.00 | 3500.00 | 40.26 |
| 100 - 499 | 29 | 6 | 2460.00 | 1970.00 | 2170.00 | 2330.00 | 2500.00 | 3230.00 | 18.64 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 55 | 23 | 3230.00 | 1620.00 | 2440.00 | 3000.00 | 3700.00 | 4210.00 | 44.11 |
| EDMONTON | 63 | 23 | 2570.00 | 1850.00 | 2070.00 | 2330.00 | 2980.00 | 3500.00 | 32.67 |
| LETHBRIDGE | 8 | 4 | 2080.00 | 1130.00 | 1130.00 | 2250.00 | 2720.00 | 2800.00 | 38.57 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 375 | 214 | 3080.00 | 1640.00 | 2480.00 | 3000.00 | 3640.00 | 4370.00 | 33.85 |
| MALE | 348 | 202 | 3140.00 | 1800.00 | 2500.00 | 3020.00 | 3680.00 | 4390.00 | 33.21 |
| FEMALE | 27 | 21 | 2310.00 | 1190.00 | 1500.00 | 2040.00 | 2730.00 | 3580.00 | 55.89 |
| NON-UNION | 374 | 213 | 3080.00 | 1630.00 | 2490.00 | 3000.00 | 3650.00 | 4370.00 | 33.86 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| CONSTRUCTION | 7 | 3 | 3110.00 | 1990.00 | 2070.00 | 2920.00 | 3670.00 | 4140.00 | 28.47 |
| FINANCE., INSUR. & REAL EST. | 5 | 5 | 4240.00 | 2560.00 | 2650.00 | 3000.00 | 4820.00 | 6320.00 | 47.51 |
| MANUFACTURING | 121 | 77 | 3270.00 | 2490.00 | 2780.00 | 3160.00 | 3700.00 | 4350.00 | 22.78 |
| ENERGY & PRIM. RES. EXT. | 10 | 7 | 4330.00 | 2600.00 | 3380.00 | 4050.00 | 4780.00 | 6100.00 | 27.51 |
| SERVICE | 33 | 21 | 2450.00 | 1420.00 | 1500.00 | 2160.00 | 3000.00 | 4290.00 | 46.12 |
| TRADE | 140 | 79 | 3160.00 | 2080.00 | 2500.00 | 3000.00 | 3700.00 | 4250.00 | 29.52 |
| TRAN., COM. & UTIL., N.E.S. | 55 | 19 | 2510.00 | 1000.00 | 1300.00 | 2360.00 | 3580.00 | 3830.00 | 49.40 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 24 | 23 | 3140.00 | 2150.00 | 2500.00 | 2940.00 | 3550.00 | 4270.00 | 24.85 |
| 20 - 49 | 79 | 61 | 3340.00 | 2300.00 | 2820.00 | 3330.00 | 3990.00 | 4460.00 | 23.61 |
| 50 - 99 | 114 | 64 | 3110.00 | 1600.00 | 2310.00 | 3000.00 | 3730.00 | 4630.00 | 39.52 |
| 100 - 499 | 132 | 55 | 2800.00 | 1500.00 | 2000.00 | 2900.00 | 3380.00 | 4040.00 | 36.72 |
| 500 + | 26 | 11 | 3520.00 | 2660.00 | 3130.00 | 3500.00 | 3580.00 | 3950.00 | 21.26 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 136 | 87 | 3220.00 | 1840.00 | 2550.00 | 3200.00 | 3750.00 | 4500.00 | 31.67 |
| EDMONTON | 178 | 92 | 3080.00 | 1500.00 | 2500.00 | 3000.00 | 3660.00 | 4280.00 | 34.66 |
| LETHBRIDGE | 11 | 9 | 2660.00 | 1980.00 | 2230.00 | 2490.00 | 2910.00 | 3550.00 | 21.36 |
| MEDICINE HAT | 7 | 3 | 2980.00 | 1000.00 | 2130.00 | 3070.00 | 3520.00 | 3930.00 | 34.50 |
| RED DEER | 7 | 4 | 2860.00 | 1700.00 | 2230.00 | 2660.00 | 3100.00 | 3590.00 | 27.95 |
| MINOR URBAN (TOWNS N.E.S.) | 8 | 7 | 2900.00 | 1970.00 | 2320.00 | 2930.00 | 3300.00 | 3370.00 | 18.11 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MANAGER, SERVICE (51701990)

PREPARES WORK ORDERS OF CUSTOMERS WANTING REPAIR OR SERVICE WORK DONE. DISCUSSES SERVICE REQUIREMENTS WITH CUSTOMERS, GIVING ESTIMATES AND WARRANTY ADVICE. SCHEDULES WORK WITHIN THE ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

|  | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
|  | PROVINCIAL DATA |  |  |  |  |  |  |  |  |
| TOTAL | 12 | 12 | 2470.00 | 1920.00 | 2000.00 | 2600.00 | 2830.00 | 2850.00 | 20.21 |
| MALE | 12 | 12 | 2470.00 | 1920.00 | 2000.00 | 2600.00 | 2830.00 | 2850.00 | 20.21 |
| NON-UNION | 11 | 11 | 2450.00 | 1920.00 | 1980.00 | 2550.00 | 2840.00 | 2850.00 | 21.18 |
|  | INDUSTRY DATA (FIRM TYPES) |  |  |  |  |  |  |  |  |
| TRADE | 12 | 12 | 2470.00 | 1920.00 | 2000.00 | 2600.00 | 2830.00 | 2850.00 | 20.21 |
|  | FIRM-SIZE DATA (NO. OF EMPLOYEES) |  |  |  |  |  |  |  |  |
| 20 - 49 | 6 | 6 | 2430.00 | 1920.00 | 1960.00 | 2350.00 | 2660.00 | 2840.00 | 17.40 |
|  | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) |  |  |  |  |  |  |  |  |
| CALGARY | 5 | 5 | 2480.00 | 1920.00 | 1940.00 | 2330.00 | 2790.00 | 2920.00 | 19.91 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYBES ON A TIME PAY BASIS.

|  | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
|  | PROVINCIAL DATA |  |  |  |  |  |  |  |  |
| TOTAL | 63 | 51 | 2610.00 | 1730.00 | 2260.00 | 2660.00 | 3100.00 | 3480.00 | 26.17 |
| MALE | 60 | 48 | 2630.00 | 1740.00 | 2260.00 | 2680.00 | 3110.00 | 3500.00 | 26.17 |
| NON-UNION | 61 | 50 | 2580.00 | 1730.00 | 2250.00 | 2620.00 | 2980.00 | 3420.00 | 26.23 |
|  | INDUSTRY DATA (FIRM TYPES) |  |  |  |  |  |  |  |  |
| MANUFACTURING | 5 | 5 | 2800.00 | 2220.00 | 2250.00 | 2390.00 | 3230.00 | 3510.00 | 23.21 |
| TRADE | 51 | 39 | 2570.00 | 1730.00 | 2240.00 | 2620.00 | 2950.00 | 3350.00 | 27.21 |
|  | FIRM-SIZE DATA (NO. OF EMPLOYEES) |  |  |  |  |  |  |  |  |
| 1 - 19 | 22 | 21 | 2280.00 | 1620.00 | 2000.00 | 2350.00 | 2560.00 | 2810.00 | 19.95 |
| 20 - 49 | 22 | 18 | 2720.00 | 2090.00 | 2500.00 | 2690.00 | 2960.00 | 3220.00 | 16.22 |
|  | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) |  |  |  |  |  |  |  |  |
| CALGARY | 19 | 15 | 2600.00 | 1750.00 | 2260.00 | 2510.00 | 3130.00 | 3250.00 | 22.63 |
| EDMONTON | 29 | 24 | 2720.00 | 1600.00 | 2360.00 | 2840.00 | 3310.00 | 3530.00 | 31.10 |
| RED DEER | 5 | 3 | 2570.00 | 2250.00 | 2310.00 | 2600.00 | 2690.00 | 2690.00 | 7.60 |

## MANAGER, SERVICE, AUTO (11421990)

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF EMPLOYEES IN A VEHICLE SALES AND/OR SERVICE FACILITY

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

|  | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
|  | PROVINCIAL DATA |  |  |  |  |  |  |  |  |
| TOTAL | 52 | 21 | 2580.00 | 2100.00 | 2300.00 | 2500.00 | 2700.00 | 3160.00 | 20.67 |
| MALE | 52 | 21 | 2580.00 | 2100.00 | 2300.00 | 2500.00 | 2700.00 | 3160.00 | 20.67 |
| NON-UNION | 52 | 21 | 2580.00 | 2100.00 | 2300.00 | 2500.00 | 2700.00 | 3160.00 | 20.67 |
|  | INDUSTRY DATA (FIRM TYPES) |  |  |  |  |  |  |  |  |
| TRADE | 52 | 21 | 2580.00 | 2100.00 | 2300.00 | 2500.00 | 2700.00 | 3160.00 | 20.67 |
|  | FIRM-SIZE DATA (NO. OF EMPLOYEES) |  |  |  |  |  |  |  |  |
| 1 - 19 | 6 | 5 | 2500.00 | 1800.00 | 2050.00 | 2500.00 | 2500.00 | 2870.00 | 20.92 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MANAGER, SERVICE, AUTO (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 8 | 5 | 2470.00 | 1830.00 | 1830.00 | 2300.00 | 2500.00 | 3120.00 | 23.89 |
| 50 - 99 | 36 | 9 | 2610.00 | 2220.00 | 2300.00 | 2500.00 | 2700.00 | 3050.00 | 20.90 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 24 | 8 | 2780.00 | 2300.00 | 2400.00 | 2560.00 | 2800.00 | 3500.00 | 21.82 |
| EDMONTON | 19 | 5 | 2440.00 | 1830.00 | 2300.00 | 2430.00 | 2580.00 | 2780.00 | 12.98 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 72 | 44 | 2600.00 | 1710.00 | 2040.00 | 2500.00 | 3000.00 | 3480.00 | 29.83 |
| MALE | 71 | 44 | 2620.00 | 1740.00 | 2080.00 | 2500.00 | 3000.00 | 3490.00 | 29.30 |
| NON-UNION | 72 | 44 | 2600.00 | 1710.00 | 2040.00 | 2500.00 | 3000.00 | 3480.00 | 29.83 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 72 | 44 | 2600.00 | 1710.00 | 2040.00 | 2500.00 | 3000.00 | 3480.00 | 29.83 |
| **FIRM-SIZE DATA (NO OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 21 | 18 | 2460.00 | 1460.00 | 1820.00 | 2420.00 | 2780.00 | 3270.00 | 35.38 |
| 20 - 49 | 17 | 10 | 2750.00 | 1610.00 | 2220.00 | 2600.00 | 3190.00 | 3590.00 | 29.49 |
| 50 - 99 | 23 | 10 | 2660.00 | 1970.00 | 2200.00 | 2500.00 | 3000.00 | 3020.00 | 24.47 |
| 100 - 499 | 11 | 6 | 2520.00 | 1660.00 | 1860.00 | 2200.00 | 2850.00 | 3360.00 | 32.79 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 22 | 12 | 2730.00 | 1710.00 | 1930.00 | 2710.00 | 3000.00 | 3700.00 | 32.59 |
| EDMONTON | 23 | 11 | 2610.00 | 1670.00 | 1960.00 | 2500.00 | 2990.00 | 3470.00 | 31.11 |
| LETHBRIDGE | 8 | 6 | 2500.00 | 2040.00 | 2100.00 | 2550.00 | 2700.00 | 2770.00 | 11.79 |
| GRANDE PRAIRIE | 5 | 3 | 2850.00 | 1050.00 | 2200.00 | 2600.00 | 3380.00 | 4000.00 | 45.85 |
| MINOR URBAN (TOWNS N.E.S.) | 5 | 3 | 2520.00 | 2100.00 | 2200.00 | 2500.00 | 2500.00 | 2750.00 | 12.67 |

## MANAGER, STORE (51301140)

PLANS, ORGANIZES, DIRECTS, AND CONTROLS OPERATIONS OF RETAIL TRADE ESTABLISHMENTS. REPORTS TO OWNER OR CORPORATE HEAD/REGIONAL OFFICE. EXERCISES CONSIDERABLE JUDGEMENT AND INDEPENDENCE IN DAY TO DAY OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 102 | 22 | 24310.00 | 15680.00 | 17400.00 | 19760.00 | 25150.00 | 46680.00 | 15.99 |
| MALE | 84 | 21 | 25500.00 | 16080.00 | 18000.00 | 19760.00 | 28000.00 | 46680.00 | 13.58 |
| FEMALE | 18 | 9 | 18770.00 | 14400.00 | 16350.00 | 17940.00 | 20590.00 | 23040.00 | 19.59 |
| NON-UNION | 102 | 22 | 24310.00 | 15680.00 | 17400.00 | 19760.00 | 25150.00 | 46680.00 | 15.99 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 102 | 22 | 24310.00 | 15680.00 | 17400.00 | 19760.00 | 25150.00 | 46680.00 | 15.99 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 11 | 7 | 21800.00 | 15960.00 | 19800.00 | 22500.00 | 24000.00 | 24000.00 | 12.85 |
| 20 - 49 | 13 | 5 | 26320.00 | 15480.00 | 18250.00 | 22200.00 | 28530.00 | 39800.00 | 42.04 |
| 50 - 99 | 36 | 7 | 20270.00 | 16580.00 | 17500.00 | 19200.00 | 21170.00 | 26300.00 | 20.36 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 31 | 6 | 34510.00 | [illegible] | 21000.00 | 34020.00 | 46680.00 | 46680.00 | 36.65 |
| EDMONTON | 32 | 8 | 21450.00 | [illegible] | 17500.00 | 19760.00 | 22800.00 | 28330.00 | 32.97 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MANAGER, STORE (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 480 | 69 | 1020.00 | 600.00 | 690.00 | 1030.00 | 1200.00 | 1690.00 | 34.63 |
| MALE | 349 | 56 | 1150.00 | 720.00 | 960.00 | 1110.00 | 1320.00 | 1690.00 | 29.54 |
| FEMALE | 131 | 28 | 680.00 | 540.00 | 580.00 | 640.00 | 690.00 | 900.00 | 88.06 |
| NON-UNION | 480 | 69 | 1020.00 | 600.00 | 690.00 | 1030.00 | 1200.00 | 1690.00 | 34.63 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 472 | 66 | 1020.00 | 600.00 | 690.00 | 1030.00 | 1200.00 | 1690.00 | 34.39 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 18 | 12 | 980.00 | 415.00 | 610.00 | 1120.00 | 1190.00 | 1260.00 | 35.94 |
| 20 - 49 | 91 | 23 | 930.00 | 580.00 | 760.00 | 920.00 | 1040.00 | 1200.00 | 27.66 |
| 50 - 99 | 49 | 12 | 820.00 | 540.00 | 600.00 | 650.00 | 920.00 | 1310.00 | 42.81 |
| 100 - 499 | 239 | 17 | 950.00 | 600.00 | 680.00 | 1010.00 | 1150.00 | 1230.00 | 29.87 |
| 500 + | 83 | 5 | 1440.00 | 990.00 | 1230.00 | 1630.00 | 1690.00 | 1690.00 | 21.42 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 81 | 10 | 870.00 | 550.00 | 600.00 | 660.00 | 1170.00 | 1370.00 | 37.45 |
| EDMONTON | 204 | 23 | 1040.00 | 600.00 | 660.00 | 960.00 | 1440.00 | 1690.00 | 40.91 |
| LETHBRIDGE | 8 | 4 | 1050.00 | 510.00 | 550.00 | 980.00 | 1330.00 | 1390.00 | 37.80 |
| MEDICINE HAT | 9 | 5 | 880.00 | 415.00 | 520.00 | 900.00 | 970.00 | 1200.00 | 34.74 |
| RED DEER | 13 | 6 | 1180.00 | 540.00 | 960.00 | 1150.00 | 1290.00 | 1620.00 | 28.92 |

## MANAGER, TERMINAL (11471140)

PLANS, ORGANIZES, DIRECTS AND CONTROLS OPERATIONS OF A MOTOR FREIGHT COMPANY WITHIN A GEOGRAPHIC DIVISION TO ENSURE EFFICIENT HANDLING OF FREIGHT AND UTILIZATION OF PERSONNEL AND EQUIPMENT. REPORTS TO OWNER OR CORPORATE HEAD/REGIONAL OFFICE. EXERCISES CONSIDERABLE JUDGEMENT AND INDEPENDENCE IN DAY TO DAY OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 34 | 20 | 2840.00 | 2200.00 | 2400.00 | 2780.00 | 3090.00 | 3380.00 | 20.37 |
| MALE | 34 | 20 | 2840.00 | 2200.00 | 2400.00 | 2780.00 | 3090.00 | 3380.00 | 20.37 |
| NON-UNION | 33 | 19 | 2840.00 | 2200.00 | 2380.00 | 2780.00 | 3100.00 | 3380.00 | 20.61 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRAN., COM & UTIL., N.E.S. | 34 | 20 | 2840.00 | 2200.00 | 2400.00 | 2780.00 | 3090.00 | 3380.00 | 20.37 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 8 | 7 | 2800.00 | 1910.00 | 2350.00 | 2450.00 | 2710.00 | 3400.00 | 33.69 |
| 50 - 99 | 9 | 7 | 2820.00 | 2310.00 | 2370.00 | 2710.00 | 3170.00 | 3330.00 | 15.14 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 13 | 9 | 3290.00 | 2500.00 | 2850.00 | 3250.00 | 3390.00 | 3640.00 | 18.99 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### MANAGER, THEATRE/CINEMA (99101990)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE ACTIVITIES OF A THEATRE OR CINEMA; IS RESPONSIBLE FOR HIRING, FIRING AND SUPERVISION OF STAFF, ALL FINANCIAL TRANSACTIONS, BOOKING OF ATTRACTIONS ETC. AND IS RESPONSIBLE FOR THE SMOOTH RUNNING OF THE ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 8 | 4 | 390.00 | 300.00 | 300.00 | 370.00 | 400.00 | 500.00 | 21.13 |
| MALE | 8 | 4 | 390.00 | 300.00 | 300.00 | 370.00 | 400.00 | 500.00 | 21.13 |
| NON-UNION | 7 | 3 | 370.00 | 300.00 | 300.00 | 360.00 | 400.00 | 430.00 | 18.13 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 7 | 3 | 370.00 | 300.00 | 300.00 | 360.00 | 400.00 | 430.00 | 18.13 |

### MANAGER, TRAFFIC (41510250)

ALLOCATES AND BOOKS COMMERCIALS AND/OR PROGRAM TIME. PREPARES DAILY PROGRAM LOG OF PROGRAMS TRANSMITTED; SUPERVISES TRAFFIC AND SALES BOOKINGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 13 | 11 | 2270.00 | 1400.00 | 1500.00 | 1900.00 | 2320.00 | 3650.00 | 41.88 |
| FEMALE | 10 | 8 | 1810.00 | 1400.00 | 1410.00 | 1750.00 | 2030.00 | 2110.00 | 18.62 |
| NON-UNION | 10 | 10 | 2290.00 | 1400.00 | 1410.00 | 1750.00 | 2600.00 | 3850.00 | 47.67 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 13 | 11 | 2270.00 | 1400.00 | 1500.00 | 1900.00 | 2320.00 | 3650.00 | 41.88 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 5 | 5 | 2140.00 | 1400.00 | 1410.00 | 1580.00 | 1790.00 | 3080.00 | 58.15 |
| 50 - 99 | 5 | 5 | 2440.00 | 1400.00 | 1750.00 | 1880.00 | 2900.00 | 3520.00 | 42.54 |

### MANAGER, WAREHOUSE (11491460)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE WAREHOUSING ACTIVITIES OF A COMMERCIAL OR OTHER ORGANIZATION. ESTABLISHES OPERATIONAL PROCEDURES FOR ACTIVITIES SUCH AS THE VERIFICATION OF INCOMING AND DEPARTING SHIPMENTS, THE HANDLING AND DISPOSITION OF MATERIALS, AND MAINTENANCE OF INVENTORY. CO-ORDINATES ACTIVITIES WITH OTHER DEPARTMENT HEADS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 24 | 16 | 580.00 | 380.00 | 470.00 | 590.00 | 650.00 | 720.00 | 23.06 |
| MALE | 24 | 16 | 580.00 | 380.00 | 470.00 | 590.00 | 650.00 | 720.00 | 23.06 |
| NON-UNION | 22 | 15 | 600.00 | 380.00 | 480.00 | 610.00 | 660.00 | 720.00 | 21.93 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 6 | 6 | 470.00 | 360.00 | 400.00 | 470.00 | 480.00 | 520.00 | 15.52 |
| TRAN., COM. & UTIL., N.E.S. | 13 | 6 | 620.00 | 580.00 | 580.00 | 610.00 | 650.00 | 700.00 | 18.38 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 50 - 99 | 6 | 6 | 580.00 | 360.00 | 400.00 | 480.00 | 650.00 | 840.00 | 36.68 |
| 100 - 499 | 11 | 4 | 620.00 | 580.00 | 590.00 | 610.00 | 640.00 | 670.00 | 6.10 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 7 | 6 | 620.00 | 470.00 | 480.00 | 650.00 | 680.00 | 700.00 | 16.66 |
| EDMONTON | 12 | 6 | 570.00 | 380.00 | 480.00 | 590.00 | 610.00 | 630.00 | 16.43 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MANAGER, WAREHOUSE (CONCLUDED)

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 209 | 149 | 2520.00 | 1620.00 | 2080.00 | 2490.00 | 3120.00 | 3190.00 | 28.06 |
| MALE | 172 | 141 | 2450.00 | 1570.00 | 2000.00 | 2380.00 | 2920.00 | 3200.00 | 29.52 |
| FEMALE | 5 | 5 | 2130.00 | 1140.00 | 1340.00 | 2000.00 | 2090.00 | 2760.00 | 38.36 |
| NON-UNION | 207 | 147 | 2510.00 | 1610.00 | 2070.00 | 2490.00 | 3110.00 | 3180.00 | 28.15 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| CONSTRUCTION | 6 | 6 | 2410.00 | 1500.00 | 1840.00 | 2500.00 | 2640.00 | 2860.00 | 21.74 |
| INSTITUTIONS (HEALTH & ED.) | 44 | 14 | 2850.00 | 2180.00 | 2520.00 | 3120.00 | 3120.00 | 3120.00 | 13.32 |
| MANUFACTURING | 26 | 22 | 2810.00 | 2000.00 | 2300.00 | 2750.00 | 3130.00 | 3340.00 | 25.71 |
| ENERGY & PRIM. RES. EXT. | 12 | 7 | 2680.00 | 2160.00 | 2160.00 | 2160.00 | 2840.00 | 3700.00 | 27.01 |
| SERVICE | 10 | 9 | 1820.00 | 1150.00 | 1170.00 | 1570.00 | 2140.00 | 2380.00 | 37.66 |
| TRADE | 94 | 76 | 2350.00 | 1560.00 | 1880.00 | 2240.00 | 2800.00 | 3160.00 | 30.55 |
| TRAN., COM. & UTIL., N.E.S. | 15 | 13 | 2540.00 | 1300.00 | 1940.00 | 2450.00 | 3160.00 | 3310.00 | 30.11 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 50 | 48 | 2420.00 | 1580.00 | 1980.00 | 2300.00 | 2670.00 | 3140.00 | 31.90 |
| 50 - 99 | 53 | 44 | 2360.00 | 1300.00 | 1950.00 | 2400.00 | 2810.00 | 3120.00 | 30.94 |
| 100 - 499 | 45 | 34 | 2340.00 | 1420.00 | 1960.00 | 2160.00 | 2890.00 | 3190.00 | 28.50 |
| 500 + | 57 | 19 | 2940.00 | 2160.00 | 2550.00 | 3120.00 | 3120.00 | 3190.00 | 14.73 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 60 | 47 | 2430.00 | 1570.00 | 2100.00 | 2310.00 | 2840.00 | 3240.00 | 27.41 |
| EDMONTON | 126 | 80 | 2600.00 | 1640.00 | 2120.00 | 2600.00 | 3120.00 | 3170.00 | 28.00 |
| LETHBRIDGE | 5 | 5 | 2170.00 | 1580.00 | 1660.00 | 2020.00 | 2260.00 | 2630.00 | 23.57 |
| MEDICINE HAT | 6 | 6 | 2090.00 | 1710.00 | 1850.00 | 2000.00 | 2180.00 | 2320.00 | 12.35 |

## MANAGING SUPERVISOR (11011809)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE GENERAL OPERATIONS OF AN ESTABLISHMENT WITH FEWER THAN 20 FULL-TIME EMPLOYEES. REPORTS TO OWNER OR TO CORPORATE REGIONAL OR HEAD OFFICE. EXERCISES CONSIDERABLE JUDGEMENT AND INDEPENDENCE IN DAY TO DAY OPERATIONS. AS NEEDED, MAY PERFORM SOME OR ALL OF THE FUNCTIONS NORMALLY ASSIGNED TO SUBORDINATE EMPLOYEES IN THE ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 37 | 26 | 3070.00 | 2140.00 | 2500.00 | 3000.00 | 3390.00 | 3990.00 | 25.75 |
| MALE | 34 | 25 | 3100.00 | 2120.00 | 2500.00 | 3000.00 | 3440.00 | 4000.00 | 26.02 |
| NON-UNION | 37 | 26 | 3070.00 | 2140.00 | 2500.00 | 3000.00 | 3390.00 | 3990.00 | 25.75 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 5 | 4 | 3300.00 | 1950.00 | 2160.00 | 2950.00 | 3260.00 | 4340.00 | 38.20 |
| TRADE | 24 | 16 | 3090.00 | 2140.00 | 2500.00 | 3000.00 | 3400.00 | 4000.00 | 24.95 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 31 | 23 | 3020.00 | 2110.00 | 2330.00 | 2950.00 | 3330.00 | 4000.00 | 28.25 |
| 20 - 49 | 6 | 3 | 3310.00 | 3000.00 | 3080.00 | 3320.00 | 3440.00 | 3500.00 | 6.01 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 9 | 7 | 3530.00 | 2180.00 | 2950.00 | 3260.00 | 3920.00 | 4230.00 | 25.57 |
| EDMONTON | 9 | 7 | 2630.00 | 2100.00 | 2200.00 | 2550.00 | 2920.00 | 3030.00 | 15.50 |
| MINOR URBAN (TOWNS N.E.S.) | 6 | 3 | 3330.00 | 2200.00 | 2450.00 | 2960.00 | 3450.00 | 4180.00 | 31.08 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**MANAGING SUPERVISOR (CONCLUDED)**

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| TOTAL | 917 | 215 | 2390.00 | 1700.00 | 1920.00 | 2340.00 | 2720.00 | 3250.00 | 32.68 |
| MALE | 830 | 178 | 2460.00 | 1820.00 | 1980.00 | 2340.00 | 2720.00 | 3320.00 | 31.04 |
| FEMALE | 87 | 52 | 1720.00 | 1040.00 | 1090.00 | 1670.00 | 2110.00 | 2710.00 | 47.18 |
| NON-UNION | 916 | 214 | 2390.00 | 1700.00 | 1920.00 | 2340.00 | 2720.00 | 3250.00 | 32.69 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| CONSTRUCTION | 9 | 5 | 3160.00 | 1000.00 | 1750.00 | 2550.00 | 3790.00 | 4350.00 | 56.91 |
| FINANCE., INSUR. & REAL EST. | 22 | 18 | 2510.00 | 1840.00 | 2000.00 | 2500.00 | 2760.00 | 2980.00 | 24.62 |
| MANUFACTURING | 60 | 39 | 2740.00 | 1750.00 | 1930.00 | 2600.00 | 3250.00 | 3960.00 | 33.77 |
| ENERGY & PRIM. RES. EXT. | 16 | 9 | 4850.00 | 2730.00 | 3520.00 | 4320.00 | 5730.00 | 7080.00 | 35.57 |
| SERVICE | 121 | 43 | 2160.00 | 1010.00 | 1100.00 | 1950.00 | 2970.00 | 3640.00 | 51.54 |
| TRADE | 121 | 86 | 2630.00 | 1700.00 | 2000.00 | 2500.00 | 3310.00 | 3730.00 | 31.39 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 211 | 161 | 2680.00 | 1620.00 | 2000.00 | 2600.00 | 3260.00 | 3950.00 | 35.86 |
| 20 - 49 | 63 | 36 | 2770.00 | 1710.00 | 1950.00 | 2380.00 | 3320.00 | 4070.00 | 50.98 |
| 50 - 99 | 70 | 12 | 2020.00 | 1010.00 | 1090.00 | 1160.00 | 2670.00 | 4200.00 | 63.92 |
| 100 - 499 | 19 | 5 | 3110.00 | 1850.00 | 2720.00 | 2970.00 | 3600.00 | 3850.00 | 25.48 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 118 | 62 | 2870.00 | 1130.00 | 1930.00 | 2590.00 | 3500.00 | 4740.00 | 50.27 |
| EDMONTON | 146 | 83 | 2440.00 | 1090.00 | 1650.00 | 2450.00 | 3130.00 | 3840.00 | 41.18 |
| LETHBRIDGE | 19 | 15 | 2190.00 | 1260.00 | 1640.00 | 1950.00 | 2260.00 | 3390.00 | 36.97 |
| MEDICINE HAT | 10 | 7 | 2440.00 | 1000.00 | 1820.00 | 2190.00 | 3140.00 | 3390.00 | 35.67 |
| GRANDE PRAIRIE | 11 | 9 | 2590.00 | 1210.00 | 1780.00 | 2450.00 | 3350.00 | 3420.00 | 32.68 |
| RED DEER | 18 | 12 | 2710.00 | 1940.00 | 2320.00 | 2630.00 | 2760.00 | 3380.00 | 24.40 |
| OTHER MAJOR URBAN (N.E.S.) | 11 | 7 | 2640.00 | 1050.00 | 1590.00 | 2190.00 | 3310.00 | 4120.00 | 48.66 |
| MINOR URBAN (TOWNS N.E.S.) | 14 | 10 | 2440.00 | 1250.00 | 1540.00 | 2200.00 | 3040.00 | 3450.00 | 42.73 |
| RURAL | 14 | 7 | 2530.00 | 1980.00 | 2230.00 | 2600.00 | 2760.00 | 2890.00 | 14.15 |

**MARKER (61691420)**

PERFORMS ANY COMBINATION OF DUTIES IN SORTING, RECORDING AND MARKING SOILED GARMENTS, LINENS AND OTHER ARTICLES RECEIVED FOR LAUNDERING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 18 | 3 | 5.30 | 4.50 | 4.60 | 5.00 | 5.90 | 6.30 | 15.52 |
| NON-UNION | 18 | 3 | 5.30 | 4.50 | 4.60 | 5.00 | 5.90 | 6.30 | 15.52 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 18 | 3 | 5.30 | 4.50 | 4.60 | 5.00 | 5.90 | 6.30 | 15.52 |

**MATERIAL HANDLER, GENERAL (93181100)**

LOADS, UNLOADS, CONVEYS, STORES AND DISTRIBUTES MATERIALS WITHIN PLANT, WAREHOUSE, OR OTHER ESTABLISHMENT EITHER MANUALLY OR BY MECHANICAL HANDLING EQUIPMENT. MAY ASSIST IN ROUTINE MAINTENANCE OF EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 972 | 139 | 11.10 | 7.90 | 9.80 | 10.80 | 12.20 | 14.20 | 58.64 |
| MALE | 845 | 136 | 11.20 | 8.00 | 9.90 | 10.80 | 12.30 | 13.40 | 61.97 |
| FEMALE | 104 | 22 | 9.70 | 6.70 | 9.00 | 10.10 | 10.70 | 11.60 | 22.15 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MATERIAL HANDLER, GENERAL (CONCLUDED)

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| UNION (ORGANIZED) | 736 | 81 | 11.70 | 9.40 | 10.10 | 10.80 | 12.40 | 14.20 | 62.11 |
| NON-UNION | 236 | 60 | 9.30 | 5.90 | 7.00 | 9.40 | 11.60 | 12.00 | 27.15 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| CONSTRUCTION | 12 | 4 | 10.30 | 5.00 | 5.00 | 10.60 | 12.30 | 13.70 | 36.74 |
| INSTITUTIONS (HEALTH & ED.) | 76 | 10 | 9.50 | 8.80 | 9.20 | 9.40 | 9.90 | 10.50 | 7.69 |
| MANUFACTURING | 382 | 56 | 12.10 | 10.00 | 10.70 | 11.10 | 12.40 | 12.60 | 81.76 |
| ENERGY & PRIM. RES. EXT. | 55 | 6 | 11.90 | 10.20 | 11.40 | 12.00 | 12.60 | 13.40 | 9.78 |
| SERVICE | 19 | 7 | 13.00 | 9.40 | 13.20 | 14.20 | 14.20 | 14.20 | 19.12 |
| TRADE | 322 | 45 | 9.50 | 6.50 | 8.30 | 10.00 | 10.60 | 11.60 | 20.67 |
| TRAN., COM. & UTIL., N.E.S. | 85 | 10 | 12.70 | 9.40 | 11.00 | 14.40 | 14.60 | 14.70 | 19.07 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 13 | 10 | 10.90 | 6.30 | 8.00 | 10.90 | 13.70 | 14.20 | 28.48 |
| 20 - 49 | 102 | 28 | 9.70 | 6.00 | 8.40 | 10.20 | 11.00 | 12.60 | 25.04 |
| 50 - 99 | 159 | 39 | 10.40 | 6.90 | 9.80 | 10.50 | 11.80 | 13.20 | 21.46 |
| 100 - 499 | 485 | 44 | 11.90 | 8.10 | 10.30 | 11.10 | 12.40 | 14.40 | 74.84 |
| 500 + | 213 | 18 | 10.50 | 8.70 | 9.40 | 9.90 | 12.00 | 13.60 | 19.13 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 259 | 35 | 10.50 | 8.30 | 10.00 | 10.80 | 11.10 | 12.60 | 15.15 |
| EDMONTON | 514 | 66 | 10.80 | 8.00 | 9.50 | 10.90 | 12.20 | 14.20 | 20.36 |
| LETHBRIDGE | 51 | 10 | 17.60 | 8.10 | 10.20 | 11.60 | 12.40 | 14.10 | 149.29 |
| MEDICINE HAT | 62 | 8 | 9.70 | 5.50 | 6.80 | 10.50 | 12.30 | 12.50 | 28.51 |
| GRANDE PRAIRIE | 10 | 3 | 10.20 | 9.40 | 9.40 | 9.90 | 10.50 | 11.50 | 7.85 |
| RED DEER | 15 | 5 | 10.70 | 9.90 | 9.90 | 9.90 | 10.80 | 12.10 | 12.23 |
| MINOR URBAN (TOWNS N.E.S.) | 5 | 4 | 10.00 | 5.50 | 5.70 | 9.30 | 12.30 | 13.00 | 38.33 |
| RURAL | 7 | 4 | 9.80 | 5.40 | 5.40 | 8.90 | 11.90 | 14.70 | 41.20 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 59 | 10 | 6.90 | 4.30 | 5.20 | 6.60 | 7.20 | 8.70 | 52.55 |
| MALE | 52 | 9 | 6.80 | 4.30 | 5.00 | 5.90 | 7.20 | 8.00 | 56.50 |
| FEMALE | 7 | 3 | 7.90 | 6.60 | 6.60 | 7.60 | 8.70 | 8.90 | 15.17 |
| NON-UNION | 53 | 8 | 7.00 | 4.30 | 5.00 | 6.70 | 7.20 | 8.70 | 54.63 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 58 | 9 | 6.90 | 4.30 | 5.10 | 6.60 | 7.20 | 8.60 | 53.13 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 18 | 4 | 7.60 | 4.30 | 4.30 | 5.50 | 6.30 | 12.30 | 84.36 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 16 | 4 | 5.60 | 4.50 | 5.00 | 5.50 | 5.90 | 5.90 | 18.07 |

## MEAT BONER (82151260)

CUTS BONES FROM STANDARD CUTS OF MEAT TO PREPARE THEM FOR PACKING AND MARKETING. MAY ROLL AND TIE BONED MEAT CUTS TO MAKE ROASTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 120 | 4 | 14.50 | 8.70 | 9.40 | 12.90 | 13.20 | 13.20 | 125.07 |
| UNION (ORGANIZED) | 119 | 3 | 14.50 | 8.70 | 9.40 | 12.90 | 13.20 | 13.20 | 125.56 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**MEAT BONER (CONCLUDED)**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 120 | 4 | 14.50 | 8.70 | 9.40 | 12.90 | 13.20 | 13.20 | 125.07 |

**MEAT CUTTER (82151140)**

CUTS, TRIMS AND PREPARES MEAT FOR MARKETING. MAY WRAP AND WEIGH MEAT FOR CUSTOMERS AND COLLECT PAYMENT FOR SALES. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 258 | 21 | 13.80 | 12.70 | 13.50 | 14.50 | 14.50 | 14.50 | 10.15 |
| MALE | 255 | 21 | 13.80 | 12.80 | 13.50 | 14.50 | 14.50 | 14.50 | 10.04 |
| UNION (ORGANIZED) | 230 | 16 | 14.10 | 13.40 | 13.70 | 14.50 | 14.50 | 14.50 | 5.04 |
| NON-UNION | 28 | 11 | 11.10 | 7.70 | 8.70 | 11.90 | 13.40 | 13.40 | 22.30 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 258 | 21 | 13.80 | 12.70 | 13.50 | 14.50 | 14.50 | 14.50 | 10.15 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 13 | 5 | 12.30 | 7.10 | 11.30 | 13.40 | 13.40 | 13.40 | 18.33 |
| 50 - 99 | 17 | 5 | 12.10 | 8.60 | 10.20 | 13.20 | 13.70 | 13.80 | 20.79 |
| 100 - 499 | 45 | 7 | 12.80 | 10.40 | 12.80 | 13.40 | 13.40 | 14.10 | 11.87 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 17 | 6 | 11.40 | 6.50 | 9.60 | 12.70 | 13.40 | 13.40 | 23.36 |

**MEAT TRIMMER (82151540)**

TRIMS FAT, SKIN, TENDONS AND RAGGED EDGES FROM MEAT CUTS. MAY FEED BACON BELLIES THROUGH ROLLS TO FLATTEN TO PRESCRIBED THICKNESS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 74 | 5 | 12.40 | 12.10 | 12.30 | 12.40 | 12.70 | 12.90 | 5.90 |
| MALE | 73 | 5 | 12.40 | 12.10 | 12.30 | 12.40 | 12.70 | 12.90 | 5.94 |
| UNION (ORGANIZED) | 71 | 4 | 12.50 | 12.10 | 12.40 | 12.40 | 12.70 | 12.90 | 2.24 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 74 | 5 | 12.40 | 12.10 | 12.30 | 12.40 | 12.70 | 12.90 | 5.90 |

**MEAT WRAPPER (82281180)**

WRAPS, WEIGHS AND LABELS MEAT PRODUCTS FOR SALE OR SHIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 155 | 21 | 11.30 | 7.90 | 11.30 | 12.20 | 12.40 | 12.40 | 16.48 |
| FEMALE | 151 | 19 | 11.40 | 7.80 | 11.40 | 12.30 | 12.40 | 12.40 | 16.09 |
| UNION (ORGANIZED) | 138 | 10 | 11.90 | 11.30 | 11.70 | 12.40 | 12.40 | 12.40 | 7.65 |
| NON-UNION | 17 | 11 | 6.90 | 5.00 | 5.30 | 6.80 | 8.10 | 8.90 | 26.36 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 155 | 21 | 11.30 | 7.90 | 11.30 | 12.20 | 12.40 | 12.40 | 16.48 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**MEAT WRAPPER (CONCLUDED)**

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 7 | 6 | 6.30 | 4.10 | 5.00 | 5.50 | 6.50 | 8.20 | 33.35 |
| 50 - 99 | 16 | 5 | 9.90 | 5.30 | 7.40 | 11.20 | 11.80 | 12.20 | 27.28 |
| 100 - 499 | 46 | 7 | 10.90 | 7.90 | 10.40 | 11.70 | 11.80 | 12.10 | 13.47 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 21 | 7 | 9.00 | 5.00 | 5.80 | 9.50 | 11.80 | 11.80 | 32.53 |

**MECHANIC, AGRICULTURAL - NON JOURNEYMAN (85843308)**

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 13 | 7 | 10.30 | 6.50 | 8.00 | 9.60 | 13.00 | 13.20 | 25.45 |
| MALE | 13 | 7 | 10.30 | 6.50 | 8.00 | 9.60 | 13.00 | 13.20 | 25.45 |
| NON-UNION | 9 | 6 | 9.00 | 6.30 | 6.80 | 9.50 | 9.60 | 10.60 | 21.19 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 9 | 6 | 9.00 | 6.30 | 6.80 | 9.50 | 9.60 | 10.60 | 21.19 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 8 | 5 | 8.90 | 6.30 | 6.50 | 9.50 | 9.50 | 10.80 | 22.67 |

**MECHANIC, AUTO BODY - JOURNEYMAN (85811420)**

REPAIRS DAMAGED BODY PARTS AND INTERIOR FINISHINGS OF AUTOMOTIVE VEHICLES. MAY SPRAY PAINT SURFACES AFTER PERFORMING BODY REPAIRS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 42 | 13 | 11.80 | 7.50 | 12.00 | 12.00 | 12.50 | 13.50 | 24.37 |
| MALE | 42 | 13 | 11.80 | 7.50 | 12.00 | 12.00 | 12.50 | 13.50 | 24.37 |
| NON-UNION | 42 | 13 | 11.80 | 7.50 | 12.00 | 12.00 | 12.50 | 13.50 | 24.37 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 42 | 13 | 11.80 | 7.50 | 12.00 | 12.00 | 12.50 | 13.50 | 24.37 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 8 | 5 | 11.90 | 7.50 | 7.50 | 12.10 | 12.50 | 14.60 | 43.26 |
| 50 - 99 | 21 | 4 | 11.70 | 7.80 | 12.00 | 12.00 | 12.50 | 12.60 | 13.64 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 16 | 4 | 12.50 | 12.00 | 12.10 | 12.50 | 12.60 | 13.00 | 3.64 |
| EDMONTON | 14 | 4 | 10.30 | 5.80 | 7.40 | 12.00 | 12.00 | 12.00 | 24.89 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MECHANIC, AUTO BODY - JOURNEYMAN (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 143 | 35 | 12.70 | 9.70 | 12.00 | 13.00 | 13.60 | 15.00 | 17.74 |
| MALE | 143 | 35 | 12.70 | 9.70 | 12.00 | 13.00 | 13.60 | 15.00 | 17.74 |
| UNION (ORGANIZED) | 5 | 3 | 15.30 | 13.10 | 13.50 | 15.00 | 16.40 | 16.90 | 10.30 |
| NON-UNION | 138 | 32 | 12.60 | 9.40 | 12.00 | 13.00 | 13.50 | 15.00 | 17.61 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 131 | 31 | 12.50 | 9.30 | 12.00 | 12.80 | 13.50 | 14.00 | 17.87 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 16 | 7 | 11.70 | 6.30 | 10.00 | 12.00 | 14.00 | 14.70 | 24.09 |
| 20 - 49 | 45 | 9 | 13.00 | 11.20 | 12.00 | 13.00 | 14.00 | 15.00 | 14.15 |
| 50 - 99 | 52 | 12 | 12.30 | 7.70 | 12.00 | 12.80 | 13.50 | 13.60 | 21.36 |
| 100 - 499 | 30 | 7 | 13.60 | 12.50 | 12.80 | 13.00 | 14.80 | 15.80 | 9.68 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 59 | 13 | 13.30 | 11.50 | 12.90 | 13.00 | 14.10 | 15.40 | 13.37 |
| EDMONTON | 49 | 11 | 11.90 | 7.00 | 12.00 | 12.40 | 13.00 | 13.50 | 21.30 |
| RED DEER | 10 | 3 | 12.70 | 12.60 | 12.60 | 12.80 | 12.80 | 12.80 | 0.76 |
| MINOR URBAN (TOWNS N.E.S.) | 8 | 3 | 12.00 | 9.20 | 11.20 | 12.00 | 12.20 | 14.00 | 12.99 |

## MECHANIC, DIESEL - JOURNEYMAN (85843820)

SPECIALIZES IN REPAIRING AND MAINTAINING DIESEL ENGINES USED TO POWER A VARIETY OF MOTOR VEHICLES INCLUDING TRUCKS, BUSES, ETC. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 140 | 27 | 15.50 | 13.30 | 15.00 | 15.50 | 16.80 | 16.80 | 11.72 |
| MALE | 90 | 25 | 14.80 | 13.00 | 13.80 | 15.20 | 15.50 | 15.90 | 12.08 |
| UNION (ORGANIZED) | 69 | 7 | 16.10 | 13.30 | 15.50 | 16.80 | 16.80 | 16.80 | 7.85 |
| NON-UNION | 71 | 21 | 14.90 | 12.10 | 14.00 | 15.30 | 15.50 | 16.00 | 13.86 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 7 | 3 | 13.20 | 8.70 | 8.70 | 13.30 | 14.80 | 17.30 | 26.59 |
| TRADE | 41 | 10 | 14.90 | 13.00 | 15.00 | 15.30 | 15.50 | 15.50 | 9.83 |
| TRAN., COM. & UTIL., N.E.S. | 31 | 11 | 14.90 | 13.00 | 13.30 | 15.00 | 15.50 | 15.90 | 13.26 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 6 | 4 | 15.00 | 13.70 | 13.80 | 15.50 | 15.50 | 15.60 | 6.05 |
| 20 - 49 | 44 | 9 | 14.90 | 13.60 | 14.40 | 15.00 | 15.50 | 15.80 | 9.12 |
| 50 - 99 | 24 | 9 | 14.30 | 10.00 | 13.00 | 15.20 | 15.50 | 16.00 | 15.68 |
| 100 - 499 | 10 | 3 | 14.50 | 10.80 | 13.30 | 15.00 | 15.50 | 15.50 | 10.76 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 28 | 6 | 15.00 | 13.00 | 15.00 | 15.50 | 15.50 | 15.60 | 10.18 |
| EDMONTON | 103 | 16 | 15.80 | 13.50 | 15.20 | 16.20 | 16.80 | 16.80 | 9.71 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MECHANIC, DIESEL – NON JOURNEYMAN (85843829)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | | | | | | | |
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 92 | 18 | 13.60 | 11.00 | 13.10 | 13.10 | 15.00 | 15.00 | 11.20 |
| MALE | 92 | 18 | 13.60 | 11.00 | 13.10 | 13.10 | 15.00 | 15.00 | 11.20 |
| NON-UNION | 24 | 14 | 12.40 | 9.70 | 10.20 | 12.20 | 13.70 | 15.10 | 16.92 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 5 | 4 | 13.10 | 10.50 | 10.90 | 12.20 | 14.50 | 15.30 | 15.95 |
| TRAN., COM. & UTIL., N.E.S. | 78 | 10 | 13.70 | 11.10 | 13.10 | 13.10 | 15.00 | 15.00 | 10.92 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 14 | 7 | 12.50 | 9.70 | 10.10 | 12.20 | 15.00 | 15.20 | 17.95 |
| 50 - 99 | 5 | 5 | 11.60 | 9.30 | 10.50 | 11.30 | 12.30 | 13.00 | 14.16 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 26 | 10 | 13.20 | 10.00 | 11.60 | 13.10 | 15.00 | 15.10 | 14.96 |
| MINOR URBAN (TOWNS N.E.S.) | 8 | 3 | 13.20 | 11.00 | 12.80 | 13.70 | 13.70 | 13.70 | 7.33 |

## MECHANIC, HEAVY EQUIPMENT – JOURNEYMAN (85843788)

REPAIRS, REBUILDS AND ADJUSTS HEAVY MOBILE EQUIPMENT, INCLUDING GAS AND DIESEL ENGINES, SUCH AS CRANES, POWER SHOVELS, SCRAPERS, GRADERS, POWER CONVEYORS, TRENCH DIGGING MACHINES AND CRAWLER TRACTORS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 808 | 60 | 16.20 | 14.70 | 14.70 | 15.20 | 19.00 | 19.70 | 14.11 |
| MALE | 749 | 58 | 16.20 | 14.70 | 14.70 | 15.20 | 19.00 | 19.70 | 14.62 |
| UNION (ORGANIZED) | 557 | 24 | 15.80 | 14.70 | 14.70 | 15.20 | 16.70 | 19.00 | 9.47 |
| NON-UNION | 251 | 36 | 17.30 | 12.20 | 14.80 | 19.10 | 19.70 | 19.70 | 18.57 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| CONSTRUCTION | 18 | 4 | 15.70 | 14.10 | 14.80 | 14.80 | 15.70 | 19.20 | 12.22 |
| MANUFACTURING | 21 | 7 | 14.60 | 12.00 | 14.10 | 14.80 | 15.90 | 15.90 | 9.82 |
| ENERGY & PRIM. RES. EXT. | 292 | 22 | 18.40 | 14.70 | 18.00 | 19.00 | 19.70 | 19.70 | 12.26 |
| PUBLIC ADMINISTRATION | 156 | 10 | 15.60 | 15.20 | 15.20 | 15.20 | 16.70 | 16.70 | 5.41 |
| TRADE | 319 | 15 | 14.80 | 14.70 | 14.70 | 14.70 | 14.70 | 16.40 | 6.84 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 25 | 11 | 13.20 | 10.00 | 11.80 | 13.70 | 14.40 | 14.60 | 16.33 |
| 20 - 49 | 88 | 15 | 14.40 | 11.80 | 14.70 | 14.70 | 14.70 | 16.10 | 11.19 |
| 50 - 99 | 126 | 15 | 15.20 | 14.60 | 14.70 | 14.70 | 16.40 | 16.40 | 8.79 |
| 100 - 499 | 60 | 10 | 16.00 | 12.40 | 14.80 | 15.70 | 17.30 | 18.00 | 12.04 |
| 500 + | 509 | 9 | 17.00 | 14.70 | 14.70 | 16.70 | 19.10 | 19.70 | 13.10 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 88 | 10 | 14.60 | 13.60 | 14.70 | 14.70 | 15.00 | 15.90 | 8.44 |
| EDMONTON | 304 | 15 | 15.40 | 14.70 | 14.70 | 14.70 | 16.40 | 16.70 | 7.12 |
| MEDICINE HAT | 10 | 3 | 14.10 | 12.00 | 12.00 | 14.80 | 15.20 | 15.20 | 10.58 |
| GRANDE PRAIRIE | 20 | 4 | 14.60 | 11.80 | 14.70 | 14.70 | 15.20 | 15.20 | 6.80 |
| RED DEER | 25 | 5 | 14.20 | 11.80 | 14.20 | 14.70 | 14.70 | 14.90 | 9.48 |
| OTHER MAJOR URBAN (N.E.S.) | 7 | 3 | 12.80 | 10.20 | 10.80 | 11.50 | 12.60 | 15.50 | 22.94 |
| MINOR URBAN (TOWNS N.E.S.) | 93 | 9 | 15.00 | 12.40 | 14.70 | 15.20 | 15.20 | 17.30 | 10.02 |
| RURAL | 19 | 5 | 16.40 | 12.00 | 14.30 | 17.50 | 18.00 | 18.00 | 16.16 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MECHANIC, INSTRUMENT - JOURNEYMAN (85881180)

INSTALLS, REPAIRS, MAINTAINS AND ADJUSTS INDICATING, RECORDING, TELEMETERING AND CONTROLLING INSTRUMENTS USED TO MEASURE AND CONTROL VARIABLES, SUCH AS PRESSURE, FLOW, TEMPERATURE, MOTION, FORCE AND CHEMICAL COMPOSITION. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 281 | 39 | 16.50 | 14.10 | 15.90 | 16.80 | 17.30 | 19.00 | 10.80 |
| MALE | 272 | 38 | 16.50 | 14.10 | 15.90 | 16.80 | 17.30 | 19.00 | 10.91 |
| UNION (ORGANIZED) | 129 | 22 | 16.30 | 13.50 | 15.10 | 16.30 | 17.60 | 19.00 | 10.88 |
| NON-UNION | 152 | 17 | 16.70 | 15.00 | 16.50 | 16.90 | 17.30 | 17.80 | 10.64 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 13 | 8 | 15.80 | 11.50 | 13.50 | 16.70 | 17.60 | 17.60 | 14.72 |
| MANUFACTURING | 55 | 10 | 15.90 | 14.10 | 15.20 | 16.30 | 16.30 | 17.30 | 6.23 |
| ENERGY & PRIM. RES. EXT. | 173 | 13 | 17.00 | 15.10 | 16.50 | 16.90 | 17.30 | 19.00 | 9.15 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 100 - 499 | 52 | 16 | 15.70 | 11.50 | 15.10 | 15.90 | 16.90 | 18.80 | 17.13 |
| 500 + | 191 | 17 | 17.20 | 16.30 | 16.80 | 16.90 | 17.30 | 19.00 | 5.44 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 22 | 10 | 15.10 | 11.50 | 12.90 | 15.30 | 16.70 | 17.70 | 15.18 |
| EDMONTON | 121 | 16 | 16.60 | 15.90 | 16.30 | 16.80 | 16.90 | 17.80 | 7.59 |

## MECHANIC, INSTRUMENT - NON JOURNEYMAN (85881189)

PERFORMS THE SAME FUNCTIONS AS JOURNEYMEN EMPLOYEES. WORKS AT SAME LEVEL OF SKILL BUT DOES NOT HOLD JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 74 | 28 | 12.10 | 8.70 | 10.50 | 11.10 | 14.30 | 16.20 | 24.23 |
| MALE | 74 | 28 | 12.10 | 8.70 | 10.50 | 11.10 | 14.30 | 16.20 | 24.23 |
| UNION (ORGANIZED) | 37 | 13 | 12.30 | 10.60 | 10.80 | 11.30 | 13.20 | 16.50 | 18.82 |
| NON-UNION | 37 | 16 | 11.90 | 8.30 | 9.10 | 10.70 | 15.60 | 15.90 | 29.11 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 10 | 4 | 14.10 | 10.60 | 10.70 | 14.00 | 16.20 | 17.60 | 20.28 |
| MANUFACTURING | 29 | 7 | 11.00 | 9.50 | 10.50 | 10.80 | 11.30 | 11.90 | 12.45 |
| ENERGY & PRIM. RES. EXT. | 22 | 8 | 12.20 | 8.10 | 8.30 | 11.00 | 15.80 | 16.20 | 31.01 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 50 - 99 | 7 | 4 | 10.80 | 9.50 | 9.90 | 10.40 | 11.50 | 11.70 | 9.25 |
| 100 - 499 | 56 | 15 | 11.80 | 8.30 | 10.50 | 10.80 | 14.60 | 15.80 | 24.15 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 32 | 9 | 11.70 | 8.30 | 9.00 | 11.00 | 14.00 | 15.80 | 28.66 |
| EDMONTON | 22 | 7 | 12.40 | 10.20 | 10.80 | 11.00 | 13.00 | 17.40 | 22.07 |
| MINOR URBAN (TOWNS N.E.S.) | 8 | 6 | 12.50 | 10.60 | 10.60 | 11.90 | 12.70 | 15.00 | 16.08 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MECHANIC, MOTOR VEHICLE – JOURNEYMAN (85811100)

REPAIRS AND OVERHAULS AUTOMOBILES, BUSES, TRUCKS AND OTHER AUTOMOTIVE VEHICLES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 176 | 26 | 12.00 | 9.50 | 11.00 | 12.50 | 12.90 | 14.10 | 14.82 |
| MALE | 176 | 26 | 12.00 | 9.50 | 11.00 | 12.50 | 12.90 | 14.10 | 14.82 |
| NON-UNION | 164 | 24 | 11.80 | 9.50 | 9.50 | 12.10 | 12.60 | 13.60 | 14.75 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 167 | 22 | 11.80 | 9.50 | 10.60 | 12.10 | 12.90 | 13.70 | 14.36 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 25 | 7 | 13.70 | 11.50 | 12.40 | 14.10 | 14.50 | 14.50 | 9.59 |
| 20 - 49 | 21 | 5 | 11.10 | 7.50 | 11.00 | 12.00 | 12.50 | 12.50 | 18.78 |
| 50 - 99 | 94 | 8 | 11.40 | 9.50 | 9.50 | 12.00 | 12.90 | 13.00 | 13.73 |
| 100 - 499 | 36 | 6 | 12.90 | 12.10 | 12.50 | 12.50 | 12.50 | 15.10 | 8.34 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 97 | 10 | 12.30 | 9.50 | 12.10 | 12.50 | 13.00 | 13.60 | 12.48 |
| EDMONTON | 44 | 6 | 11.80 | 9.50 | 9.50 | 12.00 | 13.70 | 14.40 | 18.13 |
| MINOR URBAN (TOWNS N.E.S.) | 14 | 4 | 10.80 | 7.50 | 7.50 | 12.00 | 12.00 | 14.00 | 24.79 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 614 | 110 | 14.00 | 11.00 | 12.50 | 13.20 | 15.80 | 17.50 | 17.74 |
| MALE | 550 | 104 | 13.70 | 11.00 | 12.50 | 13.00 | 14.90 | 19.00 | 18.18 |
| UNION (ORGANIZED) | 253 | 32 | 14.90 | 11.00 | 12.50 | 15.80 | 16.60 | 19.00 | 17.42 |
| NON-UNION | 361 | 78 | 13.30 | 11.20 | 12.50 | 12.80 | 14.00 | 15.50 | 16.26 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 7 | 3 | 13.10 | 11.50 | 11.50 | 11.60 | 13.20 | 16.40 | 18.90 |
| MANUFACTURING | 19 | 9 | 13.10 | 11.10 | 11.90 | 12.90 | 14.40 | 14.90 | 12.62 |
| ENERGY & PRIM. RES. EXT. | 89 | 8 | 18.20 | 16.60 | 16.60 | 19.00 | 19.00 | 19.30 | 8.09 |
| PUBLIC ADMINISTRATION | 116 | 13 | 13.60 | 11.00 | 11.20 | 14.30 | 15.80 | 15.80 | 15.19 |
| SERVICE | 7 | 5 | 12.20 | 7.80 | 10.90 | 12.60 | 13.20 | 13.80 | 17.26 |
| TRADE | 290 | 59 | 13.00 | 11.00 | 12.50 | 12.80 | 13.80 | 15.00 | 12.67 |
| TRAN., COM. & UTIL., N.E.S. | 86 | 13 | 13.50 | 12.50 | 12.50 | 12.70 | 14.00 | 16.50 | 11.97 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 59 | 30 | 12.10 | 10.50 | 10.90 | 11.80 | 13.00 | 15.00 | 13.29 |
| 20 - 49 | 95 | 18 | 14.00 | 12.00 | 12.50 | 14.00 | 15.00 | 16.90 | 13.61 |
| 50 - 99 | 115 | 24 | 12.50 | 10.20 | 12.20 | 12.60 | 13.10 | 13.50 | 12.91 |
| 100 - 499 | 147 | 26 | 13.20 | 11.30 | 12.70 | 12.80 | 13.90 | 16.20 | 12.13 |
| 500 + | 198 | 12 | 15.90 | 12.50 | 14.30 | 15.80 | 19.00 | 19.30 | 16.26 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 142 | 30 | 13.10 | 11.00 | 11.50 | 12.80 | 14.40 | 15.00 | 13.40 |
| EDMONTON | 233 | 28 | 14.10 | 12.70 | 12.80 | 13.50 | 15.80 | 16.60 | 11.93 |
| LETHBRIDGE | 7 | 4 | 12.30 | 10.40 | 10.80 | 12.20 | 13.10 | 13.50 | 10.88 |
| MEDICINE HAT | 15 | 6 | 11.50 | 6.70 | 9.80 | 12.40 | 12.60 | 13.60 | 22.63 |
| GRANDE PRAIRIE | 22 | 5 | 13.50 | 12.00 | 13.80 | 13.80 | 14.00 | 14.00 | 5.98 |
| RED DEER | 21 | 7 | 12.40 | 11.00 | 11.50 | 12.00 | 12.60 | 12.60 | 11.32 |
| OTHER MAJOR URBAN (N.E.S.) | 21 | 6 | 11.70 | 10.50 | 10.60 | 11.50 | 12.00 | 13.00 | 8.59 |
| MINOR URBAN (TOWNS N.E.S.) | 80 | 16 | 12.60 | 10.20 | 11.50 | 12.50 | 14.30 | 15.00 | 14.09 |
| RURAL | 5 | 4 | 14.70 | 11.20 | 12.00 | 14.60 | 15.60 | 16.70 | 15.80 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MECHANIC, MOTOR VEHICLE - NON JOURNEYMAN (85811109)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH EQUIVALENT LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 34 | 11 | 9.70 | 6.90 | 7.50 | 9.30 | 11.00 | 12.60 | 23.15 |
| MALE | 34 | 11 | 9.70 | 6.90 | 7.50 | 9.30 | 11.00 | 12.60 | 23.15 |
| NON-UNION | 34 | 11 | 9.70 | 6.90 | 7.50 | 9.30 | 11.00 | 12.60 | 23.15 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 32 | 10 | 9.40 | 6.80 | 7.50 | 9.30 | 10.90 | 11.60 | 20.22 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 50 - 99 | 15 | 6 | 9.40 | 6.90 | 7.40 | 9.50 | 10.70 | 11.60 | 18.59 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 8 | 4 | 9.90 | 7.10 | 8.20 | 9.70 | 10.90 | 11.60 | 16.65 |
| EDMONTON | 15 | 4 | 9.00 | 6.60 | 7.00 | 8.30 | 9.30 | 12.50 | 29.25 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 194 | 71 | 10.20 | 6.30 | 8.50 | 10.10 | 11.70 | 14.30 | 27.29 |
| MALE | 193 | 71 | 10.20 | 6.30 | 8.50 | 10.10 | 11.70 | 14.30 | 27.20 |
| UNION (ORGANIZED) | 46 | 18 | 12.40 | 10.20 | 11.00 | 11.30 | 14.40 | 15.50 | 16.09 |
| NON-UNION | 148 | 54 | 9.50 | 6.00 | 8.00 | 9.60 | 11.30 | 13.10 | 27.72 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 14 | 10 | 13.40 | 10.40 | 11.80 | 13.50 | 14.30 | 14.40 | 14.29 |
| ENERGY & PRIM. RES. EXT. | 9 | 3 | 13.60 | 11.00 | 12.10 | 13.50 | 14.50 | 15.70 | 11.77 |
| TRADE | 130 | 42 | 9.00 | 6.00 | 7.60 | 9.10 | 10.20 | 11.50 | 24.73 |
| TRAN., COM. & UTIL., N.E.S. | 31 | 11 | 12.90 | 11.00 | 11.20 | 11.80 | 15.00 | 15.50 | 14.76 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 30 | 17 | 9.00 | 6.40 | 7.50 | 9.00 | 10.00 | 11.10 | 21.36 |
| 20 - 49 | 22 | 13 | 11.40 | 8.80 | 9.50 | 11.00 | 13.10 | 13.50 | 17.40 |
| 50 - 99 | 75 | 20 | 9.20 | 5.20 | 6.60 | 9.50 | 11.30 | 12.10 | 30.98 |
| 100 - 499 | 54 | 18 | 11.60 | 8.20 | 9.60 | 11.00 | 14.40 | 15.50 | 24.84 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 61 | 23 | 11.50 | 8.10 | 10.00 | 11.20 | 13.50 | 15.40 | 24.12 |
| EDMONTON | 51 | 18 | 10.30 | 7.00 | 8.90 | 10.10 | 11.50 | 12.30 | 21.70 |
| LETHBRIDGE | 9 | 4 | 7.50 | 6.00 | 6.00 | 6.80 | 8.60 | 9.10 | 20.78 |
| MEDICINE HAT | 10 | 5 | 8.20 | 5.80 | 6.90 | 8.20 | 9.00 | 9.50 | 17.80 |
| GRANDE PRAIRIE | 6 | 3 | 9.60 | 6.40 | 7.30 | 9.10 | 10.80 | 12.50 | 24.99 |
| RED DEER | 21 | 3 | 7.20 | 4.30 | 4.40 | 7.10 | 9.20 | 10.10 | 33.57 |
| OTHER MAJOR URBAN (N.E.S.) | 8 | 4 | 9.50 | 8.00 | 8.30 | 9.50 | 9.80 | 11.10 | 12.54 |
| MINOR URBAN (TOWNS N.E.S.) | 20 | 7 | 10.30 | 6.90 | 9.80 | 11.00 | 11.20 | 11.30 | 16.20 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MECHANIC, MOTOR VEHICLE, GAS (85811105)

REPAIRS AND OVERHAULS AUTOMOBILES, BUSES, TRUCKS AND OTHER AUTOMOTIVE VEHICLES, WORKING PRIMARILY ON GASOLINE ENGINES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 66 | 10 | 14.50 | 10.50 | 14.00 | 15.80 | 15.80 | 15.80 | 15.53 |
| MALE | 28 | 9 | 12.70 | 8.60 | 10.50 | 12.90 | 15.10 | 15.10 | 20.27 |
| NON-UNION | 25 | 7 | 12.50 | 8.20 | 10.50 | 12.00 | 15.10 | 15.10 | 21.24 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 8 | 3 | 12.60 | 10.50 | 12.00 | 12.00 | 12.90 | 14.70 | 11.57 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 17 | 5 | 13.80 | 11.70 | 12.00 | 14.70 | 15.10 | 15.10 | 10.36 |

## MECHANIC, OFFICE MACHINE (85851180)

REPAIRS AND MAINTAINS OFFICE MACHINES SUCH AS PHOTO-COPIERS, TYPEWRITERS, ADDING MACHINES AND CALCULATORS. DOES NOT DEAL WITH ADVANCED EQUIPMENT SUCH AS COMPUTERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 18 | 7 | 1960.00 | 1090.00 | 1640.00 | 1970.00 | 2310.00 | 2380.00 | 23.56 |
| MALE | 18 | 7 | 1960.00 | 1090.00 | 1640.00 | 1970.00 | 2310.00 | 2380.00 | 23.56 |
| NON-UNION | 17 | 7 | 1960.00 | 1090.00 | 1560.00 | 1970.00 | 2320.00 | 2390.00 | 24.22 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 9 | 5 | 1610.00 | 1030.00 | 1150.00 | 1640.00 | 1940.00 | 1970.00 | 23.84 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 7 | 4 | 1790.00 | 1030.00 | 1480.00 | 1890.00 | 1970.00 | 2080.00 | 23.37 |

## MECHANIC, REFRIGERATION, JOURNEYMAN (85331180)

INSTALLS AND REPAIRS INDUSTRIAL AND COMMERCIAL REFRIGERATING AND COOLING SYSTEMS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 25 | 9 | 15.80 | 13.90 | 13.90 | 15.50 | 18.00 | 18.00 | 11.36 |
| MALE | 23 | 8 | 15.80 | 13.90 | 13.90 | 15.50 | 18.00 | 18.00 | 11.79 |
| UNION (ORGANIZED) | 25 | 9 | 15.80 | 13.90 | 13.90 | 15.50 | 18.00 | 18.00 | 11.36 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| PUBLIC ADMINISTRATION | 8 | 4 | 15.70 | 15.00 | 15.50 | 15.50 | 15.50 | 16.70 | 3.96 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 500 + | 14 | 5 | 15.00 | 13.90 | 13.90 | 15.40 | 15.50 | 16.20 | 6.91 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 18 | 5 | 15.90 | 13.90 | 13.90 | 15.50 | 18.00 | 18.00 | 13.03 |
| EDMONTON | 6 | 3 | 15.80 | 15.00 | 15.20 | 15.50 | 16.10 | 16.70 | 4.55 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MECHANIC, SEWING MACHINE (85841980)

REPAIRS AND ADJUSTS DOMESTIC AND COMMERCIAL TEXTILE SEWING MACHINES. MAY OPERATE MACHINE TOOLS, SUCH AS LATHES AND DRILL PRESSES TO MAKE PARTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 10 | 3 | 11.90 | 8.80 | 10.50 | 12.60 | 12.90 | 12.90 | 12.58 |
| MALE | 10 | 3 | 11.90 | 8.80 | 10.50 | 12.60 | 12.90 | 12.90 | 12.58 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| MANUFACTURING | 10 | 3 | 11.90 | 8.80 | 10.50 | 12.60 | 12.90 | 12.90 | 12.58 |

## MECHANIC, TRANSMISSION – JOURNEYMAN (85811220)

SPECIALIZES IN REPAIRING MANUAL AND AUTOMATIC TRANSMISSIONS FOR AUTOMOBILES, BUSES, TRUCKS AND OTHER AUTOMOTIVE VEHICLES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 10 | 5 | 12.90 | 11.70 | 12.70 | 12.90 | 13.30 | 13.30 | 3.69 |
| MALE | 10 | 5 | 12.90 | 11.70 | 12.70 | 12.90 | 13.30 | 13.30 | 3.69 |
| NON-UNION | 10 | 5 | 12.90 | 11.70 | 12.70 | 12.90 | 13.30 | 13.30 | 3.69 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| TRADE | 10 | 5 | 12.90 | 11.70 | 12.70 | 12.90 | 13.30 | 13.30 | 3.69 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 100 - 499 | 7 | 3 | 12.70 | 11.70 | 12.70 | 12.90 | 12.90 | 13.10 | 3.89 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| EDMONTON | 7 | 3 | 13.00 | 12.70 | 12.80 | 12.90 | 13.30 | 13.30 | 1.91 |

## MECHANIC, WHEEL ALIGNMENT – JOURNEYMAN (85811540)

SPECIALIZES IN ALIGNING WHEELS, AXLES, TORSION BARS AND STEERING MECHANISMS OF AUTOMOTIVE VEHICLES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 14 | 9 | 11.80 | 9.80 | 11.30 | 12.10 | 12.50 | 12.60 | 8.72 |
| MALE | 14 | 9 | 11.80 | 9.80 | 11.30 | 12.10 | 12.50 | 12.60 | 8.72 |
| NON-UNION | 14 | 9 | 11.80 | 9.80 | 11.30 | 12.10 | 12.50 | 12.60 | 8.72 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| TRADE | 14 | 9 | 11.80 | 9.80 | 11.30 | 12.10 | 12.50 | 12.60 | 8.72 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 50 - 99 | 7 | 5 | 11.60 | 9.80 | 9.80 | 12.00 | 12.20 | 12.70 | 11.19 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| CALGARY | 8 | 5 | 12.40 | 12.10 | 12.10 | 12.50 | 12.50 | 12.70 | 2.54 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MECHANIC, HEAVY EQUIPMENT - NON JOURNEYMAN (85843789)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| TOTAL | 53 | 24 | 12.70 | 9.20 | 10.40 | 12.20 | 14.80 | 14.90 | 21.60 |
| MALE | 50 | 23 | 12.80 | 9.00 | 10.50 | 12.20 | 14.80 | 14.90 | 21.91 |
| NON-UNION | 51 | 22 | 12.60 | 9.10 | 10.30 | 12.20 | 14.80 | 14.80 | 21.82 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 32 | 15 | 13.30 | 9.80 | 10.20 | 14.00 | 14.80 | 15.70 | 21.16 |
| SERVICE | 7 | 3 | 9.40 | 7.00 | 7.00 | 9.00 | 10.70 | 11.30 | 20.71 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 15 | 7 | 11.30 | 7.00 | 9.00 | 10.80 | 11.60 | 14.10 | 33.18 |
| 20 - 49 | 7 | 5 | 12.60 | 9.70 | 9.70 | 11.90 | 14.30 | 15.40 | 20.15 |
| 50 - 99 | 21 | 7 | 14.20 | 12.10 | 13.50 | 14.80 | 14.80 | 14.80 | 8.92 |
| 100 - 499 | 7 | 4 | 11.50 | 10.10 | 10.10 | 10.20 | 12.20 | 13.30 | 18.73 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 7 | 3 | 11.20 | 9.00 | 9.00 | 10.90 | 12.20 | 13.10 | 16.08 |
| EDMONTON | 22 | 11 | 12.30 | 9.00 | 10.50 | 11.60 | 14.80 | 15.00 | 22.22 |
| MINOR URBAN (TOWNS N.E.S.) | 6 | 4 | 11.90 | 10.10 | 10.10 | 10.10 | 12.50 | 14.80 | 21.01 |
| RURAL | 5 | 3 | 12.40 | 12.10 | 12.10 | 12.20 | 12.30 | 12.70 | 3.43 |

## MESSENGER (41771180)

COLLECTS AND DELIVERS CHEQUES, SECURITIES, MAIL AND OTHER ITEMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 44 | 18 | 15880.00 | 12220.00 | 14250.00 | 16300.00 | 17580.00 | 18970.00 | 15.41 |
| MALE | 29 | 12 | 16300.00 | 13080.00 | 14290.00 | 16980.00 | 18080.00 | 19190.00 | 16.26 |
| FEMALE | 9 | 9 | 14020.00 | 11400.00 | 11910.00 | 14300.00 | 14960.00 | 15960.00 | 12.66 |
| NON-UNION | 36 | 16 | 15580.00 | 11885.00 | 14020.00 | 15930.00 | 17580.00 | 18650.00 | 16.53 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 33 | 13 | 15860.00 | 12740.00 | 14210.00 | 16040.00 | 17670.00 | 18920.00 | 15.62 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 6 | 5 | 13410.00 | 11400.00 | 11705.00 | 12540.00 | 14180.00 | 15560.00 | 13.90 |
| 500 + | 32 | 7 | 16670.00 | 14060.00 | 14400.00 | 16590.00 | 17930.00 | 19140.00 | 10.92 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 15 | 5 | 15670.00 | 12540.00 | 14300.00 | 15110.00 | 17370.00 | 19240.00 | 18.82 |
| EDMONTON | 26 | 10 | 16140.00 | 12720.00 | 14230.00 | 16590.00 | 17750.00 | 18550.00 | 13.33 |

## METAL POURER (81371820)

POURS MOLTEN METAL FROM LADLE INTO MOULDS TO PRODUCE CASTINGS OR INGOTS. MAY DIRECT OTHER WORKERS TO SHOVEL ADDITIVES INTO LADLE OR MOULD TO OBTAIN SPECIFIED TYPE OF CASTING OR INGOT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 16 | 3 | 12.70 | 9.60 | 11.10 | 11.10 | 14.30 | 14.90 | 16.56 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## METAL POURER (CONCLUDED)

PROVINCIAL DATA

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | Empl-oyees | Firms | | | | | | | |
| MALE | 16 | 3 | 12.70 | 9.60 | 11.10 | 11.10 | 14.30 | 14.90 | 16.56 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| MANUFACTURING | 16 | 3 | 12.70 | 9.60 | 11.10 | 11.10 | 14.30 | 14 90 | 16.56 |

## METER READER (41992340)

READS ELECTRIC, GAS OR WATER CONSUMPTION METERS, AND RECORDS VOLUME USED BY RESIDENTIAL AND COMMERCIAL CONSUMERS. MAY TAKE APPLICATIONS FOR NEW SERVICE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 128 | 24 | 2050.00 | 1770.00 | 1930.00 | 2150.00 | 2190.00 | 2190.00 | 10.27 |
| MALE | 34 | 16 | 1970.00 | 1590.00 | 1760.00 | 1970.00 | 2150.00 | 2370.00 | 16.19 |
| FEMALE | 44 | 7 | 1970.00 | 1830.00 | 1900.00 | 2020.00 | 2050.00 | 2150.00 | 8.63 |
| UNION (ORGANIZED) | 114 | 14 | 2060.00 | 1830.00 | 1950.00 | 2150.00 | 2190.00 | 2190.00 | 8.31 |
| NON-UNION | 14 | 10 | 1940.00 | 1460.00 | 1510.00 | 1990.00 | 2170.00 | 2470.00 | 20.82 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| ENERGY & PRIM. RES. EXT. | 56 | 5 | 2030.00 | 1830.00 | 1930.00 | 2040.00 | 2150.00 | 2150.00 | 7.94 |
| PUBLIC ADMINISTRATION | 72 | 19 | 2070.00 | 1730.00 | 1970.00 | 2190.00 | 2190.00 | 2190.00 | 11.72 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 20 - 49 | 13 | 8 | 1910.00 | 1530.00 | 1730.00 | 1920.00 | 2070.00 | 2120.00 | 11.52 |
| 50 - 99 | 15 | 8 | 1970.00 | 1470.00 | 1760.00 | 1970.00 | 2070.00 | 2470.00 | 17.80 |
| 100 - 499 | 7 | 4 | 1800.00 | 1460.00 | 1530.00 | 1810.00 | 1960.00 | 2020.00 | 12.31 |
| 500 + | 92 | 3 | 2090.00 | 1900.00 | 2040.00 | 2150.00 | 2190.00 | 2190.00 | 6.31 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| MINOR URBAN (TOWNS N.E.S.) | 20 | 14 | 1870.00 | 1470.00 | 1730.00 | 1840.00 | 1990.00 | 2130.00 | 16.80 |

## MICROFILM MOUNTER (41412020)

MOUNTS MICROFILM INTO ELECTRONIC DATA PROCESSING CARDS BY ONE OF THE FOLLOWING METHODS: 1. TENDS MACHINE THAT AUTOMATICALLY MOUNTS DEVELOPED MICROFILM INTO CARDS. 2. MOUNTS ROLL OF MICROFILM MANUALLY INTO ELECTRONIC DATA PROCESSING CARDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 13 | 5 | 9.80 | 8.50 | 9.30 | 10.00 | 10.00 | 10.80 | 10.00 |
| FEMALE | 9 | 4 | 9.40 | 7.30 | 8.60 | 10.00 | 10.00 | 10.00 | 10.35 |

## MILLER (82111140)

OPERATES CRACKING ROLLS, HAMMER MILLS, HIGH SPEED GRINDER OR BUHR MILL TO GRIND FLOUR, MEAL, GRITS OR HOMINY, ACCORDING TO SPECIFICATIONS. OPENS AND CLOSES SLIDES IN SPOUTS TO ROUTE GRAIN TO REQUIRED GRINDERS. TURNS WHEELS OR ACTUATES PANEL CONTROLS TO ADJUST PRESSURE OF ROLLERS FOR EACH PASSAGE OF GRAIN, OR ADJUST PRESSURE OF GRINDING STONES ACCORDING TO GRAIN SIZE, HARDNESS AND FINENESS SPECIFIED FOR PRODUCT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 39 | 8 | 11.00 | 9.50 | 10.30 | 10.80 | 11.60 | 12.10 | 10.45 |
| MALE | 39 | 8 | 11.00 | 9.50 | 10.30 | 10.80 | 11.60 | 12.10 | 10.45 |
| UNION (ORGANIZED) | 22 | 4 | 11.00 | 10.30 | 10.30 | 10.30 | 12.00 | 12.20 | 7.72 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## MILLER (CONCLUDED)

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
| NON-UNION | 17 | 5 | 11.00 | 9.30 | 9.70 | 11.20 | 11.60 | 11.60 | 13.47 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 39 | 8 | 11.00 | 9.50 | 10.30 | 10.80 | 11.60 | 12.10 | 10.45 |

## MILLWRIGHT – JOURNEYMAN (85841220)

INSTALLS AND REPAIRS MACHINERY AND SUPPORTING STRUCTURES IN AN INDUSTRIAL OR OTHER ESTABLISHMENT ACCORDING TO MANUFACTURER'S SPECIFICATIONS, LAYOUT PLANS AND DRAWINGS. MAY OPERATE METAL WORKING MACHINES, SUCH AS LATHES AND GRINDERS, TO GRIND FILE AND TURN MACHINE PARTS TO DIMENSIONAL SPECIFICATIONS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 618 | 73 | 16.60 | 14.10 | 15.80 | 16.90 | 17.30 | 19.30 | 12.33 |
| MALE | 608 | 71 | 16.60 | 14.10 | 15.80 | 17.00 | 17.30 | 19.40 | 12.43 |
| UNION (ORGANIZED) | 339 | 47 | 15.90 | 12.90 | 14.90 | 15.90 | 17.10 | 19.00 | 12.86 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 19 | 7 | 17.20 | 12.40 | 15.60 | 17.60 | 19.60 | 19.60 | 15.06 |
| MANUFACTURING | 244 | 42 | 15.70 | 13.30 | 14.90 | 15.80 | 16.40 | 17.30 | 10.85 |
| ENERGY & PRIM. RES. EXT. | 308 | 12 | 17.80 | 16.40 | 17.30 | 17.30 | 19.00 | 19.70 | 6.99 |
| PUBLIC ADMINISTRATION | 31 | 3 | 13.00 | 11.40 | 11.50 | 11.50 | 16.70 | 16.70 | 18.49 |
| SERVICE | 6 | 4 | 14.50 | 12.60 | 12.80 | 13.50 | 16.00 | 16.00 | 11.38 |
| TRADE | 6 | 3 | 16.10 | 14.20 | 14.20 | 16.00 | 17.30 | 17.60 | 9.99 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 18 | 8 | 15.40 | 13.90 | 14.50 | 15.40 | 16.50 | 16.50 | 6.73 |
| 50 - 99 | 35 | 18 | 14.60 | 11.30 | 12.80 | 14.00 | 16.20 | 17.90 | 17.42 |
| 100 - 499 | 175 | 26 | 15.80 | 13.20 | 14.90 | 15.90 | 16.40 | 18.30 | 11.92 |
| 500 + | 390 | 21 | 17.30 | 15.80 | 16.70 | 17.30 | 18.90 | 19.70 | 10.58 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 65 | 18 | 14.20 | 11.50 | 11.50 | 14.80 | 15.60 | 17.70 | 18.28 |
| EDMONTON | 199 | 30 | 16.30 | 14.90 | 15.80 | 16.00 | 16.70 | 18.70 | 8.65 |
| LETHBRIDGE | 11 | 5 | 13.20 | 11.30 | 11.60 | 12.60 | 13.40 | 15.90 | 12.77 |
| MINOR URBAN (TOWNS N.E.S.) | 35 | 5 | 17.40 | 16.20 | 17.30 | 17.30 | 17.40 | 19.00 | 7.55 |
| RURAL | 14 | 4 | 14.20 | 11.10 | 14.60 | 14.70 | 14.70 | 14.70 | 8.97 |

## MIXER (81612180)

TENDS MACHINES THAT BLEND SOLID AND LIQUID INGREDIENTS TO MAKE PRODUCTS, SUCH AS PAINTS AND LACQUERS, FOLLOWING FORMULAE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 13 | 4 | 13.90 | 10.50 | 11.00 | 14.20 | 16.10 | 16.10 | 17.12 |
| MALE | 12 | 4 | 14.20 | 10.60 | 12.30 | 14.20 | 16.10 | 16.10 | 17.66 |
| UNION (ORGANIZED) | 5 | 3 | 11.20 | 10.50 | 10.50 | 10.60 | 11.90 | 12.30 | 8.81 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 12 | 3 | 14.20 | 10.50 | 12.30 | 14.20 | 16.10 | 16.10 | 15.92 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### MIXER, BATTER AND DOUGH (82131660)

TENDS MACHINES AND EQUIPMENT TO MIX BATTER FOR MAKING SWEET PRODUCTS SUCH AS CAKES, OR TO MIX DOUGH FOR MAKING BREAD PRODUCTS, ACCORDING TO FORMULAE. MAY TEND AUTOMATIC MACHINE THAT MIXES AND DROPS BREAD INGREDIENTS INTO PANS PRIOR TO BAKING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 20 | 7 | 11.70 | 7.00 | 7.50 | 13.70 | 13.70 | 13.80 | 25.31 |
| MALE | 17 | 6 | 12.50 | 7.00 | 12.50 | 13.70 | 13.70 | 13.80 | 22.26 |
| NON-UNION | 8 | 5 | 8.70 | 6.50 | 7.00 | 7.00 | 9.50 | 12.50 | 29.01 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 20 | 7 | 11.70 | 7.00 | 7.50 | 13.70 | 13.70 | 13.80 | 25.31 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 7 | 4 | 9.00 | 7.00 | 7.00 | 7.30 | 10.30 | 12.50 | 28.33 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 16 | 5 | 12.20 | 7.00 | 9.50 | 13.70 | 13.70 | 13.80 | 22.92 |

### NURSE, HOME CARE (31311340)

ADMINISTERS PRESCRIBED MEDICATIONS, TREATMENTS AND DRESSINGS AND ATTENDS TO TOTAL NURSING CARE OF PATIENTS IN THEIR OWN HOMES. OBSERVES, EVALUATES AND RECORDS SYMPTOMS AND CHANGES IN PATIENTS' CONDITION AS AUTHORISED BY PHYSICIAN AND/OR GOVERNMENT AGENCIES, LOCAL AUTHORITIES AND MUNICIPALITIES ETC. AND IS A REGISTERED NURSE IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 35 | 10 | 2510.00 | 2000.00 | 2160.00 | 2460.00 | 2750.00 | 3030.00 | 14.71 |
| FEMALE | 33 | 10 | 2500.00 | 1960.00 | 2160.00 | 2450.00 | 2750.00 | 3030.00 | 15.20 |
| UNION (ORGANIZED) | 21 | 6 | 2550.00 | 2120.00 | 2160.00 | 2410.00 | 2930.00 | 3030.00 | 14.93 |
| NON-UNION | 14 | 4 | 2440.00 | 1880.00 | 2050.00 | 2560.00 | 2750.00 | 2750.00 | 14.54 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 24 | 6 | 2400.00 | 2090.00 | 2160.00 | 2300.00 | 2670.00 | 2750.00 | 11.20 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 16 | 5 | 2430.00 | 2010.00 | 2150.00 | 2460.00 | 2750.00 | 2750.00 | 12.52 |
| 50 - 99 | 11 | 3 | 2270.00 | 1880.00 | 2090.00 | 2280.00 | 2380.00 | 2550.00 | 11.26 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 18 | 6 | 2360.00 | 1920.00 | 2140.00 | 2280.00 | 2510.00 | 2900.00 | 14.12 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 39 | 7 | 15.80 | 12.60 | 13.60 | 14.70 | 15.80 | 17.40 | 27.21 |
| FEMALE | 39 | 7 | 15.80 | 12.60 | 13.60 | 14.70 | 15.80 | 17.40 | 27.21 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 39 | 7 | 15.80 | 12.60 | 13.60 | 14.70 | 15.80 | 17.40 | 27.21 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 12 | 3 | 14.00 | 12.60 | 12.60 | 13.60 | 14.70 | 16.00 | 9.75 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## NURSE, HOME CARE (CONCLUDED)

| | Number of | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 20 | 3 | 14.80 | 12.60 | 13.60 | 14.70 | 15.00 | 16.40 | 11.23 |

## NURSE, OCCUPATIONAL HEALTH (31311220)

PROVIDES PROFESSIONAL FIRST-AID AND EMERGENCY NURSING CARE, FOR STAFF OF THE ORGANIZATION SERVED. MAY INVESTIGATE EMPLOYEE ABSENCES CAUSED BY ILLNESS. MAY ASSIST THE PLANT DOCTOR AS REQUIRED. REQUIRES GRADUATION FROM AN APPROVED SCHOOL OF NURSING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 71 | 48 | 2610.00 | 2030.00 | 2410.00 | 2660.00 | 2880.00 | 3070.00 | 16.44 |
| FEMALE | 64 | 44 | 2600.00 | 2020.00 | 2350.00 | 2650.00 | 2880.00 | 3090.00 | 17.15 |
| UNION (ORGANIZED) | 5 | 5 | 2410.00 | 2150.00 | 2160.00 | 2340.00 | 2520.00 | 2610.00 | 9.85 |
| NON-UNION | 66 | 43 | 2630.00 | 2020.00 | 2450.00 | 2680.00 | 2900.00 | 3080.00 | 16.66 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 22 | 17 | 2740.00 | 2260.00 | 2550.00 | 2750.00 | 2880.00 | 3050.00 | 9.60 |
| MANUFACTURING | 12 | 11 | 2270.00 | 1460.00 | 2030.00 | 2270.00 | 2550.00 | 2690.00 | 18.38 |
| ENERGY & PRIM. RES. EXT. | 21 | 8 | 2920.00 | 2530.00 | 2690.00 | 2880.00 | 3070.00 | 3340.00 | 9.66 |
| SERVICE | 5 | 4 | 1950.00 | 1310.00 | 1650.00 | 1730.00 | 2270.00 | 2500.00 | 27.27 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 100 - 499 | 16 | 15 | 2330.00 | 1380.00 | 2030.00 | 2370.00 | 2650.00 | 2880.00 | 21.95 |
| 500 + | 51 | 30 | 2720.00 | 2230.00 | 2510.00 | 2730.00 | 2940.00 | 3110.00 | 12.83 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 21 | 16 | 2540.00 | 2040.00 | 2190.00 | 2580.00 | 2860.00 | 3010.00 | 16.62 |
| EDMONTON | 26 | 21 | 2520.00 | 1800.00 | 2310.00 | 2580.00 | 2750.00 | 2870.00 | 14.56 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 9 | 7 | 15.40 | 10.00 | 11.50 | 11.90 | 15.40 | 18.00 | 47.96 |
| FEMALE | 9 | 7 | 15.40 | 10.00 | 11.50 | 11.90 | 15.40 | 18.00 | 47.96 |
| NON-UNION | 8 | 6 | 15.80 | 10.00 | 11.40 | 11.90 | 15.40 | 19.80 | 49.13 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 5 | 4 | 18.30 | 10.00 | 15.40 | 15.40 | 16.10 | 25.20 | 50.58 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 500 + | 7 | 5 | 13.50 | 11.40 | 11.70 | 11.90 | 15.40 | 15.70 | 15.84 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 5 | 3 | 13.30 | 11.90 | 11.90 | 11.90 | 14.60 | 15.40 | 14.57 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**NURSE, OFFICE (31311260)**

ASSISTS PHYSICIAN BY SHOWING PATIENTS TO EXAMINATION ROOMS AND CARRYING OUT ROUTINE PRE-EXAMINATION PROCEDURES SUCH AS THE TAKING OF TEMPERATURE, BLOOD PRESSURE, WEIGHT, ETC. , AS REQUIRED. MAY APPLY TREATMENTS, MEDICATIONS AND DRESSINGS TO MINOR WOUNDS OR INJURIES AS DIRECTED. NORMALLY IS A REGISTERED NURSE IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| TOTAL | 35 | 9 | 1460.00 | 1080.00 | 1220.00 | 1440.00 | 1650.00 | 1790.00 | 22.90 |
| FEMALE | 35 | 9 | 1460.00 | 1080.00 | 1220.00 | 1440.00 | 1650.00 | 1790.00 | 22.90 |
| NON-UNION | 35 | 9 | 1460.00 | 1080.00 | 1220.00 | 1440.00 | 1650.00 | 1790.00 | 22.90 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 34 | 8 | 1420.00 | 1080.00 | 1220.00 | 1440.00 | 1650.00 | 1710.00 | 18.56 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 5 | 3 | 1510.00 | 1250.00 | 1300.00 | 1490.00 | 1590.00 | 1660.00 | 11.79 |
| 20 - 49 | 29 | 5 | 1410.00 | 1060.00 | 1170.00 | 1340.00 | 1650.00 | 1710.00 | 19.59 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 6 | 4 | 1700.00 | 1250.00 | 1340.00 | 1550.00 | 1660.00 | 2100.00 | 29.22 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 13 | 6 | 10.40 | 8.30 | 9.10 | 10.00 | 10.60 | 13.40 | 18.26 |
| FEMALE | 13 | 6 | 10.40 | 8.30 | 9.10 | 10.00 | 10.60 | 13.40 | 18.26 |
| NON-UNION | 13 | 6 | 10.40 | 8.30 | 9.10 | 10.00 | 10.60 | 13.40 | 18.26 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 13 | 6 | 10.40 | 8.30 | 9.10 | 10.00 | 10.60 | 13.40 | 18.26 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 9 | 3 | 9.40 | 7.70 | 8.50 | 9.50 | 10.20 | 10.40 | 9.99 |

**NURSE, PUBLIC HEALTH, 1 (31311180)**

GIVES NURSING CARE TO PERSONS IN ESTABLISHMENTS SUCH AS. GOVERNMENT AND VOLUNTARY HEALTH AGENCIES, PRIVATE HOMES AND CLINICS. INSTRUCTS PEOPLE INDIVIDUALLY OR IN GROUPS IN HEALTH EDUCATION AND DISEASE PREVENTION. INCUMBENT POSSESSES B. S. C - NURSING AND IS A REGISTERED NURSE IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 49 | 4 | 2320.00 | 1950.00 | 1950.00 | 2380.00 | 2550.00 | 2590.00 | 12.53 |
| FEMALE | 49 | 4 | 2320.00 | 1950.00 | 1950.00 | 2380.00 | 2550.00 | 2590.00 | 12.53 |
| UNION (ORGANIZED) | 33 | 3 | 2210.00 | 1950.00 | 1950.00 | 2120.00 | 2410.00 | 2610.00 | 12.88 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 49 | 4 | 2320.00 | 1950.00 | 1950.00 | 2380.00 | 2550.00 | 2590.00 | 12.53 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 42 | 3 | 2310.00 | 1950.00 | 1950.00 | 2390.00 | 2570.00 | 2590.00 | 13.07 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## NURSE, REGISTERED (31311300)

PERFORMS A COMBINATION OF TASKS TO GIVE NURSING CARE TO PATIENTS IN HOSPITALS, SUCH AS ADMINISTERING PRESCRIBED MEDICATIONS; MAKING ROUNDS WITH PHYSICIANS; ASSISTING WITH OPERATIONS AND DELIVERIES BY PREPARING ROOMS, INSTRUMENTS, EQUIPMENT AND SUPPLIES; MAKING BEDS, BATHING AND FEEDING PATIENTS. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 3756 | 135 | 14.80 | 13.70 | 14.10 | 15.00 | 15.40 | 15.50 | 6.84 |
| MALE | 111 | 22 | 14.90 | 13.70 | 14.10 | 15.00 | 15.50 | 15.60 | 27.03 |
| FEMALE | 3645 | 135 | 14.80 | 13.70 | 14.10 | 15.00 | 15.40 | 15.50 | 6.90 |
| UNION (ORGANIZED) | 3433 | 96 | 14.80 | 13.70 | 14.10 | 15.00 | 15.40 | 15.50 | 6.23 |
| NON-UNION | 323 | 49 | 15.10 | 13.80 | 14.10 | 15.40 | 15.50 | 18.00 | 13.02 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 3601 | 116 | 14.80 | 13.70 | 14.10 | 15.00 | 15.40 | 15.50 | 6.65 |
| PUBLIC ADMINISTRATION | 69 | 6 | 13.80 | 12.50 | 13.40 | 14.40 | 14.40 | 14.40 | 5.48 |
| SERVICE | 65 | 11 | 13.70 | 10.40 | 12.30 | 13.90 | 15.40 | 16.10 | 14.60 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 253 | 44 | 14.90 | 13.20 | 14.10 | 15.40 | 15.40 | 15.50 | 8.64 |
| 50 - 99 | 410 | 44 | 14.80 | 13.20 | 14.10 | 15.00 | 15.40 | 15.50 | 9.27 |
| 100 - 499 | 1032 | 31 | 15.00 | 13.20 | 14.10 | 15.00 | 15.40 | 17.70 | 9.80 |
| 500 + | 2061 | 16 | 14.80 | 13.70 | 14.10 | 15.00 | 15.40 | 15.50 | 5.25 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 2206 | 12 | 14.70 | 13.70 | 14.10 | 15.00 | 15.40 | 15.50 | 5.47 |
| EDMONTON | 1847 | 15 | 14.80 | 13.70 | 14.10 | 15.10 | 15.50 | 15.50 | 5.74 |
| OTHER MAJOR URBAN (N.E.S.) | 156 | 8 | 14.80 | 13.10 | 14.10 | 14.50 | 15.40 | 15.90 | 9.24 |
| COLD LAKE AREA | 33 | 3 | 14.70 | 13.70 | 13.70 | 15.20 | 15.50 | 15.50 | 5.84 |
| MINOR URBAN (TOWNS N.E.S.) | 691 | 56 | 14.90 | 13.20 | 14.10 | 15.00 | 15.40 | 15.70 | 9.69 |
| RURAL | 211 | 30 | 14.90 | 13.60 | 14.10 | 15.40 | 15.40 | 15.50 | 7.92 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 2469 | 94 | 14.90 | 13.20 | 14.10 | 15.00 | 15.40 | 15.40 | 16.40 |
| MALE | 15 | 6 | 15.70 | 13.40 | 13.70 | 14.10 | 15.40 | 19.00 | 73.08 |
| FEMALE | 2454 | 94 | 14.90 | 13.20 | 14.10 | 15.00 | 15.40 | 15.40 | 16.45 |
| UNION (ORGANIZED) | 2225 | 65 | 14.80 | 13.20 | 14.10 | 15.00 | 15.40 | 15.40 | 8.64 |
| NON-UNION | 244 | 32 | 16.00 | 13.20 | 13.70 | 14.50 | 15.40 | 18.50 | 41.66 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 2394 | 83 | 14.90 | 13.20 | 14.10 | 15.00 | 15.40 | 15.40 | 15.92 |
| SERVICE | 52 | 10 | 16.60 | 12.30 | 12.90 | 15.00 | 19.80 | 24.80 | 28.75 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 145 | 31 | 15.50 | 13.70 | 14.10 | 14.70 | 15.40 | 15.40 | 27.27 |
| 50 - 99 | 271 | 34 | 14.60 | 13.20 | 14.10 | 14.50 | 15.40 | 15.40 | 6.55 |
| 100 - 499 | 330 | 18 | 15.40 | 13.20 | 13.70 | 14.50 | 15.40 | 15.40 | 33.88 |
| 500 + | 1723 | 11 | 14.80 | 13.30 | 14.10 | 15.00 | 15.40 | 15.40 | 8.65 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 1067 | 9 | 14.90 | 13.70 | 14.10 | 15.00 | 15.40 | 15.40 | 8.82 |
| EDMONTON | 552 | 10 | 15.00 | 13.20 | 14.10 | 15.10 | 15.40 | 15.50 | 13.41 |
| MINOR URBAN (TOWNS N.E.S.) | 304 | 39 | 15.20 | 13.70 | 14.10 | 14.50 | 15.40 | 15.40 | 33.13 |
| RURAL | 139 | 23 | 15.50 | 13.20 | 14.10 | 14.50 | 15.40 | 15.40 | 27.74 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## NURSE, REGISTERED, PSYCHIATRIC (31311380)

GIVES NURSING CARE TO MENTALLY AND EMOTIONALLY DISTURBED PERSONS AS DIRECTED BY A PHYSICIAN. MAY PERFORM PSYCHIATRIC NURSING DUTIES IN A COMMUNITY BY VISITING AND INTERVIEWING THE MENTALLY AND EMOTIONALLY ILL PERSONS AT HOME OR CLINIC. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 242 | 18 | 29080.00 | 26700.00 | 28370.00 | 29280.00 | 29940.00 | 31070.00 | 6.66 |
| MALE | 56 | 11 | 29480.00 | 26760.00 | 28940.00 | 29940.00 | 30630.00 | 31190.00 | 7.78 |
| FEMALE | 186 | 18 | 28960.00 | 26700.00 | 27880.00 | 28940.00 | 29940.00 | 31070.00 | 7.30 |
| UNION (ORGANIZED) | 237 | 13 | 29060.00 | 26700.00 | 28370.00 | 29280.00 | 29940.00 | 31070.00 | 6.56 |
| NON-UNION | 5 | 5 | 30200.00 | 26600.00 | 27270.00 | 29400.00 | 30080.00 | 32790.00 | 10.53 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| INSTITUTIONS (HEALTH & ED.) | 150 | 13 | 29140.00 | 26700.00 | 27640.00 | 29280.00 | 31070.00 | 31190.00 | 7.79 |
| PUBLIC ADMINISTRATION | 92 | 5 | 28990.00 | 26900.00 | 28940.00 | 28940.00 | 29940.00 | 29940.00 | 4.22 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 500 + | 221 | 12 | 29230.00 | 26900.00 | 28370.00 | 29330.00 | 30160.00 | 31180.00 | 5.43 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| CALGARY | 121 | 6 | 29320.00 | 26780.00 | 28000.00 | 29280.00 | 30960.00 | 31180.00 | 5.68 |
| EDMONTON | 47 | 3 | 29010.00 | 26510.00 | 28330.00 | 28940.00 | 30280.00 | 31190.00 | 6.09 |
| MINOR URBAN (TOWNS N.E.S.) | 13 | 6 | 26340.00 | 21100.00 | 21100.00 | 26750.00 | 29390.00 | 30170.00 | 17.53 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 36 | 6 | 13.70 | 9.70 | 13.70 | 14.50 | 15.00 | 15.40 | 14.31 |
| FEMALE | 33 | 6 | 13.60 | 9.70 | 13.30 | 14.20 | 15.00 | 15.40 | 15.10 |
| UNION (ORGANIZED) | 36 | 6 | 13.70 | 9.70 | 13.70 | 14.50 | 15.00 | 15.40 | 14.31 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| INSTITUTIONS (HEALTH & ED.) | 36 | 6 | 13.70 | 9.70 | 13.70 | 14.50 | 15.00 | 15.40 | 14.31 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 500 + | 28 | 4 | 14.60 | 13.70 | 13.70 | 14.70 | 15.20 | 15.40 | 5.07 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| CALGARY | 27 | 3 | 14.60 | 13.70 | 14.00 | 14.80 | 15.20 | 15.40 | 5.00 |

## NURSING ASSISTANT, REGISTERED (31341100)

PERFORMS ANY COMBINATION OF DUTIES AS DIRECTED, TO GIVE NURSING CARE TO SELECTED PATIENTS IN HOSPITALS SUCH AS TAKING AND RECORDING TEMPERATURE, PULSE, RESPIRATION AND BLOOD PRESSURE; SERVING NUTRIENTS; MAKING BEDS; BATHING AND DRESSING PATIENTS; ASSISTING IN APPLYING CASTS AND BRACES AND OTHER SIMILAR FUNCTIONS. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 2700 | 115 | 10.30 | 9.70 | 10.10 | 10.50 | 10.50 | 10.50 | 3.96 |
| MALE | 341 | 28 | 10.10 | 9.40 | 9.70 | 10.10 | 10.50 | 10.50 | 7.90 |
| FEMALE | 2359 | 114 | 10.30 | 9.70 | 10.10 | 10.50 | 10.50 | 10.50 | 4.24 |
| UNION (ORGANIZED) | 2615 | 101 | 10.30 | 9.70 | 10.10 | 10.50 | 10.50 | 10.50 | 3.64 |
| NON-UNION | 85 | 14 | 9.90 | 8.30 | 9.30 | 10.30 | 10.50 | 10.50 | 9.24 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## NURSING ASSISTANT, REGISTERED (CONCLUDED)

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 1754 | 102 | 10.40 | 10.10 | 10.50 | 10.50 | 10.50 | 10.50 | 2.77 |
| PUBLIC ADMINISTRATION | 917 | 6 | 10.00 | 9.40 | 9.70 | 10.10 | 10.40 | 10.40 | 3.68 |
| SERVICE | 27 | 6 | 8.80 | 7.70 | 8.20 | 8.50 | 9.00 | 10.50 | 10.74 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 156 | 37 | 10.40 | 9.70 | 10.40 | 10.50 | 10.50 | 10.50 | 5.67 |
| 50 - 99 | 287 | 35 | 10.30 | 9.70 | 10.50 | 10.50 | 10.50 | 10.50 | 4.38 |
| 100 - 499 | 541 | 26 | 10.30 | 9.70 | 10.20 | 10.50 | 10.50 | 10.50 | 3.59 |
| 500 + | 1716 | 17 | 10.20 | 9.70 | 10.10 | 10.40 | 10.50 | 10.50 | 3.75 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 539 | 8 | 10.40 | 9.80 | 10.50 | 10.50 | 10.50 | 10.50 | 2.90 |
| EDMONTON | 575 | 13 | 10.30 | 9.70 | 10.10 | 10.50 | 10.50 | 10.50 | 5.04 |
| LETHBRIDGE | 51 | 3 | 10.20 | 10.10 | 10.10 | 10.10 | 10.40 | 10.50 | 1.97 |
| OTHER MAJOR URBAN (N.E.S.) | 169 | 5 | 10.30 | 9.70 | 10.10 | 10.40 | 10.50 | 10.50 | 2.58 |
| COLD LAKE AREA | 24 | 3 | 10.40 | 10.00 | 10.50 | 10.50 | 10.50 | 10.50 | 2.05 |
| MINOR URBAN (TOWNS N.E.S.) | 528 | 51 | 10.40 | 9.70 | 10.40 | 10.50 | 10.50 | 10.50 | 3.81 |
| RURAL | 167 | 26 | 10.30 | 9.70 | 10.50 | 10.50 | 10.50 | 10.50 | 3.01 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 550 | 65 | 10.40 | 9.70 | 9.80 | 10.50 | 10.50 | 10.50 | 12.65 |
| MALE | 19 | 5 | 10.30 | 9.70 | 10.30 | 10.50 | 10.50 | 10.50 | 4.36 |
| FEMALE | 531 | 65 | 10.40 | 9.70 | 9.80 | 10.50 | 10.50 | 10.50 | 12.87 |
| UNION (ORGANIZED) | 536 | 59 | 10.40 | 9.70 | 10.20 | 10.50 | 10.50 | 10.50 | 12.78 |
| NON-UNION | 14 | 6 | 10.10 | 9.70 | 9.70 | 10.50 | 10.50 | 10.50 | 4.89 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 544 | 63 | 10.40 | 9.70 | 9.80 | 10.50 | 10.50 | 10.50 | 12.71 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 91 | 25 | 11.00 | 9.70 | 10.50 | 10.50 | 10.50 | 10.50 | 28.13 |
| 50 - 99 | 132 | 18 | 10.30 | 9.70 | 10.40 | 10.50 | 10.50 | 10.50 | 2.90 |
| 100 - 499 | 115 | 12 | 10.30 | 9.70 | 9.70 | 10.50 | 10.50 | 10.50 | 3.48 |
| 500 + | 212 | 10 | 10.30 | 9.70 | 9.80 | 10.50 | 10.50 | 10.50 | 3.27 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 109 | 5 | 10.30 | 9.70 | 10.50 | 10.50 | 10.50 | 10.50 | 2.95 |
| EDMONTON | 88 | 5 | 10.20 | 9.70 | 9.80 | 10.50 | 10.50 | 10.50 | 3.63 |
| MINOR URBAN (TOWNS N.E.S.) | 167 | 27 | 10.30 | 9.70 | 10.40 | 10.50 | 10.50 | 10.50 | 2.79 |
| RURAL | 87 | 19 | 11.00 | 9.70 | 10.50 | 10.50 | 10.50 | 10.50 | 28.65 |

## NURSING ATTENDANT (31341109)

PERFORMS FUNCTIONS SIMILAR TO REGISTERED NURSING ASSISTANT BUT INCUMBENT HAS NOT RECEIVED TRAINING SUFFICIENT TO QUALIFY FOR REGISTRATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 1308 | 88 | 9.10 | 7.50 | 8.90 | 9.40 | 9.40 | 9.40 | 8.95 |
| MALE | 50 | 21 | 9.50 | 8.90 | 9.40 | 9.40 | 9.40 | 10.40 | 10.00 |
| FEMALE | 1258 | 82 | 9.10 | 7.50 | 8.90 | 9.40 | 9.40 | 9.40 | 8.88 |
| UNION (ORGANIZED) | 855 | 68 | 9.20 | 8.10 | 9.40 | 9.40 | 9.40 | 9.40 | 7.52 |
| NON-UNION | 453 | 23 | 8.90 | 7.50 | 8.50 | 9.30 | 9.40 | 9.40 | 11.00 |

SOURCE Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## NURSING ATTENDANT (CONCLUDED)

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 1142 | 79 | 9.30 | 8.80 | 9.30 | 9.40 | 9.40 | 9.40 | 6.83 |
| SERVICE | 164 | 8 | 7.80 | 7.10 | 7.30 | 7.40 | 8.10 | 9.40 | 10.36 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 107 | 24 | 9.20 | 7.80 | 8.80 | 9.40 | 9.40 | 9.50 | 14.59 |
| 50 - 99 | 326 | 32 | 9.00 | 8.00 | 8.70 | 9.40 | 9.40 | 9.50 | 8.07 |
| 100 - 499 | 427 | 23 | 8.80 | 7.30 | 7.60 | 9.40 | 9.40 | 9.40 | 10.80 |
| 500 + | 448 | 9 | 9.40 | 8.90 | 9.40 | 9.40 | 9.40 | 9.40 | 2.96 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 484 | 7 | 9.10 | 8.20 | 9.40 | 9.40 | 9.40 | 9.40 | 6.57 |
| EDMONTON | 225 | 12 | 8.40 | 7.20 | 7.50 | 7.90 | 9.40 | 9.40 | 12.50 |
| OTHER MAJOR URBAN (N.E.S.) | 104 | 5 | 9.30 | 8.90 | 9.30 | 9.40 | 9.40 | 9.50 | 2.65 |
| MINOR URBAN (TOWNS N.E.S.) | 307 | 33 | 9.30 | 8.90 | 9.40 | 9.40 | 9.40 | 9.50 | 9.74 |
| RURAL | 127 | 23 | 9.20 | 8.40 | 8.90 | 9.40 | 9.40 | 9.50 | 6.58 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 408 | 54 | 9.00 | 7.50 | 8.80 | 9.40 | 9.40 | 9.40 | 12.88 |
| MALE | 8 | 6 | 8.60 | 4.00 | 7.90 | 9.40 | 9.40 | 9.40 | 35.56 |
| FEMALE | 400 | 52 | 9.00 | 7.50 | 8.80 | 9.40 | 9.40 | 9.40 | 12.99 |
| UNION (ORGANIZED) | 277 | 45 | 9.20 | 8.10 | 8.90 | 9.40 | 9.40 | 9.40 | 12.76 |
| NON-UNION | 131 | 12 | 8.50 | 7.50 | 7.90 | 8.80 | 9.40 | 9.40 | 11.58 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 341 | 48 | 9.10 | 7.90 | 8.80 | 9.40 | 9.40 | 9.40 | 12.36 |
| SERVICE | 65 | 5 | 8.10 | 7.20 | 7.30 | 7.80 | 9.40 | 9.40 | 11.70 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 63 | 18 | 9.50 | 8.80 | 8.80 | 9.40 | 9.40 | 9.40 | 21.71 |
| 50 - 99 | 110 | 17 | 9.00 | 7.90 | 8.80 | 9.40 | 9.40 | 9.40 | 6.14 |
| 100 - 499 | 133 | 13 | 8.40 | 7.30 | 7.50 | 8.90 | 9.40 | 9.40 | 13.27 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 139 | 7 | 8.80 | 7.30 | 8.40 | 9.40 | 9.40 | 9.40 | 8.64 |
| EDMONTON | 46 | 4 | 7.70 | 7.00 | 7.50 | 7.50 | 7.60 | 8.40 | 7.92 |
| MINOR URBAN (TOWNS N.E.S.) | 100 | 21 | 9.10 | 8.80 | 8.90 | 9.40 | 9.40 | 9.40 | 8.74 |
| RURAL | 55 | 14 | 9.70 | 8.80 | 9.30 | 9.40 | 9.40 | 9.40 | 22.47 |

## OFFICE BOY/GIRL (41791300)

PERFORMS ANY COMBINATION OF GENERAL DUTIES IN GOVERNMENT OFFICE OR BUSINESS OFFICE OR COMMERCIAL OR INDUSTRIAL ESTABLISHMENT SUCH AS: FURNISHING WORKERS WITH CLERICAL SUPPLIES SUCH AS PAPER, PENCILS AND PENS; DISTRIBUTING AND DISPATCHING MAIL. MAY FILE CORRESPONDENCE, REPORTS AND INVOICES. VERY LITTLE TRAINING REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 94 | 46 | 1200.00 | 975.00 | 1060.00 | 1160.00 | 1290.00 | 1410.00 | 21.76 |
| MALE | 19 | 13 | 1160.00 | 810.00 | 1000.00 | 1140.00 | 1310.00 | 1410.00 | 19.10 |
| FEMALE | 74 | 38 | 1210.00 | 975.00 | 1080.00 | 1160.00 | 1290.00 | 1410.00 | 22.50 |
| UNION (ORGANIZED) | 5 | 3 | 1340.00 | 1250.00 | 1250.00 | 1250.00 | 1350.00 | 1490.00 | 10.86 |
| NON-UNION | 89 | 43 | 1190.00 | 970.00 | 1060.00 | 1160.00 | 1290.00 | 1410.00 | 22.18 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OFFICE BOY/GIRL (CONCLUDED)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 9 | 7 | 1180.00 | 1000.00 | 1000.00 | 1100.00 | 1160.00 | 1360.00 | 21.03 |
| INSTITUTIONS (HEALTH & ED.) | 10 | 5 | 1060.00 | 605.00 | 680.00 | 1060.00 | 1250.00 | 1440.00 | 32.66 |
| MANUFACTURING | 20 | 9 | 1310.00 | 1060.00 | 1080.00 | 1210.00 | 1350.00 | 1420.00 | 27.75 |
| ENERGY & PRIM. RES. EXT. | 19 | 7 | 1200.00 | 1080.00 | 1130.00 | 1160.00 | 1170.00 | 1390.00 | 14.72 |
| SERVICE | 17 | 9 | 1110.00 | 850.00 | 955.00 | 1050.00 | 1210.00 | 1330.00 | 17.62 |
| TRADE | 14 | 5 | 1260.00 | 1010.00 | 1150.00 | 1290.00 | 1290.00 | 1300.00 | 11.87 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 12 | 8 | 1080.00 | 680.00 | 680.00 | 1060.00 | 1310.00 | 1430.00 | 33.63 |
| 50 - 99 | 7 | 6 | 1180.00 | 935.00 | 1040.00 | 1130.00 | 1200.00 | 1370.00 | 16.27 |
| 100 - 499 | 44 | 23 | 1200.00 | 985.00 | 1030.00 | 1140.00 | 1290.00 | 1400.00 | 23.73 |
| 500 + | 31 | 9 | 1250.00 | 1090.00 | 1130.00 | 1180.00 | 1340.00 | 1420.00 | 14.07 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 65 | 28 | 1220.00 | 1000.00 | 1080.00 | 1160.00 | 1290.00 | 1390.00 | 19.42 |
| EDMONTON | 23 | 12 | 1110.00 | 680.00 | 905.00 | 1120.00 | 1250.00 | 1380.00 | 25.90 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 7 | 3 | 7.10 | 4.20 | 7.00 | 7.60 | 7.60 | 7.80 | 18.70 |

## OFFICE CLERK, INTERMEDIATE (41971143)

UNDER LIMITED SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF SEMI-ROUTINE NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 4932 | 331 | 17600.00 | 14930.00 | 15720.00 | 17440.00 | 19020.00 | 20410.00 | 4.51 |
| MALE | 275 | 66 | 18810.00 | 14810.00 | 16210.00 | 18070.00 | 21770.00 | 23590.00 | 23.72 |
| FEMALE | 4258 | 319 | 17320.00 | 14700.00 | 15640.00 | 17160.00 | 18500.00 | 20130.00 | 8.19 |
| UNION (ORGANIZED) | 3154 | 71 | 17890.00 | 15110.00 | 16210.00 | 17440.00 | 19710.00 | 20940.00 | 9.01 |
| NON-UNION | 1778 | 265 | 17080.00 | 14140.00 | 15430.00 | 16680.00 | 18490.00 | 20220.00 | 8.97 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| CONSTRUCTION | 10 | 7 | 15660.00 | 13860.00 | 14070.00 | 15000.00 | 16160.00 | 16800.00 | 10.90 |
| FINANCE., INSUR. & REAL EST. | 996 | 50 | 16760.00 | 14650.00 | 15680.00 | 16800.00 | 17610.00 | 18570.00 | 10.28 |
| INSTITUTIONS (HEALTH & ED.) | 371 | 40 | 18520.00 | 16010.00 | 17960.00 | 18770.00 | 19070.00 | 20010.00 | 8.63 |
| MANUFACTURING | 143 | 47 | 18110.00 | 14030.00 | 15180.00 | 17100.00 | 19450.00 | 21420.00 | 27.94 |
| ENERGY & PRIM. RES. EXT. | 537 | 27 | 20230.00 | 16600.00 | 18180.00 | 19730.00 | 21600.00 | 24610.00 | 14.58 |
| PUBLIC ADMINISTRATION | 2071 | 20 | 17110.00 | 15110.00 | 15640.00 | 17400.00 | 18070.00 | 19710.00 | 10.02 |
| SERVICE | 42 | 28 | 15080.00 | 12080.00 | 13230.00 | 14470.00 | 15390.00 | 19100.00 | 18.73 |
| TRADE | 380 | 82 | 16260.00 | 13160.00 | 14550.00 | 16070.00 | 17630.00 | 20410.00 | 16.70 |
| TRAN., COM. & UTIL., N.E.S. | 375 | 27 | 19320.00 | 16250.00 | 16250.00 | 19140.00 | 22500.00 | 23590.00 | 17.57 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 36 | 16 | 16810.00 | 15060.00 | 16260.00 | 17440.00 | 17440.00 | 17440.00 | 12.76 |
| 20 - 49 | 125 | 65 | 16620.00 | 12170.00 | 14200.00 | 15640.00 | 18000.00 | 22800.00 | 23.81 |
| 50 - 99 | 279 | 85 | 16580.00 | 13180.00 | 14580.00 | 16120.00 | 17890.00 | 20830.00 | 18.51 |
| 100 - 499 | 794 | 111 | 17760.00 | 14260.00 | 15560.00 | 17440.00 | 19070.00 | 22200.00 | 19.60 |
| 500 + | 3698 | 54 | 17680.00 | 15110.00 | 16100.00 | 17440.00 | 19040.00 | 20020.00 | 8.47 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 1539 | 119 | 17660.00 | 15090.00 | 16070.00 | 17440.00 | 18770.00 | 20400.00 | 1.98 |
| EDMONTON | 2451 | 101 | 17460.00 | 14680.00 | 15640.00 | 16800.00 | 19710.00 | 20400.00 | 9.35 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OFFICE CLERK, INTERMEDIATE (CONCLUDED)

| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| LETHBRIDGE | 118 | 13 | 17860.00 | 15160.00 | 17240.00 | 17940.00 | 19020.00 | 19070.00 | 10.49 |
| MEDICINE HAT | 47 | 11 | 15390.00 | 11515.00 | 14010.00 | 15420.00 | 17400.00 | 18180.00 | 15.21 |
| GRANDE PRAIRIE | 45 | 12 | 17320.00 | 14770.00 | 15690.00 | 17400.00 | 18030.00 | 19000.00 | 11.22 |
| RED DEER | 88 | 18 | 17460.00 | 13230.00 | 16210.00 | 17700.00 | 19570.00 | 19570.00 | 15.83 |
| OTHER MAJOR URBAN (N.E.S.) | 24 | 7 | 16690.00 | 14130.00 | 15640.00 | 16800.00 | 18070.00 | 18700.00 | 11.59 |
| FORT MCMURRAY AREA | 24 | 5 | 19970.00 | 15540.00 | 17020.00 | 19390.00 | 22520.00 | 24940.00 | 18.23 |
| MINOR URBAN (TOWNS N.E.S.) | 170 | 23 | 17390.00 | 15000.00 | 16210.00 | 17440.00 | 18070.00 | 19430.00 | 14.53 |
| RURAL | 18 | 10 | 17060.00 | 14040.00 | 14930.00 | 15410.00 | 18280.00 | 24000.00 | 21.61 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 151 | 36 | 8.60 | 6.50 | 7.70 | 9.10 | 9.70 | 10.00 | 17.21 |
| FEMALE | 150 | 35 | 8.60 | 6.50 | 7.70 | 9.10 | 9.70 | 10.00 | 17.26 |
| UNION (ORGANIZED) | 69 | 14 | 9.50 | 8.80 | 9.30 | 9.40 | 10.00 | 10.00 | 6.05 |
| NON-UNION | 82 | 22 | 7.80 | 4.50 | 7.30 | 7.80 | 9.00 | 9.70 | 20.24 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 89 | 20 | 9.50 | 8.80 | 9.30 | 9.40 | 10.00 | 10.00 | 4.88 |
| SERVICE | 7 | 4 | 8.30 | 7.20 | 7.20 | 7.80 | 9.40 | 9.40 | 12.66 |
| TRADE | 52 | 9 | 7.10 | 4.50 | 6.50 | 7.50 | 7.80 | 8.60 | 20.19 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 13 | 6 | 5.90 | 4.00 | 4.30 | 4.50 | 7.80 | 8.70 | 37.47 |
| 50 - 99 | 14 | 8 | 8.80 | 5.60 | 8.20 | 9.40 | 9.40 | 9.60 | 16.74 |
| 100 - 499 | 26 | 11 | 8.80 | 7.20 | 8.80 | 9.40 | 9.40 | 9.40 | 9.68 |
| 500 + | 98 | 11 | 8.90 | 7.30 | 7.80 | 9.10 | 10.00 | 10.00 | 12.51 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 72 | 12 | 8.70 | 6.60 | 8.20 | 9.30 | 10.00 | 10.00 | 18.68 |
| EDMONTON | 33 | 6 | 7.60 | 6.30 | 7.00 | 7.50 | 8.40 | 9.40 | 16.36 |
| MINOR URBAN (TOWNS N.E.S.) | 15 | 6 | 8.90 | 5.90 | 8.80 | 9.40 | 9.40 | 9.40 | 15.15 |

## OFFICE CLERK, JUNIOR (41971142)

UNDER CLOSE SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF ROUTINE AND REPETITIVE NATURE; REQUIRES NO KNOWLEDGE OF SYSTEMS OR PROCEDURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 1154 | 186 | 1340.00 | 1080.00 | 1220.00 | 1320.00 | 1500.00 | 1580.00 | 16.62 |
| MALE | 57 | 27 | 1290.00 | 1120.00 | 1220.00 | 1280.00 | 1350.00 | 1450.00 | 19.60 |
| FEMALE | 949 | 174 | 1320.00 | 1040.00 | 1210.00 | 1300.00 | 1460.00 | 1580.00 | 17.73 |
| UNION (ORGANIZED) | 584 | 32 | 1440.00 | 1220.00 | 1280.00 | 1490.00 | 1500.00 | 1580.00 | 13.13 |
| NON-UNION | 570 | 155 | 1240.00 | 975.00 | 1110.00 | 1240.00 | 1350.00 | 1470.00 | 16.84 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 175 | 29 | 1220.00 | 1010.00 | 1100.00 | 1230.00 | 1330.00 | 1390.00 | 12.62 |
| INSTITUTIONS (HEALTH & ED.) | 144 | 31 | 1430.00 | 1140.00 | 1320.00 | 1510.00 | 1580.00 | 1580.00 | 13.21 |
| MANUFACTURING | 44 | 23 | 1180.00 | 930.00 | 1120.00 | 1220.00 | 1300.00 | 1320.00 | 13.83 |
| ENERGY & PRIM. RES. EXT. | 314 | 22 | 1450.00 | 1210.00 | 1290.00 | 1400.00 | 1550.00 | 1760.00 | 16.19 |
| PUBLIC ADMINISTRATION | 255 | 8 | 1380.00 | 1220.00 | 1250.00 | 1500.00 | 1500.00 | 1500.00 | 9.52 |
| SERVICE | 27 | 15 | 1080.00 | 750.00 | 850.00 | 970.00 | 1110.00 | 1210.00 | 40.64 |
| TRADE | 110 | 40 | 1130.00 | 880.00 | 1000.00 | 1130.00 | 1280.00 | 1350.00 | 15.44 |
| TRAN., COM. & UTIL., N.E.S. | 78 | 12 | 1360.00 | 1190.00 | 1270.00 | 1370.00 | 1460.00 | 1480.00 | 10.15 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OFFICE CLERK, JUNIOR (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

|  | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 8 | 6 | 1180.00 | 780.00 | 780.00 | 1200.00 | 1350.00 | 1420.00 | 23.11 |
| 20 - 49 | 43 | 36 | 1150.00 | 915.00 | 995.00 | 1130.00 | 1270.00 | 1400.00 | 18.32 |
| 50 - 99 | 74 | 39 | 1140.00 | 935.00 | 1000.00 | 1110.00 | 1250.00 | 1410.00 | 17.11 |
| 100 - 499 | 192 | 58 | 1220.00 | 920.00 | 1070.00 | 1220.00 | 1380.00 | 1510.00 | 20.16 |
| 500 + | 837 | 47 | 1400.00 | 1210.00 | 1270.00 | 1360.00 | 1500.00 | 1580.00 | 13.71 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 478 | 71 | 1280.00 | 1080.00 | 1220.00 | 1270.00 | 1380.00 | 1490.00 | 14.06 |
| EDMONTON | 452 | 64 | 1410.00 | 1070.00 | 1270.00 | 1500.00 | 1500.00 | 1600.00 | 17.98 |
| LETHBRIDGE | 37 | 9 | 1360.00 | 1150.00 | 1220.00 | 1320.00 | 1510.00 | 1580.00 | 11.93 |
| MEDICINE HAT | 9 | 4 | 1080.00 | 940.00 | 940.00 | 1090.00 | 1130.00 | 1210.00 | 11.31 |
| RED DEER | 14 | 7 | 1240.00 | 895.00 | 980.00 | 1150.00 | 1400.00 | 1550.00 | 21.48 |
| OTHER MAJOR URBAN (N.E.S.) | 5 | 5 | 1010.00 | 850.00 | 885.00 | 985.00 | 995.00 | 1120.00 | 13.66 |
| MINOR URBAN (TOWNS N.E.S.) | 15 | 11 | 1140.00 | 780.00 | 910.00 | 1040.00 | 1360.00 | 1460.00 | 23.59 |
| RURAL | 20 | 7 | 1130.00 | 915.00 | 1040.00 | 1140.00 | 1140.00 | 1330.00 | 12.41 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 111 | 23 | 7.90 | 6.30 | 7.10 | 7.90 | 8.90 | 9.40 | 15.17 |
| FEMALE | 110 | 22 | 7.90 | 6.30 | 7.10 | 7.90 | 8.90 | 9.40 | 15.22 |
| UNION (ORGANIZED) | 32 | 6 | 9.10 | 8.40 | 8.80 | 9.40 | 9.40 | 9.40 | 4.52 |
| NON-UNION | 79 | 17 | 7.40 | 6.00 | 6.80 | 7.60 | 8.00 | 8.80 | 14.38 |

INDUSTRY DATA (FIRM TYPES)

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| INSTITUTIONS (HEALTH & ED.) | 56 | 14 | 8.70 | 7.50 | 8.40 | 8.80 | 9.40 | 9.40 | 9.77 |
| TRADE | 54 | 8 | 7.10 | 6.00 | 6.40 | 7.40 | 7.80 | 7.90 | 12.84 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| 50 - 99 | 7 | 3 | 8.70 | 4.50 | 7.90 | 9.00 | 9.40 | 9.80 | 22.14 |
| 100 - 499 | 16 | 8 | 7.30 | 5.00 | 6.00 | 7.50 | 8.40 | 8.50 | 18.34 |
| 500 + | 84 | 9 | 8.00 | 6.30 | 7.10 | 7.90 | 9.00 | 9.40 | 13.13 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 48 | 6 | 7.90 | 6.80 | 7.60 | 7.80 | 8.40 | 8.80 | 9.13 |
| EDMONTON | 19 | 5 | 6.40 | 5.50 | 5.90 | 6.30 | 7.10 | 7.40 | 10.63 |
| MINOR URBAN (TOWNS N.E.S.) | 17 | 7 | 8.50 | 6.90 | 8.10 | 8.60 | 9.00 | 9.40 | 14.22 |
| RURAL | 8 | 3 | 6.90 | 4.30 | 7.10 | 7.10 | 7.50 | 7.50 | 15.67 |

## OFFICE CLERK, SENIOR (41971144)

UNDER LITTLE OR NO DIRECT SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF ADVANCED OR COMPLICATED NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 3432 | 280 | 20570.00 | 17440.00 | 18730.00 | 20220.00 | 21730.00 | 24770.00 | 7.16 |
| MALE | 509 | 89 | 23220.00 | 19190.00 | 20930.00 | 23670.00 | 24950.00 | 25620.00 | 8.10 |
| FEMALE | 2725 | 243 | 19890.00 | 17160.00 | 18320.00 | 19920.00 | 20980.00 | 22600.00 | 7.02 |
| UNION (ORGANIZED) | 2451 | 58 | 20890.00 | 18070.00 | 19320.00 | 20930.00 | 21730.00 | 24740.00 | 6.46 |
| NON-UNION | 981 | 227 | 19760.00 | 15120.00 | 16830.00 | 19150.00 | 22170.00 | 24890.00 | 7.38 |

INDUSTRY DATA (FIRM TYPES)

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| CONSTRUCTION | 6 | 4 | 21640.00 | 16800.00 | 17690.00 | 19380.00 | 22790.00 | 25580.00 | 20.90 |
| FINANCE, INSUR. & REAL EST | 298 | 38 | 18690.00 | 15850.00 | 16560.00 | 17850.00 | 19380.00 | 21230.00 | 28.09 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**OFFICE CLERK, SENIOR (CONCLUDED)**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | **INDUSTRY DATA (FIRM TYPES)** | | | | |
| INSTITUTIONS (HEALTH & ED.) | 166 | 32 | 20540.00 | 16420.00 | 19720.00 | 20890.00 | 21230.00 | 23930.00 | 11.86 |
| MANUFACTURING | 104 | 49 | 19600.00 | 15000.00 | 16800.00 | 18660.00 | 21000.00 | 25390.00 | 21.13 |
| ENERGY & PRIM. RES. EXT. | 254 | 22 | 23400.00 | 18350.00 | 20450.00 | 22800.00 | 25610.00 | 29310.00 | 17.72 |
| PUBLIC ADMINISTRATION | 1798 | 21 | 20180.00 | 18070.00 | 18730.00 | 20150.00 | 21120.00 | 21730.00 | 8.24 |
| SERVICE | 34 | 19 | 15790.00 | 12640.00 | 12960.00 | 14560.00 | 17700.00 | 20720.00 | 22.20 |
| TRADE | 247 | 68 | 18530.00 | 12920.00 | 15660.00 | 18620.00 | 21330.00 | 23870.00 | 22.64 |
| TRAN., COM. & UTIL., N.E.S. | 522 | 26 | 23020.00 | 18720.00 | 20980.00 | 23810.00 | 24950.00 | 25620.00 | 11.82 |
| | | | | | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | |
| 1 - 19 | 17 | 12 | 30240.00 | 14770.00 | 17460.00 | 22910.00 | 29810.00 | 59540.00 | 57.41 |
| 20 - 49 | 126 | 64 | 18540.00 | 12960.00 | 16010.00 | 18250.00 | 20980.00 | 23040.00 | 21.10 |
| 50 - 99 | 195 | 63 | 18640.00 | 12480.00 | 14850.00 | 19080.00 | 21120.00 | 24300.00 | 24.84 |
| 100 - 499 | 483 | 91 | 20720.00 | 16140.00 | 17400.00 | 20150.00 | 23000.00 | 26360.00 | 19.72 |
| 500 + | 2611 | 50 | 20720.00 | 18070.00 | 18910.00 | 20520.00 | 21730.00 | 24300.00 | 7.06 |
| | | | | | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | |
| CALGARY | 1050 | 101 | 20640.00 | 17710.00 | 19080.00 | 20420.00 | 21230.00 | 24280.00 | 10.22 |
| EDMONTON | 1852 | 92 | 20670.00 | 17440.00 | 18730.00 | 20400.00 | 23410.00 | 24950.00 | 10.41 |
| LETHBRIDGE | 71 | 14 | 19610.00 | 14560.00 | 18730.00 | 20480.00 | 21120.00 | 21730.00 | 16.08 |
| MEDICINE HAT | 45 | 12 | 20600.00 | 16410.00 | 18880.00 | 20930.00 | 21730.00 | 25390.00 | 15.02 |
| GRANDE PRAIRIE | 35 | 6 | 20640.00 | 18480.00 | 19320.00 | 20960.00 | 21120.00 | 22500.00 | 8.55 |
| RED DEER | 63 | 11 | 19950.00 | 16660.00 | 18610.00 | 20210.00 | 20980.00 | 21730.00 | 13.20 |
| OTHER MAJOR URBAN (N.E.S.) | 29 | 8 | 19130.00 | 15850.00 | 18070.00 | 19220.00 | 20930.00 | 21730.00 | 13.74 |
| FORT MCMURRAY AREA | 26 | 3 | 19050.00 | 17030.00 | 17030.00 | 18350.00 | 20900.00 | 22140.00 | 10.96 |
| MINOR URBAN (TOWNS N.E.S.) | 189 | 19 | 20260.00 | 17440.00 | 18470.00 | 19430.00 | 21730.00 | 24950.00 | 13.56 |
| RURAL | 13 | 8 | 19370.00 | 15180.00 | 16740.00 | 19360.00 | 20150.00 | 21860.00 | 19.26 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | **PROVINCIAL DATA** | | | | |
| TOTAL | 37 | 12 | 9.40 | 7.40 | 8.30 | 9.40 | 10.20 | 10.50 | 11.83 |
| FEMALE | 37 | 12 | 9.40 | 7.40 | 8.30 | 9.40 | 10.20 | 10.50 | 11.83 |
| UNION (ORGANIZED) | 9 | 4 | 10.10 | 9.40 | 9.40 | 9.90 | 10.50 | 10.50 | 6.18 |
| NON-UNION | 28 | 8 | 9.10 | 7.30 | 8.00 | 9.30 | 10.20 | 10.20 | 12.53 |
| | | | | | **INDUSTRY DATA (FIRM TYPES)** | | | | |
| INSTITUTIONS (HEALTH & ED.) | 19 | 6 | 10.10 | 9.40 | 9.40 | 10.20 | 10.20 | 10.50 | 4.64 |
| TRADE | 15 | 4 | 8.50 | 7.30 | 7.50 | 8.10 | 9.10 | 10.10 | 14.24 |
| | | | | | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | |
| 50 - 99 | 7 | 4 | 9.40 | 9.30 | 9.30 | 9.40 | 9.40 | 9.40 | 0.73 |
| 500 + | 26 | 5 | 9.40 | 7.30 | 8.20 | 10.20 | 10.20 | 10.50 | 12.45 |
| | | | | | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | |
| CALGARY | 14 | 6 | 9.80 | 7.70 | 9.20 | 10.00 | 10.50 | 10.80 | 11.10 |

**OFFICE MACHINE OPERATOR, JUNIOR (41410012)**

OPERATES BOOKKEEPING MACHINE, BILLING MACHINE, OR CALCULATING MACHINE TO RECORD OR PROCESS INFORMATION. DUTIES OF A ROUTINE OR REPETITIVE NATURE. HAS MINIMAL WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | **PROVINCIAL DATA** | | | | |
| TOTAL | 28 | 16 | 1200.00 | 865.00 | 950.00 | 1200.00 | 1400.00 | 1450.00 | 18.69 |
| FEMALE | 25 | 15 | 1190.00 | 860.00 | 950.00 | 1200.00 | 1400.00 | 1450.00 | 19.73 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OFFICE MACHINE OPERATOR, JUNIOR (CONCLUDED)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| UNION (ORGANIZED) | 8 | 5 | 1440.00 | 1350.00 | 1350.00 | 1400.00 | 1450.00 | 1520.00 | 5.51 |
| NON-UNION | 20 | 11 | 1100.00 | 850.00 | 950.00 | 1110.00 | 1240.00 | 1320.00 | 17.16 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 5 | 4 | 1270.00 | 1170.00 | 1170.00 | 1210.00 | 1320.00 | 1380.00 | 8.15 |
| TRADE | 5 | 5 | 1290.00 | 1110.00 | 1150.00 | 1270.00 | 1370.00 | 1410.00 | 9.75 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 13 | 5 | 1050.00 | 850.00 | 915.00 | 965.00 | 1180.00 | 1240.00 | 17.20 |
| 500 + | 7 | 4 | 1420.00 | 1180.00 | 1310.00 | 1430.00 | 1470.00 | 1530.00 | 9.06 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 16 | 7 | 1110.00 | 850.00 | 950.00 | 1080.00 | 1250.00 | 1350.00 | 18.41 |
| EDMONTON | 9 | 6 | 1290.00 | 865.00 | 1180.00 | 1280.00 | 1420.00 | 1460.00 | 15.43 |

## OFFICE MACHINE OPERATOR, SENIOR (41410014)

OPERATES BOOKKEEPING MACHINE, BILLING MACHINE, OR CALCULATING MACHINE TO RECORD, OR PROCESS INFORMATION. DUTIES OF ADVANCED OR COMPLICATED NATURE. HAS CONSIDERABLE WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 58 | 26 | 74.90 | 54.90 | 63.10 | 75.20 | 84.70 | 95.70 | 18.51 |
| MALE | 9 | 4 | 93.00 | 81.60 | 89.50 | 95.90 | 95.90 | 95.90 | 5.60 |
| FEMALE | 49 | 25 | 71.50 | 54.40 | 60.50 | 72.50 | 75.90 | 89.60 | 17.53 |
| UNION (ORGANIZED) | 38 | 8 | 82.00 | 70.10 | 73.80 | 75.20 | 93.10 | 95.90 | 12.19 |
| NON-UNION | 20 | 18 | 61.40 | 49.60 | 54.40 | 60.00 | 63.80 | 76.20 | 15.49 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 5 | 5 | 78.10 | 73.10 | 73.80 | 76.50 | 80.50 | 82.20 | 5.16 |
| TRAN., COM. & UTIL., N.E.S. | 37 | 7 | 81.10 | 68.40 | 72.50 | 75.20 | 93.10 | 95.90 | 13.60 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 10 | 8 | 60.20 | 43.90 | 54.10 | 57.20 | 61.90 | 72.20 | 17.52 |
| 50 - 99 | 7 | 7 | 65.30 | 58.40 | 59.60 | 60.80 | 65.00 | 75.60 | 13.30 |
| 100 - 499 | 10 | 6 | 83.80 | 54.10 | 71.40 | 90.50 | 93.10 | 93.10 | 16.81 |
| 500 + | 30 | 4 | 79.80 | 70.10 | 72.50 | 75.20 | 87.90 | 95.90 | 12.18 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 7 | 4 | 74.30 | 43.90 | 54.40 | 74.60 | 89.50 | 91.20 | 27.91 |
| EDMONTON | 41 | 13 | 76.50 | 58.60 | 70.10 | 75.20 | 85.30 | 95.90 | 17.24 |

## OFFICE WORKER, JUNIOR (41993997)

UNDER GENERAL SUPERVISION, PERFORMS MOST OR ALL OFFICE FUNCTIONS SUCH AS ANSWERING TELEPHONES, GREETING PERSONS, TAKING DICTATION, TYPING, FILING, SIMPLE BOOKKEEPING, CASHIERING, OPERATING OFFICE EQUIPMENT, TAKING ORDERS AND OTHER SIMILAR DUTIES. TASKS ARE OF AVERAGE DIFFICULTY AND FOLLOW A STANDARD PATTERN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 59 | 13 | 8.30 | 6.00 | 6.60 | 9.30 | 9.70 | 9.70 | 20.68 |
| FEMALE | 55 | 13 | 8.40 | 6.00 | 6.70 | 9.70 | 9.70 | 9.70 | 20.19 |
| NON-UNION | 29 | 12 | 6.90 | 5.40 | 6.20 | 6.50 | 7.20 | 8.60 | 20.67 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OFFICE WORKER, JUNIOR (CONCLUDED)

INDUSTRY DATA (FIRM TYPES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| MANUFACTURING | 7 | 4 | 7.40 | 5.50 | 6.10 | 6.70 | 7.50 | 9.20 | 24.17 |
| SERVICE | 16 | 4 | 7.00 | 5.90 | 6.20 | 6.50 | 7.00 | 7.80 | 18.62 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 23 | 9 | 7.00 | 5.20 | 6.10 | 6.50 | 7.20 | 8.70 | 22.48 |
| 20 - 49 | 6 | 3 | 6.60 | 5.50 | 5.90 | 6.60 | 6.90 | 7.20 | 10.01 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 8 | 3 | 7.20 | 6.30 | 6.30 | 6.60 | 7.00 | 7.80 | 20.98 |
| EDMONTON | 12 | 3 | 6.60 | 5.10 | 5.50 | 6.20 | 6.70 | 8.40 | 26.77 |
| MINOR URBAN (TOWNS N.E.S.) | 6 | 3 | 6.90 | 6.00 | 6.20 | 6.90 | 7.10 | 7.40 | 8.87 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 667 | 256 | 1340.00 | 1000.00 | 1150.00 | 1370.00 | 1500.00 | 1590.00 | 20.60 |
| MALE | 20 | 16 | 1280.00 | 1050.00 | 1080.00 | 1200.00 | 1390.00 | 1590.00 | 43.39 |
| FEMALE | 516 | 247 | 1300.00 | 955.00 | 1120.00 | 1280.00 | 1490.00 | 1590.00 | 22.80 |
| UNION (ORGANIZED) | 213 | 15 | 1520.00 | 1500.00 | 1500.00 | 1500.00 | 1590.00 | 1590.00 | 5.06 |
| NON-UNION | 454 | 241 | 1250.00 | 950.00 | 1090.00 | 1230.00 | 1380.00 | 1550.00 | 23.41 |

INDUSTRY DATA (FIRM TYPES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| CONSTRUCTION | 9 | 6 | 1320.00 | 900.00 | 980.00 | 1210.00 | 1460.00 | 1670.00 | 29.50 |
| FINANCE., INSUR. & REAL EST. | 94 | 33 | 1160.00 | 865.00 | 1050.00 | 1170.00 | 1290.00 | 1370.00 | 16.72 |
| INSTITUTIONS (HEALTH & ED.) | 113 | 23 | 1460.00 | 1170.00 | 1260.00 | 1590.00 | 1590.00 | 1590.00 | 15.21 |
| MANUFACTURING | 39 | 31 | 1260.00 | 990.00 | 1110.00 | 1270.00 | 1370.00 | 1560.00 | 17.90 |
| ENERGY & PRIM. RES. EXT. | 33 | 14 | 1400.00 | 1150.00 | 1240.00 | 1340.00 | 1500.00 | 1670.00 | 15.92 |
| SERVICE | 55 | 37 | 1320.00 | 885.00 | 995.00 | 1170.00 | 1330.00 | 1940.00 | 42.63 |
| TRADE | 152 | 83 | 1240.00 | 910.00 | 1090.00 | 1210.00 | 1380.00 | 1510.00 | 17.76 |
| TRAN., COM. & UTIL., N.E.S. | 19 | 15 | 1310.00 | 950.00 | 1220.00 | 1290.00 | 1380.00 | 1710.00 | 23.53 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 183 | 127 | 1280.00 | 870.00 | 1060.00 | 1250.00 | 1400.00 | 1610.00 | 29.92 |
| 20 - 49 | 125 | 62 | 1210.00 | 925.00 | 1060.00 | 1200.00 | 1300.00 | 1520.00 | 17.54 |
| 50 - 99 | 90 | 38 | 1250.00 | 975.00 | 1130.00 | 1230.00 | 1380.00 | 1560.00 | 18.24 |
| 100 - 499 | 63 | 22 | 1250.00 | 1000.00 | 1140.00 | 1220.00 | 1380.00 | 1430.00 | 14.43 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 187 | 62 | 1390.00 | 1060.00 | 1210.00 | 1450.00 | 1590.00 | 1590.00 | 17.55 |
| EDMONTON | 290 | 76 | 1360.00 | 1010.00 | 1170.00 | 1500.00 | 1500.00 | 1500.00 | 21.69 |
| LETHBRIDGE | 37 | 23 | 1240.00 | 810.00 | 1030.00 | 1280.00 | 1400.00 | 1580.00 | 23.19 |
| MEDICINE HAT | 13 | 11 | 1190.00 | 815.00 | 915.00 | 1210.00 | 1320.00 | 1570.00 | 23.13 |
| GRANDE PRAIRIE | 14 | 10 | 1280.00 | 790.00 | 1020.00 | 1250.00 | 1480.00 | 1650.00 | 24.17 |
| RED DEER | 30 | 18 | 1240.00 | 865.00 | 1100.00 | 1230.00 | 1360.00 | 1450.00 | 18.22 |
| OTHER MAJOR URBAN (N.E.S.) | 19 | 15 | 1270.00 | 780.00 | 1010.00 | 1390.00 | 1430.00 | 1560.00 | 23.38 |
| MINOR URBAN (TOWNS N.E.S.) | 42 | 24 | 1280.00 | 935.00 | 1090.00 | 1380.00 | 1390.00 | 1580.00 | 20.03 |
| RURAL | 25 | 11 | 1220.00 | 990.00 | 1180.00 | 1210.00 | 1240.00 | 1480.00 | 13.29 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 115 | 27 | 8.50 | 6.00 | 8.80 | 8.80 | 9.40 | 9.40 | 16.67 |
| FEMALE | 115 | 27 | 8.50 | 6.00 | 8.80 | 8.80 | 9.40 | 9.40 | 16.67 |
| NON-UNION | 46 | 25 | 7.40 | 4.80 | 6.00 | 7.20 | 9.20 | 9.20 | 23.36 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OFFICE WORKER, JUNIOR (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| SERVICE | 9 | 8 | 7.60 | 6.00 | 6.60 | 7.20 | 8.00 | 9.40 | 16.39 |
| TRADE | 11 | 8 | 5.80 | 4.40 | 5.40 | 5.70 | 6.10 | 6.20 | 12.63 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 13 | 11 | 7.00 | 5.40 | 6.00 | 6.70 | 7.10 | 9.00 | 19.17 |
| 20 - 49 | 12 | 7 | 6.60 | 4.50 | 5.00 | 6.20 | 7.60 | 8.70 | 23.51 |
| 100 - 499 | 19 | 5 | 8.60 | 6.10 | 9.20 | 9.20 | 9.20 | 9.20 | 15.94 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 12 | 8 | 6.60 | 4.40 | 5.60 | 6.30 | 7.00 | 8.00 | 20.89 |
| RURAL | 21 | 5 | 8.70 | 6.50 | 8.80 | 9.20 | 9.20 | 9.20 | 12.77 |

## OFFICE WORKER, SENIOR (41993998)

UNDER LIMITED SUPERVISION, PERFORMS THE SAME BASIC FUNCTIONS AS A GENERAL OFFICE WORKER. HANDLES DIFFICULT OR COMPLEX TASKS. MAY SUPERVISE OFFICE AND NON-OFFICE EMPLOYEES ON A DAY TO DAY BASIS. CONSIDERABLE GENERAL OFFICE SKILLS AND EXPERIENCE ARE REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 46 | 15 | 10.00 | 7.50 | 8.70 | 10.30 | 11.10 | 11.20 | 16.27 |
| MALE | 14 | 8 | 10.10 | 7.00 | 7.80 | 9.80 | 11.30 | 12.40 | 21.55 |
| FEMALE | 32 | 11 | 9.90 | 7.60 | 8.90 | 10.30 | 11.10 | 11.10 | 14.51 |
| NON-UNION | 35 | 15 | 9.60 | 7.40 | 8.20 | 9.90 | 10.60 | 11.40 | 17.96 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| TRADE | 9 | 7 | 9.10 | 7.40 | 7.70 | 8.30 | 10.20 | 11.10 | 16.40 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 22 | 8 | 9.70 | 6.80 | 8.20 | 9.60 | 11.20 | 11.80 | 20.17 |
| 20 - 49 | 5 | 4 | 9.50 | 7.50 | 7.70 | 9.10 | 10.40 | 10.80 | 16.19 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 12 | 4 | 9.80 | 7.30 | 7.60 | 9.60 | 11.20 | 11.80 | 19.28 |
| EDMONTON | 11 | 4 | 9.40 | 6.70 | 7.30 | 9.00 | 11.10 | 11.30 | 24.29 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 575 | 222 | 1710.00 | 1210.00 | 1450.00 | 1620.00 | 1970.00 | 2080.00 | 28.71 |
| MALE | 67 | 49 | 2240.00 | 1430.00 | 1620.00 | 2000.00 | 2540.00 | 3310.00 | 37.48 |
| FEMALE | 384 | 186 | 1540.00 | 1140.00 | 1350.00 | 1450.00 | 1680.00 | 1930.00 | 24.86 |
| NON-UNION | 360 | 215 | 1680.00 | 1130.00 | 1310.00 | 1560.00 | 1850.00 | 2310.00 | 34.86 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| CONSTRUCTION | 7 | 6 | 1520.00 | 1200.00 | 1220.00 | 1550.00 | 1630.00 | 1720.00 | 15.58 |
| FINANCE., INSUR. & REAL EST. | 109 | 36 | 1480.00 | 1100.00 | 1250.00 | 1480.00 | 1610.00 | 1890.00 | 19.75 |
| INSTITUTIONS (HEALTH & ED.) | 112 | 19 | 1460.00 | 1450.00 | 1450.00 | 1450.00 | 1450.00 | 1610.00 | 14.69 |
| MANUFACTURING | 29 | 23 | 1610.00 | 1180.00 | 1330.00 | 1570.00 | 1760.00 | 1950.00 | 24.09 |
| ENERGY & PRIM. RES. EXT. | 17 | 7 | 2150.00 | 1740.00 | 1870.00 | 1950.00 | 2390.00 | 2750.00 | 18.16 |
| SERVICE | 47 | 36 | 2190.00 | 1300.00 | 1500.00 | 1700.00 | 2540.00 | 3900.00 | 47.71 |
| TRADE | 95 | 77 | 1570.00 | 985.00 | 1250.00 | 1500.00 | 1820.00 | 2080.00 | 29.27 |
| TRAN., COM. & UTIL., N.E.S. | 26 | 12 | 2080.00 | 1540.00 | 1630.00 | 2160.00 | 2370.00 | 2690.00 | 21.67 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OFFICE WORKER, SENIOR (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 148 | 114 | 1710.00 | 1090.00 | 1330.00 | 1580.00 | 1840.00 | 2380.00 | 39.63 |
| 20 - 49 | 115 | 53 | 1560.00 | 1130.00 | 1250.00 | 1440.00 | 1750.00 | 2070.00 | 28.16 |
| 50 - 99 | 48 | 29 | 1620.00 | 1160.00 | 1470.00 | 1630.00 | 1840.00 | 1880.00 | 18.26 |
| 100 - 499 | 41 | 22 | 1770.00 | 1060.00 | 1320.00 | 1600.00 | 1760.00 | 2940.00 | 40.11 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 110 | 55 | 1750.00 | 1250.00 | 1410.00 | 1630.00 | 1930.00 | 2300.00 | 30.07 |
| EDMONTON | 362 | 86 | 1760.00 | 1300.00 | 1450.00 | 1700.00 | 1970.00 | 2000.00 | 27.87 |
| LETHBRIDGE | 26 | 21 | 1540.00 | 1000.00 | 1250.00 | 1620.00 | 1700.00 | 1760.00 | 25.00 |
| MEDICINE HAT | 5 | 5 | 1300.00 | 950.00 | 995.00 | 1170.00 | 1400.00 | 1610.00 | 23.96 |
| GRANDE PRAIRIE | 11 | 9 | 1600.00 | 940.00 | 1350.00 | 1530.00 | 1690.00 | 2060.00 | 25.53 |
| RED DEER | 11 | 10 | 1610.00 | 960.00 | 1130.00 | 1540.00 | 1690.00 | 1800.00 | 37.93 |
| OTHER MAJOR URBAN (N.E.S.) | 11 | 10 | 1290.00 | 905.00 | 1020.00 | 1230.00 | 1370.00 | 1670.00 | 22.87 |
| MINOR URBAN (TOWNS N.E.S.) | 20 | 15 | 1610.00 | 1190.00 | 1290.00 | 1500.00 | 1670.00 | 2350.00 | 24.15 |
| RURAL | 15 | 9 | 1360.00 | 1060.00 | 1060.00 | 1450.00 | 1610.00 | 1690.00 | 24.59 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 12 | 10 | 9.00 | 8.00 | 8.00 | 9.00 | 9.50 | 10.50 | 17.80 |
| FEMALE | 12 | 10 | 9.00 | 8.00 | 8.00 | 9.00 | 9.50 | 10.50 | 17.80 |
| NON-UNION | 12 | 10 | 9.00 | 8.00 | 8.00 | 9.00 | 9.50 | 10.50 | 17.80 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 5 | 4 | 9.30 | 8.00 | 8.10 | 9.00 | 9.90 | 10.30 | 11.63 |
| TRADE | 6 | 5 | 8.70 | 5.50 | 8.00 | 8.30 | 9.30 | 10.40 | 24.33 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 9 | 7 | 9.20 | 5.50 | 8.30 | 9.10 | 9.90 | 10.70 | 19.57 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 6 | 4 | 9.10 | 8.00 | 8.10 | 9.30 | 9.40 | 9.70 | 8.49 |

## OPERATOR AND SET UP, SHEET METAL WORKING MACHINE (83341300)

SETS UP AND OPERATES VARIOUS TYPES OF METAL WORKING MACHINES, SUCH AS AUTOMATIC OR MULTI-PURPOSE BRAKES, ROLLS, SHEARS, RIVETING, OR SPOT WELDING MACHINES TO FORM SLIT, RIVET, SPOT WELD, BURR, TRIM, BEAD, GROOVE, CRIMP, BEND, ROLL AND SHEAR SHEET METAL. MAY OPERATE DRILL PRESSES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 8 | 4 | 12.70 | 10.50 | 11.90 | 12.10 | 14.20 | 14.30 | 11.03 |
| MALE | 8 | 4 | 12.70 | 10.50 | 11.90 | 12.10 | 14.20 | 14.30 | 11.03 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 8 | 4 | 12.70 | 10.50 | 11.90 | 12.10 | 14.20 | 14.30 | 11.03 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 7 | 3 | 12.80 | 10.50 | 11.90 | 12.30 | 14.20 | 14.30 | 11.62 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OPERATOR HELPER, PETROLEUM PROCESS (81651820)

HELPS OPERATOR TO DISTILL, PROCESS AND REFINE CRUDE OIL TO PRODUCE PRODUCTS, SUCH AS GASOLINE, KEROSENE, FUEL AND LUBRICATING OILS. DRAWS SAMPLES OF PRODUCT FROM TANKS AND TOWERS FOR LABORATORY ANALYSIS. LUBRICATES AND CLEANS EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| TOTAL | 47 | 4 | 14.10 | 13.50 | 13.60 | 14.60 | 14.60 | 14.60 | 5.20 |
| MALE | 47 | 4 | 14.10 | 13.50 | 13.60 | 14.60 | 14.60 | 14.60 | 5.20 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 47 | 4 | 14.10 | 13.50 | 13.60 | 14.60 | 14.60 | 14.60 | 5.20 |

## OPERATOR, ACIDIZING AND FORMATION- FRACTURING (77111120)

DIRECTS, SUPERVISES AND PARTICIPATES IN OPERATION OF BLENDING, PUMPING AND OTHER EQUIPMENT TO FORCE ACID OR FRACTURING FLUID AND SOLID PARTICLES INTO WELL TO STIMULATE PRODUCTION. EXAMINES WELL LOGS AND CORE SAMPLES OR LABORATORY REPORTS TO DETERMINE PROPER MATERIAL AND PROCEDURE TO BE USED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 15 | 5 | 470.00 | 410.00 | 430.00 | 460.00 | 490.00 | 530.00 | 11.28 |
| MALE | 15 | 5 | 470.00 | 410.00 | 430.00 | 460.00 | 490.00 | 530.00 | 11.28 |
| NON-UNION | 15 | 5 | 470.00 | 410.00 | 430.00 | 460.00 | 490.00 | 530.00 | 11.28 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 15 | 5 | 470.00 | 410.00 | 430.00 | 460.00 | 490.00 | 530.00 | 11.28 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 9 | 3 | 490.00 | 410.00 | 440.00 | 470.00 | 490.00 | 570.00 | 11.57 |

## OPERATOR, ADDRESSING MACHINE (41411580)

OPERATES MACHINE THAT PRINTS ADDRESSES ON CORRESPONDENCE BY MEANS OF INK AND PRINTED PLATES. MAINTAINS PLATE FILE AND OPERATES TYPEWRITER OR EMBOSSING MACHINE TO MAKE CORRECTIONS OR ADDITIONS TO PLATES. MAY CLEAN MACHINE AND MAINTAIN RECORD OF JOBS REQUESTED AND COMPLETED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 14 | 7 | 8.80 | 8.00 | 8.20 | 8.70 | 9.40 | 9.40 | 9.04 |
| FEMALE | 11 | 7 | 8.60 | 8.00 | 8.00 | 8.50 | 8.80 | 9.40 | 10.79 |
| UNION (ORGANIZED) | 10 | 4 | 8.80 | 7.20 | 8.50 | 8.80 | 9.40 | 9.40 | 7.83 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 6 | 3 | 9.10 | 8.00 | 8.30 | 9.40 | 9.40 | 9.40 | 6.64 |
| EDMONTON | 7 | 3 | 8.70 | 7.20 | 8.40 | 8.50 | 8.80 | 9.30 | 10.73 |

## OPERATOR, BRAKE (83342940)

SETS UP AND OPERATES POWER BRAKE TO BEND, STRAIGHTEN, NOTCH, PUNCH OR FORM ROLLS OR ARCS IN METAL SHEETS, PLATES AND STRUCTURAL SHAPES TO SPECIFICATIONS. MAY DEVISE AND BUILD TEMPORARY DIES. MAY PREHEAT HEAVY-METAL WORKPIECES, USING OXYGEN-ACETYLENE TORCH OR HEATING FURNACE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 25 | 9 | 10.10 | 7.00 | 7.00 | 10.30 | 11.20 | 13.20 | 24.46 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OPERATOR, BRAKE (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| MALE | 22 | 9 | 10.10 | 7.00 | 7.00 | 10.00 | 11.60 | 13.40 | 26.28 |
| UNION (ORGANIZED) | 9 | 5 | 11.80 | 10.00 | 10.10 | 11.20 | 12.80 | 13.60 | 14.52 |
| NON-UNION | 16 | 4 | 9.10 | 7.00 | 7.00 | 9.50 | 10.40 | 10.90 | 25.63 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| MANUFACTURING | 24 | 8 | 9.90 | 7.00 | 7.00 | 10.30 | 10.70 | 12.70 | 23.26 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 100 - 499 | 19 | 4 | 9.40 | 7.00 | 7.00 | 9.90 | 10.40 | 12.40 | 23.30 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| EDMONTON | 9 | 5 | 11.80 | 10.00 | 10.10 | 11.20 | 12.80 | 13.70 | 14.85 |

## OPERATOR, BRICK AND TILE MAKING MACHINE (81551260)

OPERATES AUTOMATIC MACHINES THAT MIX INGREDIENTS, EXTRUDE TEMPERED CLAY MIXTURE AND CUT EXTRUDED CLAY INTO SECTIONS TO MAKE PRODUCTS SUCH AS BRICKS, DRAIN TILES AND PORCELAIN INSULATORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 17 | 3 | 12.90 | 12.50 | 12.60 | 12.80 | 13.10 | 13.40 | 2.35 |
| MALE | 17 | 3 | 12.90 | 12.50 | 12.60 | 12.80 | 13.10 | 13.40 | 2.35 |
| UNION (ORGANIZED) | 17 | 3 | 12.90 | 12.50 | 12.60 | 12.80 | 13.10 | 13.40 | 2.35 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| MANUFACTURING | 17 | 3 | 12.90 | 12.50 | 12.60 | 12.80 | 13.10 | 13.40 | 2.35 |

## OPERATOR, BULLDOZER (87111260)

OPERATES TRACTOR EQUIPPED WITH CONCAVE BLADE TO GOUGE OUT, LEVEL OR MOVE MATERIALS, SUCH AS EARTH, TREES, ROCK AND ORE IN CONSTRUCTION, FORESTRY, MINING, AND OTHER PROJECTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 226 | 8 | 2990.00 | 2270.00 | 2270.00 | 3250.00 | 3360.00 | 3480.00 | 16.76 |
| UNION (ORGANIZED) | 83 | 6 | 2390.00 | 2270.00 | 2270.00 | 2270.00 | 2270.00 | 2880.00 | 10.26 |

## OPERATOR, CHEMICAL (CLASS A) (81790010)

A WORKER WHO OPERATES ONE TYPE OF CHEMICAL EQUIPMENT OR DIRECTS A CHEMICAL PROCESS COMPRISING SEVERAL TYPES OF EQUIPMENT WHERE THE REACTION INVOLVES PHYSICAL AND/OR CHEMICAL CHANGES WITHIN HIGHLY CRITICAL PRESSURE, VACUUM AND/OR TEMPERATURE LIMITS. IN GENERAL, REPORTS DIRECTLY TO FOREMAN OR OTHER SUPERVISORY PERSONNEL. IS GENERALLY ASSISTED BY OTHER OPERATORS HAVING LESS RESPONSIBILITY, AS WELL AS BY VARIOUS HELPERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 159 | 8 | 2740.00 | 2480.00 | 2770.00 | 2770.00 | 2900.00 | 2900.00 | 11.74 |
| MALE | 155 | 8 | 2770.00 | 2480.00 | 2770.00 | 2770.00 | 2900.00 | 2900.00 | 10.04 |
| NON-UNION | 135 | 6 | 2770.00 | 2770.00 | 2770.00 | 2770.00 | 2900.00 | 2900.00 | 12.23 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 154 | 7 | 2780.00 | 2480.00 | 2770.00 | 2770.00 | 2900.00 | 2900.00 | 7.88 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OPERATOR, CHEMICAL (CLASS A) (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 32 | 3 | 2590.00 | 1520.00 | 2480.00 | 2480.00 | 2730.00 | 3530.00 | 25.23 |

## OPERATOR, CHEMICAL (CLASS B) (81790020)

A WORKER WHO WORKS AT EQUIPMENT OR POSITION OF A CHEMICAL PROCESS WHERE THE OPERATIONS INVOLVE PHYSICAL AND/OR CHEMICAL CHANGES UNDER HIGHLY CRITICAL PRESSURE VACUUM OR TEMPERATURE LIMITS. MAY PERFORM ANY OF THE SPECIFIC DUTIES OF THE CLASS A OPERATOR, BUT IS MORE LIMITED IN THE AMOUNT OF RESPONSIBILITY, FOR THE QUALITY AND QUANTITY OF THE OPERATION. MAY WORK ALONE OR AS ONE OF A GROUP MAY DIRECT ONE OR MORE HELPERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 164 | 8 | 14.50 | 12.00 | 12.60 | 15.30 | 16.10 | 16.10 | 13.88 |
| MALE | 159 | 7 | 14.50 | 12.00 | 12.60 | 15.30 | 16.10 | 16.10 | 14.10 |
| NON-UNION | 132 | 9 | 15.00 | 12.40 | 13.50 | 15.30 | 16.10 | 16.10 | 13.05 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| ENERGY & PRIM. RES. EXT | 159 | 7 | 14.50 | 12.00 | 12.60 | 15.30 | 16.10 | 16.10 | 14.10 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 50 - 99 | 25 | 3 | 16.60 | 16.40 | 15.20 | 15.30 | 18.40 | 18.40 | 10.84 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 123 | 5 | 14.60 | 12.40 | 13.50 | 15.30 | 16.10 | 16.10 | 11.43 |

## OPERATOR, CHEMICAL (CLASS C) (81790030)

A WORKER WHO OPERATES PRIMARILY ONE TYPE OF EQUIPMENT UNDER ATMOSPHERIC OR LOW PRESSURE CONTROL WITHIN RELATIVELY BROAD LIMITS. IN GENERAL PERFORMS WORK REQUIRING LESS RESPONSIBILITY AND EXPERIENCE THAN THE CLASS B OPERATOR.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 57 | 9 | 12.40 | 8.20 | 9.50 | 13.80 | 14.30 | 16.10 | 21.74 |
| MALE | 47 | 7 | 12.70 | 7.90 | 10.90 | 13.80 | 14.30 | 16.10 | 21.27 |
| UNION (ORGANIZED) | 22 | 3 | 13.60 | 11.90 | 11.90 | 14.00 | 14.30 | 14.30 | 9.11 |
| NON-UNION | 35 | 6 | 11.60 | 7.90 | 9.20 | 10.00 | 13.80 | 16.10 | 26.45 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| ENERGY & PRIM. RES. EXT | 38 | 6 | 13.10 | 9.30 | 9.50 | 13.80 | 14.30 | 16.10 | 20.53 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 16 | 3 | 10.30 | 7.90 | 9.50 | 9.50 | 11.90 | 11.90 | 14.62 |
| 50 - 99 | 18 | 3 | 14.70 | 13.80 | 13.80 | 13.90 | 16.10 | 16.10 | 7.54 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 40 | 6 | 11.70 | 7.90 | 9.50 | 11.20 | 14.00 | 14.30 | 22.98 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**OPERATOR, CONTROL (95510100)**

OPERATES CONTROL ROOM, RECORDING STUDIO, REMOTE FACILITIES OR TRANSMITTER EQUIPMENT TO ROUTE RADIO PROGRAM SCHEDULE. PERFORMS SIMPLE MAINTENANCE TASKS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 7 | 5 | 19810.00 | 15600.00 | 16540.00 | 17330.00 | 20270.00 | 25920.00 | 24.31 |
| MALE | 6 | 5 | 19990.00 | 15600.00 | 16540.00 | 16830.00 | 21380.00 | 26240.00 | 26.26 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 7 | 5 | 19810.00 | 15600.00 | 16540.00 | 17330.00 | 20270.00 | 25920.00 | 24.31 |

**OPERATOR, CONVEYER (93151140)**

CONTROLS CONVEYOR OR CONVEYOR SYSTEM TO TRANSFER MATERIALS FROM STOCKPILES TO PROCESSING OR SHIPPING POINTS, MOVE MATERIALS OR PRODUCTS BETWEEN DEPARTMENTS OR ON PRODUCTION LINE, OR LOAD AND UNLOAD VEHICLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 30 | 8 | 12.00 | 5.00 | 7.00 | 12.60 | 17.20 | 17.30 | 37.73 |
| MALE | 29 | 8 | 12.30 | 5.50 | 7.90 | 12.60 | 17.20 | 17.30 | 37.70 |
| NON-UNION | 23 | 6 | 11.50 | 5.00 | 6.60 | 10.60 | 17.30 | 17.30 | 43.16 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 15 | 5 | 10.80 | 7.00 | 9.60 | 10.80 | 12.60 | 12.60 | 20.13 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 10 | 4 | 9.90 | 7.00 | 7.00 | 10.50 | 10.80 | 12.60 | 21.93 |

**OPERATOR, CRANE (93111309)**

OPERATES TRUCK OR TRACTOR MOUNTED CRANE OR CANTILEVER CRANE TO MOVE EQUIPMENT AND MATERIALS AROUND THE CONSTRUCTION SITE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 50 | 8 | 14.60 | 12.40 | 12.40 | 12.40 | 17.50 | 19.40 | 21.13 |
| MALE | 29 | 7 | 16.20 | 12.40 | 12.40 | 16.60 | 18.60 | 19.50 | 20.02 |
| UNION (ORGANIZED) | 49 | 7 | 14.70 | 12.40 | 12.40 | 12.40 | 17.50 | 19.40 | 21.06 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 48 | 6 | 14.70 | 12.40 | 12.40 | 12.40 | 17.50 | 19.40 | 21.15 |

**OPERATOR, CRANE, HEAVY (93110010)**

OPERATES A POWER-DRIVEN CRANE TO LIFT AND MOVE HEAVY MATERIAL OR EQUIPMENT. MAY EQUIP AND OPERATE CRANE WITH VARIOUS ATTACHEMENTS. MAY BE DESIGNATED ACCORDING TO TYPE OF CRANE OPERATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 150 | 13 | 13.90 | 13.10 | 13.10 | 13.10 | 14.90 | 15.50 | 10.53 |
| MALE | 89 | 12 | 14.40 | 12.00 | 13.40 | 14.20 | 15.50 | 15.50 | 11.77 |
| UNION (ORGANIZED) | 147 | 12 | 13.90 | 13.10 | 13.10 | 13.40 | 14.90 | 15.50 | 10.07 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OPERATOR, CRANE, HEAVY (CONCLUDED)

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 82 | 8 | 14.50 | 13.00 | 13.40 | 14.50 | 15.50 | 15.50 | 11.45 |
| SERVICE | 5 | 3 | 14.40 | 12.70 | 13.00 | 13.80 | 14.20 | 15.80 | 11.52 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 11 | 5 | 11.70 | 10.80 | 10.80 | 11.60 | 11.90 | 12.70 | 7.86 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 109 | 7 | 14.00 | 13.10 | 13.10 | 13.10 | 15.50 | 15.50 | 10.85 |

## OPERATOR, CUTTING AND CREASING PRESS (85931220)

SETS UP AND OPERATES CYLINDER PRESS THAT SCORES AND CUTS PAPERBOARD SHEETS INTO BOX OR CONTAINER BLANKS. FEEDS ODD SIZE PAPERBOARD SHEETS INTO MACHINE BY HAND. MAY TEND UNIT THAT FOLDS SCORED BOXES AND GLUES SIDE FLAP CLOSED. MAY MAINTAIN PRODUCTION RECORD SHEET.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 10 | 3 | 12.80 | 9.20 | 12.00 | 13.50 | 13.50 | 13.50 | 12.07 |
| MALE | 10 | 3 | 12.80 | 9.20 | 12.00 | 13.50 | 13.50 | 13.50 | 12.07 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 10 | 3 | 12.80 | 9.20 | 12.00 | 13.50 | 13.50 | 13.50 | 12.07 |

## OPERATOR, DRAGLINE (87111300)

OPERATES CRANE EQUIPPED WITH DRAGLINE BUCKET TO EXCAVATE OR MOVE SAND, GRAVEL, CLAY, MUD, COAL, AND OTHER MATERIALS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 46 | 6 | 2790.00 | 2440.00 | 2490.00 | 2860.00 | 3050.00 | 3050.00 | 9.33 |
| MALE | 39 | 5 | 2860.00 | 2480.00 | 2690.00 | 2970.00 | 3050.00 | 3060.00 | 8.07 |
| UNION (ORGANIZED) | 17 | 4 | 2750.00 | 2410.00 | 2440.00 | 2710.00 | 3040.00 | 3060.00 | 11.25 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 39 | 5 | 2860.00 | 2480.00 | 2690.00 | 2970.00 | 3050.00 | 3060.00 | 8.07 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 10 | 3 | 2430.00 | 2330.00 | 2400.00 | 2440.00 | 2440.00 | 2440.00 | 2.58 |

## OPERATOR, DRIER (82231220)

CONTROLS VACUUM-DRYING EQUIPMENT TO CONVERT FLUID MILK INTO POWDER OF SPECIFIED MOISTURE CONTENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 19 | 5 | 12.10 | 10.80 | 11.00 | 12.50 | 12.70 | 13.00 | 7.70 |
| MALE | 19 | 5 | 12.10 | 10.80 | 11.00 | 12.50 | 12.70 | 13.00 | 7.70 |
| UNION (ORGANIZED) | 18 | 5 | 12.20 | 10.80 | 11.10 | 12.50 | 12.80 | 13.00 | 7.32 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 19 | 5 | 12.10 | 10.80 | 11.00 | 12.50 | 12.70 | 13.00 | 7.70 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### OPERATOR, DRILL PRESS (83151500)

SETS UP AND OPERATES DRILL PRESS TO DRILL, COUNTERSINK, SPOT FACE AND TAP HOLES IN METAL PARTS OR STOCK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 9 | 6 | 10.40 | 8.40 | 9.80 | 10.00 | 10.30 | 12.20 | 12.76 |
| MALE | 9 | 6 | 10.40 | 8.40 | 9.80 | 10.00 | 10.30 | 12.20 | 12.76 |
| UNION (ORGANIZED) | 7 | 4 | 10.60 | 9.80 | 9.80 | 10.00 | 10.50 | 12.30 | 11.91 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| MANUFACTURING | 9 | 6 | 10.40 | 8.40 | 9.80 | 10.00 | 10.30 | 12.20 | 12.76 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 100 - 499 | 5 | 3 | 10.60 | 10.00 | 10.00 | 10.00 | 10.30 | 11.60 | 11.49 |

### OPERATOR, DUPLICATING MACHINE (41411480)

OPERATES MACHINE THAT REPRODUCES DATA FROM EMBOSSED PLATES ON REVOLVING CYLINDER OR FROM ORIGINAL COPY. MAY TYPE OR DRAW DIAGRAM TO PREPARE ORIGINAL COPY. MAY KEEP RECORD OF NUMBER OF COPIES MADE MAY BE DESIGNATED ACCORDING TO TYPE OF MACHINE OPERATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 36 | 17 | 1520.00 | 1190.00 | 1300.00 | 1420.00 | 1620.00 | 2020.00 | 24.32 |
| MALE | 11 | 6 | 1510.00 | 1170.00 | 1190.00 | 1330.00 | 1720.00 | 2030.00 | 25.29 |
| FEMALE | 17 | 13 | 1560.00 | 1200.00 | 1290.00 | 1370.00 | 1670.00 | 2070.00 | 29.55 |
| UNION (ORGANIZED) | 20 | 6 | 1420.00 | 1170.00 | 1350.00 | 1420.00 | 1420.00 | 1540.00 | 11.28 |
| NON-UNION | 16 | 11 | 1640.00 | 1200.00 | 1280.00 | 1380.00 | 2020.00 | 2250.00 | 30.76 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 22 | 7 | 1480.00 | 1180.00 | 1340.00 | 1420.00 | 1420.00 | 1950.00 | 17.82 |
| TRADE | 8 | 5 | 1670.00 | 1300.00 | 1350.00 | 1480.00 | 1880.00 | 2020.00 | 23.50 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 50 - 99 | 6 | 3 | 1700.00 | 1300.00 | 1320.00 | 1380.00 | 2020.00 | 2060.00 | 23.09 |
| 500 - | 25 | 9 | 1500.00 | 1190.00 | 1280.00 | 1420.00 | 1420.00 | 1900.00 | 24.66 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 12 | 4 | 1290.00 | 1170.00 | 1200.00 | 1300.00 | 1350.00 | 1370.00 | 6.79 |
| EDMONTON | 20 | 9 | 1610.00 | 1280.00 | 1420.00 | 1420.00 | 1880.00 | 2020.00 | 22.45 |

### OPERATOR, FURNACE (81311280)

CONTROLS GAS, OIL AND COAL, VACUUM, ELECTRIC ARC, OR INDUCTION FURNACE TO MELT METAL PRIOR TO CASTING. MAY PLACE AND BOLT CRUCIBLE INTO WATER-FILLED CYLINDER OF FURNACE. MAY REPAIR FURNACE LININGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 25 | 4 | 14.00 | 10.90 | 11.90 | 13.70 | 16.00 | 17.30 | 17.00 |
| MALE | 25 | 4 | 14.00 | 10.90 | 11.90 | 13.70 | 16.00 | 17.30 | 17.00 |
| UNION (ORGANIZED) | 21 | 3 | 14.60 | 11.00 | 13.20 | 14.30 | 16.00 | 17.30 | 15.11 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| MANUFACTURING | 25 | 4 | 14.00 | 10.90 | 11.90 | 13.70 | 16.00 | 17.30 | 17.00 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### OPERATOR, GRAIN ELEVATOR (83151149)

AS SOLE EMPLOYEE, IS RESPONSIBLE FOR ALL OPERATIONS OF A GRAIN ELEVATOR. PERFORMS FUNCTIONS OF GRAIN BUYER, CLEANER, WEIGHER, RECEIVER AND OTHER FUNCTIONS REQUIRED FOR THE EFFICIENT OPERATION OF THE ELEVATOR. POSITION REQUIRES CONSIDERABLE EXPERIENCE AND/OR TRAINING IN ALL FACETS OF ELEVATOR OPERATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 65 | 7 | 2080.00 | 1660.00 | 1840.00 | 1930.00 | 2400.00 | 2630.00 | 17.25 |
| MALE | 65 | 7 | 2080.00 | 1660.00 | 1840.00 | 1930.00 | 2400.00 | 2630.00 | 17.25 |
| NON-UNION | 65 | 7 | 2080.00 | 1660.00 | 1840.00 | 1930.00 | 2400.00 | 2630.00 | 17.25 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 65 | 7 | 2080.00 | 1660.00 | 1840.00 | 1930.00 | 2400.00 | 2630.00 | 17.25 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 8 | 4 | 2500.00 | 2090.00 | 2360.00 | 2430.00 | 2670.00 | 2750.00 | 9.66 |

### OPERATOR, GRINDER, METAL (83151740)

OPERATES ONE OR MORE GRINDING MACHINES TO GRIND SURFACES OF METAL WORK-PIECES TO SPECIFICATIONS ON PRODUCTION BASIS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 23 | 8 | 11.00 | 9.10 | 9.30 | 10.40 | 12.00 | 14.10 | 21.30 |
| MALE | 23 | 8 | 11.00 | 9.10 | 9.30 | 10.40 | 12.00 | 14.10 | 21.30 |
| UNION (ORGANIZED) | 15 | 4 | 10.30 | 9.30 | 9.30 | 10.40 | 10.60 | 12.00 | 9.52 |
| NON-UNION | 8 | 4 | 12.10 | 6.50 | 9.00 | 10.40 | 14.30 | 16.20 | 29.71 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 17 | 6 | 10.80 | 9.00 | 9.30 | 10.00 | 10.40 | 14.80 | 24.86 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 7 | 3 | 10.90 | 6.50 | 9.30 | 9.30 | 11.00 | 16.30 | 35.40 |
| 100 - 499 | 9 | 3 | 10.30 | 9.70 | 9.90 | 10.40 | 10.50 | 10.60 | 3.34 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 10 | 4 | 12.20 | 6.50 | 9.60 | 12.00 | 14.00 | 16.20 | 25.46 |

### OPERATOR, HEAVY EQUIPMENT - JOURNEYMAN (87110100)

OPERATES GASOLINE OR DIESEL POWERED SNOW REMOVAL AND ROAD CONSTRUCTION AND ROAD MAINTENANCE AND EARTH MOVING EQUIPMENT. EXAMPLES OF EQUIPMENT OPERATED ARE AS FOLLOWS SNOW PLOUGH, SNOWBLOWER, MOTOR GRADER, BULLDOZER, ETC. REPORT ONLY EMPLOYEESWITH ALBERTA GOVERNMENT JOURNEYMAN CERTIFICATION

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 636 | 34 | 12.70 | 10.60 | 11.00 | 12.00 | 13.10 | 17.50 | 20.26 |
| MALE | 622 | 33 | 12.70 | 10.60 | 11.00 | 12.00 | 13.10 | 17.50 | 20.41 |
| UNION (ORGANIZED) | 494 | 21 | 13.10 | 10.60 | 11.40 | 12.40 | 13.10 | 18.60 | 20.50 |
| NON-UNION | 142 | 13 | 11.40 | 9.90 | 10.40 | 11.00 | 12.00 | 14.50 | 13.99 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| CONSTRUCTION | 168 | 5 | 15.40 | 11.00 | 12.00 | 16.60 | 18.60 | 19.00 | 20.74 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OPERATOR, HEAVY EQUIPMENT - JOURNEYMAN (CONCLUDED)

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| ENERGY & PRIM. RES. EXT | 30 | 3 | 14.70 | 11.50 | 13.10 | 15.20 | 16.40 | 16.40 | 13.03 |
| PUBLIC ADMINISTRATION | 174 | 20 | 11.90 | 9.90 | 10.90 | 12.60 | 12.90 | 13.10 | 10.12 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 52 | 11 | 11.10 | 9.90 | 9.90 | 10.80 | 11.70 | 12.10 | 14.08 |
| 50 - 99 | 64 | 6 | 11.70 | 10.30 | 11.00 | 11.00 | 11.00 | 16.40 | 18.12 |
| 100 - 499 | 214 | 11 | 14.50 | 10.40 | 11.50 | 14.50 | 18.60 | 19.00 | 23.33 |
| 500 + | 305 | 5 | 12.00 | 10.60 | 11.40 | 12.00 | 12.60 | 13.10 | 8.34 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 19 | 5 | 14.10 | 10.50 | 12.00 | 15.20 | 15.20 | 15.20 | 15.12 |
| EDMONTON | 408 | 6 | 13.20 | 10.70 | 11.40 | 12.00 | 14.80 | 18.60 | 21.41 |
| MINOR URBAN (TOWNS N.E.S.) | 137 | 13 | 11.60 | 9.90 | 10.80 | 11.20 | 12.60 | 13.10 | 10.66 |

## OPERATOR, INDUSTRIAL TRUCK (FORK LIFT) (93151260)

OPERATES POWERED INDUSTRIAL TRUCK TO PUSH, PULL, LIFT, STACK, TIER OR MOVE MERCHANDISE, EQUIPMENT OR BULK MATERIALS IN WAREHOUSES, FACTORIES, STORAGE YARDS, MILLS, SHIPPING TERMINALS OR OTHER LOCATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 386 | 92 | 11.80 | 9.70 | 10.80 | 11.60 | 12.80 | 14.20 | 16.58 |
| MALE | 348 | 89 | 11.80 | 9.60 | 10.80 | 11.50 | 13.00 | 14.20 | 17.19 |
| FEMALE | 17 | 7 | 10.70 | 9.10 | 9.70 | 9.80 | 11.80 | 12.20 | 29.13 |
| UNION (ORGANIZED) | 297 | 63 | 12.30 | 10.30 | 11.20 | 12.30 | 13.30 | 14.30 | 14.52 |
| NON-UNION | 89 | 29 | 10.20 | 7.50 | 9.40 | 10.50 | 11.50 | 11.80 | 15.64 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 5 | 3 | 10.00 | 9.10 | 9.10 | 9.60 | 10.60 | 10.80 | 8.45 |
| MANUFACTURING | 185 | 51 | 11.90 | 9.80 | 11.20 | 12.20 | 13.30 | 13.90 | 14.72 |
| ENERGY & PRIM. RES. EXT. | 47 | 7 | 13.90 | 11.10 | 11.30 | 13.50 | 15.60 | 18.00 | 17.99 |
| PUBLIC ADMINISTRATION | 40 | 4 | 11.60 | 10.50 | 10.60 | 12.40 | 12.40 | 12.40 | 7.59 |
| TRADE | 81 | 19 | 10.50 | 8.60 | 9.60 | 10.80 | 11.40 | 11.90 | 12.08 |
| TRAN., COM. & UTIL., N.E.S. | 24 | 6 | 11.80 | 9.70 | 9.90 | 11.50 | 13.50 | 14.70 | 16.17 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 5 | 3 | 13.20 | 12.60 | 12.60 | 13.20 | 13.60 | 13.60 | 4.00 |
| 20 - 49 | 43 | 17 | 11.70 | 9.50 | 9.60 | 12.40 | 13.00 | 13.50 | 14.50 |
| 50 - 99 | 115 | 33 | 10.90 | 8.40 | 10.10 | 11.10 | 11.50 | 12.50 | 16.03 |
| 100 - 499 | 156 | 33 | 11.70 | 9.80 | 10.80 | 11.60 | 12.40 | 14.20 | 13.31 |
| 500 + | 67 | 6 | 13.60 | 11.20 | 12.40 | 12.40 | 13.90 | 16.70 | 15.97 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 110 | 28 | 11.40 | 9.40 | 10.80 | 11.40 | 12.30 | 13.50 | 15.43 |
| EDMONTON | 152 | 35 | 11.80 | 9.60 | 11.10 | 11.70 | 12.40 | 14.20 | 14.33 |
| LETHBRIDGE | 17 | 5 | 11.10 | 9.70 | 9.90 | 10.80 | 12.00 | 12.40 | 11.38 |
| MEDICINE HAT | 14 | 4 | 11.10 | 8.40 | 10.50 | 10.50 | 12.40 | 12.40 | 13.23 |
| RED DEER | 12 | 3 | 11.40 | 7.90 | 8.40 | 12.80 | 13.00 | 13.60 | 20.92 |
| MINOR URBAN (TOWNS N.E.S.) | 22 | 6 | 11.10 | 10.40 | 10.60 | 10.90 | 11.40 | 11.80 | 7.16 |
| RURAL | 26 | 6 | 12.10 | 9.70 | 11.10 | 11.10 | 14.30 | 14.30 | 14.78 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**OPERATOR, KILN (81511100)**

OPERATES PERIODIC KILN TO FIRE (BAKE) PRODUCTS, SUCH AS BRICK, TILE, ABRASIVES, PROCELAIN AND POTTERY WARE TO A SPECIFIED HARDNESS. MAY REBAKE PRODUCTS AFTER GLAZE OR DECORATION IS APPLIED TO WARE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 46 | 4 | 13.40 | 12.70 | 12.70 | 13.90 | 13.90 | 13.90 | 4.72 |
| MALE | 46 | 4 | 13.40 | 12.70 | 12.70 | 13.90 | 13.90 | 13.90 | 4.72 |
| UNION (ORGANIZED) | 46 | 4 | 13.40 | 12.70 | 12.70 | 13.90 | 13.90 | 13.90 | 4.72 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 46 | 4 | 13.40 | 12.70 | 12.70 | 13.90 | 13.90 | 13.90 | 4.72 |

**OPERATOR, LATHE (83132140)**

SETS UP AND OPERATES LATHE TO PERFORM SERIES OF MACHINING OPERATIONS, SUCH AS TURNING, FACING, BORING AND THREADING ON METAL CASTINGS, FORGINGS, WELDMENTS OR OTHER WORK-PIECES ACCORDING TO SPECIFICATIONS AND KNOWLEDGE OF MACHINING OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 77 | 19 | 12.20 | 8.50 | 10.00 | 11.50 | 15.30 | 16.50 | 24.30 |
| MALE | 77 | 19 | 12.20 | 8.50 | 10.00 | 11.50 | 15.30 | 16.50 | 24.30 |
| UNION (ORGANIZED) | 16 | 5 | 11.90 | 9.80 | 10.30 | 12.20 | 12.70 | 13.30 | 10.99 |
| NON-UNION | 61 | 14 | 12.20 | 8.40 | 9.60 | 10.40 | 15.70 | 16.50 | 26.66 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 62 | 17 | 12.70 | 9.40 | 10.30 | 12.70 | 15.60 | 16.50 | 22.25 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 8 | 4 | 13.00 | 9.00 | 10.50 | 11.50 | 15.00 | 16.00 | 22.33 |
| 20 - 49 | 26 | 6 | 14.20 | 9.10 | 10.30 | 15.70 | 16.50 | 16.50 | 22.12 |
| 50 - 99 | 28 | 4 | 10.60 | 8.40 | 9.50 | 10.30 | 10.50 | 12.70 | 18.64 |
| 100 - 499 | 15 | 5 | 11.10 | 7.90 | 9.20 | 11.30 | 13.20 | 13.30 | 19.00 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 19 | 6 | 12.20 | 7.50 | 10.60 | 12.60 | 13.30 | 15.10 | 21.99 |
| EDMONTON | 32 | 5 | 13.80 | 10.30 | 10.30 | 15.40 | 16.50 | 16.50 | 20.73 |

**OPERATOR, LINOTYPE (95111220)**

OPERATES KEYBOARD-CONTROLLED TYPECASTING MACHINE TO CAST IN METAL, LINES OF TYPE (SLUGS), AND DEPOSIT THEM IN GALLEY. SETS NEW SLUGS TO CORRECT ERRORS AS INDICATED ON PROOF SHEET. MAY SPECIALIZE IN PARTICULAR KIND OF LINOTYPE MACHINE AND BE DESIGNATED ACCORDINGLY

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 10 | 4 | 12.90 | 8.00 | 11.70 | 13.50 | 13.90 | 15.00 | 16.07 |
| NON-UNION | 10 | 4 | 12.90 | 8.00 | 11.70 | 13.50 | 13.90 | 15.00 | 16.07 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 10 | 4 | 12.90 | 8.00 | 11.70 | 13.50 | 13.90 | 15.00 | 16.07 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 9 | 3 | 12.90 | 8.00 | 11.70 | 13.60 | 14.00 | 15.00 | 17.07 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OPERATOR, MASTER EQUIPMENT CONTROL (86511100)

OPERATES MASTER-CONTROL CONSOLE AND ASSOCIATED EQUIPMENT TO ROUTE RADIO AND TELEVISION PROGRAMS VIA MICRO-WAVE OR LAND LINE FOR TRANSMITTER AND NETWORK LINES, ACCORDING TO SCHEDULE. MAKES EMERGENCY REPAIRS. REPORT ONLY EMPLOYEES WITH AT LEAST ONE YEAR WORKING EXPERIENCE IN CONTROL FUNCTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 19 | 3 | 1980.00 | 900.00 | 900.00 | 2020.00 | 2800.00 | 2820.00 | 42.50 |
| MALE | 16 | 3 | 2180.00 | 900.00 | 1740.00 | 2150.00 | 2800.00 | 2870.00 | 43.51 |

## OPERATOR, MILK PROCESSING EQUIPMENT (82231100)

CONTROLS CONTINUOUS FLOW OR VAT-TYPE EQUIPMENT TO PROCESS FRESH MILK AND CREAM ACCORDING TO STANDARD PROCEDURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 37 | 8 | 11.80 | 10.80 | 11.20 | 11.80 | 12.50 | 12.70 | 9.09 |
| MALE | 37 | 8 | 11.80 | 10.80 | 11.20 | 11.80 | 12.50 | 12.70 | 9.09 |
| UNION (ORGANIZED) | 30 | 8 | 12.10 | 11.20 | 11.50 | 12.10 | 12.50 | 13.10 | 6.15 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 37 | 8 | 11.80 | 10.80 | 11.20 | 11.80 | 12.50 | 12.70 | 9.09 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 25 | 3 | 11.50 | 9.20 | 11.20 | 11.60 | 12.10 | 12.50 | 8.89 |

## OPERATOR, MISCELLANEOUS METAL-WORKING MACHINE (83391460)

SETS UP AND OPERATES VARIOUS TYPES OF METAL FORMING, SHAPING AND CUTTING MACHINES, SUCH AS BRAKES, SHEARS, SLITTERS, PUNCH PRESSES AND BENDING AND STRAIGHTENING MACHINES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 45 | 12 | 10.80 | 6.50 | 8.80 | 10.40 | 11.90 | 15.10 | 26.66 |
| MALE | 45 | 12 | 10.80 | 6.50 | 8.80 | 10.40 | 11.90 | 15.10 | 26.66 |
| UNION (ORGANIZED) | 8 | 3 | 12.00 | 11.00 | 11.50 | 12.00 | 12.30 | 12.50 | 5.12 |
| NON-UNION | 37 | 9 | 10.50 | 6.50 | 8.30 | 10.40 | 11.40 | 16.50 | 29.51 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 45 | 12 | 10.80 | 6.50 | 8.80 | 10.40 | 11.90 | 15.10 | 26.66 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 9 | 3 | 10.40 | 6.00 | 7.20 | 10.60 | 11.80 | 13.10 | 26.89 |
| 20 - 49 | 10 | 4 | 8.80 | 6.00 | 7.60 | 8.30 | 9.30 | 10.90 | 20.77 |
| 100 - 499 | 18 | 3 | 10.40 | 6.50 | 9.90 | 10.40 | 11.30 | 12.80 | 16.72 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 15 | 4 | 10.60 | 6.50 | 9.40 | 11.00 | 11.60 | 12.70 | 19.47 |
| EDMONTON | 19 | 6 | 11.50 | 7.30 | 8.20 | 10.30 | 13.80 | 16.60 | 32.44 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OPERATOR, OFFSET-DUPLICATING MACHINE (95192020)

OPERATES OFFSET-DUPLICATING MACHINE TO REPRODUCE SINGLE OR MULTI-COLOUR COPIES OF CHARTS, SCHEDULES BULLETINS AND RELATED MATTER. MAY CLEAN AND OIL MACHINE. MAY BE DESIGNATED ACCORDING TO TRADE NAME OF MACHINE OPERATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 87 | 37 | 1600.00 | 1230.00 | 1350.00 | 1560.00 | 1770.00 | 1940.00 | 20.22 |
| MALE | 30 | 16 | 1810.00 | 1410.00 | 1540.00 | 1770.00 | 1920.00 | 2340.00 | 19.42 |
| FEMALE | 39 | 22 | 1430.00 | 1170.00 | 1250.00 | 1350.00 | 1560.00 | 1790.00 | 17.38 |
| UNION (ORGANIZED) | 50 | 15 | 1610.00 | 1250.00 | 1420.00 | 1560.00 | 1710.00 | 1920.00 | 16.84 |
| NON-UNION | 37 | 22 | 1570.00 | 1110.00 | 1260.00 | 1450.00 | 1810.00 | 2060.00 | 24.41 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| FINANCE, INSUR & REAL EST | 6 | 4 | 1590.00 | 990.00 | 1120.00 | 1410.00 | 1750.00 | 2010.00 | 30.93 |
| INSTITUTIONS (HEALTH & ED.) | 43 | 15 | 1520.00 | 1240.00 | 1340.00 | 1420.00 | 1560.00 | 1800.00 | 18.49 |
| ENERGY & PRIM RES EXT | 9 | 4 | 1840.00 | 1410.00 | 1650.00 | 1770.00 | 2000.00 | 2100.00 | 14.23 |
| SERVICE | 9 | 5 | 1510.00 | 955.00 | 1160.00 | 1290.00 | 1790.00 | 1850.00 | 29.43 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 50 - 99 | 8 | 5 | 1440.00 | 1000.00 | 1160.00 | 1330.00 | 1680.00 | 1790.00 | 20.79 |
| 100 - 499 | 27 | 15 | 1540.00 | 1210.00 | 1250.00 | 1410.00 | 1570.00 | 2360.00 | 27.13 |
| 500 - | 49 | 14 | 1670.00 | 1340.00 | 1420.00 | 1710.00 | 1810.00 | 1930.00 | 14.42 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 31 | 13 | 1720.00 | 1290.00 | 1530.00 | 1730.00 | 1820.00 | 2080.00 | 17.85 |
| EDMONTON | 39 | 16 | 1580.00 | 1140.00 | 1390.00 | 1520.00 | 1730.00 | 1920.00 | 21.84 |

## OPERATOR, PETROLEUM PROCESS (81651100)

OPERATES CONTINUOUS REFINING AND PROCESSING UNITS TO PRODUCE PRODUCTS, SUCH AS GASOLINE, KEROSENE, FUEL AND LUBRICATING OILS AND PETROCHEMICALS; BY METHODS SUCH AS DISTILLATION, ABSORPTION, EXTRACTION, THERMAL AND CATALYTIC CRACKING AND OTHER SIMILAR METHODS. MAY SPECIALIZE IN OPERATING A PARTICULAR UNIT IN THE SYSTEM.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 45 | 4 | 30430.00 | 24020.00 | 28450.00 | 31250.00 | 31540.00 | 33550.00 | 10.32 |
| MALE | 45 | 4 | 30430.00 | 24020.00 | 28450.00 | 31250.00 | 31540.00 | 33550.00 | 10.32 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| ENERGY & PRIM RES EXT | 45 | 4 | 30430.00 | 24020.00 | 28450.00 | 31250.00 | 31540.00 | 33550.00 | 10.32 |

## OPERATOR, PHOTOCOPYING MACHINE (41411940)

OPERATES MACHINE TO REPRODUCE PRINTED MATERIAL BY PHOTOGRAPHIC AND STATIC ELECTRICITY PROCESS. ENSURES ADEQUATE SUPPLY OF PAPER AND PROCESSING CHEMICALS. MAY CLEAN MACHINE AND MAINTAIN RECORD OF JOBS REQUESTED AND COMPLETED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 104 | 37 | 64.00 | 53.10 | 59.20 | 62.60 | 65.90 | 73.00 | 20.20 |
| MALE | 17 | 9 | 60.50 | 46.70 | 54.00 | 61.90 | 64.50 | 66.80 | 16.92 |
| FEMALE | 86 | 31 | 64.70 | 55.20 | 59.50 | 62.60 | 65.90 | 73.10 | 21.05 |
| UNION (ORGANIZED) | 61 | 14 | 64.50 | 57.00 | 61.20 | 65.60 | 65.90 | 70.10 | 11.22 |
| NON-UNION | 43 | 23 | 63.20 | 47.70 | 57.20 | 59.80 | 63.40 | 73.30 | 28.91 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OPERATOR, PHOTOCOPYING MACHINE (CONCLUDED)

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 21 | 9 | 62.90 | 54.30 | 59.80 | 61.10 | 65.00 | 72.50 | 10.41 |
| ENERGY & PRIM. RES. EXT. | 15 | 6 | 67.50 | 58.40 | 59.20 | 61.50 | 71.10 | 82.10 | 15.74 |
| SERVICE | 14 | 11 | 67.00 | 46.20 | 47.90 | 57.70 | 67.10 | 90.00 | 46.49 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 50 - 99 | 8 | 5 | 66.60 | 46.20 | 48.50 | 60.00 | 73.40 | 80.80 | 25.77 |
| 100 - 499 | 18 | 15 | 63.50 | 46.90 | 50.50 | 57.70 | 64.60 | 67.70 | 40.64 |
| 500 + | 76 | 16 | 63.90 | 56.70 | 59.80 | 64.00 | 65.90 | 71.50 | 11.06 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 57 | 20 | 62.30 | 49.40 | 58.00 | 60.50 | 64.50 | 69.00 | 24.15 |
| EDMONTON | 39 | 11 | 64.50 | 53.10 | 61.00 | 65.90 | 65.90 | 70.70 | 12.74 |

## OPERATOR, POWER PRESS (83341420)

TENDS ONE OR MORE POWER PRESSES THAT CUT, TRIM, PUNCH, SHAPE, NOTCH, DRAW, STAMP OR CRIMP METAL OR OTHER STOCK BETWEEN PRE-SET DIES. INSPECTS PARTS VISUALLY OR WITH FIXED GAUGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 23 | 11 | 11.20 | 8.10 | 10.00 | 11.00 | 12.50 | 12.90 | 16.43 |
| MALE | 23 | 11 | 11.20 | 8.10 | 10.00 | 11.00 | 12.50 | 12.90 | 16.43 |
| UNION (ORGANIZED) | 11 | 6 | 11.60 | 10.00 | 10.00 | 11.70 | 12.50 | 12.50 | 9.39 |
| NON-UNION | 12 | 5 | 10.80 | 7.30 | 10.00 | 10.40 | 12.40 | 13.60 | 21.44 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| MANUFACTURING | 23 | 11 | 11.20 | 8.10 | 10.00 | 11.00 | 12.50 | 12.90 | 16.43 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 1 - 19 | 6 | 3 | 11.70 | 7.30 | 9.80 | 12.50 | 12.50 | 12.70 | 18.47 |
| 20 - 49 | 9 | 3 | 10.90 | 7.10 | 10.00 | 10.30 | 11.50 | 13.90 | 20.74 |
| 100 - 499 | 8 | 5 | 11.10 | 10.00 | 10.00 | 10.40 | 11.70 | 12.00 | 9.39 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| EDMONTON | 18 | 7 | 11.40 | 10.00 | 10.00 | 11.70 | 12.50 | 13.20 | 15.72 |

## OPERATOR, POWER SHEAR (83342140)

OPERATES POWER SHEAR TO CUT METAL PLATES, SHEETS, BILLETS OR BARS TO SPECIFIED DIMENSIONS AND ANGLE. MAY SET UP AND OPERATE SHEAR ON PRODUCTION LINE WHERE SHEAR IS FED BY CONVEYOR. MAY INSPECT WORK USING TAPE, COMPASS, GAUGE, TEMPLATE OR MICROMETER TO VERIFY DIMENSIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 16 | 10 | 11.00 | 9.60 | 9.90 | 10.40 | 12.00 | 12.80 | 13.83 |
| MALE | 16 | 10 | 11.00 | 9.60 | 9.90 | 10.40 | 12.00 | 12.80 | 13.83 |
| UNION (ORGANIZED) | 9 | 6 | 11.60 | 9.60 | 10.00 | 11.00 | 12.60 | 13.10 | 15.42 |
| NON-UNION | 7 | 4 | 10.30 | 9.50 | 9.90 | 10.10 | 10.40 | 10.70 | 5.96 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| MANUFACTURING | 14 | 9 | 11.20 | 9.60 | 10.00 | 10.40 | 12.10 | 12.90 | 14.02 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 20 - 49 | 5 | 4 | 10.50 | 9.50 | 9.60 | 9.80 | 11.10 | 11.80 | 11.13 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OPERATOR, POWER SHEAR (CONCLUDED)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 8 | 4 | 11.10 | 10.00 | 10.00 | 10.40 | 12.00 | 12.80 | 11.30 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 10 | 6 | 10.60 | 9.50 | 9.70 | 10.00 | 11.00 | 12.10 | 11.72 |

## OPERATOR, PROOF MACHINE (41411220)

SORTS, RECORDS AND PROVES RECORDS OF BANK TRANSACTIONS, SUCH AS CHEQUES, DEPOSIT SLIPS AND WITHDRAWAL SLIPS, USING PROOF MACHINE. MAY BE DESIGNATED ACCORDING TO TRADE NAME OF MACHINE USED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 26 | 6 | 15770.00 | 14120.00 | 15380.00 | 15850.00 | 16320.00 | 16800.00 | 6.71 |
| FEMALE | 26 | 6 | 15770.00 | 14120.00 | 15380.00 | 15850.00 | 16320.00 | 16800.00 | 6.71 |
| NON-UNION | 26 | 6 | 15770.00 | 14120.00 | 15380.00 | 15850.00 | 16320.00 | 16800.00 | 6.71 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 26 | 6 | 15770.00 | 14120.00 | 15380.00 | 15850.00 | 16320.00 | 16800.00 | 6.71 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 15 | 3 | 15800.00 | 13350.00 | 15340.00 | 16010.00 | 16380.00 | 17000.00 | 8.22 |

## OPERATOR, PUMPING STATION (95371629)

TENDS POWER DRIVEN PUMPS AND AUXILIARY EQUIPMENT TO TRANSFER LIQUIDS, SEMI-LIQUIDS AND GASES THROUGH PIPELINES ACCORDING TO INSTRUCTIONS RECEIVED. RECORDS DATA ON PRESSURE AND FLOW RATES. MAY ASSIST IN REPAIRS OR OVERHAULS OF EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 207 | 8 | 2490.00 | 2200.00 | 2440.00 | 2530.00 | 2530.00 | 2840.00 | 7.75 |
| MALE | 52 | 6 | 2570.00 | 2200.00 | 2280.00 | 2610.00 | 2840.00 | 2890.00 | 12.46 |
| UNION (ORGANIZED) | 11 | 3 | 2340.00 | 1910.00 | 1910.00 | 2190.00 | 2890.00 | 2890.00 | 19.73 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 204 | 7 | 2500.00 | 2280.00 | 2440.00 | 2530.00 | 2530.00 | 2840.00 | 7.04 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 25 | 4 | 2480.00 | 1910.00 | 2180.00 | 2610.00 | 2870.00 | 2890.00 | 15.29 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 16 | 3 | 2380.00 | 1910.00 | 1960.00 | 2190.00 | 2610.00 | 2890.00 | 17.06 |

## OPERATOR, PUNCH AND SHEAR MACHINE (83342180)

OPERATES MACHINE TO PUNCH, SHEAR AND NOTCH OR TRIM METAL-STRUCTURAL SHAPES AND PLATES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 16 | 6 | 10.50 | 7.00 | 8.70 | 9.90 | 12.70 | 13.30 | 25.18 |
| MALE | 16 | 6 | 10.50 | 7.00 | 8.70 | 9.90 | 12.70 | 13.30 | 25.18 |
| UNION (ORGANIZED) | 9 | 4 | 12.40 | 9.90 | 11.50 | 12.50 | 12.90 | 14.10 | 10.96 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OPERATOR, PUNCH AND SHEAR MACHINE (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 15 | 5 | 10.60 | 7.00 | 8.50 | 10.40 | 12.70 | 13.50 | 25.89 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 8 | 3 | 12.40 | 9.90 | 11.50 | 12.70 | 12.90 | 14.10 | 11.69 |

## OPERATOR, SAW (83530019)

SETS UP AND OPERATES A VARIETY OF MACHINE SAWS TO CUT WOODEN STOCK TO STANDARD OR DESIRED SIZE AND SHAPE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 20 | 8 | 11.70 | 8.60 | 10.00 | 11.80 | 13.00 | 13.90 | 19.45 |

## OPERATOR, SERVICE RIG (77111380)

OPERATES EQUIPMENT TO PULL CASING, TUBING AND PUMPING RODS FROM WELL FOR REPAIR AND TO LOWER REPAIRED EQUIPMENT, TESTING DEVICES AND SERVICING TOOLS INTO WELL TO RESTORE FLOW. MAY PARTICIPATE IN WELL PLUGGING ACTIVITY. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 58 | 5 | 400.00 | 340.00 | 340.00 | 350.00 | 370.00 | 620.00 | 27.50 |
| MALE | 58 | 5 | 400.00 | 340.00 | 340.00 | 350.00 | 370.00 | 620.00 | 27.50 |
| NON-UNION | 58 | 5 | 400.00 | 340.00 | 340.00 | 350.00 | 370.00 | 620.00 | 27.50 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 58 | 5 | 400.00 | 340.00 | 340.00 | 350.00 | 370.00 | 620.00 | 27.50 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 15 | 3 | 530.00 | 340.00 | 360.00 | 620.00 | 620.00 | 700.00 | 27.73 |

## OPERATOR, SEWAGE PLANT (95351140)

OPERATES TREATING, SLUDGE PROCESSING, AND DISPOSAL EQUIPMENT IN SEWAGE TREATMENT PLANT. MONITORS CONTROL PANEL, AND ADJUSTS VALVES AND GATES THAT REGULATE FLOW OF SEWAGE. TAKES SAMPLES AND PERFORMS ROUTINE LABORATORY TESTS ON SEWAGE AT VARIOUS STAGES OF PROCESSING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 26 | 14 | 12.50 | 9.00 | 11.20 | 11.80 | 14.80 | 14.80 | 17.19 |
| MALE | 18 | 13 | 11.50 | 9.00 | 10.40 | 11.50 | 12.00 | 13.30 | 15.53 |
| UNION (ORGANIZED) | 14 | 6 | 13.30 | 10.70 | 11.40 | 14.80 | 14.80 | 14.80 | 13.28 |
| NON-UNION | 12 | 8 | 11.50 | 9.00 | 9.00 | 11.50 | 12.50 | 14.30 | 18.96 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| PUBLIC ADMINISTRATION | 26 | 14 | 12.50 | 9.00 | 11.20 | 11.80 | 14.80 | 14.80 | 17.19 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 9 | 7 | 11.50 | 8.20 | 9.00 | 11.50 | 12.40 | 14.60 | 21.45 |
| 50 - 99 | 5 | 3 | 11.50 | 10.30 | 10.50 | 11.30 | 11.70 | 12.40 | 8.70 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OPERATOR, SEWAGE PLANT (CONCLUDED)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| OTHER MAJOR URBAN (N.E.S.) | 5 | 3 | 11.40 | 10.50 | 10.70 | 11.50 | 11.70 | 11.80 | 4.69 |
| MINOR URBAN (TOWNS N.E.S.) | 12 | 9 | 11.50 | 9.00 | 9.00 | 11.50 | 12.50 | 14.30 | 19.03 |

## OPERATOR, SEWING MACHINE (85631140)

OPERATES SINGLE OR MULTIPLE-NEEDLE SEWING MACHINE TO JOIN, GATHER, HEM, REINFORCE, DECORATE OR ATTACH FASTENERS TO GARMENTS. MAY BE CONCERNED WITH OPERATING A SPECIFIC TYPE OF MACHINE OR SEWING A PARTICULAR PART OR ARTICLE AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 155 | 9 | 6.50 | 4.80 | 6.60 | 6.60 | 6.60 | 7.30 | 18.80 |
| FEMALE | 155 | 9 | 6.50 | 4.80 | 6.60 | 6.60 | 6.60 | 7.30 | 18.80 |
| NON-UNION | 45 | 7 | 6.10 | 4.50 | 4.80 | 5.00 | 7.00 | 9.70 | 31.95 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 150 | 8 | 6.40 | 4.80 | 6.60 | 6.60 | 6.60 | 6.60 | 17.52 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 10 | 3 | 7.80 | 4.50 | 6.00 | 7.00 | 10.10 | 10.10 | 27.70 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 34 | 5 | 6.40 | 4.50 | 5.00 | 5.50 | 7.00 | 9.40 | 31.71 |

## OPERATOR, TRANSCRIBING MACHINE, SENIOR (41131184)

TRANSCRIBES LETTERS, REPORTS OR OTHER RECORDED DATA, USING TRANSCRIBING (VOICE REPRODUCING) MACHINE AND TYPEWRITER. MAY BE DESIGNATED ACCORDING TO TYPE OF MACHINE OPERATED. WORK GENERALLY OF MORE DIFFICULT NATURE INVOLVING VARIED AND TECHNICAL VOCABULARY. HAS CONSIDERABLE WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 244 | 28 | 19710.00 | 15770.00 | 17440.00 | 20040.00 | 22310.00 | 23590.00 | 14.74 |
| FEMALE | 145 | 26 | 18120.00 | 15000.00 | 16510.00 | 17980.00 | 19640.00 | 20520.00 | 22.35 |
| UNION (ORGANIZED) | 124 | 8 | 21880.00 | 20040.00 | 20570.00 | 20570.00 | 23590.00 | 23590.00 | 8.19 |
| NON-UNION | 120 | 20 | 17460.00 | 14940.00 | 16100.00 | 17440.00 | 18730.00 | 19700.00 | 11.32 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 102 | 9 | 17460.00 | 15000.00 | 16150.00 | 17440.00 | 18530.00 | 19700.00 | 10.83 |
| INSTITUTIONS (HEALTH & ED.) | 22 | 6 | 19800.00 | 15480.00 | 18660.00 | 19970.00 | 20040.00 | 23510.00 | 13.69 |
| SERVICE | 12 | 7 | 17580.00 | 14520.00 | 15000.00 | 18000.00 | 19080.00 | 19240.00 | 11.07 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 5 | 4 | 15510.00 | 12000.00 | 13000.00 | 13700.00 | 17350.00 | 19070.00 | 21.93 |
| 100 - 499 | 18 | 10 | 16520.00 | 14360.00 | 14930.00 | 15060.00 | 18050.00 | 19100.00 | 12.26 |
| 500 + | 217 | 11 | 20120.00 | 16450.00 | 17930.00 | 20570.00 | 23590.00 | 23590.00 | 13.43 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 100 | 12 | 21090.00 | 16000.00 | 18700.00 | 23590.00 | 23590.00 | 23590.00 | 14.90 |
| EDMONTON | 106 | 7 | 18950.00 | 16060.00 | 17290.00 | 19970.00 | 20570.00 | 20570.00 | 10.40 |
| MINOR URBAN (TOWNS N.E.S.) | 6 | 4 | 16670.00 | 14840.00 | 14950.00 | 16060.00 | 17640.00 | 18370.00 | 9.70 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**OPERATOR, TRANSCRIBING MACHINE,JUNIOR (41131182)**

TRANSCRIBES LETTERS, REPORTS OR OTHER RECORDED DATA, USING TRANSCRIBING (VOICE REPRODUCING) MACHINE AND TYPEWRITER. MAY BE DESIGNATED ACCORDING TO TYPE OF MACHINE OPERATED. TERMINOLOGY AND WORK ARRANGEMENTS EASILY UNDERSTOOD AND FOLLOW A STANDARD PATTERN. HAS MINIMAL WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 77 | 15 | 17010.00 | 14030.00 | 15000.00 | 17170.00 | 18880.00 | 19730.00 | 12.77 |
| FEMALE | 52 | 13 | 16270.00 | 13600.00 | 14500.00 | 16030.00 | 17450.00 | 19730.00 | 13.72 |
| UNION (ORGANIZED) | 39 | 4 | 18850.00 | 17970.00 | 18490.00 | 18880.00 | 19100.00 | 19730.00 | 3.72 |
| NON-UNION | 38 | 11 | 15130.00 | 13450.00 | 14130.00 | 15000.00 | 16040.00 | 16650.00 | 9.32 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| FINANCE., INSUR. & REAL EST. | 36 | 9 | 15170.00 | 13610.00 | 14200.00 | 15000.00 | 16050.00 | 16670.00 | 9.21 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 50 - 99 | 5 | 4 | 14350.00 | 10800.00 | 14040.00 | 14770.00 | 15500.00 | 15700.00 | 14.67 |
| 500 + | 65 | 7 | 17510.00 | 14740.00 | 16030.00 | 18490.00 | 18880.00 | 19730.00 | 10.87 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 17 | 6 | 15150.00 | 13500.00 | 14160.00 | 15250.00 | 16250.00 | 16560.00 | 10.15 |
| EDMONTON | 33 | 4 | 17780.00 | 14450.00 | 16970.00 | 18490.00 | 18880.00 | 18880.00 | 9.52 |

**OPERATOR, TRIMMER (82311180)**

OPERATES BANK OF CIRCULAR SAWS TO CUT DEFECTIVE SECTIONS FROM BOARDS AND TO TRIM BOARDS TO LENGTH. SCANS BOARDS AS THEY MOVE ALONG CONVEYOR TO SAWS TO DETERMINE CUTS THAT WILL PRODUCE HIGHEST GRADE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 16 | 4 | 12.00 | 9.20 | 9.20 | 12.40 | 13.30 | 14.30 | 17.03 |
| MALE | 12 | 4 | 11.90 | 9.20 | 9.20 | 12.40 | 13.30 | 14.10 | 20.22 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 16 | 4 | 12.00 | 9.20 | 9.20 | 12.40 | 13.30 | 14.30 | 17.03 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 50 - 99 | 12 | 3 | 11.60 | 9.20 | 9.20 | 10.50 | 14.30 | 14.30 | 19.22 |

**OPERATOR, WATER PURIFICATION PLANT (95351100)**

CONTROLS PUMPING, FILTERING, AND CHEMICAL-TREATING EQUIPMENT THAT PROCESSES AND RENDERS WATER AVAILABLE FOR DOMESTIC AND INDUSTRIAL USE. MAY OPERATE SPECIAL EQUIPMENT TO REMOVE MINERAL COMPOUNDS FROM HARD WATER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 50 | 20 | 12.20 | 10.10 | 11.10 | 11.90 | 13.10 | 14.80 | 12.86 |
| MALE | 41 | 19 | 11.70 | 10.00 | 11.00 | 11.60 | 12.50 | 13.10 | 10.19 |
| UNION (ORGANIZED) | 37 | 11 | 12.40 | 10.70 | 11.10 | 11.90 | 13.10 | 14.80 | 12.22 |
| NON-UNION | 13 | 10 | 11.70 | 9.50 | 10.10 | 11.60 | 12.40 | 13.70 | 14.38 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| PUBLIC ADMINISTRATION | 50 | 20 | 12.20 | 10.10 | 11.10 | 11.90 | 13.10 | 14.80 | 12.86 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## OPERATOR, WATER PURIFICATION PLANT (CONCLUDED)

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 14 | 8 | 11.10 | 9.50 | 9.90 | 11.00 | 11.70 | 12.40 | 11.66 |
| 50 - 99 | 9 | 5 | 11.60 | 11.00 | 11.10 | 11.10 | 11.70 | 12.10 | 6.86 |
| 100 - 499 | 18 | 5 | 12.30 | 10.60 | 11.70 | 12.50 | 12.80 | 13.10 | 8.42 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| OTHER MAJOR URBAN (N.E.S.) | 5 | 3 | 12.00 | 11.10 | 11.10 | 11.10 | 12.00 | 13.40 | 12.15 |
| MINOR URBAN (TOWNS N.E.S.) | 22 | 11 | 11.30 | 9.80 | 10.70 | 11.10 | 11.80 | 12.50 | 10.02 |

## OPERATOR, WOODWORKING MACHINE, GENERAL (83551100)

SETS UP AND OPERATES A VARIETY OF WOODWORKING MACHINES SUCH AS, SAWS, PLANERS, ROUTERS, SANDERS AND TENONERS TO CUT, PLANE, SHAPE AND SAND STOCK TO SPECIFICATIONS. MAY PERFORM MAINTENANCE AND REPAIRS ON MACHINES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 14 | 5 | 10.20 | 6.30 | 6.40 | 10.10 | 12.70 | 13.60 | 37.09 |
| MALE | 14 | 5 | 10.20 | 6.30 | 6.40 | 10.10 | 12.70 | 13.60 | 37.09 |
| NON-UNION | 12 | 4 | 9.80 | 6.30 | 6.30 | 7.20 | 11.90 | 13.80 | 40.37 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 14 | 5 | 10.20 | 6.30 | 6.40 | 10.10 | 12.70 | 13.60 | 37.09 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 10 | 3 | 10.50 | 5.50 | 6.80 | 10.10 | 12.60 | 13.90 | 38.17 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 12 | 4 | 9.80 | 6.30 | 6.30 | 7.20 | 11.90 | 13.80 | 40.37 |

## OPERATOR, WRAPPING MACHINE (83172140)

TENDS MACHINE THAT FILLS, WRAPS, SEALS AND LABELS BOXES OF BAKERY PRODUCTS SUCH AS PIES, DOUGHNUTS, BUNS, PASTRY OR BAGS OF BREAD. MAY TEND BREAD SLICING MACHINE. MAY WEIGH WRAPPED PACKAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 77 | 9 | 11.50 | 6.70 | 11.60 | 13.10 | 13.20 | 13.50 | 23.83 |
| MALE | 15 | 5 | 10.60 | 4.50 | 6.90 | 13.50 | 13.60 | 13.80 | 38.92 |
| FEMALE | 62 | 9 | 11.70 | 7.10 | 11.60 | 13.10 | 13.20 | 13.20 | 20.20 |
| UNION (ORGANIZED) | 49 | 4 | 13.20 | 13.00 | 13.10 | 13.20 | 13.20 | 13.60 | 1.79 |
| NON-UNION | 28 | 5 | 8.50 | 4.90 | 6.50 | 7.80 | 11.60 | 11.60 | 29.75 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 77 | 9 | 11.50 | 6.70 | 11.60 | 13.10 | 13.20 | 13.50 | 23.83 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 17 | 3 | 6.90 | 4.50 | 6.00 | 7.30 | 7.80 | 8.20 | 20.07 |
| 50 - 99 | 46 | 4 | 12.90 | 11.60 | 13.00 | 13.10 | 13.20 | 13.50 | 5.67 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 55 | 7 | 11.40 | 6.30 | 10.70 | 13.20 | 13.20 | 13.60 | 25.25 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## ORDER FILLER (41551000)

FILLS CUSTOMERS' ORDERS AND MARKS PRICE OF GOODS ON THE ORDER FORM. PERFORMS SUCH DUTIES AS READING ORDER, OBTAINING GOODS FROM STORAGE LOCATIONS AND PREPARING GOODS FOR SHIPMENT. MAY RESTOCK SHELVES AND BINS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 20 | 4 | 1720.00 | 1330.00 | 1340.00 | 1800.00 | 2040.00 | 2040.00 | 18.66 |
| MALE | 15 | 3 | 1850.00 | 1350.00 | 1600.00 | 1900.00 | 2040.00 | 2040.00 | 18.09 |
| UNION (ORGANIZED) | 19 | 3 | 1740.00 | 1330.00 | 1360.00 | 1890.00 | 2040.00 | 2040.00 | 18.17 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 523 | 81 | 9.30 | 5.90 | 7.00 | 9.20 | 11.40 | 12.60 | 28.30 |
| MALE | 343 | 69 | 10.40 | 7.00 | 8.60 | 10.80 | 12.10 | 14.20 | 24.43 |
| FEMALE | 175 | 32 | 7.20 | 5.50 | 5.90 | 6.90 | 8.20 | 9.40 | 35.55 |
| UNION (ORGANIZED) | 315 | 31 | 10.40 | 5.90 | 8.60 | 11.00 | 12.50 | 14.20 | 23.42 |
| NON-UNION | 208 | 50 | 7.70 | 5.50 | 6.20 | 7.30 | 8.70 | 10.20 | 25.81 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 27 | 5 | 9.50 | 8.30 | 9.10 | 9.40 | 10.00 | 10.30 | 7.72 |
| MANUFACTURING | 89 | 17 | 11.10 | 7.20 | 10.00 | 12.10 | 12.60 | 12.60 | 18.03 |
| ENERGY & PRIM. RES. EXT. | 6 | 4 | 11.50 | 8.70 | 8.90 | 10.50 | 12.10 | 13.90 | 23.65 |
| SERVICE | 37 | 7 | 13.90 | 14.20 | 14.20 | 14.20 | 14.20 | 14.20 | 10.15 |
| TRADE | 308 | 44 | 8.50 | 5.80 | 6.90 | 8.30 | 10.30 | 11.40 | 24.93 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 1 - 19 | 21 | 12 | 9.60 | 6.00 | 7.00 | 8.40 | 11.80 | 14.20 | 31.85 |
| 20 - 49 | 98 | 19 | 9.20 | 6.70 | 7.40 | 9.20 | 10.80 | 12.50 | 23.30 |
| 50 - 99 | 210 | 25 | 9.20 | 5.90 | 6.00 | 9.30 | 11.40 | 14.20 | 32.66 |
| 100 - 499 | 145 | 20 | 8.80 | 5.50 | 7.30 | 8.60 | 10.10 | 12.10 | 24.53 |
| 500 + | 40 | 5 | 11.20 | 8.50 | 9.30 | 12.60 | 12.60 | 12.60 | 18.20 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 170 | 23 | 8.50 | 5.90 | 6.00 | 7.50 | 10.20 | 12.10 | 30.26 |
| EDMONTON | 309 | 41 | 9.80 | 6.40 | 7.80 | 10.00 | 11.90 | 12.60 | 25.75 |
| LETHBRIDGE | 12 | 5 | 8.20 | 4.60 | 4.60 | 6.00 | 10.50 | 12.60 | 43.44 |
| MINOR URBAN (TOWNS N.E.S.) | 16 | 5 | 9.10 | 5.60 | 6.80 | 9.40 | 9.40 | 13.50 | 29.16 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 22 | 4 | 5.30 | 3.90 | 4.00 | 4.50 | 6.40 | 7.30 | 33.14 |
| MALE | 18 | 4 | 4.90 | 3.90 | 4.00 | 4.00 | 5.10 | 6.90 | 38.04 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| TRADE | 22 | 4 | 5.30 | 3.90 | 4.00 | 4.50 | 6.40 | 7.30 | 33.14 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 50 - 99 | 19 | 3 | 5.00 | 3.90 | 4.00 | 4.10 | 5.10 | 7.10 | 34.53 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### ORDERLY, CERTIFIED (31351146)

HELPS WITH CARE OF SELECTED PATIENTS IN HOSPITALS BY PERFORMING ANY COMBINATION OF DUTIES, AS DIRECTED BY MEDICAL AND NURSING STAFF. MAY SET UP BONE FRACTURE EQUIPMENT, AND ASSIST PHYSICIAN IN APPLYING CASTS AND BRACES. MAY ADMINISTER CATHETERIZATIONS. HAS SUCESSFULLY COMPLETED A COURSE OF INSTRUCTION AND HAS AT LEAST TWENTY-FOUR MONTHS OF COMBINED TRAINING AND EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 110 | 19 | 1750.00 | 1640.00 | 1760.00 | 1770.00 | 1770.00 | 1770.00 | 3.73 |
| MALE | 43 | 18 | 1780.00 | 1740.00 | 1760.00 | 1760.00 | 1770.00 | 1890.00 | 3.94 |
| UNION (ORGANIZED) | 100 | 15 | 1750.00 | 1640.00 | 1760.00 | 1770.00 | 1770.00 | 1770.00 | 3.91 |
| NON-UNION | 10 | 4 | 1760.00 | 1730.00 | 1760.00 | 1760.00 | 1760.00 | 1770.00 | 0.38 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 110 | 19 | 1750.00 | 1640.00 | 1760.00 | 1770.00 | 1770.00 | 1770.00 | 3.73 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 32 | 11 | 1790.00 | 1740.00 | 1760.00 | 1760.00 | 1770.00 | 1890.00 | 4.41 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 17 | 8 | 1750.00 | 1730.00 | 1760.00 | 1760.00 | 1760.00 | 1760.00 | 0.82 |

### ORDERLY, UNCERTIFIED (31351145)

DUTIES AS ORDERLY, CERTIFIED, BUT RECEIVES ON-THE-JOB TRAINING AND DEVELOPMENT DURING AN IN-SERVICE TRAINING COURSE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 7 | 3 | 9.10 | 8.60 | 8.60 | 9.20 | 9.30 | 9.40 | 4.18 |
| NON-UNION | 7 | 3 | 9.10 | 8.60 | 8.60 | 9.20 | 9.30 | 9.40 | 4.18 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 7 | 3 | 9.10 | 8.60 | 8.60 | 9.20 | 9.30 | 9.40 | 4.18 |

### OVENMAN/WOMAN (82131420)

CONTROLS OVEN TO BAKE BREAD AND OTHER BAKERY PRODUCTS. MAY LOAD AND UNLOAD OVEN, ADJUST TEMPERATURE, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 18 | 6 | 11.80 | 8.00 | 8.10 | 13.70 | 13.70 | 13.80 | 22.52 |
| MALE | 17 | 5 | 12.00 | 8.00 | 8.40 | 13.70 | 13.70 | 13.80 | 21.42 |
| NON-UNION | 7 | 4 | 8.70 | 7.80 | 8.00 | 8.00 | 8.50 | 10.10 | 15.78 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 18 | 6 | 11.80 | 8.00 | 8.10 | 13.70 | 13.70 | 13.80 | 22.52 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 6 | 3 | 8.20 | 7.80 | 8.00 | 8.00 | 8.10 | 8.70 | 7.60 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 18 | 6 | 11.80 | 8.00 | 8.10 | 13.70 | 13.70 | 13.80 | 22.52 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**PACKAGER, HAND (93181220)**

PACKAGES MATERIALS AND PRODUCTS BY HAND. MAY BE DESIGNATED ACCORDING TO MATERIAL PACKAGED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 293 | 15 | 9.10 | 7.20 | 7.50 | 9.40 | 10.00 | 12.20 | 19.40 |
| MALE | 87 | 11 | 10.20 | 6.70 | 10.00 | 10.10 | 12.20 | 12.30 | 20.41 |
| FEMALE | 206 | 9 | 8.60 | 7.20 | 7.30 | 9.20 | 9.40 | 9.40 | 19.80 |
| UNION (ORGANIZED) | 259 | 7 | 9.30 | 7.20 | 7.50 | 9.40 | 10.10 | 12.20 | 17.76 |
| NON-UNION | 34 | 8 | 7.00 | 5.90 | 6.30 | 7.10 | 7.70 | 8.10 | 13.99 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| MANUFACTURING | 261 | 7 | 9.30 | 7.20 | 7.30 | 9.40 | 10.10 | 12.20 | 17.88 |
| TRADE | 26 | 6 | 7.20 | 6.10 | 6.60 | 7.30 | 8.10 | 8.20 | 13.91 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 20 - 49 | 41 | 4 | 8.70 | 6.30 | 7.30 | 8.80 | 10.10 | 10.10 | 17.84 |
| 50 - 99 | 11 | 3 | 6.70 | 5.00 | 6.00 | 6.60 | 7.20 | 7.90 | 16.70 |
| 100 - 499 | 221 | 4 | 9.10 | 7.20 | 7.50 | 9.40 | 9.40 | 12.20 | 17.25 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| EDMONTON | 142 | 8 | 9.50 | 7.30 | 9.30 | 9.40 | 10.10 | 12.20 | 14.44 |

**PACKAGER, MACHINE (93172180)**

TENDS MACHINE THAT PERFORMS ONE OR MORE PACKAGING FUNCTION, SUCH AS CLEANING, BUNDLING, FILLING, MARKING, LABELLING, SORTING, TYPING, SEALING, PACKING, WEIGHING, WRAPPING OR CLOSING CONTAINERS TO PACK ANY VARIETY OF PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 89 | 10 | 10.30 | 8.90 | 9.20 | 10.00 | 11.10 | 12.20 | 13.85 |
| MALE | 34 | 6 | 10.70 | 8.90 | 8.90 | 11.00 | 11.50 | 13.10 | 16.68 |
| FEMALE | 55 | 8 | 10.00 | 8.90 | 9.20 | 10.00 | 10.10 | 12.20 | 17.03 |
| UNION (ORGANIZED) | 67 | 9 | 10.50 | 8.90 | 8.90 | 10.10 | 11.70 | 12.60 | 13.73 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| MANUFACTURING | 68 | 8 | 10.70 | 9.20 | 9.90 | 10.10 | 11.50 | 12.50 | 11.67 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 100 - 499 | 51 | 5 | 10.10 | 9.20 | 9.30 | 10.10 | 10.80 | 11.10 | 7.13 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| EDMONTON | 20 | 4 | 11.80 | 7.50 | 12.20 | 12.20 | 13.10 | 13.10 | 16.22 |

**PAINTER, MAINTENANCE - JOURNEYMAN (85852100)**

APPLIES PAINT, LACQUER, RUSTPROOFING, OR OTHER COATING MATERIAL TO METAL OR WOODEN FABRICATED ITEMS USING BRUSH OR ROLLER. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 228 | 63 | 13.80 | 9.00 | 11.90 | 14.30 | 15.90 | 16.90 | 18.60 |
| MALE | 209 | 61 | 13.70 | 9.00 | 11.90 | 14.30 | 15.90 | 16.90 | 19.32 |
| UNION (ORGANIZED) | 175 | 42 | 14.60 | 11.90 | 14.30 | 14.30 | 15.90 | 16.90 | 13.16 |
| NON-UNION | 53 | 21 | 11.00 | 9.00 | 9.00 | 10.10 | 12.50 | 15.00 | 21.84 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## PAINTER, MAINTENANCE - JOURNEYMAN (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 59 | 26 | 15.10 | 12.00 | 14.80 | 15.90 | 16.10 | 16.20 | 12.94 |
| MANUFACTURING | 10 | 7 | 14.70 | 11.00 | 13.30 | 14.40 | 16.00 | 17.30 | 14.13 |
| ENERGY & PRIM. RES. EXT. | 11 | 4 | 16.70 | 10.00 | 15.00 | 17.00 | 19.00 | 19.00 | 18.44 |
| PUBLIC ADMINISTRATION | 97 | 11 | 13.70 | 11.90 | 12.00 | 14.30 | 14.30 | 15.30 | 10.11 |
| SERVICE | 8 | 3 | 10.00 | 8.00 | 8.00 | 10.30 | 10.30 | 11.10 | 21.48 |
| TRADE | 7 | 4 | 12.80 | 11.50 | 11.90 | 12.20 | 13.80 | 13.80 | 7.89 |
| TRAN., COM. & UTIL., N.E.S. | 15 | 7 | 15.50 | 11.50 | 12.30 | 16.90 | 16.90 | 16.90 | 15.20 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 6 | 4 | 12.60 | 11.00 | 11.30 | 12.00 | 12.20 | 14.20 | 17.01 |
| 50 - 99 | 9 | 3 | 12.10 | 11.00 | 11.00 | 11.00 | 13.20 | 13.70 | 11.00 |
| 100 - 499 | 69 | 24 | 11.40 | 9.00 | 9.00 | 11.70 | 12.30 | 14.50 | 20.98 |
| 500 + | 143 | 31 | 15.10 | 13.20 | 14.30 | 15.20 | 15.90 | 16.90 | 10.67 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 66 | 17 | 13.60 | 10.30 | 11.90 | 14.30 | 15.90 | 15.90 | 17.39 |
| EDMONTON | 110 | 19 | 13.80 | 9.00 | 12.30 | 14.30 | 15.60 | 16.10 | 19.03 |
| LETHBRIDGE | 8 | 5 | 13.90 | 10.60 | 12.70 | 14.30 | 14.30 | 14.90 | 12.78 |
| MINOR URBAN (TOWNS N.E.S.) | 18 | 7 | 13.20 | 10.60 | 11.00 | 12.60 | 14.30 | 17.30 | 18.72 |
| RURAL | 8 | 7 | 11.90 | 10.10 | 10.10 | 11.60 | 13.20 | 13.40 | 12.52 |

## PAINTER, MAINTENANCE - NON JOURNEYMAN (85952089)

PERFORMS THE SAME FUNCTIONS AS JOURNEYMAN PAINTERS. WORKS AT SAME LEVEL OF SKILL BUT DOES NOT HOLD JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 82 | 41 | 10.90 | 6.00 | 8.70 | 11.10 | 12.80 | 14.50 | 25.74 |
| MALE | 74 | 39 | 10.90 | 6.00 | 8.30 | 11.20 | 12.80 | 14.60 | 26.60 |
| FEMALE | 8 | 5 | 10.70 | 8.30 | 9.60 | 10.00 | 10.70 | 13.30 | 16.95 |
| UNION (ORGANIZED) | 29 | 17 | 12.30 | 10.00 | 10.60 | 11.90 | 13.80 | 14.60 | 14.72 |
| NON-UNION | 53 | 24 | 10.20 | 6.00 | 7.90 | 10.40 | 12.30 | 14.10 | 29.42 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 24 | 18 | 11.70 | 8.30 | 9.60 | 11.20 | 14.10 | 14.70 | 21.75 |
| MANUFACTURING | 12 | 8 | 12.10 | 10.10 | 10.60 | 10.70 | 14.20 | 14.90 | 16.65 |
| SERVICE | 9 | 6 | 10.40 | 8.00 | 8.40 | 10.50 | 11.50 | 12.20 | 15.82 |
| TRADE | 11 | 5 | 11.50 | 7.80 | 10.20 | 12.10 | 12.20 | 12.30 | 15.73 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 100 - 499 | 54 | 30 | 10.60 | 6.00 | 7.90 | 10.70 | 12.40 | 15.00 | 29.85 |
| 500 + | 19 | 8 | 12.20 | 8.30 | 11.20 | 12.10 | 13.10 | 14.40 | 15.03 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 19 | 9 | 11.10 | 8.00 | 10.00 | 10.80 | 12.80 | 12.80 | 14.96 |
| EDMONTON | 35 | 12 | 9.90 | 6.00 | 6.00 | 9.90 | 12.20 | 14.40 | 32.61 |
| MINOR URBAN (TOWNS N.E.S.) | 11 | 6 | 12.60 | 8.50 | 11.10 | 11.90 | 13.50 | 15.90 | 18.27 |
| RURAL | 9 | 7 | 10.50 | 7.80 | 8.30 | 10.30 | 11.20 | 12.80 | 21.79 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**PAINTER, SPRAY, FINISH (85850350)**

PREPARES SURFACES AND APPLIES PROTECTIVE OR DECORATIVE COATING SUCH AS PRIMER, PAINT, VARNISH, SILVER OR COPPER SOLUTION, ENAMEL OR LACQUER TO MACHINES, EQUIPMENT, MANUFACTURED PRODUCTS OR OTHER ITEMS TO PROVIDE A FINISHED SURFACE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 52 | 26 | 12.20 | 7.40 | 10.20 | 11.80 | 15.20 | 16.00 | 25.43 |
| MALE | 49 | 25 | 12.50 | 7.90 | 10.20 | 12.00 | 15.20 | 16.00 | 23.41 |
| UNION (ORGANIZED) | 36 | 14 | 13.10 | 9.60 | 10.50 | 13.30 | 15.20 | 16.00 | 19.36 |
| NON-UNION | 16 | 12 | 10.10 | 6.70 | 7.30 | 9.80 | 11.60 | 13.70 | 31.94 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 23 | 17 | 10.60 | 6.80 | 7.60 | 10.70 | 12.00 | 13.30 | 27.17 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 5 | 5 | 10.40 | 7.80 | 8.40 | 10.80 | 11.20 | 11.40 | 14.77 |
| 20 - 49 | 10 | 7 | 10.90 | 7.10 | 7.30 | 9.70 | 12.50 | 16.30 | 33.88 |
| 100 - 499 | 24 | 7 | 12.20 | 7.20 | 9.80 | 11.80 | 15.20 | 16.00 | 25.24 |
| 500 - | 9 | 5 | 15.40 | 15.20 | 15.20 | 15.20 | 15.20 | 15.30 | 3.31 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 36 | 13 | 12.30 | 7.50 | 10.20 | 11.80 | 15.20 | 16.00 | 26.19 |

**PAINTER, SPRAY, ROUGH (85851820)**

PREPARES SURFACES AND SPRAYS PROTECTIVE, SEALING OR ADHESIVE SOLUTION, SUCH AS PAINT OR GLUE MIXTURES, OXIDES OR CHROMATES ON TO METAL OR WOOD SURFACES WHERE FINISHED APPEARANCE IS NOT IMPORTANT, USING SPRAY GUN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 6 | 5 | 9.90 | 6.00 | 7.70 | 10.40 | 11.00 | 12.30 | 27.29 |
| MALE | 5 | 4 | 10.40 | 6.00 | 10.40 | 10.40 | 11.30 | 12.50 | 26.58 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 5 | 4 | 9.60 | 6.00 | 7.70 | 9.00 | 10.40 | 12.00 | 30.16 |

**PARTSMAN/WOMAN – JOURNEYMAN (51351280)**

SELLS SPARE AND REPLACEMENT PARTS FOR MOTOR VEHICLES, MACHINERY AND EQUIPMENT, FROM BEHIND COUNTER IN AN AGENCY, REPAIR SHOP OR PARTS STORE. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 41 | 15 | 1770.00 | 1500.00 | 1600.00 | 1700.00 | 1870.00 | 2090.00 | 15.25 |
| MALE | 40 | 14 | 1770.00 | 1500.00 | 1600.00 | 1700.00 | 1880.00 | 2100.00 | 15.42 |
| NON-UNION | 41 | 15 | 1770.00 | 1500.00 | 1600.00 | 1700.00 | 1870.00 | 2090.00 | 15.25 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 41 | 15 | 1770.00 | 1500.00 | 1600.00 | 1700.00 | 1870.00 | 2090.00 | 15.25 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 5 | 3 | 2040.00 | 1700.00 | 1730.00 | 1950.00 | 2250.00 | 2300.00 | 13.69 |
| 50 - 99 | 26 | 7 | 1720.00 | 1500.00 | 1540.00 | 1650.00 | 1780.00 | 1890.00 | 15.60 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## PARTSMAN/WOMAN - JOURNEYMAN (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 18 | 5 | 1780.00 | 1600.00 | 1540.00 | 1700.00 | 1850.00 | 2100.00 | 17.78 |
| EDMONTON | 12 | 3 | 1700.00 | 1520.00 | 1610.00 | 1650.00 | 1760.00 | 1870.00 | 6.93 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 251 | 51 | 11.40 | 8.90 | 10.30 | 11.60 | 11.70 | 14.40 | 16.62 |
| MALE | 235 | 48 | 11.30 | 8.90 | 10.40 | 11.60 | 11.60 | 13.40 | 15.52 |
| FEMALE | 8 | 7 | 9.80 | 6.50 | 8.40 | 9.40 | 11.00 | 11.90 | 31.93 |
| UNION (ORGANIZED) | 121 | 11 | 12.40 | 11.60 | 11.60 | 11.60 | 13.40 | 14.80 | 11.10 |
| NON-UNION | 130 | 40 | 10.50 | 8.40 | 9.20 | 10.40 | 11.50 | 12.60 | 17.68 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 235 | 48 | 11.30 | 8.90 | 10.10 | 11.60 | 11.60 | 13.40 | 15.80 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 22 | 12 | 9.60 | 7.30 | 8.40 | 9.40 | 10.70 | 11.00 | 15.02 |
| 20 - 49 | 41 | 16 | 10.80 | 8.50 | 9.10 | 11.60 | 11.60 | 11.80 | 17.61 |
| 50 - 99 | 80 | 17 | 11.50 | 9.00 | 10.00 | 11.60 | 12.60 | 14.80 | 16.83 |
| 100 - 499 | 42 | 4 | 11.80 | 8.90 | 10.10 | 11.00 | 13.40 | 15.00 | 17.96 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 60 | 11 | 11.40 | 8.70 | 10.40 | 11.60 | 11.80 | 13.10 | 15.38 |
| EDMONTON | 129 | 16 | 12.00 | 10.00 | 11.60 | 11.60 | 13.40 | 14.90 | 14.53 |
| LETHBRIDGE | 14 | 5 | 10.00 | 7.80 | 9.00 | 9.70 | 11.60 | 11.60 | 16.06 |
| GRANDE PRAIRIE | 5 | 3 | 10.60 | 8.30 | 8.80 | 10.70 | 11.60 | 11.60 | 13.54 |
| RED DEER | 16 | 4 | 11.20 | 9.10 | 11.30 | 11.60 | 11.60 | 11.80 | 9.36 |
| OTHER MAJOR URBAN (N.E.S.) | 10 | 4 | 8.60 | 6.70 | 7.00 | 8.40 | 9.30 | 10.20 | 15.45 |
| MINOR URBAN (TOWNS N.E.S.) | 10 | 6 | 10.80 | 8.90 | 9.50 | 11.10 | 11.60 | 11.60 | 10.86 |

## PARTSMAN/WOMAN - NON JOURNEYMAN (51351288)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT HOLD ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 15 | 11 | 1440.00 | 1080.00 | 1200.00 | 1460.00 | 1580.00 | 1700.00 | 19.18 |
| MALE | 13 | 9 | 1470.00 | 1180.00 | 1200.00 | 1550.00 | 1590.00 | 1740.00 | 18.79 |
| NON-UNION | 15 | 11 | 1440.00 | 1080.00 | 1200.00 | 1460.00 | 1580.00 | 1700.00 | 19.18 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 15 | 11 | 1440.00 | 1080.00 | 1200.00 | 1460.00 | 1580.00 | 1700.00 | 19.18 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 50 - 99 | 7 | 4 | 1490.00 | 1200.00 | 1310.00 | 1550.00 | 1580.00 | 1600.00 | 10.34 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| RED DEER | 5 | 3 | 1310.00 | 1000.00 | 1080.00 | 1220.00 | 1500.00 | 1560.00 | 20.09 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## PARTSMAN/WOMAN - NON JOURNEYMAN (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 79 | 42 | 1550.00 | 1100.00 | 1300.00 | 1500.00 | 1800.00 | 2070.00 | 23.72 |
| MALE | 71 | 39 | 1580.00 | 1110.00 | 1340.00 | 1550.00 | 1820.00 | 2150.00 | 23.04 |
| FEMALE | 8 | 7 | 1280.00 | 1000.00 | 1050.00 | 1150.00 | 1300.00 | 1580.00 | 23.56 |
| NON-UNION | 76 | 39 | 1540.00 | 1100.00 | 1300.00 | 1500.00 | 1790.00 | 2100.00 | 23.89 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 76 | 39 | 1550.00 | 1100.00 | 1300.00 | 1500.00 | 1800.00 | 2100.00 | 24.00 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 9 | 8 | 1440.00 | 910.00 | 1220.00 | 1400.00 | 1610.00 | 1760.00 | 20.43 |
| 20 - 49 | 38 | 19 | 1660.00 | 1100.00 | 1300.00 | 1650.00 | 1880.00 | 2230.00 | 25.12 |
| 50 - 99 | 22 | 11 | 1490.00 | 1070.00 | 1350.00 | 1500.00 | 1680.00 | 1860.00 | 19.82 |
| 100 - 499 | 10 | 4 | 1380.00 | 1000.00 | 1190.00 | 1300.00 | 1430.00 | 1750.00 | 20.94 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 28 | 13 | 1670.00 | 1190.00 | 1350.00 | 1650.00 | 1860.00 | 2230.00 | 21.12 |
| EDMONTON | 23 | 13 | 1670.00 | 1200.00 | 1360.00 | 1550.00 | 1890.00 | 2200.00 | 21.23 |
| RED DEER | 5 | 3 | 1260.00 | 910.00 | 965.00 | 1240.00 | 1390.00 | 1450.00 | 18.90 |
| MINOR URBAN (TOWNS N.E.S.) | 10 | 7 | 1370.00 | 1000.00 | 1050.00 | 1300.00 | 1620.00 | 1750.00 | 22.87 |

## PARTY CHIEF (21611100)

RESPONSIBLE FOR DECIDING WHICH TYPE OF INFORMATION IS NEEDED FOR SURVEY, SUPERVISING INSTRUMENT PERSONS, VERIFYING ACCURACY OF SURVEY DATA. WORKS BOTH INDOORS AND IN FIELD. IS INVOLVED IN DESIGNING SURVEY PROJECTS AND MAY BE IN CONTACT WITH CLIENTS. MUST HAVE EXPERIENCE AS AN INSTRUMENT PERSON.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 95 | 17 | 13.90 | 10.50 | 12.40 | 12.50 | 17.20 | 17.20 | 19.60 |
| MALE | 62 | 16 | 12.20 | 10.00 | 11.50 | 12.40 | 12.40 | 13.70 | 13.14 |
| NON-UNION | 62 | 16 | 12.20 | 10.00 | 11.50 | 12.40 | 12.40 | 13.70 | 13.14 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 62 | 16 | 12.20 | 10.00 | 11.50 | 12.40 | 12.40 | 13.70 | 13.14 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 12 | 6 | 11.60 | 9.00 | 10.70 | 11.40 | 12.50 | 13.60 | 15.45 |
| 20 - 49 | 17 | 5 | 11.80 | 9.70 | 10.20 | 11.60 | 12.60 | 13.70 | 16.83 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 17 | 7 | 12.30 | 9.70 | 10.30 | 12.00 | 12.90 | 14.90 | 18.47 |
| EDMONTON | 72 | 8 | 14.50 | 11.70 | 12.40 | 12.60 | 17.20 | 17.20 | 18.65 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## PERSONNEL OFFICER (11741180)

PROVIDES PERSONNEL ADMINISTRATIVE SERVICES FOR COMMERCIAL, INDUSTRIAL, GOVERNMENTAL OR OTHER ORGANIZATIONS. MAY BE INVOLVED IN ALL OR SPECIALIZE IN ONE OR MORE OF THE FOLLOWING FUNCTIONS: RECRUITMENT AND SELECTION, WAGE AND SALARY ADMINISTRATION, TRAINING, INDUSTRIAL RELATIONS AND SAFETY. MAY SUPERVISE CLERICAL PERSONNEL STAFF.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of | | Mean | 1st | 1st | Median | 3rd | 9th | Percent |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | (Average) | Decile | Quartile | (Mid-point) | Quartile | Decile | Variation |
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 417 | 136 | 33380.00 | 24000.00 | 28629.00 | 33180.00 | 37970.00 | 41310.00 | 13.51 |
| MALE | 144 | 59 | 36750.00 | 27640.00 | 30240.00 | 35750.00 | 38130.00 | 50980.00 | 17.58 |
| FEMALE | 226 | 97 | 30300.00 | 21980.00 | 25530.00 | 30240.00 | 34640.00 | 38060.00 | 7.64 |
| NON-UNION | 417 | 136 | 33380.00 | 24000.00 | 28620.00 | 33180.00 | 37970.00 | 41310.00 | 13.51 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 25 | 13 | 27630.00 | 20160.00 | 24000.00 | 24000.00 | 30240.00 | 36240.00 | 22.97 |
| INSTITUTIONS (HEALTH & ED.) | 102 | 32 | 33540.00 | 24640.00 | 26950.00 | 30410.00 | 41310.00 | 41310.00 | 24.02 |
| MANUFACTURING | 22 | 18 | 30140.00 | 22570.00 | 25670.00 | 28740.00 | 33620.00 | 35460.00 | 18.97 |
| ENERGY & PRIM. RES. EXT. | 60 | 20 | 41390.00 | 28510.00 | 33070.00 | 39490.00 | 48360.00 | 60610.00 | 27.74 |
| SERVICE | 13 | 10 | 27050.00 | 15390.00 | 18150.00 | 25410.00 | 34010.00 | 35980.00 | 34.08 |
| TRADE | 27 | 20 | 25420.00 | 15780.00 | 19940.00 | 23420.00 | 30250.00 | 34640.00 | 26.40 |
| TRAN., COM. & UTIL., N.E.S. | 11 | 9 | 34480.00 | 21560.00 | 27880.00 | 31080.00 | 39700.00 | 40740.00 | 26.65 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 9 | 9 | 27150.00 | 14800.00 | 20610.00 | 23880.00 | 28560.00 | 42130.00 | 35.57 |
| 50 - 99 | 24 | 22 | 30720.00 | 17160.00 | 23110.00 | 29960.00 | 34800.00 | 43240.00 | 31.88 |
| 100 - 499 | 77 | 58 | 32180.00 | 20710.00 | 24550.00 | 30600.00 | 37970.00 | 42970.00 | 29.75 |
| 500 + | 303 | 46 | 34280.00 | 26690.00 | 28930.00 | 33180.00 | 38060.00 | 41310.00 | 13.70 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 107 | 52 | 30890.00 | 22100.00 | 25290.00 | 30230.00 | 35760.00 | 40270.00 | 24.54 |
| EDMONTON | 250 | 52 | 33340.00 | 25270.00 | 28900.00 | 33180.00 | 37970.00 | 41310.00 | 18.73 |
| LETHBRIDGE | 5 | 5 | 33100.00 | 19760.00 | 20330.00 | 26190.00 | 32740.00 | 46700.00 | 48.33 |
| GRANDE PRAIRIE | 5 | 3 | 32680.00 | 26760.00 | 27260.00 | 30120.00 | 33800.00 | 38200.00 | 18.07 |
| MINOR URBAN (TOWNS N.E.S.) | 10 | 7 | 27810.00 | 14800.00 | 21520.00 | 25530.00 | 34210.00 | 36360.00 | 29.09 |
| RURAL | 7 | 6 | 36900.00 | 20710.00 | 22820.00 | 38020.00 | 42530.00 | 45670.00 | 30.71 |

## PHARMACIST (31511100)

COMPOUNDS AND DISPENSES SPECIFIC AMOUNTS OF DRUGS AND MEDICINES IN A HOSPITAL. MUST BE LICENSED BY THE ALBERTA PHARMACEUTICAL ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 136 | 34 | 2780.00 | 2490.00 | 2590.00 | 2790.00 | 2900.00 | 3090.00 | 9.83 |
| MALE | 36 | 23 | 2970.00 | 2510.00 | 2620.00 | 2900.00 | 3290.00 | 3490.00 | 14.00 |
| FEMALE | 100 | 20 | 2710.00 | 2440.00 | 2560.00 | 2700.00 | 2890.00 | 2900.00 | 7.24 |
| UNION (ORGANIZED) | 109 | 20 | 2730.00 | 2460.00 | 2590.00 | 2700.00 | 2890.00 | 2910.00 | 7.47 |
| NON-UNION | 27 | 16 | 2980.00 | 2440.00 | 2700.00 | 2950.00 | 3310.00 | 3490.00 | 13.62 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 130 | 30 | 2780.00 | 2500.00 | 2600.00 | 2790.00 | 2900.00 | 3070.00 | 9.75 |
| PUBLIC ADMINISTRATION | 6 | 4 | 2700.00 | 2350.00 | 2410.00 | 2590.00 | 2850.00 | 3120.00 | 12.26 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 100 - 499 | 24 | 15 | 2880.00 | 2520.00 | 2610.00 | 2890.00 | 3050.00 | 3340.00 | 11.37 |
| 500 + | 109 | 16 | 2760.00 | 2460.00 | 2590.00 | 2710.00 | 2890.00 | 3070.00 | 9.26 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 48 | 7 | 2860.00 | 2510.00 | 2610.00 | 2810.00 | 2940.00 | 3390.00 | 10.61 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## PHARMACIST (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| EDMONTON | 56 | 7 | 2710.00 | 2480.00 | 2560.00 | 2750.00 | 2800.00 | 2900.00 | 5.99 |
| RED DEER | 9 | 3 | 2530.00 | 2350.00 | 2440.00 | 2500.00 | 2530.00 | 2650.00 | 6.44 |
| MINOR URBAN (TOWNS N.E.S.) | 8 | 8 | 2770.00 | 2040.00 | 2260.00 | 2840.00 | 3050.00 | 3120.00 | 16.08 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 25 | 20 | 16.70 | 13.50 | 15.60 | 17.10 | 17.80 | 18.60 | 10.99 |
| MALE | 7 | 7 | 16.10 | 12.90 | 13.00 | 15.60 | 17.40 | 18.60 | 17.30 |
| FEMALE | 18 | 15 | 17.00 | 15.00 | 15.70 | 16.90 | 17.80 | 18.40 | 7.85 |
| UNION (ORGANIZED) | 12 | 7 | 16.90 | 13.30 | 15.50 | 16.90 | 17.30 | 19.40 | 11.46 |
| NON-UNION | 13 | 13 | 16.60 | 14.00 | 15.20 | 16.80 | 17.80 | 18.10 | 10.86 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 25 | 20 | 16.70 | 13.50 | 15.60 | 17.10 | 17.80 | 18.60 | 10.99 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 50 - 99 | 12 | 12 | 17.40 | 14.30 | 16.30 | 17.60 | 18.20 | 18.90 | 9.09 |
| 500 + | 9 | 4 | 16.50 | 13.00 | 15.10 | 16.60 | 17.30 | 17.50 | 11.31 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 12 | 12 | 16.90 | 14.20 | 15.70 | 16.90 | 17.60 | 18.10 | 9.62 |

## PHARMACIST, RETAIL (31511180)

COMPOUNDS AND DISPENSES SPECIFIC AMOUNTS OF DRUGS AND MEDICINES FOR SALE IN A RETAIL OUTLET. MUST BE LICENSED BY THE ALBERTA PHARMACEUTICAL ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 21 | 10 | 16.00 | 14.00 | 14.40 | 15.90 | 16.20 | 18.60 | 11.53 |
| MALE | 12 | 7 | 15.70 | 14.00 | 14.30 | 15.00 | 16.00 | 18.60 | 14.16 |
| FEMALE | 9 | 5 | 16.40 | 14.00 | 15.50 | 16.20 | 16.20 | 18.70 | 11.57 |
| NON-UNION | 18 | 8 | 16.10 | 14.00 | 14.30 | 16.00 | 17.40 | 18.70 | 12.39 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 21 | 10 | 16.00 | 14.00 | 14.40 | 15.90 | 16.20 | 18.60 | 11.53 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 10 | 3 | 16.40 | 14.00 | 14.60 | 16.20 | 17.40 | 18.60 | 10.62 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| EDMONTON | 7 | 3 | 16.20 | 14.00 | 14.00 | 14.60 | 18.60 | 18.60 | 14.41 |

## PHOTOGRAPHER (33151100)

OPERATES A STILL CAMERA TO TAKE PHOTOGRAPHS OF PERSONS, PLACES OR EVENTS. PROCESSES EXPOSED FILM AND WHERE APPROPRIATE, RETOUCHES NEGATIVES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 47 | 9 | 590.00 | 400.00 | 510.00 | 650.00 | 670.00 | 680.00 | 19.71 |
| MALE | 40 | 8 | 600.00 | 440.00 | 540.00 | 660.00 | 670.00 | 680.00 | 16.52 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## PHOTOGRAPHER (CONCLUDED)

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | | | | | | | |
| | PROVINCIAL DATA | | | | | | | | |
| FEMALE | 7 | 6 | 480.00 | 245.00 | 310.00 | 500.00 | 550.00 | 620.00 | 53.95 |
| NON-UNION | 37 | 7 | 580.00 | 370.00 | 510.00 | 670.00 | 670.00 | 680.00 | 21.08 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 37 | 7 | 580.00 | 370.00 | 510.00 | 670.00 | 670.00 | 680.00 | 21.08 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 18 | 3 | 600.00 | 410.00 | 520.00 | 600.00 | 670.00 | 680.00 | 16.52 |

## PHYSIOTHERAPIST (31371220)

PLANS AND CARRIES OUT PROGRAMS OF PHYSICAL TREATMENT AS DIRECTED BY PHYSICIAN, TO REHABILITATE INJURED OR DISABLED PERSONS. DIRECTS AND AIDS PATIENTS INDIVIDUALLY OR IN GROUPS USING EQUIPMENT SUCH AS RAMPS, STEPS AND TRACTIONS. KEEPS RECORD OF TREATMENT GIVEN, PATIENT'S RESPONSE AND PROGRESS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 237 | 50 | 14.90 | 13.20 | 14.00 | 15.10 | 16.00 | 16.70 | 9.51 |
| MALE | 10 | 7 | 15.10 | 13.10 | 13.40 | 14.40 | 15.90 | 16.70 | 13.49 |
| FEMALE | 227 | 48 | 14.90 | 13.40 | 14.00 | 15.10 | 16.00 | 16.70 | 9.41 |
| UNION (ORGANIZED) | 176 | 24 | 14.60 | 13.20 | 13.70 | 14.60 | 15.70 | 16.60 | 9.45 |
| NON-UNION | 61 | 29 | 15.80 | 14.40 | 15.10 | 15.70 | 16.60 | 16.70 | 7.11 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 236 | 49 | 15.00 | 13.40 | 14.00 | 15.10 | 16.00 | 16.70 | 9.45 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 20 | 17 | 15.20 | 14.00 | 14.40 | 15.50 | 16.00 | 16.70 | 9.22 |
| 100 - 499 | 43 | 19 | 14.90 | 13.20 | 14.30 | 15.10 | 16.00 | 16.70 | 13.13 |
| 500 + | 173 | 13 | 14.90 | 13.30 | 13.70 | 14.70 | 16.00 | 16.70 | 8.46 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 100 | 6 | 15.20 | 13.50 | 14.10 | 15.20 | 16.10 | 16.70 | 8.17 |
| EDMONTON | 73 | 8 | 14.60 | 13.20 | 13.70 | 14.60 | 15.60 | 16.70 | 11.02 |
| MINOR URBAN (TOWNS N.E.S.) | 28 | 22 | 15.30 | 13.70 | 14.90 | 15.50 | 16.10 | 16.70 | 9.50 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 43 | 20 | 16.30 | 14.00 | 14.60 | 15.60 | 16.10 | 16.80 | 21.07 |
| FEMALE | 41 | 19 | 16.40 | 14.10 | 14.60 | 15.70 | 16.20 | 16.80 | 21.28 |
| NON-UNION | 24 | 11 | 16.30 | 14.50 | 15.50 | 16.10 | 16.70 | 16.80 | 14.58 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 34 | 17 | 16.30 | 14.00 | 14.50 | 15.50 | 16.10 | 16.70 | 23.51 |
| SERVICE | 9 | 3 | 16.10 | 14.40 | 15.10 | 16.00 | 16.80 | 16.90 | 6.18 |
| | FIRM-SIZE DATA (NO. OF EMFLOYEES) | | | | | | | | |
| 50 - 99 | 12 | 6 | 16.10 | 14.50 | 15.70 | 16.00 | 16.80 | 16.80 | 5.28 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 17 | 6 | 15.20 | 14.00 | 14.50 | 15.10 | 16.10 | 16.30 | 7.17 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## PHYSIOTHERAPIST (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 7 | 5 | 16.20 | 15.50 | 15.70 | 15.90 | 16.70 | 16.80 | 3.48 |

## PHYSIOTHERAPY AIDE (31391340)

HELPS PATIENTS IN DRESSING, UNDRESSING AND MOVING ABOUT, USING WHEELCHAIRS, CARS AND STRETCHERS. SETS UP AND ASSEMBLES EQUIPMENT, SUCH AS HYDROTHERAPY TANKS, VIBRATORS AND OTHER ELECTRICAL AND MECHANICAL APPARATUS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 73 | 36 | 9.70 | 9.00 | 9.40 | 9.40 | 9.90 | 10.60 | 6.88 |
| FEMALE | 69 | 35 | 9.70 | 9.00 | 9.40 | 9.40 | 9.90 | 10.60 | 6.99 |
| UNION (ORGANIZED) | 53 | 26 | 9.70 | 8.90 | 9.40 | 9.40 | 9.90 | 10.60 | 6.52 |
| NON-UNION | 20 | 12 | 9.80 | 9.00 | 9.40 | 9.40 | 9.90 | 10.50 | 7.84 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| INSTITUTIONS (HEALTH & ED.) | 72 | 35 | 9.70 | 9.00 | 9.40 | 9.40 | 9.90 | 10.60 | 6.67 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 50 - 99 | 19 | 13 | 9.70 | 8.90 | 9.40 | 9.50 | 10.10 | 10.60 | 7.31 |
| 100 - 499 | 20 | 15 | 9.80 | 9.00 | 9.40 | 9.40 | 10.50 | 10.50 | 6.75 |
| 500 + | 33 | 7 | 9.60 | 8.90 | 9.40 | 9.40 | 9.40 | 10.30 | 6.62 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| CALGARY | 28 | 5 | 9.50 | 8.90 | 9.40 | 9.40 | 9.40 | 9.50 | 6.99 |
| EDMONTON | 8 | 5 | 9.50 | 8.70 | 8.80 | 9.30 | 9.40 | 10.60 | 8.22 |
| OTHER MAJOR URBAN (N.E.S.) | 7 | 3 | 9.60 | 9.30 | 9.40 | 9.50 | 9.60 | 9.90 | 2.62 |
| MINOR URBAN (TOWNS N.E.S.) | 19 | 17 | 10.10 | 9.10 | 9.40 | 10.30 | 10.50 | 10.90 | 6.43 |

## PIPE LAYER (87911380)

LAYS PIPES OF GLAZED OR UNGLAZED CLAY, CONCRETE, CAST IRON, PLASTIC, OR OTHER MATERIALS TO FORM STORM OR SANITATION SEWERS, DRAINS, WATER MAINS, OIL AND OTHER PIPELINES, WORKING AS MEMBER OF A CREW. MAY BE DESIGNATED ACCORDING TO TYPE OF PIPE LAID OR ACCORDING TO WORK PERFORMED IN PIPE LAYING CREW. DOES NOT WELD JOINTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 88 | 6 | 1070.00 | 1020.00 | 1020.00 | 1060.00 | 1090.00 | 1090.00 | 6.16 |
| UNION (ORGANIZED) | 79 | 4 | 1050.00 | 1020.00 | 1020.00 | 1060.00 | 1060.00 | 1090.00 | 2.57 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| ENERGY & PRIM. RES. EXT. | 66 | 5 | 1080.00 | 1020.00 | 1060.00 | 1060.00 | 1090.00 | 1100.00 | 6.51 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 20 - 49 | 20 | 4 | 1130.00 | 1020.00 | 1050.00 | 1090.00 | 1200.00 | 1300.00 | 9.57 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## PIPEFITTER, CONSTRUCTION - JOURNEYMAN (87911109)

LAYS OUT, FABRICATES, INSTALLS AND MAINTAINS HIGH PRESSURE AND LOW PRESSURE SYSTEMS OF PIPING AND FITTINGS FOR CONDUCTING STEAM,WATER, OIL, AND OTHER LIQUIDS AND GASES, OR FINELY DIVIDED SOLIDS, USED IN HEATING, COOLING, LUBRICATING, AND OTHER INDUSTRIAL PROCESSING SYSTEMS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 35 | 5 | 18.70 | 13.50 | 18.50 | 19.50 | 19.50 | 19.70 | 13.09 |
| MALE | 35 | 5 | 18.70 | 13.50 | 18.50 | 19.50 | 19.50 | 19.70 | 13.09 |
| UNION (ORGANIZED) | 31 | 4 | 19.50 | 18.50 | 19.50 | 19.50 | 19.50 | 19.70 | 4.34 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| CONSTRUCTION | 20 | 4 | 18.10 | 13.00 | 17.90 | 19.50 | 19.70 | 19.70 | 17.35 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| EDMONTON | 30 | 3 | 19.50 | 18.50 | 19.50 | 19.50 | 19.60 | 19.70 | 4.13 |

## PIPEFITTER, MAINTENANCE - JOURNEYMAN (87920100)

LAYS OUT, INSTALLS AND MAINTAINS HIGH PRESSURE AND LOW PRESSURE SYSTEMS OF PIPING AND FITTINGS FOR CONDUCTING STEAM, WATER, OIL AND OTHER LIQUIDS AND GASES, OR FINELY-DIVIDED SOLIDS, USED IN HEATING COOLING, LUBRICATING AND OTHER INDUSTRIAL PROCESSING SYSTEMS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 162 | 27 | 15.10 | 12.50 | 12.80 | 15.90 | 16.80 | 18.50 | 16.82 |
| MALE | 162 | 27 | 15.10 | 12.50 | 12.80 | 15.90 | 16.80 | 18.50 | 16.82 |
| UNION (ORGANIZED) | 121 | 20 | 14.90 | 12.60 | 12.80 | 14.80 | 16.80 | 18.50 | 16.58 |
| NON-UNION | 41 | 7 | 15.70 | 11.50 | 16.10 | 16.50 | 16.50 | 17.40 | 17.01 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| MANUFACTURING | 15 | 4 | 16.20 | 12.90 | 14.80 | 17.30 | 17.30 | 17.30 | 10.13 |
| ENERGY & PRIM. RES. EXT. | 61 | 12 | 16.00 | 11.80 | 15.90 | 16.10 | 16.50 | 17.40 | 11.67 |
| PUBLIC ADMINISTRATION | 25 | 5 | 14.60 | 12.70 | 12.70 | 12.70 | 16.80 | 16.80 | 14.29 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 100 - 499 | 29 | 7 | 15.40 | 12.50 | 15.00 | 15.90 | 16.10 | 17.60 | 15.35 |
| 500 + | 123 | 14 | 15.10 | 12.60 | 12.80 | 16.10 | 16.80 | 18.50 | 16.41 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| CALGARY | 45 | 9 | 13.40 | 10.60 | 12.60 | 12.70 | 15.00 | 16.80 | 17.04 |
| EDMONTON | 89 | 9 | 15.70 | 12.80 | 12.80 | 16.10 | 16.50 | 18.50 | 14.13 |
| MINOR URBAN (TOWNS N.E.S.) | 21 | 4 | 15.90 | 11.50 | 11.80 | 17.30 | 17.30 | 18.90 | 17.74 |

## PLANNER, COMMUNITY (23191300)

DEVELOPS PROGRAM PLANS FOR CONTROLLED UTILIZATION OF LAND AND PHYSICAL FACILITIES OF RURAL AND URBAN AREAS. COMPILES AND ANALYSES DATA AND RECOMMENDS ZONING REGULATIONS OR CHANGES. MUST HAVE DEGREE IN COMMUNITY PLANNING AND AT LEAST 2 YEARS WORK EXPERIENCE IN RELATED FIELD OR MASTERS DEGREE PLUS 1 YEAR WORK EXPERIENCE OR EQUIVALENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | PROVINCIAL DATA | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 120 | 15 | 36440.00 | 30240.00 | 33180.00 | 38060.00 | 38710.00 | 38710.00 | 12.59 |
| MALE | 60 | 14 | 35070.00 | 30240.00 | 31690.00 | 34730.00 | 38060.00 | 39860.00 | 16.82 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## PLANNER, COMMUNITY (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| NON-UNION | 16 | 13 | 35760.00 | 24840.00 | 26680.00 | 31160.00 | 39960.00 | 50990.00 | 28.56 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 5 | 3 | 41650.00 | 24840.00 | 27750.00 | 38210.00 | 49740.00 | 53500.00 | 29.25 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 9 | 6 | 37200.00 | 24840.00 | 26680.00 | 31070.00 | 45650.00 | 53100.00 | 31.46 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 6 | 6 | 30386.00 | 24010.00 | 26380.00 | 30300.00 | 33110.00 | 35190.00 | 15.03 |

## PLUMBER, CONSTRUCTION - JOURNEYMAN (87911140)

ASSEMBLES, INSTALLS, AND REPAIRS PIPES, FIXTURES, AND FITTINGS USED FOR WATER DISTRIBUTION AND WASTE DISPOSAL IN HOMES, SCHOOLS, PUBLIC AND INDUSTRIAL BUILDINGS, ACCORDING TO LOCAL PLUMBING CODES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 55 | 4 | 18.80 | 18.10 | 18.10 | 18.10 | 19.70 | 19.70 | 5.07 |
| UNION (ORGANIZED) | 24 | 3 | 19.30 | 16.70 | 19.60 | 19.70 | 19.70 | 19.70 | 5.18 |

## PLUMBER, MAINTENANCE - JOURNEYMAN (87910140)

ASSEMBLES, INSTALLS AND REPAIRS PIPES, FIXTURES AND FITTINGS USED FOR WATER DISTRIBUTION AND WASTE DISPOSAL IN HOMES, SCHOOLS, PUBLIC AND INDUSTRIAL BUILDINGS, ACCORDING TO LOCAL PLUMBING CODES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 192 | 61 | 15.90 | 12.70 | 15.00 | 16.80 | 17.30 | 17.60 | 14.20 |
| MALE | 189 | 60 | 15.90 | 12.70 | 15.00 | 16.80 | 17.30 | 17.60 | 14.31 |
| UNION (ORGANIZED) | 151 | 38 | 16.00 | 12.70 | 15.40 | 16.80 | 17.30 | 17.60 | 12.60 |
| NON-UNION | 41 | 23 | 15.70 | 10.50 | 13.70 | 16.30 | 17.30 | 19.70 | 19.24 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 64 | 32 | 16.30 | 12.60 | 15.30 | 17.10 | 17.60 | 17.70 | 13.08 |
| PUBLIC ADMINISTRATION | 80 | 11 | 15.30 | 12.70 | 12.70 | 16.80 | 16.80 | 16.80 | 12.78 |
| SERVICE | 8 | 5 | 11.10 | 9.00 | 9.00 | 10.40 | 11.50 | 13.50 | 17.28 |
| TRAN., COM. & UTIL., N.E.S. | 25 | 7 | 17.30 | 17.30 | 17.30 | 17.30 | 17.30 | 17.30 | 0.00 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 48 | 26 | 14.20 | 10.40 | 12.70 | 13.20 | 16.80 | 17.40 | 20.05 |
| 500 + | 136 | 30 | 16.70 | 14.20 | 16.80 | 16.80 | 17.30 | 17.60 | 8.99 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 61 | 13 | 14.90 | 12.70 | 12.70 | 15.90 | 17.30 | 17.60 | 17.52 |
| EDMONTON | 55 | 13 | 17.10 | 16.70 | 16.80 | 17.30 | 17.60 | 17.70 | 6.42 |
| LETHBRIDGE | 6 | 4 | 17.10 | 16.80 | 16.80 | 16.80 | 17.40 | 17.60 | 2.45 |
| GRANDE PRAIRIE | 5 | 4 | 17.20 | 15.40 | 15.70 | 16.80 | 17.20 | 18.50 | 9.14 |
| RED DEER | 6 | 3 | 16.70 | 16.00 | 16.40 | 16.80 | 16.80 | 17.00 | 2.45 |
| MINOR URBAN (TOWNS N.E.S.) | 26 | 9 | 15.20 | 12.10 | 12.70 | 16.80 | 16.80 | 16.80 | 13.96 |
| RURAL | 19 | 10 | 14.90 | 10.50 | 13.10 | 15.10 | 15.80 | 16.70 | 16.76 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## POLICE OFFICER, FIRST CLASS (61121585)

PATROLS ASSIGNED AREAS ON FOOT OR USING MOTOR VEHICLE OR MOTOR BOAT TO ENFORCE FEDERAL AND PROVINCIAL STATUTES, MUNICIPAL LAWS AND REGULATIONS AND ARREST VIOLATORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 30 | 7 | 31370.00 | 26480.00 | 28060.00 | 30790.00 | 34670.00 | 34670.00 | 10.54 |
| MALE | 30 | 7 | 31370.00 | 26480.00 | 28060.00 | 30790.00 | 34670.00 | 34670.00 | 10.54 |
| UNION (ORGANIZED) | 21 | 5 | 30910.00 | 26480.00 | 26520.00 | 30510.00 | 34670.00 | 34670.00 | 11.79 |

## PRESSER, MACHINE (61851280)

OPERATES STEAM PRESSING MACHINE THAT SMOOTHS AND SHAPES CLOTHING, TEXTILE FURNISHINGS AND SIMILAR ARTICLES. MAY SPECIALIZE IN ONE OR MORE TYPES OF PRESSING AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 27 | 4 | 5.70 | 4.50 | 5.80 | 5.80 | 5.90 | 6.50 | 10.35 |
| FEMALE | 26 | 4 | 5.70 | 4.50 | 5.80 | 5.80 | 5.80 | 6.30 | 9.81 |
| NON-UNION | 27 | 4 | 5.70 | 4.50 | 5.80 | 5.80 | 5.90 | 6.50 | 10.35 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| SERVICE | 27 | 4 | 5.70 | 4.50 | 5.80 | 5.80 | 5.90 | 6.50 | 10.35 |

## PRESSMAN/WOMAN (95121990)

SETS UP AND OPERATES, CYLINDER, PLATEN WEB, OR OFFSET PRESSES. PERFORMS ROUTINE MAINTENANCE OF THE MACHINE. REPORT ONLY EMPLOYEES WITH AT LEAST 2 YEARS WORKING EXPERIENCE IN THIS POSITION

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 202 | 26 | 14.70 | 10.30 | 12.40 | 15.40 | 17.30 | 17.30 | 18.92 |
| MALE | 192 | 25 | 14.90 | 10.60 | 13.00 | 15.60 | 17.30 | 17.30 | 18.42 |
| FEMALE | 10 | 3 | 11.00 | 8.90 | 9.50 | 10.90 | 12.00 | 12.20 | 23.01 |
| UNION (ORGANIZED) | 138 | 11 | 15.70 | 11.80 | 14.30 | 16.30 | 17.30 | 18.20 | 14.22 |
| NON-UNION | 64 | 15 | 12.40 | 9.00 | 10.00 | 12.90 | 13.80 | 15.60 | 19.81 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| MANUFACTURING | 188 | 23 | 14.90 | 10.30 | 13.30 | 15.60 | 17.30 | 17.30 | 18.21 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 17 | 7 | 10.80 | 8.40 | 9.00 | 10.30 | 12.00 | 13.20 | 17.87 |
| 20 - 49 | 42 | 9 | 13.20 | 9.60 | 11.90 | 13.70 | 14.40 | 15.50 | 16.61 |
| 50 - 99 | 25 | 3 | 13.60 | 9.50 | 11.20 | 14.20 | 15.60 | 15.90 | 17.75 |
| 500 - | 95 | 5 | 16.30 | 11.80 | 16.30 | 17.30 | 17.30 | 18.20 | 13.27 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 92 | 11 | 15.30 | 11.70 | 13.70 | 16.30 | 16.30 | 18.20 | 15.56 |
| EDMONTON | 85 | 9 | 14.90 | 10.70 | 12.30 | 17.30 | 17.30 | 17.30 | 18.73 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**PRESSMAN/WOMAN, CYLINDER (95121460)**

SETS UP AND OPERATES A CYLINDER PRINTING PRESS. EXAMINES PROOF TO DETERMINE OFF-LEVEL AREAS, VARIATION IN INK VOLUME AND COLOUR REGISTRATION. MAY FEED SHEETS OF PAPER TO PRESS MANUALLY. MAY BE DESIGNATED ACCORDING TO KIND OF MATERIAL OR TYPE OF DESIGN PRINTED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 7 | 3 | 11.50 | 9.10 | 9.10 | 12.50 | 12.50 | 12.50 | 14.35 |
| MALE | 7 | 3 | 11.50 | 9.10 | 9.10 | 12.50 | 12.50 | 12.50 | 14.35 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| MANUFACTURING | 7 | 3 | 11.50 | 9.10 | 9.10 | 12.50 | 12.50 | 12.50 | 14.35 |

**PRESSMAN/WOMAN, JUNIOR (95121999)**

SETS UP AND OPERATES, CYLINDER, PLATEN WEB, OR OFFSET PRESSES. PERFORMS ROUTINE MAINTENANCE OF THE MACHINE. ASSIGNMENTS DESIGNED TO PROVIDE EXPERIENCE TO REACH FULLY-QUALIFIED LEVEL. REPORT ONLY EMPLOYEES WITH LESS THAN 2 YEARS WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 89 | 17 | 10.20 | 7.00 | 8.80 | 9.60 | 10.70 | 14.70 | 24.65 |
| MALE | 66 | 16 | 10.40 | 6.70 | 8.00 | 9.70 | 12.40 | 14.80 | 28.07 |
| UNION (ORGANIZED) | 75 | 9 | 10.60 | 7.00 | 9.10 | 10.20 | 12.20 | 14.70 | 24.05 |
| NON-UNION | 14 | 8 | 8.20 | 7.50 | 7.80 | 7.80 | 8.70 | 9.50 | 12.62 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| MANUFACTURING | 47 | 13 | 10.70 | 6.30 | 7.80 | 9.70 | 13.80 | 15.20 | 31.42 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 12 | 6 | 11.10 | 7.50 | 8.00 | 9.70 | 14.60 | 15.00 | 29.93 |
| 500 + | 48 | 5 | 10.40 | 8.80 | 9.10 | 9.80 | 10.50 | 14.70 | 19.75 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 27 | 8 | 12.00 | 7.80 | 8.40 | 12.70 | 14.80 | 15.40 | 27.15 |

**PRINTER-SLOTTER (95121540)**

SETS UP AND OPERATES PRESS TO PRINT AND SLOT PAPERBOARD CONTAINER BLANKS, ACCORDING TO WORK ORDERS. MEASURES PRINTED SLOTTED BLANKS TO VERIFY MACHINE SETUP. EXAMINES PRINTED-SLOTTED BLANKS FOR EVEN INK DISTRIBUTION, COLOUR FIDELITY, PRINTING FLAWS AND WRINKLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 16 | 6 | 12.20 | 10.10 | 10.90 | 12.70 | 13.70 | 13.80 | 13.59 |
| MALE | 15 | 5 | 12.50 | 10.10 | 10.90 | 12.80 | 13.70 | 13.80 | 10.99 |
| NON-UNION | 5 | 3 | 10.80 | 10.10 | 10.10 | 10.50 | 10.90 | 11.30 | 6.38 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| MANUFACTURING | 13 | 4 | 12.70 | 10.10 | 12.00 | 12.80 | 13.70 | 13.80 | 10.35 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 7 | 3 | 11.90 | 10.10 | 10.70 | 11.80 | 12.80 | 12.80 | 9.83 |
| EDMONTON | 9 | 3 | 12.50 | 8.50 | 10.50 | 13.60 | 13.70 | 13.90 | 15.89 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**PRODUCER/DIRECTOR (33300180)**

PLANS, ORGANIZES AND CO-ORDINATES PRODUCTION OF TELEVISION PROGRAMS. PREPARES PRODUCTION BUDGET. CO-ORDINATES ELEMENTS OF PRODUCTION SUCH AS AUDIO, MUSIC, SCENES, TIMING, CAMERA WORK AND SCRIPT TO ENSURE QUALITY OF PRODUCTION AND MAINTENANCE OF SCHEDULES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 10 | 5 | 2510.00 | 1610.00 | 2090.00 | 2410.00 | 2680.00 | 3240.00 | 22.33 |
| MALE | 10 | 5 | 2510.00 | 1610.00 | 2090.00 | 2410.00 | 2680.00 | 3240.00 | 22.33 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 10 | 5 | 2510.00 | 1610.00 | 2090.00 | 2410.00 | 2680.00 | 3240.00 | 22.33 |

**PRODUCER, EXECUTIVE (33300010)**

UNDER GENERAL SUPERVISION OF THE PROGRAM MANAGER, SUPERVISES THE ACTIVITIES OF PRODUCER/DIRECTORS, SCRIPT ASSISTANTS AND COMMERCIAL PRODUCERS; IS RESPONSIBLE FOR BUDGET ADMINISTRATION OF STUDIO AND REMOTE LIVE PRODUCTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 6 | 3 | 3110.00 | 1650.00 | 2520.00 | 3400.00 | 3590.00 | 3810.00 | 27.64 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 6 | 3 | 3110.00 | 1650.00 | 2520.00 | 3400.00 | 3590.00 | 3810.00 | 27.64 |

**PROGRAMMER, JUNIOR (21830202)**

WRITES COMPUTER PROGRAMS OF LIMITED COMPLEXITY FOLLOWING SPECIFICATIONS DEVELOPED BY A SYSTEMS ANALYST. NORMALLY, DOES NOT INTERACT DIRECTLY WITH USER. THIS IS A BEGINNING LEVEL POSITION. INCUMBENT NORMALLY WORKS WITH FEW OR ONLY ONE PROGRAMMING LANGUAGE(S).

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 246 | 55 | 2180.00 | 1770.00 | 1990.00 | 2170.00 | 2460.00 | 2460.00 | 13.51 |
| MALE | 106 | 38 | 2100.00 | 1730.00 | 1920.00 | 2100.00 | 2240.00 | 2460.00 | 14.59 |
| FEMALE | 63 | 28 | 2070.00 | 1730.00 | 1940.00 | 2060.00 | 2170.00 | 2400.00 | 14.66 |
| UNION (ORGANIZED) | 108 | 12 | 2230.00 | 1820.00 | 1980.00 | 2460.00 | 2460.00 | 2460.00 | 12.10 |
| NON-UNION | 138 | 43 | 2150.00 | 1710.00 | 1980.00 | 2140.00 | 2350.00 | 2460.00 | 14.41 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 25 | 6 | 2040.00 | 1680.00 | 1930.00 | 2140.00 | 2140.00 | 2140.00 | 9.23 |
| INSTITUTIONS (HEALTH & ED.) | 50 | 13 | 2110.00 | 1820.00 | 1970.00 | 2050.00 | 2350.00 | 2350.00 | 9.85 |
| MANUFACTURING | 13 | 9 | 1900.00 | 1660.00 | 1660.00 | 1790.00 | 2110.00 | 2210.00 | 17.67 |
| ENERGY & PRIM. RES. EXT. | 61 | 12 | 2250.00 | 1830.00 | 2030.00 | 2210.00 | 2430.00 | 2670.00 | 14.72 |
| TRADE | 8 | 5 | 2100.00 | 1500.00 | 2000.00 | 2010.00 | 2280.00 | 2310.00 | 14.02 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 100 - 499 | 68 | 24 | 2080.00 | 1670.00 | 1950.00 | 2090.00 | 2150.00 | 2460.00 | 13.39 |
| 500 + | 170 | 25 | 2240.00 | 1820.00 | 2030.00 | 2350.00 | 2460.00 | 2460.00 | 12.29 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 112 | 27 | 2130.00 | 1800.00 | 1990.00 | 2140.00 | 2280.00 | 2450.00 | 12.00 |
| EDMONTON | 115 | 18 | 2250.00 | 1800.00 | 2010.00 | 2350.00 | 2460.00 | 2460.00 | 12.39 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## PROGRAMMER, SENIOR (21830204)

WRITES COMPUTER PROGRAMS FOLLOWING SPECIFICATIONS DEVELOPED BY A SYSTEMS ANALYST. NORMALLY, DOES NOT INTERACT DIRECTLY WITH USER. MUST HAVE CONSIDERABLE EXPERIENCE IN FIELD. NORMALLY, IS FAMILIAR WITH A NUMBER OF PROGRAMMING LANGUAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 305 | 72 | 2620.00 | 2000.00 | 2250.00 | 2490.00 | 2930.00 | 3440.00 | 19.37 |
| MALE | 175 | 39 | 2640.00 | 2170.00 | 2370.00 | 2570.00 | 2920.00 | 3160.00 | 18.29 |
| FEMALE | 85 | 34 | 2440.00 | 1950.00 | 2170.00 | 2440.00 | 2580.00 | 2890.00 | 18.15 |
| UNION (ORGANIZED) | 71 | 9 | 2390.00 | 1950.00 | 2400.00 | 2440.00 | 2440.00 | 2590.00 | 9.50 |
| NON-UNION | 234 | 63 | 2680.00 | 2000.00 | 2190.00 | 2650.00 | 3050.00 | 3440.00 | 20.41 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 30 | 8 | 2510.00 | 2120.00 | 2180.00 | 2330.00 | 2780.00 | 3030.00 | 22.85 |
| INSTITUTIONS (HEALTH & ED.) | 98 | 13 | 2730.00 | 2300.00 | 2440.00 | 2440.00 | 3440.00 | 3440.00 | 17.04 |
| MANUFACTURING | 25 | 12 | 2240.00 | 1930.00 | 2100.00 | 2170.00 | 2310.00 | 2530.00 | 12.31 |
| ENERGY & PRIM. RES. EXT. | 109 | 15 | 2710.00 | 2050.00 | 2420.00 | 2730.00 | 2970.00 | 3220.00 | 17.20 |
| SERVICE | 6 | 5 | 2980.00 | 2350.00 | 2370.00 | 2500.00 | 3170.00 | 3740.00 | 25.71 |
| TRADE | 22 | 13 | 2380.00 | 1750.00 | 1880.00 | 2290.00 | 2720.00 | 3100.00 | 23.89 |
| TRAN., COM. & UTIL., N.E.S. | 11 | 4 | 2090.00 | 1760.00 | 1880.00 | 1980.00 | 2140.00 | 2340.00 | 15.52 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 13 | 9 | 2310.00 | 1770.00 | 1900.00 | 2080.00 | 2490.00 | 2840.00 | 22.56 |
| 50 - 99 | 15 | 12 | 2710.00 | 2140.00 | 2310.00 | 2890.00 | 2940.00 | 3060.00 | 14.48 |
| 100 - 499 | 76 | 22 | 2510.00 | 1990.00 | 2170.00 | 2390.00 | 2880.00 | 3060.00 | 19.69 |
| 500 + | 200 | 28 | 2660.00 | 2050.00 | 2400.00 | 2540.00 | 2960.00 | 3440.00 | 18.62 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 179 | 39 | 2530.00 | 2070.00 | 2200.00 | 2540.00 | 2790.00 | 3030.00 | 14.93 |
| EDMONTON | 100 | 24 | 2730.00 | 2000.00 | 2440.00 | 2440.00 | 3440.00 | 3440.00 | 22.22 |

## PUMPMAN/WOMAN (95371220)

OPERATES PUMPS AND MANIFOLD SYSTEMS TO CIRCULATE WATER AND CHEMICAL SOLUTIONS, OR CRUDE, SEMI- PROCESSED OR FINISHED PETROLEUM PRODUCTS, THROUGH PROCESSING AREAS TO STORAGE AND SHIPPING DEPARTMENTS OF REFINERY. OBSERVES OPERATION OF PUMPING EQUIPMENT TO DETECT MALFUNCTION OR LEAKAGE. MAY RECORD OPERATING DATA, SUCH AS TYPE AND QUANTITY OF PRODUCTS PUMPED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 32 | 4 | 14.10 | 12.80 | 12.80 | 13.60 | 14.80 | 15.80 | 8.96 |
| MALE | 32 | 4 | 14.10 | 12.80 | 12.80 | 13.60 | 14.80 | 15.80 | 8.96 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 31 | 3 | 14.20 | 12.80 | 12.80 | 14.20 | 14.80 | 16.00 | 8.19 |

## PURCHASING OFFICER OR BUYER (11751180)

PURCHASES MACHINERY, EQUIPMENT, RAW MATERIALS, TOOLS, PARTS, FABRICS, ACCESSORIES, OFFICE AND OTHER SUPPLIES FOR INTERNAL USE, CONSUMPTION OR PROCESSING BY GOVERNMENTAL, INDUSTRIAL, BUSINESS AND OTHER ESTABLISHMENTS. AUTHORITY LIMITED BY COST AND/OR TYPE OF GOODS TO BE PURCHASED. MAY SUPERVISE JUNIOR BUYERS. MAY HAVE FINAL AUTHORITY IN SMALLER FIRMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 11 | 8 | 840.00 | 630.00 | 630.00 | 840.00 | 950.00 | 1010.00 | 23.83 |
| MALE | 6 | 5 | 970.00 | 840.00 | 840.00 | 950.00 | 990.00 | 1090.00 | 14.29 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## PURCHASING OFFICER OR BUYER (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| FEMALE | 5 | 4 | 690.00 | 530.00 | 630.00 | 630.00 | 710.00 | 830.00 | 22.11 |
| NON-UNION | 11 | 8 | 840.00 | 630.00 | 630.00 | 840.00 | 950.00 | 1010.00 | 23.83 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 6 | 3 | 770.00 | 630.00 | 630.00 | 730.00 | 840.00 | 880.00 | 16.65 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 5 | 3 | 870.00 | 730.00 | 760.00 | 840.00 | 910.00 | 970.00 | 12.18 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 416 | 221 | 2410.00 | 1620.00 | 2000.00 | 2380.00 | 2740.00 | 3110.00 | 27.41 |
| MALE | 292 | 176 | 2460.00 | 1700.00 | 2050.00 | 2380.00 | 2780.00 | 3420.00 | 28.53 |
| FEMALE | 85 | 59 | 2090.00 | 1370.00 | 1660.00 | 2080.00 | 2410.00 | 2720.00 | 26.45 |
| UNION (ORGANIZED) | 55 | 18 | 2520.00 | 1820.00 | 2160.00 | 2550.00 | 2830.00 | 3110.00 | 18.20 |
| NON-UNION | 361 | 205 | 2390.00 | 1570.00 | 1970.00 | 2380.00 | 2710.00 | 3190.00 | 28.63 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| CONSTRUCTION | 9 | 9 | 2310.00 | 2040.00 | 2090.00 | 2300.00 | 2420.00 | 2550.00 | 8.96 |
| INSTITUTIONS (HEALTH & ED.) | 84 | 41 | 2320.00 | 1730.00 | 2120.00 | 2440.00 | 2460.00 | 2650.00 | 15.33 |
| MANUFACTURING | 74 | 55 | 2290.00 | 1560.00 | 1940.00 | 2340.00 | 2690.00 | 2830.00 | 22.73 |
| ENERGY & PRIM. RES. EXT. | 55 | 28 | 3270.00 | 2120.00 | 2940.00 | 3250.00 | 3770.00 | 3970.00 | 23.82 |
| PUBLIC ADMINISTRATION | 32 | 6 | 2810.00 | 2320.00 | 2710.00 | 2740.00 | 3110.00 | 3110.00 | 11.54 |
| SERVICE | 15 | 14 | 2020.00 | 1310.00 | 1420.00 | 1680.00 | 2180.00 | 2950.00 | 37.85 |
| TRADE | 108 | 55 | 2090.00 | 1430.00 | 1700.00 | 2000.00 | 2270.00 | 2920.00 | 29.40 |
| TRAN., COM. & UTIL., N.E.S. | 35 | 9 | 2370.00 | 2120.00 | 2280.00 | 2380.00 | 2440.00 | 2480.00 | 11.27 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 19 | 17 | 2100.00 | 1280.00 | 1700.00 | 2060.00 | 2260.00 | 2790.00 | 28.88 |
| 20 - 49 | 44 | 36 | 2020.00 | 1420.00 | 1570.00 | 2100.00 | 2330.00 | 2500.00 | 22.37 |
| 50 - 99 | 64 | 45 | 2120.00 | 1570.00 | 1770.00 | 2040.00 | 2440.00 | 2760.00 | 21.88 |
| 100 - 499 | 130 | 79 | 2350.00 | 1510.00 | 1860.00 | 2220.00 | 2780.00 | 3050.00 | 29.91 |
| 500 + | 159 | 44 | 2710.00 | 2150.00 | 2380.00 | 2460.00 | 3000.00 | 3500.00 | 22.48 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 133 | 81 | 2330.00 | 1420.00 | 1750.00 | 2290.00 | 2750.00 | 3190.00 | 30.09 |
| EDMONTON | 200 | 85 | 2390.00 | 1860.00 | 2090.00 | 2380.00 | 2560.00 | 3050.00 | 19.21 |
| LETHBRIDGE | 24 | 10 | 2270.00 | 1310.00 | 1760.00 | 2190.00 | 2760.00 | 2810.00 | 26.95 |
| GRANDE PRAIRIE | 6 | 4 | 2340.00 | 1880.00 | 2000.00 | 2200.00 | 2470.00 | 2680.00 | 15.55 |
| MINOR URBAN (TOWNS N.E.S.) | 15 | 15 | 2240.00 | 1550.00 | 1660.00 | 2140.00 | 2590.00 | 2780.00 | 25.93 |
| RURAL | 12 | 12 | 2530.00 | 1650.00 | 2100.00 | 2500.00 | 2980.00 | 3000.00 | 19.77 |

## RECEIVER, MILK AND CREAM (82231260)

RECEIVES MILK AND CREAM FROM TANK TRUCKS OR IN CANS AT CREAMERY OR DAIRY, PERFORMING ANY COMBINATION OF DUTIES SO ASSOCIATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 14 | 7 | 11.90 | 11.00 | 11.10 | 11.60 | 12.50 | 12.80 | 6.51 |
| MALE | 14 | 7 | 11.90 | 11.00 | 11.10 | 11.60 | 12.50 | 12.80 | 6.51 |
| UNION (ORGANIZED) | 12 | 7 | 11.90 | 11.00 | 11.00 | 11.60 | 12.50 | 12.90 | 6.99 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 14 | 7 | 11.90 | 11.00 | 11.10 | 11.60 | 12.50 | 12.80 | 6.51 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## RECEIVER, MILK AND CREAM (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| 100 - 499 | 9 | 3 | 11.70 | 11.00 | 11.10 | 11.50 | 11.90 | 12.50 | 5.05 |

## RECEPTIONIST (41711180)

GREETS PERSONS COMING IN TO OFFICE OR ESTABLISHMENT AND DIRECTS THEM TO APPROPRIATE PERSON OR PLACE AND SCHEDULES APPOINTMENTS. MAY PERFORM CLERICAL OR TYPING TASKS, AS REQUIRED AND MAY RECEIVE AND RECORD PAYMENTS. MAY ANSWER TELEPHONE AND OPERATE SWITCHBOARD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 871 | 367 | 1340.00 | 1100.00 | 1190.00 | 1320.00 | 1500.00 | 1530.00 | 18.83 |
| MALE | 13 | 8 | 1520.00 | 1130.00 | 1150.00 | 1270.00 | 1570.00 | 2350.00 | 45.81 |
| FEMALE | 710 | 360 | 1310.00 | 1060.00 | 1170.00 | 1270.00 | 1400.00 | 1580.00 | 19.81 |
| UNION (ORGANIZED) | 343 | 31 | 1410.00 | 1220.00 | 1290.00 | 1400.00 | 1500.00 | 1500.00 | 9.69 |
| NON-UNION | 528 | 338 | 1300.00 | 1000.00 | 1140.00 | 1250.00 | 1400.00 | 1600.00 | 22.93 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CONSTRUCTION | 12 | 11 | 1280.00 | 830.00 | 1000.00 | 1140.00 | 1410.00 | 1770.00 | 26.82 |
| FINANCE., INSUR. & REAL EST. | 76 | 39 | 1220.00 | 1000.00 | 1100.00 | 1200.00 | 1280.00 | 1390.00 | 16.83 |
| INSTITUTIONS (HEALTH & ED.) | 247 | 53 | 1340.00 | 1180.00 | 1240.00 | 1310.00 | 1430.00 | 1570.00 | 11.17 |
| MANUFACTURING | 48 | 42 | 1270.00 | 975.00 | 1170.00 | 1250.00 | 1390.00 | 1450.00 | 21.94 |
| ENERGY & PRIM. RES. EXT. | 69 | 37 | 1430.00 | 1150.00 | 1290.00 | 1400.00 | 1510.00 | 1620.00 | 19.38 |
| SERVICE | 181 | 97 | 1310.00 | 1000.00 | 1130.00 | 1240.00 | 1400.00 | 1620.00 | 24.49 |
| TRADE | 70 | 57 | 1240.00 | 955.00 | 1040.00 | 1150.00 | 1300.00 | 1500.00 | 30.41 |
| TRAN., COM. & UTIL., N.E.S. | 22 | 18 | 1350.00 | 1100.00 | 1130.00 | 1210.00 | 1490.00 | 1690.00 | 21.78 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 43 | 35 | 1250.00 | 980.00 | 1080.00 | 1150.00 | 1340.00 | 1460.00 | 29.66 |
| 20 - 49 | 150 | 107 | 1270.00 | 1000.00 | 1100.00 | 1200.00 | 1350.00 | 1530.00 | 22.02 |
| 50 - 99 | 148 | 102 | 1320.00 | 1000.00 | 1150.00 | 1250.00 | 1440.00 | 1650.00 | 25.17 |
| 100 - 499 | 176 | 92 | 1330.00 | 1020.00 | 1170.00 | 1300.00 | 1400.00 | 1600.00 | 20.84 |
| 500 + | 354 | 31 | 1390.00 | 1300.00 | 1300.00 | 1460.00 | 1500.00 | 1500.00 | 9.47 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 392 | 150 | 1320.00 | 1100.00 | 1170.00 | 1270.00 | 1390.00 | 1520.00 | 21.14 |
| EDMONTON | 332 | 125 | 1380.00 | 1100.00 | 1210.00 | 1490.00 | 1500.00 | 1500.00 | 15.21 |
| LETHBRIDGE | 13 | 11 | 1220.00 | 970.00 | 1030.00 | 1130.00 | 1410.00 | 1490.00 | 17.52 |
| MEDICINE HAT | 6 | 5 | 1760.00 | 1100.00 | 1180.00 | 1300.00 | 2130.00 | 2650.00 | 40.31 |
| GRANDE PRAIRIE | 18 | 12 | 1380.00 | 1060.00 | 1210.00 | 1390.00 | 1500.00 | 1580.00 | 15.66 |
| RED DEER | 18 | 9 | 1290.00 | 1060.00 | 1130.00 | 1260.00 | 1400.00 | 1500.00 | 16.16 |
| OTHER MAJOR URBAN (N.E.S.) | 11 | 7 | 1190.00 | 965.00 | 1080.00 | 1080.00 | 1250.00 | 1340.00 | 18.35 |
| MINOR URBAN (TOWNS N.E.S.) | 48 | 25 | 1320.00 | 1040.00 | 1180.00 | 1270.00 | 1510.00 | 1580.00 | 15.87 |
| RURAL | 25 | 19 | 1330.00 | 940.00 | 1220.00 | 1320.00 | 1460.00 | 1590.00 | 16.27 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 61 | 31 | 8.40 | 6.00 | 6.70 | 8.90 | 9.40 | 9.70 | 19.24 |
| FEMALE | 61 | 31 | 8.40 | 6.00 | 6.70 | 8.90 | 9.40 | 9.70 | 19.24 |
| UNION (ORGANIZED) | 19 | 7 | 9.20 | 8.90 | 9.00 | 9.30 | 9.40 | 9.60 | 3.23 |
| NON-UNION | 42 | 24 | 8.10 | 6.00 | 6.50 | 8.40 | 9.00 | 9.70 | 22.78 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| INSTITUTIONS (HEALTH & ED.) | 43 | 19 | 9.10 | 6.50 | 8.70 | 9.80 | 9.50 | 9.70 | 14.83 |
| MANUFACTURING | 6 | 6 | 6.90 | 5.00 | 6.00 | 6.50 | 7.70 | 8.80 | 21.83 |
| SERVICE | 12 | 6 | 7.80 | 6.00 | 6.80 | 6.60 | 6.80 | 9.00 | 17.35 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## RECEPTIONIST (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| 20 - 49 | 13 | 8 | 8.40 | 6.00 | 6.30 | 6.80 | 10.10 | 12.20 | 31.59 |
| 50 - 99 | 15 | 8 | 8.20 | 6.00 | 6.00 | 8.60 | 9.00 | 9.70 | 17.46 |
| 100 - 499 | 17 | 7 | 8.00 | 6.30 | 6.50 | 8.70 | 9.10 | 9.40 | 17.00 |
| 500 + | 15 | 7 | 9.20 | 8.70 | 9.00 | 9.20 | 9.50 | 9.60 | 3.88 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 12 | 7 | 8.10 | 6.00 | 6.00 | 9.00 | 9.00 | 9.40 | 19.35 |
| EDMONTON | 14 | 7 | 8.10 | 6.10 | 6.60 | 8.70 | 9.00 | 9.60 | 16.61 |
| LETHBRIDGE | 5 | 4 | 8.40 | 6.50 | 7.10 | 8.80 | 8.90 | 8.90 | 12.69 |
| MINOR URBAN (TOWNS N.E.S.) | 10 | 5 | 9.90 | 5.00 | 9.40 | 9.70 | 10.10 | 13.00 | 22.46 |
| RURAL | 9 | 3 | 7.80 | 5.90 | 6.50 | 6.50 | 9.10 | 9.20 | 21.41 |

## RECREATION WORKER (23331220)

CONDUCTS ACTIVITIES FOR DIFFERENT AGE GROUPS IN A VARIETY OF SETTINGS SUCH AS, COMMUNITY CENTRE, PLAYGROUNDS, DAY CAMPS OR INDOOR CENTRES. ORGANIZES, CONDUCTS AND PROMOTES INTEREST IN SUCH ACTIVITIES AS ARTS AND CRAFTS, SPORTS, GAMES, MUSIC, DRAMATICS, SOCIAL PASTIMES, CAMPING, HOBBIES, CURRENT EVENTS, DISCUSSION GROUPS, AND COMMUNITY SURVEYS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 115 | 26 | 11.70 | 6.90 | 9.50 | 9.50 | 16.50 | 18.00 | 36.88 |
| MALE | 47 | 18 | 13.60 | 6.90 | 9.90 | 15.30 | 18.00 | 18.00 | 46.09 |
| FEMALE | 38 | 16 | 11.20 | 5.70 | 7.40 | 10.00 | 15.30 | 18.00 | 56.32 |
| UNION (ORGANIZED) | 94 | 11 | 12.00 | 5.70 | 9.50 | 9.50 | 17.20 | 18.00 | 38.72 |
| NON-UNION | 21 | 15 | 10.50 | 7.00 | 9.20 | 10.30 | 12.10 | 12.90 | 19.88 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PUBLIC ADMINISTRATION | 115 | 26 | 11.70 | 6.90 | 9.50 | 9.50 | 16.50 | 18.00 | 36.88 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 20 - 49 | 6 | 5 | 9.40 | 7.70 | 8.40 | 9.60 | 9.80 | 10.10 | 9.82 |
| 50 - 99 | 33 | 6 | 8.00 | 5.70 | 5.70 | 7.40 | 10.10 | 10.70 | 27.99 |
| 100 - 499 | 13 | 9 | 15.70 | 11.10 | 12.30 | 16.10 | 18.70 | 18.90 | 20.42 |
| 500 + | 60 | 5 | 13.30 | 9.50 | 9.50 | 9.50 | 18.00 | 18.00 | 30.84 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| OTHER MAJOR URBAN (N.E.S.) | 9 | 5 | 12.10 | 10.10 | 10.10 | 11.30 | 12.60 | 13.80 | 21.07 |
| MINOR URBAN (TOWNS N.E.S.) | 47 | 11 | 10.50 | 5.70 | 7.40 | 9.20 | 15.30 | 18.00 | 44.65 |

## REPAIRER, ELECTRONIC EQUIPMENT (85351140)

REPAIRS ELECTRONIC EQUIPMENT, SUCH AS RADAR, COMMUNICATIONS, TELEMETERING, DATA PROCESSING EQUIPMENT AND SOUND-REPRODUCING EQUIPMENT OF COMPLEX DESIGN. EXAMINES AND TESTS EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 1/2 MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 33 | 4 | 780.00 | 770.00 | 770.00 | 770.00 | 770.00 | 830.00 | 9.93 |
| MALE | 33 | 4 | 780.00 | 770.00 | 770.00 | 770.00 | 770.00 | 830.00 | 9.93 |
| NON-UNION | 33 | 4 | 780.00 | 770.00 | 770.00 | 770.00 | 770.00 | 830.00 | 9.93 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**REPORTER (33511740)**

COLLECTS AND ANALYSES FACTS ABOUT NEWSWORTHY EVENTS BY INTERVIEW, INVESTIGATION, OR OBSERVATION AND WRITES NEWSPAPER STORIES CONFORMING TO EDITORIAL TECHNIQUES AND FORMAT. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE AS A REPORTER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 136 | 6 | 610.00 | 480.00 | 560.00 | 670.00 | 670.00 | 690.00 | 16.00 |
| MALE | 78 | 4 | 630.00 | 540.00 | 610.00 | 670.00 | 670.00 | 680.00 | 14.52 |
| FEMALE | 58 | 6 | 590.00 | 380.00 | 510.00 | 670.00 | 670.00 | 690.00 | 24.56 |
| NON-UNION | 136 | 6 | 610.00 | 480.00 | 560.00 | 670.00 | 670.00 | 690.00 | 16.00 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 136 | 6 | 610.00 | 480.00 | 560.00 | 670.00 | 670.00 | 690.00 | 16.00 |

**ROUTE SUPPLY AND RETURN MAN/WOMAN (41531420)**

ALLOCATES PRODUCTS TO DRIVER-SALESPERSON; CHECKS AND RECORDS UNSOLD PRODUCTS. MAY ASSIST IN LOADING OR UNLOADING DELIVERY TRUCKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PÈR MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 27 | 8 | 1940.00 | 1810.00 | 1860.00 | 1870.00 | 2080.00 | 2090.00 | 7.40 |
| MALE | 27 | 8 | 1940.00 | 1810.00 | 1860.00 | 1870.00 | 2080.00 | 2090.00 | 7.40 |
| UNION (ORGANIZED) | 22 | 8 | 1960.00 | 1860.00 | 1860.00 | 1910.00 | 2080.00 | 2090.00 | 6.00 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 27 | 8 | 1940.00 | 1810.00 | 1860.00 | 1870.00 | 2080.00 | 2090.00 | 7.40 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 8 | 4 | 2000.00 | 1860.00 | 1860.00 | 2080.00 | 2080.00 | 2080.00 | 5.23 |

**SALESCLERK, CLASS "A" (51350015)**

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES LITTLE KNOWLEDGE REGARDING MERCHANDISE SOLD

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 877 | 44 | 5.90 | 5.00 | 5.20 | 5.50 | 6.10 | 7.00 | 20.09 |
| MALE | 152 | 30 | 6.30 | 5.00 | 5.20 | 5.80 | 6.50 | 9.90 | 38.02 |
| FEMALE | 725 | 39 | 5.80 | 5.00 | 5.20 | 5.50 | 6.00 | 6.70 | 20.32 |
| UNION (ORGANIZED) | 44 | 7 | 9.20 | 7.40 | 8.20 | 8.20 | 10.80 | 10.80 | 17.57 |
| NON-UNION | 833 | 37 | 5.70 | 5.00 | 5.20 | 5.50 | 6.00 | 6.50 | 14.69 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 31 | 4 | 5.20 | 5.20 | 5.20 | 5.20 | 5.20 | 5.30 | 5.37 |
| TRADE | 840 | 39 | 5.80 | 5.00 | 5.30 | 5.60 | 6.10 | 7.00 | 19.08 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 18 | 6 | 6.00 | 4.30 | 4.80 | 5.50 | 6.70 | 7.90 | 22.03 |
| 20 - 49 | 75 | 8 | 6.50 | 4.60 | 5.00 | 5.50 | 7.00 | 10.80 | 35.68 |
| 50 - 99 | 225 | 12 | 5.50 | 4.70 | 5.00 | 5.30 | 5.50 | 6.40 | 21.14 |
| 100 - 499 | 429 | 14 | 5.80 | 5.20 | 5.30 | 5.60 | 6.00 | 6.60 | 13.96 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 373 | 13 | 5.80 | 5.00 | 5.30 | 5.60 | 6.10 | 6.70 | 17.40 |

SOURCE Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SALESCLERK, CLASS "A" (CONCLUDED)

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| EDMONTON | 280 | 11 | 5.60 | 5.00 | 5.20 | 5.50 | 6.00 | 6.50 | 14.90 |
| RED DEER | 36 | 3 | 7.80 | 5.30 | 5.60 | 5.90 | 10.30 | 10.80 | 32.69 |
| MINOR URBAN (TOWNS N.E.S.) | 50 | 5 | 6.50 | 4.20 | 4.90 | 6.40 | 8.20 | 8.20 | 27.12 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 1348 | 37 | 5.40 | 4.00 | 4.50 | 5.50 | 6.10 | 6.80 | 18.53 |
| MALE | 288 | 23 | 5.10 | 3.90 | 4.30 | 5.30 | 5.60 | 6.50 | 32.49 |
| FEMALE | 1060 | 37 | 5.40 | 4.00 | 4.80 | 5.50 | 6.20 | 6.90 | 20.05 |
| NON-UNION | 1342 | 36 | 5.40 | 4.00 | 4.50 | 5.50 | 6.10 | 6.80 | 18.48 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 1348 | 37 | 5.40 | 4.00 | 4.50 | 5.50 | 6.10 | 6.80 | 18.53 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 26 | 8 | 4.30 | 3.60 | 3.90 | 4.00 | 4.80 | 5.50 | 18.80 |
| 20 - 49 | 66 | 8 | 4.10 | 3.90 | 4.00 | 4.00 | 4.30 | 4.50 | 6.46 |
| 50 - 99 | 107 | 8 | 4.40 | 3.90 | 4.00 | 4.10 | 4.40 | 5.50 | 20.74 |
| 100 - 499 | 390 | 8 | 5.10 | 3.90 | 4.10 | 5.00 | 5.60 | 6.80 | 20.15 |
| 500 + | 759 | 5 | 5.80 | 5.00 | 5.30 | 5.50 | 6.40 | 7.00 | 13.12 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 407 | 8 | 5.30 | 4.30 | 5.00 | 5.30 | 5.80 | 6.50 | 14.16 |
| EDMONTON | 636 | 7 | 5.70 | 4.30 | 5.30 | 5.50 | 6.40 | 7.00 | 15.82 |
| LETHBRIDGE | 106 | 4 | 5.80 | 5.00 | 5.30 | 5.50 | 6.90 | 7.20 | 16.28 |
| GRANDE PRAIRIE | 6 | 3 | 4.50 | 3.80 | 3.90 | 4.00 | 4.60 | 5.60 | 21.31 |

## SALESCLERK, CLASS "B" (51350016)

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES ENOUGH KNOWLEDGE OF PRODUCTS TO ASSIST CUSTOMERS IN MAKING A SELECTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 125 | 13 | 8.50 | 5.00 | 5.00 | 7.00 | 10.60 | 13.30 | 46.46 |
| MALE | 62 | 11 | 10.80 | 5.50 | 9.80 | 10.60 | 13.30 | 13.30 | 51.60 |
| FEMALE | 63 | 9 | 6.20 | 5.00 | 5.00 | 5.00 | 5.50 | 8.70 | 71.81 |
| NON-UNION | 125 | 13 | 8.50 | 5.00 | 5.00 | 7.00 | 10.60 | 13.30 | 46.46 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 112 | 11 | 8.30 | 5.00 | 5.00 | 5.80 | 10.60 | 13.30 | 49.57 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 100 | 8 | 8.30 | 5.00 | 5.00 | 5.80 | 10.60 | 13.30 | 50.29 |
| 50 - 99 | 17 | 3 | 10.00 | 5.20 | 9.40 | 10.60 | 10.60 | 10.80 | 22.99 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 60 | 4 | 7.50 | 5.00 | 5.00 | 5.00 | 10.60 | 10.60 | 49.67 |
| EDMONTON | 40 | 6 | 11.50 | 5.30 | 10.60 | 11.20 | 13.30 | 13.30 | 31.24 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SALESCLERK, CLASS "B" (CONCLUDED)

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 1182 | 69 | 650.00 | 425.00 | 500.00 | 710.00 | 810.00 | 850.00 | 25.35 |
| MALE | 462 | 45 | 740.00 | 550.00 | 710.00 | 780.00 | 850.00 | 850.00 | 22.85 |
| FEMALE | 720 | 59 | 600.00 | 405.00 | 455.00 | 560.00 | 780.00 | 810.00 | 35.86 |
| UNION (ORGANIZED) | 574 | 14 | 790.00 | 710.00 | 780.00 | 810.00 | 850.00 | 850.00 | 8.12 |
| NON-UNION | 608 | 56 | 530.00 | 385.00 | 440.00 | 500.00 | 580.00 | 770.00 | 24.92 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 1181 | 68 | 650.00 | 425.00 | 500.00 | 710.00 | 810.00 | 850.00 | 25.36 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 114 | 23 | 620.00 | 360.00 | 430.00 | 620.00 | 810.00 | 830.00 | 32.26 |
| 20 - 49 | 105 | 14 | 610.00 | 355.00 | 380.00 | 580.00 | 810.00 | 850.00 | 35.33 |
| 50 - 99 | 58 | 8 | 560.00 | 385.00 | 405.00 | 470.00 | 840.00 | 840.00 | 33.65 |
| 100 - 499 | 618 | 18 | 670.00 | 450.00 | 510.00 | 710.00 | 810.00 | 850.00 | 23.09 |
| 500 + | 287 | 6 | 690.00 | 485.00 | 560.00 | 720.00 | 810.00 | 850.00 | 20.08 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 337 | 15 | 650.00 | 420.00 | 485.00 | 710.00 | 810.00 | 850.00 | 26.06 |
| EDMONTON | 391 | 15 | 640.00 | 425.00 | 480.00 | 620.00 | 810.00 | 850.00 | 25.51 |
| LETHBRIDGE | 60 | 7 | 610.00 | 430.00 | 500.00 | 530.00 | 810.00 | 840.00 | 27.18 |
| MEDICINE HAT | 61 | 5 | 550.00 | 450.00 | 470.00 | 500.00 | 560.00 | 810.00 | 27.26 |
| GRANDE PRAIRIE . | 25 | 4 | 600.00 | 370.00 | 385.00 | 640.00 | 810.00 | 810.00 | 32.76 |
| RED DEER | 34 | 6 | 620.00 | 425.00 | 450.00 | 620.00 | 830.00 | 830.00 | 29.19 |
| OTHER MAJOR URBAN (N.E.S.) | 28 | 4 | 760.00 | 460.00 | 740.00 | 810.00 | 850.00 | 850.00 | 16.91 |
| MINOR URBAN (TOWNS N.E.S.) | 208 | 8 | 730.00 | 610.00 | 610.00 | 770.00 | 810.00 | 850.00 | 16.96 |

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 422 | 29 | 6.50 | 4.50 | 6.00 | 7.10 | 7.50 | 7.70 | 18.12 |
| MALE | 59 | 9 | 6.90 | 6.00 | 6.00 | 6.40 | 8.20 | 8.20 | 17.65 |
| FEMALE | 363 | 25 | 6.50 | 4.40 | 5.40 | 7.10 | 7.40 | 7.70 | 19.63 |
| NON-UNION | 419 | 28 | 6.50 | 4.50 | 5.90 | 7.10 | 7.40 | 7.70 | 18.17 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| TRADE | 422 | 29 | 6.50 | 4.50 | 6.00 | 7.10 | 7.50 | 7.70 | 18.12 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 7 | 4 | 4.50 | 4.00 | 4.00 | 4.40 | 4.80 | 4.80 | 8.81 |
| 20 - 49 | 56 | 7 | 4.90 | 4.30 | 4.50 | 4.90 | 5.30 | 5.50 | 12.76 |
| 50 - 99 | 13 | 5 | 5.00 | 4.10 | 4.30 | 4.30 | 5.90 | 6.40 | 23.02 |
| 100 - 499 | 93 | 8 | 6.10 | 4.30 | 5.00 | 6.00 | 6.90 | 8.20 | 21.62 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 179 | 8 | 7.00 | 5.00 | 6.70 | 7.40 | 7.60 | 7.70 | 14.08 |
| EDMONTON | 147 | 8 | 6.40 | 4.50 | 6.00 | 7.10 | 7.10 | 7.30 | 16.28 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SALESCLERK, CLASS "C" (51350017)

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES DETAILED KNOWLEDGE OF PRODUCTS AND CONSIDERABLE SKILL IN SALESMANSHIP.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 52 | 12 | 11.40 | 7.10 | 8.80 | 10.60 | 13.30 | 15.60 | 32.41 |
| MALE | 46 | 11 | 11.60 | 7.00 | 8.90 | 11.00 | 13.60 | 15.80 | 33.19 |
| FEMALE | 6 | 3 | 9.80 | 8.50 | 8.60 | 9.00 | 9.50 | 11.50 | 21.33 |
| NON-UNION | 52 | 12 | 11.40 | 7.10 | 8.80 | 10.60 | 13.30 | 15.60 | 32.41 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 52 | 12 | 11.40 | 7.10 | 8.80 | 10.60 | 13.30 | 15.60 | 32.41 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 15 | 5 | 12.40 | 8.70 | 9.10 | 11.30 | 14.10 | 16.20 | 30.99 |
| 50 - 99 | 28 | 4 | 10.00 | 6.80 | 7.60 | 9.00 | 11.00 | 13.70 | 31.46 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 18 | 3 | 11.20 | 7.10 | 8.60 | 11.00 | 13.60 | 14.40 | 26.07 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 532 | 49 | 6.80 | 4.20 | 4.50 | 6.40 | 7.90 | 10.40 | 39.00 |
| MALE | 149 | 31 | 9.40 | 5.80 | 7.00 | 9.00 | 11.30 | 12.30 | 44.50 |
| FEMALE | 383 | 33 | 5.80 | 4.00 | 4.40 | 5.80 | 6.80 | 7.80 | 27.66 |
| NON-UNION | 521 | 47 | 6.70 | 4.20 | 4.50 | 6.30 | 7.80 | 10.50 | 39.24 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 515 | 48 | 6.60 | 4.10 | 4.50 | 6.30 | 7.70 | 9.90 | 37.34 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 49 | 17 | 6.30 | 4.00 | 4.30 | 5.10 | 7.30 | 10.00 | 46.06 |
| 20 - 49 | 38 | 6 | 5.00 | 4.20 | 4.20 | 4.40 | 5.20 | 6.10 | 23.68 |
| 50 - 99 | 55 | 5 | 7.40 | 4.00 | 4.30 | 5.80 | 11.60 | 11.60 | 49.60 |
| 100 - 499 | 335 | 17 | 6.70 | 4.10 | 4.70 | 6.40 | 7.80 | 9.90 | 37.97 |
| 500 + | 55 | 4 | 8.30 | 7.10 | 7.20 | 7.40 | 9.50 | 10.00 | 15.86 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 166 | 15 | 7.10 | 5.00 | 6.00 | 7.00 | 7.60 | 9.50 | 24.52 |
| EDMONTON | 176 | 12 | 7.90 | 4.50 | 6.00 | 6.50 | 10.00 | 12.20 | 41.13 |
| LETHBRIDGE | 34 | 8 | 6.10 | 3.90 | 4.50 | 5.50 | 7.00 | 8.00 | 38.64 |
| MEDICINE HAT | 11 | 3 | 8.20 | 4.00 | 6.90 | 8.70 | 9.90 | 9.90 | 26.68 |
| RED DEER | 5 | 3 | 7.70 | 6.90 | 6.90 | 7.10 | 8.00 | 8.60 | 11.77 |

## SALESPERSON, COUNTER, WHOLESALE (51350040)

SELLS VARIOUS TYPES OF PRODUCTS TO CUSTOMERS ENTITLED TO MAKE PURCHASES AT WHOLESALE PRICES AND WHO CALL AT SALES COUNTER OF THE ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 29 | 8 | 1840.00 | 1290.00 | 1680.00 | 1860.00 | 2070.00 | 2180.00 | 18.42 |
| MALE | 24 | 7 | 1950.00 | 1630.00 | 1770.00 | 1890.00 | 2100.00 | 2180.00 | 12.47 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SALESPERSON, COUNTER, WHOLESALE (CONCLUDED)

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| NON-UNION | 25 | 7 | 1790.00 | 1260.00 | 1650.00 | 1830.00 | 1940.00 | 2090.00 | 18.72 |
| | | | INDUSTRY DATA (FIRM TYPES) | | | | | | |
| TRADE | 29 | 8 | 1840.00 | 1290.00 | 1680.00 | 1860.00 | 2070.00 | 2180.00 | 18.42 |
| | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | |
| 20 - 49 | 13 | 4 | 2070.00 | 1790.00 | 1890.00 | 2060.00 | 2180.00 | 2250.00 | 9.98 |
| | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | |
| EDMONTON | 9 | 4 | 1550.00 | 910.00 | 1230.00 | 1520.00 | 1700.00 | 2040.00 | 24.90 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | PROVINCIAL DATA | | | | | | |
| TOTAL | 217 | 78 | 1570.00 | 1100.00 | 1290.00 | 1500.00 | 1800.00 | 2180.00 | 24.83 |
| MALE | 186 | 70 | 1600.00 | 1100.00 | 1310.00 | 1520.00 | 1920.00 | 2180.00 | 25.24 |
| FEMALE | 31 | 21 | 1380.00 | 1050.00 | 1220.00 | 1340.00 | 1500.00 | 1710.00 | 22.16 |
| UNION (ORGANIZED) | 21 | 3 | 2150.00 | 2010.00 | 2180.00 | 2180.00 | 2180.00 | 2180.00 | 3.24 |
| NON-UNION | 196 | 75 | 1510.00 | 1100.00 | 1250.00 | 1470.00 | 1700.00 | 1990.00 | 23.66 |
| | | | INDUSTRY DATA (FIRM TYPES) | | | | | | |
| TRADE | 204 | 71 | 1570.00 | 1100.00 | 1280.00 | 1500.00 | 1810.00 | 2180.00 | 25.12 |
| | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | |
| 1 - 19 | 72 | 38 | 1570.00 | 1100.00 | 1280.00 | 1520.00 | 1870.00 | 2160.00 | 27.74 |
| 20 - 49 | 70 | 26 | 1510.00 | 1090.00 | 1170.00 | 1480.00 | 1720.00 | 2010.00 | 24.56 |
| 50 - 99 | 56 | 12 | 1510.00 | 1240.00 | 1300.00 | 1450.00 | 1680.00 | 1870.00 | 16.12 |
| | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | |
| CALGARY | 65 | 30 | 1580.00 | 1100.00 | 1230.00 | 1550.00 | 1790.00 | 2070.00 | 22.77 |
| EDMONTON | 119 | 31 | 1520.00 | 1090.00 | 1250.00 | 1430.00 | 1800.00 | 2180.00 | 26.72 |
| LETHBRIDGE | 13 | 7 | 1710.00 | 1210.00 | 1400.00 | 1480.00 | 2010.00 | 2010.00 | 22.84 |
| RED DEER | 7 | 4 | 1780.00 | 1250.00 | 1450.00 | 1590.00 | 2180.00 | 2180.00 | 21.99 |

## SALESPERSON, GENERAL INSURANCE (51711180)

SELLS FIRE, AUTOMOBILE, MARINE AND OTHER TYPES OF INSURANCE TO NEW AND EXISTING CLIENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | PROVINCIAL DATA | | | | | | |
| TOTAL | 111 | 12 | 1800.00 | 1380.00 | 1380.00 | 1380.00 | 1950.00 | 2730.00 | 43.89 |
| MALE | 39 | 10 | 2470.00 | 1380.00 | 1540.00 | 2210.00 | 3130.00 | 3930.00 | 66.14 |
| FEMALE | 72 | 9 | 1430.00 | 1380.00 | 1380.00 | 1380.00 | 1380.00 | 1490.00 | 12.77 |
| NON-UNION | 111 | 12 | 1800.00 | 1380.00 | 1380.00 | 1380.00 | 1950.00 | 2730.00 | 43.89 |
| | | | INDUSTRY DATA (FIRM TYPES) | | | | | | |
| FINANCE., INSUR. & REAL EST. | 105 | 11 | 1780.00 | 1380.00 | 1380.00 | 1380.00 | 1830.00 | 2930.00 | 45.03 |
| | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | |
| 1 - 19 | 13 | 3 | 1790.00 | 1460.00 | 1460.00 | 1550.00 | 1890.00 | 2540.00 | 25.05 |
| 20 - 49 | 27 | 4 | 2380.00 | 1380.00 | 1380.00 | 1520.00 | 3350.00 | 4120.00 | 52.88 |
| 50 - 99 | 56 | 3 | 1380.00 | 1380.00 | 1380.00 | 1380.00 | 1380.00 | 1380.00 | 0.00 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SALESPERSON, GENERAL INSURANCE (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 39 | 3 | 1650.00 | 1380.00 | 1380.00 | 1380.00 | 1410.00 | 2600.00 | 32.45 |
| EDMONTON | 51 | 5 | 2070.00 | 1380.00 | 1380.00 | 1570.00 | 2210.00 | 3720.00 | 48.04 |

## SALESPERSON, LIFE INSURANCE (51711140)

SOLICITS AND SELLS ALL TYPES OF LIFE INSURANCE, USING A KNOWLEDGE OF LAW, ACCOUNTING, TAXATION AND ESTATE PLANNING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 68 | 6 | 500.00 | 250.00 | 320.00 | 410.00 | 570.00 | 770.00 | 62.14 |
| MALE | 63 | 6 | 500.00 | 240.00 | 320.00 | 400.00 | 570.00 | 770.00 | 63.84 |
| FEMALE | 5 | 3 | 490.00 | 310.00 | 320.00 | 400.00 | 540.00 | 670.00 | 37.43 |
| NON-UNION | 68 | 6 | 500.00 | 250.00 | 320.00 | 410.00 | 570.00 | 770.00 | 62.14 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| FINANCE., INSUR. & REAL EST. | 68 | 6 | 500.00 | 250.00 | 320.00 | 410.00 | 570.00 | 770.00 | 62.14 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 39 | 4 | 490.00 | 270.00 | 320.00 | 380.00 | 540.00 | 780.00 | 56.86 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 34 | 3 | 450.00 | 260.00 | 320.00 | 370.00 | 490.00 | 760.00 | 51.45 |
| EDMONTON | 34 | 3 | 540.00 | 220.00 | 360.00 | 450.00 | 580.00 | 760.00 | 67.68 |

## SALESPERSON, MOTOR VEHICLES - JUNIOR (51351104)

SELLS NEW OR USED MOTOR VEHICLES, SUCH AS AUTOMOBILES, TRUCKS OR MOTORCYCLES. REQUIRES LITTLE KNOWLEDGE OF PRODUCTS SOLD. CONSIDERED AN ENTRY LEVEL POSITION. REPORT ONLY EMPLOYEES WITH LESS THAN 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 36 | 11 | 2070.00 | 1000.00 | 1280.00 | 2000.00 | 2400.00 | 3470.00 | 43.56 |
| MALE | 33 | 11 | 2100.00 | 1000.00 | 1280.00 | 2000.00 | 3200.00 | 3470.00 | 44.96 |
| NON-UNION | 36 | 11 | 2070.00 | 1000.00 | 1280.00 | 2000.00 | 2400.00 | 3470.00 | 43.56 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| TRADE | 36 | 11 | 2070.00 | 1000.00 | 1280.00 | 2000.00 | 2400.00 | 3470.00 | 43.56 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 5 | 5 | 1650.00 | 1100.00 | 1200.00 | 1570.00 | 1910.00 | 2000.00 | 22.94 |
| 50 - 99 | 13 | 3 | 1600.00 | 1000.00 | 1280.00 | 1510.00 | 2000.00 | 2000.00 | 26.22 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 13 | 3 | 1500.00 | 930.00 | 1160.00 | 1280.00 | 1820.00 | 2070.00 | 32.44 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SALESPERSON, MOTOR VEHICLES – SENIOR (51351102)

SELLS NEW OR USED MOTOR VEHICLES, SUCH AS AUTOMOBILES, TRUCKS OR MOTORCYCLES. REQUIRES DETAILED KNOWLEDGE OF PRODUCTS AND CONSIDERABLE SKILL IN SALESMANSHIP.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 297 | 42 | 2300.00 | 1250.00 | 1800.00 | 2000.00 | 2820.00 | 3830.00 | 37.37 |
| MALE | 295 | 42 | 2310.00 | 1300.00 | 1800.00 | 2000.00 | 2820.00 | 3830.00 | 37.25 |
| NON-UNION | 297 | 42 | 2300.00 | 1250.00 | 1800.00 | 2000.00 | 2820.00 | 3830.00 | 37.37 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| TRADE | 296 | 41 | 2300.00 | 1250.00 | 1800.00 | 2000.00 | 2820.00 | 3830.00 | 37.43 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 1 - 19 | 31 | 13 | 2090.00 | 1310.00 | 1800.00 | 1950.00 | 2460.00 | 2750.00 | 29.19 |
| 20 - 49 | 44 | 11 | 2250.00 | 1200.00 | 2000.00 | 2500.00 | 2600.00 | 2880.00 | 26.53 |
| 50 - 99 | 186 | 15 | 2240.00 | 1380.00 | 1800.00 | 2000.00 | 2930.00 | 3740.00 | 38.16 |
| 100 - 499 | 36 | 3 | 2820.00 | 1130.00 | 1770.00 | 2880.00 | 3900.00 | 3900.00 | 39.91 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 93 | 8 | 2330.00 | 900.00 | 1800.00 | 2000.00 | 3000.00 | 3900.00 | 43.10 |
| EDMONTON | 93 | 10 | 2440.00 | 1200.00 | 1600.00 | 2000.00 | 3370.00 | 3830.00 | 38.65 |
| LETHBRIDGE | 37 | 5 | 2290.00 | 2000.00 | 2000.00 | 2000.00 | 2400.00 | 2780.00 | 23.95 |
| GRANDE PRAIRIE | 18 | 4 | 2370.00 | 1800.00 | 2000.00 | 2500.00 | 2500.00 | 2640.00 | 14.78 |
| RED DEER | 23 | 3 | 1590.00 | 1250.00 | 1400.00 | 1400.00 | 1830.00 | 1830.00 | 20.03 |
| OTHER MAJOR URBAN (N.E.S.) | 9 | 4 | 2530.00 | 1400.00 | 1800.00 | 2400.00 | 2680.00 | 3730.00 | 34.07 |
| MINOR URBAN (TOWNS N.E.S.) | 17 | 7 | 2030.00 | 1290.00 | 1770.00 | 1950.00 | 2500.00 | 2590.00 | 24.36 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 16 | 9 | 2040.00 | 1730.00 | 1900.00 | 2000.00 | 2000.00 | 2820.00 | 28.69 |
| MALE | 16 | 9 | 2040.00 | 1730.00 | 1900.00 | 2000.00 | 2000.00 | 2820.00 | 28.69 |
| NON-UNION | 16 | 9 | 2040.00 | 1730.00 | 1900.00 | 2000.00 | 2000.00 | 2820.00 | 28.69 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| TRADE | 16 | 9 | 2040.00 | 1730.00 | 1900.00 | 2000.00 | 2000.00 | 2820.00 | 28.69 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 1 - 19 | 11 | 5 | 2030.00 | 1730.00 | 1860.00 | 2000.00 | 2000.00 | 2000.00 | 16.60 |
| 20 - 49 | 5 | 4 | 2060.00 | 435.00 | 1900.00 | 2080.00 | 2590.00 | 2850.00 | 48.61 |

## SALESPERSON, RETAIL (51350030)

DISPLAYS AND SELLS A VARIETY OF COMMODITIES TO CUSTOMERS AT SALES OFFICE OR CUSTOMER'S PLACE OF BUSINESS OR HOME.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 164 | 33 | 1730.00 | 1000.00 | 1300.00 | 1670.00 | 2170.00 | 2380.00 | 34.41 |
| MALE | 145 | 31 | 1790.00 | 1000.00 | 1430.00 | 1700.00 | 2170.00 | 2580.00 | 34.28 |
| FEMALE | 19 | 8 | 1280.00 | 990.00 | 1010.00 | 1230.00 | 1390.00 | 1540.00 | 84.29 |
| NON-UNION | 164 | 33 | 1730.00 | 1000.00 | 1300.00 | 1670.00 | 2170.00 | 2380.00 | 34.41 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| MANUFACTURING | 10 | 3 | 2450.00 | 1580.00 | 1580.00 | 2600.00 | 3130.00 | 3130.00 | 31.47 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SALESPERSON, RETAIL (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 6 | 3 | 1600.00 | 1100.00 | 1250.00 | 1510.00 | 1770.00 | 1930.00 | 21.44 |
| TRADE | 117 | 24 | 1800.00 | 1070.00 | 1490.00 | 1830.00 | 2170.00 | 2290.00 | 31.72 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 35 | 17 | 2200.00 | 1300.00 | 1500.00 | 2220.00 | 2890.00 | 3130.00 | 32.57 |
| 20 - 49 | 45 | 10 | 1590.00 | 1000.00 | 1490.00 | 1580.00 | 1850.00 | 1940.00 | 21.29 |
| 50 - 99 | 70 | 5 | 1710.00 | 1200.00 | 1300.00 | 1690.00 | 2170.00 | 2170.00 | 24.49 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 68 | 11 | 1460.00 | 940.00 | 1100.00 | 1490.00 | 1700.00 | 2100.00 | 34.82 |
| EDMONTON | 74 | 13 | 1980.00 | 1340.00 | 1580.00 | 1920.00 | 2170.00 | 2520.00 | 26.57 |
| LETHBRIDGE | 10 | 3 | 1240.00 | 990.00 | 1000.00 | 1000.00 | 1200.00 | 2000.00 | 33.91 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 144 | 39 | 1940.00 | 865.00 | 1200.00 | 1840.00 | 2590.00 | 3170.00 | 42.77 |
| MALE | 120 | 36 | 2120.00 | 1010.00 | 1500.00 | 2100.00 | 2650.00 | 3170.00 | 38.31 |
| FEMALE | 24 | 9 | 1060.00 | 770.00 | 825.00 | 875.00 | 1260.00 | 1420.00 | 28.61 |
| NON-UNION | 144 | 39 | 1940.00 | 865.00 | 1200.00 | 1840.00 | 2590.00 | 3170.00 | 42.77 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 25 | 11 | 2610.00 | 2090.00 | 2210.00 | 2410.00 | 2640.00 | 3630.00 | 25.51 |
| TRADE | 116 | 26 | 1790.00 | 850.00 | 1080.00 | 1500.00 | 2410.00 | 3170.00 | 44.66 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 36 | 14 | 1800.00 | 830.00 | 1470.00 | 1700.00 | 2330.00 | 2590.00 | 35.38 |
| 20 - 49 | 40 | 12 | 1650.00 | 825.00 | 875.00 | 1800.00 | 2000.00 | 2340.00 | 35.17 |
| 50 - 99 | 65 | 12 | 2180.00 | 1000.00 | 1200.00 | 2220.00 | 3170.00 | 3170.00 | 45.40 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 57 | 15 | 2130.00 | 970.00 | 1500.00 | 2050.00 | 3040.00 | 3170.00 | 37.19 |
| EDMONTON | 73 | 17 | 1830.00 | 865.00 | 1030.00 | 1620.00 | 2390.00 | 2830.00 | 47.53 |
| LETHBRIDGE | 8 | 3 | 1890.00 | 700.00 | 735.00 | 2000.00 | 2160.00 | 2690.00 | 41.94 |

## SALESPERSON, WHOLESALE (51350020)

CALLS ON PROSPECTIVE BUYERS IN THE RETAIL MARKET, OR ON INDUSTRIAL CONSUMERS WITHIN A LOCALITY OR SURROUNDING TERRITORY AND SOLICITS ORDERS FOR MERCHANDISE. MAY BE DESIGNATED BY TYPE OF PRODUCT SOLD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 460 | 84 | 2350.00 | 1500.00 | 1730.00 | 2350.00 | 2670.00 | 2940.00 | 46.17 |
| MALE | 426 | 84 | 2360.00 | 1500.00 | 1750.00 | 2360.00 | 2700.00 | 2970.00 | 47.41 |
| FEMALE | 34 | 16 | 2120.00 | 1150.00 | 1540.00 | 2280.00 | 2610.00 | 2760.00 | 45.88 |
| NON-UNION | 460 | 84 | 2350.00 | 1500.00 | 1730.00 | 2350.00 | 2670:00 | 2940.00 | 46.17 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 101 | 20 | 2270.00 | 1250.00 | 1500.00 | 2380.00 | 2750.00 | 3020.00 | 32.41 |
| ENERGY & PRIM. RES. EXT. | 15 | 4 | 2530.00 | 1500.00 | 2060.00 | 2670.00 | 2670.00 | 2670.00 | 28.22 |
| TRADE | 334 | 53 | 2360.00 | 1570.00 | 1730.00 | 2280.00 | 2610.00 | 2930.00 | 50.61 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 83 | 33 | 2710.00 | 1600.00 | 1950.00 | 2440.00 | 2900.00 | 3330.00 | 78.49 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SALESPERSON, WHOLESALE (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 157 | 27 | 2250.00 | 1500.00 | 1730.00 | 2290.00 | 2690.00 | 2930.00 | 27.77 |
| 50 - 99 | 121 | 18 | 2040.00 | 1450.00 | 1570.00 | 1730.00 | 2310.00 | 2800.00 | 35.06 |
| 100 - 499 | 56 | 4 | 2460.00 | 1780.00 | 2180.00 | 2610.00 | 2610.00 | 2610.00 | 18.40 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 168 | 31 | 2500.00 | 1570.00 | 1800.00 | 2500.00 | 2610.00 | 2930.00 | 61.71 |
| EDMONTON | 247 | 39 | 2320.00 | 1500.00 | 1760.00 | 2290.00 | 2800.00 | 3000.00 | 29.79 |
| LETHBRIDGE | 18 | 5 | 1950.00 | 1450.00 | 1480.00 | 1800.00 | 2180.00 | 2740.00 | 24.34 |
| RED DEER | 6 | 3 | 2070.00 | 1550.00 | 1600.00 | 2090.00 | 2300.00 | 2500.00 | 19.53 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 534 | 131 | 2270.00 | 1500.00 | 1800.00 | 2270.00 | 2680.00 | 2930.00 | 47.76 |
| MALE | 491 | 130 | 2300.00 | 1500.00 | 1800.00 | 2270.00 | 2680.00 | 2950.00 | 48.58 |
| FEMALE | 43 | 15 | 2010.00 | 910.00 | 1440.00 | 2250.00 | 2600.00 | 2600.00 | 46.80 |
| NON-UNION | 534 | 131 | 2270.00 | 1500.00 | 1800.00 | 2270.00 | 2680.00 | 2930.00 | 47.76 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 150 | 29 | 2320.00 | 1300.00 | 1930.00 | 2360.00 | 2680.00 | 2900.00 | 25.68 |
| ENERGY & PRIM. RES. EXT. | 7 | 3 | 2750.00 | 2000.00 | 2130.00 | 2720.00 | 3080.00 | 3320.00 | 18.95 |
| SERVICE | 24 | 6 | 2440.00 | 2010.00 | 2100.00 | 2500.00 | 2580.00 | 2800.00 | 12.93 |
| TRADE | 326 | 84 | 2170.00 | 1500.00 | 1720.00 | 2070.00 | 2460.00 | 2910.00 | 56.23 |
| TRAN., COM. & UTIL., N.E.S. | 15 | 4 | 2310.00 | 2000.00 | 2000.00 | 2280.00 | 2620.00 | 2620.00 | 11.10 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 143 | 58 | 2300.00 | 1510.00 | 1750.00 | 2050.00 | 2610.00 | 3200.00 | 42.08 |
| 20 - 49 | 165 | 37 | 2090.00 | 1050.00 | 1720.00 | 2130.00 | 2460.00 | 2900.00 | 31.96 |
| 50 - 99 | 113 | 24 | 2210.00 | 1500.00 | 1610.00 | 2030.00 | 2360.00 | 2730.00 | 84.64 |
| 100 - 499 | 36 | 10 | 2330.00 | 1570.00 | 2000.00 | 2480.00 | 2600.00 | 2790.00 | 19.47 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 239 | 51 | 2440.00 | 1580.00 | 2010.00 | 2460.00 | 2680.00 | 3000.00 | 31.81 |
| EDMONTON | 231 | 58 | 2190.00 | 1500.00 | 1720.00 | 2120.00 | 2500.00 | 2790.00 | 63.17 |
| LETHBRIDGE | 14 | 8 | 1880.00 | 1500.00 | 1560.00 | 1730.00 | 2050.00 | 2450.00 | 19.82 |
| RED DEER | 16 | 5 | 2650.00 | 1960.00 | 2200.00 | 2900.00 | 2900.00 | 2970.00 | 16.91 |
| OTHER MAJOR URBAN (N.E.S.) | 5 | 3 | 1900.00 | 1500.00 | 1550.00 | 1710.00 | 1850.00 | 2300.00 | 24.61 |

## SAUSAGE MAKER (82152180)

TENDS MACHINES THAT CHOP AND MIX GROUND MEAT FOR USE IN MAKING SUCH PRODUCTS AS SAUSAGES AND PROCESSED MEATS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 6 | 3 | 13.00 | 12.60 | 12.60 | 12.60 | 12.80 | 13.60 | 5.66 |
| MALE | 6 | 3 | 13.00 | 12.60 | 12.60 | 12.60 | 12.80 | 13.60 | 5.66 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SCHEDULER, SERVICE (41511829)

PREPARES WORK ORDERS OF CUSTOMERS WANTING VEHICLES REPAIRED OR SERVICE WORK DONE. DISCUSSES SERVICE REQUIREMENTS WITH CUSTOMERS GIVING ESTIMATES AND WARRANTY ADVICE. SCHEDULES WORK WITHIN THE ESTABLISHMENT. MAY MAKE MINOR ADJUSTMENTS TO VEHICLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

|  | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** |  |  |  |  |  |  |  |  |  |
| TOTAL | 28 | 12 | 1550.00 | 1050.00 | 1280.00 | 1410.00 | 1800.00 | 1940.00 | 24.86 |
| MALE | 26 | 11 | 1590.00 | 1200.00 | 1300.00 | 1650.00 | 1820.00 | 1950.00 | 23.65 |
| NON-UNION | 28 | 12 | 1550.00 | 1050.00 | 1280.00 | 1410.00 | 1800.00 | 1940.00 | 24.86 |
| **INDUSTRY DATA (FIRM TYPES)** |  |  |  |  |  |  |  |  |  |
| TRADE | 28 | 12 | 1550.00 | 1050.00 | 1280.00 | 1410.00 | 1800.00 | 1940.00 | 24.86 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** |  |  |  |  |  |  |  |  |  |
| 50 - 99 | 13 | 7 | 1540.00 | 1070.00 | 1230.00 | 1570.00 | 1800.00 | 1850.00 | 20.49 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** |  |  |  |  |  |  |  |  |  |
| CALGARY | 14 | 5 | 1450.00 | 1140.00 | 1260.00 | 1300.00 | 1730.00 | 1800.00 | 18.07 |
| EDMONTON | 11 | 4 | 1680.00 | 1000.00 | 1300.00 | 1700.00 | 1940.00 | 2000.00 | 29.44 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** |  |  |  |  |  |  |  |  |  |
| TOTAL | 42 | 24 | 1620.00 | 1040.00 | 1280.00 | 1700.00 | 1900.00 | 2020.00 | 24.11 |
| MALE | 36 | 20 | 1670.00 | 1080.00 | 1430.00 | 1750.00 | 1950.00 | 2040.00 | 22.75 |
| FEMALE | 6 | 6 | 1320.00 | 980.00 | 1040.00 | 1100.00 | 1500.00 | 1690.00 | 25.65 |
| NON-UNION | 42 | 24 | 1620.00 | 1040.00 | 1280.00 | 1700.00 | 1900.00 | 2020.00 | 24.11 |
| **INDUSTRY DATA (FIRM TYPES)** |  |  |  |  |  |  |  |  |  |
| TRADE | 42 | 24 | 1620.00 | 1040.00 | 1280.00 | 1700.00 | 1900.00 | 2020.00 | 24.11 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** |  |  |  |  |  |  |  |  |  |
| 1 - 19 | 5 | 5 | 1500.00 | 1040.00 | 1050.00 | 1350.00 | 1710.00 | 1880.00 | 27.83 |
| 20 - 49 | 8 | 7 | 1660.00 | 1100.00 | 1270.00 | 1600.00 | 1800.00 | 2060.00 | 26.38 |
| 50 - 99 | 19 | 9 | 1540.00 | 1000.00 | 1090.00 | 1500.00 | 1830.00 | 2000.00 | 25.79 |
| 100 - 499 | 10 | 3 | 1810.00 | 1170.00 | 1600.00 | 1830.00 | 1960.00 | 2050.00 | 16.82 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** |  |  |  |  |  |  |  |  |  |
| CALGARY | 13 | 6 | 1690.00 | 1240.00 | 1440.00 | 1690.00 | 1830.00 | 1940.00 | 16.83 |
| EDMONTON | 14 | 6 | 1550.00 | 1000.00 | 1020.00 | 1700.00 | 1860.00 | 1970.00 | 26.44 |
| LETHBRIDGE | 5 | 4 | 1310.00 | 1050.00 | 1060.00 | 1100.00 | 1250.00 | 1650.00 | 30.34 |

## SCHOOL TEACHER, BEGINNING LEVEL (27001000)

DEVELOPS, ORGANIZES AND CONDUCTS EDUCATIONAL PROGRAMS TO INSTRUCT STUDENTS IN ONE OR A GROUP OF SUBJECTS AND PERFORMS OTHER RELATED FUNCTIONS. REPORT ONLY EMPLOYEES WITH B. ED OR EQUIVALENT LEVEL OF FORMAL TEACHER TRAINING AND LESS THAN 1 YEAR OF TEACHING EXPERIENCE. DO NOT REPORT PRINCIPALS OR OTHER TEACHERS WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE. EXCLUDES HOLDERS OF M. ED. DEGREE OR EQUIVALENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** |  |  |  |  |  |  |  |  |  |
| TOTAL | 384 | 68 | 22860.00 | 21440.00 | 21500.00 | 22570.00 | 23210.00 | 26080.00 | 9.34 |
| MALE | 97 | 42 | 23300.00 | 21450.00 | 21530.00 | 22590.00 | 24200.00 | 27470.00 | 14.80 |
| FEMALE | 268 | 62 | 22710.00 | 21300.00 | 21480.00 | 22500.00 | 23210.00 | 25730.00 | 10.40 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SCHOOL TEACHER, BEGINNING LEVEL (CONCLUDED)

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | Employees | Firms | | | | | | | |
| | | | | PROVINCIAL DATA | | | | | |
| UNION (ORGANIZED) | 365 | 66 | 23020.00 | 21450.00 | 21600.00 | 22590.00 | 23370.00 | 26170.00 | 8.80 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 384 | 68 | 22860.00 | 21440.00 | 21500.00 | 22570.00 | 23210.00 | 26080.00 | 9.34 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 12 | 4 | 24250.00 | 21620.00 | 22600.00 | 24160.00 | 25520.00 | 25670.00 | 7.28 |
| 20 - 49 | 10 | 7 | 22740.00 | 21650.00 | 22100.00 | 22670.00 | 23130.00 | 23200.00 | 2.94 |
| 50 - 99 | 43 | 11 | 21300.00 | 18300.00 | 18620.00 | 22000.00 | 22600.00 | 22860.00 | 9.55 |
| 100 - 499 | 242 | 38 | 23290.00 | 21450.00 | 21500.00 | 22640.00 | 24200.00 | 27430.00 | 9.90 |
| 500 + | 77 | 8 | 22190.00 | 21450.00 | 21600.00 | 22500.00 | 22780.00 | 22880.00 | 3.44 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 67 | 8 | 22480.00 | 18300.00 | 22590.00 | 22780.00 | 22980.00 | 24120.00 | 9.57 |
| RED DEER | 15 | 3 | 22560.00 | 21450.00 | 21450.00 | 21450.00 | 24200.00 | 24240.00 | 5.80 |
| OTHER MAJOR URBAN (N.E.S.) | 8 | 4 | 22360.00 | 21450.00 | 22410.00 | 22410.00 | 22420.00 | 22670.00 | 1.72 |
| MINOR URBAN (TOWNS N.E.S.) | 47 | 14 | 21980.00 | 21450.00 | 21450.00 | 21640.00 | 22440.00 | 22900.00 | 3.79 |
| RURAL | 204 | 33 | 23240.00 | 21300.00 | 21450.00 | 22500.00 | 24600.00 | 27500.00 | 10.77 |

## SCHOOL TEACHER, FULL WORKING LEVEL (27002000)

DUTIES AND EDUCATION LEVEL SAME AS SCHOOL TEACHER, BEGINNING LEVEL. REPORT ONLY EMPLOYEES WITH MORE THAN 1 BUT LESS THAN 5 YEARS OF TEACHING EXPERIENCE. DO NOT REPORT PRINCIPALS OR OTHER TEACHERS WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 3459 | 86 | 29280.00 | 24230.00 | 25500.00 | 28340.00 | 31260.00 | 38420.00 | 3.40 |
| MALE | 857 | 79 | 28260.00 | 24230.00 | 25440.00 | 28220.00 | 31260.00 | 31260.00 | 2.06 |
| FEMALE | 1716 | 81 | 27300.00 | 24050.00 | 25390.00 | 26850.00 | 29500.00 | 31260.00 | 5.21 |
| UNION (ORGANIZED) | 3397 | 82 | 29390.00 | 24230.00 | 25560.00 | 28340.00 | 31260.00 | 38420.00 | 1.34 |
| NON-UNION | 62 | 4 | 23290.00 | 19560.00 | 19980.00 | 23750.00 | 25560.00 | 26840.00 | 13.80 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 3459 | 86 | 29280.00 | 24230.00 | 25500.00 | 28340.00 | 31260.00 | 38420.00 | 3.40 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 27 | 7 | 26920.00 | 22840.00 | 24090.00 | 26710.00 | 29000.00 | 31020.00 | 10.68 |
| 20 - 49 | 78 | 13 | 28290.00 | 23080.00 | 24940.00 | 27230.00 | 29920.00 | 37810.00 | 19.16 |
| 50 - 99 | 129 | 14 | 24940.00 | 19560.00 | 23800.00 | 25580.00 | 27020.00 | 28370.00 | 12.30 |
| 100 - 499 | 1265 | 43 | 27440.00 | 24000.00 | 25350.00 | 26840.00 | 29360.00 | 33080.00 | 4.53 |
| 500 + | 1960 | 9 | 30830.00 | 25440.00 | 26740.00 | 31260.00 | 35290.00 | 38420.00 | 5.74 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| OTHER MAJOR URBAN (N.E.S.) | 77 | 5 | 26300.00 | 23560.00 | 24110.00 | 26240.00 | 28260.00 | 29520.00 | 9.11 |
| MINOR URBAN (TOWNS N.E.S.) | 650 | 18 | 29360.00 | 24600.00 | 27270.00 | 31260.00 | 31260.00 | 31260.00 | 10.09 |
| RURAL | 1110 | 42 | 27150.00 | 24000.00 | 25400.00 | 26700.00 | 28620.00 | 30880.00 | 8.79 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SCHOOL TEACHER, FULL WORKING LEVEL (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 52 | 12 | 17.80 | 13.60 | 14.40 | 18.50 | 19.90 | 21.60 | 18.30 |
| MALE | 12 | 5 | 19.50 | 15.00 | 18.20 | 18.50 | 21.60 | 22.90 | 17.62 |
| FEMALE | 40 | 12 | 17.30 | 13.60 | 14.00 | 17.50 | 19.50 | 20.80 | 20.88 |
| UNION (ORGANIZED) | 50 | 11 | 18.00 | 13.60 | 14.40 | 18.50 | 20.20 | 21.60 | 17.46 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 52 | 12 | 17.80 | 13.60 | 14.40 | 18.50 | 19.90 | 21.60 | 18.30 |
| | | | | FIRM-SIZE DATA (NO OF EMPLOYEES) | | | | | |
| 100 - 499 | 40 | 7 | 18.30 | 13.60 | 16.90 | 18.50 | 19.90 | 23.20 | 17.03 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| RURAL | 37 | 6 | 18.80 | 13.80 | 17.50 | 18.70 | 20.50 | 23.20 | 15.74 |

## SCHOOL TEACHER, SENIOR (27003000)

DUTIES AND EDUCATION LEVEL SAME AS SCHOOL TEACHER, BEGINNING LEVEL. REPORT ONLY EMPLOYEES WITH 5 OR MORE YEARS OF TEACHING EXPERIENCE. DO NOT REPORT PRINCIPALS OR OTHER TEACHERS WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 5113 | 87 | 34650.00 | 29560.00 | 32160.00 | 35660.00 | 37670.00 | 38770.00 | 3.30 |
| MALE | 2312 | 83 | 35670.00 | 31080.00 | 33500.00 | 36170.00 | 38020.00 | 39570.00 | 3.45 |
| FEMALE | 2731 | 81 | 34030.00 | 29400.00 | 32160.00 | 34660.00 | 36450.00 | 38600.00 | 1.19 |
| UNION (ORGANIZED) | 5026 | 82 | 34700.00 | 29630.00 | 32160.00 | 35690.00 | 37670.00 | 38770.00 | 2.13 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 5113 | 87 | 34650.00 | 29560.00 | 32160.00 | 35660.00 | 37670.00 | 38770.00 | 3.30 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 24 | 7 | 34060.00 | 25330.00 | 30550.00 | 34930.00 | 38280.00 | 39570.00 | 15.57 |
| 20 - 49 | 140 | 13 | 36170.00 | 30350.00 | 34840.00 | 37670.00 | 38430.00 | 39530.00 | 11.96 |
| 50 - 99 | 351 | 15 | 34900.00 | 28400.00 | 32520.00 | 36150.00 | 38120.00 | 40010.00 | 13.83 |
| 100 - 499 | 3108 | 43 | 35020.00 | 30000.00 | 33290.00 | 36150.00 | 38000.00 | 39080.00 | 3.64 |
| 500 + | 1490 | 9 | 33680.00 | 29480.00 | 32160.00 | 33680.00 | 36420.00 | 38040.00 | 6.90 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 516 | 11 | 33980.00 | 25240.00 | 30050.00 | 35520.00 | 38690.00 | 40050.00 | 11.91 |
| OTHER MAJOR URBAN (N.E.S.) | 184 | 5 | 35480.00 | 29510.00 | 33280.00 | 36150.00 | 38020.00 | 39420.00 | 10.79 |
| MINOR URBAN (TOWNS N.E.S.) | 812 | 17 | 34990.00 | 30350.00 | 33500.00 | 36200.00 | 37700.00 | 38150.00 | 4.81 |
| RURAL | 2316 | 43 | 34130.00 | 30000.00 | 32160.00 | 34460.00 | 36300.00 | 38150.00 | 4.14 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 68 | 14 | 19.20 | 13.20 | 15.50 | 18.40 | 22.60 | 25.90 | 26.25 |
| MALE | 11 | 4 | 23.10 | 11.90 | 20.20 | 22.40 | 28.40 | 28.80 | 25.58 |
| FEMALE | 57 | 13 | 18.40 | 13.10 | 15.40 | 18.20 | 21.50 | 23.80 | 27.64 |
| UNION (ORGANIZED) | 58 | 12 | 19.80 | 14.40 | 15.50 | 19.60 | 23.30 | 26.70 | 23.89 |
| NON-UNION | 10 | 3 | 15.50 | 7.40 | 9.80 | 17.70 | 18.20 | 19.90 | 34.93 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SCHOOL TEACHER, SENIOR (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 68 | 14 | 19.20 | 13.20 | 15.50 | 18.40 | 22.60 | 25.90 | 26.25 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 9 | 4 | 14.90 | 7.40 | 9.00 | 14.80 | 16.30 | 21.70 | 37.05 |
| 100 - 499 | 39 | 7 | 20.30 | 13.30 | 15.80 | 19.90 | 23.30 | 28.40 | 23.98 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| RURAL | 47 | 7 | 20.20 | 14.90 | 16.30 | 19.60 | 23.40 | 28.00 | 22.97 |

## SEAMSTRESS/SEAMSTER (85890460)

ALTERS AND REPAIRS ARTICLES OF CLOTHING AND LINEN, PERFORMING VARIOUS HAND AND MACHINE-SEWING TASKS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 67 | 32 | 8.20 | 5.60 | 6.20 | 9.10 | 9.40 | 9.40 | 19.79 |
| FEMALE | 66 | 32 | 8.20 | 5.60 | 6.20 | 9.00 | 9.40 | 9.40 | 19.99 |
| UNION (ORGANIZED) | 48 | 23 | 8.90 | 6.50 | 8.80 | 9.30 | 9.40 | 9.40 | 12.33 |
| NON-UNION | 19 | 9 | 6.50 | 5.00 | 5.60 | 6.00 | 6.70 | 9.30 | 22.89 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 31 | 17 | 9.20 | 8.60 | 8.80 | 9.40 | 9.40 | 9.50 | 4.63 |
| PUBLIC ADMINISTRATION | 15 | 5 | 9.20 | 9.00 | 9.00 | 9.30 | 9.30 | 9.30 | 1.89 |
| SERVICE | 21 | 10 | 6.00 | 5.00 | 5.20 | 5.90 | 6.10 | 6.60 | 16.49 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 28 | 15 | 7.10 | 5.10 | 5.80 | 6.00 | 9.00 | 9.40 | 24.67 |
| 500 + | 34 | 13 | 9.20 | 8.60 | 9.00 | 9.30 | 9.40 | 9.50 | 3.44 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 17 | 8 | 8.00 | 5.70 | 6.00 | 9.10 | 9.40 | 9.40 | 21.71 |
| EDMONTON | 27 | 11 | 7.70 | 5.40 | 5.80 | 8.60 | 9.40 | 9.50 | 22.05 |
| OTHER MAJOR URBAN (N.E.S.) | 6 | 4 | 9.20 | 9.00 | 9.00 | 9.30 | 9.40 | 9.40 | 2.32 |
| MINOR URBAN (TOWNS N.E.S.) | 8 | 4 | 8.20 | 5.20 | 5.20 | 9.00 | 9.30 | 9.40 | 23.07 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 10 | 10 | 10.60 | 8.60 | 9.00 | 9.40 | 9.40 | 9.50 | 39.57 |
| FEMALE | 10 | 10 | 10.60 | 8.60 | 9.00 | 9.40 | 9.40 | 9.50 | 39.57 |
| NON-UNION | 8 | 8 | 9.20 | 8.60 | 8.60 | 9.40 | 9.40 | 9.40 | 4.41 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 10 | 10 | 10.60 | 8.60 | 9.00 | 9.40 | 9.40 | 9.50 | 39.57 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SECRETARY, JUNIOR (41111102)

SCHEDULES APPOINTMENTS, GIVES INFORMATION TO CALLERS, TAKES DICTATION AND RELIEVES EMPLOYER OF CLERICAL WORK AND MINOR ADMINISTRATIVE AND BUSINESS DETAILS BY PERFORMING ANY DUTIES SO ASSOCIATED. WORK INVOLVES ROUTINE DUTIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| TOTAL | 1456 | 247 | 1540.00 | 1250.00 | 1400.00 | 1550.00 | 1670.00 | 1790.00 | 15.40 |
| FEMALE | 1411 | 243 | 1540.00 | 1250.00 | 1400.00 | 1550.00 | 1670.00 | 1790.00 | 15.54 |
| UNION (ORGANIZED) | 525 | 42 | 1550.00 | 1320.00 | 1460.00 | 1580.00 | 1660.00 | 1670.00 | 10.02 |
| NON-UNION | 931 | 210 | 1530.00 | 1170.00 | 1360.00 | 1510.00 | 1690.00 | 1840.00 | 17.77 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| CONSTRUCTION | 23 | 5 | 1520.00 | 1260.00 | 1400.00 | 1470.00 | 1630.00 | 1750.00 | 11.65 |
| FINANCE., INSUR. & REAL EST | 157 | 35 | 1440.00 | 1100.00 | 1320.00 | 1500.00 | 1550.00 | 1690.00 | 14.06 |
| INSTITUTIONS (HEALTH & ED.) | 718 | 54 | 1500.00 | 1230.00 | 1360.00 | 1560.00 | 1660.00 | 1670.00 | 12.49 |
| MANUFACTURING | 98 | 26 | 1620.00 | 1330.00 | 1420.00 | 1590.00 | 1780.00 | 1920.00 | 15.68 |
| ENERGY & PRIM. RES. EXT | 198 | 31 | 1730.00 | 1430.00 | 1550.00 | 1700.00 | 1900.00 | 2060.00 | 15.14 |
| PUBLIC ADMINISTRATION | 55 | 10 | 1530.00 | 1390.00 | 1490.00 | 1550.00 | 1640.00 | 1640.00 | 10.14 |
| SERVICE | 97 | 36 | 1520.00 | 1160.00 | 1300.00 | 1470.00 | 1650.00 | 1990.00 | 20.59 |
| TRADE | 79 | 34 | 1480.00 | 1040.00 | 1300.00 | 1510.00 | 1660.00 | 1730.00 | 19.32 |
| TRAN., COM. & UTIL., N.E.S | 25 | 14 | 1640.00 | 1300.00 | 1410.00 | 1620.00 | 1800.00 | 1960.00 | 14.61 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 30 | 22 | 1330.00 | 1000.00 | 1150.00 | 1300.00 | 1500.00 | 1590.00 | 16.23 |
| 20 - 49 | 123 | 54 | 1460.00 | 1150.00 | 1300.00 | 1420.00 | 1620.00 | 1750.00 | 17.53 |
| 50 - 99 | 121 | 42 | 1470.00 | 1100.00 | 1270.00 | 1430.00 | 1650.00 | 1870.00 | 21.94 |
| 100 - 499 | 385 | 83 | 1470.00 | 1110.00 | 1300.00 | 1500.00 | 1660.00 | 1760.00 | 15.78 |
| 500 + | 797 | 46 | 1600.00 | 1330.00 | 1490.00 | 1590.00 | 1670.00 | 1800.00 | 12.47 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 816 | 107 | 1580.00 | 1330.00 | 1490.00 | 1580.00 | 1670.00 | 1780.00 | 12.98 |
| EDMONTON | 326 | 82 | 1560.00 | 1260.00 | 1420.00 | 1610.00 | 1670.00 | 1800.00 | 14.22 |
| LETHBRIDGE | 17 | 7 | 1510.00 | 1320.00 | 1410.00 | 1500.00 | 1560.00 | 1690.00 | 8.92 |
| GRANDE PRAIRIE | 12 | 4 | 1360.00 | 1270.00 | 1270.00 | 1270.00 | 1440.00 | 1500.00 | 9.66 |
| RED DEER | 18 | 7 | 1600.00 | 1460.00 | 1500.00 | 1510.00 | 1530.00 | 1620.00 | 19.47 |
| MINOR URBAN (TOWNS N.E.S.) | 109 | 17 | 1300.00 | 1050.00 | 1110.00 | 1320.00 | 1340.00 | 1460.00 | 20.35 |
| RURAL | 84 | 12 | 1300.00 | 1090.00 | 1220.00 | 1300.00 | 1410.00 | 1450.00 | 13.08 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 56 | 17 | 8.90 | 8.30 | 8.30 | 8.90 | 9.80 | 9.90 | 11.88 |
| FEMALE | 56 | 17 | 8.90 | 8.30 | 8.30 | 8.90 | 9.80 | 9.90 | 11.88 |
| UNION (ORGANIZED) | 24 | 8 | 9.50 | 8.40 | 9.30 | 9.80 | 9.90 | 9.90 | 5.41 |
| NON-UNION | 32 | 9 | 8.40 | 7.80 | 8.30 | 8.30 | 8.50 | 9.70 | 13.44 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 47 | 11 | 8.90 | 8.30 | 8.30 | 9.10 | 9.80 | 9.90 | 10.62 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 13 | 7 | 8.90 | 5.80 | 8.40 | 9.30 | 9.90 | 9.90 | 15.81 |
| 500 + | 37 | 5 | 9.00 | 8.30 | 8.30 | 8.80 | 9.80 | 9.90 | 8.19 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 20 | 5 | 9.60 | 9.30 | 9.30 | 9.80 | 9.90 | 9.90 | 4.53 |
| EDMONTON | 7 | 4 | 8.40 | 5.00 | 7.10 | 8.40 | 9.40 | 9.90 | 20.18 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**SECRETARY, LEGAL (41111108)**

SCHEDULES APPOINTMENTS AND GIVES INFORMATION TO CALLERS. TAKES DICTATION IN SHORTHAND OR ON STENOTYPE MACHINE AND TRANSCRIBES ON A TYPEWRITER. MAKES UP CLIENT RECORDS AND FILES THEM FOR FUTURE REFERENCE. RELIEVES LAWYER(S) OF MINOR ADMINISTRATIVE AND BUSINESS DETAILS. WILL HAVE GAINED FAMILIARITY WITH LEGAL TERMINOLOGY AND PROCEDURES THROUGH FORMAL TRAINING OR PREVIOUS WORK EXPERIENCE. MAY KEEP BASIC FINANCIAL RECORDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 588 | 32 | 1660.00 | 1270.00 | 1460.00 | 1600.00 | 1900.00 | 2100.00 | 20.22 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| FINANCE., INSUR. & REAL EST. | 12 | 3 | 1780.00 | 1350.00 | 1620.00 | 1800.00 | 1900.00 | 1900.00 | 12.03 |
| SERVICE | 515 | 27 | 1660.00 | 1250.00 | 1460.00 | 1500.00 | 1900.00 | 2100.00 | 20.48 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 75 | 15 | 1470.00 | 1000.00 | 1330.00 | 1500.00 | 1640.00 | 1830.00 | 20.23 |
| 20 - 49 | 105 | 7 | 1460.00 | 1120.00 | 1250.00 | 1460.00 | 1550.00 | 1770.00 | 16.14 |
| 50 - 99 | 137 | 5 | 1750.00 | 1350.00 | 1500.00 | 1750.00 | 1950.00 | 2170.00 | 19.67 |
| 100 - 499 | 207 | 3 | 1760.00 | 1400.00 | 1500.00 | 1800.00 | 1900.00 | 2160.00 | 18.23 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 266 | 12 | 1810.00 | 1420.00 | 1500.00 | 1800.00 | 2000.00 | 2300.00 | 18.02 |
| EDMONTON | 208 | 13 | 1560.00 | 1250.00 | 1450.00 | 1530.00 | 1750.00 | 1900.00 | 16.77 |
| LETHBRIDGE | 35 | 4 | 1280.00 | 960.00 | 1090.00 | 1250.00 | 1400.00 | 1590.00 | 18.05 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 5 | 4 | 10.20 | 8.00 | 9.80 | 9.80 | 10.60 | 11.90 | 17.65 |
| FEMALE | 5 | 4 | 10.20 | 8.00 | 9.80 | 9.80 | 10.60 | 11.90 | 17.65 |
| NON-UNION | 5 | 4 | 10.20 | 8.00 | 9.80 | 9.80 | 10.60 | 11.90 | 17.65 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| SERVICE | 5 | 4 | 10.20 | 8.00 | 9.80 | 9.80 | 10.60 | 11.90 | 17.65 |

**SECRETARY, MEDICAL/DENTAL (41111108)**

TAKES DICTATION IN SHORTHAND OR ON STENOTYPE MACHINE AND TRANSCRIBES ON A TYPEWRITER. COMPOSES, TYPES AND MAILS OUT CORRESPONDENCE. TYPES AND MAKES UP PATIENTS' MEDICAL/DENTAL RECORDS AND FILES FOR FUTURE REFERENCE. MAY KEEP BASIC FINANCIAL RECORDS FOR THE PRACTICE. WILL HAVE GAINED FAMILIARITY WITH MEDICAL/DENTAL TERMINOLOGY THROUGH FORMAL TRAINING OR PREVIOUS WORK EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 38 | 14 | 1620.00 | 1190.00 | 1300.00 | 1640.00 | 1840.00 | 2000.00 | 18.26 |
| FEMALE | 38 | 14 | 1620.00 | 1190.00 | 1300.00 | 1640.00 | 1840.00 | 2000.00 | 18.26 |
| NON-UNION | 37 | 13 | 1620.00 | 1190.00 | 1280.00 | 1630.00 | 1840.00 | 2000.00 | 18.45 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| SERVICE | 35 | 12 | 1600.00 | 1180.00 | 1250.00 | 1630.00 | 1840.00 | 2000.00 | 18.53 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 9 | 6 | 1310.00 | 1130.00 | 1170.00 | 1220.00 | 1360.00 | 1620.00 | 15.40 |
| 20 - 49 | 14 | 5 | 1530.00 | 1230.00 | 1300.00 | 1530.00 | 1630.00 | 1780.00 | 14.45 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SECRETARY, MEDICAL/DENTAL (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 16 | 4 | 1850.00 | 1460.00 | 1840.00 | 1840.00 | 2000.00 | 2000.00 | 11.09 |
| EDMONTON | 12 | 4 | 1560.00 | 1230.00 | 1400.00 | 1600.00 | 1630.00 | 1800.00 | 13.41 |

## SECRETARY, SENIOR (41111104)

SCHEDULES APPOINTMENTS, GIVES INFORMATION TO CALLERS, TAKES DICTATION AND RELIEVES EMPLOYER OF CLERICAL WORK AND MINOR ADMINISTRATIVE AND BUSINESS DETAILS BY PERFORMING ANY DUTIES SO ASSOCIATED. TENDS TO WORK DIRECTLY UNDER HIGHER RANKING OFFICIALS, WORK OF HIGH QUALITY, OFTEN OF CONFIDENTIAL NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 1650 | 465 | 1800.00 | 1440.00 | 1580.00 | 1760.00 | 1990.00 | 2250.00 | 19.75 |
| MALE | 8 | 8 | 1810.00 | 1380.00 | 1400.00 | 1550.00 | 1790.00 | 2160.00 | 37.44 |
| FEMALE | 1537 | 457 | 1790.00 | 1430.00 | 1560.00 | 1740.00 | 1990.00 | 2270.00 | 20.16 |
| UNION (ORGANIZED) | 358 | 38 | 1690.00 | 1550.00 | 1600.00 | 1600.00 | 1810.00 | 1870.00 | 9.81 |
| NON-UNION | 1292 | 440 | 1830.00 | 1420.00 | 1560.00 | 1790.00 | 2080.00 | 2290.00 | 21.13 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CONSTRUCTION | 29 | 10 | 1880.00 | 1400.00 | 1700.00 | 1820.00 | 1990.00 | 2310.00 | 16.86 |
| FINANCE., INSUR. & REAL EST. | 194 | 58 | 1710.00 | 1430.00 | 1530.00 | 1680.00 | 1820.00 | 2100.00 | 14.60 |
| INSTITUTIONS (HEALTH & ED.) | 560 | 111 | 1690.00 | 1450.00 | 1550.00 | 1600.00 | 1840.00 | 2060.00 | 16.14 |
| MANUFACTURING | 118 | 60 | 1820.00 | 1370.00 | 1560.00 | 1800.00 | 2080.00 | 2230.00 | 17.85 |
| ENERGY & PRIM. RES. EXT. | 286 | 48 | 2150.00 | 1710.00 | 1920.00 | 2100.00 | 2330.00 | 2580.00 | 17.54 |
| PUBLIC ADMINISTRATION | 105 | 21 | 1770.00 | 1540.00 | 1760.00 | 1810.00 | 1810.00 | 1870.00 | 12.70 |
| SERVICE | 185 | 64 | 1730.00 | 1340.00 | 1520.00 | 1700.00 | 1900.00 | 2130.00 | 20.05 |
| TRADE | 105 | 67 | 1630.00 | 1290.00 | 1430.00 | 1570.00 | 1750.00 | 2090.00 | 27.73 |
| TRAN., COM. & UTIL., N.E.S. | 61 | 25 | 1820.00 | 1520.00 | 1630.00 | 1850.00 | 1920.00 | 2100.00 | 13.17 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 20 | 18 | 1590.00 | 1350.00 | 1450.00 | 1550.00 | 1670.00 | 1920.00 | 14.10 |
| 20 - 49 | 200 | 114 | 1700.00 | 1380.00 | 1480.00 | 1620.00 | 1900.00 | 2150.00 | 18.48 |
| 50 - 99 | 245 | 129 | 1720.00 | 1360.00 | 1500.00 | 1670.00 | 1870.00 | 2180.00 | 20.97 |
| 100 - 499 | 519 | 146 | 1760.00 | 1350.00 | 1540.00 | 1760.00 | 1990.00 | 2200.00 | 19.45 |
| 500 + | 666 | 58 | 1890.00 | 1600.00 | 1600.00 | 1810.00 | 2070.00 | 2350.00 | 18.91 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 705 | 167 | 1910.00 | 1500.00 | 1680.00 | 1870.00 | 2100.00 | 2300.00 | 19.40 |
| EDMONTON | 576 | 159 | 1720.00 | 1430.00 | 1600.00 | 1650.00 | 1820.00 | 2100.00 | 16.23 |
| LETHBRIDGE | 22 | 11 | 1700.00 | 1320.00 | 1550.00 | 1630.00 | 1830.00 | 1960.00 | 19.21 |
| MEDICINE HAT | 14 | 7 | 1790.00 | 1350.00 | 1660.00 | 1790.00 | 1920.00 | 2040.00 | 12.61 |
| GRANDE PRAIRIE | 28 | 8 | 1720.00 | 1510.00 | 1530.00 | 1560.00 | 1860.00 | 2260.00 | 18.45 |
| RED DEER | 25 | 11 | 1630.00 | 1430.00 | 1560.00 | 1570.00 | 1600.00 | 1870.00 | 11.22 |
| OTHER MAJOR URBAN (N.E.S.) | 22 | 13 | 1500.00 | 1250.00 | 1350.00 | 1420.00 | 1580.00 | 1820.00 | 16.38 |
| MINOR URBAN (TOWNS N.E.S.) | 118 | 50 | 1580.00 | 1110.00 | 1410.00 | 1540.00 | 1710.00 | 2130.00 | 21.61 |
| RURAL | 71 | 26 | 1540.00 | 1340.00 | 1480.00 | 1540.00 | 1600.00 | 1730.00 | 13.40 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 32 | 19 | 10.00 | 7.60 | 8.50 | 10.00 | 11.00 | 12.00 | 19.91 |
| FEMALE | 32 | 19 | 10.00 | 7.60 | 8.50 | 10.00 | 11.00 | 12.00 | 19.91 |
| UNION (ORGANIZED) | 11 | 5 | 9.50 | 7.60 | 8.60 | 9.60 | 10.20 | 10.50 | 11.91 |
| NON-UNION | 21 | 17 | 10.30 | 7.10 | 8.50 | 10.10 | 11.20 | 12.90 | 22.42 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| INSTITUTIONS (HEALTH & ED.) | 18 | 11 | 10.10 | 7.60 | 8.30 | 10.20 | 11.00 | 12.30 | 19.11 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SECRETARY, SENIOR (CONCLUDED)

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 8 | 6 | 10.70 | 8.20 | 8.50 | 10.00 | 11.30 | 12.30 | 23.11 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 7 | 5 | 10.90 | 7.80 | 8.10 | 9.90 | 11.70 | 13.90 | 27.66 |
| 50 - 99 | 6 | 4 | 8.90 | 7.00 | 7.80 | 8.50 | 9.70 | 10.00 | 13.16 |
| 100 - 499 | 13 | 6 | 10.10 | 7.60 | 8.90 | 9.90 | 10.90 | 11.80 | 17.35 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 9 | 6 | 11.00 | 9.50 | 9.80 | 10.50 | 10.90 | 11.80 | 18.03 |
| EDMONTON | 6 | 3 | 9.90 | 7.00 | 7.80 | 8.50 | 10.80 | 12.20 | 24.99 |
| MINOR URBAN (TOWNS N.E.S.) | 7 | 5 | 10.80 | 9.60 | 9.80 | 10.10 | 11.30 | 12.40 | 12.04 |

## SECURITY GUARD (61151380)

GUARDS INDUSTRIAL OR COMMERCIAL PROPERTY AGAINST FIRE, THEFT, VANDALISM AND ILLEGAL ENTRY. PATROLS AREAS AS ASSIGNED TO DISCOVER IRREGULARITIES. ANSWERS QUESTIONS AND GIVES DIRECTIONS ON REQUEST. KEEPS ORDER TO PREVENT DISTURBANCES. MAY RECORD DATA SUCH AS PROPERTY DAMAGE, MACHINERY MALFUNCTIONS, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 723 | 73 | 8.30 | 6.60 | 6.60 | 7.50 | 9.90 | 11.10 | 27.55 |
| MALE | 642 | 68 | 8.30 | 6.60 | 6.60 | 7.50 | 9.90 | 11.20 | 28.52 |
| FEMALE | 70 | 23 | 8.00 | 6.60 | 6.60 | 7.60 | 9.20 | 10.20 | 51.78 |
| UNION (ORGANIZED) | 122 | 20 | 10.10 | 8.00 | 9.50 | 10.20 | 10.30 | 12.30 | 15.95 |
| NON-UNION | 601 | 53 | 7.90 | 6.60 | 6.60 | 7.00 | 8.30 | 11.00 | 28.09 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 79 | 7 | 8.00 | 5.80 | 6.50 | 7.80 | 8.00 | 10.20 | 25.34 |
| INSTITUTIONS (HEALTH & ED.) | 106 | 16 | 10.10 | 7.80 | 9.40 | 10.10 | 11.00 | 12.40 | 15.74 |
| MANUFACTURING | 51 | 11 | 11.30 | 7.70 | 8.80 | 10.70 | 12.30 | 16.20 | 26.09 |
| ENERGY & PRIM. RES. EXT. | 24 | 5 | 10.40 | 9.00 | 9.00 | 10.20 | 11.50 | 11.80 | 11.46 |
| PUBLIC ADMINISTRATION | 9 | 5 | 9.90 | 8.00 | 8.00 | 8.30 | 8.90 | 15.50 | 31.91 |
| SERVICE | 392 | 16 | 7.10 | 6.60 | 6.60 | 6.70 | 7.10 | 8.00 | 20.74 |
| TRADE | 9 | 7 | 8.10 | 5.00 | 6.80 | 7.90 | 8.60 | 10.00 | 20.44 |
| TRAN., COM. & UTIL., N.E.S. | 53 | 6 | 10.50 | 9.50 | 10.30 | 10.30 | 10.30 | 11.60 | 7.59 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 8 | 3 | 7.10 | 5.30 | 6.70 | 7.50 | 7.50 | 7.70 | 11.63 |
| 20 - 49 | 102 | 9 | 6.80 | 5.80 | 6.50 | 6.60 | 7.10 | 8.30 | 14.04 |
| 50 - 99 | 102 | 15 | 8.60 | 5.90 | 7.50 | 7.80 | 10.00 | 11.60 | 30.13 |
| 100 - 499 | 349 | 25 | 7.50 | 6.60 | 6.60 | 6.80 | 7.70 | 9.60 | 21.48 |
| 500 + | 162 | 21 | 10.90 | 8.90 | 9.90 | 10.30 | 11.10 | 12.70 | 17.10 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 197 | 25 | 9.10 | 6.50 | 7.80 | 8.90 | 10.10 | 11.60 | 23.25 |
| EDMONTON | 363 | 21 | 7.50 | 6.60 | 6.60 | 6.80 | 7.50 | 10.30 | 24.44 |
| MEDICINE HAT | 12 | 4 | 9.10 | 5.50 | 7.70 | 7.80 | 7.80 | 14.20 | 35.85 |
| MINOR URBAN (TOWNS N.E.S.) | 54 | 9 | 11.10 | 7.30 | 10.30 | 10.30 | 11.60 | 16.20 | 26.30 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SECURITY GUARD (CONCLUDED)

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 75 | 16 | 7.10 | 5.30 | 5.30 | 5.30 | 8.50 | 9.40 | 47.23 |
| MALE | 66 | 15 | 7.30 | 5.30 | 5.30 | 5.60 | 8.90 | 9.50 | 49.31 |
| FEMALE | 9 | 3 | 5.90 | 5.30 | 5.30 | 5.30 | 6.60 | 7.30 | 30.69 |
| UNION (ORGANIZED) | 5 | 3 | 7.60 | 5.60 | 6.10 | 7.60 | 7.60 | 8.60 | 18.88 |
| NON-UNION | 70 | 13 | 7.10 | 5.30 | 5.30 | 5.30 | 8.60 | 9.40 | 48.87 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 13 | 6 | 10.60 | 7.60 | 7.70 | 8.60 | 9.90 | 11.00 | 59.62 |
| MANUFACTURING | 13 | 4 | 8.60 | 6.40 | 8.50 | 8.90 | 8.90 | 8.90 | 11.12 |
| TRADE | 10 | 4 | 7.60 | 6.60 | 6.60 | 7.00 | 7.80 | 8.10 | 19.08 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 100 - 499 | 15 | 8 | 10.10 | 6.40 | 7.60 | 7.80 | 9.90 | 11.00 | 60.16 |
| 500 + | 19 | 4 | 8.30 | 6.60 | 7.20 | 8.60 | 8.90 | 8.90 | 14.02 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| EDMONTON | 62 | 8 | 6.30 | 5.30 | 5.30 | 5.30 | 7.70 | 8.90 | 23.42 |

## SERVER, FOOD (61291149)

DELIVERS FOOD TRAYS TO PATIENTS IN HOSPITALS, NURSING HOMES OR OTHER INSTITUTIONS. COLLECTS DIRTY DISHES, STACKS THEM ON CARTS AND RETURNS THE CART TO KITCHEN OR TO DISHWASHING AREAS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 471 | 36 | 8.50 | 7.50 | 8.60 | 8.60 | 9.00 | 9.40 | 8.66 |
| MALE | 38 | 8 | 9.00 | 7.20 | 9.00 | 9.40 | 9.40 | 9.40 | 19.08 |
| FEMALE | 433 | 36 | 8.50 | 7.60 | 8.60 | 8.60 | 8.60 | 9.00 | 9.01 |
| UNION (ORGANIZED) | 337 | 22 | 8.60 | 8.00 | 8.60 | 8.60 | 9.00 | 9.40 | 6.91 |
| NON-UNION | 134 | 16 | 8.30 | 7.20 | 7.90 | 8.60 | 8.60 | 9.40 | 11.72 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 413 | 30 | 8.70 | 8.60 | 8.60 | 8.60 | 9.00 | 9.40 | 4.99 |
| SERVICE | 58 | 6 | 7.20 | 6.30 | 6.80 | 7.10 | 7.70 | 7.90 | 13.70 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 22 | 4 | 8.10 | 4.60 | 7.70 | 7.70 | 9.40 | 9.40 | 20.45 |
| 50 - 99 | 33 | 8 | 8.00 | 7.10 | 7.50 | 7.90 | 8.60 | 8.90 | 9.06 |
| 100 - 499 | 139 | 15 | 8.40 | 6.80 | 8.00 | 8.60 | 8.90 | 9.40 | 10.76 |
| 500 + | 277 | 9 | 8.70 | 8.60 | 8.60 | 8.60 | 9.00 | 9.40 | 4.71 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 190 | 8 | 8.50 | 7.20 | 8.60 | 8.60 | 8.60 | 9.40 | 7.76 |
| EDMONTON | 181 | 11 | 8.30 | 7.30 | 8.00 | 8.60 | 9.00 | 9.00 | 10.53 |
| MINOR URBAN (TOWNS N.E.S.) | 47 | 9 | 9.10 | 8.60 | 8.80 | 9.40 | 9.40 | 9.40 | 4.10 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SERVER, FOOD (CONCLUDED)

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 251 | 31 | 8.90 | 7.40 | 8.00 | 8.30 | 8.60 | 9.40 | 35.60 |
| MALE | 28 | 7 | 8.20 | 5.50 | 8.00 | 8.60 | 9.40 | 9.40 | 31.07 |
| FEMALE | 223 | 31 | 8.90 | 7.40 | 8.00 | 8.30 | 8.60 | 9.40 | 37.32 |
| UNION (ORGANIZED) | 155 | 15 | 9.70 | 8.00 | 8.00 | 8.60 | 8.60 | 13.40 | 37.49 |
| NON-UNION | 96 | 17 | 7.50 | 4.90 | 7.40 | 8.00 | 8.60 | 8.60 | 18.85 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 235 | 28 | 9.00 | 8.00 | 8.00 | 8.60 | 8.60 | 9.40 | 35.54 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 12 | 6 | 7.20 | 3.80 | 3.80 | 8.00 | 8.00 | 9.30 | 29.55 |
| 50 - 99 | 26 | 7 | 7.70 | 5.60 | 6.10 | 8.00 | 8.60 | 9.20 | 17.45 |
| 100 - 499 | 65 | 10 | 7.60 | 4.90 | 7.50 | 8.00 | 8.30 | 8.60 | 17.01 |
| 500 + | 148 | 8 | 9.80 | 8.00 | 8.00 | 8.60 | 8.60 | 13.40 | 37.83 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 90 | 7 | 8.30 | 8.00 | 8.00 | 8.60 | 8.60 | 8.60 | 4.05 |
| EDMONTON | 87 | 6 | 10.00 | 4.90 | 7.40 | 8.60 | 9.40 | 20.20 | 51.04 |
| MINOR URBAN (TOWNS N.E.S.) | 26 | 10 | 8.20 | 7.40 | 8.00 | 8.00 | 8.30 | 8.70 | 6.06 |
| RURAL | 10 | 4 | 7.40 | 3.80 | 3.80 | 8.00 | 9.40 | 9.70 | 34.67 |

## SERVICEPERSON, APPLIANCE - NON JOURNEYMAN (85331269)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH EQUIVALENT LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 10 | 5 | 860.00 | 580.00 | 720.00 | 900.00 | 940.00 | 960.00 | 17.02 |
| MALE | 10 | 5 | 860.00 | 580.00 | 720.00 | 900.00 | 940.00 | 960.00 | 17.02 |
| NON-UNION | 10 | 5 | 860.00 | 580.00 | 720.00 | 900.00 | 940.00 | 960.00 | 17.02 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 7 | 3 | 900.00 | 640.00 | 840.00 | 930.00 | 950.00 | 990.00 | 13.80 |

## SERVICEPERSON, GARAGE (85892180)

LUBRICATES AND SERVICES AUTOMOTIVE VEHICLES. MAY REFUEL AUTOMOTIVE VEHICLES. MAY REPAIR TIRES. MAY KEEP RECORD OF GASOLINE AND OIL SUPPLIES IN STORAGE TANKS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 204 | 47 | 9.60 | 6.70 | 7.50 | 9.30 | 11.90 | 13.40 | 26.63 |
| MALE | 184 | 46 | 9.40 | 6.40 | 7.10 | 8.50 | 12.00 | 13.50 | 27.56 |
| UNION (ORGANIZED) | 71 | 13 | 12.10 | 10.80 | 11.90 | 12.00 | 12.10 | 13.50 | 10.08 |
| NON-UNION | 133 | 35 | 8.30 | 6.00 | 6.80 | 7.80 | 9.10 | 10.90 | 24.69 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 12 | 4 | 11.20 | 10.40 | 10.80 | 11.00 | 11.20 | 12.10 | 5.85 |
| TRADE | 111 | 27 | 7.60 | 6.00 | 6.80 | 7.50 | 8.50 | 9.20 | 15.64 |
| TRAN., COM. & UTIL., N.E.S. | 61 | 15 | 12.30 | 10.30 | 11.90 | 12.10 | 13.50 | 14.30 | 13.35 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SERVICEPERSON, GARAGE (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 14 | 8 | 7.40 | 5.30 | 6.00 | 6.80 | 7.70 | 10.00 | 22.10 |
| 20 - 49 | 14 | 9 | 9.40 | 5.70 | 6.00 | 9.50 | 11.20 | 13.50 | 31.60 |
| 50 - 99 | 54 | 13 | 9.20 | 6.20 | 6.80 | 7.80 | 12.20 | 13.50 | 31.69 |
| 100 - 499 | 95 | 14 | 9.80 | 7.00 | 8.00 | 9.40 | 12.00 | 12.10 | 24.29 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 66 | 15 | 10.40 | 6.80 | 7.60 | 11.00 | 12.10 | 13.50 | 26.29 |
| EDMONTON | 103 | 16 | 9.40 | 7.00 | 7.60 | 8.50 | 11.90 | 12.00 | 22.60 |
| LETHBRIDGE | 5 | 3 | 7.70 | 6.00 | 6.20 | 6.80 | 7.60 | 9.40 | 25.50 |
| RED DEER | 8 | 4 | 9.90 | 6.60 | 6.80 | 10.30 | 11.20 | 12.00 | 22.08 |
| MINOR URBAN (TOWNS N.E.S.) | 5 | 3 | 8.30 | 5.50 | 5.60 | 8.00 | 10.00 | 10.00 | 28.27 |

## SHEET METAL WORKER - JOURNEYMAN (83331189)

FABRICATES, ASSEMBLES, INSTALLS AND REPAIRS SHEET METAL ITEMS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 28 | 9 | 32060.00 | 25670.00 | 27040.00 | 34450.00 | 34450.00 | 34450.00 | 12.91 |
| MALE | 27 | 8 | 31960.00 | 25670.00 | 26920.00 | 34450.00 | 34450.00 | 34450.00 | 13.09 |
| UNION (ORGANIZED) | 25 | 7 | 32510.00 | 26100.00 | 28890.00 | 34450.00 | 34450.00 | 34450.00 | 10.93 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 5 | 3 | 27200.00 | 19660.00 | 25670.00 | 25670.00 | 30800.00 | 32510.00 | 19.97 |
| PUBLIC ADMINISTRATION | 19 | 5 | 34470.00 | 34450.00 | 34450.00 | 34450.00 | 34450.00 | 34450.00 | 0.19 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 500 + | 21 | 4 | 32980.00 | 26540.00 | 34450.00 | 34450.00 | 34450.00 | 34450.00 | 9.53 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 19 | 5 | 31700.00 | 25670.00 | 26540.00 | 34450.00 | 34450.00 | 34450.00 | 12.00 |

## SHEET METAL WORKER, CONSTRUCTION - JOURNEYMAN (83331180)

FABRICATES, ASSEMBLES, INSTALLS AND REPAIRS SHEET METAL ITEMS, SUCH AS DRAIN PIPES, VENTILATOR SHAFTS, FURNACE CASINGS, EAVESTROUGHS, METAL PARTITIONS AND DUCT WORK OF ALL HEATING AND AIR- CONDITIONING EQUIPMENT. THE WORK INCLUDES THE READING OF BLUEPRINTS AND LAYOUT. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 80 | 4 | 19.00 | 18.90 | 18.90 | 19.10 | 19.10 | 19.10 | 1.49 |
| MALE | 79 | 3 | 19.00 | 18.90 | 18.90 | 19.10 | 19.10 | 19.10 | 0.61 |
| UNION (ORGANIZED) | 80 | 4 | 19.00 | 18.90 | 18.90 | 19.10 | 19.10 | 19.10 | 1.49 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**SHIPPER AND RECEIVER (COMBINED) (41531249)**

IN A SMALLER ESTABLISHMENT, PERFORMS THE DUTIES OF BOTH THE SHIPPING CLERK AND THE RECEIVING CLERK. ARRANGES AND PREPARES FOR DISPATCH AND RECEIPT OF GOODS AND KEEPS PERTINENT RECORDS. PERFORMS MOST OR ALL WAREHOUSING FUNCTIONS SUCH AS FILLING AND TAKING ORDERS, STOCKING SHELVES AND MOVING MATERIALS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 8 | 7 | 2030.00 | 1290.00 | 1350.00 | 1850.00 | 2320.00 | 2920.00 | 32.87 |
| MALE | 6 | 5 | 2260.00 | 1350.00 | 1600.00 | 2200.00 | 2620.00 | 2920.00 | 27.10 |
| NON-UNION | 8 | 7 | 2030.00 | 1290.00 | 1350.00 | 1850.00 | 2320.00 | 2920.00 | 32.87 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 5 | 4 | 2440.00 | 1850.00 | 1940.00 | 2260.00 | 2770.00 | 2920.00 | 19.24 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 249 | 129 | 10.20 | 6.70 | 7.60 | 10.00 | 12.20 | 14.20 | 28.58 |
| MALE | 201 | 116 | 10.00 | 6.50 | 7.60 | 9.90 | 11.70 | 14.20 | 28.73 |
| FEMALE | 27 | 18 | 8.70 | 6.60 | 7.00 | 8.90 | 9.90 | 10.30 | 20.88 |
| UNION (ORGANIZED) | 61 | 17 | 12.80 | 9.80 | 11.30 | 14.20 | 14.20 | 14.20 | 14.62 |
| NON-UNION | 188 | 112 | 9.30 | 6.40 | 7.50 | 9.00 | 10.60 | 12.40 | 28.65 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 45 | 36 | 10.50 | 7.30 | 8.40 | 10.40 | 11.80 | 13.90 | 22.48 |
| ENERGY & PRIM. RES. EXT. | 10 | 7 | 10.60 | 7.50 | 7.50 | 9.00 | 11.20 | 15.30 | 33.52 |
| SERVICE | 41 | 13 | 11.70 | 7.00 | 8.00 | 12.30 | 14.20 | 14.20 | 28.46 |
| TRADE | 109 | 57 | 8.60 | 5.90 | 6.80 | 8.40 | 10.40 | 11.00 | 26.72 |
| TRAN., COM. & UTIL., N.E.S. | 20 | 12 | 10.60 | 8.20 | 9.90 | 11.00 | 11.30 | 11.90 | 12.49 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 122 | 83 | 9.60 | 6.00 | 7.30 | 9.60 | 11.00 | 13.30 | 29.96 |
| 20 - 49 | 52 | 21 | 9.00 | 7.10 | 7.50 | 9.00 | 10.50 | 11.30 | 19.43 |
| 50 - 99 | 40 | 15 | 11.40 | 7.40 | 8.30 | 10.40 | 14.20 | 14.20 | 27.21 |
| 100 - 499 | 12 | 7 | 10.00 | 6.80 | 7.30 | 10.80 | 11.70 | 12.10 | 24.09 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 64 | 33 | 10.50 | 7.40 | 8.00 | 10.20 | 11.70 | 14.30 | 26.19 |
| EDMONTON | 131 | 58 | 10.60 | 6.90 | 7.90 | 10.50 | 14.20 | 14.20 | 27.77 |
| LETHBRIDGE | 22 | 16 | 8.80 | 5.30 | 6.40 | 9.00 | 10.20 | 11.70 | 29.71 |
| RED DEER | 10 | 7 | 8.70 | 5.60 | 6.00 | 7.90 | 9.80 | 12.20 | 31.12 |
| MINOR URBAN (TOWNS N.E.S.) | 6 | 5 | 9.70 | 4.30 | 4.30 | 11.00 | 11.60 | 13.20 | 46.21 |

**SHOOTER, SEISMOGRAPH (77151260)**

ASSEMBLES AND DETONATES EXPLOSIVES TO CREATE SEISMIC WAVES TO LOCATE OIL AND NATURAL GAS DEPOSITS. CO-ORDINATES ACTIVITIES WITH OTHER MEMBERS OF PROSPECTING PARTY. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 17 | 5 | 6.70 | 6.00 | 6.50 | 6.80 | 6.80 | 7.10 | 10.47 |
| MALE | 17 | 5 | 6.70 | 6.00 | 6.50 | 6.80 | 6.80 | 7.10 | 10.47 |
| NON-UNION | 17 | 5 | 6.70 | 6.00 | 6.50 | 6.80 | 6.80 | 7.10 | 10.47 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 9 | 4 | 6.70 | 5.00 | 6.10 | 6.50 | 6.90 | 7.40 | 14.85 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**SHOOTER, SEISMOGRAPH (CONCLUDED)**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 7 | 3 | 6.60 | 6.00 | 6.40 | 6.50 | 6.80 | 7.10 | 6.09 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 17 | 5 | 6.70 | 6.00 | 6.50 | 6.80 | 6.80 | 7.10 | 10.47 |

**SKINNER, ANIMAL (82151220)**

SKINS ANIMAL CARCASSES PERFORMING ANY COMBINATION OF DUTIES SO ASSOCIATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 52 | 5 | 13.50 | 13.00 | 13.60 | 13.80 | 13.80 | 13.90 | 6.32 |
| MALE | 51 | 5 | 13.50 | 13.00 | 13.60 | 13.80 | 13.80 | 13.90 | 6.39 |
| UNION (ORGANIZED) | 51 | 4 | 13.60 | 13.00 | 13.60 | 13.80 | 13.80 | 13.90 | 2.61 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 52 | 5 | 13.50 | 13.00 | 13.60 | 13.80 | 13.80 | 13.90 | 6.32 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 49 | 3 | 13.60 | 13.00 | 13.60 | 13.80 | 13.80 | 13.90 | 2.66 |

**SOCIAL WORKER 1 (23310209)**

PERFORMS SAME BASIC FUNCTIONS AS A SOCIAL SERVICE TECHNICIAN BUT IS QUALIFIED TO HANDLE CHILD WELFARE CASES. POSSESSES B. A. (SOCIAL SCIENCE) OR EQUIVALENT UNIVERSITY DEGREE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 576 | 17 | 25910.00 | 23110.00 | 24050.00 | 25600.00 | 27720.00 | 29460.00 | 12.37 |
| MALE | 186 | 15 | 26170.00 | 23210.00 | 24650.00 | 25990.00 | 28260.00 | 28260.00 | 13.20 |
| FEMALE | 353 | 15 | 25090.00 | 22270.00 | 23710.00 | 25000.00 | 27120.00 | 28260.00 | 13.51 |
| UNION (ORGANIZED) | 517 | 12 | 25830.00 | 23110.00 | 24050.00 | 25600.00 | 27120.00 | 28260.00 | 11.68 |
| NON-UNION | 59 | 5 | 26610.00 | 23210.00 | 23210.00 | 24990.00 | 31140.00 | 32880.00 | 16.96 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 5 | 3 | 30020.00 | 27240.00 | 27500.00 | 29240.00 | 31400.00 | 32190.00 | 7.56 |
| PUBLIC ADMINISTRATION | 515 | 11 | 25820.00 | 23110.00 | 24050.00 | 25600.00 | 27120.00 | 28260.00 | 11.68 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 112 | 7 | 25970.00 | 23210.00 | 23210.00 | 25000.00 | 28260.00 | 31560.00 | 13.22 |
| 500 + | 449 | 6 | 25880.00 | 23110.00 | 24050.00 | 25780.00 | 27120.00 | 28260.00 | 12.32 |

**SOCIAL WORKER 2 (23310309)**

PERFORMS SAME BASIC FUNCTIONS AS A SOCIAL WORKER 1 BUT POSSESSES B. S. W. , M. S. W OR EQUIVALENT UNIVERSITY DEGREE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 414 | 15 | 29130.00 | 26520.00 | 26520.00 | 28910.00 | 31580.00 | 32980.00 | 9.51 |
| MALE | 108 | 12 | 29370.00 | 26030.00 | 27120.00 | 28910.00 | 31580.00 | 32980.00 | 15.71 |
| FEMALE | 296 | 14 | 28760.00 | 26320.00 | 26520.00 | 28300.00 | 30820.00 | 31580.00 | 9.12 |
| UNION (ORGANIZED) | 395 | 12 | 29040.00 | 26270.00 | 26520.00 | 28910.00 | 31580.00 | 32980.00 | 9.24 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SOCIAL WORKER 2 (CONCLUDED)

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| PUBLIC ADMINISTRATION | 393 | 11 | 29020.00 | 26180.00 | 26520.00 | 28910.00 | 31580.00 | 32980.00 | 9.23 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 25 | 4 | 30150.00 | 26520.00 | 27000.00 | 29150.00 | 31000.00 | 33890.00 | 12.44 |
| 100 - 499 | 44 | 4 | 28380.00 | 25430.00 | 26520.00 | 27700.00 | 30220.00 | 31580.00 | 7.79 |
| 500 + | 335 | 5 | 29130.00 | 26520.00 | 26520.00 | 28910.00 | 31580.00 | 32980.00 | 9.48 |

## SORTER, LUMBER (82381220)

SORTS AND PILES LUMBER DURING VARIOUS STAGES OF PROCESSING. MAY PERFORM RELATED SAWMILL DUTIES SUCH AS FEEDING SAWS AND OFFBEARING, LOADING AND REMOVING LUMBER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 33 | 3 | 10.80 | 9.20 | 9.20 | 9.20 | 12.40 | 12.40 | 15.15 |
| FEMALE | 6 | 3 | 11.30 | 9.20 | 9.20 | 12.30 | 12.30 | 12.40 | 37.69 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 33 | 3 | 10.80 | 9.20 | 9.20 | 9.20 | 12.40 | 12.40 | 15.15 |

## SPECIALIST, AUDIO-VISUAL (27991140)

PLANS, AND CO-ORDINATES SELECTION AND USE OF AUDIO- VISUAL AIDS AND MATERIALS. MAY ALSO, IN THE ABSENCE OF THE AUDIO-VISUAL TECHNICIAN, SET UP, OPERATE AND MAINTAIN THE AUDIO-VISUAL EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 57 | 14 | 24960.00 | 18110.00 | 22430.00 | 24870.00 | 26450.00 | 30890.00 | 20.58 |
| MALE | 16 | 7 | 27650.00 | 20530.00 | 21650.00 | 23630.00 | 35410.00 | 35410.00 | 27.13 |
| FEMALE | 41 | 10 | 23910.00 | 17370.00 | 22430.00 | 25110.00 | 26450.00 | 26450.00 | 21.56 |
| UNION (ORGANIZED) | 46 | 7 | 24270.00 | 20530.00 | 22430.00 | 23770.00 | 26450.00 | 26450.00 | 16.01 |
| NON-UNION | 11 | 7 | 27830.00 | 16400.00 | 17850.00 | 27910.00 | 35410.00 | 35410.00 | 29.76 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 52 | 13 | 23950.00 | 17740.00 | 22430.00 | 23770.00 | 26450.00 | 26450.00 | 17.33 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 500 + | 12 | 4 | 21930.00 | 18770.00 | 20530.00 | 21650.00 | 23100.00 | 23670.00 | 8.18 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 47 | 5 | 25480.00 | 21490.00 | 22740.00 | 25110.00 | 26450.00 | 29140.00 | 15.36 |

## SPRAYER (71951500)

SPRAYS TREES, SHRUBS, FLOWERS AND OTHER PLANTS WITH PESTICIDES, HERBICIDES, FERTILIZERS AND HORMONES TO CONTROL INSECT PESTS AND PLANT DISEASE AND TO CONTROL OR PROMOTE PLANT GROWTH.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 6 | 3 | 13.00 | 12.40 | 12.80 | 12.80 | 12.80 | 13.60 | 6.53 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| PUBLIC ADMINISTRATION | 6 | 3 | 13.00 | 12.40 | 12.80 | 12.80 | 12.80 | 13.60 | 6.53 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## STEAM ENGINEER, 1ST CLASS (95331228)

CONTROLS ONE OR MORE STATIONARY OR PORTABLE BOILERS WHICH SUPPLY STEAM FOR HEAT, POWER OR INDUSTRIAL PROCESSES. MAY OPERATE AUXILIARY EQUIPMENT SUCH AS PUMPS, COMPRESSORS, REFRIGERATION UNITS OR OTHER SIMILAR EQUIPMENT. REPORT ONLY EMPLOYEES WHO HOLD A PROVINCIAL GOVERNMENT CERTIFICATE AS A FIRST CLASS STEAM ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 35 | 23 | 3080.00 | 2100.00 | 2330.00 | 2890.00 | 3600.00 | 4410.00 | 27.72 |
| MALE | 34 | 23 | 3110.00 | 2120.00 | 2330.00 | 2910.00 | 3600.00 | 4410.00 | 27.34 |
| UNION (ORGANIZED) | 11 | 6 | 2350.00 | 2080.00 | 2110.00 | 2330.00 | 2350.00 | 2700.00 | 11.61 |
| NON-UNION | 24 | 18 | 3420.00 | 2180.00 | 2840.00 | 3330.00 | 4000.00 | 4490.00 | 23.94 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 14 | 7 | 2540.00 | 2120.00 | 2180.00 | 2330.00 | 2670.00 | 3330.00 | 19.20 |
| MANUFACTURING | 5 | 4 | 3140.00 | 2080.00 | 2120.00 | 2800.00 | 3840.00 | 4000.00 | 29.58 |
| ENERGY & PRIM. RES. EXT. | 9 | 5 | 3960.00 | 2840.00 | 3150.00 | 3980.00 | 4510.00 | 4590.00 | 18.07 |
| PUBLIC ADMINISTRATION | 5 | 5 | 2880.00 | 2700.00 | 2710.00 | 2800.00 | 2940.00 | 3050.00 | 6.22 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 100 - 499 | 9 | 8 | 2610.00 | 1980.00 | 2090.00 | 2330.00 | 2930.00 | 3380.00 | 22.69 |
| 500 + | 22 | 11 | 3340.00 | 2330.00 | 2580.00 | 3130.00 | 4000.00 | 4520.00 | 24.61 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 11 | 6 | 2830.00 | 2110.00 | 2330.00 | 2380.00 | 3110.00 | 3600.00 | 25.51 |
| EDMONTON | 6 | 4 | 3240.00 | 2240.00 | 2540.00 | 3130.00 | 3330.00 | 3830.00 | 23.81 |
| MINOR URBAN (TOWNS N.E.S.) | 5 | 3 | 3100.00 | 2120.00 | 2190.00 | 2690.00 | 3740.00 | 4000.00 | 28.22 |

## STEAM ENGINEER, 2ND CLASS (95331227)

DUTIES SIMILAR TO ABOVE , WITH A LESSER DEGREE OF SKILL, AND HOLDS A PROVINCIAL GOVERNMENT CERTIFICATE AS A SECOND CLASS STEAM ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 138 | 31 | 2880.00 | 2290.00 | 2610.00 | 2820.00 | 3300.00 | 3400.00 | 15.57 |
| MALE | 116 | 29 | 2850.00 | 2170.00 | 2610.00 | 2790.00 | 3290.00 | 3400.00 | 15.54 |
| UNION (ORGANIZED) | 110 | 19 | 2910.00 | 2570.00 | 2630.00 | 2840.00 | 3300.00 | 3400.00 | 13.68 |
| NON-UNION | 28 | 12 | 2730.00 | 1950.00 | 2330.00 | 2700.00 | 3250.00 | 3590.00 | 21.59 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 34 | 10 | 2660.00 | 1780.00 | 2680.00 | 2740.00 | 2890.00 | 3040.00 | 14.85 |
| MANUFACTURING | 10 | 5 | 2670.00 | 2330.00 | 2630.00 | 2630.00 | 2720.00 | 2810.00 | 6.07 |
| ENERGY & PRIM. RES. EXT. | 66 | 9 | 3010.00 | 2480.00 | 2610.00 | 3250.00 | 3400.00 | 3410.00 | 14.18 |
| PUBLIC ADMINISTRATION | 25 | 4 | 2950.00 | 2130.00 | 2330.00 | 3300.00 | 3300.00 | 3300.00 | 16.76 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 50 - 99 | 17 | 7 | 2560.00 | 1830.00 | 2570.00 | 2610.00 | 2630.00 | 2840.00 | 13.69 |
| 100 - 499 | 21 | 8 | 2530.00 | 1770.00 | 2520.00 | 2600.00 | 2780.00 | 2780.00 | 13.43 |
| 500 + | 98 | 14 | 3020.00 | 2330.00 | 2700.00 | 3040.00 | 3360.00 | 3400.00 | 13.64 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 39 | 8 | 2660.00 | 2330.00 | 2610.00 | 2680.00 | 2840.00 | 2890.00 | 7.58 |
| EDMONTON | 49 | 13 | 2830.00 | 1990.00 | 2610.00 | 2820.00 | 3300.00 | 3300.00 | 16.08 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### STEAM ENGINEER, 3RD CLASS (95331226)

DUTIES SIMILAR TO ABOVE, WITH A LESSER DEGREE OF SKILL, AND HOLDS A PROVINCIAL GOVERNMENT CERTIFICATE AS A THIRD CLASS STEAM ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of | | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | Empl-oyees | Firms | | | | | | | |
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 364 | 60 | 2820.00 | 2330.00 | 2500.00 | 2820.00 | 3140.00 | 3460.00 | 15.28 |
| MALE | 354 | 57 | 2820.00 | 2330.00 | 2500.00 | 2820.00 | 3140.00 | 3470.00 | 15.42 |
| UNION (ORGANIZED) | 261 | 39 | 2740.00 | 2330.00 | 2470.00 | 2820.00 | 2940.00 | 3140.00 | 11.99 |
| NON-UNION | 103 | 21 | 3020.00 | 2330.00 | 2570.00 | 3150.00 | 3590.00 | 3590.00 | 18.93 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 67 | 21 | 2410.00 | 2190.00 | 2270.00 | 2450.00 | 2490.00 | 2550.00 | 9.89 |
| MANUFACTURING | 49 | 17 | 2640.00 | 2330.00 | 2510.00 | 2640.00 | 2840.00 | 2840.00 | 7.91 |
| ENERGY & PRIM. RES. EXT. | 201 | 9 | 3040.00 | 2540.00 | 2820.00 | 3060.00 | 3340.00 | 3590.00 | 12.31 |
| PUBLIC ADMINISTRATION | 29 | 6 | 2680.00 | 2540.00 | 2550.00 | 2550.00 | 2940.00 | 3030.00 | 8.22 |
| SERVICE | 7 | 4 | 2490.00 | 1370.00 | 1470.00 | 2120.00 | 2860.00 | 3940.00 | 43.55 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 14 | 6 | 2540.00 | 2210.00 | 2330.00 | 2370.00 | 2840.00 | 2840.00 | 10.83 |
| 50 - 99 | 22 | 13 | 2580.00 | 2020.00 | 2330.00 | 2380.00 | 2620.00 | 3070.00 | 19.86 |
| 100 - 499 | 45 | 20 | 2430.00 | 1740.00 | 2290.00 | 2500.00 | 2630.00 | 2810.00 | 15.47 |
| 500 + | 283 | 21 | 2910.00 | 2450.00 | 2550.00 | 2940.00 | 3140.00 | 3480.00 | 13.38 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 45 | 13 | 2500.00 | 2270.00 | 2340.00 | 2450.00 | 2560.00 | 2700.00 | 14.73 |
| EDMONTON | 80 | 19 | 2510.00 | 2190.00 | 2460.00 | 2550.00 | 2640.00 | 2890.00 | 12.12 |
| LETHBRIDGE | 10 | 4 | 2600.00 | 2200.00 | 2250.00 | 2810.00 | 2810.00 | 2810.00 | 10.89 |
| MINOR URBAN (TOWNS N.E.S.) | 30 | 11 | 2610.00 | 2160.00 | 2440.00 | 2550.00 | 2840.00 | 2840.00 | 10.64 |

### STEAM ENGINEER, 4TH CLASS (95331225)

DUTIES SIMILAR TO ABOVE, WITH A LESSER DEGREE OF SKILL, AND HOLDS A PROVINCIAL GOVERNMENT CERTIFICATE AS A FOURTH CLASS STEAM ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 266 | 76 | 13.40 | 11.50 | 12.60 | 12.90 | 14.00 | 16.10 | 15.88 |
| MALE | 258 | 75 | 13.40 | 11.50 | 12.60 | 12.90 | 14.00 | 16.10 | 16.09 |
| UNION (ORGANIZED) | 190 | 45 | 13.00 | 11.50 | 12.60 | 12.90 | 13.80 | 15.00 | 10.38 |
| NON-UNION | 76 | 34 | 14.50 | 11.30 | 12.60 | 14.10 | 16.10 | 19.70 | 21.70 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 106 | 37 | 13.10 | 11.80 | 12.60 | 12.60 | 13.10 | 15.50 | 10.59 |
| MANUFACTURING | 65 | 17 | 13.40 | 11.60 | 12.20 | 13.40 | 14.00 | 15.20 | 10.06 |
| ENERGY & PRIM. RES. EXT. | 33 | 4 | 16.30 | 13.80 | 13.80 | 15.90 | 19.00 | 19.70 | 15.03 |
| PUBLIC ADMINISTRATION | 39 | 7 | 12.20 | 10.00 | 10.20 | 12.90 | 12.90 | 12.90 | 10.68 |
| SERVICE | 12 | 6 | 13.70 | 9.10 | 11.50 | 11.50 | 13.40 | 20.50 | 30.81 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 25 | 11 | 12.60 | 10.10 | 11.60 | 12.60 | 13.40 | 13.70 | 13.38 |
| 50 - 99 | 33 | 18 | 13.90 | 11.10 | 12.60 | 13.80 | 14.30 | 15.20 | 19.83 |
| 100 - 499 | 77 | 27 | 13.20 | 11.50 | 12.00 | 12.60 | 13.80 | 16.10 | 12.75 |
| 500 + | 131 | 20 | 13.60 | 11.40 | 12.60 | 12.90 | 14.00 | 16.10 | 16.43 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 77 | 17 | 12.80 | 10.00 | 12.20 | 12.60 | 13.60 | 14.10 | 15.77 |
| EDMONTON | 54 | 17 | 13.10 | 11.40 | 12.50 | 12.90 | 13.70 | 15.20 | 10.40 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## STEAM ENGINEER, 4TH CLASS (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

|  | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| LETHBRIDGE | 15 | 5 | 13.00 | 12.60 | 12.80 | 13.10 | 13.10 | 13.20 | 1.62 |
| OTHER MAJOR URBAN (N.E.S.) | 19 | 6 | 13.10 | 11.60 | 11.80 | 12.60 | 13.40 | 16.00 | 11.69 |
| FORT MCMURRAY AREA | 34 | 3 | 16.90 | 15.50 | 15.60 | 16.10 | 18.80 | 19.70 | 10.63 |
| MINOR URBAN (TOWNS N.E.S.) | 49 | 21 | 13.20 | 11.50 | 12.60 | 12.90 | 14.00 | 14.00 | 9.40 |

## STENOGRAPHER, JUNIOR (41111182)

RECORDS VARIOUS KINDS OF DICTATED OR OTHER MATTER IN SHORTHAND AND MAKES A TRANSCRIPTION IN TYPEWRITTEN FORM. MAY PERFORM A VARIETY OF CLERICAL DUTIES. WORK INVOLVES A NORMAL RANGE OF BUSINESS VOCABULARY. HAS MINIMAL WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA |  |  |  |  |  |  |  |  |  |
| TOTAL | 461 | 75 | 17330.00 | 15020.00 | 16040.00 | 18070.00 | 18660.00 | 19000.00 | 10.52 |
| FEMALE | 435 | 70 | 17270.00 | 15000.00 | 16080.00 | 18070.00 | 18370.00 | 18730.00 | 10.43 |
| UNION (ORGANIZED) | 329 | 26 | 17750.00 | 15260.00 | 16800.00 | 18070.00 | 18730.00 | 18990.00 | 8.38 |
| NON-UNION | 132 | 51 | 16280.00 | 13520.00 | 14520.00 | 16430.00 | 17710.00 | 19170.00 | 13.15 |
| INDUSTRY DATA (FIRM TYPES) |  |  |  |  |  |  |  |  |  |
| FINANCE., INSUR. & REAL EST. | 51 | 18 | 14960.00 | 13350.00 | 13790.00 | 14950.00 | 15780.00 | 16470.00 | 10.33 |
| INSTITUTIONS (HEALTH & ED.) | 46 | 9 | 16040.00 | 15260.00 | 15260.00 | 15260.00 | 16840.00 | 18400.00 | 11.83 |
| ENERGY & PRIM. RES. EXT. | 52 | 11 | 17740.00 | 15240.00 | 16560.00 | 17560.00 | 19000.00 | 20110.00 | 9.61 |
| PUBLIC ADMINISTRATION | 243 | 13 | 17960.00 | 16800.00 | 18070.00 | 18070.00 | 18730.00 | 18730.00 | 6.64 |
| SERVICE | 22 | 11 | 17710.00 | 14280.00 | 16440.00 | 18370.00 | 18850.00 | 20050.00 | 11.69 |
| TRADE | 12 | 4 | 16430.00 | 15930.00 | 16000.00 | 16000.00 | 16800.00 | 16800.00 | 2.97 |
| TRAN., COM. & UTIL., N.E.S. | 32 | 6 | 17640.00 | 14760.00 | 16280.00 | 17710.00 | 18230.00 | 21700.00 | 13.14 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) |  |  |  |  |  |  |  |  |  |
| 1 - 19 | 6 | 5 | 16760.00 | 14300.00 | 14350.00 | 15100.00 | 18370.00 | 19020.00 | 14.64 |
| 20 - 49 | 27 | 13 | 14850.00 | 12830.00 | 13510.00 | 14700.00 | 16250.00 | 16870.00 | 10.74 |
| 50 - 99 | 47 | 16 | 17020.00 | 13510.00 | 15100.00 | 16650.00 | 19360.00 | 20130.00 | 14.40 |
| 100 - 499 | 69 | 18 | 17210.00 | 14280.00 | 16270.00 | 18070.00 | 18730.00 | 18730.00 | 11.99 |
| 500 + | 312 | 23 | 17630.00 | 15260.00 | 16800.00 | 18070.00 | 18720.00 | 18990.00 | 8.30 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) |  |  |  |  |  |  |  |  |  |
| CALGARY | 56 | 19 | 16960.00 | 14810.00 | 15870.00 | 17040.00 | 18070.00 | 18730.00 | 8.43 |
| EDMONTON | 240 | 29 | 17100.00 | 14680.00 | 15640.00 | 17440.00 | 18230.00 | 19710.00 | 11.39 |
| LETHBRIDGE | 28 | 5 | 17890.00 | 16310.00 | 18070.00 | 18070.00 | 18730.00 | 18730.00 | 7.72 |
| GRANDE PRAIRIE | 5 | 4 | 17470.00 | 14300.00 | 14780.00 | 17140.00 | 18200.00 | 19380.00 | 13.39 |

## STENOGRAPHER, SENIOR (41111184)

RECORDS VARIOUS KINDS OF DICTATED OR OTHER MATTER IN SHORTHAND AND MAKES A TRANSCRIPTION IN TYPEWRITTEN FORM. MAY PERFORM A VARIETY OF CLERICAL DUTIES. WORK GENERALLY OF A MORE DIFFICULT NATURE INVOLVING VARIED AND TECHNICAL VOCABULARY. HAS CONSIDERABLE WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

|  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA |  |  |  |  |  |  |  |  |  |
| TOTAL | 878 | 111 | 19550.00 | 17040.00 | 17510.00 | 19920.00 | 21480.00 | 21730.00 | 10.91 |
| MALE | 5 | 4 | 19040.00 | 17040.00 | 17520.00 | 19050.00 | 19140.00 | 20030.00 | 53.69 |
| FEMALE | 799 | 106 | 19380.00 | 17040.00 | 17300.00 | 19430.00 | 20930.00 | 21730.00 | 11.06 |
| UNION (ORGANIZED) | 573 | 32 | 19810.00 | 17040.00 | 17860.00 | 20150.00 | 21680.00 | 21730.00 | 9.81 |
| NON-UNION | 305 | 80 | 19050.00 | 16060.00 | 17480.00 | 19120.00 | 20620.00 | 21820.00 | 12.46 |
| INDUSTRY DATA (FIRM TYPES) |  |  |  |  |  |  |  |  |  |
| FINANCE., INSUR. & REAL EST. | 98 | 15 | 17730.00 | 15750.00 | 16550.00 | 17500.00 | 18430.00 | 19440.00 | 10.84 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## STENOGRAPHER, SENIOR (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 196 | 17 | 18070.00 | 17040.00 | 17040.00 | 17040.00 | 19760.00 | 20100.00 | 9.19 |
| MANUFACTURING | 13 | 11 | 19500.00 | 16560.00 | 19010.00 | 19230.00 | 19620.00 | 21070.00 | 9.02 |
| ENERGY & PRIM. RES. EXT. | 130 | 12 | 20790.00 | 18600.00 | 19720.00 | 20820.00 | 21770.00 | 22480.00 | 8.06 |
| PUBLIC ADMINISTRATION | 374 | 19 | 20490.00 | 18340.00 | 19430.00 | 20930.00 | 21730.00 | 21730.00 | 7.74 |
| SERVICE | 18 | 8 | 18190.00 | 16030.00 | 16320.00 | 17580.00 | 19480.00 | 19800.00 | 9.80 |
| TRADE | 22 | 16 | 17540.00 | 14400.00 | 14940.00 | 18000.00 | 19320.00 | 20190.00 | 13.32 |
| TRAN., COM. & UTIL., N.E.S. | 24 | 11 | 20570.00 | 16770.00 | 19140.00 | 21060.00 | 22100.00 | 22660.00 | 12.11 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 9 | 6 | 19290.00 | 16800.00 | 18050.00 | 19200.00 | 19410.00 | 21510.00 | 8.12 |
| 20 - 49 | 37 | 20 | 18150.00 | 15010.00 | 16030.00 | 17650.00 | 19090.00 | 21780.00 | 15.60 |
| 50 - 99 | 54 | 27 | 17780.00 | 14800.00 | 16030.00 | 17900.00 | 19280.00 | 19930.00 | 11.45 |
| 100 - 499 | 108 | 32 | 20020.00 | 17490.00 | 19080.00 | 20040.00 | 21730.00 | 22450.00 | 10.16 |
| 500 + | 670 | 26 | 19690.00 | 17040.00 | 17460.00 | 20150.00 | 21680.00 | 21730.00 | 10.27 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 259 | 38 | 19410.00 | 16500.00 | 17650.00 | 19170.00 | 21010.00 | 21870.00 | 11.66 |
| EDMONTON | 480 | 37 | 19560.00 | 17040.00 | 17040.00 | 20100.00 | 21680.00 | 21730.00 | 10.72 |
| LETHBRIDGE | 35 | 4 | 19950.00 | 15770.00 | 19280.00 | 20040.00 | 21730.00 | 21730.00 | 10.51 |
| GRANDE PRAIRIE | 13 | 4 | 19670.00 | 18590.00 | 18590.00 | 19430.00 | 20020.00 | 21290.00 | 5.48 |
| OTHER MAJOR URBAN (N.E.S.) | 10 | 4 | 18960.00 | 17220.00 | 17490.00 | 19300.00 | 19500.00 | 20150.00 | 7.16 |
| MINOR URBAN (TOWNS N.E.S.) | 35 | 10 | 20030.00 | 17280.00 | 18730.00 | 20150.00 | 21710.00 | 22100.00 | 9.04 |
| RURAL | 6 | 4 | 19040.00 | 11905.00 | 15310.00 | 19660.00 | 21180.00 | 22720.00 | 24.63 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 12 | 3 | 8.80 | 7.60 | 7.60 | 8.80 | 9.30 | 10.00 | 11.27 |
| FEMALE | 12 | 3 | 8.80 | 7.60 | 7.60 | 8.80 | 9.30 | 10.00 | 11.27 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 12 | 3 | 8.80 | 7.60 | 7.60 | 8.80 | 9.30 | 10.00 | 11.27 |

## STERILIZER (95991260)

TENDS AUTOCLAVE OR OTHER STERILIZING EQUIPMENT TO STERILIZE DRUG AND SURGICAL SUPPLIES, CONTAINERS AND INSTRUMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 99 | 33 | 9.50 | 9.30 | 9.40 | 9.40 | 9.40 | 10.00 | 4.24 |
| FEMALE | 94 | 33 | 9.50 | 9.30 | 9.30 | 9.40 | 9.40 | 10.00 | 4.35 |
| UNION (ORGANIZED) | 82 | 23 | 9.50 | 9.30 | 9.30 | 9.40 | 9.40 | 9.70 | 4.16 |
| NON-UNION | 17 | 10 | 9.60 | 9.20 | 9.40 | 9.40 | 9.50 | 10.40 | 4.55 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 99 | 33 | 9.50 | 9.30 | 9.40 | 9.40 | 9.40 | 10.00 | 4.24 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 20 - 49 | 5 | 5 | 9.80 | 9.40 | 9.40 | 9.40 | 10.20 | 10.50 | 5.70 |
| 50 - 99 | 11 | 10 | 9.70 | 9.40 | 9.40 | 9.40 | 9.50 | 10.30 | 5.24 |
| 100 - 499 | 26 | 10 | 9.50 | 9.40 | 9.40 | 9.40 | 9.50 | 9.70 | 3.27 |
| 500 + | 57 | 8 | 9.40 | 9.30 | 9.30 | 9.40 | 9.40 | 9.40 | 4.06 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 12 | 3 | 9.60 | 9.40 | 9.40 | 9.40 | 9.40 | 10.30 | 5.32 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

**STERILIZER (CONCLUDED)**

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 28 | 4 | 9.30 | 8.70 | 9.30 | 9.30 | 9.30 | 9.50 | 3.81 |
| MINOR URBAN (TOWNS N.E.S.) | 22 | 16 | 9.70 | 9.40 | 9.40 | 9.40 | 9.60 | 10.40 | 4.69 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 36 | 11 | 9.30 | 8.80 | 9.20 | 9.20 | 9.40 | 9.40 | 3.68 |
| FEMALE | 36 | 11 | 9.30 | 8.80 | 9.20 | 9.20 | 9.40 | 9.40 | 3.68 |
| UNION (ORGANIZED) | 33 | 9 | 9.30 | 8.80 | 9.20 | 9.20 | 9.40 | 9.40 | 3.72 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 36 | 11 | 9.30 | 8.80 | 9.20 | 9.20 | 9.40 | 9.40 | 3.68 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 50 - 99 | 5 | 3 | 9.20 | 8.80 | 8.80 | 9.10 | 9.40 | 9.40 | 3.63 |
| 500 - | 29 | 6 | 9.30 | 8.80 | 9.20 | 9.20 | 9.40 | 9.50 | 3.83 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 5 | 4 | 9.30 | 8.80 | 9.00 | 9.40 | 9.40 | 9.40 | 2.98 |

**STEWARD/STEWARDESS (61451180)**

GIVES PERSONAL SERVICES TO PASSENGERS TO MAKE TRIP SAFE AND ENJOYABLE. PERFORMS SUCH FUNCTIONS AS GREETING PASSENGERS, DIRECTING THEM TO SEATS, EXPLAINING SAFETY EQUIPMENT, SERVING MEALS AND DRINKS AND OTHER SIMILAR DUTIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 370 | 3 | 21.10 | 11.70 | 13.50 | 15.60 | 31.40 | 31.40 | 38.79 |
| UNION (ORGANIZED) | 370 | 3 | 21.10 | 11.70 | 13.50 | 15.60 | 31.40 | 31.40 | 38.79 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| TRAN., COM. & UTIL., N.E.S. | 370 | 3 | 21.10 | 11.70 | 13.50 | 15.60 | 31.40 | 31.40 | 38.79 |

**STRUCTURAL STEEL WORKER - JOURNEYMAN (87931140)**

ERECTS STEEL-FRAME WORKS AND STRUCTURES, AS PART OF A CREW. REPORT ONLY EMPLOYEES WITH AN ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 32 | 5 | 17.90 | 13.30 | 13.30 | 19.50 | 19.50 | 21.50 | 19.65 |
| MALE | 32 | 5 | 17.90 | 13.30 | 13.30 | 19.50 | 19.50 | 21.50 | 19.65 |
| UNION (ORGANIZED) | 32 | 5 | 17.90 | 13.30 | 13.30 | 19.50 | 19.50 | 21.50 | 19.65 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| EDMONTON | 32 | 5 | 17.90 | 13.30 | 13.30 | 19.50 | 19.50 | 21.50 | 19.65 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SUPERINTENDENT, BUILDING (61301220)

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS SUCH AS MAINTENANCE TRADESMEN, CARETAKERS AND WATCHMEN IN THE REPAIR, MAINTENANCE AND OPERATION OF A LARGE BUILDING OR COMPLEX OF BUILDINGS. DIRECTS MAINTENANCE STAFF IN SUCH MATTERS AS PAINTING, ELECTRICAL, PLUMBING AND HEATING MAINTENANCE SNOW REMOVAL AND GARDENING

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 266 | 168 | 2750.00 | 2050.00 | 2370.00 | 2650.00 | 3040.00 | 3600.00 | 21.90 |
| MALE | 238 | 166 | 2710.00 | 2010.00 | 2310.00 | 2640.00 | 3000.00 | 3540.00 | 21.59 |
| FEMALE | 12 | 5 | 2450.00 | 2010.00 | 2340.00 | 2440.00 | 2610.00 | 2610.00 | 13.18 |
| UNION (ORGANIZED) | 45 | 11 | 2580.00 | 2340.00 | 2440.00 | 2500.00 | 2610.00 | 2850.00 | 14.62 |
| NON-UNION | 221 | 157 | 2790.00 | 2000.00 | 2250.00 | 2750.00 | 3110.00 | 3650.00 | 22.75 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 23 | 8 | 2530.00 | 2030.00 | 2240.00 | 2640.00 | 2770.00 | 2950.00 | 14.75 |
| INSTITUTIONS (HEALTH & ED.) | 106 | 75 | 2710.00 | 1960.00 | 2220.00 | 2530.00 | 3150.00 | 3650.00 | 23.55 |
| MANUFACTURING | 36 | 27 | 2700.00 | 2120.00 | 2410.00 | 2750.00 | 2980.00 | 3060.00 | 14.72 |
| ENERGY & PRIM. RES. EXT. | 36 | 14 | 3470.00 | 2920.00 | 3000.00 | 3460.00 | 3830.00 | 4090.00 | 15.41 |
| PUBLIC ADMINISTRATION | 30 | 11 | 2570.00 | 2340.00 | 2490.00 | 2610.00 | 2610.00 | 2710.00 | 11.87 |
| SERVICE | 18 | 17 | 2400.00 | 1580.00 | 2050.00 | 2360.00 | 2670.00 | 3040.00 | 20.32 |
| TRADE | 11 | 10 | 2380.00 | 1730.00 | 1990.00 | 2360.00 | 2650.00 | 2840.00 | 17.82 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 24 | 22 | 2410.00 | 1640.00 | 1870.00 | 2250.00 | 2850.00 | 3140.00 | 25.07 |
| 50 - 99 | 52 | 33 | 2670.00 | 2100.00 | 2200.00 | 2670.00 | 2970.00 | 3030.00 | 20.52 |
| 100 - 499 | 94 | 81 | 2680.00 | 1960.00 | 2240.00 | 2640.00 | 3010.00 | 3320.00 | 20.93 |
| 500 + | 92 | 30 | 2950.00 | 2350.00 | 2440.00 | 2610.00 | 3580.00 | 3820.00 | 21.10 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 95 | 37 | 2940.00 | 2280.00 | 2540.00 | 2790.00 | 3470.00 | 3790.00 | 20.50 |
| EDMONTON | 73 | 48 | 2660.00 | 1960.00 | 2250.00 | 2440.00 | 3010.00 | 3620.00 | 23.61 |
| LETHBRIDGE | 13 | 9 | 2660.00 | 1800.00 | 2290.00 | 2610.00 | 3030.00 | 3090.00 | 19.27 |
| GRANDE PRAIRIE | 8 | 6 | 2730.00 | 1490.00 | 2530.00 | 2710.00 | 3000.00 | 3260.00 | 21.20 |
| RED DEER | 5 | 5 | 2650.00 | 2210.00 | 2220.00 | 2490.00 | 2760.00 | 3020.00 | 16.61 |
| OTHER MAJOR URBAN (N.E.S.) | 5 | 4 | 2140.00 | 1670.00 | 1700.00 | 1810.00 | 2260.00 | 2700.00 | 26.23 |
| MINOR URBAN (TOWNS N.E.S.) | 35 | 30 | 2590.00 | 1990.00 | 2130.00 | 2660.00 | 2920.00 | 3160.00 | 18.81 |
| RURAL | 26 | 23 | 2630.00 | 1990.00 | 2180.00 | 2520.00 | 2950.00 | 3210.00 | 21.74 |

## SUPERINTENDENT, CONSTRUCTION SITE (11451140)

PLANS, ORGANIZES, DIRECTS AND CONTROLS, THROUGH SUBCONTRACTORS AND FOREMAN/WOMEN, THE CONSTRUCTION OF BUILDINGS, HIGHWAYS AND OTHER PROJECTS. STUDIES PLANS, SPECIFICATIONS AND TIME SCHEDULE TO DETERMINE NATURE AND EXTENT OF THE PROJECT AND CO-ORDINATES VARIOUS PHASES OF CONSTRUCTION TO PREVENT DELAYS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 111 | 28 | 3730.00 | 2860.00 | 3050.00 | 3700.00 | 4240.00 | 4240.00 | 17.99 |
| MALE | 79 | 27 | 3530.00 | 2820.00 | 3000.00 | 3510.00 | 3910.00 | 4350.00 | 19.77 |
| UNION (ORGANIZED) | 18 | 4 | 3810.00 | 3320.00 | 3570.00 | 3860.00 | 4120.00 | 4170.00 | 9.61 |
| NON-UNION | 93 | 25 | 3720.00 | 2840.00 | 3010.00 | 3690.00 | 4240.00 | 4240.00 | 19.27 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| CONSTRUCTION | 71 | 21 | 3500.00 | 2820.00 | 3000.00 | 3510.00 | 3870.00 | 4170.00 | 19.73 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 12 | 7 | 3040.00 | 2580.00 | 2800.00 | 3000.00 | 3000.00 | 3360.00 | 15.36 |
| 20 - 49 | 12 | 6 | 3300.00 | 2880.00 | 3000.00 | 3100.00 | 3680.00 | 3700.00 | 11.37 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SUPERINTENDENT, CONSTRUCTION SITE (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 50 - 99 | 14 | 5 | 3870.00 | 3000.00 | 3260.00 | 3510.00 | 3860.00 | 5300.00 | 25.55 |
| 100 - 499 | 40 | 8 | 3630.00 | 2770.00 | 3050.00 | 3570.00 | 4130.00 | 4510.00 | 17.36 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 14 | 8 | 3410.00 | 3040.00 | 3100.00 | 3450.00 | 3510.00 | 3580.00 | 9.93 |
| EDMONTON | 92 | 17 | 3830.00 | 2870.00 | 3050.00 | 4130.00 | 4240.00 | 4240.00 | 17.84 |

## SUPERINTENDENT, PLANT (11431990)

CARRIES OUT MANAGERIAL AND ADMINISTRATIVE DUTIES SUCH AS DIRECING AND CO-ORDINATING PRODUCTION DEPARTMENTS, DIVISIONS OR OTHER ORGANIZATIONAL UNITS, THROUGH SUBORDINATE MANAGERS AND SUPERVISORS IN AN INDUSTRIAL, COMMERCIAL, GOVERNMENTAL OR OTHER ORGANIZATIONS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 13 | 11 | 37100.00 | 31800.00 | 32380.00 | 35690.00 | 40630.00 | 46370.00 | 17.46 |
| MALE | 13 | 11 | 37100.00 | 31800.00 | 32380.00 | 35690.00 | 40630.00 | 46370.00 | 17.46 |
| NON-UNION | 13 | 11 | 37100.00 | 31800.00 | 32380.00 | 35690.00 | 40630.00 | 46370.00 | 17.46 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 7 | 7 | 36180.00 | 25000.00 | 31800.00 | 35500.00 | 37880.00 | 43490.00 | 19.42 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 50 - 99 | 6 | 5 | 40470.00 | 31900.00 | 33700.00 | 36500.00 | 45960.00 | 46990.00 | 16.35 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| EDMONTON | 7 | 5 | 36360.00 | 25000.00 | 31900.00 | 34840.00 | 38240.00 | 45560.00 | 20.78 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 271 | 144 | 4930.00 | 2500.00 | 2990.00 | 3880.00 | 4400.00 | 5960.00 | 109.75 |
| MALE | 223 | 140 | 5040.00 | 2450.00 | 2850.00 | 3570.00 | 4560.00 | 6380.00 | 118.13 |
| UNION (ORGANIZED) | 12 | 4 | 3960.00 | 2970.00 | 3740.00 | 3970.00 | 4140.00 | 4570.00 | 12.36 |
| NON-UNION | 259 | 142 | 4970.00 | 2500.00 | 2950.00 | 3860.00 | 4400.00 | 6070.00 | 111.16 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 30 | 20 | 3660.00 | 2210.00 | 2860.00 | 3760.00 | 4250.00 | 4790.00 | 24.77 |
| MANUFACTURING | 112 | 85 | 5760.00 | 2470.00 | 2830.00 | 3390.00 | 3900.00 | 4560.00 | 141.99 |
| ENERGY & PRIM. RES. EXT. | 49 | 15 | 5730.00 | 3490.00 | 4630.00 | 6110.00 | 6790.00 | 7610.00 | 28.14 |
| SERVICE | 6 | 4 | 3420.00 | 2870.00 | 3010.00 | 3240.00 | 3440.00 | 3940.00 | 15.76 |
| TRADE | 11 | 6 | 2860.00 | 2280.00 | 2600.00 | 2730.00 | 2960.00 | 3220.00 | 15.80 |
| TRAN., COM. & UTIL., N.E.S | 5 | 3 | 3250.00 | 1890.00 | 2250.00 | 3380.00 | 3700.00 | 3800.00 | 24.36 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 9 | 9 | 2630.00 | 2080.00 | 2360.00 | 2440.00 | 2740.00 | 3050.00 | 16.15 |
| 20 - 49 | 35 | 31 | 3180.00 | 2250.00 | 2560.00 | 3200.00 | 3520.00 | 3960.00 | 24.72 |
| 50 - 99 | 56 | 43 | 7930.00 | 2450.00 | 2770.00 | 3080.00 | 3670.00 | 4650.00 | 140.90 |
| 100 - 499 | 81 | 48 | 3720.00 | 2500.00 | 2930.00 | 3770.00 | 4400.00 | 4700.00 | 26.23 |
| 500 - | 90 | 13 | 5040.00 | 4030.00 | 4400.00 | 4400.00 | 6110.00 | 7200.00 | 24.81 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 55 | 38 | 3740.00 | 2540.00 | 2990.00 | 3580.00 | 4550.00 | 5330.00 | 29.87 |
| EDMONTON | 120 | 57 | 3850.00 | 2700.00 | 3150.00 | 4320.00 | 4400.00 | 4420.00 | 22.86 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SUPERINTENDENT, PLANT (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| LETHBRIDGE | 15 | 7 | 21070.00 | 2810.00 | 3650.00 | 3750.00 | 3980.00 | 4080.00 | 72.78 |
| MEDICINE HAT | 9 | 7 | 2830.00 | 2470.00 | 2500.00 | 2630.00 | 2930.00 | 3230.00 | 15.00 |
| MINOR URBAN (TOWNS N.E.S.) | 17 | 14 | 3130.00 | 2020.00 | 2320.00 | 2650.00 | 3810.00 | 4790.00 | 32.04 |
| RURAL | 16 | 12 | 3870.00 | 2210.00 | 2780.00 | 4000.00 | 4620.00 | 5180.00 | 31.00 |

## SUPERVISOR OF NURSES (31301100)

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF NURSING AND AUXILIARY PERSONNEL ENGAGED IN GIVING NURSING SERVICES. MAY PARTICIPATE IN PLANNING AND DEVELOPING POLICIES AND PROCEDURES. ENSURES THAT PHYSICIANS' ORDERS ARE CARRIED OUT, ASSISTS IN SELECTING NURSING STAFF AND THEIR EVALUATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 425 | 87 | 18.20 | 16.20 | 17.30 | 18.10 | 19.10 | 20.00 | 8.79 |
| FEMALE | 421 | 86 | 18.20 | 16.20 | 17.30 | 18.10 | 19.10 | 20.00 | 8.78 |
| NON-UNION | 367 | 82 | 18.40 | 16.50 | 17.40 | 18.40 | 19.10 | 20.00 | 8.28 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| INSTITUTIONS (HEALTH & ED.) | 405 | 77 | 18.20 | 16.20 | 17.30 | 18.10 | 19.10 | 20.00 | 8.30 |
| SERVICE | 14 | 9 | 17.70 | 13.60 | 14.10 | 18.80 | 19.90 | 20.70 | 19.06 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 20 - 49 | 29 | 25 | 19.10 | 16.30 | 17.80 | 18.80 | 20.00 | 20.80 | 10.45 |
| 50 - 99 | 52 | 31 | 18.80 | 17.00 | 17.40 | 18.70 | 19.80 | 20.90 | 9.67 |
| 100 - 499 | 78 | 21 | 18.40 | 16.70 | 17.50 | 18.20 | 19.80 | 20.80 | 9.91 |
| 500 + | 266 | 10 | 17.90 | 16.20 | 17.20 | 18.10 | 19.00 | 19.50 | 7.50 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 187 | 7 | 17.70 | 16.20 | 16.20 | 17.70 | 19.10 | 20.00 | 8.75 |
| EDMONTON | 78 | 8 | 17.80 | 17.10 | 17.20 | 17.60 | 18.10 | 18.90 | 6.19 |
| OTHER MAJOR URBAN (N.E.S.) | 11 | 5 | 19.10 | 16.80 | 17.50 | 18.80 | 20.00 | 21.20 | 8.90 |
| COLD LAKE AREA | 8 | 3 | 18.70 | 17.10 | 17.90 | 18.70 | 18.70 | 19.60 | 5.80 |
| MINOR URBAN (TOWNS N.E.S.) | 73 | 39 | 19.00 | 17.30 | 17.50 | 18.50 | 19.80 | 20.90 | 9.64 |
| RURAL | 25 | 18 | 19.30 | 17.30 | 17.80 | 19.20 | 19.90 | 21.40 | 9.61 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 31 | 11 | 16.90 | 15.10 | 15.90 | 16.80 | 17.80 | 18.60 | 8.73 |
| FEMALE | 31 | 11 | 16.90 | 15.10 | 15.90 | 16.80 | 17.80 | 18.60 | 8.73 |
| NON-UNION | 20 | 10 | 17.50 | 15.90 | 16.80 | 17.30 | 18.00 | 19.90 | 7.61 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| INSTITUTIONS (HEALTH & ED.) | 28 | 9 | 16.80 | 14.90 | 15.90 | 16.20 | 17.80 | 18.90 | 9.09 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 100 - 499 | 13 | 5 | 16.90 | 15.40 | 15.90 | 17.00 | 17.30 | 17.80 | 5.27 |
| 500 + | 16 | 4 | 16.80 | 14.20 | 15.70 | 16.20 | 17.70 | 19.90 | 11.16 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 15 | 3 | 16.80 | 14.20 | 15.50 | 16.20 | 17.90 | 19.90 | 11.56 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SUPERVISOR, ACCOUNTANTS AND/OR AUDITORS (11711109)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF PROFESSIONAL ACCOUNTANTS AND/OR AUDITORS AND RELATED CLERICAL STAFF ENGAGED IN PLANNING, ADMINISTERING AND/OR MONITORING ACCOUNTING SYSTEMS FOR AN ORGANIZATION. SHOULD BE ACCREDITED BY A PROFESSIONAL ACCOUNTING SOCIETY SUCH AS THE INSTITUTE OF CHARTERED ACCOUNTANTS, THE SOCIETY OF MANAGEMENT ACCOUNTANTS, OR OTHER SIMILAR BODY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 409 | 88 | 43190.00 | 30960.00 | 39820.00 | 42530.00 | 48170.00 | 54480.00 | 5.49 |
| MALE | 297 | 73 | 44800.00 | 37000.00 | 40030.00 | 44000.00 | 49640.00 | 54960.00 | 12.61 |
| FEMALE | 74 | 29 | 36540.00 | 16800.00 | 29000.00 | 39640.00 | 43920.00 | 49160.00 | 15.13 |
| NON-UNION | 362 | 87 | 43610.00 | 30410.00 | 40000.00 | 43850.00 | 49010.00 | 54940.00 | 4.14 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 22 | 6 | 33860.00 | 16800.00 | 16800.00 | 36000.00 | 48000.00 | 53570.00 | 48.62 |
| INSTITUTIONS (HEALTH & ED.) | 49 | 17 | 41690.00 | 34880.00 | 41310.00 | 41310.00 | 41310.00 | 47590.00 | 13.29 |
| MANUFACTURING | 37 | 11 | 40630.00 | 29000.00 | 31800.00 | 43810.00 | 45780.00 | 48660.00 | 19.89 |
| ENERGY & PRIM. RES. EXT. | 63 | 18 | 46030.00 | 32090.00 | 40380.00 | 45930.00 | 53150.00 | 58010.00 | 18.84 |
| PUBLIC ADMINISTRATION | 65 | 6 | 42750.00 | 38080.00 | 39640.00 | 42520.00 | 42530.00 | 49020.00 | 12.32 |
| SERVICE | 145 | 15 | 46260.00 | 38000.00 | 40580.00 | 45800.00 | 51370.00 | 55750.00 | 16.26 |
| TRADE | 10 | 10 | 35390.00 | 19800.00 | 22520.00 | 38880.00 | 40540.00 | 43640.00 | 32.27 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 8 | 8 | 39380.00 | 23200.00 | 33000.00 | 40000.00 | 47300.00 | 48230.00 | 22.84 |
| 50 - 99 | 64 | 14 | 40220.00 | 16800.00 | 29800.00 | 43000.00 | 48290.00 | 54860.00 | 7.54 |
| 100 - 499 | 166 | 37 | 44320.00 | 34390.00 | 40000.00 | 44000.00 | 50000.00 | 54960.00 | 6.60 |
| 500 + | 171 | 29 | 43390.00 | 35780.00 | 40380.00 | 41910.00 | 48000.00 | 53450.00 | 16.61 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 270 | 46 | 43370.00 | 29800.00 | 39680.00 | 43200.00 | 48560.00 | 54480.00 | 8.61 |
| EDMONTON | 110 | 28 | 42380.00 | 31060.00 | 40550.00 | 41310.00 | 46430.00 | 50160.00 | 18.35 |
| MINOR URBAN (TOWNS N.E.S.) | 6 | 6 | 37730.00 | 31720.00 | 32360.00 | 36480.00 | 39350.00 | 42520.00 | 14.15 |

## SUPERVISOR, CHEFS AND COOKS (61201220)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN PREPARING AND COOKING FOOD FOR CONSUMPTION IN HOTELS. NORMALLY HOLDS JOURNEYMAN CERTIFICATE AS A COOK OR EQUIVALENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 22 | 6 | 1710.00 | 960.00 | 1200.00 | 1390.00 | 1980.00 | 2540.00 | 41.24 |
| MALE | 18 | 6 | 1780.00 | 1140.00 | 1200.00 | 1390.00 | 2100.00 | 2720.00 | 41.52 |
| NON-UNION | 19 | 6 | 1760.00 | 900.00 | 1200.00 | 1550.00 | 2050.00 | 2670.00 | 42.51 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 22 | 6 | 1710.00 | 960.00 | 1200.00 | 1390.00 | 1980.00 | 2540.00 | 41.24 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 70 | 34 | 10.80 | 6.50 | 7.90 | 10.20 | 13.00 | 14.70 | 32.61 |
| MALE | 46 | 28 | 11.40 | 7.20 | 9.30 | 11.00 | 13.80 | 15.10 | 33.46 |
| FEMALE | 24 | 12 | 9.70 | 6.10 | 6.80 | 8.40 | 12.60 | 14.00 | 41.05 |
| NON-UNION | 66 | 32 | 10.90 | 6.50 | 8.20 | 10.20 | 13.00 | 14.50 | 31.67 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 69 | 33 | 10.80 | 6.50 | 7.90 | 10.10 | 12.70 | 14.70 | 32.79 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SUPERVISOR, CHEFS AND COOKS (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 21 | 15 | 9.00 | 5.80 | 6.50 | 8.80 | 10.20 | 13.80 | 36.95 |
| 50 - 99 | 25 | 10 | 10.70 | 6.80 | 7.20 | 10.50 | 12.60 | 14.00 | 29.97 |
| 100 - 499 | 24 | 9 | 12.50 | 8.60 | 10.00 | 11.50 | 14.40 | 15.20 | 26.23 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 15 | 10 | 12.00 | 7.00 | 7.50 | 10.30 | 14.40 | 17.00 | 35.56 |
| EDMONTON | 27 | 10 | 12.00 | 9.40 | 10.10 | 11.60 | 12.60 | 13.90 | 20.23 |
| MINOR URBAN (TOWNS N.E.S.) | 11 | 6 | 10.10 | 5.80 | 7.30 | 10.00 | 10.60 | 14.40 | 29.97 |
| RURAL | 8 | 4 | 9.90 | 6.50 | 6.50 | 6.50 | 14.00 | 14.90 | 44.92 |

## SUPERVISOR, DEPARTMENT (51301100)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN SALES TO CUSTOMERS AND STOCKING SHELVES AND DISPLAYS WITH MERCHANDISE IN A RETAIL OUTLET. ORDERS MERCHANDISE, SUPPLIES AND EQUIPMENT. PLANS DEPARTMENT LAYOUT, SHELF ARRANGEMENT, SIGNS AND DISPLAYS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 480 | 52 | 12.30 | 8.40 | 9.30 | 12.90 | 15.00 | 15.50 | 25.61 |
| MALE | 366 | 41 | 13.30 | 8.40 | 11.00 | 14.90 | 15.30 | 16.20 | 22.94 |
| FEMALE | 114 | 33 | 9.20 | 6.70 | 8.10 | 9.20 | 10.10 | 11.60 | 22.48 |
| NON-UNION | 285 | 45 | 10.80 | 7.80 | 8.40 | 10.10 | 12.70 | 15.30 | 27.82 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 477 | 49 | 12.30 | 8.40 | 9.30 | 12.90 | 15.00 | 15.60 | 25.50 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 9 | 7 | 7.80 | 4.80 | 5.40 | 7.50 | 9.50 | 10.50 | 28.77 |
| 20 - 49 | 22 | 11 | 9.70 | 6.50 | 7.10 | 8.90 | 11.50 | 12.30 | 35.26 |
| 50 - 99 | 44 | 9 | 11.20 | 7.50 | 8.50 | 9.90 | 14.00 | 14.70 | 30.27 |
| 100 - 499 | 177 | 20 | 11.00 | 8.40 | 8.40 | 10.40 | 13.30 | 14.90 | 25.22 |
| 500 + | 228 | 5 | 14.00 | 9.70 | 13.50 | 15.00 | 15.30 | 16.20 | 17.03 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 93 | 11 | 9.40 | 7.60 | 8.40 | 9.10 | 10.10 | 11.60 | 21.10 |
| EDMONTON | 266 | 17 | 13.40 | 8.40 | 11.30 | 14.90 | 15.30 | 16.00 | 20.78 |
| LETHBRIDGE | 9 | 3 | 9.70 | 7.50 | 7.70 | 9.70 | 10.60 | 11.30 | 17.08 |
| RED DEER | 37 | 4 | 12.10 | 8.80 | 9.50 | 12.10 | 13.90 | 15.10 | 21.82 |
| OTHER MAJOR URBAN (N.E.S.) | 8 | 3 | 9.00 | 4.80 | 6.00 | 6.50 | 13.80 | 13.90 | 45.67 |
| MINOR URBAN (TOWNS N.E.S.) | 34 | 7 | 11.50 | 7.70 | 8.80 | 11.50 | 13.30 | 15.40 | 25.09 |

## SUPERVISOR, DEPARTMENT, ASSISTANT (51301109)

ASSISTS DEPARTMENT MANAGER IN THE SUPERVISION OF PERSONNEL IN A DEPARTMENT OF A RETAIL OUTLET. ACTS FOR DEPARTMENT MANAGER IN HIS ABSENCE. MAY SPEND PART OF TIME INVOLVED IN DIRECT SALES TO CUSTOMERS OR STOCKING SHELVES AND PRICING MERCHANDISE, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 94 | 6 | 11.50 | 8.00 | 9.50 | 11.40 | 13.50 | 14.50 | 21.17 |
| MALE | 71 | 6 | 11.80 | 8.00 | 10.80 | 11.50 | 13.90 | 14.50 | 21.27 |
| NON-UNION | 27 | 5 | 10.20 | 7.00 | 7.50 | 9.30 | 11.70 | 13.60 | 31.84 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 94 | 6 | 11.50 | 8.00 | 9.50 | 11.40 | 13.50 | 14.50 | 21.17 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SUPERVISOR, DEPARTMENT, ASSISTANT (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 265 | 49 | 12.30 | 7.90 | 11.20 | 12.80 | 14.70 | 14.70 | 21.46 |
| MALE | 197 | 41 | 12.90 | 10.10 | 11.80 | 13.00 | 14.70 | 14.80 | 17.98 |
| FEMALE | 68 | 22 | 10.40 | 6.60 | 7.90 | 11.10 | 12.80 | 13.20 | 31.58 |
| UNION (ORGANIZED) | 67 | 9 | 14.30 | 12.70 | 14.70 | 14.70 | 14.70 | 14.90 | 6.27 |
| NON-UNION | 198 | 43 | 11.60 | 7.70 | 9.90 | 12.40 | 13.00 | 14.40 | 23.17 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 259 | 45 | 12.30 | 7.90 | 11.20 | 12.80 | 14.70 | 14.70 | 20.95 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 14 | 10 | 12.60 | 9.40 | 10.90 | 11.70 | 13.10 | 17.70 | 31.30 |
| 20 - 49 | 18 | 9 | 12.00 | 6.40 | 7.00 | 12.80 | 14.10 | 17.70 | 33.45 |
| 50 - 99 | 11 | 7 | 11.20 | 7.50 | 10.00 | 11.30 | 12.30 | 13.50 | 17.10 |
| 100 - 499 | 84 | 17 | 11.00 | 7.20 | 9.60 | 11.40 | 12.80 | 13.40 | 20.96 |
| 500 + | 138 | 6 | 13.20 | 8.80 | 12.70 | 13.90 | 14.70 | 14.80 | 16.27 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 53 | 8 | 12.50 | 8.70 | 12.40 | 12.90 | 13.30 | 13.90 | 16.08 |
| EDMONTON | 145 | 15 | 12.70 | 7.80 | 11.10 | 13.60 | 14.70 | 14.80 | 23.52 |
| LETHBRIDGE | 16 | 4 | 11.70 | 9.10 | 10.90 | 11.70 | 12.20 | 12.80 | 14.52 |
| GRANDE PRAIRIE | 10 | 5 | 11.20 | 7.20 | 9.70 | 10.60 | 12.60 | 13.30 | 18.64 |
| RED DEER | 7 | 4 | 11.60 | 6.50 | 7.60 | 12.60 | 13.60 | 14.00 | 27.26 |
| MINOR URBAN (TOWNS N.E.S.) | 16 | 5 | 11.70 | 10.70 | 11.20 | 11.20 | 12.00 | 13.20 | 8.73 |

## SUPERVISOR, OFFICE (41101100)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF CLERICAL STAFF ENGAGED IN TYPING, TRANSCRIBING, FILING AND SIMILAR DUTIES. MAY INTERVIEW AND TEST JOB APPLICANTS. MAY PERFORM COMPLICATED AND CONFIDENTIAL CLERICAL WORK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 1707 | 282 | 23460.00 | 19180.00 | 21260.00 | 23030.00 | 23880.00 | 28200.00 | 3.77 |
| MALE | 317 | 100 | 27360.00 | 20600.00 | 22180.00 | 24000.00 | 31900.00 | 37110.00 | 17.43 |
| FEMALE | 1263 | 213 | 22460.00 | 19180.00 | 20600.00 | 22800.00 | 23880.00 | 24520.00 | 8.64 |
| UNION (ORGANIZED) | 1189 | 33 | 22430.00 | 19870.00 | 21400.00 | 23030.00 | 23630.00 | 23880.00 | 7.35 |
| NON-UNION | 518 | 252 | 25820.00 | 18200.00 | 20410.00 | 24300.00 | 30000.00 | 35810.00 | 10.72 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 129 | 35 | 22270.00 | 18110.00 | 19200.00 | 21160.00 | 24140.00 | 28000.00 | 17.45 |
| INSTITUTIONS (HEALTH & ED.) | 175 | 45 | 21370.00 | 19180.00 | 19180.00 | 19870.00 | 22390.00 | 26210.00 | 16.34 |
| MANUFACTURING | 54 | 39 | 25860.00 | 18240.00 | 21020.00 | 24960.00 | 29770.00 | 34280.00 | 24.11 |
| ENERGY & PRIM. RES. EXT. | 42 | 19 | 31840.00 | 21620.00 | 25310.00 | 30000.00 | 38290.00 | 41570.00 | 23.79 |
| PUBLIC ADMINISTRATION | 1054 | 18 | 22700.00 | 20600.00 | 22050.00 | 23030.00 | 23880.00 | 23880.00 | 6.27 |
| SERVICE | 55 | 44 | 23380.00 | 15580.00 | 19440.00 | 22350.00 | 25020.00 | 30000.00 | 26.58 |
| TRADE | 105 | 61 | 24240.00 | 17710.00 | 19530.00 | 21600.00 | 27340.00 | 33410.00 | 26.96 |
| TRAN., COM. & UTIL., N.E.S. | 89 | 17 | 31830.00 | 25140.00 | 28630.00 | 31500.00 | 35780.00 | 38580.00 | 17.14 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 18 | 15 | 27650.00 | 16440.00 | 18590.00 | 22500.00 | 35160.00 | 38880.00 | 35.55 |
| 20 - 49 | 90 | 69 | 23940.00 | 17470.00 | 19000.00 | 23600.00 | 28050.00 | 30600.00 | 24.94 |
| 50 - 99 | 119 | 81 | 23680.00 | 19200.00 | 19930.00 | 21580.00 | 26690.00 | 29890.00 | 21.59 |
| 100 - 499 | 218 | 78 | 24910.00 | 18290.00 | 21100.00 | 23880.00 | 26710.00 | 33410.00 | 24.45 |
| 500 + | 1262 | 39 | 23090.00 | 19870.00 | 21400.00 | 23030.00 | 23880.00 | 23980.00 | 8.10 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SUPERVISOR, OFFICE (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 426 | 100 | 24020.00 | 19200.00 | 20700.00 | 22760.00 | 24380.00 | 31060.00 | 9.75 |
| EDMONTON | 1076 | 108 | 23220.00 | 19180.00 | 21400.00 | 23030.00 | 23880.00 | 26430.00 | 10.03 |
| LETHBRIDGE | 35 | 12 | 24500.00 | 22110.00 | 23030.00 | 23930.00 | 26530.00 | 27600.00 | 15.40 |
| MEDICINE HAT | 9 | 6 | 23730.00 | 19710.00 | 20440.00 | 21570.00 | 24910.00 | 26590.00 | 18.99 |
| GRANDE PRAIRIE | 10 | 6 | 23420.00 | 21400.00 | 22090.00 | 23030.00 | 24000.00 | 24620.00 | 6.97 |
| RED DEER | 32 | 8 | 23000.00 | 20420.00 | 22180.00 | 23300.00 | 23980.00 | 24680.00 | 8.42 |
| OTHER MAJOR URBAN (N.E.S.) | 20 | 8 | 22860.00 | 17780.00 | 19870.00 | 21400.00 | 23880.00 | 24620.00 | 23.51 |
| RURAL | 11 | 10 | 27080.00 | 14950.00 | 21060.00 | 25380.00 | 31160.00 | 36030.00 | 26.03 |

## SUPERVISOR, SHIPPING AND RECEIVING (41501140)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN PACKING, ADDRESSING, STAMPING, LOADING AND SHIPPING MERCHANDISE OR MATERIAL, AND RECEIVING, UNPACKING, SORTING, AND RECORDING INCOMING MERCHANDISE OR MATERIALS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 9 | 6 | 2420.00 | 1910.00 | 2250.00 | 2360.00 | 2510.00 | 2670.00 | 12.78 |
| MALE | 9 | 6 | 2420.00 | 1910.00 | 2250.00 | 2360.00 | 2510.00 | 2670.00 | 12.78 |
| NON-UNION | 8 | 6 | 2450.00 | 1910.00 | 2250.00 | 2410.00 | 2510.00 | 2710.00 | 13.26 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| MANUFACTURING | 6 | 3 | 2440.00 | 1910.00 | 2260.00 | 2410.00 | 2510.00 | 2720.00 | 15.13 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 317 | 199 | 2090.00 | 1440.00 | 1770.00 | 2060.00 | 2390.00 | 2650.00 | 24.40 |
| MALE | 298 | 190 | 2090.00 | 1450.00 | 1770.00 | 2070.00 | 2380.00 | 2660.00 | 24.42 |
| FEMALE | 10 | 9 | 1640.00 | 1080.00 | 1270.00 | 1570.00 | 1930.00 | 1980.00 | 22.45 |
| UNION (ORGANIZED) | 77 | 35 | 2050.00 | 1680.00 | 1830.00 | 2070.00 | 2310.00 | 2480.00 | 14.86 |
| NON-UNION | 240 | 171 | 2100.00 | 1410.00 | 1730.00 | 2040.00 | 2450.00 | 2710.00 | 26.65 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| INSTITUTIONS (HEALTH & ED.) | 28 | 18 | 1920.00 | 1550.00 | 1820.00 | 1830.00 | 2080.00 | 2200.00 | 13.70 |
| MANUFACTURING | 104 | 70 | 2220.00 | 1600.00 | 1860.00 | 2300.00 | 2600.00 | 2730.00 | 20.47 |
| ENERGY & PRIM. RES. EXT. | 12 | 9 | 2860.00 | 1990.00 | 2340.00 | 2340.00 | 3700.00 | 3900.00 | 27.44 |
| PUBLIC ADMINISTRATION | 22 | 6 | 2280.00 | 1990.00 | 2070.00 | 2310.00 | 2480.00 | 2480.00 | 8.63 |
| SERVICE | 9 | 8 | 1880.00 | 1130.00 | 1130.00 | 1730.00 | 2090.00 | 2950.00 | 38.67 |
| TRADE | 119 | 75 | 1880.00 | 1360.00 | 1560.00 | 1890.00 | 2130.00 | 2310.00 | 24.57 |
| TRAN., COM. & UTIL., N.E.S. | 17 | 7 | 2300.00 | 1100.00 | 2140.00 | 2390.00 | 2450.00 | 2740.00 | 23.27 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 9 | 8 | 1900.00 | 1420.00 | 1470.00 | 1710.00 | 2130.00 | 2530.00 | 23.72 |
| 20 - 49 | 51 | 47 | 1910.00 | 1400.00 | 1500.00 | 1870.00 | 2160.00 | 2550.00 | 23.60 |
| 50 - 99 | 88 | 56 | 2020.00 | 1210.00 | 1730.00 | 2030.00 | 2300.00 | 2550.00 | 24.28 |
| 100 - 499 | 98 | 57 | 2130.00 | 1470.00 | 1780.00 | 2140.00 | 2510.00 | 2710.00 | 24.54 |
| 500 + | 71 | 31 | 2240.00 | 1730.00 | 1910.00 | 2230.00 | 2450.00 | 2480.00 | 22.57 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 92 | 65 | 2120.00 | 1470.00 | 1800.00 | 2020.00 | 2390.00 | 2710.00 | 21.51 |
| EDMONTON | 163 | 91 | 2060.00 | 1410.00 | 1730.00 | 2060.00 | 2420.00 | 2580.00 | 23.84 |
| LETHBRIDGE | 15 | 11 | 2130.00 | 1610.00 | 1760.00 | 2150.00 | 2390.00 | 2550.00 | 16.89 |
| MEDICINE HAT | 8 | 6 | 2140.00 | 1030.00 | 1920.00 | 2300.00 | 2380.00 | 2450.00 | 23.07 |
| RED DEER | 5 | 4 | 2060.00 | 1790.00 | 1830.00 | 1940.00 | 2040.00 | 2310.00 | 14.24 |
| MINOR URBAN (TOWNS N.E.S.) | 13 | 8 | 1970.00 | 1130.00 | 1880.00 | 1980.00 | 2240.00 | 2440.00 | 21.77 |
| RURAL | 5 | 4 | 1730.00 | 1420.00 | 1430.00 | 1460.00 | 1490.00 | 2150.00 | 35.11 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SUPERVISOR, SHIPPING AND RECEIVING (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 5 | 4 | 8.00 | 6.70 | 6.70 | 7.10 | 7.40 | 9.80 | 29.04 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| TRADE | 5 | 4 | 8.00 | 6.70 | 6.70 | 7.10 | 7.40 | 9.80 | 29.04 |

## SUPERVISOR, WAITERS AND WAITRESSES (61201280)

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN GREETING AND RECEIVING GUESTS IN DINING ROOMS, PLANNING AND ARRANGING FOR BANQUETS AND OTHER FOOD SERVICES AND SERVING FOOD AND BEVERAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 15 | 4 | 280.00 | 205.00 | 220.00 | 250.00 | 320.00 | 350.00 | 29.41 |
| NON-UNION | 15 | 4 | 280.00 | 205.00 | 220.00 | 250.00 | 320.00 | 350.00 | 29.41 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| SERVICE | 15 | 4 | 280.00 | 205.00 | 220.00 | 250.00 | 320.00 | 350.00 | 29.41 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 212 | 37 | 6.80 | 4.00 | 4.50 | 6.30 | 8.50 | 9.60 | 35.48 |
| MALE | 86 | 28 | 7.00 | 3.90 | 5.00 | 6.10 | 8.70 | 10.50 | 44.30 |
| FEMALE | 126 | 25 | 6.60 | 4.00 | 4.50 | 6.30 | 8.50 | 8.60 | 37.68 |
| UNION (ORGANIZED) | 12 | 4 | 6.70 | 5.60 | 5.60 | 5.60 | 7.00 | 8.00 | 34.34 |
| NON-UNION | 200 | 35 | 6.80 | 4.00 | 4.50 | 6.30 | 8.50 | 9.60 | 35.62 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| SERVICE | 211 | 36 | 6.80 | 4.00 | 4.50 | 6.20 | 8.50 | 9.60 | 35.57 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 20 - 49 | 84 | 16 | 5.60 | 3.80 | 4.20 | 4.50 | 6.30 | 8.70 | 38.08 |
| 50 - 99 | 34 | 8 | 6.10 | 3.90 | 4.00 | 5.00 | 6.60 | 9.80 | 45.10 |
| 100 - 499 | 93 | 12 | 8.00 | 5.60 | 6.60 | 8.10 | 8.50 | 9.60 | 22.33 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| CALGARY | 55 | 15 | 7.80 | 4.00 | 4.50 | 8.60 | 9.60 | 11.60 | 38.64 |
| EDMONTON | 71 | 11 | 7.90 | 6.00 | 6.80 | 7.80 | 8.50 | 8.50 | 18.93 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 7 | 3 | 4.90 | 4.00 | 4.00 | 5.00 | 5.10 | 5.70 | 14.85 |
| FEMALE | 7 | 3 | 4.90 | 4.00 | 4.00 | 5.00 | 5.10 | 5.70 | 14.85 |
| NON-UNION | 7 | 3 | 4.90 | 4.00 | 4.00 | 5.00 | 5.10 | 5.70 | 14.85 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| SERVICE | 7 | 3 | 4.90 | 4.00 | 4.00 | 5.00 | 5.10 | 5.70 | 14.85 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SURVEY HELPER (21611220)

HELPS SURVEYOR AS A MEMBER OF CREWS SURVEYING LAND AREAS BY CUTTING, MARKING, TAGGING, AND DRIVING STAKES INTO THE GROUND TO INDICATE GRAVE SETTING, MARKERS OR BOUNDARIES. HOLDS LEVEL ROD, STADIA BOARD OR RANGE POLE IN VERTICAL POSITION AT POINT INDICATED BY SURVEYOR TO DETERMINE ELEVATION. PERFORMS INSIDE WORK PREPARING EQUIPMENT, MAKING ROUGH DRAWINGS, POSTING AND INDEXING FIELD BOOKS AND MAINTAINING FILES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 172 | 32 | 17320.00 | 13000.00 | 14890.00 | 17820.00 | 19260.00 | 20090.00 | 19.20 |
| MALE | 137 | 32 | 17150.00 | 12660.00 | 14560.00 | 17290.00 | 19260.00 | 20470.00 | 21.64 |
| FEMALE | 35 | 10 | 17960.00 | 14780.00 | 17460.00 | 18530.00 | 19260.00 | 19260.00 | 17.82 |
| UNION (ORGANIZED) | 93 | 8 | 18960.00 | 17110.00 | 17820.00 | 18530.00 | 19260.00 | 20090.00 | 12.51 |
| NON-UNION | 79 | 25 | 15370.00 | 12170.00 | 13000.00 | 14610.00 | 16710.00 | 21390.00 | 21.12 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| PUBLIC ADMINISTRATION | 93 | 10 | 18650.00 | 17110.00 | 17820.00 | 18530.00 | 19260.00 | 20090.00 | 6.89 |
| SERVICE | 67 | 19 | 14920.00 | 11840.00 | 13190.00 | 14560.00 | 15600.00 | 18720.00 | 17.27 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 18 | 8 | 17600.00 | 14290.00 | 14780.00 | 17500.00 | 18720.00 | 21600.00 | 15.66 |
| 20 - 49 | 13 | 5 | 14640.00 | 11610.00 | 12520.00 | 15390.00 | 15600.00 | 16440.00 | 12.93 |
| 50 - 99 | 24 | 7 | 14220.00 | 11440.00 | 12690.00 | 14660.00 | 14930.00 | 16190.00 | 17.99 |
| 100 - 499 | 44 | 8 | 17480.00 | 12580.00 | 13000.00 | 17110.00 | 19260.00 | 23920.00 | 27.78 |
| 500 + | 73 | 4 | 18640.00 | 17110.00 | 17820.00 | 18530.00 | 19260.00 | 20090.00 | 6.29 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 51 | 12 | 14120.00 | 11440.00 | 12580.00 | 13590.00 | 15060.00 | 16790.00 | 16.65 |
| EDMONTON | 52 | 8 | 18820.00 | 14890.00 | 15600.00 | 18530.00 | 19260.00 | 23460.00 | 20.11 |
| GRANDE PRAIRIE | 8 | 3 | 17990.00 | 17000.00 | 17500.00 | 17820.00 | 18530.00 | 18720.00 | 3.43 |

## SURVEYOR, LAND (21611140)

SURVEYS AND OVERSEES ENGINEERING PARTIES ENGAGED IN DETERMINING THE EXACT LOCATION AND MEASUREMENT OF POINTS, ELEVATIONS, LINES, AREAS AND CONTOURS OF THE EARTH'S SURFACE TO SECURE DATA USED FOR CONSTRUCTION, MAP MAKING, LAND EVALUATION AND OTHER PURPOSES. MUST BE CERTIFIED AS AN ALBERTA LAND SURVEYOR.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | PROVINCIAL DATA | | | | | |
| TOTAL | 113 | 27 | 590.00 | 350.00 | 440.00 | 540.00 | 760.00 | 820.00 | 32.40 |
| MALE | 110 | 27 | 600.00 | 350.00 | 440.00 | 560.00 | 770.00 | 820.00 | 32.57 |
| UNION (ORGANIZED) | 14 | 5 | 750.00 | 590.00 | 680.00 | 770.00 | 820.00 | 820.00 | 11.34 |
| NON-UNION | 99 | 22 | 570.00 | 350.00 | 410.00 | 520.00 | 710.00 | 810.00 | 33.69 |
| | | | | INDUSTRY DATA (FIRM TYPES) | | | | | |
| PUBLIC ADMINISTRATION | 11 | 5 | 760.00 | 570.00 | 680.00 | 800.00 | 820.00 | 820.00 | 11.78 |
| SERVICE | 47 | 17 | 710.00 | 460.00 | 590.00 | 710.00 | 810.00 | 920.00 | 25.48 |
| | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | |
| 1 - 19 | 21 | 8 | 680.00 | 470.00 | 580.00 | 710.00 | 810.00 | 810.00 | 17.96 |
| 20 - 49 | 16 | 5 | 780.00 | 520.00 | 690.00 | 800.00 | 810.00 | 970.00 | 20.55 |
| 100 - 499 | 19 | 6 | 500.00 | 350.00 | 350.00 | 350.00 | 590.00 | 770.00 | 38.70 |
| 500 + | 50 | 6 | 520.00 | 380.00 | 410.00 | 480.00 | 520.00 | 820.00 | 27.89 |
| | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | |
| CALGARY | 29 | 10 | 590.00 | 340.00 | 350.00 | 520.00 | 820.00 | 980.00 | 45.15 |
| EDMONTON | 52 | 9 | 620.00 | 440.00 | 480.00 | 590.00 | 770.00 | 810.00 | 24.61 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SWAMPER (75131260)

CLEARS GROUND OF UNDERBRUSH AND OTHER OBSTRUCTIONS IN FOREST AREAS TO FACILITATE LOGGING OPERATIONS MAY FASTEN CHOKERS AROUND LOGS PREPARATORY TO SKIDDING THEM OUT OF LOGGING AREA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of | | Mean | 1st | 1st | Median | 3rd | 9th | Percent |
|---|---|---|---|---|---|---|---|---|---|
| | Empl-oyees | Firms | (Average) | Decile | Quartile | (Mid-point) | Quartile | Decile | Varia-tion |
| TOTAL | 26 | 4 | 9.30 | 5.00 | 5.00 | 9.50 | 14.30 | 14.30 | 45.89 |
| MALE | 23 | 4 | 9.90 | 5.00 | 5.00 | 11.00 | 14.30 | 14.30 | 46.55 |

## SWITCHBOARD OPERATOR (41751140)

OPERATES A TELEPHONE SWITCHBOARD TO RELAY INCOMING, OUTGOING AND INTER OFFICE CALLS. MAY KEEP RECORD OF CALLS PLACED AND TOLL CHARGES. MAY PERFORM CLERICAL DUTIES, SUCH AS TYPING AND FILING. MAY PERFORM DUTIES AS RECEPTIONIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 40 | 6 | 8.70 | 4.50 | 9.20 | 9.70 | 9.70 | 9.70 | 22.67 |
| FEMALE | 40 | 6 | 8.70 | 4.50 | 9.20 | 9.70 | 9.70 | 9.70 | 22.67 |
| NON-UNION | 11 | 4 | 5.90 | 4.50 | 4.50 | 5.30 | 6.40 | 8.90 | 31.64 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 1702 | 317 | 63.40 | 52.00 | 59.10 | 62.90 | 70.80 | 70.80 | 14.50 |
| MALE | 37 | 12 | 62.60 | 41.00 | 59.30 | 64.80 | 70.80 | 70.80 | 45.96 |
| FEMALE | 1641 | 311 | 63.30 | 51.90 | 58.50 | 62.90 | 70.80 | 70.80 | 14.51 |
| UNION (ORGANIZED) | 1282 | 65 | 65.80 | 57.50 | 60.90 | 65.00 | 70.80 | 70.80 | 9.25 |
| NON-UNION | 420 | 254 | 56.30 | 40.40 | 46.20 | 55.70 | 63.50 | 73.10 | 22.61 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| CONSTRUCTION | 6 | 6 | 63.10 | 55.40 | 57.70 | 63.20 | 66.30 | 67.00 | 7.36 |
| FINANCE., INSUR. & REAL EST | 36 | 28 | 59.40 | 49.50 | 55.70 | 58.30 | 63.50 | 68.80 | 12.16 |
| INSTITUTIONS (HEALTH & ED.) | 139 | 50 | 68.40 | 58.50 | 61.40 | 72.20 | 73.10 | 75.00 | 10.51 |
| MANUFACTURING | 53 | 43 | 61.50 | 48.50 | 54.90 | 61.00 | 66.00 | 74.00 | 17.09 |
| ENERGY & PRIM. RES. EXT. | 39 | 21 | 69.70 | 55.40 | 59.40 | 65.50 | 79.50 | 88.50 | 18.88 |
| PUBLIC ADMINISTRATION | 66 | 12 | 64.90 | 57.10 | 60.10 | 62.40 | 69.20 | 75.80 | 10.78 |
| SERVICE | 130 | 43 | 49.20 | 38.20 | 40.40 | 42.60 | 55.70 | 63.70 | 26.81 |
| TRADE | 122 | 93 | 53.70 | 42.10 | 47.20 | 51.80 | 58.00 | 65.60 | 21.64 |
| TRAN., COM. & UTIL., N.E.S. | 1111 | 21 | 65.40 | 57.50 | 60.10 | 65.00 | 70.80 | 70.80 | 8.25 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 1 - 19 | 7 | 7 | 58.60 | 46.20 | 50.50 | 56.60 | 61.90 | 67.20 | 15.05 |
| 20 - 49 | 63 | 61 | 57.10 | 44.70 | 49.50 | 55.90 | 63.50 | 67.00 | 18.92 |
| 50 - 99 | 148 | 76 | 50.50 | 38.20 | 40.40 | 47.30 | 57.30 | 63.70 | 27.65 |
| 100 - 499 | 573 | 123 | 63.40 | 52.70 | 57.80 | 62.90 | 70.80 | 70.80 | 13.23 |
| 500 + | 911 | 50 | 66.00 | 57.50 | 62.40 | 65.00 | 70.80 | 70.80 | 9.19 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| CALGARY | 564 | 111 | 64.70 | 55.40 | 60.10 | 65.00 | 70.80 | 70.80 | 12.24 |
| EDMONTON | 648 | 127 | 62.20 | 44.40 | 57.50 | 62.90 | 70.80 | 73.10 | 17.21 |
| OTHER MAJOR URBAN (N.E.S.) | 6 | 6 | 55.80 | 35.60 | 39.80 | 49.40 | 64.50 | 74.20 | 29.01 |
| FORT MCMURRAY AREA | 9 | 3 | 78.30 | 65.50 | 73.60 | 77.70 | 78.70 | 88.50 | 9.12 |
| MINOR URBAN (TOWNS N.E.S.) | 43 | 25 | 59.80 | 42.20 | 55.30 | 58.20 | 66.30 | 73.20 | 19.49 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SWITCHBOARD OPERATOR (CONCLUDED)

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 107 | 42 | 8.30 | 6.00 | 6.90 | 8.80 | 9.40 | 9.60 | 19.20 |
| FEMALE | 107 | 42 | 8.30 | 6.00 | 6.90 | 8.80 | 9.40 | 9.60 | 19.20 |
| UNION (ORGANIZED) | 48 | 16 | 9.30 | 8.80 | 8.80 | 9.40 | 9.50 | 9.70 | 11.91 |
| NON-UNION | 59 | 27 | 7.50 | 5.30 | 6.40 | 7.50 | 8.80 | 9.40 | 19.26 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 62 | 19 | 9.10 | 8.50 | 8.80 | 9.40 | 9.40 | 9.60 | 5.85 |
| SERVICE | 15 | 9 | 6.60 | 5.80 | 6.00 | 6.40 | 6.90 | 7.30 | 12.17 |
| TRADE | 22 | 10 | 6.40 | 5.00 | 5.20 | 6.60 | 7.10 | 7.30 | 17.50 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 11 | 7 | 6.80 | 5.00 | 5.00 | 5.80 | 8.60 | 9.40 | 28.10 |
| 100 - 499 | 35 | 19 | 8.00 | 5.80 | 6.30 | 7.80 | 9.40 | 9.90 | 25.11 |
| 500 + | 58 | 14 | 8.80 | 7.10 | 8.50 | 8.90 | 9.40 | 9.50 | 10.38 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 50 | 17 | 8.00 | 5.50 | 6.80 | 8.80 | 9.40 | 9.40 | 19.20 |
| EDMONTON | 35 | 12 | 8.60 | 5.90 | 7.40 | 8.80 | 9.50 | 9.80 | 21.26 |
| LETHBRIDGE | 6 | 3 | 8.90 | 7.10 | 8.00 | 8.90 | 9.40 | 9.40 | 10.11 |
| MINOR URBAN (TOWNS N.E.S.) | 6 | 3 | 8.50 | 8.00 | 8.00 | 8.00 | 8.70 | 9.10 | 6.96 |

## SYRUP MAKER (82293420)

TENDS EQUIPMENT TO MIX INGEDIENTS TO MAKE SYRUPS AND FLAVOURINGS ACCORDING TO FORMULAE. RECORDS AMOUNTS OF SYRUPS, EXTRACTS OR FLAVOURINGS PRODUCED AND MATERIALS USED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 10 | 6 | 10.70 | 7.70 | 8.80 | 11.60 | 12.00 | 12.10 | 17.55 |
| MALE | 7 | 5 | 11.80 | 10.80 | 11.40 | 11.90 | 12.10 | 12.10 | 4.25 |
| NON-UNION | 6 | 4 | 9.80 | 7.70 | 7.70 | 8.80 | 11.20 | 11.80 | 20.20 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 10 | 6 | 10.70 | 7.70 | 8.80 | 11.60 | 12.00 | 12.10 | 17.55 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 6 | 4 | 11.90 | 11.60 | 11.70 | 12.00 | 12.10 | 12.10 | 1.94 |

## SYSTEMS ANALYST, JUNIOR (21830122)

UNDER DIRECT TECHNICAL SUPERVISION, INTERPRETS USER NEEDS FOR DATA PROCESSING SYSTEM OR COMPONENTS THEREOF. TRANSLATES INPUT, PROCESSING AND OUTPUT REQUIREMENTS INTO APPROPRIATE DATA PROCESSING ROUTINE. MAY WRITE AND TEST PROGRAMS. MAY SUPERVISE PROGRAMMERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 507 | 60 | 31230.00 | 25200.00 | 27590.00 | 30240.00 | 34880.00 | 36840.00 | 5.63 |
| MALE | 269 | 45 | 30630.00 | 25200.00 | 27590.00 | 30240.00 | 34560.00 | 34880.00 | 16.83 |
| FEMALE | 133 | 31 | 29450.00 | 24230.00 | 26460.00 | 28900.00 | 31690.00 | 34880.00 | 19.33 |
| NON-UNION | 385 | 57 | 29760.00 | 24960.00 | 27000.00 | 28900.00 | 31690.00 | 35580.00 | 15.26 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 36 | 6 | 28720.00 | 24570.00 | 26320.00 | 28200.00 | 30240.00 | 33940.00 | 12.35 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## SYSTEMS ANALYST, JUNIOR (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 83 | 10 | 32940.00 | 28240.00 | 28720.00 | 34880.00 | 34880.00 | 34880.00 | 9.06 |
| MANUFACTURING | 20 | 5 | 31720.00 | 22640.00 | 29710.00 | 32080.00 | 34510.00 | 36300.00 | 14.98 |
| ENERGY & PRIM. RES. EXT. | 83 | 15 | 33010.00 | 24860.00 | 26940.00 | 33080.00 | 36640.00 | 42020.00 | 19.69 |
| SERVICE | 7 | 4 | 22740.00 | 20100.00 | 20330.00 | 22750.00 | 24000.00 | 24360.00 | 8.38 |
| TRADE | 16 | 6 | 25790.00 | 24960.00 | 24960.00 | 24960.00 | 26930.00 | 27770.00 | 13.43 |
| TRAN., COM. & UTIL., N.E.S. | 20 | 4 | 30310.00 | 23400.00 | 27380.00 | 30660.00 | 32660.00 | 33780.00 | 11.78 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 50 - 99 | 8 | 5 | 23520.00 | 16800.00 | 20100.00 | 23000.00 | 24000.00 | 27340.00 | 18.26 |
| 100 - 499 | 110 | 24 | 29590.00 | 24860.00 | 26320.00 | 28900.00 | 32260.00 | 34800.00 | 14.12 |
| 500 + | 383 | 26 | 31980.00 | 26320.00 | 28240.00 | 31690.00 | 35130.00 | 36840.00 | 14.44 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 137 | 29 | 30770.00 | 24860.00 | 27040.00 | 30880.00 | 34500.00 | 36760.00 | 15.27 |
| EDMONTON | 340 | 21 | 31030.00 | 25200.00 | 27590.00 | 30240.00 | 34880.00 | 36840.00 | 14.05 |

## SYSTEMS ANALYST, SENIOR (21830124)

UNDER GENERAL DIRECTION OF A MANAGER OR PROJECT LEADER. INTERPRETS USER NEEDS FOR OVERALL DATA PROCESSING SYSTEM. ADVISES ON TECHNICAL AND ECONOMIC FEASIBILITY OF ALTERNATIVE TECHNIQUES FOR PROCESSING DATA. DESIGNS APPROPRIATE SYSTEM TO MEET INPUT, PROCESSING AND OUTPUT REQUIREMENTS. MAYWRITE AND TEST PROGRAMS. NORMALLY, SUPERVISES JUNIOR ANALYSTS AND PROGRAMMERS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 664 | 93 | 39430.00 | 32250.00 | 36000.00 | 39900.00 | 42060.00 | 46000.00 | 8.82 |
| MALE | 490 | 77 | 39780.00 | 32700.00 | 36000.00 | 39860.00 | 42600.00 | 46420.00 | 8.81 |
| FEMALE | 108 | 33 | 36810.00 | 31640.00 | 32380.00 | 36740.00 | 40080.00 | 42160.00 | 23.80 |
| NON-UNION | 617 | 89 | 39280.00 | 31940.00 | 35230.00 | 39860.00 | 42060.00 | 46000.00 | 9.02 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| FINANCE., INSUR. & REAL EST | 45 | 11 | 38120.00 | 31690.00 | 34850.00 | 39550.00 | 41750.00 | 43800.00 | 11.95 |
| INSTITUTIONS (HEALTH & ED.) | 82 | 18 | 40090.00 | 34800.00 | 40560.00 | 41310.00 | 41740.00 | 41740.00 | 7.87 |
| MANUFACTURING | 36 | 12 | 40340.00 | 29510.00 | 37520.00 | 41220.00 | 43200.00 | 47710.00 | 15.66 |
| ENERGY & PRIM. RES. EXT | 194 | 18 | 40580.00 | 32520.00 | 36720.00 | 40680.00 | 43400.00 | 48550.00 | 14.50 |
| SERVICE | 23 | 10 | 36630.00 | 25970.00 | 31750.00 | 34900.00 | 39930.00 | 48500.00 | 23.08 |
| TRADE | 17 | 8 | 37250.00 | 31050.00 | 32870.00 | 38000.00 | 40060.00 | 41450.00 | 13.08 |
| TRAN., COM. & UTIL., N.E.S | 28 | 5 | 40010.00 | 35250.00 | 36790.00 | 42060.00 | 42060.00 | 42060.00 | 7.84 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 13 | 11 | 37460.00 | 27730.00 | 32670.00 | 36000.00 | 39940.00 | 43600.00 | 19.48 |
| 50 - 99 | 13 | 8 | 35080.00 | 29560.00 | 30620.00 | 32320.00 | 37470.00 | 43470.00 | 16.28 |
| 100 - 499 | 146 | 37 | 39290.00 | 31390.00 | 35200.00 | 39910.00 | 42880.00 | 46940.00 | 15.16 |
| 500 + | 481 | 36 | 39610.00 | 33070.00 | 36360.00 | 40170.00 | 41960.00 | 45780.00 | 4.10 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 263 | 42 | 40140.00 | 32870.00 | 36360.00 | 40170.00 | 43000.00 | 46940.00 | 12.89 |
| EDMONTON | 370 | 33 | 38710.00 | 31690.00 | 34730.00 | 39860.00 | 41750.00 | 43800.00 | 12.22 |
| MINOR URBAN (TOWNS N.E.S.) | 5 | 3 | 41610.00 | 33180.00 | 34970.00 | 42060.00 | 44510.00 | 45370.00 | 12.41 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TAILOR/TAILORESS, MEN'S GARMENT (85531180)

MAKES OR ALTERS CLOTHING OR REPAIRS DEFECTIVE GARMENTS, FOLLOWING INSTRUCTIONS ON ALTERATION OR REPAIR TAGS, OR MARKS ON GARMENTS. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| TOTAL | 35 | 8 | 8.90 | 6.60 | 7.20 | 8.30 | 9.70 | 12.20 | 24.70 |
| MALE | 16 | 6 | 10.00 | 6.60 | 7.30 | 9.00 | 12.00 | 13.70 | 26.94 |
| FEMALE | 19 | 6 | 8.10 | 6.00 | 7.10 | 8.10 | 8.60 | 9.50 | 14.24 |
| NON-UNION | 33 | 7 | 8.70 | 6.50 | 7.20 | 8.30 | 9.30 | 11.60 | 23.13 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 35 | 8 | 8.90 | 6.60 | 7.20 | 8.30 | 9.70 | 12.20 | 24.70 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 16 | 4 | 9.60 | 6.30 | 6.80 | 8.30 | 12.00 | 13.70 | 30.52 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 15 | 6 | 6.90 | 5.80 | 6.00 | 6.90 | 7.60 | 7.70 | 11.02 |
| FEMALE | 11 | 6 | 7.00 | 5.80 | 5.90 | 7.10 | 7.70 | 7.70 | 12.00 |
| NON-UNION | 15 | 6 | 6.90 | 5.80 | 6.00 | 6.90 | 7.60 | 7.70 | 11.02 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 15 | 6 | 6.90 | 5.80 | 6.00 | 6.90 | 7.60 | 7.70 | 11.02 |

## TEACHER AIDE, CERTIFIED (27991990)

UNDER THE SUPERVISION OF A QUALIFIED TEACHER, PERFORMS ROUTINE, NON-TEACHING, SUPPORT FUNCTIONS. DUTIES INCLUDE CLERICAL, LIBRARY AND AUDIO VISUAL SUPPORT, TEMPORARY CLASS SUPERVISION, ASSISTING IN RECREATION PROGRAMS AND OTHER SIMILAR FUNCTIONS. REPORT ONLY EMPLOYEES WHO HAVE SUCCESSFULLY COMPLETED CERTIFICATE COURSE OFFERED BY A COMMUNITY COLLEGE OR SIMILAR EDUCATIONAL INSTITUTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 325 | 22 | 1140.00 | 845.00 | 940.00 | 1010.00 | 1270.00 | 1610.00 | 25.48 |
| MALE | 14 | 6 | 1060.00 | 745.00 | 775.00 | 940.00 | 1040.00 | 1530.00 | 73.14 |
| FEMALE | 311 | 20 | 1140.00 | 845.00 | 940.00 | 1010.00 | 1270.00 | 1610.00 | 24.81 |
| UNION (ORGANIZED) | 76 | 9 | 1370.00 | 1270.00 | 1270.00 | 1270.00 | 1440.00 | 1720.00 | 14.48 |
| NON-UNION | 249 | 13 | 1070.00 | 820.00 | 940.00 | 940.00 | 1170.00 | 1610.00 | 25.86 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 325 | 22 | 1140.00 | 845.00 | 940.00 | 1010.00 | 1270.00 | 1610.00 | 25.48 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 7 | 4 | 1540.00 | 955.00 | 970.00 | 1400.00 | 1790.00 | 2050.00 | 35.44 |
| 100 - 499 | 140 | 12 | 1250.00 | 955.00 | 995.00 | 1210.00 | 1480.00 | 1660.00 | 21.87 |
| 500 + | 167 | 4 | 995.00 | 820.00 | 890.00 | 940.00 | 1270.00 | 1270.00 | 18.25 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| RURAL | 144 | 8 | 1160.00 | 775.00 | 845.00 | 1090.00 | 1480.00 | 1660.00 | 29.10 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TEACHER AIDE, CERTIFIED (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 27 | 7 | 8.80 | 6.30 | 7.10 | 8.50 | 10.50 | 11.50 | 22.84 |
| FEMALE | 27 | 7 | 8.80 | 6.30 | 7.10 | 8.50 | 10.50 | 11.50 | 22.84 |
| NON-UNION | 24 | 6 | 8.70 | 6.30 | 7.00 | 8.10 | 9.80 | 11.50 | 23.92 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 27 | 7 | 8.80 | 6.30 | 7.10 | 8.50 | 10.50 | 11.50 | 22.84 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 100 - 499 | 26 | 6 | 8.70 | 6.30 | 7.00 | 8.40 | 10.10 | 11.50 | 22.71 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| RURAL | 5 | 3 | 9.40 | 7.00 | 7.10 | 8.00 | 10.80 | 12.10 | 26.81 |

## TEACHER AIDE, UNCERTIFIED (27991999)

DUTIES SAME AS CERTIFIED AIDE BUT HAS NOT COMPLETED CERTIFICATE COURSE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 591 | 53 | 7.90 | 6.30 | 6.60 | 7.90 | 9.10 | 9.40 | 18.56 |
| MALE | 8 | 6 | 10.70 | 8.80 | 9.70 | 10.60 | 11.80 | 12.00 | 33.24 |
| FEMALE | 583 | 53 | 7.90 | 6.30 | 6.60 | 7.80 | 8.90 | 9.40 | 18.57 |
| UNION (ORGANIZED) | 217 | 17 | 9.20 | 8.20 | 8.40 | 9.30 | 9.40 | 11.00 | 12.39 |
| NON-UNION | 374 | 37 | 7.20 | 6.00 | 6.60 | 6.90 | 7.90 | 8.50 | 15.07 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 591 | 53 | 7.90 | 6.30 | 6.60 | 7.90 | 9.10 | 9.40 | 18.56 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 14 | 8 | 6.90 | 5.30 | 5.60 | 7.10 | 7.70 | 8.20 | 19.12 |
| 50 - 99 | 52 | 10 | 6.90 | 5.50 | 6.30 | 6.60 | 7.60 | 8.10 | 17.33 |
| 100 - 499 | 284 | 28 | 7.90 | 6.10 | 6.90 | 7.80 | 8.80 | 9.40 | 17.20 |
| 500 + | 240 | 6 | 8.20 | 6.60 | 6.60 | 8.40 | 9.30 | 9.30 | 18.67 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| EDMONTON | 74 | 7 | 9.10 | 6.70 | 8.30 | 8.40 | 11.80 | 11.80 | 22.20 |
| OTHER MAJOR URBAN (N.E.S.) | 38 | 3 | 8.40 | 7.20 | 8.00 | 8.20 | 8.80 | 8.80 | 11.32 |
| MINOR URBAN (TOWNS N.E.S.) | 100 | 11 | 7.60 | 5.50 | 7.00 | 7.80 | 8.20 | 8.60 | 15.15 |
| RURAL | 237 | 26 | 7.70 | 6.10 | 6.60 | 7.50 | 9.30 | 9.30 | 17.56 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 338 | 33 | 8.40 | 7.00 | 7.50 | 8.10 | 8.90 | 9.60 | 22.09 |
| FEMALE | 337 | 32 | 8.40 | 7.00 | 7.50 | 8.10 | 8.90 | 9.60 | 22.12 |
| UNION (ORGANIZED) | 38 | 6 | 8.00 | 7.30 | 7.30 | 7.80 | 8.30 | 9.40 | 9.94 |
| NON-UNION | 300 | 28 | 8.50 | 7.00 | 7.70 | 8.10 | 8.90 | 9.70 | 23.02 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 338 | 33 | 8.40 | 7.00 | 7.50 | 8.10 | 8.90 | 9.60 | 22.09 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TEACHER AIDE, UNCERTIFIED (CONCLUDED)

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 9 | 3 | 14.80 | 7.10 | 7.20 | 15.00 | 20.40 | 20.40 | 41.42 |
| 50 - 99 | 11 | 5 | 7.00 | 5.40 | 5.90 | 7.30 | 7.50 | 8.60 | 17.90 |
| 100 - 499 | 121 | 21 | 8.10 | 6.30 | 7.30 | 8.10 | 9.00 | 9.60 | 19.66 |
| 500 + | 196 | 3 | 8.30 | 7.50 | 8.10 | 8.10 | 8.80 | 8.90 | 10.03 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| EDMONTON | 9 | 3 | 15.10 | 6.90 | 8.40 | 15.00 | 20.40 | 20.40 | 37.88 |
| MINOR URBAN (TOWNS N.E.S.) | 31 | 4 | 9.00 | 7.30 | 8.20 | 8.60 | 9.00 | 11.50 | 17.72 |
| RURAL | 240 | 20 | 8.10 | 7.00 | 7.50 | 8.10 | 8.40 | 9.40 | 15.02 |

## TECHNICIAN, AUDIO-VISUAL (85351180)

UNDER SUPERVISION, SETS UP, OPERATES AND MAINTAINS AUDIO-VISUAL EQUIPMENT SUCH AS VIDEO AND SOUND RECORDERS AND REPRODUCERS, SLIDE AND MOTION PICTURE PROJECTORS, AND CLOSED CIRCUIT TELEVISION SETS IN EDUCATIONAL INSTITUTIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 66 | 26 | 1850.00 | 1280.00 | 1460.00 | 1880.00 | 2210.00 | 2300.00 | 24.95 |
| MALE | 43 | 20 | 1990.00 | 1350.00 | 1680.00 | 1940.00 | 2300.00 | 2300.00 | 23.96 |
| FEMALE | 23 | 12 | 1590.00 | 1200.00 | 1250.00 | 1600.00 | 1830.00 | 2070.00 | 26.06 |
| UNION (ORGANIZED) | 50 | 16 | 1880.00 | 1310.00 | 1670.00 | 1890.00 | 2220.00 | 2300.00 | 19.13 |
| NON-UNION | 16 | 10 | 1770.00 | 1100.00 | 1320.00 | 1590.00 | 1950.00 | 2350.00 | 39.73 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 55 | 22 | 1740.00 | 1250.00 | 1390.00 | 1700.00 | 1940.00 | 2230.00 | 20.91 |
| PUBLIC ADMINISTRATION | 10 | 3 | 2270.00 | 2200.00 | 2200.00 | 2300.00 | 2300.00 | 2300.00 | 2.25 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 100 - 499 | 13 | 9 | 1550.00 | 1100.00 | 1210.00 | 1290.00 | 1870.00 | 2190.00 | 28.66 |
| 500 + | 50 | 14 | 1890.00 | 1340.00 | 1640.00 | 1890.00 | 2220.00 | 2300.00 | 18.45 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 22 | 8 | 1870.00 | 1310.00 | 1360.00 | 1690.00 | 2220.00 | 2290.00 | 31.93 |
| EDMONTON | 25 | 6 | 1960.00 | 1670.00 | 1700.00 | 1890.00 | 2180.00 | 2300.00 | 12.27 |
| MINOR URBAN (TOWNS N.E.S.) | 9 | 4 | 1640.00 | 1100.00 | 1200.00 | 1360.00 | 2110.00 | 2300.00 | 31.89 |

## TECHNICIAN, CHEMICAL (21172480)

CARRIES OUT A LIMITED NUMBER OF TECHNICAL FUNCTIONS IN CHEMISTRY, PRIMARILY IN RELATION TO OPERATION, MAINTENANCE, QUALITY AND PROCESS CONTROL ACTIVITIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 117 | 16 | 2520.00 | 1540.00 | 2000.00 | 2580.00 | 2990.00 | 3490.00 | 25.50 |
| MALE | 87 | 14 | 2630.00 | 1590.00 | 2140.00 | 2600.00 | 3150.00 | 3540.00 | 26.84 |
| FEMALE | 30 | 10 | 2230.00 | 1490.00 | 1710.00 | 2140.00 | 2630.00 | 2950.00 | 31.71 |
| UNION (ORGANIZED) | 25 | 6 | 1750.00 | 1490.00 | 1540.00 | 1570.00 | 1750.00 | 2350.00 | 20.40 |
| NON-UNION | 92 | 10 | 2730.00 | 2080.00 | 2310.00 | 2750.00 | 3150.00 | 3540.00 | 19.51 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| MANUFACTURING | 14 | 4 | 2090.00 | 1610.00 | 1820.00 | 2140.00 | 2150.00 | 2600.00 | 17.41 |
| ENERGY & PRIM. RES. EXT | 81 | 6 | 2830.00 | 2140.00 | 2510.00 | 2830.00 | 3150.00 | 3540.00 | 16.79 |
| PUBLIC ADMINISTRATION | 20 | 4 | 1590.00 | 1490.00 | 1490.00 | 1540.00 | 1670.00 | 1750.00 | 6.61 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TECHNICIAN, CHEMICAL (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 8 | 3 | 2110.00 | 1980.00 | 1980.00 | 2140.00 | 2140.00 | 2180.00 | 4.45 |
| 50 - 99 | 6 | 3 | 1950.00 | 1400.00 | 1610.00 | 1660.00 | 2190.00 | 2400.00 | 23.93 |
| 100 - 499 | 19 | 4 | 2460.00 | 1930.00 | 2170.00 | 2480.00 | 2580.00 | 2960.00 | 14.49 |
| 500 + | 84 | 6 | 2620.00 | 1540.00 | 1880.00 | 2750.00 | 3150.00 | 3540.00 | 26.65 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 25 | 7 | 2130.00 | 1490.00 | 1540.00 | 2040.00 | 2570.00 | 2940.00 | 25.72 |
| EDMONTON | 42 | 4 | 2250.00 | 1560.00 | 1790.00 | 2310.00 | 2580.00 | 2760.00 | 19.85 |

## TECHNICIAN, COMBINED LAB AND X-RAY (31591999)

IN SMALLER ESTABLISHMENT, PERFORMS THE DUTIES OF BOTH THE LAB TECHNICIAN AND THE RADIOLOGICAL TECHNICIAN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 116 | 66 | 12.60 | 11.30 | 12.10 | 12.50 | 13.30 | 13.40 | 8.69 |
| MALE | 5 | 4 | 12.20 | 9.50 | 9.90 | 12.20 | 13.30 | 13.60 | 15.54 |
| FEMALE | 111 | 63 | 12.70 | 11.30 | 12.10 | 12.50 | 13.30 | 13.30 | 8.42 |
| UNION (ORGANIZED) | 44 | 31 | 12.90 | 11.70 | 12.40 | 13.20 | 13.30 | 13.90 | 5.95 |
| NON-UNION | 72 | 35 | 12.50 | 11.30 | 11.70 | 12.50 | 13.30 | 13.30 | 9.90 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 90 | 61 | 12.80 | 11.70 | 12.20 | 12.90 | 13.30 | 13.90 | 7.27 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 49 | 33 | 12.80 | 11.70 | 12.10 | 12.60 | 13.30 | 13.30 | 7.04 |
| 50 - 99 | 55 | 23 | 12.70 | 11.30 | 11.70 | 12.90 | 13.30 | 13.90 | 7.51 |
| 100 - 499 | 9 | 7 | 12.20 | 9.50 | 11.80 | 12.50 | 12.80 | 13.30 | 9.47 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 53 | 34 | 12.80 | 11.70 | 12.10 | 12.50 | 13.30 | 13.30 | 6.77 |
| RURAL | 32 | 23 | 12.90 | 11.70 | 12.40 | 13.30 | 13.30 | 13.90 | 6.93 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 26 | 18 | 12.70 | 11.30 | 11.90 | 12.90 | 13.30 | 13.30 | 7.18 |
| FEMALE | 26 | 18 | 12.70 | 11.30 | 11.90 | 12.90 | 13.30 | 13.30 | 7.18 |
| UNION (ORGANIZED) | 17 | 12 | 12.60 | 11.30 | 11.40 | 12.70 | 13.30 | 13.50 | 8.63 |
| NON-UNION | 9 | 6 | 13.00 | 12.50 | 12.50 | 13.10 | 13.30 | 13.30 | 2.92 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 25 | 17 | 12.70 | 11.30 | 11.80 | 12.90 | 13.30 | 13.30 | 7.33 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 12 | 8 | 12.70 | 11.30 | 11.70 | 12.60 | 13.30 | 13.30 | 6.81 |
| 50 - 99 | 13 | 9 | 12.60 | 11.30 | 11.80 | 12.90 | 13.30 | 13.30 | 6.14 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 13 | 9 | 12.60 | 11.30 | 11.40 | 12.50 | 13.30 | 13.70 | 9.13 |
| RURAL | 9 | 5 | 12.90 | 11.30 | 12.60 | 13.10 | 13.30 | 13.30 | 5.15 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TECHNICIAN, ELECTRICAL (21652300)

PERFORMS TECHNICAL FUNCTIONS IN VARIOUS ASPECTS OF ELECTRONIC ENGINEERING, PRIMARILY IN SUPPORT OF INSTALLATION, OPERATION, MAINTENACE, PRODUCTION AND QUALITY CONTROL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 98 | 20 | 13.70 | 9.70 | 11.90 | 14.00 | 15.40 | 17.70 | 21.01 |
| MALE | 96 | 18 | 13.60 | 9.60 | 11.70 | 13.90 | 15.40 | 17.70 | 21.10 |
| UNION (ORGANIZED) | 33 | 6 | 14.70 | 13.20 | 13.20 | 14.00 | 15.70 | 16.50 | 15.70 |
| NON-UNION | 65 | 15 | 13.20 | 9.30 | 10.20 | 13.60 | 15.20 | 17.70 | 22.79 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| MANUFACTURING | 12 | 5 | 14.00 | 11.60 | 13.60 | 14.10 | 14.40 | 14.40 | 10.09 |
| PUBLIC ADMINISTRATION | 10 | 3 | 15.50 | 13.10 | 14.30 | 15.70 | 16.50 | 16.50 | 7.87 |
| TRADE | 28 | 6 | 14.60 | 12.10 | 12.80 | 14.00 | 15.40 | 16.20 | 17.37 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 1 - 19 | 22 | 6 | 15.20 | 13.60 | 13.80 | 14.40 | 15.40 | 18.80 | 16.36 |
| 20 - 49 | 18 | 4 | 13.70 | 12.10 | 12.10 | 14.00 | 14.00 | 14.10 | 11.10 |
| 500 + | 26 | 5 | 15.40 | 13.20 | 13.20 | 15.70 | 17.10 | 18.20 | 13.92 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 26 | 7 | 14.80 | 13.40 | 13.80 | 14.00 | 14.50 | 18.20 | 13.50 |
| EDMONTON | 56 | 7 | 12.50 | 9.20 | 10.20 | 12.80 | 14.10 | 16.00 | 20.67 |

## TECHNICIAN, GEOPHYSICAL (21172760)

PERFORMS TECHNICAL FUNCTIONS IN GEOPHYSICS AND PETROLEUM GEOLOGY, PRIMARILY IN SUPPORT OF EXPLORATION AND RESEARCH. SUPERVISES AND CO-ORDINATES THE WORK OF SUBORDINATE TECHNICIANS AND TRADESMEN. DIRECTS POSITIONING OF INSTRUMENT TRUCK. MAY REPAIR DEFECTIVE EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 56 | 17 | 27430.00 | 21400.00 | 22800.00 | 24500.00 | 30000.00 | 36480.00 | 25.45 |
| MALE | 18 | 10 | 32870.00 | 22800.00 | 24600.00 | 29400.00 | 39000.00 | 46160.00 | 29.00 |
| FEMALE | 38 | 11 | 24850.00 | 20530.00 | 22700.00 | 24000.00 | 26520.00 | 30820.00 | 16.22 |
| NON-UNION | 56 | 17 | 27430.00 | 21400.00 | 22800.00 | 24500.00 | 30000.00 | 36480.00 | 25.45 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 47 | 12 | 27070.00 | 21450.00 | 22800.00 | 24300.00 | 29210.00 | 35240.00 | 25.04 |
| SERVICE | 6 | 3 | 30020.00 | 19440.00 | 21120.00 | 25080.00 | 33000.00 | 40320.00 | 33.50 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 11 | 5 | 30370.00 | 22800.00 | 22800.00 | 25210.00 | 33750.00 | 45000.00 | 31.51 |
| 50 - 99 | 9 | 3 | 25870.00 | 19080.00 | 21900.00 | 24290.00 | 29230.00 | 30390.00 | 18.42 |
| 100 - 499 | 10 | 4 | 31850.00 | 18000.00 | 26930.00 | 32000.00 | 35800.00 | 40800.00 | 22.27 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 51 | 14 | 27320.00 | 21150.00 | 22800.00 | 24330.00 | 30000.00 | 36920.00 | 26.24 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TECHNICIAN, MEDICAL LABORATORY (31561340)

PERFORMS A VARIETY OF ROUTINE LABORATORY PROCEDURES FOR USE IN DIAGNOSING AND TREATING DISEASES. MAY CLEAN, WASH AND STERILIZE GLASSWARE AND EQUIPMENT USED IN LABORATORY. MAY WORK IN A PARTICULAR ASPECT OF LABORATORY WORK AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 374 | 41 | 13.80 | 9.80 | 13.10 | 14.50 | 15.10 | 15.80 | 16.16 |
| MALE | 35 | 14 | 14.20 | 11.40 | 13.40 | 14.80 | 15.60 | 16.30 | 21.28 |
| FEMALE | 339 | 38 | 13.80 | 9.80 | 13.00 | 14.20 | 15.10 | 15.70 | 16.58 |
| UNION (ORGANIZED) | 319 | 26 | 14.10 | 10.80 | 13.50 | 14.50 | 15.10 | 15.60 | 13.26 |
| NON-UNION | 55 | 16 | 12.40 | 9.10 | 9.80 | 11.20 | 14.10 | 18.30 | 27.40 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 337 | 35 | 14.20 | 10.80 | 13.50 | 14.50 | 15.10 | 15.80 | 13.70 |
| SERVICE | 31 | 4 | 10.20 | 9.10 | 9.20 | 9.80 | 10.60 | 12.60 | 14.01 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 12 | 7 | 11.30 | 7.80 | 8.60 | 11.00 | 12.60 | 15.30 | 25.76 |
| 50 - 99 | 40 | 13 | 11.60 | 9.20 | 9.80 | 10.50 | 13.30 | 15.10 | 20.20 |
| 100 - 499 | 80 | 13 | 14.40 | 12.50 | 13.50 | 14.60 | 15.10 | 15.70 | 10.91 |
| 500 + | 242 | 8 | 14.10 | 10.50 | 13.50 | 14.50 | 15.10 | 16.80 | 14.72 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 139 | 3 | 14.20 | 9.80 | 13.50 | 14.50 | 15.60 | 16.90 | 16.18 |
| EDMONTON | 136 | 10 | 13.00 | 9.50 | 10.80 | 13.50 | 15.10 | 15.10 | 16.79 |
| MINOR URBAN (TOWNS N.E.S.) | 27 | 15 | 14.50 | 12.30 | 13.00 | 14.80 | 15.60 | 16.60 | 10.74 |
| RURAL | 8 | 6 | 14.60 | 12.50 | 12.50 | 14.00 | 14.60 | 17.40 | 13.63 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 30 | 13 | 13.20 | 9.90 | 12.60 | 13.50 | 14.50 | 15.00 | 13.57 |
| FEMALE | 29 | 13 | 13.20 | 9.90 | 12.60 | 13.70 | 14.50 | 15.00 | 13.80 |
| UNION (ORGANIZED) | 25 | 8 | 13.40 | 10.20 | 13.00 | 13.70 | 14.50 | 15.00 | 11.11 |
| NON-UNION | 5 | 5 | 12.20 | 9.20 | 9.40 | 10.80 | 14.30 | 15.10 | 23.68 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 29 | 12 | 13.30 | 9.90 | 12.70 | 13.70 | 14.50 | 15.00 | 13.69 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 5 | 5 | 13.80 | 13.00 | 13.00 | 13.30 | 14.20 | 14.80 | 6.78 |
| 100 - 499 | 6 | 3 | 11.70 | 9.20 | 9.90 | 9.90 | 13.50 | 14.20 | 19.99 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 6 | 6 | 12.60 | 9.40 | 9.90 | 13.00 | 13.70 | 14.70 | 17.64 |

## TECHNICIAN, RADIO - JOURNEYMAN (85371120)

REPAIRS AND SERVICES BLACK AND WHITE AND COLOUR TELEVISION SETS, RADIOS, PHONOGRAPHS, TAPE RECORDERS AND RELATED EQUIPMENT EITHER IN REPAIR SHOP OR CUSTOMER'S HOME. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 40 | 6 | 990.00 | 870.00 | 920.00 | 1020.00 | 1090.00 | 1090.00 | 9.78 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TECHNICIAN, RADIO – JOURNEYMAN (CONCLUDED)

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| MALE | 40 | 6 | 990.00 | 870.00 | 920.00 | 1020.00 | 1090.00 | 1090.00 | 9.78 |
| NON-UNION | 13 | 4 | 970.00 | 880.00 | 890.00 | 970.00 | 1020.00 | 1100.00 | 11.15 |

## TECHNICIAN, RADIO – NON JOURNEYMAN (85371129)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH EQUIVALENT LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 14 | 5 | 21560.00 | 14590.00 | 18130.00 | 21290.00 | 25800.00 | 25800.00 | 23.85 |
| MALE | 14 | 5 | 21560.00 | 14590.00 | 18130.00 | 21290.00 | 25800.00 | 25800.00 | 23.85 |
| NON-UNION | 13 | 5 | 22100.00 | 17360.00 | 18910.00 | 23550.00 | 25800.00 | 25800.00 | 22.30 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| TRADE | 14 | 5 | 21560.00 | 14590.00 | 18130.00 | 21290.00 | 25800.00 | 25800.00 | 23.85 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 8 | 3 | 21230.00 | 14590.00 | 17360.00 | 20280.00 | 25800.00 | 25800.00 | 20.14 |

## TECHNICIAN, RADIOLOGICAL (31550160)

OPERATES EQUIPMENT WITH WHICH RADIOGRAPHS ARE TAKEN TO DEMONSTRATE THE ANATOMICAL STRUCTURE OF THE BODY, AS A VISUAL AID TO THE RADIOLOGIST IN THE DIAGNOSIS OF ILLNESS OR INJURY. TREATS DISEASES BY MEANS OF IONIZING RADIATIONS. PROCESSES FILMS AND PREPARES THEM FOR INTERPRETATION BY RADIOLOGIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 322 | 62 | 14.40 | 12.60 | 13.20 | 14.60 | 15.20 | 15.70 | 9.95 |
| MALE | 41 | 24 | 15.20 | 12.60 | 14.00 | 15.10 | 15.60 | 16.90 | 15.14 |
| FEMALE | 281 | 53 | 14.30 | 12.60 | 13.10 | 14.60 | 15.10 | 15.60 | 9.71 |
| UNION (ORGANIZED) | 286 | 45 | 14.50 | 13.00 | 13.50 | 14.60 | 15.20 | 15.70 | 8.69 |
| NON-UNION | 36 | 20 | 13.90 | 11.10 | 11.80 | 14.00 | 15.10 | 17.00 | 17.06 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 292 | 58 | 14.50 | 13.00 | 13.50 | 14.60 | 15.20 | 15.70 | 9.05 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 15 | 6 | 12.70 | 11.00 | 11.50 | 12.80 | 13.80 | 14.40 | 14.74 |
| 50 - 99 | 27 | 22 | 14.50 | 11.50 | 13.20 | 14.90 | 15.60 | 16.30 | 11.89 |
| 100 - 499 | 107 | 22 | 14.70 | 12.90 | 13.40 | 15.10 | 15.60 | 16.80 | 10.16 |
| 500 + | 173 | 12 | 14.30 | 13.00 | 13.50 | 14.50 | 15.10 | 15.60 | 8.22 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 96 | 5 | 14.20 | 12.60 | 13.10 | 14.50 | 15.00 | 15.60 | 8.01 |
| EDMONTON | 118 | 9 | 14.20 | 12.60 | 13.10 | 14.50 | 15.10 | 15.70 | 10.65 |
| OTHER MAJOR URBAN (N.E.S.) | 7 | 3 | 15.00 | 12.60 | 12.90 | 14.30 | 17.00 | 17.00 | 13.98 |
| MINOR URBAN (TOWNS N.E.S.) | 43 | 31 | 14.80 | 13.00 | 13.90 | 15.00 | 15.60 | 16.40 | 8.54 |
| RURAL | 6 | 5 | 14.90 | 11.50 | 12.30 | 13.30 | 15.20 | 17.80 | 22.51 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TECHNICIAN, RADIOLOGICAL (CONCLUDED)

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 78 | 31 | 14.30 | 12.60 | 13.50 | 14.50 | 15.00 | 15.10 | 13.75 |
| FEMALE | 76 | 31 | 14.40 | 12.60 | 13.50 | 14.50 | 15.00 | 15.10 | 13.88 |
| UNION (ORGANIZED) | 68 | 26 | 14.20 | 12.60 | 13.50 | 14.50 | 15.00 | 15.00 | 6.90 |
| NON-UNION | 10 | 5 | 15.10 | 11.40 | 11.40 | 14.60 | 15.30 | 15.60 | 33.31 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 74 | 29 | 14.50 | 12.60 | 13.50 | 14.50 | 15.00 | 15.10 | 13.27 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 7 | 5 | 14.90 | 11.40 | 11.40 | 12.00 | 14.20 | 19.10 | 41.45 |
| 50 - 99 | 13 | 7 | 14.50 | 12.70 | 13.70 | 14.80 | 15.00 | 15.00 | 6.28 |
| 100 - 499 | 25 | 9 | 14.50 | 13.20 | 14.00 | 14.50 | 15.00 | 15.10 | 5.44 |
| 500 + | 33 | 10 | 14.10 | 12.60 | 13.20 | 14.50 | 15.00 | 15.00 | 8.04 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 17 | 4 | 13.70 | 12.60 | 12.60 | 13.50 | 14.90 | 15.00 | 8.87 |
| EDMONTON | 23 | 5 | 14.10 | 11.40 | 13.40 | 14.50 | 15.00 | 15.00 | 9.87 |
| MINOR URBAN (TOWNS N.E.S.) | 21 | 13 | 14.40 | 13.00 | 14.00 | 14.50 | 15.00 | 15.00 | 5.14 |
| RURAL | 5 | 3 | 17.50 | 12.60 | 13.20 | 15.30 | 15.60 | 22.00 | 36.04 |

## TECHNICIAN, RADIOLOGICAL, DENTAL (31551189)

OPERATES EQUIPMENT WITH WHICH RADIOGRAPHS ARE TAKEN TO DEMONSTRATE THE ANATOMICAL STRUCTURE OF THE BODY, AS A VISUAL AID TO THE RADIOLOGIST IN THE DIAGNOSIS OF ILLNESS OR INJURY. PROCESSES FILMS AND PREPARES THEM FOR INTERPRETATION BY RADIOLOGIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 53 | 5 | 2110.00 | 1800.00 | 1910.00 | 2130.00 | 2240.00 | 2440.00 | 12.48 |
| MALE | 6 | 3 | 2340.00 | 2080.00 | 2140.00 | 2200.00 | 2510.00 | 2520.00 | 14.19 |
| FEMALE | 47 | 5 | 2090.00 | 1800.00 | 1880.00 | 2090.00 | 2240.00 | 2300.00 | 12.47 |
| NON-UNION | 53 | 5 | 2110.00 | 1800.00 | 1910.00 | 2130.00 | 2240.00 | 2440.00 | 12.48 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 53 | 5 | 2110.00 | 1800.00 | 1910.00 | 2130.00 | 2240.00 | 2440.00 | 12.48 |

## TECHNICIAN, SOCIAL SERVICES (23310109)

COUNSELS AND PROVIDES SOCIAL SERVICES TO INDIVIDUALS AND FAMILIES. ASSISTS CLIENTS IN UNDERSTANDING AND RESOLVING THEIR PERSONAL AND SOCIAL PROBLEMS. INCUMBENT DOES NOT HANDLE CHILD WELFARE CASES. POSSESSES DIPLOMA IN SOCIAL SERVICE FROM A RECOGNIZED COLLEGE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 163 | 10 | 19000.00 | 17870.00 | 17870.00 | 17870.00 | 20660.00 | 23110.00 | 12.11 |
| FEMALE | 113 | 9 | 19280.00 | 17870.00 | 17870.00 | 17870.00 | 20660.00 | 23570.00 | 14.23 |
| UNION (ORGANIZED) | 38 | 8 | 22100.00 | 20660.00 | 20660.00 | 21460.00 | 23650.00 | 24240.00 | 11.95 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| PUBLIC ADMINISTRATION | 38 | 8 | 22100.00 | 20660.00 | 20660.00 | 21460.00 | 23650.00 | 24240.00 | 11.95 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 500 + | 31 | 4 | 22000.00 | 20660.00 | 20660.00 | 21460.00 | 23540.00 | 24050.00 | 12.58 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TECHNOLOGIST, CHEMICAL (21171100)

UNDER SUPERVISION OF A CHEMIST, PERFORMS TECHNOLOGICAL FUNCTIONS IN SUPPORT OF RESEARCH, DESIGN AND DEVELOPMENT ACTIVITIES. DETERMINES PROCEDURES AND EQUIPMENT TO BE USED, SUGGESTS SOLUTIONS TO PROBLEMS AND ENSURES COMPLIANCE WITH PRE-DETERMINED FORMULAE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 25 | 6 | 2500.00 | 1820.00 | 2190.00 | 2550.00 | 2690.00 | 2690.00 | 21.85 |
| MALE | 21 | 6 | 2570.00 | 1830.00 | 2290.00 | 2640.00 | 2690.00 | 2690.00 | 22.55 |
| NON-UNION | 23 | 5 | 2570.00 | 1850.00 | 2250.00 | 2640.00 | 2690.00 | 2690.00 | 20.21 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| ENERGY & PRIM. RES. EXT. | 22 | 4 | 2570.00 | 1840.00 | 2230.00 | 2690.00 | 2690.00 | 2690.00 | 20.70 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 500 + | 20 | 4 | 2540.00 | 1820.00 | 2190.00 | 2690.00 | 2690.00 | 2690.00 | 23.42 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| EDMONTON | 16 | 3 | 2730.00 | 2130.00 | 2500.00 | 2690.00 | 2690.00 | 3010.00 | 18.88 |

## TECHNOLOGIST, MEDICAL LABORATORY (31561220)

PERFORMS A VARIETY OF MEDICAL LABORATORY TESTS AND PROCEDURES, EXPERIMENTS AND ANALYSES FOR THE DIAGNOSIS, TREATMENT AND PREVENTION OF DISEASE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 473 | 42 | 2380.00 | 2120.00 | 2260.00 | 2350.00 | 2530.00 | 2630.00 | 9.29 |
| MALE | 36 | 14 | 2540.00 | 2180.00 | 2260.00 | 2620.00 | 2680.00 | 2840.00 | 18.68 |
| FEMALE | 437 | 39 | 2370.00 | 2110.00 | 2260.00 | 2350.00 | 2530.00 | 2620.00 | 9.51 |
| UNION (ORGANIZED) | 404 | 32 | 2380.00 | 2120.00 | 2260.00 | 2350.00 | 2530.00 | 2620.00 | 8.66 |
| NON-UNION | 69 | 13 | 2410.00 | 2060.00 | 2150.00 | 2360.00 | 2540.00 | 2830.00 | 12.29 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 423 | 38 | 2390.00 | 2120.00 | 2260.00 | 2350.00 | 2530.00 | 2630.00 | 9.12 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 20 - 49 | 19 | 6 | 2320.00 | 1980.00 | 2060.00 | 2220.00 | 2690.00 | 2750.00 | 14.92 |
| 50 - 99 | 51 | 13 | 2390.00 | 2110.00 | 2260.00 | 2440.00 | 2530.00 | 2620.00 | 8.23 |
| 100 - 499 | 80 | 15 | 2460.00 | 2190.00 | 2270.00 | 2440.00 | 2630.00 | 2680.00 | 9.03 |
| 500 + | 323 | 8 | 2370.00 | 2120.00 | 2260.00 | 2350.00 | 2520.00 | 2620.00 | 8.98 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 215 | 4 | 2330.00 | 2110.00 | 2190.00 | 2350.00 | 2520.00 | 2540.00 | 8.48 |
| EDMONTON | 117 | 5 | 2420.00 | 2120.00 | 2270.00 | 2350.00 | 2540.00 | 2780.00 | 10.11 |
| OTHER MAJOR URBAN (N.E.S.) | 8 | 3 | 2490.00 | 2260.00 | 2320.00 | 2320.00 | 2600.00 | 2830.00 | 9.44 |
| MINOR URBAN (TOWNS N.E.S.) | 38 | 20 | 2440.00 | 2140.00 | 2240.00 | 2430.00 | 2620.00 | 2710.00 | 10.00 |
| RURAL | 6 | 3 | 2280.00 | 2030.00 | 2070.00 | 2200.00 | 2400.00 | 2480.00 | 8.68 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TECHNOLOGIST, MEDICAL LABORATORY (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 107 | 16 | 13.70 | 11.30 | 13.00 | 14.00 | 14.50 | 15.00 | 9.24 |
| FEMALE | 107 | 16 | 13.70 | 11.30 | 13.00 | 14.00 | 14.50 | 15.00 | 9.24 |
| UNION (ORGANIZED) | 99 | 10 | 13.60 | 11.30 | 13.00 | 14.00 | 14.50 | 15.00 | 9.03 |
| NON-UNION | 8 | 6 | 14.60 | 12.60 | 12.90 | 14.50 | 15.40 | 15.70 | 9.67 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 106 | 15 | 13.70 | 11.30 | 13.00 | 14.00 | 14.50 | 15.00 | 9.21 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 50 - 99 | 6 | 4 | 14.00 | 12.60 | 12.70 | 13.00 | 14.20 | 15.40 | 11.51 |
| 100 - 499 | 10 | 6 | 14.20 | 12.60 | 13.50 | 14.00 | 14.80 | 15.00 | 6.26 |
| 500 - | 89 | 4 | 13.60 | 11.30 | 12.70 | 14.00 | 14.50 | 15.00 | 9.29 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| EDMONTON | 10 | 3 | 14.70 | 12.60 | 13.10 | 15.00 | 15.70 | 15.70 | 10.11 |
| MINOR URBAN (TOWNS N.E.S.) | 9 | 6 | 14.00 | 12.60 | 12.70 | 14.00 | 14.90 | 15.30 | 8.10 |

## TELLER (41331100)

RECEIVES AND PAYS OUT MONEY. KEEPS RECORDS OF MONEY AND NEGOTIABLE INSTRUMENTS INVOLVED IN VARIOUS BANK TRANSACTIONS. PREPARES BANK STATEMENTS AND RECONCILES ERRORS OR DISCREPANCIES IN BANK RECORDS AND ACCOUNTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 935 | 39 | 14940.00 | 13250.00 | 13900.00 | 14850.00 | 15790.00 | 16800.00 | 8.97 |
| MALE | 7 | 4 | 15030.00 | 13250.00 | 14260.00 | 15010.00 | 15510.00 | 15760.00 | 30.34 |
| FEMALE | 917 | 37 | 14940.00 | 13250.00 | 13880.00 | 14850.00 | 15840.00 | 16800.00 | 9.04 |
| UNION (ORGANIZED) | 176 | 9 | 16170.00 | 14680.00 | 15640.00 | 16210.00 | 16800.00 | 17440.00 | 7.13 |
| NON-UNION | 759 | 30 | 14660.00 | 13250.00 | 13650.00 | 14490.00 | 15500.00 | 16280.00 | 8.28 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| FINANCE, INSUR. & REAL EST. | 935 | 39 | 14940.00 | 13250.00 | 13900.00 | 14850.00 | 15790.00 | 16800.00 | 8.97 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 24 | 8 | 16080.00 | 14320.00 | 15110.00 | 16210.00 | 16800.00 | 17440.00 | 6.71 |
| 20 - 49 | 51 | 11 | 14670.00 | 12630.00 | 13670.00 | 14540.00 | 15430.00 | 16340.00 | 9.94 |
| 50 - 99 | 93 | 9 | 14580.00 | 13200.00 | 13540.00 | 14430.00 | 15120.00 | 16310.00 | 8.75 |
| 100 - 499 | 184 | 6 | 15970.00 | 14360.00 | 15110.00 | 16210.00 | 16800.00 | 17440.00 | 7.62 |
| 500 - | 583 | 5 | 14650.00 | 13250.00 | 13560.00 | 14410.00 | 15500.00 | 16240.00 | 8.16 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 340 | 10 | 14640.00 | 13250.00 | 13500.00 | 14400.00 | 15500.00 | 16350.00 | 8.94 |
| EDMONTON | 309 | 13 | 14780.00 | 13250.00 | 13760.00 | 14680.00 | 15630.00 | 16330.00 | 8.40 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TELLER, HEAD (41301260)

SUPERVISES AND CO-ORDINATES ACTIVITIES OF TELLERS AND OTHER EMPLOYEES ENGAGED IN RECEIVING AND PAYING OUT MONEY AND MAINTAINING RECORDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 93 | 17 | 17160.00 | 16030.00 | 16470.00 | 17040.00 | 17700.00 | 18430.00 | 6.24 |
| FEMALE | 89 | 15 | 17150.00 | 15960.00 | 16450.00 | 17040.00 | 17750.00 | 18460.00 | 6.37 |
| NON-UNION | 93 | 17 | 17160.00 | 16030.00 | 16470.00 | 17040.00 | 17700.00 | 18430.00 | 6.24 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 93 | 17 | 17160.00 | 16030.00 | 16470.00 | 17040.00 | 17700.00 | 18430.00 | 6.24 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 10 | 6 | 17020.00 | 14400.00 | 16250.00 | 17030.00 | 17380.00 | 18450.00 | 7.70 |
| 50 - 99 | 11 | 5 | 17060.00 | 15310.00 | 16090.00 | 16640.00 | 18110.00 | 18900.00 | 9.41 |
| 100 - 499 | 6 | 3 | 18420.00 | 16850.00 | 17210.00 | 18400.00 | 19050.00 | 19370.00 | 5.68 |
| 500 + | 66 | 3 | 17080.00 | 16120.00 | 16440.00 | 17020.00 | 17670.00 | 17970.00 | 5.06 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 33 | 7 | 17330.00 | 16640.00 | 16840.00 | 17240.00 | 17750.00 | 18340.00 | 5.16 |
| EDMONTON | 41 | 8 | 17270.00 | 15650.00 | 16380.00 | 17040.00 | 17810.00 | 19170.00 | 7.16 |

## TENDER, CRUSHER (81111300)

TENDS CRUSHER THAT SIZES ORE AND COAL. REGULATES FLOW OF CRUSHED MATERIAL TO SCREENS. BREAKS UP OVERSIZED LUMPS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 7 | 3 | 14.10 | 12.30 | 12.30 | 12.50 | 12.80 | 16.10 | 30.10 |
| MALE | 7 | 3 | 14.10 | 12.30 | 12.30 | 12.50 | 12.80 | 16.10 | 30.10 |

## TENDER, DIVIDING MACHINE (82132100)

TENDS MACHINES THAT AUTOMATICALLY DIVIDE, ROUND, PROOF AND SHAPE DOUGH INTO UNITS OF SPECIFIED SIZE AND WEIGHT PRIOR TO BAKING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 12 | 5 | 11.70 | 7.00 | 9.00 | 13.60 | 13.70 | 13.70 | 25.79 |
| MALE | 11 | 4 | 12.10 | 9.00 | 9.00 | 13.60 | 13.70 | 13.70 | 22.75 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| MANUFACTURING | 12 | 5 | 11.70 | 7.00 | 9.00 | 13.60 | 13.70 | 13.70 | 25.79 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 12 | 5 | 11.70 | 7.00 | 9.00 | 13.60 | 13.70 | 13.70 | 25.79 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

### TENDER, MACHINE (82270080)

WORKS AS A MEMBER OF MACHINE-TENDER CREW PERFORMING A VARIETY OF INTER-CHANGEABLE DUTIES SUCH AS INSPECTING AND LOADING EMPTY BOTTLES INTO SOAKER OR WASHER MACHINE, INSPECTING STERILIZED BOTTLES FOR CRACKS AND IMPROPER CLEANING AS THEY EMERGE FROM MACHINE, INSPECTING FILLED AND CAPPED BOTTLES AS THEY PASS ON CONVEYOR AND PLACING FILLED BOTTLES IN CASES OR CARTONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 125 | 7 | 12.80 | 10.50 | 11.20 | 13.10 | 14.20 | 14.20 | 11.74 |
| MALE | 115 | 7 | 12.90 | 10.60 | 11.60 | 14.20 | 14.20 | 14.20 | 17.16 |
| FEMALE | 10 | 4 | 11.10 | 10.50 | 10.70 | 11.10 | 11.10 | 11.10 | 14.11 |
| UNION (ORGANIZED) | 76 | 4 | 13.70 | 11.60 | 14.20 | 14.20 | 14.20 | 14.20 | 8.17 |
| NON-UNION | 49 | 3 | 11.40 | 10.50 | 10.50 | 11.10 | 12.00 | 12.00 | 6.46 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| MANUFACTURING | 125 | 7 | 12.80 | 10.50 | 11.20 | 13.10 | 14.20 | 14.20 | 11.74 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 100 - 499 | 113 | 6 | 13.00 | 11.10 | 11.60 | 14.20 | 14.20 | 14.20 | 10.52 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| EDMONTON | 27 | 3 | 11.90 | 11.10 | 11.10 | 11.40 | 11.60 | 14.20 | 10.47 |

### TENDER, PELLET MILL (82111900)

TENDS MACHINES THAT PRESS INGREDIENTS INTO PELLETS FOR POULTRY OR OTHER ANIMAL FEED. REGULATES STEAM AND FLOW OF MATERIALS TO THE MACHINE AND MAY TEND EQUIPMENT WHICH TRANSFERS PELLETS TO STORAGE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | PROVINCIAL DATA | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 32 | 10 | 10.10 | 7.00 | 8.00 | 10.60 | 11.30 | 12.40 | 20.69 |
| MALE | 32 | 10 | 10.10 | 7.00 | 8.00 | 10.60 | 11.30 | 12.40 | 20.69 |
| UNION (ORGANIZED) | 16 | 4 | 11.30 | 10.50 | 10.60 | 11.20 | 12.10 | 12.50 | 7.16 |
| NON-UNION | 16 | 6 | 8.80 | 6.00 | 7.00 | 8.00 | 10.50 | 11.70 | 25.37 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| MANUFACTURING | 32 | 10 | 10.10 | 7.00 | 8.00 | 10.60 | 11.30 | 12.40 | 20.69 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 1 - 19 | 12 | 5 | 8.90 | 6.00 | 6.00 | 7.00 | 10.80 | 12.10 | 29.08 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| MINOR URBAN (TOWNS N.E.S.) | 10 | 3 | 7.40 | 6.00 | 6.00 | 7.00 | 8.00 | 9.30 | 16.91 |

### TENDER, RENDERING EQUIPMENT (82153420)

TENDS EQUIPMENT SUCH AS COOKING TANKS, PRESSES OR EXPELLERS, DRYERS, GRINDERS, PUMPS AND CONVEYORS TO PREPARE INEDIBLE OFFAL, FAT AND BONES FOR USE IN MAKING SOAP, FERTILIZER, AND ANIMAL FEEDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | PROVINCIAL DATA | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 45 | 6 | 13.40 | 12.60 | 13.00 | 13.20 | 13.70 | 14.60 | 5.58 |
| MALE | 45 | 6 | 13.40 | 12.60 | 13.00 | 13.20 | 13.70 | 14.60 | 5.58 |
| UNION (ORGANIZED) | 31 | 5 | 12.90 | 12.30 | 12.90 | 13.20 | 13.20 | 13.20 | 2.55 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TENDER, RENDERING EQUIPMENT (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 45 | 6 | 13.40 | 12.60 | 13.00 | 13.20 | 13.70 | 14.60 | 5.58 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 10 | 3 | 12.60 | 12.10 | 12.20 | 12.60 | 12.80 | 13.00 | 2.72 |

## TESTER, FOOD (82261100)

PERFORMS STANDARD TESTS ON FOOD AND DRINK INGREDIENTS AND PRODUCTS TO DETERMINE QUANTITATIVE AND QUALITATIVE PHYSICAL AND CHEMICAL PROPERTIES TO ENSURE COMPLIANCE WITH CONTROL STANDARDS, USING LABORATORY EQUIPMENT. NORMALLY POSSESSES B.S.C. - FOOD SCIENCE OR EQUIVALENT TRAINING AND EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 29 | 10 | 11.90 | 10.10 | 11.20 | 11.60 | 12.20 | 13.70 | 12.73 |
| MALE | 11 | 7 | 12.50 | 10.10 | 10.80 | 11.90 | 13.80 | 14.20 | 16.98 |
| FEMALE | 18 | 8 | 11.40 | 10.10 | 11.30 | 11.60 | 11.60 | 12.30 | 8.47 |
| UNION (ORGANIZED) | 15 | 6 | 11.80 | 10.60 | 11.30 | 11.60 | 11.60 | 13.20 | 8.98 |
| NON-UNION | 14 | 7 | 11.90 | 10.10 | 10.20 | 11.60 | 12.80 | 13.40 | 16.13 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 29 | 10 | 11.90 | 10.10 | 11.20 | 11.60 | 12.20 | 13.70 | 12.73 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 5 | 3 | 12.30 | 9.00 | 11.00 | 11.30 | 12.70 | 15.00 | 23.60 |
| 100 - 499 | 23 | 6 | 11.80 | 10.20 | 11.30 | 11.60 | 12.20 | 13.40 | 9.16 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 8 | 4 | 13.40 | 10.10 | 12.80 | 13.10 | 14.20 | 14.70 | 13.97 |

## THERAPIST, OCCUPATIONAL (31371180)

PLANS AND CARRIES OUT SPECIFIC TREATMENT PROGRAMS, ON MEDICAL REFERRAL, TO REHABILITATE PHYSICALLY AND MENTALLY DISABLED PERSONS, USING NORMAL ACTIVITIES SUCH AS WORK, EDUCATION AND RECREATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 117 | 21 | 14.70 | 13.20 | 13.70 | 14.70 | 15.60 | 16.50 | 10.14 |
| FEMALE | 115 | 21 | 14.70 | 13.20 | 13.70 | 14.70 | 15.60 | 16.50 | 10.22 |
| UNION (ORGANIZED) | 85 | 16 | 14.50 | 13.20 | 13.60 | 14.50 | 15.40 | 16.00 | 7.42 |
| NON-UNION | 32 | 8 | 15.30 | 13.60 | 14.60 | 15.60 | 16.70 | 16.70 | 14.09 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 115 | 19 | 14.70 | 13.20 | 13.70 | 14.70 | 15.60 | 16.50 | 10.18 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 100 - 499 | 12 | 5 | 15.30 | 13.10 | 14.60 | 15.10 | 16.10 | 16.60 | 8.04 |
| 500 + | 101 | 13 | 14.80 | 13.20 | 13.70 | 14.70 | 15.60 | 16.30 | 8.49 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 67 | 6 | 15.00 | 13.20 | 13.70 | 15.00 | 15.80 | 16.70 | 8.80 |
| EDMONTON | 34 | 6 | 14.40 | 13.20 | 13.40 | 14.20 | 15.10 | 15.90 | 7.28 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## THERAPIST, OCCUPATIONAL (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 15 | 7 | 16.10 | 14.10 | 14.10 | 15.50 | 16.10 | 16.40 | 18.48 |
| FEMALE | 15 | 7 | 16.10 | 14.10 | 14.10 | 15.50 | 16.10 | 16.40 | 18.48 |
| NON-UNION | 11 | 5 | 16.30 | 14.10 | 14.10 | 15.60 | 16.20 | 16.40 | 21.56 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 13 | 6 | 16.10 | 14.10 | 14.10 | 15.50 | 16.00 | 16.20 | 20.00 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 500 + | 11 | 4 | 16.10 | 14.10 | 14.10 | 15.50 | 15.80 | 16.10 | 21.81 |

## THERAPIST, RECREATIONAL (31391140)

ASSISTS IN PLANNING, ORGANIZING, AND DIRECTING PROGRAMS TO PROVIDE PATIENTS WITH RECREATIONAL ACTIVITIES AS AN AID TO REHABILITATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 87 | 39 | 11.60 | 9.40 | 9.90 | 12.10 | 13.10 | 14.00 | 16.54 |
| MALE | 11 | 6 | 13.70 | 11.90 | 12.70 | 13.40 | 14.20 | 15.30 | 9.34 |
| FEMALE | 76 | 37 | 11.40 | 9.30 | 9.70 | 11.70 | 12.60 | 13.60 | 16.22 |
| UNION (ORGANIZED) | 39 | 22 | 11.90 | 9.40 | 10.50 | 12.10 | 13.30 | 13.50 | 14.25 |
| NON-UNION | 48 | 21 | 11.50 | 9.20 | 9.50 | 11.30 | 12.60 | 14.40 | 18.30 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 75 | 32 | 11.60 | 9.40 | 9.90 | 11.80 | 12.90 | 14.10 | 16.20 |
| PUBLIC ADMINISTRATION | 8 | 4 | 12.70 | 11.80 | 12.30 | 12.30 | 13.30 | 13.30 | 4.74 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 7 | 3 | 9.80 | 8.70 | 8.70 | 9.40 | 9.60 | 10.90 | 15.29 |
| 50 - 99 | 17 | 12 | 10.60 | 9.20 | 9.40 | 9.90 | 10.70 | 12.50 | 15.46 |
| 100 - 499 | 17 | 12 | 10.10 | 7.70 | 9.40 | 9.80 | 10.40 | 12.00 | 16.75 |
| 500 + | 46 | 12 | 12.90 | 11.60 | 12.20 | 12.60 | 13.50 | 14.40 | 8.90 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 44 | 10 | 12.30 | 8.90 | 11.30 | 12.50 | 13.50 | 14.40 | 15.87 |
| EDMONTON | 11 | 6 | 11.60 | 8.50 | 9.60 | 12.20 | 12.50 | 13.30 | 14.47 |
| OTHER MAJOR URBAN (N.E.S.) | 6 | 3 | 10.30 | 9.40 | 9.40 | 10.00 | 10.60 | 11.20 | 8.99 |
| MINOR URBAN (TOWNS N.E.S.) | 17 | 11 | 10.30 | 9.20 | 9.40 | 9.70 | 10.50 | 12.10 | 12.60 |

## THERAPIST, SPEECH (31371140)

DIAGNOSES AND TREATS SPEECH, LANGUAGE AND VOICE PROBLEMS AND PERFORMS RELATED RESEARCH. ACTS AS CONSULTANT TO EDUCATIONAL, MEDICAL, DENTAL AND OTHER PROFESSIONAL GROUPS. MAY CONDUCT RESEARCH RELATED TO THE DEVELOPMENT OF DIAGNOSTIC AND REMEDIAL TECHNIQUES OR PROCEDURES. MAY SPECIALIZE IN HABITATIVE PROGRAMS FOR APHASICS, HANDICAPPED WORKERS ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 66 | 16 | 16.40 | 14.00 | 15.20 | 16.40 | 17.60 | 18.20 | 10.34 |
| FEMALE | 64 | 16 | 16.40 | 14.20 | 15.30 | 16.40 | 17.60 | 18.20 | 10.38 |
| UNION (ORGANIZED) | 14 | 6 | 15.70 | 13.40 | 14.30 | 14.70 | 16.10 | 17.30 | 16.07 |
| NON-UNION | 52 | 10 | 16.50 | 14.50 | 15.90 | 16.40 | 17.70 | 18.20 | 8.25 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## THERAPIST, SPEECH (CONCLUDED)

| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| INSTITUTIONS (HEALTH & ED.) | 49 | 9 | 16.50 | 14.70 | 15.80 | 16.40 | 17.60 | 18.20 | 9.21 |
| SERVICE | 17 | 7 | 15.80 | 13.40 | 13.60 | 15.70 | 17.10 | 18.10 | 13.06 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 50 - 99 | 14 | 4 | 15.30 | 13.40 | 13.50 | 14.80 | 16.10 | 17.10 | 11.28 |
| 500 + | 46 | 7 | 16.40 | 14.70 | 15.80 | 16.40 | 17.20 | 18.00 | 7.03 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 11 | 4 | 17.30 | 14.30 | 15.20 | 17.80 | 17.80 | 17.80 | 13.96 |
| MINOR URBAN (TOWNS N.E.S.) | 7 | 4 | 16.00 | 13.50 | 13.90 | 15.40 | 16.50 | 18.20 | 14.24 |

## TOOL DIE MAKER (83111100)

LAYS OUT, INSTALLS, AND MAINTAINS HIGH PRESSURE AND LOW PRESSURE SYSTEMS OF PIPING AND FITTINGS FOR CONDUCTING STEAM, WATER, OIL AND OTHER LIQUIDS AND GASES, OR FINELY DIVIDED SOLIDS, USED IN HEATING COOLING, LUBRICATING AND OTHER INDUSTRIAL PROCESSING SYSTEMS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 8 | 4 | 13.20 | 12.00 | 12.60 | 13.00 | 13.00 | 13.70 | 9.43 |
| MALE | 8 | 4 | 13.20 | 12.00 | 12.60 | 13.00 | 13.00 | 13.70 | 9.43 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 7 | 3 | 12.80 | 12.00 | 12.60 | 13.00 | 13.00 | 13.00 | 3.01 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 7 | 3 | 13.30 | 12.00 | 13.00 | 13.00 | 13.00 | 14.00 | 9.89 |

## TRUCK DRIVER, HEAVY (91751180)

OPERATES HEAVY, SINGLE UNIT GASOLINE OR DIESEL POWERED TRUCK OVER THREE TON CAPACITY TO TRANSPORT GOODS AND MATERIALS. MAY OPERATE A TRUCK EQUIPPED WITH SPECIAL ATTACHMENTS, SUCH AS WINCH, CRANE OR HYDRAULICALLY OPERATED PLATFORM OR BOX (DUMP TRUCK)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 42 | 13 | 11.30 | 10.20 | 11.10 | 11.10 | 11.60 | 12.80 | 8.32 |
| MALE | 42 | 13 | 11.30 | 10.20 | 11.10 | 11.10 | 11.60 | 12.80 | 8.32 |
| UNION (ORGANIZED) | 25 | 5 | 11.30 | 10.60 | 11.10 | 11.10 | 11.30 | 12.20 | 5.78 |
| NON-UNION | 17 | 8 | 11.30 | 9.30 | 10.40 | 11.30 | 11.90 | 12.80 | 11.25 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 25 | 7 | 11.00 | 9.60 | 11.00 | 11.10 | 11.10 | 11.40 | 8.59 |
| TRADE | 9 | 3 | 11.90 | 11.10 | 11.20 | 11.60 | 12.50 | 12.80 | 6.13 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 20 - 49 | 9 | 3 | 11.50 | 9.30 | 11.10 | 11.50 | 11.90 | 12.50 | 8.44 |
| 50 - 99 | 7 | 4 | 11.10 | 9.00 | 10.00 | 10.40 | 11.60 | 13.50 | 15.58 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 7 | 3 | 12.30 | 10.50 | 11.60 | 12.50 | 12.80 | 12.80 | 6.95 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TRUCK DRIVER, HEAVY (CONCLUDED)

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 894 | 143 | 12.40 | 10.00 | 10.80 | 12.20 | 14.30 | 14.80 | 17.89 |
| MALE | 854 | 140 | 12.40 | 9.90 | 10.80 | 12.40 | 14.30 | 14.80 | 18.27 |
| FEMALE | 11 | 5 | 13.10 | 10.50 | 12.80 | 13.60 | 13.60 | 13.60 | 37.61 |
| UNION (ORGANIZED) | 630 | 71 | 13.10 | 10.80 | 11.20 | 13.50 | 14.40 | 14.80 | 15.39 |
| NON-UNION | 264 | 72 | 10.90 | 8.70 | 9.80 | 10.60 | 11.90 | 13.10 | 17.92 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| CONSTRUCTION | 12 | 5 | 12.70 | 11.50 | 11.50 | 12.00 | 13.50 | 14.20 | 10.22 |
| INSTITUTIONS (HEALTH & ED.) | 33 | 10 | 10.50 | 10.00 | 10.00 | 10.40 | 10.70 | 11.20 | 5.73 |
| MANUFACTURING | 130 | 36 | 12.70 | 9.50 | 11.10 | 13.00 | 14.40 | 15.40 | 17.91 |
| ENERGY & PRIM. RES. EXT. | 145 | 14 | 13.20 | 10.60 | 10.60 | 10.80 | 16.50 | 17.80 | 23.48 |
| PUBLIC ADMINISTRATION | 84 | 14 | 11.00 | 9.20 | 9.40 | 11.50 | 12.10 | 12.30 | 11.82 |
| SERVICE | 60 | 11 | 13.40 | 10.00 | 14.30 | 14.30 | 14.30 | 14.30 | 14.89 |
| TRADE | 135 | 31 | 11.70 | 8.10 | 9.80 | 12.50 | 13.50 | 13.50 | 17.61 |
| TRAN., COM. & UTIL., N.E.S. | 295 | 22 | 12.70 | 10.80 | 11.00 | 12.80 | 14.40 | 14.80 | 13.51 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 1 - 19 | 39 | 14 | 12.60 | 9.70 | 11.00 | 13.60 | 14.80 | 14.80 | 18.14 |
| 20 - 49 | 106 | 32 | 10.70 | 8.50 | 9.80 | 10.60 | 11.40 | 12.90 | 14.10 |
| 50 - 99 | 241 | 40 | 12.10 | 10.00 | 10.80 | 11.00 | 14.30 | 15.00 | 17.61 |
| 100 - 499 | 328 | 43 | 12.60 | 10.00 | 10.80 | 12.60 | 14.40 | 14.80 | 17.17 |
| 500 - | 180 | 14 | 13.50 | 11.60 | 12.10 | 13.50 | 13.50 | 17.80 | 15.63 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 170 | 30 | 12.60 | 9.20 | 10.80 | 12.90 | 14.80 | 15.00 | 18.47 |
| EDMONTON | 386 | 46 | 12.40 | 10.70 | 11.00 | 12.10 | 13.50 | 14.80 | 13.65 |
| LETHBRIDGE | 23 | 9 | 12.20 | 9.30 | 9.60 | 12.80 | 14.30 | 14.80 | 17.85 |
| MEDICINE HAT | 20 | 4 | 11.10 | 9.90 | 10.50 | 10.50 | 10.50 | 12.80 | 13.02 |
| GRANDE PRAIRIE | 47 | 7 | 12.80 | 10.60 | 11.50 | 12.60 | 14.10 | 14.80 | 12.01 |
| RED DEER | 27 | 6 | 11.20 | 10.60 | 10.60 | 10.60 | 10.70 | 13.60 | 11.42 |
| OTHER MAJOR URBAN (N.E.S.) | 10 | 6 | 10.40 | 9.00 | 9.30 | 10.80 | 11.10 | 11.10 | 8.70 |
| MINOR URBAN (TOWNS N.E.S.) | 82 | 18 | 10.60 | 8.90 | 10.50 | 10.80 | 10.80 | 11.80 | 10.91 |
| RURAL | 61 | 15 | 12.20 | 8.80 | 10.00 | 10.70 | 16.40 | 16.50 | 25.94 |

## TRUCK DRIVER, LIGHT (91751380)

OPERATES LIGHT TRUCKS, THREE TON OR UNDER CAPACITY TO TRANSPORT GOODS AND MATERIALS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 59 | 9 | 22810.00 | 13100.00 | 20720.00 | 25670.00 | 26000.00 | 26000.00 | 21.27 |
| MALE | 58 | 9 | 22760.00 | 13010.00 | 20720.00 | 25330.00 | 26000.00 | 26000.00 | 21.50 |
| UNION (ORGANIZED) | 20 | 3 | 22000.00 | 20720.00 | 20720.00 | 20720.00 | 25330.00 | 25330.00 | 11.86 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 100 - 499 | 41 | 4 | 24260.00 | 13100.00 | 25330.00 | 26000.00 | 26000.00 | 26000.00 | 19.31 |
| 500 - | 16 | 3 | 19610.00 | 13330.00 | 20720.00 | 20720.00 | 20720.00 | 21270.00 | 15.73 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| EDMONTON | 12 | 4 | 18980.00 | 9840.00 | 9840.00 | 20800.00 | 25330.00 | 25330.00 | 38.09 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TRUCK DRIVER, LIGHT (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 1198 | 215 | 22130.00 | 15080.00 | 19980.00 | 23320.00 | 24230.00 | 25240.00 | 13.05 |
| MALE | 1130 | 200 | 22380.00 | 16020.00 | 19980.00 | 23320.00 | 24230.00 | 25240.00 | 11.06 |
| FEMALE | 44 | 25 | 14600.00 | 10560.00 | 11400.00 | 12600.00 | 17160.00 | 21520.00 | 95.72 |
| UNION (ORGANIZED) | 862 | 70 | 23540.00 | 19980.00 | 23320.00 | 23320.00 | 24230.00 | 24230.00 | 7.70 |
| NON-UNION | 336 | 148 | 18500.00 | 11930.00 | 14400.00 | 17260.00 | 22550.00 | 27230.00 | 9.32 |

INDUSTRY DATA (FIRM TYPES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| CONSTRUCTION | 17 | 6 | 23160.00 | 14490.00 | 17680.00 | 25580.00 | 26000.00 | 27040.00 | 24.71 |
| INSTITUTIONS (HEALTH & ED.) | 113 | 23 | 20610.00 | 18180.00 | 19970.00 | 19980.00 | 21990.00 | 24040.00 | 10.64 |
| MANUFACTURING | 81 | 45 | 20490.00 | 11250.00 | 16970.00 | 21130.00 | 22930.00 | 27610.00 | 26.19 |
| PUBLIC ADMINISTRATION | 629 | 19 | 23440.00 | 23320.00 | 23320.00 | 23320.00 | 24230.00 | 24230.00 | 7.66 |
| SERVICE | 53 | 13 | 25600.00 | 14140.00 | 25530.00 | 27230.00 | 27230.00 | 27230.00 | 30.68 |
| TRADE | 196 | 89 | 16720.00 | 12000.00 | 13380.00 | 16640.00 | 19080.00 | 21300.00 | 23.06 |
| TRAN., COM. & UTIL., N.E.S. | 74 | 14 | 20340.00 | 12220.00 | 16640.00 | 23300.00 | 23500.00 | 24540.00 | 24.29 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 39 | 16 | 22080.00 | 11230.00 | 17100.00 | 21460.00 | 24540.00 | 24590.00 | 40.60 |
| 20 - 49 | 139 | 55 | 20700.00 | 13450.00 | 16200.00 | 20910.00 | 27230.00 | 27230.00 | 27.22 |
| 50 - 99 | 121 | 54 | 16880.00 | 11780.00 | 12480.00 | 15600.00 | 20800.00 | 23670.00 | 30.15 |
| 100 - 499 | 240 | 60 | 20870.00 | 15080.00 | 17930.00 | 22890.00 | 23500.00 | 24250.00 | 19.72 |
| 500 - | 659 | 30 | 23850.00 | 19980.00 | 23320.00 | 23320.00 | 24230.00 | 24230.00 | 15.87 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 225 | 61 | 20430.00 | 13050.00 | 17180.00 | 19880.00 | 23320.00 | 27080.00 | 27.30 |
| EDMONTON | 371 | 91 | 20850.00 | 13200.00 | 17780.00 | 22000.00 | 24170.00 | 24650.00 | 21.94 |
| LETHBRIDGE | 31 | 11 | 21400.00 | 12850.00 | 20900.00 | 22360.00 | 23320.00 | 24230.00 | 22.12 |
| RED DEER | 32 | 9 | 20710.00 | 13040.00 | 17330.00 | 23320.00 | 24230.00 | 24230.00 | 21.85 |
| RURAL | 9 | 7 | 20360.00 | 15650.00 | 18100.00 | 18720.00 | 21830.00 | 24220.00 | 16.19 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 7 | 5 | 8.00 | 5.50 | 6.40 | 7.50 | 8.70 | 10.00 | 25.88 |
| FEMALE | 5 | 3 | 7.80 | 6.40 | 6.40 | 7.50 | 8.50 | 8.90 | 16.76 |

## TRUCK DRIVER, READY MIX (91751260)

OPERATES GASOLINE OR DIESEL SINGLE UNIT TRUCK OR COMBINATION TRACTOR AND TRAILER EQUIPPED WITH AN AUXILIARY CONCRETE MIXER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 146 | 6 | 14.60 | 13.70 | 14.60 | 14.60 | 15.40 | 15.40 | 6.35 |
| MALE | 144 | 6 | 14.60 | 13.70 | 14.60 | 14.60 | 15.40 | 15.40 | 6.39 |
| UNION (ORGANIZED) | 146 | 6 | 14.60 | 13.70 | 14.60 | 14.60 | 15.40 | 15.40 | 6.35 |

INDUSTRY DATA (FIRM TYPES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| MANUFACTURING | 146 | 6 | 14.60 | 13.70 | 14.60 | 14.60 | 15.40 | 15.40 | 6.35 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 17 | 3 | 12.60 | 10.70 | 10.70 | 13.60 | 13.70 | 13.70 | 11.52 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TRUCK DRIVER, READY MIX (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 129 | 3 | 14.80 | 14.60 | 14.60 | 14.60 | 15.40 | 15.40 | 2.31 |

## TRUCK DRIVER, TANK (91751140)

OPERATES GASOLINE OR DIESEL POWERED SINGLE UNIT OR TRACTOR-TRAILER TANK UNIT TO TRANSPORT BULK LIQUIDS. MAY WASH TRUCK AND CLEAN AND STERILIZE TANK. MAY FILL AND EMPTY TANK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 95 | 6 | 11.30 | 9.80 | 10.90 | 11.50 | 12.10 | 12.10 | 7.22 |
| MALE | 95 | 6 | 11.30 | 9.80 | 10.90 | 11.50 | 12.10 | 12.10 | 7.22 |
| UNION (ORGANIZED) | 81 | 5 | 11.60 | 10.90 | 11.00 | 11.50 | 12.10 | 12.10 | 4.68 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| MANUFACTURING | 65 | 4 | 11.70 | 11.40 | 11.50 | 11.50 | 12.10 | 12.10 | 4.79 |

## TRUCK DRIVER, TRACTOR-TRAILER (91751220)

OPERATES GASOLINE OR DIESEL POWERED TRACTOR-TRAILER COMBINATIONS TO TRANSPORT GOODS AND MATERIALS. PREPARES REPORTS ON CONDITION OF TRUCK AND TRAILER BEFORE AND AFTER LONG-DISTANCE TRIPS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 57 | 5 | 12.10 | 10.40 | 10.40 | 13.50 | 13.50 | 13.80 | 13.69 |
| MALE | 57 | 5 | 12.10 | 10.40 | 10.40 | 13.50 | 13.50 | 13.80 | 13.69 |
| UNION (ORGANIZED) | 52 | 4 | 12.20 | 10.40 | 10.40 | 13.50 | 13.50 | 13.80 | 13.23 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 227 | 26 | 12.10 | 9.60 | 10.90 | 11.80 | 14.40 | 14.80 | 18.21 |
| MALE | 214 | 24 | 12.10 | 10.00 | 10.90 | 11.80 | 14.40 | 14.80 | 17.65 |
| UNION (ORGANIZED) | 159 | 18 | 12.80 | 10.90 | 11.10 | 13.20 | 14.40 | 14.80 | 14.81 |
| NON-UNION | 68 | 8 | 10.50 | 8.00 | 9.20 | 10.10 | 11.80 | 11.80 | 19.15 |

INDUSTRY DATA (FIRM TYPES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TRAN., COM. & UTIL., N.E.S. | 214 | 22 | 12.10 | 9.60 | 10.90 | 11.80 | 14.40 | 14.80 | 18.64 |

FIRM-SIZE DATA (NO. OF EMPLOYEES)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 1 - 19 | 25 | 8 | 12.00 | 9.10 | 10.20 | 11.80 | 11.80 | 16.10 | 21.13 |
| 20 - 49 | 41 | 6 | 11.70 | 10.50 | 10.90 | 11.50 | 12.30 | 13.30 | 8.41 |
| 50 - 99 | 83 | 7 | 10.30 | 8.00 | 10.10 | 10.90 | 10.90 | 12.00 | 15.50 |
| 100 - 499 | 68 | 4 | 14.40 | 14.40 | 14.40 | 14.80 | 14.80 | 14.80 | 6.01 |

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| CALGARY | 29 | 6 | 12.10 | 6.00 | 10.30 | 11.10 | 14.80 | 14.80 | 24.77 |
| EDMONTON | 110 | 10 | 12.00 | 10.10 | 10.90 | 11.10 | 12.90 | 14.80 | 13.82 |
| LETHBRIDGE | 8 | 4 | 11.40 | 9.20 | 10.20 | 10.50 | 11.10 | 14.80 | 18.92 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TRUST OFFICER (11711900)

ADMINISTERS PRIVATE, CORPORATE, AND PROBATE TRUSTS. LOCATES AND PREPARES INVENTORIES AND EVALUATES ASSETS OF PROBATED ACCOUNTS FOR BENEFICIARIES, BANKS AND COURTS. INVESTS TRUST FUNDS, ADMINISTERS ESCROWS, AND ACTS AS AGENT IN SECURITIES TRUST TRANSACTIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 7 | 4 | 29770.00 | 20000.00 | 26500.00 | 29260.00 | 34000.00 | 34840.00 | 18.11 |
| NON-UNION | 7 | 4 | 29770.00 | 20000.00 | 26500.00 | 29260.00 | 34000.00 | 34840.00 | 18.11 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 7 | 4 | 29770.00 | 20000.00 | 26500.00 | 29260.00 | 34000.00 | 34840.00 | 18.11 |

## TYPESETTER (95111100)

SETS TYPE BY HAND OR MACHINE AND ASSEMBLES TYPE AND CUTS IN GALLEYS FOR PRINTING ARTICLES, HEADINGS AND RELATED MATTER. MAY OPERATE PROOF PRESS. REPORT ONLY EMPLOYEES WITH AT LEAST 2 YEARS WORK EXPERIENCE IN TYPESETTING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 69 | 18 | 13.50 | 7.70 | 11.60 | 14.40 | 16.40 | 16.40 | 24.08 |
| MALE | 40 | 8 | 15.30 | 11.60 | 14.20 | 16.40 | 16.40 | 16.40 | 11.60 |
| FEMALE | 29 | 14 | 11.10 | 6.50 | 7.80 | 11.30 | 14.20 | 14.70 | 31.22 |
| UNION (ORGANIZED) | 21 | 5 | 14.30 | 12.20 | 14.10 | 14.30 | 14.70 | 15.10 | 9.11 |
| NON-UNION | 48 | 14 | 13.20 | 7.00 | 9.50 | 14.60 | 16.40 | 16.40 | 28.63 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 69 | 18 | 13.50 | 7.70 | 11.60 | 14.40 | 16.40 | 16.40 | 24.08 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 5 | 5 | 10.30 | 7.70 | 8.10 | 9.40 | 11.10 | 12.60 | 21.86 |
| 20 - 49 | 18 | 7 | 10.30 | 6.40 | 7.00 | 11.60 | 12.60 | 14.20 | 32.13 |
| 50 - 99 | 15 | 3 | 13.70 | 9.20 | 12.60 | 14.50 | 14.70 | 15.00 | 16.55 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 21 | 8 | 13.70 | 9.60 | 13.30 | 14.40 | 14.70 | 15.10 | 15.95 |

## TYPIST, JUNIOR (41131262)

TYPES LETTERS, REPORTS, STATEMENTS, STENCILS, FORMS, ADDRESSES OR OTHER STRAIGHT COPY MATERIAL FROM HAND-WRITTEN MANUSCRIPT, ROUGH DRAFT OR CORRECTED COPY. FOLLOWS A STANDARD PATTERN; PROOFREADS FOR ERRORS; ASSEMBLES MATERIAL. HAS MINIMAL WORKING EXPERIENCE AS A TYPIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 430 | 74 | 650.00 | 500.00 | 600.00 | 690.00 | 690.00 | 710.00 | 13.49 |
| FEMALE | 224 | 72 | 610.00 | 480.00 | 520.00 | 610.00 | 690.00 | 730.00 | 17.26 |
| UNION (ORGANIZED) | 280 | 14 | 680.00 | 620.00 | 690.00 | 690.00 | 690.00 | 700.00 | 6.19 |
| NON-UNION | 150 | 61 | 580.00 | 460.00 | 500.00 | 550.00 | 640.00 | 730.00 | 18.65 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 48 | 13 | 570.00 | 460.00 | 520.00 | 550.00 | 610.00 | 670.00 | 18.72 |
| INSTITUTIONS (HEALTH & ED.) | 90 | 16 | 660.00 | 540.00 | 610.00 | 680.00 | 730.00 | 730.00 | 10.99 |
| MANUFACTURING | 27 | 9 | 630.00 | 500.00 | 540.00 | 650.00 | 710.00 | 730.00 | 14.22 |
| ENERGY & PRIM. RES. EXT. | 18 | 11 | 570.00 | 460.00 | 475.00 | 550.00 | 630.00 | 640.00 | 18.90 |
| SERVICE | 33 | 12 | 530.00 | 460.00 | 485.00 | 500.00 | 550.00 | 630.00 | 11.45 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TYPIST, JUNIOR (CONCLUDED)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| TRADE | 6 | 6 | 580.00 | 405.00 | 415.00 | 500.00 | 550.00 | 770.00 | 41.12 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 20 | 12 | 560.00 | 440.00 | 460.00 | 510.00 | 550.00 | 900.00 | 29.84 |
| 50 - 99 | 23 | 15 | 580.00 | 440.00 | 485.00 | 570.00 | 610.00 | 650.00 | 22.38 |
| 100 - 499 | 77 | 26 | 560.00 | 485.00 | 500.00 | 550.00 | 620.00 | 640.00 | 12.36 |
| 500 + | 308 | 19 | 680.00 | 610.00 | 690.00 | 690.00 | 690.00 | 730.00 | 7.61 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 110 | 33 | 590.00 | 475.00 | 500.00 | 580.00 | 680.00 | 730.00 | 15.95 |
| EDMONTON | 288 | 25 | 670.00 | 580.00 | 690.00 | 690.00 | 690.00 | 690.00 | 10.55 |
| RED DEER | 5 | 3 | 580.00 | 540.00 | 540.00 | 550.00 | 620.00 | 630.00 | 8.35 |
| RURAL | 7 | 4 | 570.00 | 510.00 | 510.00 | 510.00 | 620.00 | 650.00 | 12.44 |

## TYPIST, SENIOR (41131264)

TYPES LETTERS, REPORTS, STATEMENTS, STENCILS, FORMS, ADDRESSES OR OTHER STRAIGHT COPY MATERIAL FROM HAND-WRITTEN MANUSCRIPT, ROUGH DRAFT OR CORRECTED COPY. CLOSE ATTENTION REQUIRED DUE TO FREQUENT AND VARIED USE OF TECHNICAL AND UNUSUAL WORDING. HAS CONSIDERABLE WORKING EXPERIENCE AS A TYPIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PROVINCIAL DATA | | | | | | | | | |
| TOTAL | 782 | 125 | 1510.00 | 1220.00 | 1400.00 | 1530.00 | 1710.00 | 1710.00 | 13.27 |
| FEMALE | 580 | 120 | 1450.00 | 1180.00 | 1340.00 | 1460.00 | 1580.00 | 1660.00 | 13.24 |
| UNION (ORGANIZED) | 510 | 24 | 1580.00 | 1420.00 | 1470.00 | 1590.00 | 1710.00 | 1710.00 | 9.69 |
| NON-UNION | 272 | 102 | 1400.00 | 1160.00 | 1250.00 | 1380.00 | 1480.00 | 1650.00 | 16.16 |
| INDUSTRY DATA (FIRM TYPES) | | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 92 | 27 | 1350.00 | 1200.00 | 1240.00 | 1340.00 | 1400.00 | 1540.00 | 9.66 |
| INSTITUTIONS (HEALTH & ED.) | 350 | 24 | 1500.00 | 1370.00 | 1420.00 | 1490.00 | 1580.00 | 1660.00 | 8.94 |
| MANUFACTURING | 17 | 11 | 1550.00 | 1200.00 | 1340.00 | 1550.00 | 1680.00 | 1810.00 | 14.30 |
| ENERGY & PRIM. RES. EXT. | 13 | 5 | 1430.00 | 1200.00 | 1250.00 | 1440.00 | 1550.00 | 1620.00 | 11.44 |
| SERVICE | 34 | 17 | 1590.00 | 1240.00 | 1340.00 | 1500.00 | 1710.00 | 2150.00 | 21.87 |
| TRADE | 21 | 21 | 1350.00 | 965.00 | 1230.00 | 1340.00 | 1420.00 | 1500.00 | 21.38 |
| TRAN., COM. & UTIL., N.E.S. | 24 | 10 | 1530.00 | 1270.00 | 1310.00 | 1510.00 | 1710.00 | 1770.00 | 13.74 |
| FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | | |
| 20 - 49 | 34 | 24 | 1340.00 | 1110.00 | 1160.00 | 1270.00 | 1500.00 | 1580.00 | 16.82 |
| 50 - 99 | 47 | 29 | 1430.00 | 1120.00 | 1250.00 | 1460.00 | 1550.00 | 1640.00 | 16.80 |
| 100 - 499 | 118 | 46 | 1450.00 | 1180.00 | 1320.00 | 1440.00 | 1510.00 | 1720.00 | 17.21 |
| 500 + | 580 | 23 | 1540.00 | 1300.00 | 1420.00 | 1580.00 | 1710.00 | 1710.00 | 11.13 |
| SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | | |
| CALGARY | 373 | 48 | 1460.00 | 1190.00 | 1370.00 | 1460.00 | 1580.00 | 1660.00 | 13.02 |
| EDMONTON | 322 | 43 | 1610.00 | 1350.00 | 1490.00 | 1710.00 | 1710.00 | 1710.00 | 10.71 |
| LETHBRIDGE | 9 | 5 | 1290.00 | 1020.00 | 1150.00 | 1250.00 | 1390.00 | 1480.00 | 12.33 |
| MEDICINE HAT | 7 | 4 | 1410.00 | 1200.00 | 1240.00 | 1320.00 | 1490.00 | 1620.00 | 14.35 |
| GRANDE PRAIRIE | 8 | 3 | 1470.00 | 1100.00 | 1250.00 | 1530.00 | 1530.00 | 1590.00 | 12.88 |
| MINOR URBAN (TOWNS N.E.S.) | 22 | 7 | 1380.00 | 1150.00 | 1150.00 | 1380.00 | 1550.00 | 1560.00 | 14.14 |
| RURAL | 11 | 6 | 1420.00 | 845.00 | 1460.00 | 1510.00 | 1530.00 | 1580.00 | 20.91 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## TYPIST, SENIOR (CONCLUDED)

**RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.**

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Number of Employees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
| TOTAL | 27 | 10 | 9.20 | 8.30 | 8.60 | 9.30 | 9.90 | 10.00 | 9.29 |
| FEMALE | 26 | 10 | 9.20 | 8.20 | 8.60 | 9.30 | 9.90 | 10.00 | 9.36 |
| UNION (ORGANIZED) | 21 | 5 | 9.40 | 8.40 | 8.90 | 9.40 | 9.90 | 10.00 | 7.15 |
| NON-UNION | 6 | 5 | 8.50 | 6.50 | 8.00 | 8.70 | 9.20 | 9.30 | 12.84 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| INSTITUTIONS (HEALTH & ED.) | 25 | 8 | 9.30 | 8.40 | 8.70 | 9.30 | 9.90 | 10.00 | 9.23 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 500 + | 21 | 5 | 9.40 | 8.40 | 8.90 | 9.40 | 9.90 | 10.00 | 7.07 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 17 | 5 | 9.60 | 8.60 | 9.30 | 9.70 | 10.00 | 10.10 | 6.34 |

## UNDERWRITER (11711940)

REVIEWS APPLICATIONS FOR INSURANCE, EVALUATES RISKS INVOLVED AND DETERMINES PREMIUMS, EXTENT OF COVERAGE AND OTHER CONDITIONS TO FORM INSURANCE CONTRACT, IN ACCORDANCE WITH COMPANY UNDERWRITING POLICIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 127 | 17 | 22130.00 | 14660.00 | 19200.00 | 22640.00 | 23240.00 | 26350.00 | 24.42 |
| MALE | 30 | 13 | 25430.00 | 22000.00 | 22640.00 | 23650.00 | 26320.00 | 29140.00 | 23.69 |
| FEMALE | 97 | 12 | 21100.00 | 14260.00 | 18020.00 | 22640.00 | 22640.00 | 24560.00 | 24.12 |
| NON-UNION | 127 | 17 | 22130.00 | 14660.00 | 19200.00 | 22640.00 | 23240.00 | 26350.00 | 24.42 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| FINANCE., INSUR. & REAL EST. | 127 | 17 | 22130.00 | 14660.00 | 19200.00 | 22640.00 | 23240.00 | 26350.00 | 24.42 |
| | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 8 | 3 | 22760.00 | 17260.00 | 21420.00 | 23800.00 | 23800.00 | 24280.00 | 11.62 |
| 20 - 49 | 27 | 4 | 24980.00 | 15850.00 | 19200.00 | 21750.00 | 26930.00 | 38580.00 | 33.58 |
| 50 - 99 | 30 | 7 | 21130.00 | 14620.00 | 16260.00 | 19920.00 | 26300.00 | 26400.00 | 23.71 |
| 100 - 499 | 62 | 3 | 21280.00 | 14120.00 | 22640.00 | 22640.00 | 22640.00 | 22640.00 | 16.73 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 96 | 8 | 21540.00 | 15860.00 | 19800.00 | 22640.00 | 22640.00 | 25390.00 | 15.51 |
| EDMONTON | 29 | 7 | 23770.00 | 12930.00 | 14240.00 | 23800.00 | 26310.00 | 38460.00 | 39.51 |

## UPHOLSTERER (85620100)

MAKES, REPAIRS AND REBUILDS UPHOLSTERED FURNITURE, USING HAND TOOLS AND KNOWLEDGE OF FABRICS AND UPHOLSTERING METHODS. OPERATES SEWING MACHINE TO SEAM CUSHIONS AND JOIN VARIOUS SECTIONS OF COVERING MATERIAL OR SEWS BY HAND.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | PROVINCIAL DATA | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL | 13 | 5 | 9.00 | 6.00 | 6.30 | 9.40 | 10.70 | 11.60 | 27.39 |
| MALE | 8 | 4 | 10.30 | 5.80 | 9.40 | 10.60 | 11.50 | 11.90 | 20.37 |
| FEMALE | 5 | 3 | 7.00 | 6.00 | 6.10 | 6.30 | 6.60 | 8.10 | 20.65 |
| NON-UNION | 11 | 4 | 8.60 | 6.00 | 6.20 | 8.00 | 10.60 | 11.40 | 27.61 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## UPHOLSTERER (CONCLUDED)

| | Number of Empl-oyees | Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Varia-tion |
|---|---|---|---|---|---|---|---|---|---|
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| MANUFACTURING | 10 | 3 | 8.40 | 5.80 | 6.10 | 6.60 | 10.10 | 11.50 | 28.45 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 10 | 3 | 8.40 | 5.80 | 6.10 | 6.60 | 10.10 | 11.50 | 28.45 |

## WAITER/WAITRESS, BEVERAGE ROOM (61251249)

PERFORMS A COMBINATION OF DUTIES TO SERVE BEVERAGES TO PATRONS IN BEVERAGE ROOMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 199 | 27 | 5.10 | 4.30 | 4.50 | 5.00 | 5.80 | 6.00 | 15.14 |
| MALE | 45 | 14 | 5.40 | 4.50 | 5.00 | 5.30 | 5.80 | 6.50 | 17.45 |
| FEMALE | 154 | 26 | 5.10 | 4.10 | 4.50 | 5.00 | 5.80 | 5.90 | 16.50 |
| NON-UNION | 198 | 26 | 5.10 | 4.30 | 4.50 | 5.00 | 5.80 | 6.00 | 15.11 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 199 | 27 | 5.10 | 4.30 | 4.50 | 5.00 | 5.80 | 6.00 | 15.14 |
| | FIRM-SIZE DATA (NO OF EMPLOYEES) | | | | | | | | |
| 1 - 19 | 29 | 5 | 5.80 | 4.50 | 5.00 | 5.80 | 6.90 | 6.90 | 16.42 |
| 20 - 49 | 94 | 13 | 5.10 | 4.30 | 4.50 | 5.00 | 5.80 | 5.80 | 11.33 |
| 50 - 99 | 31 | 4 | 4.50 | 4.00 | 4.00 | 4.30 | 5.00 | 5.50 | 14.48 |
| 100 - 499 | 45 | 5 | 5.10 | 4.40 | 4.60 | 4.60 | 5.70 | 6.40 | 14.82 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| CALGARY | 30 | 6 | 6.00 | 5.00 | 5.90 | 5.90 | 6.30 | 6.50 | 7.54 |
| EDMONTON | 101 | 11 | 5.10 | 4.30 | 4.50 | 5.00 | 5.50 | 6.50 | 15.08 |
| MINOR URBAN (TOWNS N.E.S.) | 32 | 5 | 5.20 | 4.50 | 5.00 | 5.00 | 5.80 | 5.80 | 9.29 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 12 | 5 | 5.00 | 4.50 | 4.50 | 5.00 | 5.10 | 5.80 | 11.66 |
| FEMALE | 8 | 5 | 4.80 | 4.20 | 4.50 | 4.50 | 5.00 | 5.20 | 11.15 |
| NON-UNION | 12 | 5 | 5.00 | 4.50 | 4.50 | 5.00 | 5.10 | 5.80 | 11.66 |
| | INDUSTRY DATA (FIRM TYPES) | | | | | | | | |
| SERVICE | 12 | 5 | 5.00 | 4.50 | 4.50 | 5.00 | 5.10 | 5.80 | 11.66 |
| | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | | | | | |
| EDMONTON | 9 | 3 | 4.90 | 4.20 | 4.50 | 4.70 | 5.10 | 5.20 | 11.17 |

## WAITER/WAITRESS, COCKTAIL (61251240)

PERFORMS A VARIETY OF DUTIES TO SERVE BEVERAGES TO PATRONS IN COCKTAIL LOUNGES, CLUBS OR SIMILAR ESTABLISHMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | PROVINCIAL DATA | | | | | | | | |
| TOTAL | 18 | 3 | 4.50 | 3.80 | 3.80 | 4.60 | 5.00 | 5.00 | 11.78 |
| FEMALE | 18 | 3 | 4.50 | 3.80 | 3.80 | 4.60 | 5.00 | 5.00 | 11.78 |
| NON-UNION | 18 | 3 | 4.50 | 3.80 | 3.80 | 4.60 | 5.00 | 5.00 | 11.78 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## WAITER/WAITRESS, COCKTAIL (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 18 | 3 | 4.50 | 3.80 | 3.80 | 4.60 | 5.00 | 5.00 | 11.78 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 178 | 34 | 5.00 | 3.90 | 4.30 | 4.50 | 5.60 | 6.70 | 23.03 |
| MALE | 7 | 4 | 6.10 | 4.00 | 5.80 | 6.50 | 6.60 | 6.60 | 21.60 |
| FEMALE | 171 | 34 | 5.00 | 3.90 | 4.30 | 4.50 | 5.60 | 7.40 | 23.74 |
| UNION (ORGANIZED) | 22 | 5 | 6.00 | 4.70 | 5.60 | 6.40 | 6.50 | 6.60 | 10.82 |
| NON-UNION | 156 | 29 | 4.90 | 3.90 | 4.10 | 4.30 | 5.30 | 7.50 | 23.45 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 178 | 34 | 5.00 | 3.90 | 4.30 | 4.50 | 5.60 | 6.70 | 23.03 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 49 | 14 | 5.00 | 4.00 | 4.50 | 4.90 | 5.50 | 6.60 | 16.61 |
| 50 - 99 | 51 | 9 | 5.60 | 3.90 | 4.10 | 4.70 | 7.50 | 7.50 | 28.87 |
| 100 - 499 | 78 | 11 | 4.60 | 3.90 | 4.30 | 4.30 | 5.40 | 6.00 | 16.81 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 50 | 14 | 5.20 | 3.90 | 4.30 | 4.80 | 6.30 | 6.60 | 19.88 |
| EDMONTON | 100 | 12 | 5.00 | 3.90 | 4.30 | 4.30 | 5.60 | 7.50 | 25.88 |
| MINOR URBAN (TOWNS N.E.S.) | 12 | 4 | 5.20 | 4.00 | 4.50 | 5.50 | 6.00 | 6.00 | 15.10 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 43 | 11 | 4.40 | 3.80 | 3.80 | 4.50 | 4.50 | 5.30 | 11.18 |
| FEMALE | 40 | 11 | 4.30 | 3.80 | 3.80 | 4.50 | 4.50 | 5.00 | 11.59 |
| NON-UNION | 37 | 10 | 4.30 | 3.80 | 3.80 | 4.30 | 4.50 | 4.70 | 8.83 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 43 | 11 | 4.40 | 3.80 | 3.80 | 4.50 | 4.50 | 5.30 | 11.18 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 8 | 4 | 4.30 | 3.80 | 3.80 | 4.50 | 4.50 | 4.60 | 10.35 |
| 100 - 499 | 23 | 4 | 4.30 | 3.80 | 4.20 | 4.40 | 4.50 | 4.60 | 7.20 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 8 | 3 | 4.10 | 3.80 | 3.80 | 3.90 | 4.50 | 4.60 | 11.13 |
| EDMONTON | 25 | 5 | 4.30 | 3.80 | 4.30 | 4.50 | 4.50 | 4.60 | 6.98 |

## WAITER/WAITRESS, COFFEE SHOP (61251260)

PERFORMS A COMBINATION OF RELATED DUTIES TO SERVE FOOD AND BEVERAGES TO PATRONS IN DINING PLACES. MAY REMOVE DISHES AND CLEAN TABLE AFTER CUSTOMERS' DEPARTURE. MAY SERVE WINE OR OTHER BEVERAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 24 | 4 | 4.10 | 3.80 | 3.80 | 3.80 | 3.80 | 4.30 | 19.34 |
| MALE | 8 | 3 | 4.00 | 3.80 | 3.80 | 3.80 | 3.80 | 4.40 | 12.31 |
| FEMALE | 16 | 4 | 4.10 | 3.80 | 3.80 | 3.80 | 3.80 | 4.10 | 23.09 |
| NON-UNION | 24 | 4 | 4.10 | 3.80 | 3.80 | 3.80 | 3.80 | 4.30 | 19.34 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## WAITER/WAITRESS, COFFEE SHOP (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 24 | 4 | 4.10 | 3.80 | 3.80 | 3.80 | 3.80 | 4.30 | 19.34 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 323 | 36 | 4.70 | 3.90 | 4.00 | 4.50 | 5.00 | 5.50 | 23.01 |
| MALE | 59 | 12 | 4.90 | 3.80 | 4.00 | 4.50 | 4.80 | 6.50 | 47.53 |
| FEMALE | 264 | 36 | 4.70 | 3.90 | 4.00 | 4.50 | 5.00 | 5.50 | 25.62 |
| UNION (ORGANIZED) | 45 | 6 | 6.20 | 4.20 | 5.50 | 5.50 | 6.50 | 6.90 | 32.99 |
| NON-UNION | 278 | 31 | 4.50 | 3.80 | 4.00 | 4.50 | 4.80 | 5.00 | 12.32 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 323 | 36 | 4.70 | 3.90 | 4.00 | 4.50 | 5.00 | 5.50 | 23.01 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 119 | 17 | 4.80 | 3.80 | 4.00 | 4.50 | 5.00 | 5.60 | 31.54 |
| 50 - 99 | 91 | 9 | 4.40 | 3.80 | 4.00 | 4.20 | 4.80 | 5.30 | 13.86 |
| 100 - 499 | 109 | 9 | 4.90 | 4.30 | 4.50 | 4.80 | 5.50 | 5.90 | 14.63 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 75 | 10 | 5.10 | 3.80 | 4.00 | 5.50 | 6.00 | 6.60 | 20.39 |
| EDMONTON | 156 | 13 | 4.70 | 4.00 | 4.30 | 4.80 | 5.00 | 5.00 | 10.06 |
| MINOR URBAN (TOWNS N.E.S.) | 60 | 5 | 4.20 | 3.80 | 3.80 | 4.00 | 4.50 | 5.30 | 11.53 |
| RURAL | 13 | 3 | 6.40 | 4.00 | 4.00 | 4.40 | 5.00 | 13.10 | 60.22 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 78 | 16 | 4.50 | 4.00 | 4.00 | 4.60 | 4.80 | 5.20 | 12.86 |
| MALE | 12 | 5 | 4.50 | 3.80 | 4.00 | 4.30 | 4.80 | 5.20 | 15.84 |
| FEMALE | 66 | 16 | 4.50 | 4.00 | 4.00 | 4.60 | 4.80 | 5.10 | 13.51 |
| NON-UNION | 72 | 15 | 4.50 | 4.00 | 4.00 | 4.60 | 4.60 | 5.00 | 13.02 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 75 | 15 | 4.60 | 4.00 | 4.00 | 4.60 | 4.80 | 5.20 | 12.88 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 28 | - | 4.40 | 3.80 | 4.00 | 4.00 | 4.50 | 5.30 | 18.71 |
| 50 - 99 | 10 | 4 | 4.30 | 4.00 | 4.00 | 4.00 | 4.40 | 4.80 | 8.54 |
| 100 - 499 | 37 | 4 | 4.70 | 4.50 | 4.60 | 4.60 | 4.80 | 5.20 | 6.42 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 22 | 6 | 4.70 | 4.10 | 4.30 | 4.60 | 5.00 | 5.20 | 9.23 |
| MINOR URBAN (TOWNS N.E.S.) | 15 | 3 | 4.10 | 3.80 | 4.00 | 4.00 | 4.00 | 4.80 | 10.45 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## WAITER/WAITRESS, FORMAL SERVICE (61251100)

SERVES FOOD AND BEVERAGES TO GUESTS IN HOTELS WORKING IN A FORMAL SETTING AND OBSERVING ESTABLISHED RULES OF SERVICE AND ETIQUETTE. MAY CARVE MEATS AND PREPARE FLAMING DISHES AT PATRONS' TABLE. MAY SELECT AND SERVE WINES OR ALCOHOLIC BEVERAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 194 | 20 | 4.90 | 3.80 | 3.90 | 4.40 | 5.70 | 6.40 | 24.62 |
| MALE | 79 | 13 | 5.30 | 3.80 | 3.90 | 4.60 | 6.00 | 6.70 | 35.28 |
| FEMALE | 115 | 15 | 4.70 | 3.90 | 3.90 | 4.30 | 5.70 | 6.00 | 22.06 |
| UNION (ORGANIZED) | 102 | 4 | 4.80 | 3.90 | 3.90 | 4.20 | 5.70 | 6.70 | 22.17 |
| NON-UNION | 92 | 16 | 5.00 | 3.80 | 4.00 | 4.50 | 6.00 | 6.30 | 26.85 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| SERVICE | 192 | 19 | 4.90 | 3.80 | 3.90 | 4.40 | 5.70 | 6.50 | 24.74 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 20 - 49 | 22 | 6 | 5.40 | 3.80 | 3.80 | 4.30 | 6.00 | 8.80 | 36.76 |
| 50 - 99 | 49 | 6 | 5.30 | 3.80 | 4.10 | 5.80 | 6.00 | 6.40 | 22.75 |
| 100 - 499 | 114 | 6 | 4.80 | 3.90 | 3.90 | 4.30 | 5.70 | 6.40 | 20.75 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| CALGARY | 56 | 8 | 6.40 | 5.00 | 5.80 | 6.10 | 6.70 | 8.30 | 16.44 |
| EDMONTON | 47 | 5 | 5.00 | 3.80 | 4.30 | 5.20 | 5.70 | 5.70 | 15.76 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 42 | 10 | 4.90 | 3.80 | 4.30 | 4.50 | 5.70 | 6.30 | 19.05 |
| MALE | 10 | 3 | 5.30 | 3.80 | 3.80 | 5.70 | 6.30 | 6.30 | 28.65 |
| FEMALE | 32 | 10 | 4.80 | 4.00 | 4.30 | 4.30 | 5.50 | 5.70 | 22.73 |
| NON-UNION | 28 | 8 | 4.30 | 3.80 | 4.00 | 4.30 | 4.50 | 4.80 | 10.14 |
| | | | | | INDUSTRY DATA (FIRM TYPES) | | | | |
| SERVICE | 39 | 9 | 4.90 | 3.80 | 4.20 | 4.50 | 5.70 | 6.30 | 19.33 |
| | | | | | FIRM-SIZE DATA (NO. OF EMPLOYEES) | | | | |
| 20 - 49 | 10 | 3 | 4.40 | 4.00 | 4.00 | 4.30 | 4.50 | 4.80 | 7.11 |
| 100 - 499 | 26 | 5 | 5.10 | 3.80 | 4.20 | 5.70 | 6.30 | 6.30 | 20.69 |
| | | | | | SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS) | | | | |
| CALGARY | 14 | 3 | 5.70 | 4.20 | 4.60 | 6.30 | 6.30 | 6.30 | 15.47 |
| EDMONTON | 22 | 5 | 4.50 | 3.80 | 4.00 | 4.30 | 5.10 | 5.70 | 16.46 |

## WASHER, POT (61981660)

WASHES POTS, PANS AND UTENSILS IN CAFETERIA, RESTUARANT OR SIMILAR ESTABLISHMENT. CLEANS POT- WASHING MACHINE, WORK AREAS, FLOORS AND GARBAGE RECEPTACLES. COLLECTS GARBAGE AND CARRIES TO REMOVAL AREA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | PROVINCIAL DATA | | | | |
| TOTAL | 156 | 31 | 5.00 | 4.10 | 4.30 | 4.80 | 5.50 | 6.00 | 24.12 |
| MALE | 98 | 25 | 5.10 | 4.00 | 4.30 | 4.70 | 5.50 | 6.00 | 29.11 |
| FEMALE | 58 | 21 | 5.00 | 4.20 | 4.30 | 4.80 | 5.30 | 6.00 | 20.04 |
| NON-UNION | 106 | 26 | 5.00 | 4.00 | 4.50 | 4.80 | 5.40 | 6.00 | 15.44 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## WASHER, POT (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 136 | 31 | 5.00 | 4.10 | 4.30 | 4.80 | 5.50 | 6.00 | 24.12 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 20 | 9 | 5.70 | 4.00 | 4.50 | 4.80 | 5.50 | 5.80 | 46.69 |
| 50 - 99 | 42 | 10 | 4.60 | 3.80 | 4.10 | 4.70 | 5.00 | 5.40 | 12.64 |
| 100 - 499 | 92 | 11 | 5.10 | 4.30 | 4.30 | 4.70 | 5.80 | 6.10 | 15.91 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 45 | 12 | 5.60 | 4.50 | 4.80 | 5.80 | 6.00 | 6.60 | 13.57 |
| EDMONTON | 42 | 9 | 4.90 | 4.30 | 4.50 | 5.00 | 5.30 | 5.40 | 10.64 |
| MINOR URBAN (TOWNS N.E.S.) | 55 | 4 | 4.50 | 3.80 | 4.30 | 4.30 | 4.70 | 5.00 | 11.23 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 34 | 12 | 4.50 | 4.00 | 4.30 | 4.30 | 4.50 | 5.00 | 11.68 |
| MALE | 26 | 11 | 4.50 | 4.00 | 4.10 | 4.30 | 4.50 | 5.00 | 10.01 |
| FEMALE | 8 | 6 | 4.70 | 4.00 | 4.30 | 4.30 | 4.50 | 5.20 | 17.02 |
| NON-UNION | 28 | 11 | 4.50 | 4.00 | 4.00 | 4.50 | 4.60 | 5.00 | 12.65 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 34 | 12 | 4.50 | 4.00 | 4.30 | 4.30 | 4.50 | 5.00 | 11.68 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 9 | 4 | 4.50 | 4.00 | 4.50 | 4.50 | 4.50 | 4.60 | 5.38 |
| 50 - 99 | 8 | 4 | 4.20 | 4.00 | 4.00 | 4.00 | 4.00 | 5.00 | 10.64 |
| 100 - 499 | 17 | 4 | 4.60 | 4.30 | 4.30 | 4.30 | 4.50 | 5.40 | 13.65 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| EDMONTON | 22 | 6 | 4.40 | 4.00 | 4.30 | 4.30 | 4.50 | 4.50 | 4.42 |

## WELDER, CONSTRUCTION - JOURNEYMAN (83351260)

WELDS METAL PARTS TOGETHER TO FABRICATE OR REPAIR PARTS AND EQUIPMENT, USING GAS AND/OR ARC WELDING EQUIPMENT. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 48 | 4 | 17.50 | 13.70 | 16.70 | 16.70 | 19.20 | 19.50 | 13.08 |
| UNION (ORGANIZED) | 46 | 3 | 17.30 | 13.70 | 16.70 | 16.70 | 19.20 | 19.50 | 11.65 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| EDMONTON | 46 | 3 | 17.30 | 13.70 | 16.70 | 16.70 | 19.20 | 19.50 | 11.65 |

## WELDER, MAINTENANCE - JOURNEYMAN (83350260)

WELDS METAL PARTS TOGETHER TO FABRICATE OR REPAIR PARTS AND EQUIPMENT, USING GAS AND/OR ARC WELDING EQUIPMENT. MAY LAYOUT, FIT AND ALIGN METAL PARTS, USING CHALK, SCRIBER, CENTRE PUNCH AND SQUARE. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 588 | 117 | 16.10 | 12.00 | 14.70 | 16.10 | 18.50 | 19.70 | 16.27 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## WELDER, MAINTENANCE - JOURNEYMAN (CONCLUDED)

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| MALE | 560 | 114 | 16.10 | 11.90 | 14.70 | 15.90 | 19.00 | 19.70 | 16.68 |
| FEMALE | 11 | 3 | 16.60 | 15.40 | 15.40 | 16.60 | 16.60 | 16.70 | 17.50 |
| UNION (ORGANIZED) | 324 | 72 | 15.50 | 11.80 | 14.70 | 15.70 | 16.90 | 19.00 | 15.63 |
| NON-UNION | 264 | 45 | 16.90 | 13.30 | 15.00 | 17.30 | 19.70 | 19.70 | 15.62 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| CONSTRUCTION | 7 | 3 | 16.30 | 15.10 | 15.60 | 15.70 | 16.60 | 17.30 | 7.44 |
| INSTITUTIONS (HEALTH & ED.) | 13 | 12 | 13.70 | 9.70 | 11.50 | 13.20 | 15.90 | 16.30 | 18.68 |
| MANUFACTURING | 140 | 44 | 15.10 | 13.20 | 14.60 | 15.00 | 15.80 | 16.90 | 10.22 |
| ENERGY & PRIM. RES. EXT. | 248 | 19 | 18.30 | 16.50 | 17.30 | 19.00 | 19.70 | 19.70 | 8.24 |
| PUBLIC ADMINISTRATION | 69 | 15 | 14.60 | 10.20 | 12.40 | 15.70 | 16.40 | 16.70 | 17.01 |
| SERVICE | 10 | 4 | 13.90 | 9.00 | 11.00 | 15.00 | 15.50 | 16.20 | 19.71 |
| TRADE | 54 | 13 | 14.60 | 13.30 | 14.20 | 14.70 | 14.70 | 15.00 | 6.92 |
| TRAN., COM. & UTIL., N.E.S. | 47 | 7 | 12.60 | 11.60 | 11.60 | 11.80 | 12.50 | 15.00 | 14.17 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 20 - 49 | 53 | 24 | 14.10 | 11.90 | 13.30 | 14.40 | 14.70 | 15.30 | 9.87 |
| 50 - 99 | 69 | 27 | 15.40 | 13.00 | 14.90 | 15.40 | 16.00 | 17.10 | 13.72 |
| 100 - 499 | 107 | 41 | 14.80 | 11.70 | 13.90 | 15.00 | 16.10 | 17.40 | 14.70 |
| 500 + | 356 | 22 | 17.00 | 12.10 | 15.70 | 17.30 | 19.00 | 19.70 | 15.37 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 62 | 25 | 14.60 | 11.10 | 12.80 | 15.00 | 15.70 | 16.50 | 15.59 |
| EDMONTON | 185 | 36 | 14.80 | 11.80 | 14.40 | 15.00 | 16.10 | 16.70 | 11.81 |
| LETHBRIDGE | 26 | 9 | 13.10 | 10.20 | 11.60 | 13.60 | 14.90 | 15.20 | 15.26 |
| MEDICINE HAT | 6 | 4 | 12.70 | 9.40 | 10.60 | 12.90 | 13.90 | 14.10 | 14.80 |
| GRANDE PRAIRIE | 8 | 5 | 16.00 | 14.70 | 15.60 | 16.40 | 16.50 | 16.50 | 4.02 |
| MINOR URBAN (TOWNS N.E.S.) | 50 | 16 | 15.30 | 11.60 | 13.20 | 15.70 | 17.30 | 17.30 | 15.62 |
| RURAL | 29 | 14 | 15.50 | 11.30 | 14.00 | 14.70 | 17.90 | 18.00 | 19.39 |

## WELDER, MAINTENANCE - NON JOURNEYMAN (83350288)

PERFORMS THE SAME FUNCTIONS AS JOURNEYMAN WELDERS. WORKS AT SAME LEVEL OF SKILL BUT DOES NOT HOLD JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 49 | 31 | 12.90 | 10.40 | 11.60 | 12.70 | 13.90 | 14.90 | 19.00 |
| MALE | 48 | 30 | 12.90 | 10.40 | 11.50 | 12.70 | 13.70 | 14.90 | 19.14 |
| UNION (ORGANIZED) | 17 | 16 | 13.70 | 11.30 | 12.60 | 13.20 | 14.80 | 15.60 | 12.31 |
| NON-UNION | 32 | 15 | 12.50 | 9.70 | 11.20 | 12.00 | 13.30 | 14.40 | 21.65 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| MANUFACTURING | 24 | 13 | 12.70 | 10.20 | 12.00 | 12.00 | 13.10 | 14.40 | 22.64 |
| ENERGY & PRIM. RES. EXT. | 6 | 6 | 13.00 | 9.10 | 9.80 | 11.10 | 15.10 | 16.40 | 25.06 |
| TRADE | 11 | 5 | 13.30 | 10.40 | 11.00 | 13.60 | 14.50 | 14.70 | 13.52 |
| TRAN., COM. & UTIL., N.E.S. | 5 | 4 | 12.80 | 11.30 | 11.60 | 12.90 | 13.40 | 13.50 | 7.20 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 20 - 49 | 19 | 8 | 12.30 | 9.60 | 12.00 | 12.10 | 13.00 | 14.10 | 13.20 |
| 50 - 99 | 15 | 10 | 13.90 | 10.80 | 11.40 | 13.50 | 14.60 | 15.70 | 24.31 |
| 100 - 499 | 8 | 7 | 12.20 | 10.50 | 11.10 | 11.30 | 13.00 | 13.60 | 11.93 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 26 | 12 | 12.50 | 10.40 | 11.60 | 12.50 | 13.40 | 14.50 | 12.76 |
| EDMONTON | 10 | 7 | 12.30 | 9.10 | 10.00 | 13.10 | 13.40 | 14.10 | 17.04 |
| RURAL | 6 | 6 | 15.40 | 11.10 | 11.60 | 14.30 | 15.40 | 19.30 | 31.05 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## WELDER, PRODUCTION – JOURNEYMAN (83351880)

WELDS METAL PARTS ON PRODUCTION BASIS, USING GAS OR ARC-WELDING EQUIPMENT. MAY BE DESIGNATED ACCORDING TO WELDING PROCESS USED. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 271 | 34 | 13.90 | 10.80 | 12.40 | 13.70 | 16.30 | 16.60 | 17.66 |
| MALE | 271 | 34 | 13.90 | 10.80 | 12.40 | 13.70 | 16.30 | 16.60 | 17.66 |
| UNION (ORGANIZED) | 202 | 16 | 14.60 | 12.70 | 13.30 | 13.80 | 16.60 | 16.60 | 12.47 |
| NON-UNION | 69 | 19 | 11.70 | 8.80 | 10.30 | 11.50 | 11.90 | 15.00 | 23.70 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| MANUFACTURING | 248 | 29 | 13.90 | 10.70 | 12.40 | 13.50 | 16.60 | 16.60 | 18.40 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 1 - 19 | 28 | 10 | 14.80 | 11.10 | 11.50 | 14.00 | 15.30 | 19.50 | 26.33 |
| 20 - 49 | 67 | 13 | 12.10 | 8.80 | 10.30 | 12.90 | 13.40 | 14.40 | 17.35 |
| 50 - 99 | 46 | 4 | 13.90 | 12.10 | 12.70 | 13.80 | 13.90 | 16.70 | 12.32 |
| 100 - 499 | 129 | 6 | 14.60 | 11.60 | 12.80 | 15.50 | 16.60 | 16.60 | 13.41 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 141 | 9 | 15.10 | 12.70 | 13.40 | 14.40 | 16.60 | 16.70 | 14.55 |
| EDMONTON | 80 | 14 | 13.70 | 12.20 | 12.80 | 13.50 | 15.50 | 15.50 | 10.91 |
| LETHBRIDGE | 10 | 3 | 10.20 | 8.30 | 8.80 | 10.30 | 10.30 | 11.50 | 13.77 |
| RURAL | 6 | 3 | 11.90 | 10.70 | 11.10 | 11.50 | 11.50 | 12.70 | 11.15 |

## WELDER, PRODUCTION – NON JOURNEYMAN (83351889)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| | **PROVINCIAL DATA** | | | | | | | | |
| TOTAL | 84 | 23 | 11.00 | 7.50 | 8.70 | 10.50 | 13.50 | 14.40 | 25.34 |
| MALE | 83 | 22 | 10.90 | 7.50 | 8.70 | 10.40 | 13.70 | 14.40 | 25.51 |
| UNION (ORGANIZED) | 40 | 10 | 12.80 | 10.30 | 10.90 | 13.10 | 14.40 | 14.40 | 13.81 |
| NON-UNION | 44 | 13 | 9.20 | 6.20 | 7.90 | 8.70 | 10.40 | 11.90 | 25.83 |
| | **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | |
| MANUFACTURING | 82 | 22 | 11.00 | 7.50 | 8.70 | 10.60 | 13.90 | 14.40 | 25.58 |
| | **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | |
| 1 - 19 | 9 | 6 | 9.30 | 6.50 | 7.60 | 8.70 | 11.00 | 12.00 | 23.19 |
| 20 - 49 | 39 | 9 | 10.40 | 6.00 | 8.00 | 10.00 | 13.40 | 15.10 | 31.21 |
| 100 - 499 | 32 | 5 | 12.10 | 9.60 | 10.40 | 11.90 | 14.40 | 14.40 | 16.25 |
| | **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | |
| CALGARY | 16 | 5 | 12.80 | 10.40 | 10.60 | 12.80 | 14.40 | 15.10 | 14.58 |
| EDMONTON | 32 | 8 | 12.40 | 8.70 | 10.50 | 12.20 | 14.40 | 14.40 | 20.21 |
| LETHBRIDGE | 10 | 4 | 8.20 | 6.80 | 7.60 | 8.00 | 8.00 | 8.00 | 16.12 |

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

## WORD PROCESSOR OPERATOR (41130010)

OPERATES VIDEO-CONSOLE TYPEWRITER OR OTHER KEYBOARD DEVICE TO RECORD AND AMEND DATA ON TAPES, DISKS OR OTHER RECORDING MEDIA. PROOFREADS DATA. LABELS RECORDING MEDIA AND STORES OR ROUTES IT TO DATA CONTROL CENTRE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

| | Number of Employees | Number of Firms | Mean (Average) | 1st Decile | 1st Quartile | Median (Mid-point) | 3rd Quartile | 9th Decile | Percent Variation |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 335 | 99 | 1610.00 | 1340.00 | 1410.00 | 1570.00 | 1720.00 | 1880.00 | 18.87 |
| FEMALE | 319 | 95 | 1610.00 | 1330.00 | 1410.00 | 1580.00 | 1720.00 | 1880.00 | 18.94 |
| UNION (ORGANIZED) | 78 | 14 | 1570.00 | 1370.00 | 1420.00 | 1560.00 | 1640.00 | 1830.00 | 10.58 |
| NON-UNION | 257 | 85 | 1620.00 | 1300.00 | 1410.00 | 1570.00 | 1740.00 | 1900.00 | 20.62 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| FINANCE, INSUR. & REAL EST. | 33 | 16 | 1380.00 | 1070.00 | 1230.00 | 1380.00 | 1430.00 | 1670.00 | 18.65 |
| INSTITUTIONS (HEALTH & ED.) | 56 | 18 | 1600.00 | 1400.00 | 1540.00 | 1600.00 | 1640.00 | 1750.00 | 11.62 |
| ENERGY & PRIM. RES. EXT. | 83 | 13 | 1670.00 | 1460.00 | 1550.00 | 1640.00 | 1770.00 | 1870.00 | 9.87 |
| PUBLIC ADMINISTRATION | 22 | 4 | 1400.00 | 1370.00 | 1370.00 | 1400.00 | 1400.00 | 1490.00 | 3.53 |
| SERVICE | 117 | 36 | 1670.00 | 1290.00 | 1420.00 | 1580.00 | 1750.00 | 2160.00 | 24.84 |
| TRADE | 5 | 3 | 1460.00 | 1080.00 | 1190.00 | 1530.00 | 1570.00 | 1570.00 | 14.45 |
| TRAN., COM. & UTIL., N.E.S. | 15 | 6 | 1670.00 | 1390.00 | 1460.00 | 1700.00 | 1840.00 | 1870.00 | 11.78 |
| **FIRM-SIZE DATA (NO. OF EMPLOYEES)** | | | | | | | | | |
| 20 - 49 | 32 | 18 | 1470.00 | 1120.00 | 1350.00 | 1430.00 | 1600.00 | 1700.00 | 19.02 |
| 50 - 99 | 50 | 24 | 1610.00 | 1270.00 | 1390.00 | 1560.00 | 1740.00 | 1970.00 | 18.38 |
| 100 - 499 | 102 | 31 | 1660.00 | 1240.00 | 1400.00 | 1570.00 | 1780.00 | 2130.00 | 25.98 |
| 500 - | 148 | 24 | 1610.00 | 1400.00 | 1500.00 | 1600.00 | 1710.00 | 1860.00 | 10.58 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 202 | 53 | 1640.00 | 1370.00 | 1440.00 | 1600.00 | 1740.00 | 1890.00 | 20.11 |
| EDMONTON | 95 | 33 | 1520.00 | 1220.00 | 1390.00 | 1530.00 | 1600.00 | 1870.00 | 15.92 |
| FORT MCMURRAY AREA | 8 | 3 | 1890.00 | 1680.00 | 1760.00 | 1830.00 | 1910.00 | 2030.00 | 8.70 |
| MINOR URBAN (TOWNS N.E.S.) | 5 | 4 | 1480.00 | 1340.00 | 1340.00 | 1410.00 | 1500.00 | 1610.00 | 10.25 |

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PROVINCIAL DATA** | | | | | | | | | |
| TOTAL | 22 | 8 | 11.60 | 9.20 | 10.20 | 10.50 | 11.60 | 16.30 | 21.99 |
| FEMALE | 21 | 8 | 11.60 | 9.20 | 10.50 | 10.50 | 11.80 | 16.40 | 22.16 |
| NON-UNION | 11 | 6 | 11.90 | 9.20 | 10.40 | 10.80 | 12.30 | 16.10 | 20.97 |
| **INDUSTRY DATA (FIRM TYPES)** | | | | | | | | | |
| SERVICE | 10 | 5 | 12.10 | 9.10 | 10.50 | 11.00 | 12.50 | 16.50 | 21.00 |
| **SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)** | | | | | | | | | |
| CALGARY | 21 | 7 | 11.70 | 9.40 | 10.50 | 10.50 | 11.80 | 16.40 | 21.80 |

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SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

# BENEFITS

## TABLE 1A AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES ESTABLISHMENTS WITH 1 - 19 EMPLOYEES

| | ALL INDUSTRIES | ENERGY PRIM. RESOURCES | MANUFACT. | CONSTRUC. | TRANS. COMMUN. UTILITIES | TRADE | FINANCE INSURANCE REAL ESTATE | SERVICE | INSTITUTIONS (EDUC. AND HEALTH) | PUBLIC ADMIN. | UNSPECIFIED |
|---|---|---|---|---|---|---|---|---|---|---|---|
| HOURS PER WEEK: | | | | | | | | | | | |
| OFFICE | 37.9 | 37.8 | 38.9 | 39.5 | 38.2 | 38.4 | 36.9 | 37.2 | 34.2 | 36.6 | 37.5 |
| NON-OFFICE | 39.6 | 39.8 | 39.8 | 40.4 | 39.8 | 39.7 | 38.0 | 39.4 | 35.3 | 40.0 | 39.5 |
| OTHER | 39.4 | .. | .. | .. | 42.8 | 39.4 | .. | .. | 34.1 | .. | 40.0 |
| DAYS PER WEEK: | | | | | | | | | | | |
| OFFICE | 4.9 | 4.9 | 5.0 | 5.0 | 5.0 | 4.9 | 5.0 | 4.9 | 5.0 | 5.0 | 4.8 |
| NON-OFFICE | 5.0 | 5.0 | 4.9 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 |
| OTHER | 5.0 | .. | .. | .. | 5.0 | 5.0 | .. | .. | 5.0 | .. | 5.0 |

NOTES:

1) AVERAGES DO NOT INCLUDE ESTABLISHMENTS WHOSE HOURS PER WEEK OR DAYS PER WEEK ARE NOT FIXED

2) SEE APPENDIX FOR DETAILS OF INDUSTRY GROUPS.

## TABLE 1B AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES ESTABLISHMENTS WITH 20 - 49 EMPLOYEES

| | ALL INDUSTRIES | ENERGY PRIM. RESOURCES | MANUFACT. | CONSTRUC. | TRANS. COMMUN. UTILITIES | TRADE | FINANCE INSURANCE REAL ESTATE | SERVICE | INSTITUTIONS (EDUC. AND HEALTH) | PUBLIC ADMIN. | UNSPECIFIED |
|---|---|---|---|---|---|---|---|---|---|---|---|
| HOURS PER WEEK: | | | | | | | | | | | |
| OFFICE | 37.8 | 37.8 | 38.1 | 37.5 | 37.9 | 38.6 | 36.4 | 38.1 | 37.2 | 36.0 | 40.0 |
| NON-OFFICE | 39.2 | 40.6 | 39.3 | 39.5 | 39.4 | 39.6 | 39.1 | 39.0 | 37.9 | 40.0 | 40.0 |
| OTHER | 38.6 | .. | 35.0 | .. | 42.5 | 39.1 | .. | 38.7 | 37.2 | 40.0 | 40.0 |
| DAYS PER WEEK: | | | | | | | | | | | |
| OFFICE | 4.9 | 4.9 | 4.9 | 5.0 | 5.0 | 4.9 | 5.0 | 5.0 | 4.9 | 5.0 | 5.0 |
| NON-OFFICE | 4.9 | 5.0 | 4.8 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 |
| OTHER | 4.9 | .. | 5.0 | .. | 5.0 | 4.9 | .. | 5.0 | 4.9 | 5.0 | 5.0 |

SEE TABLE 1A FOR NOTES.

### TABLE 1C AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES
### ESTABLISHMENTS WITH 50 - 99 EMPLOYEES

| | ALL INDUSTRIES | ENERGY PRIM. RESOURCES | MANUFACT. | CONSTRUC. | TRANS. COMMUN. UTILITIES | TRADE | FINANCE INSURANCE REAL ESTATE | SERVICE | INSTITUTIONS (EDUC. AND HEALTH) | PUBLIC ADMIN. | UNSPECIFIED |
|---|---|---|---|---|---|---|---|---|---|---|---|
| HOURS PER WEEK: | | | | | | | | | | | |
| OFFICE | 37.7 | 36.2 | 37.8 | 38.7 | 37.2 | 38.8 | 36.2 | 37.8 | 37.9 | 36.4 | .. |
| NON-OFFICE | 39.3 | 38.3 | 39.5 | 42.0 | 40.2 | 39.8 | 40.0 | 38.6 | 38.4 | 40.0 | .. |
| OTHER | 38.0 | .. | .. | .. | 41.6 | 39.2 | .. | 35.0 | 36.0 | 37.5 | .. |
| DAYS PER WEEK: | | | | | | | | | | | |
| OFFICE | 4.9 | 4.8 | 4.9 | 5.0 | 5.0 | 5.0 | 4.9 | 4.9 | 5.0 | 5.0 | .. |
| NON-OFFICE | 4.9 | 4.8 | 4.9 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 4.9 | 5.0 | .. |
| OTHER | 5.0 | .. | .. | .. | 5.0 | 5.0 | .. | 5.0 | 5.0 | 5.0 | .. |

SEE TABLE 1A FOR NOTES.

### TABLE 1D AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES
### ESTABLISHMENTS WITH 100 - 499 EMPLOYEES

| | ALL INDUSTRIES | ENERGY PRIM. RESOURCES | MANUFACT. | CONSTRUC. | TRANS. COMMUN. UTILITIES | TRADE | FINANCE INSURANCE REAL ESTATE | SERVICE | INSTITUTIONS (EDUC. AND HEALTH) | PUBLIC ADMIN. | UNSPECIFIED |
|---|---|---|---|---|---|---|---|---|---|---|---|
| HOURS PER WEEK: | | | | | | | | | | | |
| OFFICE | 37.6 | 37.5 | 37.4 | 39.2 | 38.1 | 38.9 | 36.9 | 38.2 | 36.7 | 36.6 | 38.7 |
| NON-OFFICE | 39.3 | 39.7 | 39.7 | 41.9 | 39.7 | 39.1 | 38.7 | 39.4 | 38.4 | 40.0 | 38.7 |
| OTHER | 35.8 | .. | .. | .. | 42.0 | 38.1 | .. | .. | 33.6 | 39.9 | 38.7 |
| DAYS PER WEEK: | | | | | | | | | | | |
| OFFICE | 4.9 | 4.9 | 4.9 | 4.9 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 4.9 | 5.0 |
| NON-OFFICE | 4.9 | 4.8 | 4.9 | 5.0 | 5.0 | 4.9 | 5.0 | 5.0 | 4.9 | 5.0 | 5.0 |
| OTHER | 5.0 | .. | .. | .. | 5.0 | 5.0 | .. | .. | 5.0 | 5.0 | 5.0 |

SEE TABLE 1A FOR NOTES.

## TABLE 1E AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES ESTABLISHMENTS WITH 500 + EMPLOYEES

| | ALL INDUSTRIES | ENERGY PRIM. RESOURCES | MANUFACT. | CONSTRUC. | TRANS. COMMUN. UTILITIES | TRADE | FINANCE INSURANCE REAL ESTATE | SERVICE | INSTITUTIONS (EDUC. AND HEALTH) | PUBLIC ADMIN. | UNSPECIFIED |
|---|---|---|---|---|---|---|---|---|---|---|---|
| HOURS PER WEEK: | | | | | | | | | | | |
| OFFICE | 37.4 | 37.2 | 37.0 | .. | 38.1 | 38.6 | 37.9 | 38.7 | 37.2 | 36.4 | .. |
| NON-OFFICE | 39.3 | 40.2 | 39.2 | .. | 40.0 | 38.7 | 40.0 | 44.0 | 38.3 | 40.0 | .. |
| OTHER | 35.7 | .. | .. | .. | 28.1 | 37.7 | .. | .. | 35.3 | 40.0 | .. |
| DAYS PER WEEK: | | | | | | | | | | | |
| OFFICE | 4.9 | 4.7 | 4.9 | .. | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | .. |
| NON-OFFICE | 4.9 | 4.7 | 4.9 | .. | 5.0 | 4.9 | .. | 5.0 | 5.0 | 5.0 | .. |
| OTHER | 4.9 | .. | .. | .. | 5.0 | 5.0 | .. | .. | 4.8 | .. | .. |

SEE TABLE 1A FOR NOTES.

## TABLE 2 PAID HOLIDAYS (1983), PERCENTAGE DISTRIBUTION BY TOTAL EMPLOYEES AND TOTAL ESTABLISHMENTS REPORTING

| | OFFICE | | NON-OFFICE | |
|---|---|---|---|---|
| | ESTABLISHMENTS | EMPLOYEES | ESTABLISHMENTS | EMPLOYEES |
| | 1,706 | 90,205 | 1,372 | 87,617 |
| | % | % | % | % |
| LESS THAN 7 DAYS | 0.1 | 0.0 | 2.1 | 0.1 |
| 7 DAYS | 0.6 | 0.0 | 0.8 | 0.2 |
| 8 DAYS | 10.9 | 2.1 | 14.1 | 7.8 |
| 9 DAYS | 12.8 | 4.0 | 12.1 | 6.6 |
| 10 DAYS | 39.8 | 27.4 | 37.9 | 25.5 |
| 11 DAYS | 23.3 | 37.0 | 24.4 | 44.3 |
| 11.5 DAYS | 0.5 | 2.5 | 0.2 | 1.5 |
| 12 DAYS | 7.9 | 24.2 | 7.2 | 12.0 |
| 13 DAYS | 0.6 | 0.1 | 0.5 | 0.2 |
| MORE THAN 13 DAYS | 0.8 | 0.3 | 0.7 | 0.2 |

PERCENTAGES MAY NOT TOTAL 100 DUE TO ROUNDING.

## TABLE 3A VACATION ENTITLEMENT - PERCENTAGE DISTRIBUTION BY YEARS OF SERVICE FOR OFFICE EMPLOYEES TOTAL OFFICE EMPLOYEES = 90,205

| ENTITLEMENT (WEEKS OR EQUIVALENT) | LESS THAN 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | GREATER THAN 26 | RESIDUAL[2] | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 5 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 95 | 100 |
| 2 | 2 | 36 | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 61 | 100 |
| 3 | .. | 62 | 6 | 20 | 3 | 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 | 100 |
| 4 | .. | 1 | .. | .. | 3 | 3 | 1 | 4 | 31 | 10 | 35 | 1 | 2 | 1 | .. | 3 | .. | .. | .. | .. | 1 | .. | .. | .. | .. | .. | .. | .. | 4 | 100 |
| 5 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | .. | 1 | .. | 7 | 3 | 2 | 29 | 2 | 29 | .. | .. | .. | 4 | 7 | .. | .. | 15 | 100 |
| 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 2 | .. | .. | .. | 7 | 17 | .. | 8 | 65 | 100 |
| 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 100 | 100 |

NOTES:

1) This table illustrates changes in vacation entitlements as they correspond to years of service. In o[illegible]er words, it shows how many years are required before an entitlement begins.

EXAMPLE:

For employees to qualify for 3 weeks vacation, 62 percent must work 1 year, 6 percent 2 years, 20 percent 3 years, etc. The residual, 2 percent, never receive a 3 week entitlement.

2) The residual equals the difference between row totals and 100 percent. It represents those employees never receiving the particular entitlement represented by that row.

## TABLE 3B VACATION ENTITLEMENT - PERCENTAGE DISTRIBUTION BY YEARS OF SERVICE FOR NON-OFFICE EMPLOYEES TOTAL NON-OFFICE EMPLOYEES = 87,617

| ENTITLEMENT (WEEKS OR EQUIVALENT) | LESS THAN 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | GREATER THAN 26 | RESIDUAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 8 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 92 | 100 |
| 2 | 1 | 55 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 44 | 100 |
| 3 | .. | 43 | 9 | 16 | 8 | 15 | .. | .. | .. | .. | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 8 | 100 |
| 4 | .. | 1 | .. | .. | 7 | 2 | 1 | 5 | 24 | 10 | 28 | 3 | 1 | 1 | .. | 3 | .. | .. | .. | .. | 1 | .. | .. | .. | .. | .. | .. | .. | 13 | 100 |
| 5 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 1 | 2 | 1 | 12 | 2 | 3 | 21 | 4 | 23 | 2 | 1 | 1 | .. | 2 | .. | .. | 24 | 100 |
| 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 | .. | 3 | .. | .. | .. | 12 | 15 | .. | 11 | 57 | 100 |
| 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 2 | .. | 2 | 95 | 100 |

SEE TABLE 3A FOR NOTES.

## TABLE 4A VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR OFFICE EMPLOYEES

ESTABLISHMENTS WITH 1 - 19 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 518

| | | YEARS OF SERVICE | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| VACATION POLICY (WEEKS OR EQUIVALENT) | LESS THAN 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | GREATER THAN 26 | RESIDUAL[2] | TOTAL |
| 1 | 20 | 2 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 78 | 100 |
| 2 | 2 | 83 | 3 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 12 | 100 |
| 3 | .. | 10 | 7 | 16 | 4 | 36 | 1 | 1 | .. | .. | 3 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 22 | 100 |
| 4 | .. | .. | 1 | .. | .. | 3 | 1 | 2 | 4 | 1 | 26 | 2 | 5 | .. | 1 | 10 | .. | .. | .. | .. | 2 | .. | .. | .. | .. | .. | .. | .. | 42 | 100 |
| 5 | .. | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 | .. | 1 | 3 | .. | 14 | .. | 1 | .. | .. | 7 | .. | 1 | 67 | 100 |
| 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 | .. | .. | .. | 1 | 4 | .. | 5 | 88 | 100 |
| 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 1 | 98 | 100 |

NOTES:

1) This table illustrates changes in vacation policy as they correspond to changes in years of service. In other words, it shows how many years are required before an entitlement begins.
EXAMPLE:
Before providing 3 weeks vacation, 10 percent of firms require 1 year of service, 7 percent 2 years, 16 percent 3 years, etc. The residual, 22 percent never provide a 3 week entitlement.

2) The residual equals the difference between row totals and 100 percent. It represents those firms whose policy does not provide for the particular entitlement represented by that row.

## TABLE 4B VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR OFFICE EMPLOYEES

ESTABLISHMENTS WITH 20 - 49 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 484

| | | YEARS OF SERVICE | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| VACATION POLICY (WEEKS OR EQUIVALENT) | LESS THAN 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | GREATER THAN 26 | RESIDUAL | TOTAL |
| 1 | 16 | 2 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 82 | 100 |
| 2 | 2 | 74 | 2 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 22 | 100 |
| 3 | .. | 21 | 10 | 18 | 5 | 30 | 1 | .. | 1 | .. | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 13 | 100 |
| 4 | .. | 1 | 1 | .. | 5 | 8 | 1 | 2 | 5 | 2 | 31 | 2 | 3 | 1 | 1 | 9 | .. | .. | .. | .. | 1 | .. | .. | .. | .. | .. | .. | .. | 27 | 100 |
| 5 | .. | .. | .. | .. | .. | .. | .. | 1 | .. | .. | 3 | .. | 1 | .. | 1 | 10 | 1 | 1 | 2 | 1 | 14 | .. | 1 | 1 | 1 | 7 | .. | .. | 55 | 100 |
| 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | .. | .. | .. | 2 | .. | .. | .. | 1 | 5 | .. | 3 | 88 | 100 |
| 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 1 | 98 | 100 |

SEE TABLE 4A FOR NOTES.

## TABLE 4C VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR OFFICE EMPLOYEES
ESTABLISHMENTS WITH 50 - 99 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 327

| | YEARS OF SERVICE | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| VACATION POLICY (WEEKS OR EQUIVALENT) | LESS THAN 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | GREATER THAN 26 | RESIDUAL | TOTAL |
| 1 | 14 | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 85 | 100 |
| 2 | 2 | 65 | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 32 | 100 |
| 3 | .. | 30 | 8 | 19 | 5 | 24 | .. | .. | 1 | .. | 2 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 11 | :00 |
| 4 | .. | 2 | 2 | 2 | 7 | 8 | 1 | 2 | 10 | 4 | 30 | 1 | 3 | 1 | 1 | 7 | .. | .. | .. | .. | 2 | .. | .. | .. | .. | .. | .. | .. | 17 | 100 |
| 5 | .. | .. | .. | .. | .. | 1 | .. | 1 | .. | .. | 3 | .. | 1 | 2 | 1 | 11 | 1 | 3 | 5 | .. | 18 | .. | 1 | 2 | 1 | 6 | .. | 1 | 42 | 100 |
| 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | .. | .. | .. | 2 | .. | .. | 1 | .. | 3 | .. | .. | .. | 3 | 7 | .. | 3 | 80 | 100 |
| 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 1 | .. | 1 | 97 | 100 |

SEE TABLE 4A FOR NOTES.

## TABLE 4D VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR OFFICE EMPLOYEES
ESTABLISHMENTS WITH 100 - 499 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 299

| | YEARS OF SERVICE | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| VACATION POLICY (WEEKS OR EQUIVALENT) | LESS THAN 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | GREATER THAN 26 | RESIDUAL | TOTAL |
| 1 | 12 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 88 | 100 |
| 2 | 3 | 64 | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 32 | 100 |
| 3 | .. | 32 | 11 | 24 | 6 | 20 | .. | 1 | 1 | .. | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 | 100 |
| 4 | .. | 1 | .. | .. | 7 | 4 | 2 | 2 | 15 | 10 | 35 | 3 | 4 | 1 | .. | 5 | .. | .. | .. | .. | 1 | .. | .. | .. | .. | .. | .. | .. | 10 | 100 |
| 5 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | 1 | 1 | 1 | 1 | 15 | 2 | 1 | 11 | 2 | 20 | 1 | 1 | 1 | .. | 7 | .. | .. | 34 | 100 |
| 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 4 | .. | 1 | .. | 2 | 7 | .. | 9 | 76 | 100 |
| 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 1 | 98 | 100 |

SEE TABLE 4A FOR NOTES.

TABLE 4E VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR OFFICE EMPLOYEES
ESTABLISHMENTS WITH 500 + EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 78

| VACATION POLICY (WEEKS OR EQUIVALENT) | YEARS OF SERVICE LESS THAN 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | GREATER THAN 26 | RESIDUAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 5 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 95 | 100 |
| 2 | 1 | 37 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 63 | 100 |
| 3 | .. | 62 | 6 | 21 | 4 | 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | 100 |
| 4 | .. | 1 | .. | .. | 12 | 4 | 3 | 5 | 23 | 17 | 33 | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | 100 |
| 5 | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | .. | .. | 3 | 1 | 18 | 5 | 4 | 19 | 5 | 28 | 1 | .. | .. | 3 | 5 | .. | .. | 7 | 100 |
| 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 3 | .. | .. | .. | 8 | 15 | .. | 17 | 56 | 100 |
| 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | 1 | .. | 1 | 97 | 100 |

SEE TABLE 4A FOR NOTES.

## TABLE 5A VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR NON-OFFICE EMPLOYEES

ESTABLISHMENTS WITH 1 - 19 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 347

| | YEARS OF SERVICE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| VACATION POLICY (WEEKS OR EQUIVALENT) | LESS THAN 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | GREATER THAN 26 | RESIDUAL[2] | TOTAL |
| 1 | 15 | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 84 | 100 |
| 2 | 2 | 85 | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 12 | 100 |
| 3 | .. | 10 | 5 | 12 | 4 | 34 | 2 | 1 | .. | .. | 5 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 27 | 100 |
| 4 | .. | .. | .. | .. | .. | 3 | .. | 1 | 3 | 1 | 23 | 2 | 4 | .. | 1 | 7 | .. | .. | .. | .. | 2 | .. | .. | .. | .. | .. | .. | .. | 53 | 100 |
| 5 | .. | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 | .. | .. | 2 | .. | 13 | .. | 1 | 1 | .. | 3 | .. | 1 | 72 | 100 |
| 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 2 | .. | 1 | .. | 1 | 4 | .. | 4 | 87 | 100 |
| 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 1 | 98 | 100 |

NOTES:

1) This table illustrates changes in vacation policy as they correspond to years of service. In other words, it shows how many years are required before an entitlement begins.

EXAMPLE:

Before providing 3 weeks vacation, 10 percent of firms require 1 year of service, 5 percent 2 years, 12 percent 3 years, etc. The residual, 27 percent never provide a 3 week entitlement.

2) The residual equals the difference between row totals and 100 percent. It represents those firms whose policy does not provide for the particular entitlement represented by that row.

## TABLE 5B VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR NON-OFFICE EMPLOYEES

ESTABLISHMENTS WITH 20 - 49 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 407

| | YEARS OF SERVICE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| VACATION POLICY (WEEKS OR EQUIVALENT) | LESS THAN 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | GREATER THAN 26 | RESIDUAL | TOTAL |
| 1 | 12 | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 87 | 100 |
| 2 | 3 | 77 | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 19 | 100 |
| 3 | .. | 18 | 8 | 14 | 8 | 29 | 1 | .. | 1 | .. | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 20 | 100 |
| 4 | .. | .. | 1 | .. | 7 | 6 | .. | 2 | 6 | 2 | 26 | 2 | 3 | 1 | 1 | 9 | .. | .. | .. | .. | 1 | .. | .. | .. | .. | .. | .. | .. | 33 | 100 |
| 5 | .. | .. | .. | .. | .. | .. | .. | 1 | .. | .. | 2 | .. | .. | 1 | 1 | 11 | 1 | 1 | 3 | 1 | 12 | .. | 1 | 1 | .. | 4 | .. | .. | 60 | 100 |
| 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | .. | .. | .. | 2 | .. | .. | .. | .. | 4 | .. | 4 | 89 | 100 |
| 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 1 | 98 | 100 |

SEE TABLE 5A FOR NOTES.

TABLE 5C VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR NON-OFFICE EMPLOYEES
ESTABLISHMENTS WITH 50 - 99 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 286

| | LESS THAN | YEARS OF SERVICE | | | | | | | | | | | | | | | | | | | | | | | | | | GREATER THAN | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 26 | RESIDUAL | TOTAL |
| VACATION POLICY (WEEKS OR EQUIVALENT) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 13 | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 86 | 100 |
| 2 | 2 | 67 | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 30 | 100 |
| 3 | .. | 30 | 8 | 17 | 6 | 25 | .. | .. | .. | .. | 2 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 12 | 100 |
| 4 | .. | .. | 2 | .. | 9 | 6 | 1 | 2 | 11 | 3 | 26 | 1 | 3 | 1 | 1 | 7 | .. | .. | .. | .. | 2 | .. | .. | .. | .. | .. | .. | .. | 25 | 100 |
| 5 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 1 | 2 | .. | 15 | 1 | 3 | 5 | 1 | 15 | .. | 1 | 2 | .. | 4 | .. | 1 | 48 | 100 |
| 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | .. | 2 | .. | 3 | .. | .. | 1 | 2 | 6 | .. | 3 | 82 | 100 |
| 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | .. | 1 | .. | 2 | 96 | 100 |

SEE TABLE 5A FOR NOTES.

TABLE 5D VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR NON-OFFICE EMPLOYEES
ESTABLISHMENTS WITH 100 - 499 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 261

| | LESS THAN | YEARS OF SERVICE | | | | | | | | | | | | | | | | | | | | | | | | | | GREATER THAN | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 26 | RESIDUAL | TOTAL |
| VACATION POLICY (WEEKS OR EQUIVALENT) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 9 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 91 | 100 |
| 2 | 2 | 65 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 33 | 100 |
| 3 | .. | 32 | 11 | 21 | 7 | 19 | .. | 1 | 1 | .. | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 7 | 100 |
| 4 | .. | 1 | .. | 1 | 7 | 3 | 2 | 2 | 16 | 11 | 30 | 4 | 3 | 2 | .. | 5 | .. | .. | .. | .. | 1 | .. | .. | .. | .. | .. | .. | .. | 12 | 100 |
| 5 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 | .. | 2 | 2 | 1 | 15 | 2 | 2 | 12 | 3 | 17 | 2 | 2 | 1 | .. | 5 | .. | .. | 32 | 100 |
| 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 | .. | 4 | .. | 1 | .. | 2 | 7 | .. | 8 | 76 | 100 |
| 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 | .. | 1 | 97 | 100 |

SEE TABLE 5A FOR NOTES.

TABLE 5E VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR NON-OFFICE EMPLOYEES
ESTABLISHMENTS WITH 500 + EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 71

| | YEARS OF SERVICE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | LESS THAN 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | GREATER THAN 26 | RESIDUAL | TOTAL |
| VACATION POLICY (WEEKS OR EQUIVALENT) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 94 | 100 |
| 2 | 1 | 37 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 62 | 100 |
| 3 | .. | 61 | 8 | 18 | 4 | 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 | 100 |
| 4 | .. | 1 | .. | .. | 13 | 4 | 1 | 7 | 27 | 14 | 31 | 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | 100 |
| 5 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | 1 | .. | 3 | 1 | 20 | 6 | 6 | 18 | 6 | 28 | 1 | .. | .. | .. | 1 | .. | .. | 8 | 100 |
| 6 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 | .. | 3 | .. | .. | .. | 7 | 18 | .. | 15 | 54 | 100 |
| 7 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 | 1 | 1 | .. | 1 | 96 | 100 |

SEE TABLE 5A FOR NOTES.

## TABLE 6A WORK-WEEK ARRANGEMENTS - PERCENTAGE DISTRIBUTION BY NUMBER OF ESTABLISHMENTS REPORTING
## OFFICE, NON-OFFICE AND OTHER EMPLOYEES
## ESTABLISHMENTS WITH 1 - 19 EMPLOYEES

| | OFFICE | NON-OFFICE | OTHER |
|---|---|---|---|
| NUMBER OF REPORTING ESTABLISHMENTS | 518 | 347 | 166 |
| | % | % | % |
| 5 DAYS | 87 | 81 | 71 |
| 5/4 DAYS | 0 | 0 | 0 |
| 5/5/4 DAYS | 1 | 1 | 0 |
| 4 1/2 DAYS | 1 | 1 | 0 |
| 5 1/2 DAYS | 2 | 5 | 8 |
| COMPRESSED | 0 | 1 | 1 |
| FLEXIBLE | 3 | 3 | 8 |
| OTHER | 3 | 4 | 3 |
| NO STANDARD | 2 | 5 | 9 |

NOTES:

5 DAY WORK WEEK:

HOURS OF WORK PER DAY AND PER WEEK ARE CONSTANT, WITH 5 CONSECUTIVE DAYS OF WORK PER WEEK. THE EMPLOYER DETERMINES STARTING AND FINISHING TIMES.

5/4 WORK WEEK:

ONE DAY OFF EVERY SECOND WEEK (IN ADDITION TO SATURDAY AND SUNDAY) OTHERWISE HOURS PER DAY ARE CONSTANT.

5/5/4 WORK WEEK:

ONE DAY OFF EVERY THIRD WEEK (IN ADDITION TO SATURDAY AND SUNDAY) OTHERWISE HOURS PER DAY ARE CONSTANT.

4 1/2 DAY WORK WEEK:

ONE AFTERNOON PER WEEK OFF, OTHERWISE HOURS PER DAY ARE CONSTANT.

5 1/2 DAY WORK WEEK:

HOURS PER DAY RE CONSTANT FOR 5 DAYS AND DIFFERENT (BUT CONSTANT) FOR THE EXTRA HALF DAY.

COMPRESSED:

HOURS OF WORK PER DAY AND PER WEEK ARE CONSTANT WITH LESS THAN 5 CONSECUTIVE DAYS OF WORK PER WEEK.

FLEXIBLE:

EMPLOYEES NORMALLY HAVE FLEXIBILITY IN DETERMINING THEIR STARTING AND FINISHING TIME, BUT MUST BE ON DUTY DURING CORE HOURS EACH DAY. BANKING OF HOURS MAY OCCUR. CORE HOURS OF WORK PER DAY, DAYS PER WEEK, AND HOURS PER WEEK ARE FIXED OVER A BALANCING PERIOD.

OTHER:

A STANDARD WORK-WEEK ARRANGEMENT EXISTS IN THE ESTABLISHMENT THAT DOES NOT FIT ANY OF THE ABOVE DEFINITIONS.

PERCENTAGES MAY NOT TOTAL 100 DUE TO ROUNDING

### TABLE 6B WORK-WEEK ARRANGEMENTS - PERCENTAGE DISTRIBUTION BY NUMBER OF ESTABLISHMENTS REPORTING OFFICE, NON-OFFICE AND OTHER EMPLOYEES ESTABLISHMENTS WITH 20 - 49 EMPLOYEES

| | OFFICE | NON-OFFICE | OTHER |
|---|---|---|---|
| NUMBER OF REPORTING ESTABLISHMENTS | 484 | 407 | 177 |
| | % | % | % |
| 5 DAYS | 93 | 79 | 71 |
| 5/4 DAYS | 0 | 1 | 0 |
| 5/5/4 DAYS | 1 | 0 | 0 |
| 4 1/2 DAYS | 1 | 2 | 0 |
| 5 1/2 DAYS | 0 | 2 | 3 |
| COMPRESSED | 0 | 1 | 4 |
| FLEXIBLE | 0 | 3 | 3 |
| OTHER | 2 | 7 | 8 |
| NO STANDARD | 1 | 7 | 10 |

SEE TABLE 6A FOR NOTES.

### TABLE 6C WORK-WEEK ARRANGEMENTS - PERCENTAGE DISTRIBUTION BY NUMBER OF ESTABLISHMENTS REPORTING OFFICE, NON-OFFICE AND OTHER EMPLOYEES ESTABLISHMENTS WITH 50 - 99 EMPLOYEES

| | OFFICE | NON-OFFICE | OTHER |
|---|---|---|---|
| NUMBER OF REPORTING ESTABLISHMENTS | 327 | 286 | 136 |
| | % | % | % |
| 5 DAYS | 93 | 78 | 68 |
| 5/4 DAYS | 0 | 1 | 0 |
| 5/5/4 DAYS | 2 | 1 | 0 |
| 4 1/2 DAYS | 1 | 0 | 0 |
| 5 1/2 DAYS | 0 | 2 | 4 |
| COMPRESSED | 0 | 1 | 2 |
| FLEXIBLE | 2 | 3 | 6 |
| OTHER | 2 | 6 | 9 |
| NO STANDARD | 1 | 8 | 12 |

SEE TABLE 6A FOR NOTES.

TABLE 6D WORK-WEEK ARRANGEMENTS - PERCENTAGE DISTRIBUTION BY NUMBER OF ESTABLISHMENTS REPORTING
OFFICE, NON-OFFICE AND OTHER EMPLOYEES
ESTABLISHMENTS WITH 100 - 499 EMPLOYEES

| | OFFICE | NON-OFFICE | OTHER |
|---|---|---|---|
| NUMBER OF REPORTING ESTABLISHMENTS | 299 | 261 | 129 |
| | % | % | % |
| 5 DAYS | 90 | 81 | 75 |
| 5/4 DAYS | 2 | 0 | 0 |
| 5/5/4 DAYS | 3 | 1 | 0 |
| 4 1/2 DAYS | 0 | 0 | 0 |
| 5 1/2 DAYS | 1 | 0 | 1 |
| COMPRESSED | 0 | 3 | 2 |
| FLEXIBLE | 1 | 2 | 5 |
| OTHER | 3 | 8 | 10 |
| NO STANDARD | 0 | 3 | 8 |

SEE TABLE 6A FOR NOTES.

TABLE 6E WORK-WEEK ARRANGEMENTS - PERCENTAGE DISTRIBUTION BY NUMBER OF ESTABLISHMENTS REPORTING
OFFICE, NON-OFFICE AND OTHER EMPLOYEES
ESTABLISHMENTS WITH 500+ EMPLOYEES

| | OFFICE | NON-OFFICE | OTHER |
|---|---|---|---|
| NUMBER OF REPORTING ESTABLISHMENTS | 78 | 71 | 39 |
| | % | % | % |
| 5 DAYS | 82 | 80 | 67 |
| 5/4 DAYS | 3 | 1 | 0 |
| 5/5/4 DAYS | 8 | 3 | 0 |
| 4 1/2 DAYS | 0 | 0 | 0 |
| 5 1/2 DAYS | 0 | 0 | 0 |
| COMPRESSED | 1 | 7 | 5 |
| FLEXIBLE | 1 | 1 | 3 |
| OTHER | 5 | 6 | 15 |
| NO STANDARD | 0 | 1 | 10 |

SEE TABLE 6A FOR NOTES.

# APPENDICES

## A. METHODOLOGY

Alberta Pay and Benefits is designed to provide an indication of current practices with respect to basic rates of pay and hours of work for selected occupations in the Province of Alberta. This appendix outlines the scope and methodology of the survey.

### I. QUESTIONNAIRE

The 1983 Alberta Pay and Benefits Survey questionnaire was comprised of two major parts. The first section, which was common to all establishments surveyed, requested general information such as name, address and number of employees as well as data pertaining to work week arrangements, holidays and vacations. Section two, which varied according to establishment type and size, solicited specific pay rates for selected occupations.

Interested readers may obtain a sample copy of the questionnaire by contacting the Survey Operations Unit of the Alberta Bureau of Statistics.

### II. SAMPLE COVERAGE

The data included in each yearly report are based on useable responses received from questionnaires mailed annually to a large number of firms. In 1983, about 3,600 establishments were surveyed, 1,790 of which responded.

Private enterprises, the three levels of government, plus a number of institutions and government enterprises, are included in the sample. Data from the Government of Alberta are provided on a limited basis, approximately 20% of its employees in occupations surveyed being included.

The sample is designed to include both unionized and non-unionized employees. Data for domestic and farm workers are not collected. Proprietors, partners, principals and unpaid family workers are not considered to be employees for the purpose of this survey.

The sample may vary from year to year due to attrition and the addition of new firms.

### III. PUBLICATION CRITERIA

In order to guarantee the confidentiality of individual returns (pursuant to the provisions of the Statistics Bureau Act, 1980), a number of criteria must be met before publication. They are:

1) pay rates must be provided by at least 3 establishments;
2) rates must be available for at least 5 employees;
3) for each occupation, no single establishment may account for more than 75 percent of the employees; and
4) for each occupation, no two establishments may account for more than 90 percent of the employees.

## B. LIMITATIONS

It is hoped that Alberta Pay and Benefits will provide interesting and useful information to its readers. In utilizing the data, however, a number of important factors should be considered.

Rates paid to individual employees vary not only by actual work performed, but also by such factors as training, education, experience, tenure, etc. The survey can only partially account for the effects of these variables through the use of occupational descriptions and distinctions (senior, journeyman, etc.).

It should be noted that regular pay for straight-time hours of work is only part of the remuneration received by an employee in exchange for his or her contribution to an organization. Employee benefits and working conditions vary significantly depending on occupation, industry, establishment size and, in some cases, geographic area. Trade-offs are often made between the elements of compensation packages in order to satisfy the needs of individual situations. Accordingly, comparisons of average occupational pay levels should be viewed as providing only a partial picture of total compensation.

Determination of the appropriate rate of pay and hours of work for an occupation in any given organization is the outcome of a complex and dynamic set of variables. The rates provided in this report are aggregates of data obtained from a broad cross section of Alberta establishments. They do not necessarily represent fair or recommended rates of pay or hours of work.

## C. DEFINITIONS AND EXPLANATIONS

The following definitions and explanations are intended to assist the reader.

Deciles: The first decile represents the value below which 10 per cent of the responses fall. The ninth decile represents the value below which ninety per cent of the responses fall.

Employee: A person who receives a rate of pay from a firm in return for his or her services. A person whose rate of pay is primarily a residual or is not known in advance with any degree of certainty (such as a proprietor, partner or principal of an organization), is not considered an employee for the purpose of this report.

Establishment/Firm: An organizational unit which is engaged in economic activity within the province. Each firm provides pay rate information for those of its employees who are employed in occupations covered by this survey. A single legal entity (such as proprietorship, partnership, corporation, government department, enterprise) may appear as more than one firm in the survey results depending on its corporate or geographic structure.

Establishment/Firm Size: A classification based upon the total number of employees of a given reporting firm. Five firm-size categories are currently used in this report: 1-19 employees, 20-49 employees, 50-99 employees, 100-499 employees and 500+ employees. These breakdowns are provided wherever possible in accordance with publication criteria.

Full-Time Employee: For the purpose of this survey, an employee whose normal hours of work (excluding overtime) are greater than or equal to 30 per week is considered full time.

Holiday: A holiday is defined as a day of approved or required absence from work because of declaration by statute, government proclamation, religious or civic reasons. Holidays include floating holidays which are those where the actual days off are determined either by mutual agreement between the employer and his/her employees or where the employee(s) determines the day(s) to be taken off.

Industry Data: Whenever possible (in accordance with publication criteria) industry specific data are provided. A total of ten industry groups are identified. See Appendix D for further clarification.

Mean Pay Rate: The pay rate computed by adding together the rates of pay for all employees and then dividing the sum by the total number of employees. The mean is a statistical measure of central tendency and is also referred to as the average.

Median Pay Rate: The pay rate received by the employee at the mid-point of an ascending or descending range of reported pay rates. The median is a statistical measure of central tendency.

N.E.S.: Not Elsewhere Specified.

Non-Office Employees: Includes workers directly engaged in the production of goods or services and the provision of maintenance and auxiliary services.

Number of Employees: The accumulated total of employees for which data are included in a given tabulation. See also: Total Employees.

Occupation: A collection of similar jobs found in several firms. In general, occupations in this report are based on those identified and described in the Canada Employment and Immigration's Canadian Classification and Dictionary of Occupations. For each occupation, the following details are provided:

a) a working title,
b) an occupation number and
c) a description of the major duties, tasks and responsibilities typically performed by employees in the occupation

Office Employees: Includes personnel engaged in clerical, secretarial, sales (excluding sales clerks in the trade industry), executive and administrative activities. Includes supervisory, professional and technical staff (excluding technical staff in hospitals). Office employees are typically paid on a salaried basis.

Other Employees: Workers not included in the office and non-office categories.

Part-Time Employee: For the purpose of this survey, an employee whose normal hours of work (excluding overtime) are less than 30 per week is considered part-time.

Pay Basis: Either Time or Incentive. A Time Pay Basis is one where payment is based on time worked. An Incentive Pay Basis is one where all or part of payment is based on output. Examples of pay by incentive are: commission, mileage formula, piecework, etc.

Pay Period: The reference period (i.e. hour, week, annual etc.) upon which pay calculations are based. Reported rates are not standardized to a fixed work day or work week.

Percent Variation: Is a percent measure of the average deviation of responses (reported rates-of-pay) from the mean. A relatively low percent value reflects little deviation of responses or that most responses (reported rates of pay) were concentrated around the mean. Percent variation is calculated as follows:

Standard Deviation X 100 ÷ Mean

Quartiles: The first quartile represents the value below which 25 per cent of the responses fall. The third quartile represents the value below which 75 per cent of the responses fall.

Rates: The gross salary or wage paid, in dollar terms before any deductions, to employees as at last pay period of Sep-83. This rate of pay is based on the actual hours worked per week in the reference period, exclusive of overtime hours. Reported rates are not standardized to a fixed work week. Included in "rate of pay" are commissions, cost-of-living adjustments and production bonuses. Excluded from "rate of pay" are overtime and other premium payments.

Total Employees: For each occupation this refers to the total number of employees included in calculations. In a number of cases the sum of male and female employees will not equal total employees as establishments are often unable to specify gender due to bookkeeping practices.

Union: Unionized employees are those covered by a collective agreement.

Vacation: Time-off entitlements (weekly) which are earned by service. Vacation time is paid at the normal rate of pay for the employee. In cases where establishments provide vacation pay (a percentage of normal pay) rather than paid vacation, the percentage has been converted to its equivalent in weeks. For example 4% = 2 weeks, 6% = 3 weeks, etc.

## D. MAJOR INDUSTRY GROUPS

The following list provides a breakdown of the 10 major industry groups identified for the purpose of this publication. Detailed descriptions of individual industries will be furnished upon request.

### 1. ENERGY AND PRIMARY RESOURCES

Logging
Metal Mines
Non-Metal Mines
Quarries and Sand Pits
Services Incidental to Mining
Petroleum and Coal Products Industries

2. MANUFACTURERS

Food and Beverage Industries
Tobacco Products Industries
Rubber Industries
Leather Industries
Textile Industries
Knitting Mills
Clothing Industries
Wood Industries
Furniture and Fixture Industries
Paper and Allied Industries
Primary Metal Industries
Metal Fabricating Industries
Machinery Industries
Transportation Equipment Industries
Electrical Products Industries
Miscellaneous Manufacturing Industries

3. CONSTRUCTION

General Contractors
Special Trade Contractors

4. TRANSPORTATION, COMMUNICATIONS AND UTILITIES N.E.S.

Transportation
Storage
Communication
Water Systems
Other Utilities N.E.S.

5. TRADE

Wholesale Trade
Retail Trade

6. FINANCE, INSURANCE AND REAL ESTATE

Financial Institutions
Insurance and Real Estate Industries

7. SERVICE

Services Incidental to Agriculture
Forestry Services
Fishery Services
Health and Welfare Services (excluding Hospitals and Related Institutions)
Religious Organizations
Motion Picture and Recreational Services
Services to Business Management
Personal Services
Miscellaneous Services
Funeral Homes

8. INSTITUTIONS

Education and Related Services
Hospitals and Related Health Care Institutions

9. PUBLIC ADMINISTRATION

Federal Administration
Provincial Administration
Local Administration
Other Government Offices

10. UNSPECIFIED

## E. MAJOR OCCUPATION GROUPS

ADVERTISING SERVICE OCCUPATIONS

Artist, Commercial
Copywriter, Advertising

AGRICULTURAL SERVICES OCCUPATIONS

Sprayer

AIR TRANSPORT OCCUPATIONS

Steward/Stewardess

BAKERY OCCUPATIONS

Baker, Journeyman
Baker, Non-Journeyman
Baker Helper, General
Driver Salesperson, General
Foreman/woman, Bakery
Icer, Hand
Mixer, Batter and Dough
Operator, Wrapping Machine
Ovenman/woman
Tender, Dividing Machine

## BEVERAGE PROCESSING OCCUPATIONS

Attendant, Bottling Line
Brewhouse Worker
Driver Salesperson, General
Driver Salesperson, Helper
Foreman/woman, Beverage Processing
Syrup Maker
Tender, Machine
Tester, Food

## BUILDING CONSTRUCTION OCCUPATIONS

Cabinetmaker, Construction, Journeyman
Carpenter, Construction, Journeyman
Estimator, Material, Construction
Electrician, Construction, Journeyman
Finisher, Concrete
Foreman/woman, Equipment Operators
Foreman/woman, Labourers
Instrumentman/woman
Labourer, Construction
Manager, Construction
Mechanic, Refrigeration, Journeyman
Operator, Crane
Operator, Heavy Equipment, Journeyman
Pipefitter, Construction, Journeyman
Plumber, Construction, Journeyman
Sheet Metal Worker, Construction, Journeyman
Structural Steel Worker, Journeyman
Superintendent, Construction Site
Survey Helper
Surveyor, Land
Welder, Construction, Journeyman

## BUS TRANSPORT OCCUPATIONS

Bus Driver, School
Cleaner, Vehicle
Clerk/Agent, Ticket
Dispatcher, Bus
Mechanic, Auto Body, Journeyman
Mechanic, Diesel, Journeyman
Mechanic, Diesel, Non-Journeyman
Mechanic, Motor Vehicle, Gas
Serviceperson, Garage

## CLAY AND CONCRETE INDUSTRY OCCUPATIONS

Foreman/woman, Clay or Concrete Products
Operator, Kiln
Operator, Brick and Tile Making Machine
Truck Driver, Ready Mix

## DAIRY PRODUCT PROCESSING OCCUPATIONS

Butter Maker
Driver, Salesperson, Ice Cream
Driver, Salesperson, Wholesale
Filler, Bottle or Carton
Foreman/woman, Dairy
Helper, Dairy
Mechanic, Refrigeration, Journeyman
Operator, Drier
Packager, Machine
Receiver, Milk and Cream
Route Supply and Return Man/Woman
Serviceperson, Garage
Tester, Food

## EDUCATION SECTOR OCCUPATIONS

Bus Driver, School
Caretaker, School (Janitor)
Librarian
Librarian's Assistant
School Teacher, Beginning Level
School Teacher, Full Working Level
School Teacher, Senior
Specialist, Audio-Visual
Teacher Aide, Certified
Teacher Aide, Uncertified
Technician, Audio-Visual

## ELECTRICAL AND COMMUNICATIONS EQUIPMENT INDUSTRY OCCUPATIONS

Assembler, Product
Mechanic, Office Machine
Repairer, Electronic Equipment
Technician, Electrical
Technician, Radio, Journeyman
Technician, Radio, Non-Journeyman

## ENGINEERING AND SCIENTIFIC SERVICE OCCUPATIONS

Architect, Junior
Architect, Professional
Architect, Supervising
Chemist, Junior
Chemist, Senior
Director, Architectural/Engineering Services
Draftsman/woman, Senior
Engineer, Junior
Engineer, Professional

ENGINEERING AND SCIENTIFIC OCCUPATIONS (Cont'd)

Engineer, Project
Engineer, Senior
Exploration Geophysicist
Geologist
Instrumentman/woman
Labourer, Non-Production
Party Chief
Shooter, Seismograph
Survey Helper
Surveyor, Land
Technician, Chemical
Technician, Geophysical
Technologist, Chemical

ENTERTAINMENT, THEATRE AND CINEMA OCCUPATIONS

Manager, Theatre/Cinema

FINANCIAL SERVICE OCCUPATIONS

Analyst, Investment
Broker, Investment
Credit Officer
Economist/Statistician
Manager, Consumer Loans
Manager, Administration
Manager, Branch
Messenger
Operator, Proof Machine
Teller
Teller, Head
Trust Officer

FLOUR AND FEED PRODUCTION OCCUPATIONS

Cleaner, Grain
Filler, Sack
Miller
Operator, Conveyor
Tender, Pellet Mill

FOOD STORE OCCUPATIONS

Baker, Journeyman
Baker, Non-Journeyman
Cashier, Head
Cashier, Manual Register
Clerk, Sales
Manager, Store
Meat Cutter
Meat Wrapper
Supervisor, Department
Supervisor, Department, Assistant

FUNERAL HOME OCCUPATIONS

Embalmer
Funeral Attendant
Funeral Director/Undertaker

GRAIN ELEVATOR OCCUPATIONS

Cleaner, Grain
Operator, Conveyor
Operator, Grain Elevator

HOSPITAL AND HEALTH CARE OCCUPATIONS

Attendant, Cafeteria
Attendant, Morgue
Chambermaid/man
Cook Helper, Hospital
Cook, Institution
Dental Assistant, Certified
Dental Assistant, Uncertified
Dietitian
Foreman/woman, Laundry
Hygienist, Dental
Inspector, Public Health
Laundryman/woman Institutions
Librarian, Medical Records
Nurse, Home Care
Nurse, Office
Nurse, Registered
Nurse, Registered, Psychiatric
Nursing Assistant, Registered
Nursing Attendant
Orderly, Certified
Orderly, Uncertified
Pharmacist
Physiotherapist
Physiotherapy Aide
Seamstress/Seamster
Secretary, Medical/Dental
Server, Food
Sterilizer
Supervisor of Nurses
Technician, Combined Lab and X-Ray
Technician, Medical Laboratory
Technician, Radiological
Technician, Radiological, Dental
Technologist, Medical Laboratory
Therapist, Occupational
Therapist, Recreational
Therapist, Speech

## HOTEL, MOTEL AND RESTAURANT OCCUPATIONS

Attendant, Cafeteria
Baker, Non-Journeyman
Baker, Journeyman
Bartender
Bellhop
Bus Boy/Girl
Butcher
Cashier, Hotel or Restaurant
Chambermaid/man
Chef-Cook, General, Journeyman
Chef-Cook, General, Non-Journeyman
Chef, Specialist, Journeyman
Chef, Specialist, Non-Journeyman
Clerk, Desk
Clerk, Kitchen Stock
Cook, Fry
Cook, Short-Order, Journeyman
Cook, Short-Order, Non-Journeyman
Host/Hostess
Housekeepter, Executive
Houseman/woman
Kitchen Helper, Restaurant
Laundryman/woman, Hotel
Maker, Sandwich, Salad and Dessert
Seamstress/Seamster
Supervisor, Chefs and Cooks
Supervisor, Waiters and Waitresses
Waiter/Waitress, Beverage Room
Waiter/Waitress, Cocktail
Waiter/Waitress, Coffee Shop
Waiter/Waitress, Formal Service
Washer, Pot

## INSURANCE AND REAL ESTATE OCCUPATIONS

Adjuster
Appraiser, Accredited (Real Estate)
Appraiser, Non Accredited (Real Estate)
Appraiser, Personal Property
Economist/Statistician
Examiner, Claims
Inspector, Insurance
Instrumentman/woman
Salesperson, General Insurance
Salesperson, Life Insurance
Survey Helper
Surveyor, Land
Underwriter

## LAUNDERING, CLEANING AND PRESSING OCCUPATIONS

Checker and Wrapper
Driver Salesperson
Dry Cleaner
Foreman/woman, Laundry
Marker
Presser, Machine
Seamstress/Seamster
Tailor/Tailoress, Men's Garment

## LEGAL SERVICE OCCUPATIONS

Articling Law Student
Clerk, Law
Laywer
Secretary, Legal

## LOGGING OCCUPATIONS

Swamper

## MAINTENANCE, WAREHOUSE AND SUPPORT OCCUPATIONS

Attendant, Tool Crib
Boiler Operator
Carpenter, Maintenance, Journeyman
Carpenter, Maintenance, Non-Journeyman
Checker, Invoice and Order
Cleaner, Industrial Plant
Cleaning Lady/Man
Clerk, Receiving
Clerk, Shipping
Clerk, Stock
Electrician, Maintenance, Journeyman
Groundskeeper
Janitor
Labourer, General
Labourer, Non-Production
Machinist, Maintenance, Journeyman
Maintenance Man/Woman
Material Handler, General
Mechanic, Instrument, Journeyman
Mechanic, Instrument, Non-Journeyman
Millwright, Journeyman
Operator, Industrial Truck (Fork Lift)
Order Filler
Painter, Maintenance, Journeyman
Painter, Maintenance, Non-Journeyman
Pipefitter, Maintenance, Journeyman
Plumber, Maintenance, Journeyman
Security Guard
Shipper and Receiver (Combined)
Steam Engineer, 1st Class
Steam Engineer, 2nd Class
Steam Engineer, 3rd Class

## MAINTENANCE, WAREHOUSE AND SUPPORT OCCUPATIONS (cont'd)

Steam Engineer, 4th Class
Superintendent, Building
Superintendent, Plant
Supervisor, Shipping and Receiving
Truck Driver, Heavy
Truck Driver, Light
Tool and Die Maker
Welder, Maintenance, Journeyman
Welder, Maintenance, Non-Journeyman

## MANAGERIAL, ADMINISTRATIVE AND PROFESSIONAL OCCUPATIONS

Accountant, C.A. Student
Accountant, C.G.A. Student
Accountant, Management/Internal Auditor
Accountant, Non-Professional
Accountant, Professional
Accountant, R.I.A. Student
Advertising/Public Relations Officer
Architect, Junior
Architect, Professional
Architect, Supervising
Auditor
Director Architectural/Engineering Services
Economist/Statistician
Engineer, Junior
Engineer, Professional
Engineer, Project
Engineer, Senior
Lawyer, Corporate
Manager, Administration
Manager, Office
Manager, Personnel
Manager, Purchasing
Manager, Sales or Marketing
Manager, Warehouse
Managing Supervisor
Nurse, Occupational Health
Personnel Officer
Purchasing Officer or Buyer
Supervisor, Accountants and/or Auditors
Systems Analyst, Junior
Systems Analyst, Senior

## METAL PROCESSING, PRODUCT, MACHINERY MANUFACTURING AND REPAIRING OCCUPATIONS

Assembler, Product
Blacksmith
Boilermaker, Journeyman
Boilermaker, Non-Journeyman
Fitter, Metal Fabricating
Foreman/woman, Production
Foreman/woman, Production Line
Helper, Metal Fabricating Shop
Inspector
Machinist, Maintenance, Journeyman
Mechanic, Diesel, Journeyman
Operator and Set Up, Sheet Metal Machine
Operator, Brake
Operator, Crane, Heavy
Operator, Drill Press
Operator, Furnance
Operator, Grinder, Metal
Operator, Lathe
Operator, Power Press
Operator, Power Shear
Operator, Punch and Shear Machine
Painter, Spray, Finish
Painter, Spray, Rough
Sheet Metal Worker, Journeyman
Welder, Production, Journeyman
Welder, Production, Non-Journeyman

## OFFICE OCCUPATIONS (NON-MANAGEMENT)

Accounting Clerk, Junior
Accounting Clerk, Senior
Bookkeeper, Junior
Bookkeeper, Senior
Clerk-Typist, Junior
Clerk-Typist, Senior
Clerk, Accounting/Records
Clerk, Cost
Clerk, File
Clerk, Order
Clerk, Payroll
Clerk, Stock Records
Computer Operator, Junior
Computer Operator, Senior
Computer Peripheral Equipment Operator
Data Entry Operator, Junior
Data Entry Operator, Senior
Draftsman/woman, Intermediate
Draftsman/woman, Junior
Draftsman/woman, Senior
Microfilm Mounter
Office Boy/Girl
Office Clerk, Intermediate
Office Clerk, Junior
Office Clerk, Senior
Office Machine Operator, Junior
Office Machine Operator, Senior
Office Worker, Junior

OFFICE OCCUPATIONS (cont'd)

- Office Worker, Senior
- Operator, Addressing Maching
- Operator, Duplicating Machine
- Operator, Offset-Duplicating Machine
- Operator, Photocopying Machine
- Operator, Transcribing Machine, Senior
- Operator, Transcribing Machine, Junior
- Programmer, Junior
- Programmer, Senior
- Receptionist
- Secretary, Junior
- Secretary, Senior
- Stenographer, Junior
- Stenographer, Senior
- Supervisor, Office
- Switchboard Operator
- Typist, Junior
- Typist, Senior
- Word Processor Operator

## OIL AND NATURAL GAS LOCATION AND DEVELOPMENT OCCUPATIONS

- Driller
- Exploration Geophysicist
- Foreman/woman, Drilling
- Geologist
- Instrumentman/woman
- Lease Hand (Roustabout)
- Mechanic, Heavy Equipment, Journeyman
- Mechanic, Motor Vehicle, Journeyman
- Mechanic, Motor Vehicle, Non-Journeyman
- Operator, Acidizing and Formation Fracturing
- Operator, Heavy Equipment, Journeyman
- Operator, Service Rig
- Shooter, Seismograph
- Survey Helper
- Surveyor, Land
- Technician, Geophysical

## OIL AND NATURAL GAS PROCESSING OCCUPATIONS

- Chemist, Junior
- Chemist, Senior
- Foreman/woman, Petroleum Processing
- Operator, Petroleum Processing
- Pumpman/woman
- Technician, Chemical
- Technologist, Chemical

## PAINT VARNISH AND CHEMICAL PRODUCTION OCCUPATIONS

- Chemist, Junior
- Chemist, Senior
- Mixer
- Operator, Chemical (Class A)
- Operator, Chemical (Class B)
- Operator, Chemical (Class C)
- Packager, Machine
- Technician, Chemical
- Technologist, Chemical

## PAPER BOX AND BAG INDUSTRY OCCUPATIONS

- Operator, Cutting and Creasing Press
- Pressman/Woman, Cylinder
- Printer-Slotter

## PIPELINE AND GAS DISTRIBUTION OCCUPATIONS

- Operator, Pumping Station
- Pipe Layer

## PRINTING AND PUBLISHING OCCUPATIONS

- Artist, Commercial
- Bindery Worker
- Bindery Worker, Junior
- Copywriter, Advertising
- Editor, Copy
- Editor, Senior
- Editor, Special
- Editorial Assistant
- Foreman/woman, Printing and Publishing
- Operator, Linotype
- Operator, Offset-Duplicating Machine
- Photographer
- Pressman/woman
- Pressman/woman, Junior
- Reporter
- Typesetter

## PUBLIC ADMINISTRATION OCCUPATIONS

- Clerk, City or Town
- Clerk, Land Titles
- Collector, Garbage
- Correctional Officer
- Director, Recreation

## PUBLIC ADMINISTRATION OCCUPATIONS (Cont'd)

Examiner, Driver's Licence
Foreman/woman, Equipment Operators
Foreman/woman, Labourers
Homemaker
Inspector, Animal Product
Inspector, Building
Inspector, Public Health
Instrumentman/woman
Librarian
Librarian's Assistant
Mechanic, Office Machine
Meter Reader
Nurse, Home Care
Nurse, Public Health
Operator, Sewage Plant
Operator, Water Purification Plant
Planner, Community
Police Officer, 1st Class
Recreation Worker
Repairer, Electronic Equipment
Social Worker 1
Social Worker 2
Technician, Social Services
Therapist, Speech

## RADIO AND TELEVISION BROADCASTING OCCUPATIONS

Announcer, General, Radio
Announcer, News
Announcer, Sports, Radio
Clerk, Traffic
Copywriter, Advertising
Manager, Traffic
Operator, Control
Producer/Director
Producer, Executive

## RETAIL AND SERVICE TRADE OCCUPATIONS

Attendant, Service Station
Baker, Journeyman
Baker, Non-Journeyman
Cashier, Head
Cashier, Manual Register
Cashier, Self-Serve Gas Bar
Designer, Interior
Dressmaker
Driver Salesperson, General
Estimator, Material
Manager, Store
Meat Cutter
Meat Wrapper
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Mechanic, Office Machine
Mechanic, Refrigeration, Journeyman
Pharmacist, Retail
Salesclerk, Class "A"
Salesclerk, Class "B"
Salesclerk, Class "C"
Salesperson, Retail
Serviceperson, Appliance, Non-Journeyman
Serviceperson, Garage
Supervisor, Department
Supervisor, Department, Assistant
Tailor/Tailoress, Men's Garments
Technician, Radio, Journeyman
Technician, Radio, Non-Journeyman

## ROAD CONSTRUCTION AND MAINTENANCE OCCUPATIONS

Estimator, Material, Construction
Foreman/woman, Labourers
Instrumentman/woman
Labourer, Construction
Manager, Construction
Mechanic, Diesel, Journeyman
Mechanic, Heavy Equipment, Journeyman
Serviceperson, Garage
Superintendent, Construction Site
Survey Helper
Surveyor, Land

## SASH, DOOR AND FURNITURE MILL OCCUPATIONS

Cabinetmaker, Construction, Journeyman
Foreman/woman, Wood Processing
Operator, Saw
Operator, Sewing Machine
Operator, Woodworking Machine, General
Painter, Spray, Finish
Upholsterer

## SAWMILL AND PLYWOOD MANUFACTURING OCCUPATIONS

Foreman/woman, Wood Processing
Operator, Trimmer
Sorter, Lumber

## SLAUGHTERING AND MEAT PROCESSING OCCUPATIONS

- Butcher, All-Round
- Carcass Splitter
- Foreman/woman, Meat Processing
- Meat Boner
- Meat Trimmer
- Packager, Hand
- Skinner, Animal
- Sausage Maker
- Tender, Rendering Equipment

## TAR SANDS, COAL AND OTHER MINING INDUSTRY OCCUPATIONS

- Foreman/woman, Shift
- Mechanic, Diesel, Journeyman
- Mechanic, Diesel, Non-Journeyman
- Mechanic, Heavy Equipment, Journeyman
- Mechanic, Heavy Equipment, Non-Journeyman
- Mechanic, Motor Vehicle, Journeyman
- Mechanic, Motor Vehicle, Non-Journeyman
- Operator, Bulldozer
- Operator, Conveyor
- Operator, Dragline
- Tender, Crusher

## TAXI CAB TRANSPORT OCCUPATIONS

- Mechanic, Motor Vehicle, Journeyman
- Mechanic, Motor Vehicle, Non-Journeyman
- Serviceperson, Garage
- Switchboard Operator

## TELEPHONE SYSTEM OCCUPATIONS

- Installer, Cable
- Lineman/woman

## TEXTILE & CLOTHING MANUFACTURING OCCUPATIONS

- Cutter, Portable Machine
- Dressmaker
- Foreman/woman, Clothing and Textiles
- Mechanic, Sewing Machine
- Operator, Sewing Machine
- Packager, Hand
- Presser, Machine
- Tailor/Tailoress, Men's Garments

## TRUCK TRANSPORT OCCUPATIONS

- Dispatcher, Truck
- Furniture Mover
- Manager, Terminal
- Mechanic, Diesel, Journeyman
- Mechanic, Diesel, Non-Journeyman
- Mechanic, Motor Vehicle, Journeyman
- Mechanic, Motor Vehicle, Non-Journeyman
- Serviceperson, Garage
- Truck Driver, Heavy
- Truck Driver, Light
- Truck Driver, Tank
- Truck Driver, Tractor-Trailer

## UTILITIES SECTOR OCCUPATIONS

- Meter Reader

## VEHICLE SALES AND SERVICE OCCUPATIONS

- Attendant, Service Station
- Car Jockey
- Cashier, Self-Serve Gas Bar
- Foreman/woman, Shop
- Manager, Parts, Auto
- Manager, Service, Auto
- Mechanic, Agricultural, Non-Journeyman
- Mechanic, Auto Body, Journeyman
- Mechanic, Diesel, Journeyman
- Mechanic, Diesel, Non-Journeyman
- Mechanic, Heavy Equipment, Journeyman
- Mechanic, Heavy Equipment, Non-Journeyman
- Mechanic, Motor Vehicle, Journeyman
- Mechanic, Motor Vehicle, Non-Journeyman
- Mechanic, Transmission, Journeyman
- Mechanic, Wheel Alignment, Journeyman
- Partsman/woman, Journeyman
- Partsman/woman, Non-Journeyman
- Salesclerk, Class "C"
- Salesperson, Motor Vehicles, Junior
- Salesperson, Motor Vehicles, Senior
- Scheduler, Service
- Serviceperson, Garage

## WHOLESALE TRADE OCCUPATIONS

- Estimator, Material
- Manager, Parts
- Manager, Service
- Mechanic, Office Machine
- Mechanic, Refrigeration, Journeyman
- Packager, Hand
- Partsman/woman, Journeyman
- Partsman/woman, Non-Journeyman

WHOLESALE TRADE OCCUPATIONS (Cont'd)

Salesperson, Counter, Wholesale
Salesperson, Wholesale
Serviceperson, Appliance, Non-Journeyman
Technician, Radio, Non-Journeyman

## F. GEOGRPAHIC AREAS

| | |
|---|---|
| CALGARY | Includes establishments in Calgary. |
| EDMONTON | Includes establishments in Edmonton, Sherwood Park, St. Albert & Fort Saskatchewan. |
| LETHBRIDGE | Includes establishements in Lethbridge. |
| MEDICINE HAT | Includes establishments in Medicine Hat and Redcliff. |
| GRANDE PRAIRIE | Includes establishments in Grande Prairie. |
| RED DEER | Includes establishments in Red Deer. |
| FORT McMURRAY | Includes establishments in Fort McMurray, including mining operations. |
| COLD LAKE | Includes establishments in Cold Lake, Grand Centre, and Bonnyville including in situ mining. |
| OTHER MAJOR URBAN | Includes establishments in the cities of Camrose, Drumheller, Lloydminster (Alberta Portion), and Wetaskiwin. |
| MINOR URBAN | Includes all Alberta towns (so deemed by Order-in-Council) plus Banff and Jasper Townsites, but excludes Sherwood Park, Fort Saskatchewan, Redcliff, Fort McMurray, Cold Lake, Grand Centre and Bonnyville. |
| RURAL | Includes all establishments located in areas other than those specified above. |

## G. DISTRIBUTION OF SURVEY RESPONSES: 1983

FIRM-SIZE DISTRIBUTION

| | EMPLOYEES | | REPORTING FIRMS | |
|---|---|---|---|---|
| | # | % | # | % |
| 1 - 19 | 5,449 | 2.3 | 560 | 31.2 |
| 20 - 49 | 16,444 | 7.0 | 509 | 28.4 |
| 50 - 99 | 23,598 | 10.1 | 337 | 18.8 |
| 100 - 499 | 60,092 | 25.7 | 305 | 17.0 |
| 500 + | 127,60 | 54.7 | 79 | 4.4 |
| Total | 233,192 | | 1,790 | |

INDUSTRY GROUP DISTRIBUTION

| | EMPLOYEES | | REPORTING FIRMS | |
|---|---|---|---|---|
| | # | % | # | % |
| Energy & Primary Resources | 29,247 | 12.5 | 109 | 6.0 |
| Manufacturing | 22,055 | 9.4 | 280 | 15.6 |
| Construction | 2,600 | 1.1 | 34 | 1.8 |
| Trans. Commun. Utilities | 19,227 | 8.2 | 101 | 5.6 |
| Trade | 30,430 | 13.0 | 451 | 25.1 |
| Finance Insurance Real Estate | 13,783 | 5.9 | 161 | 8.9 |
| Service | 17,235 | 7.3 | 358 | 20.0 |
| Institutions (Educ. & Health) | 60,818 | 26.0 | 231 | 12.9 |
| Public Administration | 37,534 | 16.0 | 57 | 3.1 |
| Unspecified | 263 | .1 | 8 | .4 |
| Total | 233,192 | | 1,790 | |

GEOGRAPHIC DISTRIBUTION

| | EMPLOYEES | | REPORTING FIRMS | |
|---|---|---|---|---|
| | # | % | # | % |
| Calgary | 70,997 | 30.4 | 499 | 27.8 |
| Edmonton | 96,605 | 41.4 | 580 | 32.4 |
| Lethbridge | 7,353 | 3.1 | 106 | 5.9 |
| Medicine Hat | 3,835 | 1.6 | 59 | 3.2 |
| Grande Prairie | 3,580 | 1.5 | 55 | 3.0 |
| Red Deer | 5,256 | 2.2 | 77 | 4.3 |
| Other Major Urban | 3,267 | 1.4 | 63 | 3.5 |
| Fort McMurray | 6,672 | 2.8 | 13 | .7 |
| Cold Lake | 284 | .1 | 13 | .7 |
| Minor Urban | 18,593 | 7.9 | 189 | 10.5 |
| Rural | 11,649 | 4.9 | 114 | 6.3 |
| Other | 5,101 | 2.1 | 22 | 1.2 |
| Total | 233,192 | | 1,790 | |

NOTE: PERCENTAGES MAY NOT TOTAL 100 DUE TO ROUNDING.

Total Employees includes full-time and part-time office, non-office and other employees. The number of employees for whom occupational pay data are provided is less than this total as not all occupations within each firm are surveyed.

POOR

QUALITY

ORIGINAL